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SCHOOL COMMITTEE

[Official Report.]

Friday, January 26, 1912.

Special meeting. Prof. Beale, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Beale, McMenimen, Reynolds and Vallely.

The records of the meeting held December 29 were approved.

The resignation of Faith Foxcroft, as teacher in the Russell School, to take effect Feb. 1, was accepted.

Frank B. Gallivan withdrew as a teacher in the High and Latin School to take effect Feb. 1.

The following nominations were laid on the table: As teacher in the High and Latin School, of Margaret M. Ball, from Feb. 5, at a salary of $800, the date of the first increase to be Sept. 1, 1912; Louise A. Hannon, from Feb. 5, at a salary of $800, the date of the first increase to be Dec. 1, 1912; E. Josephine Martin, from Feb. 1, at a salary of $800, Gertrude W. Mason, from Feb. 1, at a salary of $700, the date of the first increase to be Sept. 1, 1912; and Eva Marguerite Ruggli, from Feb. 5, at a salary of $750, the date of the first increase to be Dec. 1, 1912; also of Sara S. Coyne, as a teacher in the Russell, from Feb. 1, at a salary of $510, the date of the first increase to be Sept. 1, 1912, and of Gertrude E. Corry, as a teacher in the Webster, from January 1, at a salary of $510, the date of the first increase to be September 1, 1912.

The nomination of Mabelle G. Churchill, to be a teacher in the Sleeper School from Oct. 30, at a salary of $510; and of Frances S. Garaway, to be a teacher in the Wellington School, from Nov. 13, at a salary of $510, were confirmed.

Pay rolls and bills amounting to $44,099.45 were approved.

A list of bills for the expenditures of January was placed on file.

The following was placed on file.

The agent respectfully submits the following report of appropriations and expenditures to February 1, 1912:

Appropriation for general expenses		$25,000.00
Expended to Jan. 1	$18,693.93	
Approved Jan 24 and 26	1,863.91	
		20,557.84
Balance unexpended		$4,442.16
Appropriation for teachers' salaries		$404,500.00
Expended to Jan. 1	$294,215.24	
Approved Jan. 24.	32,858.63	
		327,073.87
Balance unexpended		$77,426.13
Appropriation for text books and supplies		$25,000.00
Expended to Jan. 1	$23,043.44	
Approved Jan. 26.	1,362.82	
		24,406.26
Balance unexpended		593.74
Appropriation for tuition to other cities		$400.00
Expended to Jan. 1	$206.17	
Approved Jan. 26.	0.00	
		206.17
Balance unexpended		$193.83
Appropriation for transportation of pupils		$350.00
Expended to Jan. 1	$129.00	
Approved Jan. 26.	69.00	
		198.00
Balance unexpended		$152.00
Appropriation for support of truants		$2,200.00
Expended to Jan. 1	$1,064.98	
Approved Jan. 26.	514.08	
		1,579.06
Balance unexpended		$620.94
Appropriation for janitor service		$44,500.00
Expended to Jan. 1	$32,535.97	
Approved Jan. 26.	3,338.00	
		35,873.97
Balance unexpended		$8,626.03
Appropriation for fuel and light		$25,000.00
Expended to Jan. 1	$15,840.23	
Approved Jan. 26.	3,308.27	
		19,148.50
Balance unexpended		$5,851.50
Appropriation for maintenance, buildings and grounds		$13,200.00
Transferred from contingent fund Dec. 29		2,087.56
		$15,287.56
Expended to Jan. 1	$14,064.07	
Approved Jan. 26.	724.76	
		14,788.83
Balance unexpended		$498.73
Appropriation for furniture and furnishings		$1,500.00
Transferred from contingent fund Sept. 28		500.00
Transferred from other school expenses Dec. 29		500.00
		$2,500.00
Expended to Jan. 1	$1,696.93	
Approved Jan. 26.	57.63	
		1,754.56
Balance unexpended		$745.44
Appropriation for other school expenses		$1,500.00
Expended to Jan. 1	$512.39	
Approved Jan. 26.	2.35	
Transferred to furniture, etc., Dec. 29	500.00	
		1,014.74
Balance unexpended		$485.26

Appropriation for contingent fund		$2,587.56
Transferred to appropriation for furniture and furnishings	$500.00	
Transferred to maintenance, buildings and grounds Dec. 29	2,087.56	
		2,587.56
Balance		$0.00
Total appropriations		$545,737.56
Total expenditures to Jan. 1	$402,002.35	
Approved Jan. 26.	44,099.45	
		446,101.80
Balanec unexpended		$99,635.76

Revenue.

Balance of revenue received to Jan. 1		$9,375.75
Balance of Hopkins Fund, April 1		$765.30
Amount received from Trustees May 6		769.332
		$1,534.62
Tuition of non-residents approved June 28	$280.00	
Hopkins Prizes approved Oct. 26..	212.50	
		492.50
Balance unexpended		$1,042.12

Messrs. J. Frank Facey, Henry Case and John Ryan appeared before th Board and protested against continuin the course of instruction in printing a it is caried on at the Rindge Technic School.

Voted, to approve the arrangement made by the superintendent for the ac ocmmodation at the Kelley School c classes who are studying the Armenia language.

Voted, that the superintendent be in structed to attend the convention of th Division of Superintendents of the Na tional Educational Association.

Voted, to request that Timothy Horri gan be transferred from the Park De partment to the School Department fo service on buildings and grounds.

Voted, that the bills and accompanyin papers relating to the attendance of cit izens of Cambridge on the trade and in dustrial schools in Boston and Somer ville be referred to His Honor the Mayo in accordance with a ruling of the Attor ney General, that such bills are no chargeable to the appropriations for th schools of the city.

Voted, that the agent arrange that room for teachers be fitted up in th Boardman schoolhouse.

Adjourned to meet Tuesday, Februar 13, at 7.30 P. M.

SANFORD B. HUBBARD,

Secretary.

SCHOOL COMMITTEE

[Official Report.[

Thursday, February 8, 1912.

Special meeting. Prof. Beale, Presi-
nt of the Board, in the chair.
Members present: Mrs. Whitman,
ssrs. Beale, McMenimen, Reynolds
l Vallely.
A communication from the Civil Ser-
e Commission allowing the transfer
Timothy Horrigan from the Park De-
rtment to the School Department was
ced on file.
A communication from the Superin-
dent of Public Buildings stating that
will be necessary to remove the voting
ths which are used as a passageway
ween the buildings of the high
ool by February 12 was placed on

The following was adopted:
Resolved, That the fence at the
eper School was constructed and for
enteen years continued in the entire
trol of the City Council; and that the
y of constructing school buildings and
ces is placed by the City Charter on
City Council and not on the School
mmittee.
Resolved, That neither the School
mmittee nor any member of it has
his attention called to any defect in
fence at the Sleeper School likely
cause personal injury.
Voted, That the agent cause such rail-
to be placed on the fence at the
eper School as will prevent the
etition of the accident which occurred
Tuesday of the current week.
Adjourned.

SANFORD B. HUBBARD,
Secretary.

[Official Report.]

Tuesday, February 13, 1912.

Adjourned meeting. Prof. Beale,
sident of the Board, in the chair.
Members present: Mrs. Whitman,
ssrs. Beale, McMenimen, Reynolds
Vallely.

The report of the committee appointed to nominate an "Advisory Committee" in connection with the Industrial Schools, was taken from the table and its recommendations adopted, appointing Wellington Fillmore, carpenter and builder; George P. Aborn, general manager of the Blake Pump Works; Charles W. Killam, professor of architecture in Harvard University; and Fred A. McMenimen, a member of the School Committee, to be "Advisory Committee" of the Evening Industrial Schools, in accordance with Chapter 471, Section 6, Acts of 1911.

It was voted that the State Board of Education be requested to approve our Evening Industrial Schools as they are in operation from December 1, 1911, to December 1, 1912.

An application from Mrs. Margaret McAndrews, living at present in Somerville, that her four children be allowed to remain in the Cambridge Schools, was referred to the agent.

After a recess of half-an-hour:

Voted, That the agent fit up a room in the basement of the Boardman School for a teachers' rest room, at an expense not exceeding one hundred and fifty dollars.

On motion of Mr. McMenimen, voted that there be no sessions of the schools on Friday, February 23.

The following, offered by Prof. Beale, was referred to the Committee on Rules:

Ordered, That, in Section 1103, line 4 of the Rules, after "the Seventeenth of June," there be added: "If one of these holidays falls on Thursday or Sunday, the schools shall be closed on the day following. For the High Schools, Commencement Day at Harvard University shall also be a holiday; also that the remainder of the section be omitted."

Voted to adjourn to Tuesday, February 27, at 7.30 o'clock P. M., and that the Committee on Rules be called to meet on the same date.

Adjourned.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

[Official Report.]

Tuesday, February 27, 1912.

Regular meeting. Prof. Beale, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Beale, McMenimen, Reynolds and Vallely.

The records of the meetings held January 26 and February 8 and 13 were approved.

The following communication from the city council was placed on file:

"Whereas: In the opinion of the City Council, the iron fence surrounding the Sleeper school on Dudley Street, Ward 11, is a menace to public safety, and

Whereas the attention of the School Committee has been called to this matter before, and no action has been taken, and

Whereas, on February 5, 1912, a small boy fell upon the aforesaid fence and became impaled upon the barbed iron tops and was frightfully injured, and now is at the point of death, it is

Resolved, That the School Committee be requested to take steps immediately to have this matter remedied, and thereby relieve the minds of the citizens of the entire district."

The Secretary was instructed to forward to the City Council a copy of the records of the action of the Board at a meeting held February 8, as follows:

"Resolved, That the fence at the Sleeper School was constructed and for seventeen years continued in the entire control of the City Council; and that the duty of constructing school buildings and fences is placed by the City Charter on the City Council and not on the School Committee.

Resolved, That neither the School Committee nor any member of it has had his attention called to any defect in the fence at the Sleeper School likely to cause personal injury.

Voted, That the agent cause such railing to be placed on the fence at the Sleeper School as will prevent the repetition of the accident which occurred on Tuesday of the current week."

Also, That the City Council be informed that the fence referred to was removed before the above communication was received, by the School Committee.

Voted, That Two Thousand Dollars be transferred from the Appropriation for Teachers' Salaries to that for Text Books and Supplies, and that One Thousand Five Hundred Dollars be transferred from the same appropriation to that for School Buildings, maintenance.

Pay rolls and bills amounting to $47,627.36 were approved.

A list of bills for the expenditures of February was placed on file.

The following was placed on file:

The agent respectfully submits the following report of appropriations and expenditures to March 1, 1912:

Appropriation for general expenses		$25,000.00
Expended to Feb. 1	$20,557.84	
Approved Feb. 14 and 27	2,170.73	
		22,728.57
Balance unexpended		$2,271.43
Appropriation for teachers' salaries		$404,500.00
Transferred to text books and supplies	$2,000.00	
Transferred to buildings and grounds, maintenance	1,500.00	
Expended to Feb. 1	$327,073.87	
Approved Feb. 21	35,629.66	
		366,203.53
Balance unexpended		$38,296.47
Appropriation for text books and supplies		$25,000.00
Transferred from appropriation for teachers' salary		2,000.00
		$27,000.00
Expended to Feb. 1	$24,406.26	
Approved Feb. 27	1,507.17	
		25,913.43
Balance unexpended		$1,086.57
Appropriation for tuition to other cities		$400.00
Expended to Feb. 1	$206.17	
Approved Feb. 27	0.00	
		206.17
Balance unexpended		$193.83
Appropriation for transportation of pupils		$350.00
Expended to Feb. 1	$198.00	
Approved Feb. 27	63.00	
		261.00
Balance unexpended		$89.00
Appropriation for support of truants		$2,200.00
Expended to Feb. 1	$1,579.06	
Approved Feb. 27	0.00	
		1,579.06
Balance unexpended		$620.94
Appropriation for janitor service		$44,500.00
Expended to Feb. 1	$35,873.97	
Approved Feb. 27	3,402.45	
		39,276.42
Balance unexpended		$5,223.58
Appropriation for fuel and light		$25,000.00
Expended to Feb. 1	$19,148.50	
Approved Feb. 27	3,499.59	
		22,648.09
Balance unexpended		$2,351.91

Appropriation for maintenance, buildings and grounds		$13,200.00
Transferred from contingent fund Dec. 29		2,087.56
Transferred from teachers' salaries Feb. 27		1,500.00
		$16,787.56
Expended to Feb. 1	$14,788.83	
Approved Feb. 27	790.40	
		15,579.23
Balance unexpended		$1,208.33

Appropriation for furniture and furnishings		$1,500.00
Transferred from contingent fund Sept. 28		500.00
Transferred from other school expenses Dec. 29		500.00
		$2,500.00
Expended to Feb. 1	$1,754.56	
Approved Feb. 27	541.70	
		2,296.26
Balance unexpended		$203.74

Appropriation for other school expenses		$1,500.00
Transferred to furniture, etc., Dec. 29	$500.00	
Expended to Feb. 1	514.74	
Approved Feb. 27	22.66	
		1,037.40
Balance unexpended		$462.60

Appropriation for contingent fund		$2,587.56
Transferred to appropriation for furniture and furnishings	$500.00	
Transferred to maintenance, buildings and grounds Dec. 29	2,087.56	
		2,587.56
Balance		$0.00

Total appropriations		$545,737.56
Total expenditures to Feb. 1	$446,101.80	
Approved Feb. 27	47,627.36	
		493,729.16
Balance unexpended		$52,008.40

Revenue.

Balance of revenue received to Feb. 1		$9,375.75
Received during February		931.00
		$10,306.75
Balance of Hopkins Fund, April 1		$765.30
Amount received from Trustees May 6		769.33
		$1,534.63
Tuition of non-residents approved June 28	$280.00	
First instalment of Hopkins Prizes approved Oct. 26	212.50	
Second instalment approved Feb. 27	212.50	
		705.00
Balance unexpended		$829.63

Two proposals for putting a ho water boiler into the Wellington School house were received; one from Martin & Reno, and one from Joseph B. Rosenberger, each naming the same price, viz., Three Hundred and Twenty-five Dollars ($325.00).

Voted, That the proposal of Martin & Reno be accepted. and that they be employed to do the work in accordance with the specifications.

Voted, That Estella M. McAndrews be permitted to attend the Peabody School during the rest of the current school year, she being a member of the graduating class.

Voted, That the City Treasurer be notified that this Board desires all balances unexpended at the end of the financial year to be carried forward to the credit of the School Committee during the financial year 1912 and 1913, in accordance with Chapter 441, Section 1 Acts and Resolves of 1911.

A recess of the Board was taken.

On return to session of the Board, the following amendment to the Rules, which was referred to the Committee on Rules Feb. 13, was recommended for adoption by Mr. Reynolds, acting chairman of the Committee on Rules:

"Ordered, That, in Section 1103, line of the Rules, after the Seventeenth o June," there be added: 'If one of these holidays falls on Thursday or Sunday the schools shall be closed on the day following. For the High Schools, Commencement Day at Harvard University shall also be a holiday;' also that the remainder of the section be omitted."

The amendment was adopted, Mrs Whitman, Messrs. Beale, McMenimen and Reynolds, four, voting yes, and Mr Vallely voting no.

Voted, That the next regular meeting of the Board be held on Friday, March 22, at 7.30 o'clock P. M.

Adjourned.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

[Official Report.]

Friday, March 22, 1912.

djourned meeting. Prof. Beale, sident of the Board, in the chair.
embers present: Mrs. Whitman, srs. Beale, McMenimen, Reynolds Vallely.
eave of absence without pay, from il 1 to September 1, was granted to i B. Poole, a teacher in the Lowell ool.
he nomination of Louise A. Kelley, teacher in the Cushing School, from ember 5, 1911, at a salary of $510, date of the first increase to be ember 1, 1912, was confirmed.
oted, That the salary of Ingolf V. kmann, a teacher in the Rindge nical School, be increased to $950, March 1, 1912.
oted, That in accordance with the est of Edith Bradford, 38 Concord nue, that Robert Withington be per- ed to attend school without payment ition.
schedule of the school terms and tions was submitted by the super- ndent and laid on the table.
protest against "The present situa- in the kindergartens," signed by B. Nichols and thirty-eight others, received and laid on the table.
oted, That Thomas Bullock, janitor he Fletcher School, be transferred to ssistant janitor at the Latin School ling, at a salary of twenty dollars week, from March 31, and that Hugh an, assistant janitor at the Latin ol building be transferred to be or at the Fletcher School, at a y of $23.50 per week, from March

communication was received from Civil Service Commission, certifying he eligibility of the following for the ion of superintendent of buildings grounds: John L. Mahoney, 325 lsor street; William L. Wright, 328 on avenue, and John F. Flynn, 28 tte street.
hn L. Mahoney was elected super- ndent of buildings and grounds from h 25, at a salary of $1,500, Mr. ly voting no, for record.
communication from J. Joseph Cor- n, janitor at the Rindge Technical ol, asking for an increase of salary, laid on the table.
he agent was instructed to fit up and ish a teachers' room at the Tarbell ol, at an expense not exceeding nty-five dollars.
djourned.

SANFORD B. HUBBARD,
Secretary.

[Official Report.]

Friday, March 29, 1912.

gular meeting. Prof. Beale, Presi- of the Board, in the chair.
embers present: Mrs. Whitman, srs. Beale, McMenimen, Reynolds Vallely.
he records of the meetings held uary 27 and March 22 were ap- ed.

A communication from the City Council, urging the immediate opening and use of the Reed Schoolhouse, was placed on file.

The following was submitted by the superintendent and placed on file:

"Mary L. Ells, a teacher in the Houghton School, died at her home, 54 Langdon street, Cambridge, Wednesday, March 27.

Miss Ells was appointed a teacher in the Washington School, September 1, 1886, and was transferred to the Houghton School when that school was opened, September 1, 1905. Miss Ells was a thoroughly painstaking, conscientious teacher, always at her post, as is shown by the card of attendance, that in six and one-half years she was absent four sessions because of personal illness, and eleven sessions because of serious illness and death in her home."

The resignation of Frederic H. Sawyer, as a teacher in the Rindge Technical School, to take effect from April 15, and that of Annie M. Dodd, as head kindergartener in the Corlett Kindergarten, to take effect from April 20, were accepted.

The superintendent reported the transfer of Catherine M. Doran from the Houghton School to the Sleeper, April 1, without change in salary, and of Carita B. Dickson, assistant in the Wellington Kindergarten, to be head kindergartener in the Corlett Kindergarten at a salary of $750, from April 22, 1912.

Voted, That the Board ratify the arrangement made by the superintendent and members of the Board, permitting teachers of the Y. M. C. A. to continue courses in English to foreigners until the middle of next week.

The annual report of the agent for the school year, 1910-1911, was received and placed on file.

Pay rolls and bills amounting to $48,198.58 were approved.

A list of bills for the expenditures of March was placed on file.

The following was placed on file:

The agent respectfully submits the following report of appropriations and expenditures to April 1, 1912:

Appropriation for general expenses		$25,000.00
Expended to March 1	$22,728.57	
Approved March 20	2,137.80	
		24,866.37
Balance unexpended		$133.63

Appropriation for teachers' salaries		$404,500.00
Transferred to text-books and supplies and buildings and grounds	$3,500.00	
Transferred to Fuel and Light.	1,113.96	
		4,613.96
		$399,886.04

Expended to March 1	$362,703.53	
Approved March 26	35,390.16	398,093.69
Balance unexpended		$1,792.35
Appropriation for text-books and supplies		$25,000.00
Transferred from teachers' salaries	$2,000.00	
Transferred from appropriation for tuition to other cities	51.91	2,051.91
		$27,051.91
Expended to March 1	$25,913.43	
Approved March 26	1,138.48	27,051.91
Balance unexpended		$0.00
Appropriation for tuition to other cities		$400.00
Transferred to text-books and supplies		51.91
		$348.09
Expended to March 1	$206.17	
Rebate on tuition to R. M. T., approved in May	30.00	236.17
Balance unexpended		$111.92
Appropriation for transportation of pupils		$350.00
Expended to March 1	$261.00	
Approved March 26	63.00	324.00
Balance unexpended		$26.00
Appropriation for support of truants		$2,200.00
Expended to March 1	$1,579.06	
Approved March 26	0.00	1,579.06
Balance unexpended		$620.94
Appropriation for janitor service		$44,500.00
Expended to March 1	$39,276.42	
Approved March 26	4,648.44	43,924.86
Balance unexpended		$575.14
Appropriation for fuel and light		$25,000.00
Transferred from teachers' salaries		1,113.96
		$26,113.96
Expended to March 1	$22,648.09	
Approved March 26	3,465.87	26,113
Balance unexpended		$0
Appropriation for maintenance, buildings and grounds		$13,200
Transferred from contingent fund and from teachers' salaries		3,587
		$16,787
Expended to March 1	$15,579.23	
Approved March 26	1,043.81	16,623
Balance unexpended		$164
Appropriation for furniture and furnishings		$1,500
Transferred from contingent fund and other school expenses		1,000
		$2,500
Expended to March 1	$2,296.26	
Approved March 26	7.60	2,303
Balance unexpended		$196
Appropriation for other school expenses		$1,500
Transferred to furniture and furnishings		500
		$1,000
Expended to March 1	$537.40	
Approved March 26	273.42	810
Balance unexpended		$189
Appropriation for contingent fund		$2,587
Transferred to furniture and furnishings	$500.00	
Transferred to buildings and grounds	2,087.56	$2,587
Balance unexpended		$
Total appropriations		$545,73
Total expenditures to March 1	$493,729.16	
Approved March 26	48,198.58	541,92
Balance unexpended		$3,80
Revenue received to March 1		$10,31
Revenue received in March		33
		$10,67

Amount of revenue appropriated last year.....		10,000.00
Amount of revenue unappropriated		$674.65
Balance of appropriations unexpended		3,809.82
Unexpended balance to be carried to next year.....		$4,484.47
Amount of Hopkins Fund available May 1.....		$1,534.62
Tuition of non-residents paid to the City....	$280.00	
Amount of Hopkins Prizes.....	425.00	
		705.00
Balance unexpended		$829.62

Voted, That $51.91 be transferred from the appropriation for tuition to be paid to other cities to that for textbooks and supplies; and that $1,113.96 be transferred from the appropriation for salaries of teachers to that for fuel and light.

Minors' licenses to sell newspapers, periodicals, etc., were granted to seventeen boys.

Voted, That the superintendent be authorized to arrange for excusing pupils who are absent from school to attend required religious services, so that such absences shall not appear against them on their record cards.

A communication was received from John L. Mahoney, accepting the position of superintendent of buildings and grounds, to which he was elected at the last meeting of the Board.

Only one bid for printing the annual report was received. This was not opened; but the agent was instructed to consult other persons with a view of securing other bids.

Voted, That John J. Roach, head janitor, be paid Two Hundred Dollars for extra services as acting superintendent of buildings and grounds since August.

Voted, That the salary of William F. Donovan, truant officer, be at the rate of One Thousand Dollars from January 1, 1912.

A draft of the annual report of the School Committee was submitted by the President and referred to the committee of the whole.

Adjourned.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE.

Official Report.

Wednesday, April 17, 1912.

Adjourned meeting. Mr. Vallely, President of the Board in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The records of the meeting of the Board held April 10, were approved. The records of the meeting held April 1 were held in abeyance for corrected proof.

The following communication was received from the City Council:

In Board of Aldermen, April 16, 1912

Resolved—"That it is the sense of this Board that the School Committee should award its contracts for all printing to newspaper offices and book and job printing firms carrying the label of the Allied Printing Trades Council, so far as it legally can be done."

This was placed on file and the following was adopted on motion of Mrs. Whitman amended on motion of Mr. Bradley as follows:

That the Board in awarding contracts for printing, shall give favorable consideration, so far as is possible, to firms connected with the Allied Printing Trades Council.

The superintendent submitted the following dates for the graduations at the several schools;

Rindge Technical School at Sanders Theatre, Wednesday, June 12, at 8.00 o'clock p. m.

High and Latin School, Thursday, June 13 at Sanders Theatre at 8.00 o'clock p. m.

Roberts School, Monday, June 24, Roberts School hall, 10 o'clock a. m.

Houghton School, Monday, June 24, Houghton School hall, 1.30 o'clock p. m.

Webster School, Monday, June 24, Webster School hall, 3.30 o'clock p. m.

Kelley School, Monday, June 24, Kelley School hall, 8 o'clock p. m.

Morse School, Tuesday, June 25, Morse School hall, 10 o'clock a. m.

Ellis School, Tuesday, June 25, Ellis School hall, 1.30 o'clock p. m.

Harvard School, Tuesday, June 25, Hall of Latin bldg., 3.30 o'clock p.m.

Wellington School, Tuesday, June 25, Wellington School hall, 8 o'clock p. m.

Russell School, Wednesday, June 26, Russell School hall, 10 o'clock a. m.

Peabody School, Wednesday, June 26, Peabody School hall, 2 o'clock p. m.

Fletcher school, Wednesday, June 26, Fletcher School hall, 8 o'clock p. m.

Putnam School, Thursday, June 27, Putnam School hall, 10 o'clock a. m.

Thorndike School, Thursday, June 27, Putnam School hall, 2 o'clock p. m.

The resignation of Margaret L. Cosgrove, a teacher in the Houghton School, was accepted on motion of Mr. Bradley to take effect from May 6.

The following report by the superintendent was accepted and placed on file, on motion of Mr. Bradley.

"At a meeting of the School Committee held Friday evening, March 29, it was voted, That the superintendent be authorized to arrange for excusing pupils who are absent from school to attend required religious services, so that such absences shall not appear against them on their record cards.

The statutory requirements in regard to school records are as follows: 'School committees shall cause the school registers to be faithfully kept in all the public schools.' Chapter 43, Section 5.

'The several school teachers shall faithfuly keep the registers of attendance daily.'

'A pupil who is not present during at least half of a session shall be marked and counted absent for that session.' **Chapter 43, Section 11.**

I. 'The registers should be kept each session, in ink, in such a way that a final report of the membership and attendance for that session—one that shall receive no subsequent amendment whatever—may be made at the close of that session. **School register, directions to be observed by teachers.**

'The fact that a pupil's absence is constrained by statute or by a board of health or by a phyisician or in any imperative way, does not release the teacher from following the requirements of the statute to record his absence as therein directed.' **School register. Foot Note.**

Thus it seems that the school records must be records of fact and cannot lawfully be made otherwsie.

There is, however, a provision, for excusing certain absences, which would seem to include 'absences to attend the required religious services.'

The law reads as follows:

'The superintendent of schools, or if there be no superintendent of schools, the school committee or teachers acting under the authority of said superintendent or committee, may excuse cases of necessary absence.' **Chapter 44, Section 1.**

Therefore it is my opinion that while pupils may be excused for absence to attend required religious services the school records must indicate such absence and that, in each individual case, all school records should agree.

The absence may be entered upon the pupil's record card as excused or excusable absence, but, in my opinion, the records should never misrepresent the facts."

It was voted, That the superintendent arrange that pupils may be absent for required religious services on written request and that the record be made to show this as the reason for the absence.

A recommendation was submitted by the superintendent that Prof. C. H. Ennis of New York, a specialist, be employed to give instruction in classes for the benefit of stuttering and stammering children in the Cambridge public schools.

After favorable discussion by Mrs. Whitman and Mr. Bradley, this recommendation was referred to the Committee on Instruction, Teachers and Curriculum with the request that the superintendent report further on the subject at the next meeting.

The superintendent reported progress on special work in penmanship in the schools during the past year. This report was referred to the Committee on Instruction, Teachers and Curriculum.

The superintendent called the attention of the Board to the need of increased accommodations in the Russell school district. This was referred to the Committee on Buildings and Grounds.

The following proposals for making diplomas of graduation for the several schools were received and were referred to the chairman of the Committee on Finance; with power: Of the American Bank Note Company "To engrave diploma stone for your fourteen different schools our price will be $175.00. To print diplomas on artificial parchment our price will be 20 cents per diploma. Our charge for engrossing names upon diplomas will be 25 cents each. The above prices are based upon our being favored with your entire order."

Of Boston Bank Note Co.: "We will furnish from twelve to fifteen hundred diplomas of graduates of the schools in June at a price of eight cents each.

We guarantee that the weight of parchment and quality of workmanship be the same as furnished you in the past.

We will engross the names of the graduates at nine cents each, the quality of this work to be the same as we have given you in the past."

Of F. W. Martin Company, Incorporated: "We should like to make an engraving on stone and lithograph diplomas for your High and Grammar schools on heavy imitation parchment paper, 16x21 inches, or smaller and engross the names of your graduates, also the date of graduation, delivering the diplomas to your office ready for signing for 20c each."

The following was received and referred to the chairman of the Committee on Finance with power:

Cambridge Standard, April 17, 1912

The Cambridge Standard will take great pleasure in printing the proceedings of the School Board on the day following each of its meetings, in full, and making no charge therefor.

If you decide that slips are indispensable, we will print 75 of them for each of the meetings for $2.00 for each 75.

We would respectfully suggest that copies of the Standard containing such a full report published so soon after the meetings might be used in lieu of the proof slips heretofore distributed.

Thanking you for your inquiry, I am,

Very respectfully,

CHARLES W. TOWNE.

On motion of Mr. Bradley the report of the superintendent of buildings and grounds, which was submitted at the last meeting, was referred to the Committee on Buildings and Grounds.

A motion by Mr. Gadsby that a sum of $75.00 may be expended for shrubbery to be placed on the grounds of the high schools was, on motion of Mr. Bradley, referred to the Committee on Buildings and Grounds.

The proposal for printing the Annual Report which was submitted at the last meeting of the board by the Washington Press was awarded to the Washington Press, if it was found by the agent that this company was connected with the Allied Printing Trades Council.

The President reported that the new Thorndike School building will be ready for occupancy the first of September and may be in June.

It was voted, on motion of Mr Bradley, with the recommendation of the agent, that the services of Hugh Keenan, janitor at the Fletcher School, be suspended until further action by the Board.

On motion of Mr. Bradley it was voted, That the temporary employment of Alphonse P. Vallely as janitor of the Agassiz School be made permanent with the consent of the Civil Service Commission.

Adjourned to meet Wednesday, April 24, at 8 o'clock p. m.

SANFORD B. HUBBARD,

Secretary.

SCHOOL COMMITTEE

(Official Report.)

Tuesday, April 23, 1912. The Secretary was directed by the President of the Board to cancel the call for the adjourned meeting which was to have been held Wednesday, April 24, stating that a majority of the members desired this to be done. He also directed that a meeting of the Board be called to be held Wednesday, May 1, at 8 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

Wednesday, May 1, 1912.

Special meeting: Mr. Vallely, President of the Board in the chair. Members present: Mrs. Whitman, Messrs Bradley, Gadsby and Vallely.

On motion of Mr. Bradley, the regular order of business was suspended and he called the attention of the members of the Board as follows to matter which has been published in a local paper.

"I wish to speak about an article that appeared in the Cambridge Chronicle. Present at the last meeting of the Board was a representative of that paper, Charles Manning.

"The article starts off as follows:"

Mr. Bradley then proceeded to read the report of the School Board meeting appearing in the Chronicle, also the editorial comment on the Board's action. Continuing he said: "I think I fully understand its inspiration. I fully understand its purpose. As a member of this Board I wish to serve notice on the Cambridge Chronicle that I refuse to be proscribed, that I refuse to be held up before the citizens of this city, to be made a target as a member of the School Board, in an attempt to ridicule or belittle the proceedings of this Board.

I believe that some of the fundamental reasons that govern this attack, or one of the principal ones, is dollars and cents. The Chronicle has lost. As regards the printing of the proceedings of this committee, it has enjoyed that business for a great many years, while other newspapers were not considered. They feel evidently that no other paper has a right to be considered with regard to the printing matter of this Board. They forget that there are other people in business, in the printing business, besides the Chronicle, that there are other people who have a right to be considered in any work that the Board requires.

All through the recent campaign the Chronicle (I place it easily on one man) has been the most bitter partisan paper in this city. While during the campaign I believe the Chronicle had a right to express itself in a proper way, yet when the majority of the people in this city expressed their choice they refuse absolutely, as all true American citizens should do, to be governed except by the wish of the majority.

These articles in the Chronicle were imbued with the idea that the schools would take a long step backward, simply because the control of the Board passed into the hands of representatives of the Democratic party.

Evidently the matter is not to end, that it is the purpose of the Chronicle people to attack the doings of this Board at all times, and in this particular case they have grossly misrepresented it, they have not given a fair report of what took place. And I wish to say that it is false that two members, or that the members of this Board, took up fifteen minutes in discussing how long it would take a child to walk from any one part of the city to the Russell school. The members who discussed that matter were Mr. Reynolds and the superintendent of schools, and it took them less than one minute.

It is a misrepresentation of fact to say that I was one of the offending members in coming late to the meeting. I was here on time, and conversed with the members before the President arrived.

With regard to the union printing it may be information to the Chronicle to know that the paper that is doing the printing of the Board is a union shop in every way that it is possible for them to be, and the Chronicle's attempt to get the sympathy of the union men of this city, and to try to hold up that the majority of the members of this Board are trying to practice deception on the loyal union men of this city will fall of its own weight.

They have made a desperate attempt to build up a case. Their case must fall flat. The motion with regard to the janitor, Keenan, was done in the open. Nobody asked the newspaper men to retire. There was no attempt to go into executive session, and it was their right to remain if they wished. The motion was an honorable one. It was on the recommendation of the agent, supported by the report of the head janitor, and in all justice to the agent I shall qualify that, at this time, if he wishes to make a correction. I understand it had the support of the head janitor.

If the matter came again before this Board, under the same conditions, I should offer the same motion in the interests of having the work done properly in the schools."

Referring to the appointment of Mr. Vallely, brother of President Vallely, as a janitor, Mr. Bradley said that the Chronicle's objection to this was that the man who was to profit

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(Official Report.)

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On motion of Mr. Bradley, the regular order of business was suspended and he called the attention of the members of the Board as follows to matter which has been published in a local paper.

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If the matter came again before this Board, under the same conditions, I should offer the same motion in the interests of having the work done properly in the schools."

Referring to the appointment of Mr. Vallely, brother of President Vallely, as a janitor, Mr. Bradley said that the Chronicle's objection to this was that the man who was to profit

by filling the vacancy was a brother of the President.

It simply so happens that the man was the last in the line, and he would profit to that extent, but had he been any other man, my motion that something be done in the interest of efficiency would have been just the same. And I make no apology to my constituency for my action. It has been above board, nothing secret. And I wish to go on record as a protection to this board, that if the reports of the press are not fair and do not deal with the facts and doings of our meetings, I should be in favor of excluding such offending men. And I believe that we are within our right.

I wish to apologize to the members for taking up so much of their time, but I feel hurt in the matter. I have acted as I have said on principle. It is a matter of honor, and I refuse to be proscribed before the citizens of this community."

In this connection the following letters were submitted:

The Cambridge Standard,
May 1, 1912.

Mr. James B. Vallely,
Chairman of Cambridge School Committee.

Dear Sir:—

I am in receipt of your inquiry regarding the Union conditions of the Standard Office. It is a pleasure to me to state that ONLY Union men, holding Union cards, are allowed to work here. We observe Union hours, Union wage schedules and have already applied for the label of the Allied Printing Trades council, that body now having the matter under consideration.

The conditions under which we work are, and always have been, satisfactory to our employees and according to the most strictly enforced regulations of union labor in Cambridge.

With respect, I remain,
Faithfully yours,
(Signed) CHARLES W. TOWNE,
Publisher, Cambridge Daily Standard.

The following was submitted by Mr. Gadsby:

The Cambridge Chronicle has stated in an editorial, April 27, that the School Committee awarded the contract for printing the school slips to a non-union paper. As I made the motion to award the contract to the Standard, I desire, in defence of that motion, to read to the Committee the following letter which is self-explanatory.

Boston Typographical Union 13, Label Committee.

Boston, April 18, 1912.

Mr. John F. Gadsby,
53 State St., Boston.

Dear Mr. Gadsby:

The information that we received in regard to the proceedings of the school committee being printed in non-union offices was unwarranted, and we are glad to inform you that the Cambridge Standard is O. K. from a union view point.

We desire to thank you for your kind and courteous answer to our previous communication and sorry that we put you to so much trouble.

Yours very sincerely,
(Signed) FRED. W. THORPE.

The subject of the suspension of Hugh Keenan as janitor of the Fletcher School and of the omission from the published records of the meeting of April 17 of the vote of the Board suspending and of the leave of absence of Patrick J. Cronin, janitor at the Gannett School were discussed and censure of the agent was expressed, in that these changes made by direction of the Chairman of Buildings and Grounds last year had not been considered by him or reported to or acted upon by the Board: Mr. Bradley calling attention to Section 2505 and 2506 of the Rules interpreting that such changes were within the authority of the agent only, to be reported by him to the Board at once.

The President ruled, for record, "That it is not within the authority of any member of the Board to direct the action of an executive officer of the School Committee, but within the authority of the Board only.

Mr. Gadsby moved that the records of the meeting of the Board held April 1, be approved as submitted in print.

Mrs. Whitman moved to amend these records by inserting the following after paragraph 7 of the records as printed:

"Mrs. Whitman made the point of order that, as this Board was a continuous Board, the old Rules held good until the new ones were adopted. This could only be done legally by submitting the proposed changes in writing and then allowing them to lie on the table until the next regular meeting. Mr. Vallely ruled that the point was not well taken. Mrs. Whitman then reminded the Chairman that he had often asked for postponement for consideration in the past and this courtesy had always been granted him. She felt that the same courtesy should be granted to her in the present matter."

Mr. Gadsby suggested that as these records had already been considered by the Board three times and amendments and additions, suggested by members of the Board had been added, the records should now be approved as printed.

The amendment offered by Mrs. Whitman to Mr. Gadsby's motion

defeated, one voting yea and
e voting nay.
he motion of Mr. Gadsby, that
records be approved as printed,
adopted, three members voting
and one voting nay.

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he following communication from
Honor, the Mayor was laid on
table:

ffice of the Mayor,
Cambridge, April 16, 1912.

April 16, 1912.

James B. Vallely, Chairman,
hool Committee, Cambridge.
dear Mr. Chairman:—
am writing to see if the School
mittee would be willing to as-
e and have charged to the School
artment Appropriations, the sum
our Thousand ($4,000) dollars for
ries of School Inspectors, Nurses,
Assistant Nurses now working
r the direction of the Board of
lth in the Schools of the City.
this could be done we beg to as-
you that the money thus saved
d be judiciously applied to some
r necessary work, and also ma-
lly help in keeping the appro-
on within the twelve dollar limit
wed by law.

Respectfully,
(Signed, J. EDWARD BARRY,
Mayor.

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he following communication was
ived and placed on file and the
t was instructed to make requis-
n for eligible candidates to fill
position referred to:

e of the Civil Service Commission,
Boston, April 22, 1912.

ford B. Hubbard, Secretary,
hool Committe of Cambridge.
r Sir:—
ur communication of the 18th
ant, requesting permission to
e the temporary employment of
honse P. Vallely as janitor a
nanent appointment, has received
consideration of the Civil Serv-
Commission and in reply I am
cted to say that if the position
mes permanent, requisition must
rdingly be made upon the Civil
ice Commission, upon receipt of
ch certification will be made from
persons standing highest on the
ble list who desire permanent
loyment, and the appointment
t be made from the list certified.
am also directed to state that
employment of Alphonse P. Val-
should cease at once.

Very respectfully
igned) WARREN P. DUDLEY,
Secretary.

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he superintendent submitted a
lar of the Citizens' No-License
mittee of Cambridge offering six
es to be awarded to the writers of the best six essays on the subject of "The Advantageous Results of Twenty-five Years of No-License in Cambridge;" a first, second, and third prize to be awarded to pupils in high schools and, a first, second, and third prize to be awarded to pupils of grammar school grades; the School Committee to select the prize winners.

This competition is to be open to pupils of corresponding grades of the public, parochial and private schools in Cambridge. This communication was placed on file and on motion of Mr. Bradley the following plan for selecting the prize winners was adopted:—That each high school send to the office of the superintendent six of the best essays written by the pupils in those schools and that the grammar schools send to the office of the superintendent the best three essays written by the pupils in their respective schools; that the superintendent, with such assistants as he may find necssary, select and submit to the high schools and the best six essays high schools and the six best essays received from the grammar schools written by pupils of the grades competing.

The superintendent submitted a request of Katharine E. Hayes, principal of the Willard School, that she have leave of absence during the last three weeks of the school year beginning June 10.

On motion of Mrs. Whitman this request was granted without salary.

The superintendent submitted a request of Agnes J. McElroy, a teacher in the Lowell School, for leave of absence from May 1 to September 1 without salary.

On motion of Mr. Gadsby this request was granted.

The President submitted a request of Anna A. O'Connell and Mary E. Warren, teachers in the Morse School, for leave of absence during the last day of the current term. This was referred to the superintendent to report.

Voted, on recommendation of the superintendent, that the graduation exercises of the Harvard School be held at Sanders Theatre, Tuesday, June 25, at 3:30 P. M., instead of at the Harvard School Hall, as voted previously.

The question of establishing and maintaining the usual vacation schools was submitted by the superintendent and referred to the Committee on Instruction, Teachers and Curriculum.

The question whether the trade courses for girls which were adopted last year by the School Committee and suspended for one year shall be offered next year was referred to the Committee on Instruction, Teachers and Curriculum.

The full course of study for the high schools, submitted by the superintendent, was referred to the Committee on Instruction, Teachers and Curriculum.

The following, submitted by the President, was placed on file and the secretary was instructed to inform Miss Moffat that the Board would be pleased to hear her on this subject at the next meeting of the Board.

138 Newbury St., Boston,
May 1, 1912.

James B. Vallely, Esq.,
15 Beacon St., Boston.

My dear Mr. Vallely:—

May I venture to ask your good offices, as Chairman of the Cambridge School Committee, in securing an opportunity to present to that committee a matter of some importance in the light of the present very strong interest in industrial training. I refer to the possibility of co-operation between the Cambridge Trade School for Girls and the public school system of the City of Cambridge.

Very sincerely yours,
(Signed) ADELENE MOFFAT.

On motion of Mr. Bradley the superintendent was requested to continue the preparation of courses in manual training in the grades and in the kindergartens.

The President submitted a letter from Henriette de Rochemont a teacher in the Merrill School in regard to deductions from her salary during absence because of the illness and death of her parents. The Sec. 2804 of the Rules was suspended, and Mr. Bradley moved that her absence be considered as "because of personal illness."

Mr. Gadsby moved as an amendment that Miss de Rochemont be paid the full amount of her salary during her absence of thirty sessions Mr. Bradley withdrew his motion and Mr. Gadsby's motion was adopted.

The President submitted a request from Morris Davidson that his son Victor Davidson be permitted to attend the Rindge Technical School until he has completed his course, although he has moved from Cambridge. It was voted that the boy be allowed to attend the school during the current term without payment of tuition.

A letter from Earle J. Hesselton instructor in manual training in grammar schools, asking that he be assured of an increase of salary of one hundred and sixty dollars next year was placed on file.

The monthly report of expenditures submitted by the agent was placed on file which follows:

Payrolls and bills for general expenses	$1,971.64
Payrolls of teachers	33,812.69
Bills for text-books and supplies	1,764.10
Support of truants	52
Payrolls and bills for janitor service	3.23
Bills for fuel and light	4.92
Bills for buildings and grounds maintenance	96
Bills for furniture and furnishings	18
	$47,4[illegible]

Voted on suggestion by the P[illegible]dent, that one-twelfth the amount pended for the expenses of the partment last year be appropri to pay the expenses of the cur month.

License to sell newspapers, peri cals, etc., was granted to eight on recommendation of the agent

Voted that the agent interview rick J. Cronin janitor at the Gan School in regard to his leave of sence and ability to do the worl that position and report at the meeting.

The following letter was recei laid on the table and the secre was instructed to acknowledge its ceipt.

Dallinger and Stearns, Attorney Law,
89 State St., Bosto
April 29,1

Cambridge School Committee,
Cambridge, Mass.

Sirs:—I have been retained Hugh Keenan of 186 Otis St., C bridge to act for him in defenc his interest and against the t ment accorded to him by the Sc Board. Under Chapter 314 of Acts of 1904 Mr. Keenan was ent when the letter of suspension given him to "reasons specifi given in writing." I doubt very m if he is properly suspended, and shall claim his right to compensa Under my directions he is repor each day at the school and is r to go to work. Under the said C ter 314 of 1904 I demand in his be a public hearing, and if you car perfect your suspension by a cop the reasons specifically given in ing I shall expect to receive them fore the hearing.

I might add that I haven't h for years of action so much aga the spirit of the Civil Service as the action of the Board taken Mr. Keenan's matter.

Yours truly,
(Signed) H. N. STEARNS.

It was voted on motion of Mr. lely that the agent prepare spe reasons of the suspension of Keenan and report at the next m ing.

On motion of Mr. Bradley it voted that the next meeting of Board be held on Wednesday, M at 8 o'clock P. M.

Adjourned.

SANFORD B. HU[illegible]BAR
Secre

SCHOOL COMMITTEE

(Official Report)

Wednesday, May 8, 1912.

Adjourned meeting. Mr. Vallely, resident of the Board in the chair. Members present: Mrs. Whitman, essrs. Bradley, Gadsby, Reynolds nd Vallely.

The reading of the records of e meeting of May 1 was post- oned as the secretary reported at they were incomplete; he not aving received matter which was to supplied by a member of the Board season to have it incorporated in e proof.

The question of the postponement the meeting, appointed by vote of e Board, at the meeting held April , to be held April 24, was discussed, e President stating that he did not rect such postponement. The cards otifying this postponement stated at it was by direction of the Presi- nt and were signed with the name the secretary.

Two communications from His Hon- the Mayor, approving the appropri ion of one-twelfth the amount ex nded last year for school purposes pay the expenditures for April and ay respectively, were placed on file.

The superintendent reported that, in cordance with the vote of the Com- ittee, he had again visited the class- for stammerers taught by Prof. H. Ennis and had found pupils mak- g very satisfactory progress. Action this subject was postponed for the ne being.

The superintendent submitted a pro- am, prepared by the director of phy cal education, for a field day of mes and sports for the pupils in the ementary and high schools, to take ace early in June at the Stadium.

Mrs. Whitman desired an expres- on of opinion on the desirability of lding such a meet. On motion of r. Bradley, the program was refer- d to the Committee on Instruction, eachers and Curriculum with the re- est that this Committee report at e next meeting of the Board.

The superintendent recommended at Minnie F. Wilson, teacher in the itnam School, have leave of absence om September 1, 1912, to Sep- mber 1, 1913 for study and avel under Section 913 of the les. On motion of Mr. Bradley the quest of Miss Wilson was granted.

The superintendent recommended at the usual sessions for students of arvard during the summer vacation continued as heretofore. On mo- on of Mr. Gadsby this recommenda- on was adopted.

The superintendent reported that, accordance with the vote of the oard, at the meeting May 1, he had vestigated the request of Anna A. Connell and Mary E. Warren for leave of absence during the last day of the current term and he recommended that this leave be granted without loss of pay. This recommendation was adopted on motion of Mrs. Whitman.

The following communication was received and placed on file, on motion of Mr. Bradley:

Office of the Civil Service Commission,

Boston, May 8, 1912.

To the School Committee,
Cambridge, Mass.

Dear Sirs:

In the opinion of the Civil Service Commission, the employment of Alphonse P. Vallely as janitor in your department is in violation of the Civil Service Law and Rules. You are, therefore, hereby notified that the Civil Service Commission, pursuant to the authority conferred by Section 34 of Chapter 19 of the Revised Laws, as amended by Chapter 359 of the Acts of 1910, will notify the Auditor and Treasurer of the city of Cambridge of such violation of said laws and rules and that the payment of any compensation to said Alphonse P. Vallely is illegal and must cease at the expiration of one week after the mailing of such notice, and until the legality of such appointment is duly established.

Very truly yours,
(Signed) THOMAS F. BOYLE
FRANK FOXCROFT
ELMER L. CURTIS
Civil Service Commissioners.

In response to the requisiton of the agent, dated May 3, for eligible persons to fill one vacancy in the position of permanent schoolhouse janitor at a salary of $14,00 per week, the following persons were certified:

Joseph W. McDermott, 9 Springfield Street.

Herbert P. Longley, 24 Walden Street.

Hugh Keenan, 186 Otis Street.

On motion of Mr. Reynolds, Joseph W. McDermott was elected to the position.

Later, on motion of Mrs. Whitman, this vote was rescinded and it was voted that Mr. McDermott be elected temporary janitor at the Agassiz School, if he will accept that position.

The following report, submitted by the agent in accordance with the vote of the Committee May 1, was placed on file:

Office of the Agent of the School Committee,

Cambridge, Mass., May 8, 1912.

In School Committee:

The agent would respectfully report that he interviewed Patrick J. Cronin in regard to the janitorship at the Gannett School. Mr. Cronin said that he was attending to the work and was able to do so; that he was about making application for a pension under the act of the Legis-

lature recently accepted by the City Council and that he intends to resign as soon as he has secured the pension. At present the work is being done by Mrs. Margaret Duffy who was appointed temporarily during the absence of Mr. Cronin, and Mr. Cronin pays her the full amount of his salary as janitor.

On motion of Mrs. Whitman the regular order of buiness was suspended and Adelene N. Moffat, agent for Mrs. Quincy A. Shaw, and Marion Flagg, director of the Cambridge Trade School for Girls, addressed the Board in regard to the taking over of this school by the School Committee as a part of the Cambridge school system.

It was proposed that the equipment of the school, with some exceptions, be transferred to the School Committee and it was urged that the organization of this school has passed the experimental stage supported so far by private means, and is now in a good condition to be transferred to the support of the city as part of the public school system; the present location is not the most desirable, not being in the middle of the city and not easily accessible.

courses already in operation along these lines in the High and Latin School would increase the efficiency of both and reduce very materially the cost per pupil. This school gives three courses, viz., dressmaking, plain sewing, and domestic science, completed in one year.

Miss Flagg presented a statement of the average attendance for the year April 1, 1910 to April 1, 1911, showing an average attendance of thirteen girls, at an expense of $3,674.14, with receipts for work and material of $409.26, a net expense of $3,264.88.

She stated that in the three years the school has been in operation, twelve girls have been placed in good positions in some one of the different lines of work taught in the school, and that the director has more applications for girls than there are students prepared to fill the positions.

A communication from George F. Doherty, submitting a bill for a pair of sneakers lost at the High and Latin School was, on motion of Mr. Bradley, placed on file.

The following specifications, upon which the suspension of Hugh Keenan, janitor at the Fletcher School, was based, were adopted; and it was voted that a copy of these be sent to his attorneys, Dallinger & Stearns, and to Mr. Keenan.

"Incompetency in the management of the heating plant at the schools to which he was assigned.

Neglect or incompetency in the care of the Fletcher School building.

For the good of the service."

Voted. on motion of Mr. Bradley amended on motion of Mr. Gadsby that the hearing demanded by M Keenan be given on Wednesday, Ma 15, at 9.00 o'clock P. M.

The following report was, on mo tion of Mr. Bradley, laid on the tabl

" Office of the Agent of the Schoo Committee

Cambridge, Mass., May 8, 1912.

In School Committee;

The agent respectfully reports tha three janitors of schoolhouses hav been changed from the buildings, t which they were assigned by vote o the School Committee, to other build ings as follows:

Mr. Martin, janitor at the Putna School, to the Fletcher; Mr. Moone janitor at the Taylor School to th Putnam; and to Mr. Burns, janitor a the Agassiz, to the Taylor School.

These changes were made fro April 27, and were not by direction o the agent. No changes in salar have been made on account of thes changes in position.

If the Board is to approve thes changes, it would seem necessary adjust the several salaries. Th salary of Mr. Martin is $23.50 pe week, the amount heretofore paid the janitor at the Fletcher; that o Mr. Moooney at the Taylor, $18.00 pe week; and of Mr. Burns at the Agas siz $14.00 per week."

In answer to the question, who wa responsible for these transfers, th President said that he was not an it was voted that the head janitor b present at the next meeting to an swer this question.

The President suggested that h would, at the next meeting of th Board, submit an amendment to th rules which would define more clea ly the responsibility for nominatio and transfers of janitors.

Voted, on motion of Mr. Gadsby that the transfers of janitors refe red to above be continued witho change in salaries until further a tion by the Board.

A communication was received an placed on file signed by Lillian Wald, chairman, and Mary S. Gar ner, secretary, but without headin or date, urging that the committ send an accredited representati to attend a meeting to be held at Ch cago June 5, to organize a Nation Visiting Nurses Association.

Samples and prices of paper fro three firms in Boston, viz., Adam Cushing and Foster; Cook-Vivi Co.; and John Carter, were subm ted by the agent and referred to t Chairman of the Committee on F nance and Supplies, the agent, a superintendent with full power.

The budget, submitted by the age April 10, was referred to the Co mittee on Finance and Supplies.

The following communication w

erred to the Committee on Instruc-
n, Teachers and Curriculum:

"Cambridge Anti-Tuberculosis Association
Cambridge, April 30, 1912

A member of our Association, Mrs.
fus S. Williams desires to provide
ne form of a Health Exhibit, to be
ed in the schools of this city as a
morial to her mother.
f such a gift would be acceptable
your Committee, she would be glad
confer with you concerning the
m such an exhibit should take.

Very truly yours
(Signed) EDWARD A. ANDREWS,
Chairman Education Committee."

It was voted that there be a meeting of the Board in executive session on Monday, May 13, at 8.30 o'clock p. m., to consider the essays on No-License.

Voted, That the Board meet on Wednesday, May 15, at 7.30 o'clock p. m.

Adjourned.

SANFORD B. HUBBARD,
Secretary

SCHOOL COMMITTEE.

(Official Report.)

Wednesday, May 15, 1912.

Adjourned meeting. Members pres-
t: Mrs. Whitman, Messrs. Bradley,
adsby and Reynolds, Mr. Vallely
ming in later in the evening.
In the absence of the President, Mr.
eynolds was, on motion of Mrs.
hitman, chosen chairman pro tem-
re.

A communication was received
m His Honor the Mayor approving
e report of the return of Patrick J.
onin, janitor at the Gannett School,
king the place of Margaret Duffy
o was provisionally appointed; and
so approving the election of John L.
honey as superintendent of build-
gs and grounds from March 25 at a
lary of $1500. This communication
s placed on file.

Another communication was re-
ved from His Honor the Mayor
nsmitting and endorsing a letter
m Gertrude L. Breen to him, mak-
application for a position to teach
y modelling in the vacation schools
to have charge of a playground
ring the summer vacation.

On motion of Mrs. Whitman, this
mmunication was referred to the
mmittee on Instruction, Teachers
l Curriculum.

The following report of the agent
s placed on file: "The agent re-
ctfully reports that the Committee,
sisting of the Chairman of the
mmittee on Finance and Supplies,
superintendent and the agent, to
ch the purchase of paper was re-
ed, decided that the proposal of
k-Vivian Co. was the most favor-
e of those submitted. On this de-
on the agent has ordered from
t firm as follows:

75 reams tub sized loft dried paper
21-24 lbs. at 8½ cents per lb.
0 reams tub sized loft dried paper
21-20 lbs. at 8½ cents per lb.
25 reams tub sized loft dried paper
22-24 lbs. at 8½ cents per lb.
00 lbs machine dried paper 17x22-
bs. at 6½ cents per lb.

he following report, submitted by
Gadsby, Chairman of the Com-
ee on Instruction, Teachers and
riculum, was, on motion of Mrs.
tman, adopted: "Committee on
ruction recommends that the
rd authorize the physical director
old a meet of teams from the ele-
tary and high schools, to be held
he Stadium in June, with full
er, under the direction of the
rintendent of schools, to arrange
meet."

he superintendent suggested that
ill be necessary at this meet to
music for the folk dances and
rable to give something in the
of trophies to the winners in
the contests in the field sports. On motion of Mrs. Whitman, the superintendent was requested to ascertain the probable expense required for these purposes.

Mrs. Whitman called for the report of the Committee on Instruction, Teachers and Curriculum, on the recommendation of the superintendent that Prof. Ennis be employed to teach classes of stammerers and stutterers in Cambridge as he has done in Boston. Mr. Gadsby, the chairman, replied that the committee had not had opportunity to give this subject careful consideration and moved that the matter be laid on the table until the arrival of the President.

A report of the agent that $150 would be needed to purchase a sufficient number of shrubs for the grounds in the vicinity of the high schools for which $75 had been granted, was, on motion of Mr. Gadsby, referred to the Committee on Buildings and Grounds, with full power.

This committee later decided that this expenditure was inexpedient.

On motion of Mr. Bradley, recess was taken at 7.50 to await the arrival of the President.

The session was resumed at 8.28, the President in the chair.

On motion of Mr. Reynolds, the memorandum concerning the postponement of the adjourned meeting which was to have been held April 24 was amended to read "The meeting to which adjournment was made at the meeting of April 17 to be held April 24 was postponed by mutual consent."

Reading of the records was postponed as the secretary reported that the proofs received were incomplete and were received too late to be corrected.

The President submitted a communication from James F. Aylward, City Solicitor, transmitting more complete specifications of the charges on which the suspension of Hugh Keenan were based as follows:

"I hereby charge Hugh Keenan, during the time which he was janitor of the Latin School, and later of the Fletcher School, with incompetency and neglect of duty as set forth in the following specifications:

I. INCOMPETENCY.

Specifications.

By failing to conduct the heating plant in the Latin School, while he was employed there, in a proper manner, viz:—that he neglected or was unable to properly run the engine; that he failed to properly pack the valves although frequently cautioned and requested to do so.

II. NEGLECT OF DUTY

Specifications.

By failing to keep the proper tem-

perature at the Fletcher School, while he was employed there, viz:— that the heat in the rooms of the said school was oppressive and dangerous to the health of the inmates; by failing to keep the premises in a clean condition although frequently cautioned so to do.

Very respectfully,

(To be signed by the head janitor)

It was voted that this letter be placed on file and that copies of these specifications be sent to Mr. Keenan, his attorney, the city solicitor, and to each member of the Board.

It was voted, that the hearing in the case of Mr. Keenan be held on Wednesday, May 22 at 9 o'clock P. M. and that notice of this action be sent with the specifications to all parties named above.

In accordance with the vote of the committee at the meeting of May 8, Mr. Roach, head janitor, was present and was asked to explain to the Board how, when and why the janitors of the Putnam and Taylor Schools were transferred, and Mr. Burns put in charge at the Taylor School, as janitor.

Questioned by the President, he replied substantially, that the President and he decided to make the transfers; that a conference took place in the office and presence of the agent, date of which he did not recall, but which was some time before the changes were made, at which all three agreed, that, in case of the removal of Mr. Keenan, the transfer of these men, as was done, would be a good thing; that the men were capable of filling the positions and it would be promotion to them.

In answer to questions by other members of the Committee, Mr. Roach replied, substantially, that it was not a part of his duty to make transfers, that he did not suppose any member of the Committee had authority to transfer janitors, but that the agent had such authority.

That these transfers were not made by direction of the agent but by him acting, as he understood it, on the agreement of the conference referred to between the agent and himself.

In reply to questions of members of the Board the agent said, substantially, that some days after the conference in his office referred to by Mr. Roach, I think on the day the transfers were made or the day before, Mr. Roach came into the office and said that Mr. Vallely had directed him to make these transfers, and asked me what he should do about it. I replied: "You will obey orders I suppose." The agent also replied in response to questions that there had been no mention or discussion of these transfers or names of the me involved in the Board in his pre ence or within his knowledge.

Mrs. Whitman, in answer to a que tion of a member, replied that sh could not recollect any such di cussion.

Mr. Roach was excused.

The President submitted the fo lowing letter which was placed o file:

Boston, May 14, 1912.

Hon. James B. Vallely,

Chairman of the School Committe of Cambridge,

Dear Sir:—

Permit me in behalf of the Citizen No-License Committee of Cambridg to thank you and the other membe of the School Committee for yo efforts in making the celebration the completion of twenty-five yea of no-license in Cambridge a su cess, particularly by your painstakin work in selecting winners in th prize contest participated in by th pupils of the Cambridge Schools.

The courtesy and kindness show to our Committee by your con mittee and by the superintenden masters and teachers of the publ schools is very deeply appreciated b us.

Very sincerely yours

(Signed) FREDK. W. DALLINGE

Chairman, Citizens' No-License Com mittee.

P. S. I enclose complimenta tickets to our banquet and wou be glad to furnish additional ticke to you and the other members of th Committee on request."

The communication from H Honor the Mayor in regard to th assuming the direction and expens for school inspectors, nurses, etc received May 1, was referred to th Committee on Finance and Supplie

Mrs. Whitman again called up th recommendation of the superinte dent in regard to the employment Professor Ennis and a recess wa taken at 9.30 to give the Committe on Instruction, Teachers and Curr culum an opportunity to consider an report on this recommendation.

At 10.00 o'clock, the following re port was submitted by this commi tee; "The Committee on Instructio reports that it has considered th question of employing an instructo for stammerers and stutterers i our schools and requests further tim for the purpose of investigating th matter more fully." The report wa accepted and further time given.

The Board then went into executiv session and on return of open sessio it was voted that the following actio

ken in executive session be con-
med.
A communication from Charles Da-
in regard to his child, a pupil at
e Boardman School; and another
mmunication from Robert Burr in
gard to his daughter, a pupil in
e Russell School, were referred to
e superintendent to investigate and
port.
It was voted that the secretary call
e attention of the Mayor to the
ct that there was no member of
e School Committee on the Board
the Public Library Trustees.

The action recorded above setting the time for the hearing requested by Mr. Keenan and also the direction to the secretary to send copies of the specifications and of the time for the set hearing as recorded above, was taken at this time.

It was voted when the Board adjourns it be to meet Wednesday, May 22 at 8 P. M. Adjourned.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

(Official Report.

Wednesday, May 22, 1912.

Adjourned meeting, Mr. Vallely, sident of the Board, in the chair. Members present: Mrs. Whitman, ssrs. Bradley, Gadsby, Reynolds Vallely.

he records of the meeting held y 1 were approved as printed.

pproval of the records of the eting held May 8 was postponed as ofs had not been submitted to the mmittee.

he records of the meeting of May were approved as printed in galley of submitted by the agent.

communication from His Honor, Mayor, approving the emergency loyment of James Brennan, as itor at the Agassiz School, was ed on file.

n the absence of the superintend- the agent submitted a schedule rizes to be given to winners in the tests and sports to be held at the l day meet of the pupils of the h and grammar schools, which is be held at the Stadium, Tuesday rnoon, June 11, and also to pay music for the folk dances on the e occasion; this schedule calling an expenditure of $315.00.

he committee approved of the e and place of holding the meet-

Mrs. Whitman moved that an unt not exceeding $250 be expend- or this purpose. Mr. Bradley mov- s a substitute that the amount to xpended be referred to the Com- ee on Finance and Supplies with er. This was adopted.

ne request of Mary A. Burke, a her in the Houghton School, for e of absence three days, June 7, nd 11, to attend a dedicatory ice in Washington, D. C., was ted, on motion of Mrs. Whitman, salary to be deducted.

letter from Miss deRochemont, a her in the Merrill School, thank- the Committee for its action in rd to her salary during her recent nce, was submitted by the Pres- t and placed on file.

letter from Charles J. Daly, stat- that a matter, on which he had e complaint, had been settled to satisfaction, was submitted by the ident and placed on file.

report of the agent, calling the ntion of the Board to the emerg- employment of James Brennan nitor at the Agassiz School, was on the table until later in the ing.

motion of Mr. Bradley it was l, that the janitors of school- es recently under consideration ransferred temporarily and their ies fixed as follows: That Thomas Martin be transferred from the am School to the Fletcher at his nt salary, $23.50 per week; that John Mooney be transferred from the Taylor to the Putnam at a salary of $23.50 per week, the increase to date from April 27; and that Patrick B. Burns be transferred from the High School, as night fireman and watchman, to the Taylor School, as janitor, at a salary of $18.00 per week from May 22.

The agent was directed to notify the Civil Service Commission of these temporary transfers.

The following, submitted by Mr. Gadsby for the Committee on Instruction, Teachers and Curriculum, was adopted: "The Committee on Instruction, Teachers and Curriculum respectfully reports advising the Board to instruct the secretary to invite a representative of the Cambridge Anti-Tuberculosis Association to appear before the Board and explain the nature of said health exhibit."

It was voted that this invitation be for the next meeting Wednesday, May 29, at 8 o'clock P. M.

A communication from W. Hamilton Hope calling the attention of the Board to a series of books on vocational training, written by President Hyde, of Bowdoin College, was submitted by the President and laid on the table.

A petition by the truant officers, that their salaries be increased to $1200.00 per year was laid on the table.

Voted, that the superintendent be requested to submit to the Board a list of the teachers whom he recommends for re-election at the first meeting of the Board in June.

On motion of Mr. Gadsby, the hearing granted to Hugh Keenan, in regard to his suspension as janitor of the Fletcher School, was opened at 9 o'clock.

Hon. Harry N. Stearns represented Mr. Keenan and City Solicitor Aylward was present as advisor for the School Committee.

The following witnesses were examined: The agent, head janitor, Janitors, Bullock and Cahir, principal of the Fletcher School, Mr. Colesworthy, Miss Walsh and Mr. Keenan.

At 12.45 A. M., Mr. Reynolds, at the suggestion of Mr. Stearns, moved a continuance of the hearing to some future date. This was defeated by vote of the Board.

At 1.15 another motion of continuance was defeated.

At 2.15 A. M., the examination of witnesses having been completed, a continuance for the hearing of arguments until the next meeting of the Board was voted, the arguments to be heard on Wednesday, May 29 at 7.30 P. M.

Adjourned to meet Wednesday, May 29, at 7.30 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE
(Official Report)
Wednesday, May 29, 1912.

djourned meeting: Mr. Vallely, sident of the Board in the chair. mbers present: Messrs. Bradley, lsby, Reynolds and Vallely.

he Board was called to order by President at 7.40 P. M. and it was nounced that continuance of the ring of Hugh Keenan, janitor of Fletcher School, which was begun y 22, would take precedence to the ular business of the Board.

Ion. Harry N. Stearns, attorney Mr. Keenan, addressed the Board defence of the rights of his client. Ie declared that he reserved and not waive any of the rights of his nt in this case.

Ie claimed that the case came arly under the Acts of the Legisla- e of 1904 as the suspension was hout date and indeterminate and did not come under the Acts of the gislature of 1905.

Ie claimed that the hearing was a fair hearing as the Board had used or failed to produce certain pers and information and have sent certain witnesses which he requested, and he announced that was not pleased with the treat- nt he had received from the ard.

hat many of his questions had n ruled out of order.

hat he had requested the continu- e of the case at 12.45 A. M. and in at 1.15 A. M., both of which re- sts had been refused by vote of Board, and in consequence of this, was deprived of the use of sten- aphic notes of the testimony of ssrs. Keenan, Colesworthy and ir, as his stenographer had be- e so weary by the length of the ring that it became necessary to use her.

Mr. Keenan is 52 years old, was n in Ireland. He was employed night watchman and fireman at English High and Latin School lding every season during which atchman was employed since 1899, that no criticism has been offered to his work in this capacity.

Ie was appointed assistant janitor have the charge of the boilers at Latin School building June 6, 1, on certification by the Civil vice Commission.

Ie did not claim to be an engineer. e running of the engine is not essary to the heating of the build- but only for ventilation and the nishing fresh air to the rooms, as it runs a fan for this purpose.

At this time, Mr. Keenan was trying to fit himself for better work and was studying at a school for engineers in Boston two evenings a week. He went there one afternoon only and found it not feasible to go in the daytime.

Leaking valves in a heating plant are not unusual and some were discovered, after Mr. Keenan left the place, under the flooring, in the return pipes.

Mr. Bullock, who took his place at the Latin School building, testified that the plant was in good condition when he took charge of it.

In October Mr. Keenan was transferred temporarily, with his consent, to the Fletcher School, because he was not able to secure a license for running the plant at the Latin School building, but that he continued to study so as to be able to do this work is shown by copy of the letter to Joseph O'Neil, State Inspector of Boilers, signed by the agent, Mr. Hubbard, requesting that Mr. Keenan be granted a special license to run the boilers and engine at the Cambridge Latin School building. This communication was dated October 19, 1911.

Mr. Keenan had had no experience as janitor but did his best in this capacity, accepting a smaller salary than that paid to the man whom he succeeded.

Dirt in the halls, corridors and rooms of schoolhouses is not uncommon when the pupils have just entered the building, but the janitor would not be allowed to sweep during the school session.

Mrs. Clara Walsh testified that she had assisted Mr. Bullock, janitor of this school, for several years in sweeping and cleaning the building and had done the same sort of work and in the same manner for Mr. Keenan.

In regard to overheating, it is not possible to regulate the heat in the schoolrooms without co-operation on the part of the teachers.

If the janitor is to be holden responsible, he must have absolute control of the dampers in the heating and ventilating shafts and of the windows and give them frequent and constant attention in order to give uniform heat, as well as to give constant attention to the fires.

If windows are opened in some rooms and closed in others, there will be different degrees of heat in different rooms and it is recognized that

different teachers have different ideas on the proper degree of temperature.

The records submitted show only extremes of temperature, the three highest and the three lowest observed in different rooms during the whole month.

Mr. Roach has testified that he would not have signed the charges against Mr. Keenan, had he known all the facts which have been brought out in the case but that he objected to the spirit in which Mr. Keenan did his work.

Mr. Keenan is not a polished man, but rough and ready. The work of a janitor does not require polished men, but men who are willing to do their work faithfully with a reasonable amount of common sense and in a spirit of accommodation.

We claim all this for Mr. Keenan.

These charges were not made until after the vote of the Board by which Mr. Keenan was suspended.

We claim that Mr. Roach was told to frame charges against Mr. Keenan and these were prepared and signed by Mr. Roach and that the Board has made but a small showing in this case.

This Board is a continuous Board and never ceases to exist; the rules of the Board are always in effect until they have been changed by vote of the Board. The Board will now go on record of its policy when the vote on this case is taken.

We claim that Mr. Keenan should be restored to his position and be paid his salary in full from the date of his suspension."

At the close of Mr. Stearns' argument, the President announced that the case would be taken under advisement.

Mr. Gadsby moved that the case of Mr. Keenan be considered at once in open session as the matter had already been given much publicity.

The President objected to this action and Mr. Reynolds called attention to the absence of Mrs. Whitman. Mr. Gadsby's motion was defeated.

A communication from His Honor the Mayor approving the temporary transfer of janitors Martin, Mooney and Burns, as was ordered May 22, and of the emergency employment of James Brennan, as janitor at the Agassiz School at fourteen dollars per week, was received and placed on file.

The superintendent reported that the complaint of Charles J. Daley, referred to him May 15, has been settled to the satisfaction of Mr. Daly.

The superintendent reported t
there was a misunderstanding in
gard to the grade in which Miss B
a pupil at the Russell School had b
placed and he was requested to
vestigate the matter further.

The superintendent recommen
the appointment of teachers and
ployees at the summer session of
Rindge Technical School for Harv
students as follows: Edward R. Ma
ham, in the machine shop; James
Telfer, in blacksmithing; Joseph
Davison, in pattern making; Arthu
Maron, as clerk; Joseph P. Higgins
tool room boy; J. Joseph Corco
as janitor; Daniel Sullivan, as e
neer.

This recommendation was refer
on motion of Mr. Bradley, to the C
mittee on Instruction, Teachers
Curriculum.

The resignation of Henrietta L.
patrick as teacher in the High
Latin School and that of Eliza S. P
dack teacher in the Putnam School
take effect at the end of the curr
school year were received. The
signation of Miss Kilpatrick was
cepted.

Miss Paddack has taught in
schools of Cambridge since Sept
ber, 1880. Her resignation was re
red to the Committee on Instruct
Teachers and Curriculum.

Minnie A. Doran, teacher in
Lassell School, was granted leave
absence because of illness from
25 to the end of the school y
without salary.

The President submitted a le
from Mabel T. Ashley, a teacher
the Webster School, requesting t
in consideration of her regular atte
ance during her service in that sch
for more than sixteen years, she
paid one-third of her salary during
absence of one hundred and sixt
sessions in January, February
March, on account of the illness
her father and mother. This was
on the table until the next meetin
the Board.

The President also submitted a
ter from Thomas L. Bramhall, tea
er in the High and Latin School,
ing that his salary as teacher
head of the Department of Ma
matics and also as teacher-mana
of athletics, be made $1900. This
ter was laid on the table until the
meeting.

Voted, That the request of Mrs
H. Burroughs for use of the Ke
School hall for a violin recital, be
ferred to the superintendent to as
tain the conditions under which

vishes to use the hall.

A communication from James A. Prince was submitted by the President requesting that his adopted son, Clarence A. Prince, who was committed to the truant school October 31, be released. On motion of Mr. Bradley, it was voted that the Country Commissioner be requested to release Clarence Price on probation.

Mr. Vallely submitted a communication from Edward A. Andrews, saying that it was impossible for him to appear May 29 to confer in regard to the proposed health exhibit to be presented to the City and requesting postponement of this matter for one month. It was voted that the secretary notify Mr. Andrews of the exact date when the meeting will be held about one month from this date.

Licenses to sell newspapers, etc., were granted to nine boys on recommendation of the agent.

Voted, That the question of payment of the janitor of the Kelley School for his services in connection with the school for Armenians be referred to the superintendent.

Voted, That the form of diploma to be given to the graduates of the Rindge Technical School be the same as that given heretofore to the graduates of this school, viz., "Rindge Manual Training School."

On motion of Mr. Bradley, voted that bids for furnishing coal for the school buildings be asked in accordance with specifications used heretofore, and that the advertising for bids be made in the same manner as last year.

The following communication was, on motion of Mr. Gadsby, referred to the Committee on Instruction, Teachers and Curriculum:

Cambridge, May 29, 1912.

To the Hon. School Committee,
Of the City of Cambridge.

Dear Madam and Sirs:

At the annual meeting of the Cambridge Public School Association, held on Monday evening, May 27, 1912, Miss Carolyn Flagg addressed the organization on the Cambridge Trade School for Girls. After a long discussion of the matter, the members present voted the following resolution:

Resolved, that it is the sense of this meeting that the School Committee of the City of Cambridge should take over the Cambridge Trade School for Girls, and make it a part of the public school system.

Considerations which led to this vote were as follows:

That trade schools are a necessary part of a public school system.

That the existing private trade school for girls is now well established and efficient.

That this school will go out of existence this year unless taken over by the School Committee.

That if the generous offer now made to the School Committee is accepted, it will save expense in establishing such a school in the future.

Very respectfully yours,
(Signed)
ALICE B. NICHOLS
(Mrs. John R. Nichols,)
Corresponding Secretary of the Cambridge Public School Association.

A request of John S. Kenney, janitor at the Otis School, that he be transferred to the new Thorndike School when it is opened, if the Otis building is to be abandoned, was, on motion of Mr. Reynolds, referred to the agent.

Mr. Bradley, for the Committee on Finance and Supplies, to which the proposition for an appropriation of $315, to purchase prizes for the contestants at the Field Day Meet of pupils of the schools and to furnish music on that occasion was referred with power, reported that the Committee voted to authorize the expenditure of $125, for this purpose.

Mr. Bradley, for the Committee on Finance and Supplies, reported progress on the Budget as follows:—

To be appropriated for general expenses for:

Salary of superintendent	$4,000.00
Salary of supervisor of primary schools	1,350.00
Salary of director of drawing	2,000.00
Salary of director of physical education	2,200.00
Salaries of agent and secretary	2,850.00
Salaries of clerks and porter	3,050.00
Salaries of truant officers	4,400.00
Salary of superintendent of buildings and grounds	1,500.00

For printing $500.00; for taking school census $350.00; for telephone service $350.00; for car tickets for the use of members, truant officers, etc., $400.00; for stationery, postage etc. $200.00; miscellaneous expenses $200.00.

Voted, That one-twelfth of the amount expended last year for school purposes be appropriated for the expenses of the month of June.

Payrolls and bills for the expenditures of the current month amounting to $42,235.80 were approved.

The following was referred to the Committee on Finance and Supplies:

Cambridge, May 29, 1912.

The agent respectfully submits the following list of expenditures to date:

Payrolls and Bills for General Expenses.

Approved April 23	$1,971.64
Approved May 29	2,081.32
Total	$4,052.96

Payrolls of Teachers.

Approved April 23	$33,812.69
Approved May 29	33,118.83
Total	$66,931.52

Bills for Text-Books and Supplies.

Approved April 23	$1,764.10
Approved May 29	1,106.89
Total	$2,870.99

Bills for the Support of Truants.

Approved April 23	$537.56

Payrolls and Bills for Janitor Service.

Approved April 23	$3,267.91
Approved May 29	4,317.64
Total	$7,585.55

Bills for Fuel and Light.

Approved April 23	$4,927.99
Approved May 29	840.47
Total	$5,768.46

Bills for Buildings and Grounds, Maintenance.

Approved April 23	$965.82
Approved May 29	767.65
Total	$1,733.47

Bills for Furniture and Furnishings.

Approved April 23	$188.80
Approved May 29	3.00
Total	$191.80

Total Bills and Payrolls.

Approved April 23	$47,436.51
Approved May 29	42,235.80
Total	$89,672.31

Voted, on motion of Mr. Gadsby, that the salary of William F. Donovan, truant officer, be made $1100, from April 1, 1912.

Voted, on motion of Mr. Gadsby, that Section 420 of the Rules be suspended. Under this suspension, Mr. Gadsby offered the following: Ordered: That in Section 1103, line 4 of the Rules, after the Seventeenth o June, there be added: "If one of thes holidays falls on Thursday or Sunday the schools shall be closed on the da following: For the high schools, Com mencement Day at Harvard Unive sity shall also be a holiday; also tha the remainder of the Section be omit ted." The motion was laid on th table for one month.

Voted, on motion of Mr. Bradley that the sessions of all the schools b suspended on Friday, May 31.

Voted, on motion of Mr. Bradley that the President appoint a commit tee of five experts to investigate an report on the condition of physica training and athletics in the schoo and especially on the proposed fiel day of the schools which is to be hel June 11.

The superintendent was excused an Mr. Reynolds retired wearied wit the length of the session.

On motion of Mr. Bradley, it wa voted that the superintendent hav authority, in his direction, fo gra the use of the gymnasium at the La in School building to Mr. John Ega 36 Brattle street, for rehearsals Gaelic dances, the one who receive such permission to pay all necessa expenses for the care and protectio of the premises.

On motion of Mr. Vallely, it was v ted that the agent be instructed place in the hands of the principal every school, every head of depa ment and member of the Board, copy of the Rules, with the amen ments adopted April 1 pasted place, within one week from this da

Mr. Gadsby moved that the age have authority to employ addition assistants if found necessary to co ply with this instruction; and this w amended by Mr. Bradley by addi "if it is impossible to be done by t present force in business hours," a the motion was then adopted.

Adjourned at 12:05 a. m. to me Wednesday, June 5 at 8:00 p. m., having been ruled by the Preside that an adjournment over the regul meeting which under the Rules wou be held on Friday, May 21, adjourn such regular meeting.

Adjourned.

SANFORD B. HUBBARD,
... Secreta

SCHOOL COMMITTEE

(Official Report)

Wednesday, June 5, 1912.

Adjourned meeting.

Mr. Vallely, President of the Board the Chair. Members present: Mrs. hitman, Messrs. Bradley, Gadsby, ynolds and Vallely.

The records of the meetings held ay 8 and 22 were approved as print- , the secretary being instructed to ter certain omissions in May 8 and change the arrangement of the last ction but one in the report of May which was approved at the last eting of the Board.

On motion of Mr. Reynolds, it was ted, That hereafter the proofs of e records of the meeting be submit- l to the Board for consideration.

A communication from the Com- ttee on Claims of the City uncil giving notice of a hear- g to be held June 7, at 8 o'clock P. in the Committee Room, City Hall, give a hearing upon the claim of an B. Asseneux for damages occa- ned by a fall of his child on the ce at the Sleeper schoolhouse, s placed on file.

A communication from His Honor Mayor, transmitting the applica- n of Marguerite L. Harris for a po- on as teacher in the schools of mbridge, was referred to the Com- ttee on Instruction, Teachers and rriculum.

The superintendent, to whom was erred the complaint of Robert Burr regard to the graduation of his ghter, reported that Miss Burr en- ed the twenty-first grade in Septem- and was promoted to the twenty- ond grade about the first of March has not been in the twenty-third de at all. She would graduate ularly the first of February 1913. would not be able to do the work grades twenty-one, twenty-two and nty-three successfully in one year. recommendation that she be con- ed in a regular course was pted.

The superintendent reported that class for Armenians held in the ey School on Mondays and Thurs- s from 4 to 6 o'clock P. M. does increase the janitor's work ma- ally. This report was accepted.

pted, on motion of Mr. Gadsby, the question of compensation to janitor on account of this class eferred to the Committee on Fi- ce and Supplies.

he superintendent reported that . Burroughs who has requested use of the Kelley School hall for olin recital, proposes to issue com- entary tickets for admission to recital to her friends, but does not ose to sell tickets. It was voted she be granted the use of the on payment to the agent of five dollars and such additional expense as may be necessary for the proper protection of the building, and that she admit such of the public as apply for admission.

The superintendent reported in regard to the application of Miss Ashley, referred to him at the last meeting, that she was the only one upon whom fell the care of a father and mother both suffering from peculiarly distressing illness. On motion of Mr. Gadsby it was voted that her absence be considered as caused by personal illness, and that deductions from her salary be made accordingly. —Mrs. Whitman, Messrs. Gadsby and Reynolds, three, voting yea, and Messrs. Bradley and Vallely voting nay.

The resignations of Howard A. Wiggin, a teacher in the Rindge Technical School, and of Earl J. Hesseltine, a teacher of manual training in the grades, both to take effect from September 1, were accepted.

The recommendation of the superintendent that Tappan's Old World Hero Stories, published by Houghton Mifflin and Co., Mace's School History of the United States published by Rand, McNally & Co., and Bourne Benton's Introductory American History be adopted by the Board for use as text-books in the schools, was laid on the table until the next meeting.

The following communication was submitted by the President.

Mr. James B. Vallely,
Chairman of Cambridge School Board

Dear Sir:—At its annual meeting May 17th, the Cantabrigia Club voted "to hold a bazaar for the purpose of obtaining funds for proper equipment for the school lunch-rooms at the Cambridge High and Latin and the Rindge Technical Schools, if the School Board will accept the gift."

A committee from the Cantabrigia Club has been appointed to confer with the School Board and awaits your action in the matter

Very truly yours,
JENNIE TEELE AMEE,
Chairman of the Committee.

It was voted that the Committee of the Cantabrigia club be invited to be present to confer with the School Committee in regard to the foregoing proposition at the next meeting of the Board to be held Wednesday, June 19, at 8 o'clock p. m.

The following communication was placed on file; and it was voted that the secretary send a copy to Mr. Prince.

Middlesex County Commissioners,
Cambridge, June 5, 1912.

S. B. Hubbard, Agent,
School Committee.

Replying to your letter of recent date stating that the School Committee of Cambridge had voted to request

the release of Clarence Prince from the Training School, the same was referred to the Superintendent of the School and he reports as follows:

"He was committeed to this school October 21, 1911. He is not yet old enough to go to work. His conduct here has been bad. He has only 989 merits to his credit. You can therefore see that he is not yet eligible for release. It will be some time before he will be entitled to go."

Under the circumstances we do not feel that we can comply with the request.

Yours very truly,
(Signed) LEVI S. GOULD, Chairman

Communications from Arthur Holden, janitor at the Lassell School and from Jeremiah T. Collins, assistant janitor at the Webster School, requesting that they be transferred to the new Thorndike School when it is ready for occupation, were laid on the table.

The order of business was suspended that Frederick Donovan might present a request that Francis Flaherty, a pupil in the graduating class in the Rindge Technical School, who wishes to accept a favorable position, may be excused for the rest of the term and not thereby forfeit his diploma, but that he be permitted to graduate with his class. This was referred to the superintendent.

The superintendent submitted lists of teachers who are now employed in the several schools with their several salaries from September 1, 1912.

The following submitted by Mr. Gadsby was adopted:

"As to the vacation schools I am directed by the Committee on Instruction, Teachers and Curriculum to report progress: recommending that the program of the superintendent of schools as outlined in his report, be followed, except that the course in basketry be omitted and the academic course be extended as far as possible to assist the children for promotion."

Also that the teachers of the day schools notify parents, that pupils by attending the vacation schools may be assisted in their regular school work and so hasten their progress in school work.

Mr. Bradley submitted the annual budget which was adopted as follows:

General Expenses—Salaries.

Superintendent of Schools..	$4,000.0
Supervisor of Primary Schools	1,350.00
Director of Drawing	2,000.00
Director of Physical Education	2,200.00
Director of Music	2,000.00
Agent and Secretary	2,850.00
Clerks and Porter	3,050.00
Truant Officers	4,400.00
Superintendent of Buildings	1,500.
Total	$23,350.

Miscellaneous Expenses

Printing	$500.
School Census	350.
Telephones	300.
Car Tickets, etc	400.
Stationery and Postage	200.
Miscellaneous Expenses	200.
Total	$1,950.
From Expenses & Salaries	$23,350.
Sum total	$25,300.

Salaries of Teachers.

Day Schools	$398,300.
Evening Schools	10,300.
Summer Session	2,100.
Total	$411,000.
Readings from Expenses and Miscellaneous etc.	$25,300.
Readings from Salary of Teachers, etc.	411,000.
Text-Books and Supplies	25,000.
Tuition to other Cities	500.
Transportation of Pupils	350.
Support of Truants	2,750.
Janitor Service	44,000.
Fuel and Light	27,000.
Buildings and Grounds	12,
Furniture and Furnishings	2,000.
Other School Expenses	1,000.
Contingent Fund	11,016.
Total Expenditures	$561,916.

Voted, That the superintendent requested to hand to the Chairman the Committee on Instruction, Teaers and Curriculum a letter address to this committee by John E. Hoard, teacher in manual training the grades, which was opened by m take by the superintendent and w withheld from the Committee on t request of Mr. Howard.

On motion of Mr. Gadsby, the ca of Mr. Keenan, the janitor suspend from the Fletcher School, was tak up.

After considerable discussion t following action was taken: On m tion of Mr. Gadsby, it was voted th the first specification was sustain in that, while conducting the heati plant at the Latin school building, was proved that he did run the e gine, for which he had not a proper cense.

Mr. Reynolds argued that it was u fair to Mr. Keenan to consider t specifications in regard to the work the Latin School building as the Co mittee had transferred him to a other position without censure of work at this building.

On motion of Mrs. Whitman, it w voted that the first part of the seco specification was sustained in that was proved that he failed to keep rooms at the Fletcher School at

roper temperature so that the heat as oppressive and dangerous to the ealth of the inmates.

By motion of Mr. Bradley, it was oted that the last clause of the sec- nd specification was sustained, in iat it was proved that he failed to eep the premises in a cleanly condi- on.

The following was submitted by Mr. eynolds: Moved, That the suspen- on of Hugh Keenan cease, and, that e be re-instated on Monday, June 10, his position at the Fletcher School ithout loss of pay during his sus- ension."

This motion was defeated, Mr. Rey- olds voting yea, and Mrs. Whitman, essrs. Bradley, Gadsby and Vallely oting nay.

The following submitted by Mr. adsby was adopted, all the members oting yea. "I move that the suspen- on of Janitor Keenan cease as of onday, June 10, 1912, and that he be ssigned as assistant janitor at the ebster School at the rating of $17.00 r week."

It was voted that, from and after, aturday, June 8, Patrick B. Burns, returned to the Agassiz school janitor, which was his per- anent position before he was ansferred temporarily to the igh School for night work, and ence to the Taylor school; s salary to be the same as rmerly, $14.00 a week; also that remiah T. Collins, assistant janitor the Webster School be transferred be janitor at the Taylor school at salary of $18.00 per week, from and ter Saturday, June 8.

Mrs. Whitman moved that the sal- y of Katherine E. Hayes, principal the Willard School, who was given ave of absence from June 10, for avel abroad, be paid to her during this absence, she having served as principal of this school ten years. This motion was refused adoption.

Voted, That the President assign the several members of the Board to attend the graduation exercises of the different schools.

Mr. Gadsby, for the Committee on nstruction, Teachers and Curriculum, reported, recommending the election of the teachers in the summer sessions for Harvard students, at the Rindge Technical School, as follows: Edward R. Markham in the machine shop, James G. Telfer, teacher of blacksmithing, Joseph B. Davison pattern making.

It was voted that Arthur J. Maron serve as clerk at these sessions, Joseph P. Higgins, as tool room boy, J. Joseph Corcoran as janitor and Daniel Sullivan, as engineer. These were in accordance with the recommendation of the superintendent submitted May 29, 1912.

The President asked Mr. Reynolds to take the chair and submitted the following which was adopted. "I move that hereafter, so far as may legally be done, the agent make all contracts for printing with firms connected with the Allied Printing Trades Council unless otherwise ordered by the Board or in an emergency by the Chairman of the Committee on Finance and Supplies; the Chairman to report any such instruction at the next regular meeting of the Board." This was adopted, Messrs. Bradley, Gadsby, Reynolds and Vallely voting yea and Mrs. Whitman voting nay.

Voted, That the next meeting of the Board be held on Wednesday, June 19, at 8.00 o'clock p. m.

Adjourned.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, June 19, 1912.

Adjourned meeting. Mr. Vallely, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

Proposals for furnishing coal and wood for use in the schoolhouses and other city buildings from June 1, 1912 to April 1, 1913 were opened and taken under advisement as follows: Of the Wellington-Wild Coal Co., an offer to furnish furnace coal at $5.92 per ton; egg and stove coal $6.46 per ton; bituminous, steam and forge coal $4.25 per ton. And to furnish wood as follows: soft wood sawed and split for kindlings $8.00 per cord; hard wood sawed two runs $9.50 per cord; birch edgings whole, $7.50 per cord.

Proposal of the Bay State Fuel Co. Furnace coal $5.85 per ton; egg and stove coal $6.33 per ton; bituminous, steam and forge coal $4.20 per ton. Wood: soft wood sawed and split for kindlings $10.00 per cord; hard wood sawed two runs $10.00 per cord; birch edgings whole $8.00 per cord.

Proposal of the Metropolitan Coal Co. Furnace coal $5.72 per ton; egg and stove coal $6.28 per ton; bituminous, steam and forge coal, George's Creek, $4.14 per ton, or Jenner coal mine, $3.89 per ton. Wood: soft wood sawed and split for kindling $10.00 per cord; hard wood sawed two runs $10.50 per cord; birch edgings whole $9.50 per cord.

Proposal of the Massachusetts Wharf Coal Co. Furnace coal $5.64 per ton; egg coal $6.12 per ton; stove coal $6.22 per ton; bituminous, steam and forge coal $4.18 per ton. This Company submitted no proposals for furnishing wood.

In accordance with the vote of the Board adopted June 5, Mrs. Jennie Teele Amee, President, of the Cantabrigia Club, and Mrs. John H. Corcoran came as a committee representing the Cantabrigia Club, submitting an offer to furnish to the High and Latin and the Rindge Technical Schools, such equipment as may be necessary to provide lunches for the pupils of these schools which will be attractive, nutritious and wholesome, and, for the most part, the product of home cooking. It was proposed to raise money for the purchase of this equipment by holding a bazaar by the Cantabrigia Club during the next winter, probably in February. It is understood that this equipment will be a free gift to the school department. This porposition was t under advisement.

The records of the meetings held May 29 and June 5 were approved as submitted in galley proof.

A communication from His Honor the Mayor, transmitting a circular which has been printed, in regard to keeping the streets and public places of the city clean, and asking that the pupils of the schools be taught that it is wrong to throw papers or waste of any sort into the streets, or to destroy or deface property by scratching or marking on buildings or fences, and soliciting the co-operation of the School Committee and civic organizations with the city departments in keeping the entire city in a clean and healthful condition, was, on motion of Mrs. Whitman, referred to the superintendent, with a request that he report suggestions how such instruction should be given.

A communication from His Honor the Mayor transmitting and endorsing the application of Joanna V. MacGilvray for a position as teacher in the vacation schools, was referred to the Committee on Instruction, Teachers and Curriculum.

A copy of the budget which was adopted at the last meeting and submitted to His Honor the Mayor, was returned bearing his approval of the appropriations made therein. This was placed on file.

A communication from the Superintendent of Public Buildings proposing to use certain furniture which is now on hand and not in use, in furnishing the new Thorndike School building, was referred to the Committee on Buildings and Grounds.

The following submitted by the President was placed on file:

The following committee is hereby appointed by me to consider and report to the School Committee concerning physical education and athletics in the schools of Cambridge: Arthur C. Wadsworth, master of the Russell School, Chairman; Chester M. Bliss, teacher in the High and Latin School and treasurer of the High and Latin Athletic Association; H. Warren Foss, master of the Kelley School; J. Frank Facey, secretary of the New England Athletic Union, and Jeremiah F. Murphy, member of Rindge Alumni and former captain of Cambridge Manual Training foot-ball team, residing at 38 Ellery street, Cambridge.

The following recommendations of the superintendent were referred to the Committee on Instruction, Teachers and Curriculum:

To the School Committee of Cambridge:

I recommend that the following named persons be appointed to serve in the vacation schools in the positions and at the salaries indicated, the service of each to cease when no longer needed:

Director.

	Per day.
James Dugan	$5.00

Music.

Catherine M. Doran	2.40

RINDGE TECHNICAL SCHOOL.

Sloyd.

Clarence L. Mosher	2.40

ENGLISH HIGH BUILDING.

Academic

Louise A. Forrest	2.00
Eleanor E. O'Brien	2.00
Irene L. Ketchum	2.00

Cooking

Sarah L. Bates	2.00
Ellen C. Wood	2.00

Sewing.

Marcelline I. Mora	2.00

PUTNAM SCHOOL.

Academic.

Mary E. Sullivan	2.00
Gertrude A. Murphy	2.00

Sewing.

Julia A. Haley	2.00
Lillian A. Sullivan	2.00

Sloyd.

Guido L. Carpi	2.40

ROBERTS SCHOOL.

Academic.

Melissa M. Lloyd	2.00
Sarah E. Magurn	2.00

Sewing.

Catherine F. Hennessey	2.00

Sloyd.

Ingolf V. Bockmann	2.40

SHEPARD SCHOOL.

Academic.

Mary F. Calnane	2.00

Sewing.

Catherine T. Riley	2.00

WEBSTER SCHOOL.

Academic.

Evelyn L. Atwood	2.00
Lucy A. Roper	2.00

Sewing.

Edith T. Bates	2.00
Katherine A. Burke	2.00

Sloyd.

John E. Howard	2.40

I further recommend that the following named persons be appointed to serve as assistant or substitute teachers in the vacation schools whenever needed:—

Academic.

Marietta A. McNamara
Cora L. Mulrey
Ellen A. Sullivan

Taught in Evening School.

Honora A. Connell
Mary L. Feeny
Katharine M. Greene
Julia M. Horgan
Ida J. Mahoney
Agnes L. Moran
Mary E. Murray
Edna M. Smith

Sewing.

Mary V. Burley
Mary L. Mulcare
Anna M. McBride

Sloyd

Kenneth V. Carman

In making up this list I have tried to secure satisfactory teachers who live in Cambridge and did not teach in our evening schools last season. This was not possible in the case of sewing teachers.

On motion of Mr. Gadsby, a recess was taken that the Committee on Instruction, Teachers and Curriculum could consider the recommendations of the superintendent in regard to teachers in the vacation schools. At the end of the recess the following report of the Committee on Instruction, Teachers and Curriculum was submitted by the Chairman of the Committee on Teachers, Instruction and Curriculum and adopted:

The Committee on Instruction, Teachers and Curriculum recommends to the Board that the Vacation Schools be established, and that the program of the Superintendent of Schools as outlined in his report be followed, except that the course in basketry and the course in cooking be omitted, and that the academic course be extended as far as possible to assist the children for promotion. The Committee further recommends that a Vacation School be established at the Ellis School to include sloyd in place of sloyd at the Rindge Technical School and in place of the Vacation School at the Shepard School.

After hearing the recommendations of the Superintendent of Schools, the Committee on Instruction, Teachers and Curriculum nominates the following named persons to serve in the vacation schools in the position and at the salaries indicated, the service of each to cease when no longer needed.

(Signed)

JOHN F. GADSBY.

VACATION SCHOOLS.

1912.

Director.

	Per day
James Dugan	$5.00

Music.

Catherine M. Doran	2.40

ENGLISH HIGH BUILDING.

Academic.

Louise A. Forrest 2.00
Eleanor E. O'Brien 2.00
Mary E. Regan 2.00

Sewing.

Marcelline I. Mora 2.00

ELLIS SCHOOL.

Academic.

Ida J. Mahoney 2.00

Sewing.

Catherine T. Riley 2.00

Sloyd.

Clarence L. Mosher 2.40

PUTNAM SCHOOL.

Academic.

Mary L. Feeny 2.00
Edna M. Smith 2.00

Sewing.

Julia A. Haley 2.00
Mary A. Hurley 2.00

Sloyd.

Guido L. Carpi 2.40

ROBERTS SCHOOL.

Academic.

Mary F. Calnane 2.00
Mary E. Sullivan 2.00

Sewing.

Catherine F. Hennessey 2.00

Sloyd.

William F. Chisholm 2.40

WEBSTER SCHOOL.

Academic.

Cora L. Mulrey 2.00
Ellen A. Sullivan 2.00

Sewing.

Edith T. Bates 2.00
Katharine A. Burke 2.00

Sloyd.

John E. Howard 2.40

SUBSTITUTES.

Academic.

Honora A. Connell
Katharine M. Greene
Julia M. Horgan
Irene L. Ketchum
Marietta A. McNamara
Agnes L. Moran
Mary E. Murray
Anastasia L. Sullivan

Sewing.

Anna E. McBride
Mary L. Mulcare
Mary O'Toole
Lillian A. Sullivan

Sloyd.

Ingolf V. Bockmann
Kenneth V. Carman

On motion of Mr. Gadsby, the following was adopted: Ordered that the Committee on Instruction, Teachers and Curriculum be authorized to employ additional teachers in the vacation schools; if necessary, to establish other schools for academic subjects as is indicated in this report, and, in its discretion to maintain in addition, a course in cooking in the English High School building. The expenditure for the same not to exceed the amount appropriated for vacation schools.

The President submitted the request of Agnes L. Tracy, a teacher in the Agassiz School, that she be appointed master's assistant in case a vacancy occurs in a grammar school. This was laid on the table.

The President also submitted a request signed by Messrs. Colesworthy, Foss, MacGregor, Richardson and Dugan, requesting that an arrangement be made whereby masters of the grammar schools may receive the maximum salary in four years from date of appointment instead of in eight years as is the present rule. This was laid on the table to be considered in connection with the election of teachers.

The President also submitted a request from Miss Close, Miss Hardy, Miss Rogers and Miss Spring, heads of departments in the High and Latin School, requesting that their salaries be made $1200. This request was laid on the table to be considered in connection with the election of teachers.

A letter from Evan W. Griffiths requesting an increase in salary was laid on the table for the present.

The agent submitted a report of repairs desirable to be made during the summer, prepared by the head janitor and agent, as directed by the Committee. This was referred to the Committee on Buildings and Grounds.

The following petition, signed by one hundred and forty-seven citizens was referred to the Committee on Instruction, Teachers and Curriculum:

To the School Committee of Cambridge:—

"We, the undersigned citizens of Cambridge, believe that a Trade School for Girls should be installed as a part of the public school system.

"We therefore respectfully urge the School Committee to accept the offer of the patronage and equipment of the Trade School which has been experimentally maintained by private subscription for the last three years and is now being closed."

A letter from Mrs. Mary I. Gozzaldi, requesting permission to solicit contributions from the pupils of the schools towards the erection of a Revolutionary monument to be placed on the Cambridge Common, was laid on

the table until the first meeting of the Board in September.

Communications from Jeremiah T. Collins, recently transferred to be janitor at the Taylor School, protesting against such transfer, and accepting the same under protest and for accommodation under the circumstances, was placed on file.

An application from Thomas Bullock, assistant janitor at the Latin School, requesting an increase of salary was placed on file.

On motion of Mr. Gadsby, the following was referred to the City Solicitor with a request for an opinion as to the liability of the School Committee in such cases:

To the Honorable, the Board of
School Committee,
Cambridge, Mass.

"The undersigned respectfully prays that he may be retired from active duty as janitor of the Rindge Training School, and be allowed the compensation provided by Chapter 447 of the Legislative Acts of this Commonwealth of the year 1912.

"Your petitioner has been in the employ of the City of Cambridge for fourteen years in the position as janitor. That he is now 68 years of age and on account of inability to perform the duties required of him, ask for this retirement."

Respectfully,
(Signed)
JOHN L. SOUTHWICK

The following, was received and on motion of Mr. Bradley, placed on file:

Dallinger & Stearns,
Attorneys at Law
No. 89 State Street.
Boston, June 8, 1912

Cambridge School Committee,
City Hall, Cambridge, Mass.
Care of Sanford B. Hubbard,
Secretary.

Dear Sirs:—

The letter of June 7th, 1912, signed by Sanford B. Hubbard, Secretary of the School Committee, and sent to me at 186 Otis street, has been received.

I note what is written about my suspension ceasing.

I note also that I have been assigned as "Assistant Janitor to have charge of the heating and ventilation at the Webster School."

I note that nothing is said about my compensation although certain newspapers state that the compensation is to be reduced to Seventeen Dollars ($17.00) per week.

I have always contended and still contend that my original suspension was illegal in several ways. These contentions have been repeated at hearings by counsel before your Committee.

I now contend in addition that a transfer or assignment "as Assistant Janitor to have charge of the heating and ventilation at the Webster School" is in direct violation of Acts 1904, Chap. 314. Further; if my compensation is reduced I contend such reduction is another violation of Acts 1904, Chap. 314.

Without waiving any of my contentions before or herein expressed, I shall report as directed in your letter of June 7th, at the Webster School.

I do not consent to the transfer or the reduction in wages, if any is made, nor do I waive any of my rights previously contended for.

Very truly yours,
(Signed)
HUGH KEENAN,
By H. N. Stearns, Atty

Mrs. Whitman called for the proposals for printing programs and tickets for the graduations of the several schools as submitted by different parties as follows:

By the Recorder Publishing Co $79.50, for the lot. By J. Frank Facey $62.50, for the lot. By the Cambridge Chronicle Co., $54.00, for the lot.

Mr. Bradley, Chairman of the Committe on Finance and Supplies reported that in accordance with the vote taken at the last meeting, that contracts for printing be assigned to printers who are connected with the Allied Printing Trades Council, he had directed that this contract be assigned to J. Frank Facey.

Mrs. Whitman submitted the following which was placed on file: "At the last meeting of the School Board on June 5th, a motion was made and carried 'that hereafter, so far as may legally be done, the agent make all contracts for printing with firms connected with the Allied Printing Trades Council, unless otherwise ordered,' etc. I voted against the motion. After the meeting the finance committee met and opened bids for the printing of graduation programs. There were three bids, the lowest being $54, by a firm not employing union labor exclusively, the next higher $62.50. Instead of awarding the contract to the lowest bidder, as has customarily been done, the contract was given to the second bidder, a firm employing union labor, whose bid was $8.50 more than the lowest. I protest against this action as not only uneconomical, but illegal.

"A similar case occured in Boston a few years ago, in which first a temporary injunction by Judge Richardson and later a permanent injunction by Judge Pierce of the Superior Court were granted.

"The Superintendent of Public Buildings advertised for bids for installing electrical apparatus in a public building, mentioning his intention 'to give preference to the bidders paying the trades union rate of wages.' The

lowest bid was $4,415.00, the next higher $4,417.00, only $2 higher. The contract was awarded to the higher bidder, because he employed union labor, although the other firm was perfectly reliable and competent to do the work.

"The judges decided that the city had no right to use the public money in this way and that the contract was invalid.

"In one contract for printing, we are to pay $8.50 more than we need to, simply for the sake of employing union printers.

"I am in favor of union labor, as I have said before if we do not have to pay more money, but I object to this use of public money as illegal. I am advised that we make ourselves liable to legal action on the part of citizens if we award a contract in this way."

Mr. Gadsby contended that in the case cited by the member it was expressly stated in the advertisement that preference would be given to the bidders paying the trade union rate of wages.

In this case there was no such discrimination. All responsible firms were invited to bid, and the Chairman of the Committee on Finance, as directed by the Board, used his discretion in awarding the contract.

On motion of Mr. Bradley, the Board went into executive session to consider the recommendations of the superintendent on election of teachers.

On return of open session, adjourned to meet Thursday, June 27th at 8 o'clock p. m.

SANFORD B. HUBBARD.
Secretary.

SCHOOL COMMITTEE

Official Report

Thursday, June 27, 1912.

Adjourned meeting. Mr. Vallely President of the Board in the chair.

Members present: Mrs. Whitman Messrs. Bradley, Gadsby, Reynolds, and Vallely.

Payrolls and bills amounting to $75,260.22 were approved. The following request from the Playground Commission was granted:

To the School Committee of Cambridge,

At a meeting of the Cambridg Playground Commission held on th 18th inst., the following motion was adopted: Voted, that a communication be sent to the School Board requesting the use of the Cushing, Gore, Roberts, Merrill, Taylor and Thorndike schoolyards for playground purposes together with sanitary and other privileges.

It was voted, that no person shall be allowed in the building except when under the supervision of the teacher or assistant teacher of the Playground Commission.

Voted, That $100 be appropriated to pay the janitors of the several schools for extra work done in connection with the playgrounds and the use of the buildings.

The following communication from the Board of Aldermen was laid on the table: WHEREAS Patrick Cronin a veteran of the Civil War employed as a janitor by the school department of this city for a period of more than ten years preceding this date, and now physically incapacitated for further service has applied for retirement under the provisions of Chapter 447 of the Legislative Act of the year 1912 It is ORDERED:—

By athority of said Chapter 447 from and after the first day of July 1912 the said Patrick Cronin be retired from service and that he be allowed and paid a pension of $6 per week, that being one-half of his present compensation. The pension so to be paid to be charged to the proper school department appropriation.

A hearing was granted Mr. Andrews and Mrs. Smith, secretary of the Anti-Tuberculosis Association in regard to a health exhibit to be presented to the schools and the subject was taken under advisement.

The superintendent reported in regard to instruction in the schools in the proposed cooperation with the city authorities and city associations in keeping the streets clean and free from obstructions, which was referred to him, recommend, that this subject be taught in the schools in connection with the subject of civics.

VOTED, That the term of the vacation schools be five weeks beginning Monday, July 8.

The following was received from the Teachers' Club:

To the School Board of the City of Cambridge:

The undersigned, representing the Cambridge Teachers' Club, begs the sympathetic attention of the honorable School Board to the following facts:

1. That the salary of teachers in High School (maximum $950), has not been changed since 1884, twenty-eight years, and in the elementary schools (maximum $750), excepting for a very small percentage in 1911, for an even longer period.

2. That in the meantime, and especially in the last few years, a general increase of salary has been taking place, until Cambridge now stands below other cities. Malden and Somerville, for example, have recently made their high school maximum $1,000; Worcester has twice within twelve years raised her techers eight and one third per cent, and the superintendent writes that a further advance is now under consideration; Springfield has increased salaries since 1899 forty to fifty per cent; she pays in the grades $775 to $900 in the high schools (women) $1,100 to $1,600, the latter for heads of departments. Even our smaller neighbors are raising salaries to the same level as Cambridge, and all over the country the tendency is in the same direction. From ten to fifty per cent is often reported.

3. That the great increase in the cost of living makes it impossible for the teachers to subsist properly upon the present wages; either they must stint themselves of the necessaries or there is nothing left for suitable recreation or other broadening experiences: so that the schools must inevitably suffer and Cambridge lose its pre-eminence in educational matters. Recent investigation has brought to light much positive deprivation and suffering among the teachers. Data on all these heads are in the hands of the Committee.

In consideration of these facts the committee begs that salaries may be materially increased for those teachers who are now receiving a maximum of $750 in the grades, and $950 in the high schools.

This was referred to the Committee on Finance and Supplies.

A request of Mary E. Toomey and one of Mary McGlinchey that they be considered candidates for a position as matron in the new Thorndike School was placed on file.

A communication from Charles J. Roche & Co., submitting an offer of $5,000 for the land on Centre Street which is owned by the city was referred to the Committee on Buildings and

Grounds.

The following was laid on the table, the secretary to notify Mr. Cronin that he was to continue the care of the building until further instruction:

"On June 22, 1912, His Honor the Mayor approved an order of the City Council, retiring me from further active service as a janitor employed by the School Department, and my nam is placed upon the pension roll, under the provisions of Chapter 447 of the Acts of 1912.

I beg to tender my resignation as janitor of the Gannett School to take effect of 1912."

(Signed)

PATRICK CRONIN.

Licenses to sell newspapers, etc. were granted to fourteen boys.

The following submitted by Mr Gadsby, was adopted:

The Committee on Instruction, Teachers and Curriculum recommends that the resignation of Eliza S. Paddack be accepted, and Miss Paddack be placed on the unassigned list to substitute at the Putnam School only.

The proposals for furnishing coal were referred to the Committee on Finance and Supplies.

The application of Thomas R. Sheridan to be made janitor of the Washington Building, in case of a vacancy there, was placed on file.

A letter from Maude McManama in regard to a position in the High School was placed on file.

At 9:30 the Board went into executive session.

On return to open session at 2:10 A. M., the following action taken in executive session was confirmed:

The following teachers who were nominated several months ago but who have not been confirmed. were elected: As teachers in the High and [illegible] School, Margaret M. Ball, from February 5, at a salary of $800, the date of the first increase to be September 1, 1912; Louise A. Hannon, from February 5, at a salary of $800, the date of the first increase to be December 1, 1912: E. Josephine Martin from February 1, at a salary of $800; Gertrude M. Mason, from February at a salary of $700, the date of the the first increase to be September 1 1912; Eva M. Ruggli, from February 5, at a salary of $750, the date of the first increase to be December 1, 1912; Harold M. Jones in the Rindge Technical School, from April 1, at a salary of $1200; Gertrude E. Corry, in the Webster, from January 1, at a salary of $510, the date of the first increase to be September 1, 1912; and Sarah S. Coyne, in the Russell, from February 1, at a salary of $510, the date of the first increase to be September 1, 1912.

Chester M. Bliss was elected master in the English building of the High and Latin School from September 1, at a salary of $2,000, Messrs. Bradley, Gadsby, and Vallely voting yes, Mrs. Whitman and Mr. Reynolds voting no.

Under a suspension of Section 2804 paragraph 3, Mr. Gadsby moved that the sick leave of Harriette E. Shepard of the Webster School be extended. This was defeated.

body; Mary G. Blair of the Roberts; Ernst Hermann director of Physical Education.

Voted, That the election of the following be laid on the table: Grace E. Deering, Elise H. Carret of the High and Latin School, Edwin M. Chamberlain of the Rindge Technical; H. Herbert Richardson of the Pea- Mary G. Blair of the Roberts; H. H. Hermann director of Physical Education.

Mr. Reynolds moved that H. Herbert Richardson be re-elected master at the Peabody School. This motion was defeated two voting for and three against it. Mrs. Whitman and Mr. Reynolds are recorded as voting for this motion.

Edward O. Grover, master of the Ellis School was elected master emeritus with stipend of $500.

Elizabeth G. Nelligan was elected acting principal in the Sleeper School from Sept. 1, 1912 till Sept. 1, 1913, at a salary of $1,000.

The teachers of the several school and kindergartens, special teachers and officers were elected at the salaries indicated in the following list:

High and Latin School

Leslie L Cleveland	$3,000
Chester M. Bliss	2,000
Thomas L. Bramhall	1,900
George H. Cain	1,900
Percy C. Campbell	1,200
Joseph A. Coolidge	1,800
John I. Phinney	2,250
Alfred R. Wightman	1,550
Helen M. Albee	950
Alice C. Baldwin	950
Margaret M. Ball	850
Mabel M. Bentley	800
Margaret S. Bradbury	950
Alice M. Brown	950
Isabel S Burton	950
Ethel E. Carr	900
Alice D. Chamberlain	950
Caroline Close	1,000
Bertha L. Cogswell	950
Gertrude H. Crook	950
Edna C. Cullis	900
Mary C. Cunningham	950
Grace E. Dennett	950
Esther S. Dodge	950
Caroline Drew	950
Sarah L. Fisher	950
Elizabeth B. Flanders	950
Florence H. French	900
Margaret J. Griffith	950
Louise A Hannon	800
Mary C. Hardy	1,000
Miriam H. Harris	750
Elizabeth L. Huling	950

Ellen P. Huling	950
Mabel F. Ivers	750
Sarah W. Kelley	850
Maud A. Lawson	950
E. Josephine Martin	800
Gertrude M. Mason	750
Ethel G. McElroy	800
Henrietta E. McIntire	950
Mary Moulton	950
Louisa P. Parker	950
Helen N. Parsons	900
Clessie P. Putnam	850
Lillian C. Rogers	1,000
Eva M. Ruggli	750
Olive K. Ryan	900
Ethel V. Sampson	950
Caroline A. Sawyer	950
Florence W. Smith	950
Martha R. Smith	950
Jennie S. Spring	1,100
Delia M. Stickney	1,200
Annie F. Stratton	950
Helen A. Taff	800
Mabel D. Watson	950
Elvena Young	850

Rindge Technical School

John W. Wood, Jr.	$3,000
Myra I. Ellis	1,350
Helen W. Metcalf	950
Gertrude B. Rogers	900
Anna R. Ward	950
Florence Waugh	950
Ingolf V. Bockmann	950
Otis H. Bramhall	1,200
Winburn S. Cannell	1,500
James F. Conlin	1,500
Joseph B. Davison	1,300
George H. Gohlke	1,300
Evan W. Griffiths	1,400
John C. Hall	1,200
Charles C. Jones	1,100
Harold M. Jones	1,200
Edward R. Markham	1,500
Clarence L. Mosher	900
Joseph M. Norton	1,350
Otis A. Philbrick	800
Leverett L. Preble	1,000
Charles H. Richert	1,400
James G. Telfer	1,500
Albert L. Ware	1,500
Max Weiss	1,300

Agassiz (Mixed)

Maria L. Baldwin	$1,000
Margaret T. Burke	750
Frances W. Dawson	750
Catherine G. Kelley	750
Helen G. Linehan	732
Lucy A. Roper	732
Grace C. Stedman	750
Agnes L. Tracy	750

Boardman (Primary)

Elizabeth J. Karcher	828
Mabel E. Blake	750
Jennie E. Brooks	600
Pauline V. Casey	642
Ruth M. Craig	600
Blanche M. Gould	750
Malvina M. Joslin	750
Mary C. Ward	600

Cushing (Primary)

Sarah C. McManama	774
Agnes L. Kelley	570

Ellis (Grammar)

Ernest Libby	$1,440
Nellie A. Hutchins	900
Caroline L. Blake	804
Adelaide G. Bunker	750
Edith T. Bates	750
Emma A. Faulkner	750
Charlotte L. Griswold	750
Louise H. Griswold	804
Ellen J. Hunt	750
Flora C. Ingraham	750
Sarah W. Mendell	750
Mary A. Stephenson	750
Josephine C. Wyman	750

Roberts (Mixed)

W. Mortimer MacVicar	$2,300
John J. Desmond, Jr.	1,320
Sara A. Bailey	900
Mary M. Brigham	750
Lucy S. Carter	672
Anna E. Dailey	600
Bessie W. C. Fuller	732
Evelyn B. Kenney	750
Anna E. Lally	684
Marjorie H. Lenox	750
Ada M. Litchfield	750
Sarah E. Magurn	720
Mary E. Quirk	582
Ida G. Smith	750
Gertrude A. White	7
Caroline M. Williams	750

Russell (Mixed)

Arthur C. Wadsworth	$2,300
Mary S. Bingham	900
Carrie J. Allison	750
Fannie P. Browning	750
Alice V. Connelly	732
Annie W. Cooper	600
Sara S. Coyne	570
Ida J. Mahoney	750
H. Maud McLean	750
Maguerite E. Porter	570
Josephine F. Rowe	672
Mary E. Sullivan	624
Helen M. Westgate	804

Shepard (Mixed)

Evelyn J. Locke	$1,000
Mary F. Calnane	750
Lillian M. Cuddy	750
Florence M. Dudley	750
Alice M. Gage	750
Nettie I. Haff	750
Dora Leadbetter	750
Theresa H. Mahoney	750
Elizabeth J. O'Keefe	750
Ellen T. O'Keefe	750
Anna E. Welch	750

Sleeper (Mixed)

Elizabeth G. Nelligan	$1,000
Mabel G. Churchill	570
Butella E. L. Conland	750
Catherine M. Doran	750
Evelyn M. Dormer	750
Mary R. Harrington	600
Rose M. Hill	570

Melissa M. Lloyd	750
Mary A. Macklin	750
Clara W. Ruggli	750

Tarbell (Primary)

Josephine Day	$804
Millie A. Isaac	642
Carrie P. Pierce	750
Helene M. Seils	684

Taylor (Mixed)

Ella R. Avery	$1,000
Mary A. Boland	750
Alice V. Carmichael	720
Alice G. Dacey	684
Lillian W. Davis	750
Emily M. Dowd	750
Alice W. Gaughan	600
Winifred B. Goodwillie	750
Emma M. Goodwin	750
Annie A. Rea	732

Thorndike (Grammar)

James Dugan	$1,720
Harriet A. Townsend	900
Mary E. Bousquet	624
Margaret M. Carroll	570
Grace W. Fletcher	750
Lillian H. Kenney	750
Ethel M. McLeod	750
Eleanor E. O'Brien	696
Gertrude R. O'Hara	600
Ellen M. Plympton	750
Mabel A. Short	750
Clare M. Sullivan	600
Laura A. Westcott	750

Webster (Grammar)

John D. Billings	$2,300
James H. Armstrong	1,340
Alice C. Phinney	900
Martha N. Hanson	804
Ada A. Billings	750
Mabel T. Ashley	750
Marion Beane	672
Charlotte M. Chase	804
Honora A. Connell	600
Gertrude E. Corry	570
Fanny F. Curtis	750
Gertrude B. Duffy	750
Fannie M. Field	720
Katharine M. Greene	750
Frances T. Haley	600
Josephine Hills	750
Gertrude I. Johnson	750
Gertrude A. Kenney	750
Mary E. Murray	672
Nora P. Nason	750
Minnie V. Reid	750
Anna G. Scannell	750
Harriette E. Shepard	750
Olive L. Slater	750
Edna M. Smith	600

Wellington (Mixed)

Herbert H. Bates	$2,800
Margaret Kidd	1,000
Mary I. Vinton	1,000
Carrie H. Stevens	900
Grace F. Chamberlain	750
Marion B. Alley	684
Frances S. Garraway	570
Nina L. Kendall	750
Ellen L. Welch	570

Willard (Primary)

Katharine E. Hayes	$1,000
Agalena Aldrich	750
Lucy F. Cline	600
Elizabeth M. Crowley	750
Mary A. Flynn	750
Ella F. Gulliver	750
Mary E. G. Harrington	750
Katherine M. Lowell	750
Agnes L. Moran	642
Annie M. Sands	750
Eliza D. Watson	750
Grace R. Woodward	750

Wyman (Primary)

Mary H. Brooks	$750
Katherine L. Dolan	750
Genevieve S. Flint	750
Jennie B. Ross	750

Special Teacher.

Maude A. Deehan	$850

Master Emeritus. Latin School

William F. Bradbury	

Ellis School.

Edward O. Grover	$500

Thorndike School.

Ruel H. Fletcher	$500

Unassigned. Primary.

Addie M. Bettinson	$350
Sally N. Chamberlain	350
Eilen A. Cheney	350
Josephine M. Doherty	350
Mary A. Driscoll	350
Georgianna P. Dutcher	350
M. Elizabeth Evans	350
Mary M. Gilman	350
Ellen N. Leighton	350
Frances E. Pendexter	350
Julia A. Robinson	350
Mary E. Sawyer	350

Grammar.

Sarah J. Gunnison	$500
Annie B. Josselyn	350
Eliza S. Paddack	350
Emily R. Pitkin	350
Abby S. Taylor	350
Lydia A. Whitcher	350

Felton (Primary)

C. Florence Smith	$ 804
Marcia R. Bowman	750
Anna F. Moran	600
Carrie H. Smith	750
Eleanor M. Stevens	750

Fletcher (Mixed)

George B. Colesworthy	$2,240
Nellie A Coburn	900
Gertrude M. Baker	750
Mary I. Chapin	750
Mary N. Flewelling	804
Mabel A. Gauthier	672

Elmira F. Hall	750
Frances E. Higgins	750
Jane O. Mosher	570
Martha B. Perkins	750
Marion Prescott	750
Susan L. Senter	750
Eva A. Taylor	750
Hattie A. Thayer	750
Gertrude M. Webster	750
Emma G. Wentworth	750

Fresh Air School

Anna P. Butler	$900

Gannett (Primary)

Mary A. Rady	$810
Annie M. Billings	750
Gertrude T. Sullivan	750

Gore (Primary)

Mary E. Mulloney	$1,000
Anna E. Callahan	750
Catherine L. Dinneen	684
Mary L. Donovan	750
Agnes K. Geary	684
Kate A. Hegarty	750
Katherine L. McElroy	750
Julia G. McHugh	750
Anastasia Peters	750
Nora E. Reardon	750

Harvard (Grammar)

William L. MacGregor	$1,940
Katherine L. Carr	900
Estella J. French	804
Hortense O. Young	804
Addie L. Bartlett	750
Julia M. Davis	750
Frances Fabyan	750
Margaret M. Fearns	750
Annie B. Lowell	750
Carolyn E. MacDonald	684
Gertrude P. McCusker	750
Grace I. Nelligan	600
Honora F. O'Brien	750
Louise C. Patterson	750
Elizabeth L. Setchell	750
Annie M. Street	750
Lucy E. Sullivan	720

Houghton (Mixed)

James E. White	$1,740
Blanche E. Townsend	900
Amanda M. Alger	750
Grace D. Beckwith	750
Mary A. Burke	750
Katharine F. Callahan	750
Alice P. Fay	750
Winifred L. Kinsley	750
R. Emily Penney	750
Margaret J. Penney	750
Hattie Shepherd	750
Mary G. Snow	750
Elizabeth A. Tower	750

Kelley (Mixed)

H. Warren Foss	$2,040
Catharine A. McLean	900
Ellen T. Carroll	672
Olive L. Cook	750
Elsie H. Cooter	732
Maude M. Dutton	750
Mary L. Feeny	720
Julia M. Horgan	732
Emma J. Houlahan	750
Ellen A. Kidder	750
Margaret B. McCullough	720
Ethel I. Murch	750
Eva G. Oakes	750
Esther D. Paul	750
Mary E. Regan	750
Margaret F. Sanderson	750

Lassell (Primary)

Rose V. Collier	750
Elizabeth B. Gahm	750
Minnie A. Doran	750
Jennie L. Powell	600
Mary E. Whoriskey	750

Lowell (Mixed)

Eusebia A. Minard	$ 804
Agnes J. McElroy	750
Cora B. Poole	750

Merrill (Primary)

Louise W. Harris	$816
Henriette E. de Rochemont	750
Marion B. Magwire	750
Katherine M. Pendergast	624
Gertrude S. Thayer	750
Nellie F. Walker	750

Morse (Mixed)

Mary A. Townsend	$2,300
Mary E. Towle	900
Clintina E. Curtis	804
Elizabeth J. Baldwin	750
Edith M. Carman	750
Christina R. Denyven	750
Ida J. Holmes	750
Florence E. Hunter	750
Grace E. Lalley	684
Alice E. May	750
Anna A. O'Connell	750
Elizabeth H. Richards	750
Lucy M. Soule	75
Bertha J. Waldron	750
Mary E. Warren	750

Otis (Primary)

Luella M. Marsh	$750
Frances Allen	750
Gertrude H. Glavin	720
Julia S. Lewis	582
Anna N. Sullivan	750
Julia A. Walsh	642

Parker (Primary)

Mary A. Knowles	$816
Mattie S. Cutting	750
Harriet R. Harrington	750
Helena Lyons	600
Agnes Marchant	750
Rose M. O'Toole	720

Peabody (Mixed)

Charlotte A. Ewell	$900
Alice M. Tufts	804
Helen A. Abbott	642
Susan C. Allison	750
Bernice E. Bartlett	732
Anna F. Bellows	750
Clara A. Goodere	624
Tina M. King	732
Edith F. Pulsford	600

Isadore M. Thompson	750
Blanche C. Trefethen	750
Dora Trefethen	750
Anna H. Welsh	750
Madeleine Wood	750
Susan E. Wyeth	750

Putnam (Grammar)

Frederick B. Thompson	$2,300
Harold B. Blazo	1,240
Maude M. Mixer	900
Mary A. Carmichael	750
Martha Chisholm	750
Anna L. P. Collins	750
Sarah M. Grieves	750
Nellie A. Kerrigan	750
Jane E. McKearin	750
Margaret F. O'Keefe	750
Annie M. R. Sturtevant	720
Annie A. Trelegan	750
Minnie F. Wilson	750

High.

Emma A. Scudder	$45

Teachers of Sewing.

Agnes Gordon	$750
Katharine A. Burke	720
Nancy T. Dawe	720
Maude E. Delorme	684
Alice H. Nay	720

Teachers of Manual Training in the Grades.

Jennie M. Cilley	$ 950
Guido L. Carpi	1,000
John E. Howard	1,000
Lester W. Ladd	1,000

Kindergartens

Boardman.

Florence Rice	$750
Dorothea Cutler	642

Corlett.

Carita B. Dickson	$750

Gannett.

Carrie E. Shepherd	$750

Gore.

Selma E. Berthold	$750
Annie L. Crane	672

Houghton.

Marion L. Akerman	$750
Olive M. Lesley	750
Ruth L. Pike	642

Lowell.

Melinda Gates	$750

Merrill.

Caroline A. Leighton	$ 750
Gertrude L. Bunton	600

Parker.

Anna D. Francis	$750

Peabody.

Irene L. Phelps	$750

Shaw.

Harriette E. Ryan	$750
Louise M. Clark	600

Sleeper.

Mabel S. Adams	$750
Ethel M. S. Smith	600

Taylor.

Mary F. Leland	$750
Helen F. Dogherty	570

Webster.

Jennie S. Clough	$750
Helen N. Hicks	600

Wellington.

Gertrude M. Gove	$750

Willard.

Alice V. McIntire	$750
Mary A. McMahon	57

Wyman.

Clara A. Hall	$750
E. Frances Hawes	570
Mary A. Lewis, supervisor of primary schools and kindergartens	$1,350
John B. Whoriskey, director of music	2,000
Annie R. Hooper, assistant in music	850
Peter Roos, director of drawing	2,000
Lucia N. Jennison, assistant in drawing	850

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE
Official Report.

Tuesday, July 2, 1912.

Adjourned meeting. Mr. Vallely, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The records of the meeting held June 19 were approved as submitted in proof.

The following was submitted by Mr. Gadsby: "The Committee on Instruction, Teachers and Curriculum nominates the following named persons for admission to the Wellington Training School at the opening of the fall term in September:

Helen T. Coholan, Josephine E. Furfey, Gertrude E. Mackin, Mary R. Collins, Helen E. Harrington, Mary A. Maguire, Irene C. Delay, Marguerite L. Harris, Katherine A. Mahoney, Agnes C. Doherty, Catherine M. Herlihy, Mary H. Manning, Marguerite F. Doherty, Florence T. Hogan, Lillian A. McCarthy, Mary E. Flahaven, Minnie H. Ketchum, Lillian M. Tynes.

The Committee nominates the following named persons to be placed on the approved list of persons who may be admitted to the Wellington Training School later on from time to time as vacancies occur. The Committee further recommends that no apointment be made from the approved list unless said appointment is approved by the Board.

Alice M. Chamberlain, Mary E. Flanley, Elizabeth D. Pierce.

The Committee further recommends that, in the election of persons for admission to the Wellington Training School, preference be given to the graduates of the State Normal Schools and the Boston Normal School.

(Signed by the Committee.)

On motion of Mrs. Whitman, those teachers who were recommended by the superintendent were elected as follows:

Agnes C. Doherty, Josephine E. Furfey, Helen E. Harrington, Catherine M. Herlihy, Florence T. Hogan, Minnie H. Ketchum, Gertrude E. Mackin, Mary A. Maguire, Katherine A. Mahoney, Mary H. Manning, Lillian M. Tynes. Alice M. Chamberlain was placed on the approved list.

On motion of Mr. Bradley, the other recommendations of the Committee, viz., that no appointment be made from the approved list until it has been approved by the Board, and that the Committee further recommends that, in the election of persons for admission to the Wellington School, preference be given to graduates from the State Normal Schools, and the Boston Normal School, were adopted.

Mrs. Whitman submitted the following:—

To the Honorable the School Board of the City of Cambridge:

"At the last meeting of your Board, I failed of re-election as principal of the Peabody School and I learned that the reason was certain rumors derogatory to my character, the exact nature of which I am ignorant. I am not conscious of any wrong doing, and you will permit me to say that, in all fairness, I ought not to be dismissed after my eleven years of service to the city under such a cloud without an opportunity to be heard in my own behalf.

I therefore ask to be informed of the nature of those charges and that I be given an immediate opportunity to be heard in answer of them.

No one of your Board has ever said a word to me about such charges and so far as I am aware, three of your Board have never visited my school.

Whether you re-elect me or not, will you not do me the justice to give me a chance to clear my reputation of these unfounded charges."

Yours respectfully,

(Signed)

H. HERBERT RICHARDSON.

It was ruled by the President that submission of this letter was out of order at this time. On motion of Mr. Bradley, the order of business was suspended that this and other papers connected with this subject might be considered.

The following petition, was signed 515 names, was submitted:

"To the School Committee of Cambridge.

"We, the undersigned, have heard with great regret that Mr. Richardson's re-appointment as principal of the Peabody School is in doubt.

"We consider that his work has been excellent and believe that his services should be retained.

"We therefore respectfully request that Mr. Richardson be reappointed."

Also the following to the School Board of Cambridge:

"We, the teachers of the Peabody School, earnestly request that Mr. H. Herbert Richardson be retained as principal of the above named school."

Signed by all the teachers of the Peabody School.

A letter of the same tenor was received from George E. Howe, 114 Washington Avenue, and another from John Nolen, 6 Avon Place.

Edmund A. Whitman, Esq., speaking on behalf of more than fifty residents of this district, present as spectators, urged that Mr. Richardson be informed of the charges against him and be given a hearing on the reasons for refusing his re-election.

On motion of Mr. Bradley the papers referred to above were placed on file and the matter of a hearing was taken under advisement.

A letter from Mrs. Helen C. Blaisdell asking permission to take the Course in Domestic Science in the High School for the coming year, was submitted by the superintendent and placed on file.

Voted, That the superintendent of playgrounds may have the use of the Latin School gymnasium for a meeting of the teachers employed by the Playground Commission, July 5.

An application of Mrs. Elizabeth Hackett that she be appointed janitress or matron of a schoolhouse was placed on file.

Certificates of character and ability of Margaret E. Kiernan were placed on file.

A request of John L. Mahoney that he be assigned office room with a desk and filing cabinet in the office of the Director of Physical Education at the Latin School building was granted, subject to the approval of the Committee on Buildings and Grounds.

The President, for the Committee on Buildings and Grounds, reported progress on repairs for the summer, that many matters had been considered and that the Committee has decided to eliminate all work that is in the nature of construction or improvement, on the ground that such matters should be attended to by the City Council and not paid for out of school funds.

The following was adopted: Ordered, That the Committee on Buildings and Grounds have authority during the summer vacation to direct, supervise and contract for repairs which are deemed necessary after consulting with the agent, such contracts not to exceed the appropriation in the budget for buildings and grounds maintenance.

Mrs. Whitman moved that the offer of the Cantabrigia Club to provide equipment for furnishing lunches at the High Schools be accepted. On motion of Mr. Gadsby this was laid on the table and the secretary was instructed to ascertain whether the proposed gift would be conditional or would be free from conditions.

It was voted that the agent and chairman of the Committee on Supplies have authority to award contracts for coal and wood under the proposals heretofore submitted to the Board.

A letter was received from Ernest Libby, submaster at the Ellis School, asking to be appointed master in that school in place of Mr. Grover who has been elected Master Emeritus. This was referred to the Committee on Instruction, Teachers and Curriculum.

The Board went into executive session at 9:45 P. M.

On return to open session, the following action in executive session was confirmed.

The application of Catherine L. Dolan, teacher in the Wyman School, that she be made principal of that school in place of Addie M. Bettinson who has been placed on the unassigned list, was referred to the Committee on Instruction, Teachers and Curriculum.

Miss Carret, teacher of drawing in the High and Latin School, was given a hearing in regard to her work in that school.

Mrs. Whitman moved that H. Herbert Richardson, master in the Peabody School, be given a hearing on the reasons why he is not re-elected, on Monday, July 8, and called for the yea and nay votes on the question. Mr. Bradley objected to taking the yea and nay vote, saying it was playing politics, that it was for the purpose of discrediting the majority of the Board, and was not a proper use of the yea and nay vote.

Mr. Gadsby maintained that it was the inalienable right of the members to have this vote taken; and the President ruled that it was the right of the member and in order.

The motion was defeated, Mrs. Whitman voting yes, and Messrs. Bradley, Gadsby and Vallely voting no.

Mr. Bradley in the chair. The following, moved by Mr. Vallely, was adopted, Messrs. Bradley, Gadsby and Vallely voting yes and Mrs. Whitman voting no.

Voted, That Grace L. Deering be elected special assistant to the master in the English building of the High and Latin School at a salary of $1,500.

Mary P. Blair, a teacher in the Roberts School, whose name was laid on the table at the last meeting, was now placed on the unassigned list on her request.

The following was adopted: Ordered, That the salary schedule for masters and submasters in grammar schools be as follows: Masters, min-

ıum $1,700, annual increase $200, aximum $2,300; submasters, mini- um $1,200, annual increase $100, aximum $1,500.

Mrs. Whitman moved the re-elec- ın of Ernst Hermann as director physical education. On motion Mr. Gadsby this was laid on the ble, and on motion of Mr. Bradley, e secretary was instructed to write Mr. Hermann asking whether ne has engaged to do work in physical education during the coming school year outside the Cambridge Schools.

Adjourned to meet Friday, July 12, at 8 o'clock P. M.

SANFORD B. HUBBARD,

Secretary.

SCHOOL COMMITTEE

Official Report.

Friday, July 12, 1912.

Adjourned meeting: Mr. Vallely, esident of the Board in the chair. mbers present: Mrs. Whitman, ssrs. Bradley, Gadsby and Vallely. The records of the meeting held ne 27 were amended and approved. payroll of teacners who have com- ted their work in the several ools, substitutes, etc., amounting $1,641.69 was approved.

Contracts for furnishing coal and od were signed as follows: Massa- usetts Wharf Coal Co. to furnish hracite coal,—furnace size, at 64 per ton, egg size, at $6.12 ton, stove size, at $6.22 per ton; tropolitan Coal Co. to furnish bit- inous coal from the George's ek Big Vein Mine at $4.14 pe ; and with the Wellington-Wild l Co. to furnish wood as follows: d wood sawed two cuts at $9.50 cord, birch edgings whole, at 50 per cord, slabs sawed three s and split at $8.00 per cord.

communication was received from City Clerk transmitting a letter ed Mrs. E. H. Thompson protest- against the removal of Mr. Rich- son from the Peabody School.

The following from Mr. Aylward laid on the table:—

the School Committee,
City Hall, Cambridge, Mass.

tlemen:—

have received your request that matter of the petition of John L. thwick, a janitor, for a retire- t under Chapter 447 of the Acts 912 "be referred to me with a re- st for an opinion as to the lia- ty of the School Committee in and such cases."

lthough in accordance with the this petition might more prop- have been addressed to the City ncil. Yet, it seems to me that r Committee might well make its ings in the matter and forward n with your recommendation to City Council as the Act reads. ion 1. A veteran of the Civil in the service of any city or n, if incapacitated for active duty be retired from active service he City Council of the city.

am of the opinion that the unt which may be awarded in rdance with the Act should well harged to your appropriation for ion 31 of Chapter 364 of the Acts 891, as amended by Section 1 of pter 357 of the Acts of 1902 and her amended by Section 2 of pter 566 of the Acts of 1907, in second sentence of said section s as follows: "The School Com- ee shall annually appropriate ey for the maintenance of schools and school buildings and the salaries of all teachers and other employees, including janitors of school buildings, employed by them," and it seems to me that although this veteran act was adopted since the last mentioned amendment, still in my opinion, it is a charge contemplated in said act and I know of no other department which should properly be expected to bear this burden!

Respectfully submitted
(Signed) JAMES F. AYLWARD,
City Solicitor.

Two communications were received from D. F. Sullivan, supervisor of Cambridge playgrounds,—one asking permission to use a room in the Latin School building as an office and to use the gymnasium when needed for calling together meetings of the teachers in the employment of the Playground Commission from July 15 to August 31; and the other requesting the use of the rope quoits, quoit stands, bean bags and bean bag stands, during the playground season. These requests were granted.

It was voted that the Normal School Course in the High and Latin School be changed in the first year by giving English History five times each week during the year instead of three times as at present, and by changing the work in science, chemistry or physics, from the second or third year to the fourth year in order to meet the requirements for admission to the Normal Schools.

On motion of Mrs. Whitman, it was voted that the City Solicitor be requested to submit an opinion of the interpretation of Section 2, Chapter 444, Acts of 1911 as to the power of the School Committee to appoint teachers other than those recommended by the superintendent of schools.

The following, submitted by the superintendent, was laid on the table and it was directed that copies thereof should be sent to members of the Board.

"Children who are six years old and wish to begin the work of the first grade may be admitted at either of the following dates each year; the first two weeks of the fall term, the week of the class promotions in December or the week of class promotions in March. Children qualified to join existing classes may be admitted at any time on application to the principal of the school."

In reply to a communication from the secretary which was directed by the Board July 2, Mr. Hermann, director of physical education, writes that he has not yet made any contract for giving physical instruction during the school year 1912-1913. This was placed on file.

Application for the position of master in a grammar school by Guernsey J. Borst, superintendent of

Hasbrouck Institute, Jersey City, N. J. and of Frank M. Buckley, superintendent of schools at Ansonia, Connecticut were placed on file.

A communication from Grace L. Deering, accepting the position of special assistant to the master at the English High School building of the High and Latin School was placed on file.

The resignation of Elsie H. Carret instructor in drawing in the High and Latin School, was placed on file.

The following petition signed by Edmund Reardon and fifty-three other persons was placed on file.

"We, the undersigned, citizens of Cambridge, believe that a trade school for girls should be installed as a part of the public school system. We therefore respectfully urge the School Committee to accept the offer of the patronage and equipment of the trade school which has been experimentally maintained by private subscription for the last three years."

The following from Mrs. Amee, President of the Cantabrigia Club, in reply to a communication from the secretary, was placed on file.

"In reply to your inquiry of July 5, I have to say that the gift of lunch room equipment to the High Schools of Cambridge offered by the Cantabrigia Club was not accompanied by conditions."

On motion of Mr. Bradley it was voted that the thanks of the Board be tendered to the Cantabrigia Club for the generous offer of equipment for lunch facilities at the High Schools.

On motion of Mr. Bradley, it was voted that it is the sense of the Board that a sum of money be placed in the hands of the Board to be expended under direction of the Committee for this equipment.

Voted, That the agent prepare specifications for furnishing and installing boilers in the Gore and Willard School buildings, the boilers in these buildings having been condemned by the inspector of boilers of the Maryland Casualty Co., which carries the insurance on the school boilers.

The Board went into executive session at 10.15.

On return to open session the following action of the executive session was confirmed on motion of Mrs. Whitman:

The motion of Mrs. Whitman, that the Board proceed to the election of superintendent of schools, was laid on the table on motion of Mr. Gadsby.

A letter was received from George A. Giles tendering an offer of $5,500.00 for land on Center street owned by the city. It was voted on motion of Mr. Bradley that the secretary, reply to Mr. Giles and also to Charles J. Roche & Co., whose offer was laid on the table at the last meeting, declining their offers.

Voted, That the Chairman on Finance and Supplies prepare an advertisement for the sale of this land.

Mr. Gadsby in the chair.

On motion of Mr. Vallely, it was voted that the Chairman of the Committee on Finance and Supplies arrange for vacations of the office force of the School Committee and for additional assistance in connection therewith.

The list of bills for expenditures of June and the following report were referred to the Committee on Finance and Supplies.

The agent respectfully submits the following report of appropriations and expenditures to July 1, 1912:

Appropriations for general expenses		$25,300.00
Expended to June 1	$4,052.96	
Approved June 19 and 27	4,104.16	8,157.12
Balance unexpended		$17,142.88
Appropriation for teachers' salaries		$411,000.00
Expended to June 1	$66,931.52	
Approved June 19	65,402.78	132,334.30
Balance unexpended		$278,665.70
Appropriation for text-books and supplies		$25,000.00
Expended to June 1	$2,870.99	
Approved June 27	1,394.89	4,265.88
Balance unexpended		$20,734.12
Appropriation for tuition to other cities		$500.00
Appropriation for transportation of pupils		$350.00
Appropriation for support of truants		$2,750.00
Expended to June 1	$537.56	
Approved June 27	6.00	543.56
Balance unexpended		$2,206.44
Appropriation for janitor service		$44,000.00

Expended to June 1	$7,585.55	
Approved June 27	3,416.40	11,001.95
Balance unexpended		$32,998.05
Appropriation for fuel and light		$27,000.00
Expended to June 1	$5,768.46	
Approved June 27	187.36	5,955.82
Balance unexpended		$21,044.18
Appropriation for maintenance, bldgs. and grounds		$12,000.00
Expended to June 1	$1,733.47	
Approved June 27	208.05	1,941.52
Balance unexpended		$10,058.48
Appropriation for furniture and furnishings		$2,000.00
Expended to June 1		191.80
Balance unexpended		$1,808.20
Appropriation for other school expenses		$1,000.00
Approved June 27		540.58
Balance unexpended		$459.42
Appropriation for contingent fund		$11,016.16
Total appropriations		$561,916.16
Total expenditures to June 1	$89,672.31	
Approved June 27	72,260.22	164,932.53
Balance unexpended		$396,983.63
Revenue		
Balance unexpended from last year		$4,474.47

Adjourned to meet Wednesday, July 31, at 8 o'clock P. M.

SANFORD B. HUBBARD,
Secretary,

SCHOOL COMMITTEE

Official Report.

Wednesday, July 31, 1912.

Adjourned meeting. Mr. Vallely, President of the Board, in the chair. Members present: Messrs. Bradley, Gadsby and Vallely.

The records of the meetings held June 19, July 2 and 12 were approved.

The following opinion of the City Solicitor was received and placed on file.

To the Honorable the School Committee of the City of Cambridge.

I have received a communication from the secretary of your Committee that it was voted that the City Solicitor be requested to give an opinion of the interpretation of Section 2 of Chapter 444 of the Acts of 1910 (presumably an error, I assume 1911 was intended) as to the power of the School Committee to appoint teachers other than those recommended by the superintendent of schools.

Section 2, Chapter 444 of the Acts of 1911 is as follows:

"Section 2. The superintendent of schools shall recommend teachers to the School Committee, and shall also recommend text-books and courses of study to the Committee." This section defines certain duties of the superintendent namely, that he shall recommend teachers, text books and courses of study to the School Committee, but does not in any way take from the School Committee its final authority. If the Legislature intended by said act to take final authority from the School Committee, it would have said so in unmistakable terms. It not having done so, the act is to be construed strictly according to its language, namely, that the superintendent shall make his recommendations and whatever powers the School Committee had before the passage of this act it still retains.

I am, therefore, of the opinion that the School Committee may appoint or elect teachers other than those recommended by the superintendent of schools.

(Signed) JAMES F. AYLWARD,
City Solicitor.

The following was received and laid on the table:

To the Honorable the School Committee of the City of Cambridge.

I would suggest to your honorable Board that it might be advisable at this time, while we are having the heating plant at the Thorndike School in operation by the contractor, to name the man who is to operate the plant in order that he may be made familiar with its operation by the contractor.

(Signed)
JEREMIAH F. DOWNEY,
Superintendent of Public Buildings.

On recommendation of Mr. Gadsby, Chairman of the Committee on Instruction, Teachers and Curriculum, the following nominations of teachers in the training class at the Wellington School, which were laid on the table on motion of Mrs. Whitman, July 8, because they lacked the recommendation of the superintendent, were elected, except that the nomination of Helen T. Coholan was withdrawn on her request; Mary R. Collins, Irene C. Delay, Margaret F. Doherty, Mary E. Flahaven, Marguerite L. Harris and Lillian A. McCarthy; and, on the recommendation of the Committee, the name of Sallie A. Brooks was added to this list and she was elected.

On recommendation of the Committee on Instruction, Teachers and Curriculum and on motion of Mr. Gadsby, Harold Lawton, sub-master in the Needham High School was elected master in the Peabody School, from September 1, at a salary of $1900.

On recommendation of the Committee on Instruction, Teachers and Curriculum, and on motion of Mr. Gadsby, Frank M. Buckley, superintendent of schools at Ansonia, Connecticut, was elected master in the Ellis School, from September 1, at a salary of $2100.

On recommendation of the Committee on Instruction, Teachers and Curriculum, and on motion of Mr. Gadsby, Timothy M. Downey was elected a teacher of chemistry and mathematics in the Rindge Technical School, from September 1, at a salary of $1500.

The following resignations, submitted by the superintendent, were accepted to take effect September 1: Of Nellie I. Hutchins, master's assistant at the Ellis School, Sarah W. Mendell, a teacher in the Ellis, Josephine Day, principal in the Tarbell, and of Alice V. Carmichael, a teacher in the Taylor School.

On recommendation of the superintendent it was voted that the date of the increase of the salary of Josephine Rowe, a teacher in the Russell School, be made September 1, 1912, instead of March 1, 1913.

A letter from Mabel Harrington, Providence, Rhode Island, requesting to be considered an applicant for the position of teacher of drawing in the High School was referred to the Committee on Instruction, Teachers and Curriculum.

The following was received and

ordered to be spread upon the records of the Board:—

To the School Committee of Cambridge:

In retiring from active service in the Cambridge Schools, I desire to express my grateful acknowledgement of the cordial support and many kindnesses granted me by the several Boards of School Committee and the superintendents under whom I have served for a period of thirty-three years.

I especially desire to place on record my deep appreciation of the honor conferred upon me in my appointment as Master Emeritus with the accompanying stipend.

It will also be a great pleasure to me to remember the cordial support received from parents, teachers and pupils, whose co-operation has been indispensable in any success I may have achieved.

(Signed) EDWARD O. GROVER.

The following was received and placed on file:—

Mr. James Vallely and other Members of the School Committee.

I wish to thank you all for your very great kindness in placing my name upon the unassigned list.

I had hoped to serve the City many years yet but my health would not allow it.

For forty years I have had only the kindest relations with every School Committee, superintendent, indeed with every school officer and I am sure I have the love of every teacher, janitor and child with whom I have been associated.

For all these privileges, I am very grateful and wish you and others of the School Committee wisdom, health and happiness.

(Signed) ADDIE M. BETTINSON,

The superintendent reported progress on the decision of a health gift to be given to the schools in honor of Mrs. Williams; that it has not been possible to find stereopticon slides suitable for this purpose.

The following was received and referred to the Committee on Finance and Supplies:—

The agent respectfully submits the following report of appropriations and expenditures to August 1, 1912; and the list of bills approved July 26, 1912.

Appropriation for general expenses		$25,300.00
Expended to July 1	$8,157.12	
Approved July 26	59.47	8,216.59
Balance unexpended		$17,083.41
Appropriation for teachers' salaries		$411,000.00
Expended to July 1	$132,334.30	
Approved July 14	1,641.69	133,975.99
Balance unexpended		$277,024.01
Appropriation for text-books and supplies		$25,000.00
Expended to July 1	$4,265.88	
Approved July 26	1,009.31	5,275.19
Balance unexpended		$19,724.81
Appropriation for tuition to other cities		$500.00
Appropriation for transportation of pupils		$350.00
Appropriation for support of truants		$2,750.00
Expended to July 1	$543.56	
Bill approved July 26	596.55	1,140.11
Balance unexpended		$1,609.89
Appropriation for janitor service		$44,000.00
Expended to July 1	$11,001.95	
Approved July 26	3,159.00	14,160.95
Balance unexpended		$29,839.05
Appropriation for fuel and light		$27,000.00
Expended to July 1	$5,955.82	
Approved July 26	105.07	6,060.89
Balance unexpended		$20,939.11
Appropriation for maintenance, buildings and grounds		$12,000.00
Expended to July 1	$1,941.52	

Approved July 26	418.60	2,360.12
Balance unexpended		$9,639.88
Appropriation for furniture and furnishings		$2,000.00
Approved to July 1		191.80
Balance unexpended		$1,808.20
Appropriation for other school expenses		$1,000.00
Approved to July 1	$540.58	
Approved July 26	7.61	548.19
Balance unexpended		$451.81
Appropriation for contingent fund		$11,016.16
Total appropriations		$561,916.16
Total expenditures to July 1	$164,932.53	
Approved July 14 and 26	6,997.30	171,929.83
Balance unexpended		$389,986.33

A letter was received from Mrs. H. Hampson whose daughter is a ident in the High and Latin School d who is about to move from Cam- dge, asking that her daughter may permitted to complete her course two more years in the High and tin School without payment of tui- n. It was voted that the Board uld not consistently grant this re- est.

The following, from the Maryland sualty Co., was received and placed file:—

the City of Cambridge,
School Department.

The insurance commissioner has ed that assured having only boiler, wheel, or elevator policies cannot ve said policies extended to cover mpensation, and this letter there- e withdraws any previous binder t to you by us extending such pol- es to cover that feature.

f you desire compensation insur- ce we will be pleased to have you k your broker or agent to take the tter up with us.

Kindly acknowledge receipt.

(Signed)
GEORGE W. HAVENS,
Resident Manager.

A request by Elizabeth LaBarge, t she be considered a candidate for position of matron at the new orndike Schoolhouse, was placed file.

The question, whether it is in the thority of this committee to ex- nd the school funds to maintain the sition of matron at the Thorndike or y other school was referred to Mr. dsby.

An application from Thomas E. nyon, janitor at the Peabody hool, and also a similar application m Thomas A. Hughes, janitor at e Kelley School, for appointment as itor of the Washington Building, case there is a vacancy, was placed file.

A communication was received from the Roberts Iron Works acknowledging receipt of the orders to make two tubular boilers and to re-tube three boilers, and was placed on file.

A communication from George A. Giles in regard to the land on Center Street, was referred to the Committee on Finance and Supplies and it was voted that advertisements be inserted in the several local papers that the Committee will consider offers for this land at the assessed value or more.

A communication from the Treasurer of the City of Somerville enclosing a statement of the amount of tuition due that city for the attendance of pupils from Cambridge at the Industrial School of Somerville, was referred to the agent who was directed to consult the City Solicitor in regard to the liability of the School Committee to pay such tuition.

A communication from the Cambridge Standard in regard to the printing of the records of the School Committee meetings was referred to the Chairman of the Committee on Finance and Supplies.

The President reported progress on repairs to be done at the several schoolhouses during vacation; and that the superintendent of buildings and grounds had been consulted and directed in this matter.

A report of the Committee appointed by the President, at the meeting of June 19, to consider and report on physical training in the schools, was received and laid on the table, and it was voted that copies be prepared for the members of the Board and the superintendent.

On motion of Mr. Gadsby, the resignation of Patrick Cronin, as janitor of the Gannett School, was taken from the table and accepted to take effect July 31, and it was voted that Mr. Cronin be paid six dollars a week, one-half the salary which he has received as janitor, in accordance with

the action of the Board of Aldermen June 18, and of the provisions of Chapter 447, Acts of 1912.

The application of John S. Southwick, that he be retired under the provisions of Chapter 447, Acts of 1912, was referred to the Committee on Buildings and Grounds for consideration and report.

On motion of Mr. Gadsby, it was voted that the agent be authorized to purchase lid desks and the usual chairs to supply the two highest grade rooms in the Putnam Schoolhouse and also to purchase a number of teachers' chairs needed to supply the lack in the Gore Schoolhouse; also that he be authorized to purchase 160 desks and chairs for the High and Latin School Building.

In connection with the above Mr. Gadsby submitted the following:

"Last year the old Board installed forty-one drinking fountains in the schools. How many of these forty-one fountains were installed in the schools of East Cambridge? Not one. Why this discrimination? Was it because the people of East Cambridge are better able to buy individual cups for their children, or was it because the people of East Cambridge are of no account and their wants should receive no consideration? This state of affairs does not surprise me. There are other cases of the same kind of discrimination against the schools of East Cambridge.

"We all appreciate the advantage of adjustable school desks and chairs so the children may place their feet firmly on the floor. There is only one school in the city that has no adjustable desks and chairs. Is it necessary for me to state where that school is located? The Putnam School in East Cambridge is the only school in the City that has no adjustable desks and adjustable chairs.

"The furniture at the Putnam School is in a most wretched condition. I never saw such a collection of odds and ends. Every kind of old fashioned desks and chairs is represented. The condition of some of the schoolrooms is a disgrace to the City. I find that the policy in the past has been to put no new school furniture in the schools of East Cambridge. If a row of new desks and chairs were placed in a school in East Cambridge, it would make the rest of the desks and chairs in that room appear even more dilapidated and broken down.

"The condition of the Gore School is not much better. The desks of the teachers are of the old fashioned type not found in any of the other schools. The chairs of the teachers deserve special attention. I did not dare trust myself in one of them, and I cannot understand how the teachers in the Gore School could put their minds on their work while expecting every instant to tumble to the ground by the breaking down of the chair.

"I realize that we have not enough money to fit up all the rooms of the Putnam School with new furniture but I do believe that we should give to the boys and girls who will be graduated next year and who will go out into the world, a chance to know what a modern schoolroom is like. There are two eighth grades at the Putnam School. I submit that these two grades should have new adjustable desks and chairs.

"I submit that the teachers of the Gore School should be relieved from further anxiety by giving them new chairs. Therefore I move that the agent be authorized to purchase for the Putnam School one hundred adjustable lid desks and one hundred adjustable chairs, eighth grade size. I move that the agent be authorized at his discretion to purchase revolving chairs for the teachers of the Gore School."

The following communication was received and referred to the Committee on Finance and Supplies:

International Brotherhood of Bookbinders,

Cambridge, July 31, 1912.

Mr. James B. Valley,
Cambridge, Mass.

Dear Sir:—

I have been instructed by the vice president of this local, to send you a list of the Union binderies of Cambridge. The only Union shop recognized by this local at present is Stacy-House and Darling, Pearl Street, Cambridgeport.

(Signed)
DANIEL A. MULLEN,
Secretary.

On motion of Mr. Gadsby, the election of superintendent of schools was taken from the table; and on motion of Mr. Bradley, it was voted that it is the sense of this Board that it is expedient to re-elect the present superintendent.

Voted, That when the Board adjourns it be to meet on Friday, August 2, at 8:00 o'clock P. M.

The Board then went into executive session.

On return to open session, it was voted to re-consider the vote of adjournment recorded above and that the Board meet on Friday, August 2, at 1:30 P. M.

It was voted that further action in regard to the election of a superintendent of schools be postponed to the next meeting of the Board.

Adjourned.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

Official Report.

Friday, August 2, 1912.

Adjourned meeting. Mr. Vallely, resident of the Board, in the chair. Members present: Messrs. Bradley, adsby, and Vallely.

On motion of Mr. Bradley, the reglar order of business was suspend-d.

On motion of Mr. Bradley the elec-on of a superintendent of schools as taken from the table.

Mr. Bradley in the chair.

Mr. Vallely nominated Michael E. itzgerald, master in the Oliver Wen-ell Holmes School District, Bos-on, to be superintendent of schools f Cambridge for one year from eptember first, at a salary of ve thousand dollars per year. This notion was adopted and Mr. Fitzger-ld was confirmed, all the members resent voting yes.

The President, in presenting the ame of Mr. Michael E. Fitzgerald or election as superintendent, said, Mr. Fitzgerald was graduated from he Bridgewater Normal School in 887. His twenty-five years of ex-erience have been years of steady rogress and acknowledged success. [e is familiar with every department f school supervision. At present he s master of the Oliver Wendell [olmes District in Dorchester, which s the largest school district in Bos-on. In that district he has under him welve school buildings, some eighty eachers and about three thousand pu-ils. He has had charge of the va-ation schools of Boston, the pupils f which numbered over twenty thou-and. He also has had charge of the vening schools of Boston with a sim-ar attendance. He is at the present ime President of the School Men's lub of Boston, which includes all he men teachers of the city, number-ing over eight hundred. I have personally investigated his qualifications thoroughly and I have come to the conclusion that his career in the public schools of various cities and towns of Massachusetts, especially in Boston, has demonstrated that he is possessed of tact and efficiency of the highest order in dealing with the teachers, parents and pupils as well as with the School Board and other school officials. I nominate him for the very important and distinguished office of Superintendent of the Cambridge Schools with the belief that he is one of the best qualified administrators of public school systems in New England."

President Vallely in the chair.

Mr. Gadsby moved the election of an assistant superintendent at a salary of two thousand five hundred dollars per year. This motion was adopted.

Mr. Gadsby nominated John J. Mahoney, master in the Packard School at Lawrence, as assistant superintendent of schools for one year from September first at a salary of two thousand five hundred dollars per year. On motion of Mr. Bradley, this nomination was confirmed unanimously.

Mr. Mahoney is a graduate of Harvard University, class of 1903, and his career in school and college and as teacher and writer on educational subjects and as director of the evening schools of Lawrence has been eminently brilliant.

A communication was received from Mr. M. D. Collins, Secretary of the Cambridge Central Union, requesting the use of school buildings for meetings of the Union, and suggesting an interview with the President in regard to this matter.

Adjourned to meet Tuesday, August 6, at 8 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

Official Report.

Tuesday, August 6, 1912.

Adjourned meeting. Mr. Vallely, President of the Board, in the chair.

Members present: Messrs. Bradley, Gadsby and Vallely.

Mr. Gadsby, Chairman of the Committee on Instruction, Teachers and Curriculum, reported the nomination of Agnes E. Corry to be a member of the Training Class in the Wellington School from September 1. This nomination was confirmed, under a suspension of the rules relating to the election of teachers.

The petition of John S. Southwick that he be retired on pension in accordance with Chapter 447, Acts of 1912, was, on motion of Mr. Gadsby, taken from the table, and Mr. Vallely, Chairman of the Committee on Buildings and Grounds, reported recommending that the secretary send a communication to the City Council recommending that the petition be granted if Mr. Southwick presents evidence to the agent that he is a veteran.

Mr. Gadsby in the chair.

On motion of Mr. Vallely, the following was adopted:

Resolved, That it is the sense of this Board that recommendations from this Board would be likely to be of assistance to the City Council in arriving at a proper conclusion concerning petitions for pensions to employes of this department; and be it

Resolved, That the secretary communicate with the City Council of Cambridge respectfully requesting that hereafter, before granting any pension petition under Chapter 447, of the Acts of 1912, to any employee of the School Department of Cambridge, the City Council, in its discretion, refer the petition for such pension to this Board, in order that the Board may have the opportunity of making recommendations to the City Council concerning such petition.

A letter was received from Michael E. Fitzgerald accepting the position of superintendent of schools of Cambridge to which he was elected August 2.

The President reported that John J. Mahoney has informally accepted the position of assistant superintendent of schools to which he was elected August 2.

The request of William J. Sullivan, janitor at the Merrill School, that he be transferred to be janitor at the Washington building, in case there is a vacancy, was placed on file.

Voted, That Patrick B. Burns, janitor at the Agassiz School, be transferred temporarily to be assistant janitor at the Thorndike School to have charge of the ventilating and heating apparatus.

Adjourned, subject to the call of the Chair.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE
(Official Report.)

Tuesday, August 27, 1912.

Special Meeting. Mr. Vallely, President of the Board, in the chair.

Members present; Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The records of the meetings held July 31, August 2 and 6 were amended and approved.

Two communications were received from His Honor the Mayor, one transmitting a communication from the superintendent of public buildings stating that the new Thorndike School will be ready for school purposes on August 31, 1912; and the other transmitting a communication from Edward O. Skelton, Patriotic Instructor, Department Massachusetts Grand Army of the Republic, calling attention to the fact that there has been no outward display of the United States flag upon the Cambridge High and Latin School. These communications were placed on file.

Mr. Gadsby submitted the following: The Committee on Instruction, Teachers and Curriculum nominates Richard T. Tobin, Superintendent of Schools of Hamden, Conn., to be submaster in the Thorndike School, for one year from September 1, at a salary of thirteen hundred dollars. On motion of Mr. Bradley he was elected, all members present voting yes.

On recommendation of the Committee on Instruction, Teachers and Curriculum, Alice M. Chamberlain and Elizabeth D. Pierce were elected members of the training class in the Wellington School from September 1.

On recommendation of the Committee on Instruction, Teachers and Curriculum Margaret T. Burke was elected principal of the Wyman School at a salary of $816 from September 1; and Carrie P. Pierce, principal of the Tarbell School, at a salary of $804 from September 1.

On motion of Mrs. Whitman, Miss Katherine M. Lowell, a teacher in the Willard School, was, by her request, placed on the unassigned list.

The following resignations, to take effect September 1, were accepted: of Annie S. Dodge, secretary in the High and Latin School, Alice P. Fay, a teacher in the Houghton School, and Dora Trefethen, a teacher in the Peabody School.

A communication from John J. Mahoney accepting the position of assistant superintendent of schools, and one from Frank M. Buckley accepting the position of master in the Ellis School, were placed on file.

A communication from John T. Dwyer, asking that his son may continue in the Cambridge High and Latin School, was referred to the superintendent.

A communication from Mrs. Josephine Walsh, making application for the position of matron in the Thorndike School, was placed on file.

A communication from Thomas J. O'Connor, making application for the position of janitor of the Washington building, when a vacancy occurs, was placed on file.

On motion of Mr. Gadsby, it was voted, That Josephine McCarthy be appointed matron in the Thorndike School from September 1, at a salary of $10 per week.

On request of the President, Mr. Gadsby took the chair.

On motion of Mr. Vallely, it was voted, That John J. Roach be appointed janitor at the Thorndike School from September 1, without change of salary.

The following, submitted by Mr. Vallely, was adopted: VOTED, that Rules 2507 Truancy, 2509 School Census, 2510 State Wards and Non-resident Pupils, and 2511 Discipline, are hereby suspended until further order of the Board, and all duties specified in said rules to be performed by the agent, shall until such further order, be performed by the superintendent of schools; also that all principals, truant officers and other employes shall until such further order make all reports to and perform all duties relating to attendance, absence, truancy or tardiness of pupils under the direction of the superintendent of schools instead of the agent. All other rules inconsistent herewith are hereby suspended until further order of the Board.

On motion of Mr. Vallely it was VOTED, that until further order of the Board, the agent, secretary, superintendent of buildings and grounds, and head janitor shall perform all their duties under the direction of the superintendent of schools, as chief executive officer of the Board in accordance with Chapter 444 of the Acts of 1911; and that the superintendent of schools shall have final executive authority to direct said officers and all other employees of the Board in their several duties in all particulars whatsoever.

All provisions of the rules inconsistent herewith are hereby suspended until further action of the Board.

On motion of Mr. Vallely it was VOTED unanimously, that it is the sense of the Board that some uniform system of penmanship be adopted for the schools; that, as soon as practicable, such uniform system of penmanship should be introduced in all public elementary and secondary schools of Cambridge and that the superintendent of schools be requested to make investigation and report as soon as may be upon some of the so called muscular systems of penmanship.

unanimously that the President of the Board and the Chairman of the Com-

On motion of Mr. Vallely, amended by Mr. Bradley, it was VOTED unanimously, that the President of the Board and the Chairman of the Committee on Finance and Supplies are hereby empowered and directed to act as a special committee to prepare a plan for improved business methods and equipment in the administrative offices and for the operation of the school department; and that said special committee have authority to make expenditures in its discretion for office equipment, and for the employment of expert assistance for an examination of the present business methods of the administrative offices and of the operation of the school department and for the preparation of such plan; report of said plan to be made to the Board for final consideration.

On motion of Mr. Vallely, the following was adopted by a vote of three to one, Mrs. Whitman voting in the negative: VOTED, That the recommendations contained in the report of the committee, appointed by tre President in accordance with the vote of the Board to consider and report concerning physical education and athletics in the public schools, be adopted; that the superintendent of schools be requested to see that the measures recommended are carried out in the schools as soon as practicable; and that the superintendent of schools make a special report to the Board concerning that part of the committee's report referring to the high schools and the employment of teacher-coaches.

That the Board would be pleased to have the chairman of this special committee, Mr. Arthur C. Wadworth, Master of the Russell School, act permanently in an advisory or directory capacity, concerning the subject of the report if the superintendent of schools deems it necessary.

And that the Board desires to express its appreciation of the services rendered and the valuable suggestions made by the committee, and the secretary is hereby directed to communicate to each member of the committee its feelings of appreciation and thankfulness.

The following, submitted by Mr. Vallely, was adopted by a vote of three to one, Mrs. Whitman voting in the negative: VOTED, That in accordance with the suggestion of the special committee, the services of Ernest Hermann, director of physical education, be discontinued from September 1; the saving of this salary with other small economies being sufficient to pay the salary of the assistant superintendent of schools.

The following, submitted by Mr. Vallely for the Committee on Buildings and Grounds, was adopted unanimously: VOTED, That on account of the closing of the Otis building, John S. Kenney be transferred to be janitor of the Agassiz School without change of salary, and that William R. Blackman, janitor of the old Thorndike building, be transferred to the Gannett School at a salary of $12 per week, from September 1. On account of the closing of the Lassell School and their being no vacancies, the services of Arthur J. Holden, as janitor be discontinued from September 1.

Voted, on motion of Mr. Vallely, that the Thorndike building be accepted by the School Committee for school purposes from September 11, and that Mr. Gadsby with Mr. Mahoney, superintendent of school buildings, inspect the building before that time.

Mr. Vallely resumed the chair.

Mr. James M. Sullivan addressed the Committee in regard to the binding of the books.

Adjourned.

CONSTANTINE J. CHURCH,
Secretary pro tem,

SCHOOL COMMITTEE
(Official Report.)

Friday, September 13, 1912.

Regular meeting, Mr. Vallely, President of the Board, in the chair. Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The records of the meeting held August 27 were approved.

The resignation of Gertrude E. Mackin, a teacher in the Wellington School, was accepted.

The resignation of Guido L. Carpi, instructor in manual training in the grades, and of Alfred R. Wightman, a teacher in the High and Latin School, were referred to the superintendent.

Leave of absence from September 1912, to January, 1913, was granted to Annie B. Lowell, a teacher in the Harvard School, to Mary E. Whoriskey, a teacher in the Lassell School, and Catherine M. Doran in the Sleeper School; and also to Margaret T. Burke, principal in the Wyman School, from September 11 to October 11.

The superintendent reported the following transfers of teachers which were approved: of Helen G. Linehan, from the Agassiz School to the High and Latin, at a salary of $800.00; Anna P. Butler, from the Fresh Air School to the Rindge Technical at a salary of $900.00; Mary A. Burke, from the Houghton to the Peabody, at a salary of $750.00; and of Katharine M. Greene, from the Webster to the Ellis, at a salary of $750.00; these transfers to take effect at the beginning of the fall term.

The following recommendations of the superintendent were referred to the Committee on Instruction, Teachers and Curriculum, and later, on nomination by that Committee, were elected teachers in the training class of the Wellington School: Beatrice Kelley, Edith M. Lennon, Mary L. McSweeney, Eleanor Beatrice Rock and Winifred A. Waters.

The following recommendations of the superintendent were referred to the Committee on Instruction, Teachers and Curriculum, and later, on nomination by that Committee, were elected: As teachers in the High and Latin School, Walter L. Leighton, from September 11, at a salary of $1400; and Daniel V. O'Flaherty, from September 16, at a salary of $1500: and in the Fresh Air School, of Grace Anna Coyle, from September 16, at a salary of $800.

The superintendent reported the number of pupils registering on the first day of the term was thirteen thousand nine hundred and nine.

On recommendation of the superintendent, it was voted unanimously that the sessions of the industrial classes in the Rindge Technical School be from 8:30 to 11:55 and from 12:25 to 4:00 o'clock; the intermission to be the same as that of the other classes.

On recommendation of the superintendent, it was voted unanimously that a manual of the officers and teachers of the School Department be prepared and printed.

On recommendation of the superintendent, it was voted unanimously that there be one signal for the dismissal of all schools, except the Rindge Technical School, on stormy days, and that the details of the signal be recommended by the superintendent.

Voted unanimously, that the superintendent have authority to make all necessary arrangements for opening the evening schools on Monday, October 14, in accordance with the Rules.

On recommendation of the agent, licenses to sell newspapers were granted to seventeen boys.

On motion of Mr. Gadsby, it was voted that James Miekle, a member of the eighth grade, be permitted to attend the Putnam School during the current school year, without payment of tuition, although his father has removed from Cambridge.

A communication from Clara A. Goodere, a teacher in the Peabody School, requesting that the date of the increase of her salary be made September 1 instead of December 1, was referred to the superintendent.

A request from Edith T. Bates, a teacher in the Ellis School, that she be considered a candidate for the position of teacher of sewing, was referred to the superintendent.

A letter from Sarah W. Mendell, in relation to her salary during her leave of absence last year, was referred to the superintendent.

The following report was submitted by Mr. Gadsby, the special committee, appointed at the last meeting, consisting of Mr. Gadsby, to inspect the Thorndike building: Your committee, appointed to inspect the new Thorndike School respectfully submits the following report:

Your committee inspected the new Thorndike School assisted by the superintendent of schoolhouses and the head janitor: the superintendent of public buildings was present by special invitation of your committee; your committee finds that the new Thorndike School is in first class condition and is well equipped in every way for school purposes, except in the following particulars:

(1) The City Council has erected no fence enclosing the school yard. It is the opinion of your committee that it is the duty of the City Council to

erect a new fence enclosing the said yard, and that it is the duty of the School Committee to maintain the said fence, to keep the said fence in repair and to replace the said fence when it is worn out.

(2) The City Council has provided no equipment for the sloyd room. It is the opinion of your committee that it is the duty of the City Council to provde equipment for the said sloyd room, and that it is the duty of the School Committee to maintain the said equipment, to keep the said equipment in repair and to replace the said equipment when it is worn out.

(3) The City Council has installed no gas or electrical fixtures, although the building is wired for electricity and piped for gas. It is the opinion of your committee that it is the duty of the City Council to install the necessary gas and electrical fixtures, and that it is the duty of the School Committee to maintain the said fixtures, to keep the said fixtures in repair and to replace the said fixtures when they are worn out.

The opinion of your committee is founded on the interpretation of Section 31, Chapter 364 of the Acts of 1891, as amended by Section 2, Chapter 566 of the Acts of 1907; by Section 1, Chapter 362, of the Acts of 1908 and by Section 1, Chapter 395 of the Acts of 1909.

"The School Committee shall annually appropriate money for the maintenance of the schools and school buildings and for the salaries of all teachers and other employees, including janitors of school buildings, employed by them:" and further provided that the words "Maintenance of School Buildings shall not include the restoration of school building when damaged or destroyed by fire, explosion or other unavoidable casualty."

"As the superintendent of public buildings and the head janitor have informed your committee that it has been the custom in the past for the School Committee to appropriate money for new electrical and gas fixtures, and for new equipment in the sloyd rooms your committee recommends that the City Solicitor be requested to submit an opinion as to the power of the School Committee to appropriate money for building a new fence, providing new equipment for the sloyd room and installing new electrical and gas fixtures at the new Thorndike School.

(Signed)

JOHN F. GADSBY, Committee.

In presenting this report, Mr. Gadsby made the following remarks: "The people of East Cambridge are to be congratulated in having the most modern schoolhouse in the State. The important question is how to make the best use of the new Thorndike School. I want the new Thorndike School opened as an evening school to take the place of the old Putnam School. The large hall on the street floor can be used for public meetings. The twenty-four shower baths can be opened in the evening to serve the men and women of the district.

The Evening Schools of Cambridge open the second Monday in October. The new Thorndike School must be provided with electrical fixtures before that date. If it is the opinion of the City Solicitor that the School Committee may legally appropriate money for electrical fixtures for the new Thorndike School, it will be unnecessary to refer the question to the City Council. The School Committee can at once install the necessary electrical fixtures and open the new Thorndike School as an evening school, in place of the old Putnam School, and give the people the advantage of the school hall and the twenty-four shower baths."

On motion of Mr. Bradley, the above report was laid on the table for further consideration and a committee consisting of the chairman, Mr. Gadsby and the superintendent, was appointed to wait upon His Honor the Mayor and request that the Thorndike Schoolhouse be completed in the following particulars: That the school lot be fenced, that the building be furnished with gas and electric light fixtures, with an equipment for teaching cooking, an equipment for teaching manual training, and a wooden floor for the room in which this equipment is to be used, with settees for the hall, with ladders needed for various purposes and with a suitable number of fire extinguishers.

Mr. Vallely, for the committee appointed to consider improved methods in administraton, reported progress; that Mr. George Burgess, executve clerk of the Superintendent of Schools in Boston, has been employed to examine present methods and report desirable changes.

Mr. Vallely, for the committee, appointed to consider the need of additional accommodation in the Belmont district, reported progress, and the subject was referred to the superintendent for further consideration and report.

On motion of Mr. Bradley, it was voted unanimously that the superintendent be requested to consider and report a plan for the organization of a Board of Examiners of Teachers.

On motion of Mr. Bradley, it was

voted unanimously that the superintendent report a rule fixing the date and terms of admission of pupils to the schools.

On motion of Mr. Gadsby, it was voted unanimously that the superintendent and the superintendent of buildings and grounds consider and report on the necessity of a rest room in the larger school buildings.

On motion of Mr. Bradley, it was voted unanimously that the agent report the cost of the vacation schools and the superintendent secure and submit a report of the attendance and work of these schools from the director.

On request of the President, Mr. Gadsby took the chair.

On motion of Mr. Vallely, the following was unanimously adopted: Voted, that the superintendent of schools be requested to report, as soon as convenient, to the Board concerning the introduction of further vocational and industrial courses in the schools. Also concerning courses now taken by Cambridge pupils in the trade schools in other cities.

On motion of Mr. Vallely, the following was unanimously adopted: Voted, that an additional truant officer be employed at a salary of $900.00 to perform the usual duties of truant officers of the department. That the agent is directed to make requisition on the Civil Service Commission for a suitable list from which selection of such truant officer may be made.

On motion of Mr. Vallely, the following was unanimously adopted: Voted, that the position of special truant officer is hereby created with a salary of twelve hundred and fifty dollars, and with such duties, concerning the supervision of difficult or extraordinary truancy cases and otherwise, as the superintendent of schools may from time to time direct; and that the superintendent of schools is hereby requested to re-arrange the districts of the truant officers, dividing the city into five districts and to make report thereon to the Board.

Voted, that Thomas F. Riley be appointed to this position temporarily, the superintendent of schools to make arrangements with the Civil Service Commission for filling the position permanently. That Mr. Riley's appointment to this position date from October 1.

On motion of Mr. Vallely, the following was adopted unanimously: Voted, that it is the sense of this Board that, in addition to the use for school purposes, all reasonable public use of the school halls and school buildings should be permitted upon payment of the actual additional cost to the department for such use, as nearly as can be calculated, including janitor service, heating, lighting and protection of the building; and that the President of the Board, the superintendent of schools and the superintendent of buildings and grounds are hereby requested to report a schedule of such cost as soon as may be.

On motion of Mr. Vallely, it was unanimously voted that the superintendent consider the desirability of removing the Fresh Air School to the new Thorndike building.

On motion of Mr. Vallely, it was voted unanimously that the superintendent consider the desirability of establishing a class in industrial training in the Kelley School building.

The President resumed the chair.

Mr. Gadsby presented the following petition:

Cambridge, Mass.,
September 7, 1912.

Honorable School Committee of the City of Cambridge:

I respectfully petition your Committee to be awarded a diploma of the Cambridge Latin School of the Class of 1900.

Twelve years ago, October, 1900, I appeared before the School Committee to petition the Committee to be examined in the subjects of the First Class of the Cambridge Latin School. The Committee delayed taking action on my petition until February 15th, 1901, I contend that this delay on the part of the Committee deprived me of a diploma from the Cambridge Latin School. The facts in my case are as follows:

I was graduated from St. Mary's Parochial School, June, 1895, at the age of sixteen. After being graduated, I went to work in the Boston Bridge Works, Cambridge, and remained working until February, 1897. Then it was decided that I return to school. At that time a diploma from the Parochial Grammar School would not admit to the Public High School. A graduate of a Parochial Grammar School had to pass an examination. I considered it a waste of time to spend the vacation preparing for the examination to High School. In February I entered the Public Grammar School, and in June 1897, I was graduated from the Allston Grammar School at the age of eighteen.

Immediately after graduation I called on Mr. Huling, the head Master of the English High School, to ask his advice whether I should enter the English High School or the Latin School. When Mr. Huling found out that I was eighteen years old, he advised me to omit the College Course and to enter the Harvard Law School as a special student. Mr. Huling stated that five

years in the Latin School, four years in the College, and three years in the Law School would bring me to the practice of law at the age of thirty. Mr. Huling gave me a letter to the Secretary of the Harvard Law School, asking his advice on the advisibility of my omitting the College Course. The following is a copy of the said letter:

Librarian, Law School.
English High School.

Broadway, between Ellery and Trowbridge Streets.

Cambridge, Mass.,
June 25, 1897.

Mr. Gilmore, Secretary; or Mr. Arnold,
Dear Sir:—

The bearer, John Gadsby, has just graduated from the Allston Grammar School of this city. He has come to me for advice about his course in the High School. Learning his purpose to be to take a course in Law, and finding that he is now eighteen years old, I have ventured to ask him to consult you, and abide by your advice. He needs to know (1) whether to enter the Latin School or the English High School next September, and (2) whether to plan for a course in college before going to the Law School.

If he should go to College he must take five years in the Latin School, four in College and three in the Law School, bringing him to office work at the age of thirty. If he takes the short cut, omitting the College, he might go to either Latin or High School, but preferably, in view of your Cicero requirement, should take the former, as we do not take Cicero here.

These are my suggestions, but I feel that you are much better qualified to give him help on these points than I.

I know nothing of him, but what he now tells me, and will tell you on inquiry.

Cordially,

(Signed)
RAY GREENE HULING.

The Secretary of the Harvard Law School agreed with Mr. Huling, so I made up my mind then that I should enter the Cambridge Latin School, omit the College Course, and enter the Harvard Law School as a special student.

During the vacation I studied the subjects of the Fifth Class, all except Algebra, of the Cambridge Latin School. In September I passed the examination in these subjects and ranked during my first year as a member of the Fourth Class, with Algebra in the Fifth Class. Taking Algebra with the Fifth Class, I had to omit Geometry in the first half year and Greek and Roman History the second half year of the Fourth Class. At the end of my first half year, I became more confident and took during the second half year Greek and Roman History. At the end of my first year I passed all the subjects of the Fifth Class and all the subjects of the Fourth Class except Geometry, half course. During the next vacation I studied Geometry and Third Class French. In September I passed the examination in Geometry and skipped Third Class French. In my second year at the Cambridge Latin School I ranked as a member of the Third Class, taking French with the Second Class.

The members of the Second Class were all preparing for the Harvard Preliminary Examinations, so I decided to prepare for these examinations. I studied the subjects of the Second Class at home in addition to the subjects of the Third Class. In April, I informed Mr. Bradbury that I wanted to take the Harvard Preliminary Examinations with the members of the Second Class and requested that he sign my certificate. Mr. Bradbury declined to do so because I had taken only one subject, French, of the Second Class with the members of the Second Class. Mr. Bradbury advised me to leave school, engage a private tutor, and then, if I passed the Harvard Preliminary Examinations with the members of the Second Class, he would promote me to the First Class. In September, 1899, I passed the Harvard Preliminary Examinations, not only in the subjects of the Second Class, but also with credit in one subject, French, of the First Class.

Harvard College.
Preliminary Examination.

Cambridge, September 28, 1899.

Mr. J. F. Gadsby has passed a satisfactory examination in the following requirements for admission to Harvard College.

Elementary Latin
Elementary French
Elementary History
Elementary Algebra
Advanced French

L. B. R. BRIGGS,
Dean of Harvard College.

In September, 1899, I ranked as a member of the First Class, with one First Class subject, French, to my credit. Then, according to the plans of Mr. Huling, Head Master of the English High School, I purchased Blackstone's "Commentaries on the Laws of England," and commenced to prepare for the Harvard Law

School Examination. During the day I did my work at the Latin School and in the evening I studied Law. I continued this for a month; then I left the Latin School because I realized that it was impossible for me to do the work of the First Class of the Cambridge Latin School, and give the necessary time and attention to the study of Law. In December, 1899, I found that I had made no progress in the study of Law and that it would be impossible for me to pass the law examination to the Harvard Law School. I realize now that one should have a College education and the most efficient instructors to be able to pass an examination in Blackstone's "Commentaries on the Laws of England." I did nothing for a month, and had made up my mind to go back to work when I discovered that one might take the Harvard Final Examination in September instead of June. In January I commenced to study for the Harvard College Final Examination, hoping that I could make up for lost time during July and August. In September I passed the final examinations and was admitted to Harvard College.

Cambridge Latin School,
Trowbridge Street, between Broadway and Cambridge Street.
William F. Bradbury,
Head Master.

Cambridge, Mass.

John F. Gadsby entered this school in September, 1897. He had done by himself a portion of the fifth class work, and was therefore counted in our fourth class, with algebra in the class below. He passed satisfactorily in June, 1898, in algebra and all the fourth class studies except geometry. In September, 1898, he passed the examination in geometry and III, French. In the school year 1898-1899, he belonged regularly to the third class, with one study, French, in the class above. He passed in the mid-year examinations that year, except Latin, and left school the last of April. He passed enough home at the Harvard Preliminary Examinations to be counted a member of our first class, when he came back in September, 1899, but he only stayed a few weeks, leaving the school in the early part of that year.

(Signed)
ANNIE S. DODGE, Secretary.

I then petitioned the School Committee to be examined in the subjects of the First Class, explaining my reasons for leaving the First Class of the Cambridge Latin School. I informed the Committee that I had just passed the Harvard Examination in the subjects of the First Class; that I was a Freshman at Harvard and that the longer it delayed giving me an examination, the greater would be the burden imposed upon me. I requested the Committee to fix the date of the examination as soon as possible, but I stated that if the Committee considered it unadvisable to give me an examination then, that I was willing to take the examination the following June. I requested the Committee, if it decided to fix the date of the examination in June, to notify me as soon as possible, that I might change my college course and add Latin and Greek. For two months I spent my evenings reviewing the subjects of the First Class of the Cambridge Latin School, expecting every day to receive a notice from the School Committee to take the examination. I repeatedly saw Superintendent Cogswell and Secretary Hubbard during that time, but could get no information. In December, I gave up all hope and applied myself to my college course. February 15th, 1901, I received the following letter from Secretary Hubbard:—

Cambridge School Committee.
Office of the Agent.

City Hall, Cambridgeport, Mass.
February 15, 1901.

Mr. John F. Gadsby,
22 Bristol Street, Cambridge.
Dear Sir:—

Inclosed are the papers submitted to the Committee on High Schools. The Committee voted that your petition be granted and that you may receive a diploma after passing the necessary examinations satisfactorily.

Yours truly,
(Signed)
SANFORD B. HUBBARD,
Secretary.

I had just passed the mid-year examinations at Harvard and it was too late to change my college course. I had done no reviewing in these subjects for two months. I was thus faced with the proposition of reviewing my First Class work, including Latin and Greek, and attending to my regular college work besides. I started at this task and kept it up for a month. At the end of that month I found that it would be impossible for me to maintain a fair standing in the Freshman Class and continue to carry this double load. Accordingly I stopped reviewing the subjects of the First Class and gave my time and attention to the work of the Freshmen Class.

It is my contention that if the School Committee, in October, 1900, had given me an examination in the subjects of the First Class, after I had passed the Harvard Examinations in

those same subjects, that I should have had little difficulty in passing a second examination in the same subjects. I also contend that if the School Committee, in October, had fixed the date of the examination for June, I could have materially lightened the burden of reviewing, by arranging my College Courses, adding Latin and Greek. The Committee took no action on my petition from October, 1900 to February 15th, 1901. This delay, I contend, deprived me of a diploma from the Cambridge Latin School.

I have received from Harvard the degrees A. B., A. M., and L. L. B. I passed the requirements for A. B. and A. M. degrees in four years. I was awarded scholarships in my second and third years at the Harvard Law School. For seven years I was a teacher in the Evening Schools of Cambridge.

Very truly yours,

JOHN F. GADSBY.

"Templeton, Mass., September 9, 1912.

My Dear Mr. Gadsby.

I have carefully read the preceding statements and thoroughly agree that you are entitled to a diploma as a graduate of the Cambridge Latin School. You certainly did a most excellent piece of work. I shall be glad to put my name on a diploma for you and greet you as one of its graduates.

Most truly yours,

(Signed)

WILLIAM F. BRADBURY.

On motion of Mr. Bradley this petition was referred to the superintendent and Mr. Bradbury, Mr. Gadsby not voting.

Mr. Vallely reported that the flagpole formerly standing on the Cambridge Common is to be placed in front of the Public Library with a view of complying with the public statutes in regard to the display of flags by this group of public buildings, and it was voted that the superintendent make arrangements for exercises dedicating this flag and flagpole, to be held on Thursday or Friday, September 26 or 27

The Board went into executive session.

On return to open session, adjourned to meet Thursday, September 26 at 8 o'clock P. M.

SANFORD B. HUBBARD,
Secretary

SCHOOL COMMITTEE

(Official Report)

Monday, Oct 7, 1912.

Special meeting called by the President to take the place of the adjourned meeting to be held Oct. 8, by unanimous consent of the members. Mr. Vallely, President of the Board in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The regular order of business was suspended and the following was adopted, Mr. Gadsby present but not voting.

"At the meeting of September thirteenth, the petition of John F. Gadsby was referred to Mr. Bradbury, Master Emeritus of the Latin School and myself. We have investigated, and we believe Mr. Gadsby's request to be reasonable and that in justice it should be granted. We further recommend that the same committee be empowered to make all necessary arrangements for securing and presenting the same."

(Signed) M. E. FITZGERALD,
Superintendent of Schools.

In accordance with this vote, Mr. Bradbury was requested to present the diploma which he did with remarks highly approving the ability, diligence, and energy with which Mr. Gadsby had accomplished the work necessary to attain this diploma and to enable him to attain his position in life.

Mr. Gadsby received the diploma with remarks of strong appreciation of the value and success of the Latin School at the time when he attended it, and of the merit and influence of Mr. Bradbury who was so long the head master of the Latin School.

The following, submitted by the superintendent, was adopted:

"After conference with Mr. Hubbard, in regard to the matter of the salary to be returned by Miss Sarah W. Mendell, we have agreed on one hundred and twenty-five dollars to be paid in five bi-monthly payments of twenty-five dollars each."

The following resignations were accepted: Of Annie R. Hooper, as teacher of music, to take effect from November 1; of Olive M. Lesley, as teacher in the Houghton Kindergarten, to take effect from October 1; and of Marion B. Alley, as a teacher in the Wellington School, to take effect from November 1.

Katharine F. Callahan, a teacher in the Houghton School, was given leave of absence from October 3 to November 4.

The following was adopted on motion of Mr. Gadsby: Ordered that Sections 414 and 905 of the Rules be suspended for the present and that the superintendent be requested to present a new draft of these sections at the next meeting of the Board.

On recommendation of the superintendent and nomination of the Committee on Instruction, Teachers, and Curriculum, Mabel T. Hackett was elected assistant in music from November 1, at a salary of seven hundred and fifty dollars.

On recommendation of the superintendent, and nomination of the Committee on Instruction, Teachers and Curriculum, John J. Mahoney, assistant superintendent of schools, was elected director of evening schools at a salary of $400.

On recommendation of the superintendent as amended by the Committee on Instruction, Teachers and Curriculum, the following was adopted:—"Recommended, that all principals, (except that in case the new Thorndike building is open for evening school work, Mr. Tobin shall be principal of that school,) teachers, and clerks who were in the evening schools last year and who have applied this year, be appointed.

That no new appointments be made in the Industrial School or in the sewing classes until after registration.

That the board adopt the list of names herewith submitted, the same being the names of candidates from which the superintendent may select teachers for the high and different elementary schools, subject to the confirmation of the Board. These lists were placed on file.

Voted, On motion of Mr. Reynolds, that the superintendent have authority to permit students in the standard fitting schools for kindergarteners to observe and assist in the Cambridge kindergartens.

The following was submitted by the superintendent: "I recommend that the following named masters be placed on maximum salaries on the following dates:—

Mr. H. Warren Foss, Kelley School, September 1, 1912.

Mr. Wm. L. MacGregor, Harvard School September 1, 1912.

Mr. James Dugan, Thorndike School, January 1, 1913.

Mr. James E. White, Houghton School, September 1, 1913.

On request of the President, Mrs. Whitman took the chair.

On motion by Mr. Gadsby, amended on motion by Mr. Valely, this communication was referred to the superintendent of schools and the Chairman of the Committee on Finance.

The President resumed the chair.

The following submitted by the superintendent was adopted unanimously on motion of Mr. Bradley:—

"As the school census must be taken and reported on by the fifteenth of November, I deem it wise to make the following recommendation:—

I find where the work is given to the lowest bidder, that the results are very unsatisfactory; where the work is done by people who have no other official authority, that the work is not highly satisfactory.

I recommend that the school census this year be taken by the truant officers, who know the districts and the people, and are known to have authority in school matters."

The following was received and referred to the Committee on Finance:—

The Agent respectfully submits the following report of appropriations and expenditures to October 1, 1912and the lists of bills approved August 27 and September 26:—

Appropriation for general expenses		$25,300.00
Expended to July 1	$8,157.12	
Approved July 26	59.47	
Approved August 9	125.00	
Approved August 27	1,840.75	
Approved September 26	2,176.26	12,358.60
Balance unexpended		$12,941.40
Appropriation for teachers' salaries		$411,000.00
Expended to July 1	$132,334.30	
Approved July 14	1,641.69	
Approved July 31	30,737.73	
Approved August 9	1,308.00	
Approved September 26	33,588.91	199,610.63
Balance unexpended		$211,389.37
Appropriation for text-books and supplies		$25,000.00
Expended to July 1	$4,265.88	
Approved July 26	1,009.31	
Approved September 26	7,432.75	12,707.94
Balance unexpended		$12,292.06
Appropriation for tuition to other cities		$500.00
Appropriation for transportation of pupils		$350.00
Appropriation for support of truants		$2,750.00
Expended to July 1	$543.56	
Bill approved July 26	596.55	1,140.11
Balance unexpended		$1,609.89
Appropriation for janitor service		$44,000.00
Expended to July 1	$11,001.95	
Approved July 26	3,159.00	
Approved August 9	245.00	
Approved August 27	3,985.62	
Approved September 26	3,087.00	21,478.57
Balance unexpended		$22,521.43
Appropriation for fuel and light		$27,000.00
Expended to July 1	$5,955.82	
Approved July 26	105.07	
Approved August 27	3,792.32	
Approved September 26	2,374.08	12,227.29
Balance unexpended		$14,772.71
Appropriation for maintenance, buildings and grounds		$12,000.00
Expended to July 1	$1,941.52	
Approved July 26	418.60	
Approved August 27	3,167.06	
Approved September 26	4,556.53	10,083.71
Balance unexpended		$1,916.29
Appropriation for furniture and furnishings		$2,000.00
Approved to July 1	$191.80	
Approved August 27	501.25	
Approved September 26	1,132.79	1,825.84
Balance unexpended		$174.16

Appropriation for other school expenses		$1,000.00
Approved to July 1	$540.58	
Approved July 26	7.61	
Approved September 26	3.00	551.19
Balance unexpended		$448.81
Appropriation for contingent fund		$11,015.16
Total appropriations		$561,916.16
Total expenditures to July 1	$164,932.53	
Approved July 14 and 26	6,997.30	
Approved August 27 and September 26	100,054.05	271,983.88
Balance unexpended		$289,932.28

Voted that Estella M. McAndrews be permtited to attend the Peabody School during the rest of the current year without payment of tuition, and that Harold W. Smith be permitted to attend the High and Latin School during the rest of the school year without payment of tuition.

On report of Superintendent of Buildings and Grounds of the condition at the Corlett School building, it was voted that one hundred dollars be expended on that building in addition to the one hundred dollars appropriated at the meeting of September 26.

On request of the President, Mr. Gadsby took the chair.

The Chairman of the Committee on Buildings and Grounds submitted the following recommendations which were adopted so far as they applied to the halls in grammar school buildings: "The Committee appointed concerning the use of school halls and the cost of the same, respectfully reports that the charges now made for halls appear to be higher than is necessary. The Committee has endeavored to ascertain upon what bases these charges were founded, but is unable to obtain any information from the department except that the agent reports items of $2.00 for a janitor and $2.00 for an officer, and that the rest of the expense is reckoned for light, heat and contingent expenses.

If modern gas fittings and mantels are installed the expense for lighting will be very slight, probably less than fifty cents an evening. The heating of the hall for evening use should not add seriously to the regular expense of heating the building. It probably is necessary to bank the fires about 9 o'clock, instead of earlier, when the halls are used in the evening.

The Committee therefore recommends that, where no shifting of furniture, no extraordinary cleaning or other extraordinary labor is required, the charge for grammar school halls be fixed for the present school year at $5.00 an evening and that the rate for the use of high school halls be fixed for the present school year at $7.50 for an evening.

The use of school halls in Cambridge has been very limited and the Committee believes it to be advisable to try out these ways."

On recommendation of the Committee on Buildings and Grounds it was voted that Saverio Trovella, 77 Kings Place, have permission to replace a section of board fence at the rear of the Felton School with a new picket fence, the fence to be 6 ft. high with a rail on top.

The President resumed the chair.

The Superintendent of Buildings and Grounds submitted estimates for setting up and painting flagpoles at the Russell, Ellis, Putnam and the Merrill Schools, and it was voted, on motion of Mrs. Whitman, that he secure other estimates and have authority to proceed with this work.

On motion of Mr. Gadsby, it was voted that rest rooms be fitted up in the Kelley and Putnam Schools at an expense not exceeding $75.00 each.

It was voted on motion of Mr. Bradley that the superintendent be authorized to employ Mrs. Mary McCarthy as janitor in the Reed School, subject to the approval of the Civil Service Commission.

It was voted that the superintendent make requisition for night watchmen and firemen in the High and Latin and Rindge Technical Schools.

The petition of William R. Blackman, that he be retired with a pension, which was laid on the table September 26, was taken from the table, and it was voted that the Committee recommend the City Council that the petition be granted and that he receive a pension of nine dollars per week.

A communication from the City Council, granting the petition of John S. Southwick, janitor at the Washington building, that he be retired from service and allowed a pension of ten dollars and fifty cents per week, was taken from the table, and it was voted that this pension be charged to the appropriation for janitor service.

The Board went into executive session.

In open session it was voted that the superintendent have authority to make necessary arrangements for filling temporarily any vacancy that

may occur in the janitor service; and that he report at the next meeting a plan for election and promotion of janitors.

A recess was taken after which the Committee on Instruction, Teachers and Curriculum recommended the election of Mabel T. Hackett, and of the teachers in the evening schools and the adoption of the eligible list as is recorded above.

Adjourned to meet Wednesday, October 23d at eight o'clock P. M.

SANFORD B. HUBBARD,
Secretary

SCHOOL COMMITTEE
(Official Report)

Thursday, September 26, 1912.

Adjourned meeting.

Mr. Vallely, President of the Board in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds, and Vallely.

The records of the meeting held September 13 were approved.

A communication from the City Council, referring a petition of William R. Blackman, janitor in the Thorndike School, by which he requests that he be retired on half pay, was laid on the table.

A communication from the City Council retiring John S. Southwick, janitor of the Washington Building, to receive a pension of ten dollars and fifty cents per week, this being one-half his present compensation, was laid on the table.

A petition by John S. Leamer, janitor at the Houghton School, addressed to the City Council, requesting that he be retired under the provisions of Chapter 447, Acts of 1912, to take effect from October 1, and by the City Council referred to the School Committee, was laid on the table.

The following was received and placed on file:

To the Honorable the School Committee of the City of Cambridge,
Special Com. in Thorndike School

Gentlemen:—I have your request for an opinion as to whether it is the duty of the City Council or the School Committee to build a new fence at the new Thorndike School, to provide the new equipment for the sloyd room, and to install the new electrical and gas fixtures at the new Thorndike School.

The duty of the School Committee in regard to its appropriations and the uses to which the money is to be devoted is set forth in the following acts: Section 31 of Chapter 364 of the Acts of 1891, Section 2 of Chapter 566 of the Acts of 1907, Section 1 of Chapter 362 of the Acts of 1908 and Section 1 of Chapter 395 of the Acts of 1909.

The law as affects the School Committee in this matter seems to be codified in the last section, viz., Section 1 of Chapter 395 of the Acts of 1909.

"Section 1 ..... The School Committee shall annually appropriate money for the maintenance of the schools and school buildings and for the salaries of all teachers and other employees, including janitors of school buildings employed by them, provided however, that the School Committee shall not appropriate or expend in any one year a sum amounting to more than five dollars on each one thousand of taxable property of the city ..... and provided further that the words "maintenance of school buildings" shall not include the restoration of a school building when damaged or destroyed by fire, explosion or other unavoidable casualty ....."

It seems clear that the duty of the School Committee is limited to providing for the maintenance of the school buildings and by maintenance is meant payment of salaries and keeping up the premises in a proper condition for the uses intended.

On the question of the fence it seems that it should be provided in the same manner as the school building, and when so provided it would be the duty of the School Committee to keep it in repair.

The new equipment of the sloyd room should be provided in the same manner that other rooms in the school are equipped, but the supplies should be provided by the School Committee.

In regard to the lighting fixtures, I understand in some schools which are not used or to be used for evening sessions, there is no need of such fixtures and they have not been installed. If, however, this school is to be used for evening sessions, it would seem that it should be provided in the same manner that the fixtures for water and heat and similar things are provided.

I am, therefore, of the opinion that it is not the duty of the School Committee, to provide the new fence, the new equipment for the sloyd room and the lighting fixtures, all for the new Thorndike school, but that it is the duty of the City Council to provide such equipment.

Respectfully submitted
(Signed) James F. Alyward,
City Solicitor.

In this connection the following submitted by Mr. Gadsby was adopted:-

WHEREAS the School Committee desires to open the new Thorndike School as an evening school on October 14, and to permit the public the use of the shower baths and the large school hall, and,

WHEREAS the School Committee has transferred the Open Air School to the Thorndike School and that a cooking class will be placed in same, and,

WHEREAS the city solicitor has given an opinion that the School Committee has no legal authority to appropriate money for new equipment, be it

Resolved that it is the sense of the School Committee that the secretary communicate with the city council.

respectfully requesting that the city council complete the new Thorndike School in the following particulars:—

I. That the school lot be fenced.

II. That the building be furnished with gas and electric light fixtures.

III. That the building be equipped for a cooking class.

IV. That the building be equipped for sloyd and that the sloyd room be provided with a wooden floor.

V. That the building be equipped with settees for the hall in addition to those settees provided by the School Committee.

VI. That the building be equipped with fire extinguishers.

VII. That the building be equipped with ladders needed for various purposes.

VIII. That room be equipped as a rest room for the teachers.

JOHN F. GADSBY.

On recommendation of the superintendent, the following resignations were accepted: Of Alfred R. Wightman, as teacher in the High and Latin School to take effect from September 21; Mabelle G. Churchill, as a teacher in the Sleeper School, to take effect from September 15; and of Guido L. Carpi, instructor of manual training in grades, to take effect from September 30.

The superintendent reported the following transfers of teachers without change of salary to take effect from September 1; of Anna F. Moran, from the Felton School to the Tarbell; Frances S. Garaway, from the Wellington School to the Putnam; and to take effect from September 30; of Jennie E. Brooks, from the Boardman School to the Houghton; Alice G. Dacey, from the Taylor School to the Reed; of Ethel M. McLeod, from the Thorndike School to the Agassiz; and of Edith T. Bates, teacher in the Ellis School, to be transferred to the department of sewing.

On recommendation of the superintendent, Charlotte L. Griswold, a teacher in the Ellis School, was granted leave of absence from September 30, 1912, to September 1, 1913, under the provisions or Section 913 of the Rules.

The following named teachers, recommended by the superintendent and nominated by the Committee on Instruction, Teachers and Curriculum, were elected: In the High and Latin School, Cecil T. Derry, from September 23, at a salary of $1400; and Margaret M. Dowd, from October 1, at a salary of $950; Leah H. Cooper, in the Agassiz, from September 1, at a salary of $510; Sybil L. M. Cronin, in the Boardman, from September 1, at a salary of $510; Una G. Dawson, in the Corlett, from September 1, at a salary of $570; Eleanor S. O'Connor, in the Ellis, from September 1, at a salary of $510, date of first increase to be December 1, 1912; Florence A. Hickey, in the Gannett from September 1, at a salary of $510, the first increase to begin March 1, 1913; Katharine F. Smith, in the Harvard, from September 1, at a salary of $570; Mary F. Fitzgerald, in the Houghton, from September 1, at a salary of $510; Elizabeth M. Kline, in the Houghton from September 1, at a salary of $510; Mary T. Shea, in the Houghton from September 1, at a salary of $510, the date of first increase to be Decemebr 1, 1912; Francis J. O'Hara, in the Kelley, from September 1, at a salary of $600; Mary S. Dempsey, in the Peabody Kindergarten, at a salary of $510; Lena Ramhofer, in the Putnam, at a salary of $510; Winifred N. D. Nolan, in the Roberts, at a salary of $510, the date of the first increase to be March 1, 1913; Lillian G. Rose, in the Tarbell, at a salary of $510; Mabel T. Hackett, in the Tayor, at a salary of $510, the date of the first increase to be March 1, 1913; Gertrude A. Murphy in the Taylor, at a salary of $510, the date of first increase to be December 1, 1912; Marion L. Smith, in the Webster, at a salary of $570; Evelyn S. Crowell, in the Willard, at a salary of $570; Gertrude A. Harlin, in the Willard, at a salary of $510; and of Charles E. Woodlock, instructor in manual training in grades, from Oct. 1, at a salary of $800.

The following recommendations of the superintendent were adopted:

(1) On motion of Mr. Gadsby that rooms be opened in the Corlett and Reed school buildings, to accommodate the overflow of these districts.

(2) "That some plan be formulated by which uniform action shall be taken on Miss Goodere's case and several similar cases which investigation reveals."

Voted, that the superintendent draft a rule for the consideration of the Board on this subject.

(3) On motion of Mr. Bradley—"That no pupil be admitted to the beginners' classes after the 30th of September for the fall term, provided that pupils may be admitted this year until November 1, and that no beginner shall enter for the spring term after the first 30 days of that term has passed."

(4) On motion of Mr. Reynolds—"That the superintendent may, on account of stormy weather, susnend the morning session of all schools by causing the proper signal to be given at 7.30 o'clock a. m.: that he may suspend the session of all grades below the high by causing the signal to be given at 8 o'clock a. m.; and that he may suspend the afternoon session of

all grades by causing the signal to be given at 11.45 a. m."

(5) On motion of Mr. Gadsby—"That an industrial class, for furniture making, be established in the Kelley district for the benefit of that and adjacent districts, and that additional benches and equipment be provided."

(6) On motion of Mrs. Whitman—"That millinery be taught in the high school and that a teacher of this subject be employed."

(7) On motion of Mr. Bradley—"That the Fresh Air School be transferred to the Thorndike building and that cooking be taugnt in the same building."

The folowing submitted by the superintendent was laid on the table: "The condition of the several school buildings in regard to rest rooms for teachers, a question referred to the superintendent of schools and the superintendent of buildings and grounds at the last meeting of the Board, is as follows:

List of buildings having rest rooms: Latin, Ellis, Houghton, Parker, Russell, Felton, Boardman, English, Morse, Fletcher, Peabody, Shepard, Webster, Rindge, Tarbell, Wellington, Harvard, Lowell, Roberts and Taylor.

Buildings having rooms ready for equipment: Putnam, Thorndike, Merrill, Kelley, Sleeper and Gannett.

Buildings in which there is no room available at present: Cushing, Corlett, Gore, Reed, Willard and Wyman.

On recommendation of the superintendent, voted that the teachers attend the sessions of the Middlesex County Teachers' Association, which is to be held in Boston, Friday, Oct. 25, and that failure to attend will be reckoned as absence from school sessions.

Voted, that the superintendent have authority to adjust the sessions and attendance of the kindergartens and first grades, in his discretion.

Voted, that the superintendent have authority to make arrangement for an exhibition of the work of the Rindge Technical School, at the Armory, in connection with the Cambridge Carnival.

A communication from the Civil Service Commission in response to a requisition of Sept. 17 for eligible persons to fill one vacancy in the position of truant officer, salary $900 per annum, was received; by which the following names were submitted: Edward F. Walsh, 18 Lake street; James H. Shuckrowe, 1095 Cambridge street and John J. Sullivan, 628 Green street.

On request of the President, Mr. Reynolds took the chair. On motion of Mrs. Whitman, the election of a truant officer was laid on the table to be considered in executive session.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to five boys.

Payrolls and bills amounting to fifty four thousand three hundred fifty-one dollars and thirty-two cents were submitted by the agent and approved by the board.

A letter frm Arthur J. Holden, requesting that the committee ask that his name may be placed on a special list by the Civil Service Commission so that he may be eligible for the next vacancy in the position of janitor was laid on the table, on motion of Mr. Bradley.

A communication from Bertha Melanson, 54 Walden street, protesting that children six years old should be allowed to attend school two sessions a day, was placed on file.

A request from John Mooney that he may have the position of janitor at the Peabody School, if a vacancy occurs, was placed on file.

A report of the superintendent of buildings and grounds, of the work done during the summer vacation, was referred to the Committee on Buildings and Grounds.

A communication from the superintendent of buildings and grounds in regard to a fence at the Felton School was referred to the Committee on Buildings and Grounds.

A communication from the superintendent of buildings and grounds in regard to the grade of the yard at the Willard School, was received, and it was voted, on motion of Mr. Reynolds, that the grade be raised by filling with gravel at an expense not exceeding $40.

A report of the director of vacation schools on the work and attendance at the schools during the summer was placed on file.

A second report of the Committee on Improved Business Methods and Equipment, in regard to the office arrangement, was submitted by the President; this report suggests that a section in the northeast corner of the supply room be surrounded by a suitable railing or thin board partition, and in that way, be made into an office for the clerical force in the office of the agent.

On motion of Mr. Gadsby, it was unanimously voted that the Thorndike School building be opened for an evening school Oct. 14.

The assistant superintendent of schools submitted a preliminary report of the evening schools.

Voted, on motion of Mr. Bradley, that a sum not exceeding one hundred dollars may be expended in putting the Corlett School in proper condition to accommodate a class of primary

pupils; and that a sum not exceeding two hundred and fifty dollars may be expended to put the Cushing School in like proper condition.

Voted, on recommendation of the superintendent that a desk be purchased for the use of the principal in the Shepard School.

A recess was taken, after which the Committee on Instruction, Teachers and Curriculum nominated teachers as is recorded above.

A motion by Mr. Gadsby that the superintendent in his discretion may purchase new desks for the teachers in the Gore School, was laid on the table on motion of Mrs. Whitman.

The President reported that the flag pole for the group of city buildings has been erected in front of the Public Library, and that the dedicatory exercises will be held at that place on Friday, Oct. 4, at 10 o'clock a. m.

The question of the purchase of a flag for this place was referred to the superintendent of schools and the masters of the high schools, on motion of Mrs. Whitman.

By request of the President, Mr. Gadsby took the chair.

The President moved the election of Edward F. Walsh to be truant officer from October 1, at a salary of $900. This was adopted, Mrs. Whitman not voting.

The President resumed the chair.

The following submtited by Mr. Gadsby, was adopted, Mrs. Whitman and Mr. Reynolds voting in the negative: Moved by Mr. Gadsby, that James H. Shuckrowe and John J. Sullivan be elected truant officers, to serve when needed, on vote of the School Committee.

Adjourned to meet Tuesday, Oct. 8, at 8 o'clock p. m.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Wednesday, October 23, 1912.

Adjourned meeting.

Mr. Vallely, President of the Board, in the Chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

Mr. Reynolds moved the reading of the records of the meeting of September 26.

On motion of Mr. Bradley, this motion was defeated and the records of the meeting of October 7 were laid on the table.

Petitions of Arthur C. Day, janitor at the Boardman School, and John S. Kenney, janitor at the Agassiz School, addressed to the City Council, requesting that they be retired in accordance with the provisions of Chapter 447, Acts of the Legislature, 1912, were received from the City Council and laid on the table.

It was voted that the following invitation be accepted:—

"The Board of Park Commissioners invite you to be present at a conference to be held on Friday evening, October 25, at 8.00 o'clock in their office. This conference is called for the purpose of arranging games, etc., at Russell Field."

It was suggested that the superintendent, the Committee on Athletics, in the High Schools, and such others as the superintendent may invite, attend this meeting.

The following request of the Superintendent of Public Buildings was granted, under supervision of the Superintendent of Schools:—

"I respectfully request that permission be granted the City to use a room in the basement of the new Thorndike School for election purposes on Tuesday, November 5, current."

The superintendent recommended the election of the following teachers:—

Mary J. Smith, as teacher of millinery in the High and Latin School, from November 1, at a salary of $2.00 per session; Mary Lee Lincoln, as a teacher in the Taylor School, from October 28, at a salary of $630; Marietta A. McNamara, in the Taylor School, from November 1, at a salary of $570; Lillian S. Boothe, in the Wellington School, from September 1, at a salary of $630; Hilda Russell, in the Wellington School, from September 1, at a salary of $510; Louise Wingate, in the Wellington School, from September 1, at a salary of $510; Edgar R. Breed, as a teacher of manual training in the grades, from November 1, at a salary of $1,000 and Sigrid B. Aker, as a member of the training class in the Wellington School, from October 24.

A recess of the Board was taken, after which the Committee on Instruction, Teachers and Curriculum nominated the above named teachers.

On motion of Mr. Reynolds, these nominations were laid on the table until the next meeting; except that the nomination of Marietta A. McNamara was confirmed by the Board, on motion of Mr. Gadsby.

The following recommendations of the superintendent were adopted unanimously:

(a) That an evening school be opened in the Corlett School and one in the Kelley School, on motion of Mr. Gadsby, seconded by Mr. Reynolds.

(b) That classes in cooking for mothers of families be opened in the Evening High School, on motion of Mrs. Whitman.

(c) That more rooms be lighted for evening school purposes in the Putnam, Roberts, and Webster School buildings.

(d) That a steamer class be formed in the Gore School, on motion of Mr. Gadsby.

(e) That a "Special" class be formed in the Merrill School, on motion of Mr. Reynolds.

(f) That the superintendent have authority to make arrangements for the pupils of one of the physical culture schools to practice in the Cambridge Public Schools under the direction of the superintendent of schools, on motion of Mrs. Whitman.

(g) That Shop Mathematics, Part 1, be adopted for use in the Rindge Technical School.

It was voted, on motion of Mr. Reynolds, that the superintendent be authorized to arrange with the several savings banks to send messengers to the several schools to receive the deposits of the pupils instead of the teachers receiving them as has been the practice in the past.

The superintendent recommended and the Board voted, on motion of Mr. Bradley, that Thomas E. Bunyon, janitor at the Peabody School, be transferred to the Washington Building, at a salary of $21.00 per week, and that John Mooney, janitor at the Putnam School, be transferred to the Peabody School, at a salary of $23.50 per week, both from and after October 26.

A communication from William R. Blackman, janitor at the Gannett School, thanking the Committee for the action taken on his request to be retired was placed on file.

On recommendation of the agent, license to sell newspapers was granted to ten boys.

On request of the President, Mr. Gadsby took the chair and Mr. Vallely submitted the following report which was placed on file:—

REPORT OF THE SPECIAL COMMITTEE ON FLAG RAISING AT THE HIGH AND LATIN AND RINDGE TECHNICAL SCHOOLS.

The Special Committee appointed by the Board made an investigation concerning the display of the flag in accordance with the law at the High and Latin and Rindge Technical Schools. It was found that during seventeen years since the erection of the English High School building in 1892, and during fourteen years since the erection of the Latin School building in 1898 there had been no outward display of the flag upon these buildings or the grounds adjacent thereto. The Committee considered that it was best to arrange if possible for the display of one flag upon a large pole at a central point upon the campus in the vicinity of these schools and the Public Library, rather than to place a flag upon each of the four buildings of the High and Latin and Rindge Technical Schools.

Negotiations were immediately begun with the Park Commissioners and the Board of Library Trustees looking toward the erection of a large pole upon this campus. The Board of Park Commissioners, the Board of Library Trustees, and their chief executive officers co-operated most cordially with the Committee in the erection of the pole upon the campus. As suggested, a pole one hundred and twenty (120) feet in height was erected there with the approval and co-operation of these public boards. A formal flag raising was held October 4th, 1912, and, in the opinion of your Committee, a very satisfactory display of the National Flag is now provided for at these schools.

At the flag raising a program arranged for by the Committee was carried out, including addresses by His Honor, Mayor Barry; Superintendent of Schools, Michael E. Fitzgerald; Colonel John D. Billings, Past Commander of the Massachusetts Department of the Grand Army of the Republic and Master of the Webster School; Miss Nina A. Littlefield, National President of the Daughters of Veterans; and Edward O. Skelton, Patriotic Instructor of the Grand Army of the Republic. There were several choruses sung by the pupils of the High and Latin and Rindge Technical Schools under the leadership of Mr. John B. Whoriskey, Director of Music. The President of the School Board presided at the exercises which were attended by all the teachers and pupils of the High and Latin School and Rindge Technical School as well as by members of the School Board and Board of Library Trustees, a number of officers and comrades of the Grand Army of the Republic, officers and members of the Women's Relief Corps and the Daughters of Veterans, as well as by a large numbe of other citizens of the city.

The extraordinary expenditures incurred by the department, under th direction of the Committee, in connection with the flag raising were as follows:—

Programs, ...	$7.5
Erection of stand for exercises .	25.0
Total	$32.5

The Committee also reports tha arrangements are being made fo the display of the flag at the Rus sell, Ellis, Putnam and Merri Schools, upon which there has bee no outward display of the flag in ac cordance with law, and recommend that the Board authorize a flag rais ing at each of these schools, as wel as at the New Thorndike School, wit appropriate exercises of a simpl character. When such arrangement as are suggested have been carrie out the National Flag will be dis played in accordance with law upo all the school buildings of Cam bridge.

Respectfully submitted,
(Signed) JAMES B. VALLELY,
Chairman.

On motion of Mr. Bradley this re port was accepted and the recom mendation adopted, and a vote o thanks was tendered to the Board o Library Trustees; His Honor, Mayo Barry; Superintendent of School Michael E. Fitzgerald; Colonel Joh D. Billings , Past Commander of th Massachusetts Department of th Grand Army of the Republic and Mas ter of the Webster School; Miss Nin A. Littlefield, National President o the Daughters of Veterans; and Ed ward O. Skelton, Patriotic Instructo of the Grand Army of the Republic for their co-operation and assistanc in carrying out this program.

The following report of the progres of the Committee on Improved Busi ness Methods and Office Equipmen was accepted on motion of Mr. Brad ley:—

"The Special Committee appointe by the Board at its meeting of Au gust 27, 1912, reports that it has hel several sessions, and has employed a an expert on organization and admin istration, George S. Burgess, Secre tary to the Superintendent o Schools of Boston. Mr. Burgess ha made a study of all the school depart ments of the cities and large towns o Massachusetts and has acted as th expert in the reorganization of th administrative systems of the Schoo Departments of Lynn, Lawrence an other places.

In accordance with the vote of th Board, the Committee has authorize the installation of a new system o accounting and records together wit all necessary books, forms, etc., an on the recommendation of M

Burgess, the Committee has also authorized changes in the office arrangements of the department including the changes in the quarters of the agent outlined in a report made by the Committee at the last meeting of the Board.

Among other matters now under consideration is the installation of a new and extended system of telephones in the administrative offices and in the schools of the city. The Committee has had several interviews with representatives of the Telephone Company, the last on Thursday evening with the school expert of the Company, who is at present preparing a plan for such extension of the telephone facilities of the department.

The work of the Committee is progressing regularly and the Committee expects to make a more complete report at an early date."

In this connection, Mr. Burgess, the expert employed by the Committee, was introduced and made some remarks. Mr. Reynolds requested that he have permission to ask questions of Mr. Burgess, to which Mr. Bradley objected. Mr. Reynolds claimed the motion as personal privilege and the motion was defeated.

On motion of Mr. Bradley, it was voted that the Board resume the regular order of business.

The President resumed the chair.

Mr. Reynolds requested that he be shown copy of the plans of the Committee in regard to the office changes, and the President ruled that he was out of order.

The request of John S. Leamer, janitor of the Houghton School, that he be retired under the provisions of Chapter 447, Acts of 1912, which was received from the Board of Aldermen September 26 and laid on the table, was on motion of Mr. Bradley, taken from the table, and it was voted, on motion of Mr. Bradley, amended by motion of Mr. Reynolds, that the City Council grant the petition of Mr. Leamer and grant him a pension of $10.50 per week.

In this connection it was suggested that the City Council be informed that it is the opinion of this Board that, in future, no pension voted to a janitor retired under this act should exceed $10.50 per week.

The following, submitted by Mr. Gadsby, was adopted:—

"Whereas the City Ordinances, Chapter 21, Section 1, provides that: 'The public library department shall be under the charge of a Board of seven trustees, to consist of one member of the School Committee and six citizens at large to be chosen as hereinafter provided.' And

Section 2. 'There shall be appointed by the Mayor, subject to the confirmation of the Board of Aldermen, annually in the month of January, or whenever a vacancy may occur, one member of the School Committee to serve as trustee for the municipal year.' And

Whereas, since the beginning of the municipal year, April 1, 1912, to date, no member of the School Comittee has been appointed by the Mayor to the Board of Library Trustees, be it

Resolved, that the attention of His Honor the Mayor be called to this apparent omission, in order that a member of the School Committee should be so appointed as provided in Chapter 21, Sections 1 and 2 of the City Ordinances."

On recommendation of Mr. Mahoney, Director of Evening Schools, and motion of Mr. Bradley, it was voted that a special class be formed in the Rindge Technical Evening School for the apprentices of the United States Arsenal, at Watertown, the authorities at the Arsenal to pay the expenses of the tuition of such class, and that such classes may be held on two evenings each week when the other classes of the Technical Evening School are not in session.

Voted, on recommendation of the assistant superintendent, and on motion of Mr. Gadsby, that additional classes in printing and electricity be organized in the Rindge Technical Evening School.

On motion of Mr. Bradley, voted that the superintendent be authorized to employ interpreters in the Evening Schools whenever it is necessary.

On motion of Mr. Gadsby, it was voted that the superintendent may, in his discretion, purchase teachers' desks for use in the Gore School.

On motion of Mr. Gadsby, Mr. Reynolds was appointed a special committee to investigate and report on the necessity of a fence around the Webster schoolyard.

On request of the President, Mr. Reynolds took the chair.

Mr. Vallely moved that the superintendent be authorized to replace any teachers' desks in the city which in his opinion ought to be replaced.

The following report of the Committee on Buildings and Grounds submitted by Mr. Vallely, Chairman of the Committee on Buildings and Grounds was accepted and the recommendation contained therein was adopted.

IN SCHOOL COMMITTEE:

October 23, 1912

The Commitee on Buildings and Grounds would respectfully submit the following report of appropriations and expenditures to October 1, 1912.

Amount appropriated June 5		$12,000.00
Expended to July 1	$1,195.19	
Of which $493.63 was contracted for before April 1, but paid this year		
Expended for regular summer repairs	10,244.27	11,439.46
Balance unexpended		$560.54

In the monthly report of the agent there has been charged to the account for repairs:

Salary of the superintendent of buildings and grounds	$778.95
And the amount voted to Mr. Roach	200.00
Janitors' supplies amounting to	813.08
	$1,792.03

All but the last item of the above were included in the budget adopted in June in the appropriation for general expenses.

The expenditures have been as follows:—

Repairs on desks and chairs		$1,431.39	
Plastering		605.96	
Tinting and varnishing		411.50	
Repairs to clocks		118.13	
Repairs to the black boards		153.00	
Four new floors		467.18	
Two new boilers		2,521.11	
Retubing and repairing boilers		724.29	
General repairs to heating apparatus		918.79	
Plumbing		210.12	
Installing drinking fountains		175.00	
Setting glass		130.33	
Outside painting		266.20	
Painting flagpoles, etc.,		281.39	
Miscellaneous expenditures:—			
Apparatus	281.36		
Materials	277.78		
Labor and materials	1,260.74	1,819.88	$10,244.27

The Committee would call attention to the above item of two new boilers costing $2.521.11 an expenditure which has not occurred since the School Committee has had charge of the repairs on schoolhouses under the present charter and since the expenditures of the Committee were limited to five dollars on one thousand dollars of the valuation.

The appropriation for furniture and furnishings is		$2,000.00
The expenditures have been:—		
For blackboards, Latin School	$ 92.00	
For furniture	1,440.80	
For shades	372.44	1,905.24
		$94.76

The principal items in the above are $475, for desks in the Putnam School and $792 for desks in the Latin School. It was found necessary to buy entire new curtains for the Putnam School at an expense of $154.96, no new shades having been bought for this school since the school was built in 1889.

The Committee therefore recommends that Two Thousand Five Hundred Dollars be transferred from the contingent fund to the appropriation for buildings and grounds maintenance.

The following report submitted by the assistant superintendent was accepted and ordered printed:—

	No. Enrolled the First Week		Teachers Employed the First Week	
	1911	1912	1911	1912
High School	195	450	11	16
Freehand Drawing	13	16	2	1
Rindge Industrial	117	170	8	8
Putnam	245	450	23	26
Roberts	234	445	27	28
Shepard	73	113	9	7
Webster	70	157	10	10
Total	947	1801	90	96

Adjourned to meet Friday, November 8, at 8 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE.

(Official Report,)

Friday, November 8, 1912.

Adjourned meeting. Mr. Vallely, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The records of the meeting of October 7 were approved as submitted in the slips printed for distribution.

The records of the meetings of September 26 and October 23 were approved as submitted in proof, corrected by the secretary.

The following was received and referred to the Commitee on Instruction, Teachers and Curriculum:

Office of the City Clerk,
October 28. 1912.

"The Honorable, the School Committee of the City of Cambridge.

At a meeting of both branches of the City Council of this city, held on the 22nd inst., on recommendation of the Committee on Public Instruction thereof, the accompanying matters were referred to the School Board, to wit:—1. Communication from the Mayor transmitting one from President Maclaurin of the Massachusetts Institute of Technology relative to scholarships. 2. Order dated June 4, 1912,, requesting the School Committee to cause schoolyards to be open on week days from 8:00 o'clock A. M. to 4:00 o'clock P. M.

(Signed) EDWARD J. BRANDON.
City Clerk.

The communications referred to above were as follows:—

Massachusetts Institute of Techology,
Office of the President.

Dear Sir:

In confirmation of my conversation with you this morning, I write to say that the Massachusetts Institute of Technology is prepared to offer entrance scholarships to citizens of the United States, or minor children of such citizens, who have resided in the City of Cambridge for six months next preceding the date of their application for such scholarships. Applications should be filed at the office of the Registrar of the Institute by July the first. These should state the length of residence of the applicant in Cambridge, the name of his or her preparatory school and of the principal of that school. There should also be given the names of two citizens of Cambridge who are acquainted with the character and needs of the applicant. Character and needs will be determining factors in settling the amount of scholarship assistance that will be granted: but in no case will a scholarship be awarded to an applicant who has not passed the entrance examinations of the Institute with a clear record. Details as to these examinations will be found in the Catalogue of the Institute, where it appears that the next examination begins on Wednesday, June the 19th, 1912. The scholarship assistance thus granted will take the form of remission of fees to the extent of the scholarship, and the amount of this remission will vary with the merits of each case from zero to the full tuition fee of $250.

Each scholarship granted will assist the recipient to pursue his studies at the Institute during the academic year following the award. By way of further assistance to those who need a continuance of such aid, scholarships may be granted at the end of the academic year (in June) to students in the Institute who would earlier have been eligible for entrance scholarships. It is the established policy of the Institute that such aid should be given only to those who have maintained a clear record throughout their course here.

The Institute will welcome the cooperation of the Superintendent of the Schools of the City of Cambridge in determining the eligibility of candidates for such scholarships as have here been referred to.

The scheme thus outlined is a tentative one and may be modified in later years as experience suggests. The total amount of scholarship assistance granted will not be definitely fixed at the outset. It will be determined by the needs and merits of the candidates, and by the other claims on the scholarship fund held in trust by the Institute. These funds will not be used for the assistance of students who do not need assistance, nor for the benefit of those, however needy, who have not proved their merit by living up to the high standard of education that the Institute maintains. On the other hand, the Institute will open an avenue as wide as possible for needy and meritorious students who continue to show their fitness to profit by its courses.

The first award of these scholarships will be made for the benefit of those already in the Institute in June, and for the benefit of those who have not yet entered, some time between the receipt of their application and the opening of the academic year in September next. I hope these scholarships will be accepted by the citizens of Cambridge as an evidence of the good will of the Institute to the city in which it is to make its home.

Yours sincerely,
(Signed) RICHARD C. MACLAURIN.
Dated May 16, 1912.

To His Honor the Mayor of Cambridge,
Mr. J. Edward Barry.

Accompanying the above is the following:

Office of the Mayor, May 28, 1912.

To the Honorable, the City Council of the City of Cambridge:—

For your information I am sending you the enclosed copy of a communication from President Richard C. Maclaurin, of the Massachusetts Institute of Technology, in the matter of scholarships for the residents of the city of Cambridge.

I have written to the President, accepting on behalf of the City of Cambridge, the very generous offer for the benefit of our citizens.

Respectfully,

(Signed) J. EDWARD BARRY, Mayor.

The following was received and accepted:—

In Board of Aldermen,

October 22, 1912.

WHEREAS:—William R. Blackman, a veteran of the Civil War, for upwards of twenty-five years employed as janitor of the Thorndike School, now physically incapacitated for further service, has applied for retirement and pension under the provisions of Chapter 447 of the Legislative Acts of the year 1912 and,

WHEREAS:—A communication has been received from the School Committee recommending that the petition of said veteran be granted, it is

ORDERED:—By authority of said Chapter 447 that, from and after the first day of November, 1912, the said William R. Blackman be retired from service, and that he be allowed and paid a pension of the sum of nine dollars ($9.00) a week, the same being one-half his present compensation. Amount so paid to be charged to the proper school department appropriation.

A True Copy, Attest,

(Signed) EDWARD J. BRANDON,

City Clerk.

On recommendation of the superintendent, Rose V. Collier a teacher in the Thorndike School, was granted leave of absence without salary from November 1, 1912, to June 1, 1913.

The superintendent reported the transfer of Lillian W. Davis, from the Taylor to the Sleeper School, from October 30, without change of salary.

The nominations of the following teachers, which were laid on the table October 23, were taken from the table and confirmed: Of Mary J. Smith, as teacher of millinery in the High and Latin School, from November 1, at a salary of $2.00 per session; Mary Lee Lincoln, in the Taylor, from October 28, at a salary of $630; Louise Wingate and Hilda Russell, in the Wellington, from September 1, at a salary of $510; Lillian S. Boothe, in the Wellington Kindergarten, as assistant, from September 1, at a salary of $630; and of Edgar R. Breed, as a teacher of manual training in the grades, from November 1, at a salary of $1000.

The following teachers, recommended by the superintendent and nominated by the Committee on Instruction, Teachers and Curriculum, were elected: Helen F. Keefe, as teacher in the High and Latin School, from November 1, at a salary of $800, the date of the first increase to be September 1, 1913; Frances M. Donovan, as a teacher in the Gore School, from November 11, Katharine C. Hussey, in the Willard, from November 1, and Caroline A. Sullivan in the Wyman, from November 1, each at a salary of $510, the date of the first increase of all three to be September 1, 1913.

The following recommended by the superintendent and nominated by the Committee on Instruction, Teachers and Curriculum, were elected as members of the training class in the Wellington School, service to begin November 18, 1912. Mary Cameron, Julia M. Delay, Kathryn J. McCarthy, Edwina P. Quincy, and Mildred F. Reinhalter.

On recommendation of the superintendent, the following was adopted:—

"Ordered, that the date of increase of the salaries of Miss Gertrude A. Murphy, Miss Eleanor S. O'Connor, and Miss Mary T. Shea, be September 1, 1912, instead of December 1, 1912."

On recommendation of the superintendent, Mary R. McCarthy was elected clerk and librarian in the High and Latin School from September 1, 1912, at a salary of $650, she having been duly certified by the Civil Service Commission.

On recommendation of the superintendent, John P. FitzGibbons was appointed night watchman and fireman at the High and Latin School buildings, from Monday, November 11, at a salary of $20.00 per week, and Patrick J. Monahan, as night watchman and fireman at the Rindge Technical School, from November 1, at a salary of $15.00 per week; these names having been certified for these positions by the Civil Service Commission.

It was voted that the superintendent make temporary arrangements to fill the vacancy made by the transfer at the last meeting of John Mooney, from the Putnam to the Peabody School.

The following, submitted by the superintendent, was approved:—

"I have met the committee in charge of the Dental Clinic at the Wellington School, and they believe that the work should be extended to other parts of the city, and they seek the co-operation of the superintendent and the Board. I feel that this is

a very important and necessary work, and I should like to have the approval of the Board in calling a meeting of all the Cambridge dentists, to the end that we may get a full and hearty co-operation in all parts of the city."

On motion of Mr. Bradley, it was voted that the City Solicitor be requested to submit an opinion to the School Committee, whether the tuition of Cambridge pupils attending trade schools in other cities should be paid by the School Committee, from funds appropriated for the support of the Cambridge schools, or should be paid from other funds of the city.

On recommendation of the superintendent, it was voted that the Palmer system of penmanship may be introduced into those schools in which the principals desire to have it taught.

The following was submitted by the superintendent:—

"Recommended, that the Course of Study for the elementary schools be adapted to the requirements for semi-annual promotion."

The superintendent reported that all the grammar masters of Cambridge, thirteen in number, had unanimously requested that some change be made in the present system of three promotions a year. He said that it was because of this request that he made the recommendation, and, that otherwise, he would have been inclined to make no recommendation for a change during the present term.

In this connection the following statistics, prepared by the Master of the High and Latin School, were submitted: "There were one hundred and twenty-eight pupils who entered the High building in February 1912; the average age was fourteen years, two months. Of this number, eleven left before much work was done; fifteen did very good work; thirty-eight failed in one or more subjects; and the remainder did fair work. The average age of the September pupils was fourteen years, six months."

After discussion, the recommendation of the superintendent was adopted, Mrs. Whitman requesting to be recorded as present but not voting. The President of the Board called for a yea and nay vote, which resulted as follows: Messrs. Bradley, Gadsby and Vallely, three, voting yea, and Mrs. Whitman declining to vote, Mr. Reynolds absent.

An order on the treasurer to transfer two hundred eighty dollars from the Hopkins Fund, which is held by him subject to the order of the School Committee, to the School Department Revenue, was signed by the members.

The Agent respectfully submits the following report of appropriations and expenditures to November 1, 1912; and the list of bills approved October 28, 1912.

Appropriation for general expenses		$25,300.00
Expended to October 1	$ 12,358.60	
Approved October 23 and 28	2,586.55	
Transferred from appropriation for buildings and grounds maintenance	978.95	15,924.10
Balance unexpended		$ 9,375.90
Appropriation for teachers' salaries		$411,000.00
Expended to October 1	$199,610.63	
Approved October 23	34,650.09	234,260.72
Balance unexpended		$176,739.28
Appropriation for text-books and supplies		$ 25,000.00
Expended to October 1	$ 12,707.94	
Approved October 28	5.235.11	17,943.05
Balance unexpended		$ 7,056.95
Appropriation for tuition to other cities		$ 500.00
Appropriation for transportation of pupils		$ 350.00
Appropriation for support of truants		$ 2,750.00
Expended to October 1	$ 1,140.11	
Bill approved October 28	572.56	1,712.67
Balance unexpended		$ 1,037.33
Appropriation for janitor service		$ 44,000.00

Expended to October 1	$ 21,478.57	
Approved October 28	3,951.50	25,430.07
Balance unexpended		$ 18,569.93
Appropriation for fuel and light		$ 27,000.00
Expended to October 1	$ 12,227.29	
Approved October 28	255.06	12,482.35
Balance unexpended		$ 14,517.65
Appropriation for maintenance, bldgs. and grounds		$ 12,000.00
Transferred from contingent fund		2,500.00
		$ 14,500.00
Expended to October 1	$ 10,083.71	
Approved October 28	4,809.86	
	$ 14,893.57	
Transferred to appropriation for general expenses	$ 978.95	$ 13,914.62
Balance unexpended		$ 585.38
Appropriation for furniture and furnishings		$ 2,000.00
Expended to October 1	$ 1,825.84	
Approved October 28	126.90	1,952.74
Balance unexpended		$ 47.26
Appropriation for other school expenses		$ 1,000.00
Expended to October 1	$ 551.19	
Approved October 28	39.25	590.44
Balance unexpended		409.56
Appropriation for contingent fund		$ 11,015.16
Transferred to appropriation for buildings and grounds		2,500.00
Balance unexpended		$ 8,515.16
Total appropriations		$561,916.16
Total expenditures to October 1	$271,983.88	
Approved October 23 and 28	52,226.88	324,210.7
Balance unexpended		$237,705.44
Revenue received to November 1:		
Tuition and Rebates from the State	$ 4,453.05	
Tuition from Harvard Students	1,744.00	
Tuition from individuals	847.00	$ 7,044.05
Cash sales from stock		342.55
Miscellaneous sources		474.36
		$ 7,860.96
Account of the Edward Hopkins Fund:		
Balance unexpended April 1	$ 829.62	
Received from trustees May 4	777.50	$ 1,607.12
Paid one-half of three of the Hopkins Prizes	$ 137.50	
Order to pay the City for Hopkins Scholarships	280.00	417.50
Balance unexpended		$ 1,189.62

On request of the President, Mr. Gadsby took the chair.

Mr. Vallely submitted the following report of the progress of the Special Committee on Improved Business Methods: "The Special Committee appointed by the Board is completing arrangements for improved telephone service in the administrative offices of the department and all the large schools of the city, including the High and Latin Building, the Rindge Technical School, and all the grammar schools. A separate telephone for the agent is to be installed.

According to the report of the municipal expert of the Telephone Co., this will greatly increase the efficiency of the telephone service of the administrative offices, and probably, without serious increased expense.

The telephones in the school buildings will be of the coin box type. This system is installed in the schools of Boston and in most of the large city and town school systems. The telephone expert also reports that this will not seriously add to the telephone expense of the department.

The changes will be begun immediately and the committee expects that they will be completed in a very short time."

The President resumed the chair.

Mrs. Whitman, for Mr. Reynolds, who was appointed a special committee to report on the need of a fence at the Webster School, submitted a report consisting of blue prints and estimates for the cost of the fence. On motion of Mr. Gadsby, this report was laid on the table until Mr. Reynolds shall be able to be present.

Mr. Bradley, for the committee to which the request of some of the masters. that their salaries be made the maximum from September 1, 1912, reported progress, that the committee has had a conference with the masters interested and it is agreed that further action be held in abeyance for the present.

On motion of Mr. Gadsby, the nominations of teachers, which were laid on the table October 23, were taken from the table and confirmed as is recorded above.

On the request of the President, Mr. Gadsby took the chair.

The following, submitted by Mr. Vallely, was unanimously adotped:

Voted: That the superintendent of schools be requested to present to the Board, at his convenience, a list of teachers now in the schools, recommended by him to serve at the pleasure of the Board.

Mr. Vallely reported that he had been in conference with the Commissioner of Public Safety concerning certain matters growing out of the proclamation of Governor Foss concerning Fire Prevention Day; that the following measures had been suggested to him by the Commissioner of Public Safety, which he personally approved of and desired to have considered:

First. To have read and posted in every schoolroom, printed instructions, to be furnished by the Commissioner of Public Safety, concerning the prevention and extinguishment of fires.

Second. The cooperation of the School Department in the inspection of all school buildings by officials of the Fire Department.

Third. Provision for regular instruction in the schools concerning the prevention and extinguishment of fires.

On motion of Mr. Vallely these matters were referred to the superintendent with a request that he confer with the Commissioner of Public Safety concerning them.

The President resumed the chair.

A recess was called. After the recess Mr. Gadsby, for the Committee on Instruction, Teachers and Curriculum, nominated the teachers recommended by the superintendent, and moved their election as is recorded above. This motion was adopted.

The Board adjourned to meet Tuesday, Nov. 26, at 8:00 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, November 26, 1912.

Adjourned meeting. Mr. Vallely, President of the Board in the chair

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The records of the meeting held November 8 were amended on motion of the President by inserting in proper connection, the following, viz.

(a) "The superintendent reported that all the grammar masters of Cambridge, thirteen in number, had unanimously requested that some change be made in the present system of three promotions a year. He said that it was because of this request that he made the recommendation and, that otherwise, he would have been inclined to make no recommendations for a change during the present term."

(b) "Statistics prepared by the master of the High and Latin School were"..... In this connection Mr. Reynolds remarked that he approved heartily of the proposed change and would have voted for it, if he had been present.

The President also proposed that the following be inserted in the report of the previous meeting in its proper connection in place of a paragraph of like import:

(c) "Mr. Vallely reported that he had been in conference with the Commissioner of Public Safety concerning certain matters growing out of the proclamation of Governor Foss concerning Fire Prevention Day; that the following measures had been suggested to him by the Commissioner of Public Safety, which he personally approved of and desired to have considered:

1. To have read and posted in every schoolroom, printed instructions to be furnished by the Commissioner of Public Safety concerning the prevention and extinguishment of fires.

2. Co-operation of the School Department in the inspection of all school buildings by officials of the Fire Department.

3. Provision for regular instruction in the schools concerning the prevention and extinguishment of fires.

On motion of Mr. Vallely these matters were referred to the superintendent with a request that he confer with the Commissioner of Public Safety concerning them."

With these amendments the records of November 8 were then approved as submitted.

Payrolls and bills amounting to forty-four thousand, five hundred two dollars and ninety cents were approved.

The agent was instructed to include in his monthly financial report the amount of unpaid bills incurred for expenses during the year ending April 1, 1912, and the amount brought forward from that year to be expended during the current year.

A communication was received from His Honor the Mayor approving the temporary transfer of Patrick B. Burns, from the Thorndike to the Putnam School; the election of John P. FitzGibbons to be temporary night watchman and fireman at the High and Latin School; and the election of Patrick J. Monahan, as temporary night watchman and fireman at the Rindge Technical School.

The following communication from the City Solicitor was placed on file:

Cambridge, November 22, 1912.

To the Honorable the School Committee of the City of Cambridge.

Gentlemen:

"I am in receipt of your request for an opinion whether the tuition of pupils residing in Cambridge and attending trade schools in other cities should be paid by the School Committee from funds appropriated for the support of the schools or from other funds of the City.

The Acts of 1911, Chapter 471, Section 7 provides that,

1. Any resident of any city or town in Massachusetts which does not maintain an approved independent industrial, agricultural or household arts school, offering the type of training which he desires, may make application for admission to such a school maintained by another city or town. The Board of Education, whose decision shall be final, may approve or disapprove such application. In making such a decision the Board of Education shall take into consideration the opportunities for free vocational training in the community in which the applicant resides; the financial status of the community; the age, sex, preparation, aptitude and previous record of the applicant; and all other relevant circumstances.

2. The city or town in which the person resides, who has been admitted as above provided, to an approved independent industrial, agricultural or household arts school maintained by another city or town, shall pay such tuition fee as may be fixed by the Board of Education; and the Commonwealth shall reimburse such city or town as provided for in this act. If any city or town neglects or refuses to pay for such tuition, it shall be liable therefor in an action of contract to the city or town, or cities and towns, maintaining the school which the pupil, with the approval of said board,

attended. Section 9—3. Cities and towns that have paid claims for tuition in approved local or district independent vocational schools shall be reimbursed by the Commonwealth, as provided in this Act, to the extent of one-half the sums expended by such cities and towns in payment of such claims.'

From the above, I have concluded that such tuition should be paid by the School Committee and I am strengthened in that belief by the result of inquiry as to what other cities have done under like circumstances.

I am, therefore, of the opinion that bills for tuition of pupils residing in Cambridge and attending trade schools should be paid by the School Committee from funds appropriated for school purposes."

Respectfully submitted,
(Signed) JAMES F. AYLWARD,
City Solicitor.

It was voted that the superintendent consider the subject of trade schools and report on the expense of establishing such as may be necessary to meet the needs of this city.

A communication from Charles R. Allen, agent of Industrial Education, relating to the attendance of Patrick Feeney, a resident of Cambridge, who was a pupil in the Boston Evening Industrial School last year, was placed on file.

The following was submitted by the superintendent:

"I am sending you by this mail three copies of an agreement covering our present practices in the interchange of opportunities for student teaching in the schools of the city, and free courses in the University.

The agreement, as you will see, makes absolutely no change in the customs we now follow. It seemed best, however, to reduce these customs to a written statement so that, in the event of change of personnel either in the Department or in the school offices of the several towns, there might be a written 'Constitution,' reference to which would avoid mistakes. I shall be glad, of course, to talk over with you any provision of the agreement which you care to discuss, and shall be glad to come to your office for that purpose. If there is nothing in the agreement, however, which seems to you to demand a conference, will you be good enough to have the three copies properly signed and return two of them to me.

With the hope that the agreement will meet with your approval, and be helpful in the further interchange of opportunities between the City and the University, I am

Sincerely yours,
(Signed) HENRY W. HOLMES.

The agreement is as follows:

Agreement made this twenty-eight day of October 1912 between Harvard University for the Division of Education and the School Department of the City of Cambridge.

"In consideration of the agreement of said Harvard University hereinafter contained, the School Department of the City of Cambridge hereby agrees under the conditions provided below, to receive as practice teachers in its schools, students duly nominated by the Division of Education of Harvard University. It is understood that the number of such students shall be limited by the number of opportunities found available for them by the Superintendent of Schools of Cambridge. It is understood that these students shall be acceptable as practice teachers to the principals of the schools to which they are assigned, and that they may be held accountable for the work they are given to do in the same way as are regular teachers in the schools of the city. It is agreed that they shall be given as much responsibility as the principals of the schools deem it safe to have them exercise, and that the conditions of their work, except with respect to time, shall be as nearly as may be like those of the regular classroom teachers. It is further understood that the principals and the teachers whose classes students are to teach shall give such friendly guidance to the practice teachers as they may find time for. The Division of Education is to supervise the work of the practice teachers, and is to use its best endeavors to make their work profitable for the pupils in their charge.

Harvard University hereby agrees, under the conditions provided below, to grant free tuition in courses given in Harvard College and the Graduate School of Arts and Sciences to men teachers, and in the Harvard Summer School, to both men and women teachers, duly nominated by the Superintendent of Schools of the City of Cambridge. It is understood that the total number of nominations for free tuition in Harvard University and Radcliffe College shall not together exceed the number of positions granted to practice teachers; but this provision shall not be taken to mean that the number of the said nominations must at any given time exactly equal the number of said positions. It is agreed that free tuition granted to one teacher in any one year, not exceeding one full course, shall constitute one nomination, which shall balance one nomination for practice teaching; and if any one teacher takes at one time more than one full course in the University, free of tuition, the city shall grant a corresponding num-

ber of opportunities for practice teaching. It is understood that courses in the Summer School, counting as half-courses, shall be given the same value for the purposes of this agreement as full courses of the regular term. This agreement does not extend to courses offered under the Commission on Extension Courses, established by Harvard University in conjunction with neighboring institutions.

This agreement may be terminated by either party at the close of any academic year."

It was voted that the President sign this agreement on behalf of the School Committee.

Leave of absence without pay from January 1, 1913, to April 1, was granted to Helen A. Taff, a teacher in the High and Latin School.

The following transfers of teachers to take effect from November 18, were reported by the superintendent: Of Katherine L. Dolan, from the Wyman School to the Ellis; Florence A. Hickey, from the Gannett to the Putnam; Anna L. P. Collins, from the Putnam to the Morse; Agnes L. Moran, from the Willard to the Wyman, Caroline A. Sullivan, from the Wyman to the Willard; and, from November 25, Harriet R. Harrington, from the Parker to the Wyman.

The following recommendations were referred to the committee on Instruction, Teachers and Curriculum: Of Mary A. O'Toole, to be a teacher in the Gannett School, from December 1, at a salary of $630; and of Alice M. Doyle, in the Webster, from December 1, at a salary of $510; also, the principals of Evening Schools, as follows: Sarah C. McManama, in the Corlett; Francis J. O'Hara, in the Kelley; and John J. Desmond, Jr., in the Roberts.

The superintendent reported that Pauline V. Casey was hurt on the stairs in the Boardman School making it necessary for her to remain from school eighteen sessions and it was voted that she be allowed full pay for the time of this absence.

It was voted that Olive L. Cook, a teacher in the Kelley School, who has been absent on account of illness, the time of such absence to be considered as her personal illness.

The following recommendation of the superintendent was laid on the table until the next meeting.

"That the following books be added to the list of text-books authorized for use in the High Schools:—Freytag's Die Journalisten; Burch and Nearing's Elements of Economics; Brooks' Story of Cotton; and Hall's Elements of Physics."

The recommendation that Shop Mathematics, Part 1, be adopted for use in the Rindge Technical School, which was laid on the table October 23, was taken from the table and the book authorized for use.

It was voted that Theodore N. Cambridge and Toyo M. Ono be permitted to attend the Rindge Technical School during the current school year without payment of tuition.

On recommendation of the superintendent and motion of Mr. Gadsby it was voted that pupils be credited in the High and Latin School for studies completed in the Evening High School which, in the opinion of the superintendent, are equivelant in character and scope to those offered in the High and Latin program.

The superintendent reported that arrangements with Dr. Sargent have been made by which thirty members of the graduating class at the gymnasium may assist in the various schools, in instruction in physical training and that Divinity Field and the tennis courts will be opened to the pupils of such schools as are near enough to make them available on the mornings of each week.

On recommendation of the superintendent and motion of Mr. Reynolds, the following was unanimously adopted under a suspension of Sect. 420 of the Rules: "Recommended that part of Section 908, Chapter 9, of the Rules of the School Committee which requires/ teachers in the grammar schools to remain in their respective schoolrooms at least fifteen minutes after the close of the afternoon session be rescinded."

The following transfers of janitors, to take effect from November 24, were recommended by the superintendent, and confirmed on motion of Mr. Reynolds, the salaries to be fixed at the sums heretofore paid at the several schools:—That Jeremiah T. Collins be transferred from the Taylor School to the Putnam; that Patrick B. Burns be transferred from the Thorndike School to the Taylor; and that Patrick J. Monahan, temporary watchman and fireman at the Rindge Technical School, be made permanent fireman at the Thorndike School.

The superintendent reported that he had authority from the Civil Service Commission to make a provisional appointment of a janitor at the Gannett School, as there is no eligible list of women for janitors, and it was voted that Margaret Duffy be appointed under this authority, janitor of the Gannett School, from November 23, at a salary of twelve dollars per week.

On motion of Mr. Gadsby, it was voted to recommend that John S. Kenney, janitor at the Agassiz School, and on motion of Mr. Reynolds, that Arthur C. Day, janitor at

the Boardman School, be retired under the provisions of Chapter 447, Acts of 1912, at a salary of $7.00 per week each, this being half their present salaries.

It was voted that, when John S. Leamer has been retired by the City Council, Henry P. Brown, assistant janitor at the Wellington School, be made janitor at the Houghton School, at a salary of $23.50 per week, and that John P. FitzGibbons, temporary night watchman and fireman at the High and Latin School, be made assistant janitor at the Wellington School, at a salary of $17.00 per week; that the superintendent have authority to make such temporary arrangements as may be necessary to fill any vacancies caused by these changes, and that he make requisition on the Civil Service for names of persons eligible to fill such vacancies.

A communication from David D. Mahoney, janitor at the Ellis School, calling attention to the fact that a room has been equipped for manual training in that school, which has increased his work materially, was laid on the table.

A report of the inspection of the Webster School, by Lieutenant Guthrie, was received, which suggested certain changes in that building, with a view to the prevention of fire.

On motion of Mr. Bradley, this was referred to the superintendent of buildings and grounds with a request that he report on the necessity of such changes.

On motion of Mr. Bradley it was voted that the superintendent of buildings and grounds co-operate with the Commissioner of Public Safety in the matter of prevention of fire, under the direction of the superintendent of schools.

Voted that certain special teachers in the employ of the School Department be supplied with car tickets, in the discretion of the superintendent.

A communication from the National Society for the Promotion of Industrial Educaton, in relation to the annual meeting of the Society, to be held in Philadelphia December 5, 6 and 7, was submitted by the superintendent; and it was voted that the superintendent be requested to attend this convention, expenses to be paid by the School Committee.

The following communication, from Joseph H. Beale on behalf of the trustees of the Dowse Institute, was received:

"To the School Committee:

At a meeting of the Trustees of the Dowse Institute it was voted to invite the School Committee to continue the arrangement of the last two years, for free public lectures in public schools.

This arrangement is as follows: The Institute will provide lectures and will pay fifty dollars toward the expense of advertising. The School Committee will supply halls and, when they are used, pianos and lanterns with an operator. They will also advertise the lectures through the schools or otherwise.

The Trustees beg to suggest that four courses of four entertainments each, might be held in the following school halls: Thorndike, Webster, Wellington and Peabody."

The President suggested that heretofore the President of the Board had attended to these arrangements and the matter was referred to him.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to fifteen boys.

An order in relation to the display of flags was referred to the superintendent.

The committee on Instruction, Teachers and Curriculum reported progress on the matter of the admission of pupils to the Massachusetts Institute of Technology which was referred to this Committee.

On motion of Mr. Bradley, two thousand dollars was transferred from the appropriation for the contingent fund, to the appropriation for buildings and grounds maintenance, and five hundred dollars, to the appropriation for furniture and furnishings.

On motion of Mr. Reynolds, the report in regard to the fence at the Webster schoolyard, which was laid on the table at the last meeting, was taken from the table and referred to the superintendent of buildings and grounds with directions that he report what other school grounds should be fenced.

Adjourned to meet Wednesday, December 11 at 8:00 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE.

(Official Report)

Wednesday, December 11, 1912.

Adjourned meeting. Mr. Vallely, President of the Board in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds, and Vallely.

The records of the meeting of the Board, held November 26, were amended by some slight changes in words and arrangement, and approved.

A communication from his Honor, the Mayor, approving transfers and temporary appointments of janitors, made at the last meeting, was received and placed on file.

A communication from the City Council, transmitting an order by which John S. Leamer, janitor at the Houghton School, is retired from service under the authority of Chap. 447 of the Acts of the Legislature of 1912, to receive a pension of Ten Dollars, Fifty Cents per week, was placed on file.

On recommendation of the Superintendent, Gertrude A. Harlin, a teacher in the Webster School, was given leave of absence on account of personal illness, from December 1, 1912 to March 1, 1913.

The following recommendations of the Superintendent were taken from the table, and, on nomination by the Committee on Instruction, Teachers and Curriculum, were elected: Of Mary A. Toole, to be a teacher in the Gannett School, from December 1, 1912, at a salary of $630; and of Katherine F. Walsh, to be a teacher in the Russell School, from September 1, at a salary of $510.

A recommendation that Alice M. Doyle be appointed as a teacher in the Webster School, from December 1, at a salary of $510, the date of the first increase to be September 1, 1913, was referred to the Committee on Instruction, Teachers and Curriculum. A recommendation that Grace Ellen Knight be appointed a teacher in the Wellington School, from December 2, was referred to the same Committee. A recommendation of the superintendent, that Nellie A. Hutchins, master's assistant in the Shepard and Ellis schools for thirty-eight years, be placed on the unassigned list was referred to the Committee on Instruction, Teachers and Curriculum.

The following was placed on file:

"The superintendent offered the following statistics concerning the High and Latin School, which were sought for at the last meeting, but were then inaccessible.

"Average age of pupils who entered in September, 1912, 13 years and 5 months.

"Average age of pupils who entered in February, 1912, 13 years.

"Work of pupils who entered in February, 1912: 11 did excellent work, 47 fair work, 24 failed in part of the year's work (in one or two subjects), and 21 failed entirely for the year."

The **superintendent** stated that these statistics were furnished by the Head Master of the High and Latin School, that they applied to those who entered the Latin Building, and were intended to be supplementary to those presented to the Board previously and recorded in the minutes of the meeting of November 8.

The statistics previously given applied to the scholars entering the English or "High" Building. The superintendent said that both sets of figures taken together fairly stated the results of the promotions from the eighth year, which occurred in September 1911, and in February 1912.

The following recommendations of the superintendent were adopted except (d):

(a) That an Open Air Class be opened in the Reed School, North Cambridge.

(b) That the seven pianos in the Grammar and Primary Schools which are owned by the teachers and used for the benefit of the schools be tuned and repaired at the expense of the department.

(c) That Dr. Francis H. Rowley, President of the Massachusetts Society for the prevention of Cruelty to Animals, and of the American Humane Education Society, be allowed to lecture to the pupils of the Public Schools of Cambridge, at such time and place as the superintendent may deem wise.

(d) That School-Book men be allowed to visit the principals of the different schools, on presentation of a special permit from the superintendent. (Laid on the table till the next meeting).

(e) That the Board request Mr. Downey, Superintendent of Public Buildings, to place the voting-booths between the High and Latin Buildings, as they have been placed in former years.

(f) That a hockey rink be placed between the High and Latin School Buildings, the cost not to exceed $125.

The following was received:

"At the meeting of the President and Fellows of Harvard College, in Boston, December 9, 1912, voted—That permission be given to the Cambridge School Board for the use of the Hemenway Gymnasium

adjoining concrete courts and the Divinity Field, for organized instruction in general gymnastics, etc., for such children of the Public Schools as they may send there during hours that will not interfere with the use by regular students."

(Signed) G. Peabody Gardner, Secretary.

On motion of Mrs. Whitman, a vote of thanks was tendered to the President and Fellows of Harvard College for the permission granted above.

A report of the superintendent, that he will report rules for the appointment, promotion, service and salary of janitors at the next meeting, and also that he will then report on the establishment of the "Merit System," was placed on file.

The following submitted by the superintendent was adopted:

Voted: That in the appointment and promotion of janitors, special consideration be given to janitors in the system and to those, who while temporarily in the service, have performed satisfactory work.

On recommendation of the superintendent and with the approval of the Civil Service Commission, Patrick J. Monahan was elected assistant janitor at the Thorndike school from November 27 at a salary of $17 per week; and John P. FitzGibbons was elected assistant janitor at the Wellington School from December 4, at a salary of $17 per week.

The superintendent reported that he directed John L. Mahoney, Superintendent of Buildings and Grounds, to supervise the work of the janitors during his recent absence from the city.

December 11, 1912

IN SCHOOL COMMITTEE:

The agent respectfully submits the following report of appropriations and expenditures to December 1, 1912; and the list of bills approved November 26, 1912:—

Appropriation for general expenses		$25,300.00
Expended to November 1	$15,895.15	
Bills approved November 26	2,612.14	18,507.29
Balance unexpended		$ 6,792.71
Appropriation for teachers' salaries		$411,000.00
Expended to November 1	$234,261.52	
Payrolls approved November 20	34,739.19	269,000.71
Balance unexpended		$141,999.29
Appropriation for text-books and supplies		$25,000.00
Expended to November 1	$17,943.05	
Bills approved November 26	1,654.09	19,597.14
Balance unexpended		$ 5,402.86
Appropriation for tuition to other cities		$500.00
Appropriation for transportation of pupils		$350.00
Bill approved November 26		60.00
Balance unexpended		$290.00
Appropriation for care of truants		$2,750.00
Expended to November 1		1,712.67
Balance unexpended		$1,037.33
Appropriation for janitor service		$44,000.00
Expended to November 1	$25,430.07	
Bills and payrolls approved November 26	3,557.49	28,987.56
Balance unexpended		$15,012.44
Appropriation for fuel and light		$27,000.00
Expended to November 1	$12,482.35	
Bills approved November 26	451.34	12,933.69
Balance unexpended		$14,066.31

Appropriation for maintenance, bldgs and grounds		$12,000.00
Transferred from contingent fund October 28		2,500.00
Transferred from contingent fund November 26		2,000.00
		$16,500.00
Expended to November 1	$13,799.32	
Bills approved November 26	1,298.10	15,097.42
Balance unexpended		$ 1,402.58
Appropriation for furniture and furnishings		$2,000.00
Transferred from contingent fund		500.00
		$2,500.00
Expended to November 1	$1,952.74	
Bills approved November 26	130.55	2,083.29
Balance unexpended		$ 416.71
Appropriation for other school expenses		$1,000.00
Expended to November 1		590.44
Balance unexpended		$ 409.56
Appropriation for contingent fund		$11,015.16
Transferred to appropriation for bldgs. and grounds October 28 and November 26 and furniture and furn.		5,000.00
Balance unexpended		$ 6,015.16
Total appropriations		$561,916.16
Total expenditures to November 1	$324,211.56	
Payrolls and bills approved November 20-26	44,502.90	368,714.46
Balance unexpended		$193,201.70
Revenue received to November 1	$7,860.96	
Revenue received from November 1 to Dec. 1	342.00	8,202.96
Account of Edward Hopkins Charity		
Balance in hands of Treasurer December 1		$1,189.62
Bills brought forward from last year—		
Bills for Expenses last year approved since April 1—		
Buildings and Grounds-Maintenance	$694.91	
Care of truants	537.56	
Superintendent-Salary for one week	28.85	
Voted to John J. Roach	200.00	$1,461.31

Mr. Gadsby moved that Mr. William F. Bradbury, Master Emeritus, be granted the usual annual stipend of five hundred dollars, to date from September 1, 1912.

Mr. Gadsby stated that Mr. Bradbury was a teacher in the public schools of Cambridge for more than fifty-three years, and was head master of the Cambridge Latin School from its beginning, March 1, 1886.

Mrs. Whitman remarked that the idea of a stipend was that it be given only when it seemed necessary; or in cases where the money was not needed, it was not to be given, decision on this point to be left to the discretion of the Board.

Mr. Gadsby remarked, "I take issue with Mrs. Whitman on this question. The financial circumstances of the master should not be taken into consideration.

Under Section 1002 of the Rules, the master must have served at least twenty years as master, and twenty-

five years as teacher. If this stipend is granted to a master on account of his destitution after receiving a fair salary from the city for more than twenty years, it puts a premium on extravagance and places the master receiving the stipend in a very embarrassing position.

As I understand it, this stipend is granted for two reasons; (1) In recognition of the long and faithful services performed by the master. (2) That the School Committee may avail itself of the expert knowledge of the master, and in return for such stipend, may request the master to assist the Committee.

I call to your especial attention, Section 1003 of the rules which is as follows: "It shall be the duty of the master emeritus to give such information, advice, and assistance in regard to the organization and management of the school in which he last served as the superintendent may request.

The statistics presented at this meeting by the superintendent of schools as to the standing of pupils in the High and Latin School show clearly that this Committee is confronted with a serious problem. The Committee needs all the expert assistance possible to solve this problem. If the Committee grants Mr. Bradbury this stipend, our superintendent will have the right, under the Rules, to request the advice and assistance of Mr. Bradbury in the organization and management of our public schools. I submit that the Committee is receiving a fair return for this investment."

After some further discussion, the motion was, on motion of Mr. Bradley, laid on the table till the next meeting.

The following report, from the superintendent of buildings and grounds, was referred to the superintendent of public buildings: In the boiler room of the Thorndike School there is a considerable quantity of water which enters, probably, from under the boilers. This water stands in front of the boilers and makes conditions there uncomfortable.

This matter, in my opinion, should be corrected by the contractor since the building is so recently completed and I respectfully suggest that notification be forwarded to him through the proper channels of the conditions which exist.

A report of the Superintendent of Buildings and Grounds, that, in accordance with the vote of the Board he has conferred with the Commissioner of Public Safety in view to co-operation in the prevention of fires, was placed on file.

A report of the Superintendent of Buildings and Grounds, of the necessity and approximate cost of fences on several of the school grounds, was referred to the Committee on Buildings and Grounds.

The following from the Division Contract Manager of the New Eng. Tel. & Tel Co. was placed on file: "I beg to inform you, that, owing to difficulties in constructing the necessary line the establishment of the service applied for by you will be somewhat delayed. Assuring you that all possible haste will be made in this matter,"

On request of the President of the Board, Mr. Gadsby took the chair.

Mr. Vallely for the Committee on Improved Business Methods submitted the following:

"The special Committee appointed by the Board wishes to call attention at this time to the repeated delay which has occurred in the preparation of the minutes of the meetings of the School Board. This delay has at times embarrassed the action of the Board, of Special Committees and also of the individual members. The Committee has considered this matter carefully in consultation with the expert employed by it. In accordance with his suggestion previously reported to the oard the Committee now recommends that the Board direct the Secretary hereafter to prepare the minutes of each meeting in final form during the day following such meeting, so that the record may be complete, as prepared by the Secretary, not later than five o'clock of the afternoon following the meeting of the evening previous. If this arrangement is followed, the minutes may readily be published in the paper regularly engaged to make such publication on the second day after the meeting of the School Board. In the opinion of the Committee this is required for the convenience of the Board, of the executive officers, the principals and the teachers of the schools, as well as for the convenience of the public.

Section 301 of the Rules of the School Committee requires the Secretary "to attend the meetings of the Board, record its votes, orders and proceedings in a permanent record book;" as well as causing them to be published and printed for distribution among the members of the Board and the principals of the schools. About September 1, 1912, and soon after its appointment, the Committee examined the permanent record book of the Secretary and then found that, though fourteen meetings of the Board had been held, the Secretary had entered in this permanent record book but one meeting from the beginning of the present municipal year, that of April 1, 1912, and a record of a portion of the doings of a second meeting of this year, that of April 10, 1912.

Last week the Committee again examined this permanent record book and found that the last minutes entered in this book were of the Board meeting held September 13, 1912. It was also found that there was a complete and attested record in this record book of no meeting of the Board since May 1st, 1912, and that among other matters omitted from the permanent record was the list of teachers elected at the annual election of teachers in the meeting of June 27, 1912. The Committee recommends that appropriate action be taken by the Board to require the Secretary forthwith to complete his records as required by Rule 301, so that there may be available at all times a permanent record of the doings of the School Committee of Cambridge.

The Committee has had an examination made of the accounts of the Agent by Mr. George S. Burgess. As a result of this examination and on the recommendation of Mr. Burgess, it is the intention of the Committee now to employ Mr. Edwin S. Morse, one of the leading certified public accountants of the City of Boston, to audit the accounts of the Agent.

The Committee also reports that, following the recommendation of Mr. Burgess, it installed on Dec. 2, 1912, in the administrative offices a new sytem of accounts and of forms for the department and of files for the offices."

Mr. Vallely moved that the Board direct the Secretary hereafter to prepare the minutes of each meeting in final form during the day following such meetings, so that the record may be complete, as prepared by the Secretary, not later than five o'clock of the afternoon following the meeting of the evening previous, and called for a yea and nay vote, which resulted as follows: Yeas, Messrs. Bradley, Gadsby, Reynolds and Vallely; nay, Mrs. Whitman.

Mr. Vallely moved that the Board direct the Secretary to complete the records forthwith, in accordance with Section 301 of the Rules, and called for a yea and nay vote, which resulted as follows: Yeas, Messrs. Bradley, Gadsby and Vallely, nays, Mr. Reynolds and Mrs. Whitman.

On motion of Mr. Bradley it was voted that Timothy J. Shine be paid $18 per week for the transportation of pupils to the Russell School, from December 2, to April 1, 1913.

The following, submitted by Mr. Gadsby, was adopted: Voted, that the Superintendent of Schools be instructed to send a report to the Board at [illegible] meeting, on the methods employed in other cities for the supervision of school janitors, and also for the supervision of schoolhouse repairs.

On request of the President, Mr. Gadsby took the chair.

The following submitted by Mr. Vallely, as an amendment to the Rules, was laid on the table: Section 1111, Clause 3. All other certificates concerning the completion of courses of study in addition to the diplomas and certificates already mentioned in this section, shall be signed by the President of the Board, the principal of the school, and the special director, if any, of the course of studies certified.

The following, offered by Mr. Vallely, was adopted: Voted, that the Superintendent of Schools be requested to arrange for a conference of the [illegible] as large a number as possible of the leading mechants and manufacturers of the city, together with the officers or the representatives of the North American Civic League for Immigrants and representatives of the Labor Unions for the purpose of devising means for the further education of non-English speaking immigrants.

Mr. Vallely submitted a communication from Edgar O. Kinsman, for the Cambridge dentists, requesting that the committee of dentists meet the School Committee to confer upon the subject of the care of school children's teeth.

On motion of Mr. Vallely, Voted, that hereafter hearings will be given by the Board only after a request has been considered at a meeting previous to that at which the hearing is given.

It was voted that such conference be held at the next meeting of the Board, Wednesday, January 8, at 8 o'clock P. M.

Adjourned to meet Wednesday, January 8, at 8 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, January 8, 1913.

Adjourned meeting.

Members present at the opening of the meeting: Mrs. Whitman, Messrs. Bradley, Gadsby, and Reynolds, Mr. Vallely coming later.

In the absence of the President, the meeting was called to order by the secretary, and on motion of Mr. Bradley, Mr. Gadsby was elected chairman protempore.

The records of the meeting held December 11 were approved as printed, some verbal corrections having been made.

A communication from the Committee on Finance of the City Council, asking for certificates of the age, length of service and physical condition of John S. Kenney and Arthur C. Day, who have made application for retirement on pension, was received and the secretary was instructed to furnish the information.

The following was received and laid on the table temporarily:—

Cambridge, December 21, 1912.

School Committee of Cambridge,

Gentlemen:—

At a meeting of the trustees of the Dowse Institute held December 21, 1912, it was voted that the secretary be instructed to communicate with the School Committee, and inform them that, since no acceptance of the offer made by this Board has been received, this Board considers it now too late to arrange for this year courses of lectures in the public schools, and it will therefore withdraw its offer of November 11, and for this year return to the practice of former years and offer a single course of entertainments in Durrell Hall.

In accordance with this vote, I hereby notify the School Committee that the offer contained in my letter of November 11, 1912, is hereby withdrawn.

(Signed) Joseph H. Beale,
Secretary.

The superintendent submitted a communication from the Guaranty Trust Co., suggesting that the children in the schools be interested in the Christmas Savings Club of that institution.

Mrs. Whitman moved that the secretary reply to this communication, that there is already in the schools a system of savings and it does not seem advisable to complicate this interest by recommending another method. This failed of adoption, two voting for and two against it.

Mr. Bradley moved that the matter of joining the Christmas Savings Club of the Guaranty Trust Co., be called to the attention of the pupils of the schools by the masters. This failed of adoption by a yea and nay vote, Messrs. Bradley and Gadsby voting yea, Mrs. Whitman and Mr. Reynolds voting nay. Mr. Bradley gave notice that he would move a re-consideration later in the evening.

On recommendation of the superintendent leave of absence was granted to Annie B. Lowell, a teacher in the Harvard School, and Catherine M. Doran, a teacher in the Sleeper School, from January 1, to April 1, 1913.

The following, submitted by the superintendent, was adopted:

Recommended, that authority be given the superintendent to appoint two teachers to represent Cambridge at the Vocation Bureau, Boston.

The President assumed the chair.

On motion of Mrs. Whitman, the usual order of business was postponed and a hearing given to the Committee on the Dentists' Clinic. Drs. Arthur L. Miles, Edgar O. Kinsman, Robert R. Andrews and Robert N. Young addressed the Board, urging an enlargement of the work and especially that an assistant be provided, so that the work may be facilitated at the Wellington School. The Committee took this matter under advisement.

The following was adopted unanimously, on motion of Mrs. Whitman, seconded by Mr. Bradley. RECOMMENDED, that the superintendent of schools be given authority to confer with the State Board of Education and devise plans for the organization of a State-aided Trade School for Girls.

The following, submitted by the superintendent, was unanimously adopted on motion of Mr. Bradley, seconded by Mrs. Whitman: RECOMMENDED, that the superintendent of schools be authorized, after consultation with the State Board of Education, to reorganize the Rindge Technical School in a manner that it may be made a State-aided School without losing its identity.

The superintendent submitted a communication from the Riverside Neighborhood Club asking the use of the Webster School Hall for club meetings and neighborhood gatherings one night each week. On motion of Mr. Reynolds it was voted that the superintendent investigate the work of this club and report to the Board.

The superintendent submitted a communication from Robert Wal-

cott, President of the Cambridge Neighborhood House, tendering to the city such of the equipment for dressmaking belonging to that Association as has not been disposed of, for use in a trade school for girls.

On motion of Mrs. Whitman a vote of thanks was tendered to Mr. Wolcott for this offer.

The superintendent reported that he has investigated the class of Armenians held in the Kelley School; and finds that it is held two afternoons each week from 3:30 to 6:00 o'clock, that the janitor must be on duty during this time, and must move and arrange furniture for this class and for the kindergarten the next day. He therefore recommends that the janitor be remunerated for this labor fifty cents for each session beginning with the opening of the schools in September. This recommendation was adopted; and it was voted that hereafter any person who teaches any subject in a public school building should be under the direct supervision and control of the School Committee.

The following was received and referred to the Committee on Finance:—

The agent respectfully submits the following report of appropriations and expenditures to January 1, 1913; and the list of bills approved December 30, 1912:—

Appropriation for general expenses		$25,300.00
Expended to December 1	$18,507.29	
Approved December 30	2,754.63	21,261.92
Balance unexpended		$ 4,038.08
Appropriation for teachers' salaries		$411,000.00
Expended to December 1	$269,000.71	
Approved December 18	38,740.47	307,741.18
Balance unexpended		$103,258.82
Appropriation for text-books and supplies .		$25,000.00
Expended to December 1	$19,597.14	
Approved December 30	1,191.55	20,788.69
Balance unexpended		$ 4,211.31
Appropriation for tuition to other cities ..		$500.00
Approved December 30		678.00
In excess of appropriation		$178.00
Appropriation for transportation of pupils .		$350.00
Expended to December 1	$60.00	
Approved December 30	79.00	139.00
Balance unexpended		$211.00
Appropriation for support of truants		$2,750.00
Expended to December 1	$1,712.67	
Approved December 30	0.00	1,712.67
Balance unexpended		$1,037.33
Appropriation for janitor service		$44,000.00
Expended to December 1	$28,987.56	
Approved December 30	4,449.39	33,436.95
Balance unexpended		$10,563.05
Appropriation for fuel and light		$27,000.00
Expended to December 1	$12,933.69	
Approved December 30	754.86	13,688.55
Balance unexpended		$13,311.45

Appropriation and Transfers to bldgs and Grounds-Maintenance		$16,500.00
Expended to December 1	$15,097.42	
Approved December 30	735.14	15,832.56
Balance unexpended		$667.44
Appropriation for furniture and furnishings		$2,500.00
Expended to December 1	$2,083.29	
Approved December 30	151.15	2,234.44
Balance unexpended		$265.56
Appropriation for other school expenses ...		$1,000.00
Expended to December 1	$590.44	
Approved December 30	0.00	590.44
Balance unexpended		$409.56
Appropriation for contingent fund		$11,015.16
Transferred to bldgs. and grounds Oct. 28 and Nov. 26	$4,500.00	
Transferred to furniture and furn. Dec. 11	500.00	5,000.00
Balance unexpended		$6,015.16
Total appropriations		$561,916.16
Total expenditures to December 1	$368,714.46	
Payrolls and Bills approved in December ..	49,534.19	418,248.65
Balance unexpended		$143,667.51
Revenue received to January 1		$8,202.96
The Basis for appropriations for the year is.		
Tax Levy $5.00 on $1,000 valuation...		$547,441.69
Balance unexpended last year—Brought forward		4,474.47
Estimated revenue		10,000.00
		$561,916.16
Bills for expenditures last year brought forward and paid since April 1 were:—		
Buildings and grounds maintenance...		$694.91
Salary of supt. and acting supt. of bldgs. & grounds		228.85
Care of truants		537.56
Tuition paid to other cities		251.00
		$1,712.32

Minors licenses to sell newspapers, periodicals, etc., were granted to thirteen boys.

Mr. Vallely, for the Committee on Improved Business Methods, reported progress, recommending a rearrangement of the items in the budget, in accordance with the report of Mr. Burgess, the expert, to this committee.

The following submitted by Mr. Gadsby was adopted unanimously "I move that the superintendent of schools be instructed to investigate the present system of training teachers at the Wellington Training School, with special reference to its effect upon the efficiency of the children who attend the school, and report to the board the result of his investigation."

The following offered by Mrs. Whitman, was referred to the superintendent: "MOVED that the special truant officer be instructed to look up the cases of those boys and girls between fourteen and sixteen years of age, who are neither in school nor engaged in regular employment, in order to have the laws enforced requiring their attendance in school. Also that the other truant officers be instructed to report such cases, which come to their attention,

to the special truant officer for investigation.

A communication from H. J. Cunningham, Commissioner of Public Safety, submitting a number of reports showing the conditions of various schoolhouses throughout the city with regard to fire equipment and fire hazard conditions, was referred to the superintendent of schools.

The following offered by Mr. Gadsby, was adopted with a request that the superintendent report results: "I move that the superintendent of schools be instructed to prepare examinations for the pupils of grade 23, and that these special examinations prepared by the superintendent be given in place of the usual examinations prepared by the individual masters of the grammar schools."

Voted, that five hundred and fifty dollars be transferred from the appropriation for contingent fund to the appropriation for tuition to be paid to other cities.

Adjourned to meet on Tuesday, January 28, at 8.00 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, January 28, 1913.

Adjourned meeting. Mr. Vallely, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The regular order of business was suspended, and it was voted, on motion of Mr. Bradley, that a communication be sent to the City Council calling attention to the rapidly increasing necessity of additional school accommodations in the Cushing and Russell Schools district and suggesting that a committee of the City Council be appointed to consult with a committee of the School Board in regard to this necessity. This communication was transmitted to the City Council at once by the secretary.

The records of the meeting held January 8 were considered and approved as printed after some slight verbal changes were made.

A communication was received from His Honor the Mayor approving the appointment of Thomas F. Murphy as temporary night watchman and fireman at the High and Latin School, at a salary of $20.00 per week, from December 22.

A communication was received from Jeremiah F. Downey, Superintendent of Public Buildings, transmitting the following:

"December 17, 1912, In Common Council."

ORDERED:—That the sum of two hundred and fifty dollars be, and hereby is, appropriated for the purpose of maintaining shower baths at the Thorndike School building, outside of school hours, and for the use of the general public; said sum to be transferred from the appropriation for Reserve Fund, and to be spent under the direction of the Superintendent of Public Buildings.

Concurred and approved."

The resignation of Gertrude A. White, a teacher in the Roberts School, to take effect from February 4, was accepted.

Voted, that Helen M. Westgate, a teacher in the Russell School, have leave of absence from January 24 to July 1, 1913, without salary.

On recommendation of the superintendent and nomination by the Committee on Instruction, Teachers and Curriculum, Maude A. Deehan was elected principal of the Cambridge Trade School, from February 1, 1913, at a salary of $1296, the date of first increase to be September 1, 1913.

On recommendation of the superintendent and of the Committee on Instruction, Teachers and Curriculum, approving the several increases of salaries, the following transfers of teachers was voted: Of Delia M. Stickney, at a salary of $1200; Mabel M. Bentley, at a salary of $900; Mary J. Smith, at a salary of $804; all teachers in the High and Latin School, transferred to the Cambridge Trade School; and of Katharine A. Burke , transferred from the sewing department, to the Cambridge Trade School, at a salary of $804; the service of all these teachers to begin February 1, 1913.

The following recommendations of the superintendent were adopted:—(a). That a committee be appointed by this Board, from its members, to be known as the Committee on Trade Schools, who shall report to the Board from time to time as the interest of the schools require.

(b). That the superintendent of schools make an arrangement whereby a fund, not exceeding $200 at any one time, shall be in the control of the principal of the Cambridge Trade School for Girls, so as to be available for cash purchases needed in said school.

(c). That Leverett L. Preble, a teacher in the Evening Industrial School, be paid at the rate of $4.00 per evening from October 14.

(d). That the clerks at the Evening High Schools, (High and Latin and Rindge), be paid at the rate of $1.50 per evening, from October 14.

The following petitions signed by John W. Wood, Jr. and ninety-four others, teachers of the Rindge Technical and High and Latin Schools, was submitted by the superintendent, and on motion of Mr. Reynolds, was laid on the table:

"To the Superintendent of Schools and the School Committee of Cambridge:—

We, the undersigned, teachers in the High and Latin School and the Rindge Technical School, in consideration of the fact that the salary schedule of the teachers in these schools has not been raised since 1884 ;and in consideration of the fact that the salary schedule of the teachers in the elementary schools has been raised twice within that time; and in consideration of the extraordinary increase in the cost of living since 1884, (Bradstreet quotes 61 per cent since 1896), and in consideration of the fact that of the thirty-three cities

of Massachusetts, twenty-three pay more in proportion to wealth than Cambridge—for instance, Boston's maximum for women teachers is $1764, Brookline's $1500, Springfield's $1600—do hereby respectfully petition that the salaries be put on the following basis, beginning April 1, 1913:

	First Year	Ann. Inc.	Max
Head Master	$3000	$100	$3500
Masters	2[illegible]	100	2250
Assistants (men)	1400	100	2000
Assistants (women)	800	100	1300
Secretaries	650	50	900

Heads of Departments $250 in addition to his or her salary according to this schedule.

The following letter was submitted in connection with the foregoing petition—

January 24, 1913, High and Latin School.

"Dear Mr. Fitzgerald:

The teachers of Rindge and of this school are submitting to the Board a definite proposal concerning salaries.

As you remember, I have told you in conversation, that I thought the salaries in this school were very inequitably arranged, as well as unfortunately small. It seems to me that a definite schedule might enable the school to retain longer the services of excellent teachers. A continual changing corps of instructors is a bad thing for any school. If a woman knew to what maximum she might look forward, in case her work was satisfactory, she would know definitely whether it would be wise to accept another position. The schedule submitted by the teachers seems to me conservative in its maxima, asking for no more than is necessary to secure and retain the kind of teachers Cambridge wishes.

Any plan which retains the services of the good teacher will greatly increase the possibilities of constructive work.

Very truly yours,
(Signed) L. L. Cleveland.

Voted, that the superintendent of schools select a teacher of cooking to serve in the Thorndike School.

On recommendation of the superintendent, it was voted that the time for closing the winter term be changed from March 14 to April 4; and the time for opening the spring term be changed from March 24 to April 14.

The following recommendations of the superintendent were adopted:—

(e) That the following school calendar be adopted:—

1913

The Winter Term: January 2 to April 4.

*The Spring Term: April 14 to June 27.

The Fall Term, September 10 to December 19.

1914

The Winter Term: January 2 to April 3.

* All elementary schools, except the Eighth Grade, shall close on Wednesday, June 25.

(f) That the graduating exercises of all the schools shall be held on the last day of the term in June, at such hour as may be determined by the respective principals, subject to the approval of the superintendent.

(g) That the superintendent have power to organize and maintain an employment bureau for the boys and girls of Cambridge.

(h) That James K. Mitzuani be allowed to attend the Cambridge High and Latin School without payment of tuition.

The following report of the special truant officer was placed on file:—

To the Superintendent of Schools:—

"At your request, I inquired of the truant officers in regard to boys and girls between fourteen and sixteen years of age, who are loafing about the streets growing up in idleness. Three cases were reported to me. I investigated these cases and find two working, the third I put in the Kelley School and Mr. Foss, the principal of the school, informed me that he is doing well. We are on the look-out for such cases, and will endeavor to keep them either in school or at work."

(Signed) Thomas F. Riley.

On request of the President, Mr. Gadsby took the chair.

On motion of Mr. Vallely, it was voted that Mr. John J. Roach be reinstated in his former position as head janitor, under the supervision of the superintendent of schools.

The President resumed the chair.

It was voted that the superintendent have more time in which to make a report on the subject of the supervision of school buildings as it is practised in other cities and towns, and on the whole subject of janitor service.

On recommendation of the agent minors' licenses to sell newspapers, periodical, etc. were granted to six boys.

A report by the superintendent of buildings and grounds, on the fences needed on the school grounds in addition to those previously report-

ed, giving an approximate estimate of the cost, was laid on the table; and it was voted that he be instructed to prepare a report of the cost of properly grading all school grounds that need grading.

Mr. Bradley, for the Committee to which was referred a recommendation of the superintendent, that certain masters be placed on the maximum salary, recommended and the Board adopted the following: That H. Warren Foss, of the Kelley School, and William L. MacGregor, of the Harvard School, be placed on the maximum salary from September 1, 1912; that James Dugan, of the Thorndike School, be placed on a maximum January 1, 1913; and James E. White, of the Houghton School, from September 1, 1913.

Mr. Bradley, for the same committee, recommended that the following increases of salaries be granted to teachers in the Rindge Technical School, to date from September 1, 1912:—Of Joseph B. Davidson, Otis H. Bramhall and John C. Hall, an increase of $200 each; Charles C. Jones, Leverett L. Preble, Charles H. Richert, Otis A. Philbrick, Clarence L. Mosher, Ingolf V. Bockman, $100 each. Mr. Bradley reported that increase of these several salaries had been under consideration since October, and were earnestly recommended by John W. Wood, Jr., Master of the Rindge Technical School.

The following was adopted: The Committee on Finance recommends that $1000 be transferred from the appropriation for contingent fund to the appropriation for schoolhouse maintenance.

The following, submitted by Mrs. Whitman, was referred to the superintendent, and it was voted that when the superintendent reports on this subject, the report of the Committee appointed to report concerning physical education and athletics in the public schools submitted to the Board August 27, be spread upon the records in connection with this report of the superintendent: "Moved that the superintendent be directed to secure a written report from the master of each grammar school, showing the time devoted to physical training each week, the methods of such training in detail, under whose instruction or supervision, as the case may be, it is given and the number of pupils taking part therein, giving the information and figures by grades; and to present these reports to the Board at the next meeting or as soon as practicable.

On request of the President, Mr. Gadsby took the chair.

It was voted, on motion of Mr. Vallely, that the superintendent have authority to arrange to fill the vacancy occasioned by the transfer of Mr. Roach from the Thorndike School to be head janitor; and also that he be authorized to make application to the Civil Service Commission for the names of persons eligible to fill any vacancies caused by such arrangements.

Voted, on motion of Mr. Vallely, that Mr. Gadsby be appointed a committee in charge of the Thorndike School, to report on the recent equipment of the Fresh Air, Cooking, and Sloyd rooms; and other equipment provided by the recent appropriation of $5000, made by the City Government to complete the Thorndike School building; also to arrange for the proper laundering of the towels and for other materials needed in connection with the baths which are to be given to the pupils of the school.

The President resumed the chair.

A recess was taken, after which the Committee on Instruction, Teachers and Curriculum nominated the teachers as is recorded above, as recommended for the Cambridge Trade School for Girls, and these teachers were elected.

On motion of Mr. Reynolds, the petition of the High School teachers, which was laid on the table earlier in the meeting, was taken from the table and the Board went into executive session.

On return to open session it was voted, that arrangements be made for a conference of a committee of the Teachers' Club, of the High School teachers and such others as the superintendent may deem best, with the School Committee the Mayor, and the City Auditor, to consider in regard to possible increase in salaries and other financial matters.

Voted, that the superintendent communicate with the Teachers' Club, High School Teachers and others in regard to the proposed conference.

Adjourned to meet Tuesday, February 25, at 8:00 o'clock P. M.

Sanford B. Hubbard,
Secretary.

SCHOOL COMMITTEE

(Official Report.)

Tuesday, February 25, 1913.

Adjourned meeting. Mr. Vallely, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs Bradley, Gadsby and Vallely.

The records of the last meeting held January 28, were approved as submitted by the secretary.

Communications were received from His Honor the Mayor approving the temporary appointment of Joseph Sullivan, as night watchman and fireman at the Rindge Technical School, for four nights, and as janitor of the Taylor School three days; also of the employment of Mary Bradley, as laundress at the Thorndike School, at a salary of nine dollars per week, and were placed on file.

A communication from His Honor the Mayor, accepting an invitation to preside at the joint debate between teams representing the day and evening schools of the High and Latin School, was placed on file.

A communication from the Board of Aldermen retiring Arthur C. Day, a janitor at the Boardman School, to receive a pension of seven dollars per week, from the ninth day of February 1913, provided he released to the city his claim to a fireman's pension, granted March 11, 1902, was approved.

A like communication from the Board of Aldermen, retiring John S. Kenney, janitor at the Agassiz School to be paid a pension of seven dollars per week, from and after the ninth day of February 1913, was approved.

The following communication, from the Board of Aldermen, was laid on the table, "Resolved that it is the sense of this Board that the expenses incurred by the Board of Health in paying for school inspection and school nursing should be met from the school department appropriation.

It is therefore ORDERED:—That the School Department be requested to provide for the salaries paid, and which may become due, for school inspection and school nursing."

Leave of absence without salary was granted to Gertrude A. Harlin, a teacher in the Willard School, from March 1 to June 1 next.

The superintendent reported the transfer of Lester W. Ladd, from the Manual Training Department of the grammar schools, to the Rindge Technical School, from February 21, without change in salary; also the transfer of Lillian G. Rose, from the Tarbell to the Ellis School, from February 1, at a salary of $510.

The following named teachers, recommended by the superintendent and nominated by the Committee on Instruction, Teachers and Curriculum, were elected:—Louise A. Forrest, as a teacher in the High and Latin School from February 24, at a salary at the rate of $800, the date of the first increase to be September 1, 1913; Nina G. Moore, as a teacher in the Thorndike School, from March 21, at a salary at the rate of $850, the date of the first increase to be September 1, 1913; and Marguerite O'Callaghan, to be a teacher in the Wellington School from March 1.

On recommendation of the superintendent, Voted, that Caroline A. Leighton, principal in the Merrill Kindergarten, be allowed to attend the Kindergarten Convention, to be held in Washington, April 28 to May 2, without loss of salary.

Voted, that the Evening Schools close Friday, March 14.

On recommendation of the superintendent, Dennis T. Kelley was elected janitor at the Taylor School, from February 16, at a salary of $18.00 per week.

The following, submitted by the superintendent, was referred to His Honor the Mayor:

"Office of the District Police,
Boston, February 10, 1913.

M. E. Fitzgerald,
Superintendent of Schools.
Sir:

In compliance with the provisions of the statutes of the Commonwealth, relating to the inspection of factories and public buildings, on the sixth day of February 1913, I inspected the Merrill School, situated on Fayette St., Cambridge, and you are hereby notified that there should be additional egress provided for each story at the rear of the building, the plans to be submitted to this department before constructing; also better means to extinguish fire on the third floor. All exits to be marked as per law enclosed.

(Signed) Charles E. Burfitt,
Inspector of Factories and Public Buildings."

The superintendent extended an invitation to the members of the School Board, to be present at the presentation, by the Cambridge Historical Society, of the Longfellow Medal, at the Latin School Hall, Thursday, February 27, at 1:00 o'clock P. M. also to be present at the joint debate between the teams representing the day and evening schools of the High and Latin School, which is to be held Wednesday, March 5, at 8:00 o'clock P. M.

The following, submitted by the president was placed on file:

In accordance with a vote passed at the meeting of the School Board, January 28, I have appointed the following committee to be known as the Committee of the Cambridge Trade School for Girls.

Mr. Bradley, Chairman, Mrs. Whitman, Mr. Vallely."

An invitation to the members of the Board to attend a meeting of the Cambridge Medical Improvement Society, to be held Monday evening, Feb. 24, was accepted and placed on file.

It was voted that the following pupils be permitted to attend the Cambridge High and Latin School during the current school year without payment of tuition:—Gertrude Hampson, Iola B. Strother, Madeline Ensher, and that Mark and George Cunningham, residing at 8 Willow Ave., Somerville, be permitted to attend the Rindge Technical School, during the current school year without payment of tuition.

The following petition, signed by Timothy W. Good and five hundred and eighty-two others, was referred to the Committee appointed to consider increased school accommodations in the Russell and Cushing districts:—

"To the School Committee of the City of Cambridge:

We, the undersigned, parents and friends of the children in the Agassiz School district, in consideration of the crowded condition of the present school building, of its antiquated arrangements for ventilation and sanitation, of its lack of proper space for outdoor exercise and play, of its absence of provision for kindergarten and complete grammer grades, and for general school and community gatherings, respectfully petition the School Committee of Cambridge for a new building, adequate to the needs of our School district."

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to four boys.

The following was laid on the table:—

Cambridge, Feb. 5, 1913.

School Committee,

Dear Sirs:

I have served the city for many years (33 I think), in the capacity of Janitor of the Cushing and Corlett Schools. At present I am receiving a salary of ten dollars ($10.00) per week, and fully one quarter additional work has been added during the past year to my duties without added compensation. I therefore respectfully petition your Honorable Board that an increase in salary commensurate with my increased duties be given.

(Signed) Jane P. Winslow.

January 30, 1913.

IN SCHOOL COMMITTEE:

The agent respectfully submits the following report of appropriations and expenditures to February 1, 1913, and a list of the bills approved January 27, 1913:

Appropriation for general expenses		$25,300.00
Expended to January 1	$21,406.27	
Approved January 27	2,802.26	24,208.53
Balance unexpended		$1,091.47
Appropriation for teachers' salaries		$411,000.00
Expended to January 1	$307,841.18	
Approved January 22	36,948.43	344,789.61
Balance unexpended		$66,210.39
Appropriation for text-books and supplies		$25,000.00
Expended to January 1	$20,788.69	
Approved January 27	1,300.56	22,089.25
Balance unexpended		$2,910.75
Appropriation for tuition to other cities		$500.00
Transferred from appropriation for contingent fund		550.00
		$1,050.00
Expended to January 1		678.00
Balance unexpended		$372.00
Appropriation for transportation of pupils		$350.00
Expended to January 1	$139.00	
Approved January 27	82.80	221.80
Balance unexpended		$128.20

Appropriation for the support of truants		$2,750.00
Expended to January 1	$1,712.67	
Approved January 27	508.57	2,221.24
Balance unexpended		$528.76
Appropriation for janitor service		$44,000.00
Expended to January 1	$32,866.20	
Approved January 27	3,545.75	36,411.95
Balance unexpended		$7,588.05
Appropriation for fuel and light		27,000.00
Expended to January 1	$13,688.55	
Approved January 27	4,120.59	17,809.14
Balance unexpended		$9,190.86
Appropriation and transfers for buildings and grounds maintenance		$16,500.00
Transferred from appropriation for contingent fund January 28		1,000.00
		$17,500.00
Expended to January 1	$15,765.64	
Approved January 27	1,100.02	16,865.66
Balance unexpended		$634.34
Appropriation and transfer for furniture and furnishings		$2,500.00
Expended to January 1	$2,234.44	
Approved January 27	83.60	2,318.04
Balance unexpended		$181.96
Appropriation for other school expenses		$1,000.00
Expended to January 1	$590.44	
Approved January 30	0.00	590.44
Balance unexpended		$409.56
Appropriation for contingent fund		$11,015.16
Transferred to buildings and grounds maintainence and furniture and furnishings	$6,000.00	
Transferred to tuition to other cities	550.00	6,550.00
Balance unexpended		$4,466.16
Total appropriations		$561,916.16
Total expenditures to January 1	$417,711.08	
Approved January 27	50,492.58	468,203.66
Balance unexpended		$93,712.50
Revenue received to January 1		$8,384.98
The basis for appropriations for the year is Tax Levy $5.00 on $1,000.00 valuation		$547,441.69
Balance unexpended last year and brought forward		4,474.47
Estimated revenue		10,000.00
		$561,916.16
Bills for expenditures last year brought forward and paid since April 1 amount to:		
Buildings and Grounds Maintenance		$694.91
Salary of superintendent and acting superintendent of buildings and grounds		228.85
Care of truants		537.56
Tuition due to other cities		251.00
		$1,712.32

The following was referred to the Committee on Improved Business Methods:

Commissioner of Public Records,
State House, Boston.
February 1, 1913.

Sanford B. Hubbard, Esq.,
Secretary School Committee,
Cambridge.

Dear Sir:

The question as to whether or not loose-leaf books are permissable for the keeping of public records within the Commonwealth was raised about three years ago by one of the State Boards, and was promptly referred by this office to the Attorney General for decision; and his opinion, since confirmed by his successor, was that, in cases where the statutes particularly require records to be kept "in books," the loose-leaf system, being a sort of file, is in violation of the law, and should be condemned by this Commission, a "book" being properly something which is stitched, glued, backed, and bound in such manner that no page can be abstracted without showing a stub as evidence of its existence.

Very truly yours,
(Signed) Henry E. Woods,
Commissioner.

Two proposals for boiler insurance were received, one from Thomas Gawne, Special Agent of the Travelers' Insurance Co., and the other from C. O. Briggs, Special Agent of the Maryland Casualty Co. These were referred to Mr. Bradley with power to instruct the agent what action to take on the subject.

A bill of Thomas Bunyon, janitor at the Washington Building, and one of Hugh Keenan, fireman at the Webster School, for services in the Evening Schools, were laid on the table, on motion of Mr. Bradley.

The following, submitted by Mr. Gadsby, was received and the recommendations contained therein were adopted:—"The special Committee appointed January 28th to report on the recent equipment of the fresh air, cooking, and sloyd rooms, and other equipment provided by the recent appropriation of five thousand dollars made by the City Government, to complete the Thorndike building; also to arrange for the proper laundering of the towels, and for the other materials needed in connection with the baths which are to be given to the pupils respectfully submitted the following report:—Mr. Downey, Superintendent of Public Buildings, has completed the equipments for the fresh air, cooking and sloyd rooms. Your committee desires especially to call to the attention of the Board the cooking equipment. This equipment consists of a large gas range, a large coal range, twenty-five individual gas burners and tables, cabinet for the dishes and an instantaneous hot water heater which works automatically. Your Committee recommends that this cooking equipment provided by the City Council be made use of immediately and that the Superintendent of Schools be authorized to provide the necessary cooking utensils and dishes.

Your Commitee recommends that the Superintendent of Schools be authorized to establish cooking classes at the Thorndike School for evening pupils. These cooking classes for evening pupils will not entail a great additional expense because the baths will necessitate the opening of the school certain evenings every week.

Your Committee respectfully reports that it recommends the appointment of Mary Bradley, widow, 177 Otis Street, as second matron of the Thorndike School at a salary of nine dollars per week. Your Committee decided that this salary is adequate after consultation with the Superintendent of Schools and the Head Master of the Thorndike School. There are 780 pupils at the Thorndike School who will take one bath per week, using two towels each. This will make 1560 towels to be laundered each week. In addition, there will be the towels used by the public.

Your Committee recommends that the Superintendent of Schools be instructed to consult with the Superintendent of Public Buildings to arrange for the opening of the baths in the evening to the public, the City Council having appropriated $250 for this particular purpose."

A report of John L. Mahoney, Superintendent of Buildings and Grounds, of the need of resurfacing the school yards together with the estimated cost was referred to the Committee on Buildings and Grounds.

Voted, that the School Committee abandon the Lassell Schoolhouse for school purposes and release it to the city.

On motion of Mr. Bradley $1500 was transferred from the appropriation for contingent fund to that for general expenses.

On motion of Mr. Bradley, the Board went into executive session.

On return to open session, the Committee on Instruction, Teachers and Curriculum nominated Louise A. Forrest, Nina G. Moore and Marguerite O'Callaghan to be teachers in the several schools as is recorded above and they were elected.

Voted, that when the Committee adjourn it be to meet Wednesday, March 19 at 8:00 o'clock P. M.

Adjourned.

Sanford B. Hubbard, Secretary.

SCHOOL COMMITTEE

(Official Report

Wednesday, March 19, 1913.

Adjourned meeting.

Mr. Vallely, President of the Board, in the chair.

Members present. Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

Approval of the records of the meeting of February 25 was postponed.

Communications were received from His Honor the Mayor approving the temporary employment of James Brennan as janitor at the Agassiz School, and of John H. Trodden, as janitor at the Boardman School.

The following communication was received and referred to the superintendent.

Office of the City Treasurer,
March 4, 1913.

To the School Committee
of the City of Cambridge

I desire to notify you that in accordance with Chapter 565, Acts of 1912, I will make no further payments on bills of supplies, unless certificate of Massachusetts Prison Commission accompany such bills stating that goods supplied could not be purchased of them.

(Signed) Timothy W. Good,
City Treasurer.

The resignation of Ethel I. Murch, a teacher in the Kelley School, to take effect from April 14, was accepted.

Leave of absence without pay from March 24 to June 24 was granted to Delia M. Stickney, a teacher in the Girls' Trade School, and to Helena Lyons, a teacher in the Parker School, from March 1 to May 1, 1913.

The following, submitted by the superintendent, was placed on file:

Office of the Civil Service Commission,

Feb. 12, 1913.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.,

Your communication, dated the 11th instant, in relation to the transfer of Dennis Kelley, janitor, from the Park Departemnt to the School Department, has received the consideration of the Commission, and I am directed to authorize the transfer.

Please, therefore, notify the Commission of the date of the transfer and the salary which he is to receive in your department.

(Signed) Warren P. Dudley,
Secretary.

The superintendent reported that at various times, he had received the following names on application to the Civil Service Commission for names of persons eligible for the position of schoolhouse janitor: Timothy E. Murphy, Joseph W. McDermott, James J. Quinlan, Norman E. Simons, Patrick Feeney, Alphonse P. Vallely and John H. Trodden. That all these persons have declined to accept the position of janitor of the Agassiz or Boardman school excepting Alphonse P. Vallely and John H. Trodden.

On recommendation of the superintendent, Alphonse P. Vallely was elected janitor at the Agassiz School, and John H. Trodden, janitor at the Boardman School, each at a salary of fourteen dollars per week.

A letter from John S. Leamer, recently retired, thanking the Committee for favors past and calling attention to the amount received ($10.50) as less than half his former salary, was placed on file.

A recommendation of the superintendent in regard to the use of schoolrooms in any school building was referred to the Committee on Playgrounds and Other than School Use of School Buildings.

It was voted that the superintendent have authority to expend, not exceeding ten dollars, for the instruction of teachers in the Italian language.

A letter was received, signed by Thomas Gawne, of F. W. Norris & Co., withdrawing the quotations made to the School Committee for the insurance of the school boilers, and explaining the reason for such action. This was laid on the table, to be considered in executive session.

The monthly report of payrolls and bills for expenditures to March 1 was submitted by the agent and referred to the comittee on finance, as follows:

February 28, 1913.

The agent respectfully submits the following report of appropriations and expenditures to March 1, 1913, and a list of the bills approved February 25, 1913:

Appropriation for general expenses	$25,300.00
Transferred from contingent fund February 25	1,500.00
	$26,800.00

Expended to February 1	$24,208.53	
Approved February 25	2,519.19	26,727.72
Balance unexpended		$72.28
Appropriation for teachers' salaries		$411.000.00
Expended to February 1	$344,789.61	
Approved February 19	39,673.66	384,463.27
Balance unexpended		$26,536.73
Appropriation for text books and supplies		$25,000.00
Expended to February 1	$22,089.25	
Approved February 25	1,485.55	23,574.80
Balance unexpended		$1,425.20
Appropriation for tuition to other cities		$1,050.00
Expended to February 1	$678.00	
Approved February 25	93.60	771.60
Balance unexpended		$278.40
Appropriation for transportation of pupils		$350.00
Expended to February 1	$221.80	
Approved February 25	72.00	293.80
Balance unexpended		$56.20
Appropriation for support of truants		$2,750.00
Expended to February 1		2,221.24
Balance unexpended		$528.76
Appropriation for janitor service		$44,000.00
Expended to February 1	$36,411.95	
Approved February 25	3,709.30	40,121.25
Balance unexpended		$3,878.75
Appropriation for fuel and light		$27,000.00
Expended to February 1	$17,809.14	
Approved February 25	2,470.19	20,279.33
Balance unexpended		$6,720.67
Appropriation for buildings and grounds maint.		$17,500.00
Expended to February 1	$16,865.66	
Approved February 25	584.62	17,450.28
Balance unexpended		$49.72
Appropriation for furniture and furnishings		$2,500.00
Expended to February 1	$2,318.04	
Approved February 25	41.05	2,359.09
Balance unexpended		$140.91
Appropriation for other school expenses		$1,000.00
Expended to February 1	$590.44	
	5.00	595.44
Approved February 25		595.44
Balance unexpended		$404.56
Appropriation for contingent fund		$11,016.16
Transferred to February 1	$6,550.00	
Transferred to general expenses February 25	1,500.00	8,050.00
Balance unexpended		$2,966.16
Total appropriations		$561,916.16
Expended to February 1	$468, 203.66	
Approved February 25	50,654.16	518,857.82
Balance unexpended		$43,058,34
Revenue received to February 1		$8,384.98
Revenue received during February		298.00
		$8,682.98

Balance brought forward from last year	$4,474.47
Unpaid bills brought forward	1,712.32
Balance	$2,762.15
The basis for appropriations for the year was $5.00 on $1000 valuation	$547,441.69
Balance unexpended last year brought forward	4,474.47
Estimated revenue	10,000.00
	$561,916.16

Payrolls for teachers of the day schools, superintendents, etc., amounting to $37,448.42, and of evening schools, amounting to $3032.75, were submitted by the agent and referred to the committee on finance.

A statement showing the probable financial condition March 31 was submitted by the agent and referred to the committee on finance.

The following was submitted by the agent and, on motion of Mrs. Whitman, it was voted that the request therein be granted.

To the School Committee:—

"At a conference in the office of the superintendent of schools, January 23, in the presence of several gentlemen, a member of this board accused the agent of having put the name of a man on the payroll for summer work, to receive two hundred dollars, who had not done a day of summer work. I respectfully request that this charge be investigated by the board.

(Signed) Sanford B. Hubbard,
Agent of the School Committee.

It was voted that the superintendent have authority to sell such of the furniture and furnishings at the Lassell school as he may think best.

The following was submitted by Mrs. Whitman: "Resolved, that this committee is in favor of the bill now pending before the Legislature, providing for an increase in the appropriation for the school department for the purpose of increasing the salaries of the teachers in the Cambridge schools; and requests the chairman to present this resolution to the Committee on municipal finance."

On request of Mr. Vallely, Mr. Gadsby took the chair, and Mr. Vallely submitted the fallowing as a substitute for the above resolution:

"Resolved, that this committee is in favor of legislation increasing the appropriation of the school committee for the purpose of increasing teachers' salaries, providing the $12 limit is likewise increased, or other provision of law be made to prevent extraordinary decreases in appropriations of other city departments."

It was voted that the resolution of Mr. Vallely be substituted for that of Mrs. Whitman, Mrs. Whitman and Mr. Reynolds requesting to be recorded as voting against the substitution. The substitute of Mr. Vallely was then adopted in place of the resolution of Mrs. Whitman.

Mr. Vallely resumed the chair. And it was voted that the board go into executive session.

On return to open session, it was voted that the letter of F. W. Norris & Co. be referred to Mr. Bradley.

Voted, that when the board adjourns, it be to meet subject to the call of the chair.

The following was submitted by Mr. Vallely: "I have consulted Mr. Henry E. Woods, the Commissioner of Public Records for the State of Massachusetts, relative to the use of the record book which you have installed, upon my recommendation, for the purpose of keeping the minutes of the school committee of the city of Cambridge. Mr. Woods informs me that he does not object to the use of this book for the purpose therein stated, provided the leaves containing your minutes are stitched together as often as once in two months and, provided further, that these leaves are placed in a permanent binding at the end of each year."

(Signed) George S. Burgess.

P. S. Mr. Woods has read and approved this letter today

(Signed) G. S. Burgess.

Adjourned.

Sanford B. Hubbard,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 31, 1913

Special meeting. Mrs. Whitman and Mr. Reynolds present, at eight o'clock, the hour at which the meeting was called by direction of Mr. Vallely, President of the Board.

At 8:40 P. M. the Secretary was requested to call the meeting to order.

Mr. Reynolds moved that, as the hour for which the meeting was called was long passed and no quorum was present, the Board be adjourned. This was seconded by Mrs. Whitman and the vote called for by the Secretary resulted in the adoption of the motion by the vote of both members present.

SANFORD B. HUBBARD.
Secretary.

At 9:00 o'clock Messrs. Bradley, Gadsby and Vallely entered the hall and the Secretary was instructed to call up on the telephone the two other members, requesting them to return.

Mr. Gadsby quoted Section 402 of the Rules, arguing that the minority had adjourned the meeting of the Board and business was not in order.

The President ruled that the member was out of order.

At 9:35 o'clock Mrs. Whitman came to the hall, and the Board was in order.

Present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

Mr. Vallely, President of the Board in the Chair.

The records of the meeting held February 25 were corrected where a line had been omitted and approved.

The records of the meeting held March 19 were approved as printed.

A communication from his Honor the Mayor, approving the action of the School Committee in appointing John H. Trodden to be janitor at the Boardman School from February 27 at a salary of fourteen dollars per week; and of Alphonse P. Vallely to be janitor at the Agassiz School from and after March 22 at a salary of fourteen dollars per week, was placed on file.

On recommendation of the superintendent, and nomination by the Committee on Instruction, Teachers and Curriculum, Mary Louise Gallagher was elected a teacher in the training class at the Wellington School from April 15.

Five weekly pay rolls of janitors and carpenter and gardener amounting to $4,702.22 were submitted by the agent and approved.

The monthly financial report was submitted by the agent and the following transfers were made: It was voted that these transfers be incorporated in the monthly report for the purpose of balancing the appropriations and expenditures:

The agent respectfully suggests that the following transfers of appropriations be made in order to balance appropriations and expenditures:

From Appropriation for Fuel and Light to that of General Expenses		$2,100
From Fuel and Light to Teachers' Salaries	$4,600	
From Contingent Fund to Teachers' Salaries	2,950	
From Text-Books to Teachers' Salaries	1,200	$8,750
From Care of Truants to Janitor Service	$500	
From Other School Expenses to Janitor Service	200	$700
From Furniture and Furnishings to Schoolhouse Maintenance		$140

The following submitted by the agent was referred to the Committee on Finance:

The agent respectfully submits the following report of appropriations and expenditures to April 1, 1913. including the transfers adopted above:

Appropriation for general expenses		$25,300.00
Transferred from contingent fund Feb. 25		1,500.00
Transferred from fuel and light March 31		2,100.00
		$28,900.00
Expended to March 1	$26,727.72	
Bills and payrolls approved March 19	2,153.33	28,881.05
Balance unexpended		$18.95
Appropriation for teachers' salaries		$411,000.00
Transferred from app'n for fuel and light	$4,600.00	

Transferred from contingent fund	2,950.00	
Transferred from text-books and supplies	1,200.00	8,750.00
		$419,750.00
Expended to March 1	$384,463.27	
Payrolls approved March 19	35,195.09	419,658.36
Balance unexpended		$91.64
Appropriation for text-books and supplies		$25,000.00
Expended to March 1	$23,574.80	
Bill approved March 19	200.00	
Transferred to app'n for teachers' salaries	1,200.00	24,974.80
Balance unexpended		$25.20
Appropriation for tuition to other cities		$1,050.00
Bills approved to March 31		771.60
Balance unexpended		$278.40
Appropriation for transportation of pupils		$350.00
Bills approved to March 31		293.80
Balance unexpended		$56.20
Appropriation for the care of truants		$2,750.00
Bills approved to March 1	$2,221.24	
Transferred to app'n for janitor service	500.00	2,721.24
Balance unexpended		$28.76
Appropriation for janitor service		$44,000.00
Transferred from care of truants March 31		500.00
Transferred from other school expenses		200.00
		$44,700.00
Payrolls and bills approved to March 1	$40,121.25	
Payrolls approved March 31	4,523.59	$44,644.84
Balance unexpended		$55.16
Appropriation for fuel and light		$27,000.00
Bills approved to March 1	$20,279.33	
Transferred to app'n for teachers salaries March 31	4,600.00	
Transferred to app'n for general expenses	2,100.00	26,979.33
Balance unexpended		$20.67
Appropriation for buildings and ground maint.		$12,000.00
Amount transferred from contingent fund		5,500.00
Transferred from furniture and furnishings		140.00
		$17,640.00
Bills approved to March 1	$17,450.28	
Bills approved March 31	178.63	17,628.91
Balance unexpended		$11.09
Appropriation for furniture and furnishings		$2,000.00
Amount transferred from contingent fund		500.00
		$2,500.00
Bills approved to March 1	$2,359.09	
Transferred to schoolhouse maint.	140.00	2,499.09
Balance unexpended		$0.91
Appropriation for other school expenses		$1,000.00
Bills approved to March 1	$595.44	
Transferred to janitor service	200.00	795.44
Balance unexpended		$204.56
Appropriation for contingent fund		$11,016.16
Transferred to schoolhouse maint.	$5,500.00	
Transferred to furniture and furnishings	500.00	

Transferred to general expenses	1,500.00	
Transferred to tuition to other cities	550.00	
Transferred to teachers' salaries	2,950.00	11,000.00
Balance unexpended		**$16.16**
Total amount of appropriations		$561,916.16
Total expenditures approved to March 1	$518,857.82	
Total of payrolls and bills approved March 19	37,548.42	
Total of payrolls approved March 31	4,702.22	561,108.46
Balance of appropriations unexpended		$807,70

The basis for appropriations for the year is as follows:

Amount received under the Charter Provisions	$547,441.69
Balance brought forward from 1911-12	4,474.47
Estimated Revenue	10,000.00
	$561,916.16

The basis for expenditures for the year is as follows:

Amount received under the Charter Provisions		$547,441.69
Balance brought forward from 1911-12		4,474.47
Amount of revenue received to date	$9,691.75	9,598.75
Less rebate on minors' licenses	$102.00	
		$561,505.91
Less total bills and pay rolls approv ed		561,108.46
Balance unexpended		$397.45

Account of Edward Hopkins Fund:

Balance unexpended to April 1, 1912		$829.62
Received from trustees May 4		777.50
		$1,607.12
Less first payment of Hopkins Prize Oct. 13	$137.50	
Tuition of Hopkins Scholarship Nov. 1	280.00	
Second payment of Hopkins Prizes Mar. 15	137.50	555.00
Balance unexpended		$1,052.12

The following was accepted and it was directed that it be made a part of the record of the meeting:

Cambridge, Mass., March 31, 1913

To the Honorable, the School Committee of the City of Cambridge.

In accordance with the rules of the Committee, I present herewith a brief statement of the more important features of the work of schoolhouse maintenance covering the period from April 1, 1912 to April 1, 1913.

There are in use at the present time thirty-six school buildings; twenty-eight of brick and eight of wooden construction. There are in addition, under the care of this department, two buildings (Otis and Riverside Schools) used at present for storage purposes.

The valuation of this property is about $2,325,000 exclusive of furniture and machinery. Its maintenance in a safe and sanitary condition requires constant attention and continuous expense.

There are several items in this year's work which are permanent improvements or new equipment but are nevertheless included under maintenance, i. e. lighting fixtures in the Kelley, Roberts, Webster, Morse, Corlett and Wellington Schools at a cost of $386. New flagpoles at the Ellis, Russell, Merrill, and Putnam Schools, $185. Alterations at the Corlett School, and installing thirty-nine bubbler fountains, etc. The cost of new boilers in the Gore and Willard Schools was about $2500, a large and unusual expense.

The sum of $2159 was spent for janitors' supplies by the purchasing agent and also charged to the buildings maintenance account. Then the salaries of the regularly employed mechanics, viz., one carpenter and one gardener amounted to $1828. Bills carried forward from last year amounted to $695. These amounts deducted from the appropriation left less than $10,000 for general repairs.

The appropriations of recent years, it should be noted, are no greater and in some cases even less than when the total valuation of schoolhouse property was a million dollars less than at present, and when the Park Department cared for the lawns and grounds.

It is a significant fact that the entire amount available this year had to be spent on the buildings, without any attempt to beautify

the grounds around them. This will very probably be true for the ensuing year, unless a special appropriation is created for the care of grounds.

The year's work embraced nearly every branch of the building trades, and in distributing it among the various contractors, I have endeavored to show strict impartiality and at the same time to recognize the special efforts and abilities of the various concerns, keeping in mind also the necessity of rigid economy. I think that investigation will show a more general distribution of the work than heretofore, as well as economical expenditure of the amounts involved. I feel that in this way competition for the city's work will be retained among the contractors with the usual good results of such competition.

The classification of the expenditures of the department into the various branches of work is as follows:

Carpenter work	$1,349.54
Electrical repairs	787.71
Furniture repairs	1,447.31
Mason work, including boiler setting	2,076.76
Painting and blackboard work	991.87
Plastering and tinting	752.51
Plumbing	1,753.33
Repairs on heating apparatus	2,841.50
Roofing	519.18
Setting glass	511.13
Miscellaneous repairs	276.30

In conclusion I wish to thank your Honorable Board for the kind treatment accorded me and also to thank the officers and employees in the department for their co-operation and assistance.

Respectfully submitted,

(Signed) JOHN L. MAHONEY,

Superintendent of Buildings and Grounds.

The following was submitted by Mr. Bradley:

Report of Special Committee on Improved Business Methods, et Cetera.

This Committee has held numerous meetings from the date of its appointment August 27, 1912, until March 29, 1913.

Before the appointment of the Committee it had already become apparent to a majority of the members of the Board that the business methods followed in the administrative offices of the department were not such as would produce a high degree of efficiency. The examination of the Committee showed clearly that these conditions were much worse than had been thought.

The offices of the Secretary of the Board and that of its financial agent are held by the same person, Mr. Sanford B. Hubbard, who has been employed in both capacities for a number of years. He began when the system was much smaller and the work of the department much less complicated than at present. He had for a long time but one assistant, who also assisted the Superintendent of Schools. As the work of the department has increased the agent seems to have added to the records of the department additional books of account, files and other devices simply on his own initiative and experience without regard to any modern system of accounts or of the keeping and filing of records. At the time this Committee began its examination the agent's accounts were being kept in fourteen different books in addition to one or more sets of accounts kept on cards. These fourteen books and sets of card accounts, as reported by the experts employed by this Committee, were not closely related to each other. In some cases though labelled for a specific purpose they were really used for miscellaneous entries on widely different subjects. The whole scheme of accounts as reported by these experts really consisted of separate memoranda bound in a number of books and not arranged so as to be properly called a system of accounts. The result was that even the agent himself could obtain accurate and complete information as to the finances of the department with much difficulty and tedious delay. For others to secure such information was frequently impossible, and always uncertain.

As might be expected of so cumbrous an array of accounts the entries were not kept up. In fact, during most of the time in which this Committee has been at work, the financial accounts of the department have been months behind. This has been true of both the old system and the new system installed by this Committee December 1, 1912 by advice of its expert, Mr. Burgess.

Very recently this Committee has employed temporary clerical assistance, and the books will now be brought up to date within a few days.

The documents of the department, which are necessarily of great variety and many of them records of the first importance, were crowded together without proper labels, numbers, division of subjects, or availability through an index. Consequently it has been frequently im-

possible to obtain them without great delay, and at times too late for the use for which they were needed. Of most of the correspondence of the department no copies were kept, until shortly before this Committee was appointed. While the Secretary reported that he kept copis of what he considered important letters, few copies were actually kept. Even legal notices to interested parties required in statutory proceedings held before the Board were not considered of such importance that copies should be retained in the Secretary's office.

When this Committee was appointed the records of the meetings of the School Board which the Public Statutes and the Rules of the Board have always required the Secretary to keep were in a condition hardly credible. As previously reported to this Board, on Sept. 1, 1912, the Secretary had made the records required by the Public Statutes and the Rules of but one School Board meeting from the opening of the municipal year, April 1, 1912. During this period fifteen meetings of the Board had been held. On December 10, 1912, there was a complete and attested record of but three meetings, the last being the meeting of May 1, 1912, although seventeen meetings had subsequently been held. There was no permanent record in the department even of the annual election of teachers in the meeting of June 27, 1912. All of this omission was clearly in violation of law.

The work of the Secretary and agent and the clerks employed by him has been performed in a small room some 15 x 20 feet in size. In this room in addition to the keeping of the accounts and records previously referred to, the agent and his assistants receive all who have business with the Secretary and Agent's department including teachers, pupils, parents, applicants for age, working and schoolng certificates, newsboy licenses and other documents. Here also merchants, contractors, supplymen and their representatives are obliged to treat with the agent as best they can. Were the conditions in every other respect ideal, it would be impossible to obtain satisfactory efficiency in the purchase of supplies and in dealing with citizens who have business with this office, in the quarters provided.

Mr. George S. Burgess, Secretary of the Superintendent of Schools of Boston, has been employed by the Committee as a school department expert and author of a modern systen of accounting. On the recommendation of Mr. Burgess the Committee installed a new system of accounts consisting of books kept under appropriate headings, according to a modern system of accounting followed by leading experts, including the experts employed by the city of Boston and the Commonwealth of Massachusetts. A modern system of blanks for requisitions, orders, bills, applications of candidates for teaching and other positions and of various forms needed in the department has been provided.

After report made to the School Board, Mr. Edwin S. Morse, public accountant and auditor was employed to audit the accounts of the department. Owing to the condition of the accounts already indicated this has been necessarily a slow and difficult task. It is proper to say that nothing has appeared to indicate any deliberate irregularity in the accounts. It has seemed advisable to make comparisions in detail of various classes of expenditures for two or three years back. This has been equally difficult and is not yet completed, but can be finished very shortly.

After giving the matter careful study since September 1, 1912 and considering it from every possible viewpoint it is the opinion of the Committee that the greatest obstacle to increased efficiency in the administrative offices is the incapacity of the Secretary and Agent. The infirmities of age have clearly unfitted him for filling so important a position, with a salary of nearly $3000. His experience and inclination in the opinion of the Committee and its experts, prevent his delegating details to his subordinates. He occupies much of his time in small matters which should be left to minor clerks. In his work he is slow, feeble and often inaccurate. He is quite incapable of serious constructive work in his department. Numerous complaints have come to the Committee from dealers, parents, teachers and others that he is incapable or disinclined to deal with them in a businesslike manner. He has repeatedly failed to consult with the Chairman of Committee on Finance and Supplies on important and novel matters as he is required to do by the rules. His repeated failure to give financial information to the Finance Committee or to the Board plainly amounts to disloyalty to the department. He has remained silent when it was his duty to speak, and his responses to inquiries have lacked candor and completeness. The Committee has proceeded with extreme deliberation in his case. Because of his age and long service in the department it has seemed best that both this

Committee and the School Board should carefully guard against hasty action concerning his further employment.

Recommendations

This Committee recommends:

1. That appropriate action be taken by the Board for the retirement of the Secretary and Agent. This Committee recommends favorable consideration by the Board of the granting of a pension if he desires it.

2. The removal forthwith of the office of the agent to the storeroom of the department until other quarters be furnished by the city.

3. That the room now used by the agent be assigned for use by the assistant Superintendent of Schools, and the different directors in the instruction department.

4. That the office force be reorganized under direction of the Superintendent of Schools and their salaries be readjusted.

5. That all account books, the permanent record book of the meetings of the Board, all blanks, forms, payrolls, files and other devices provided by this Committee, be used and kept up to date commencing April 1, 1913.

6. That changes in the rules of the Board should be made so that all teachers' salaries shall be paid 1-12 in each month except that 2-12 be paid in June and none in July; and so that all deductions for absences shall be on the basis of 1-400 for absence of a 1-2 day, or 1-200 for absences of a whole day, and providing that no teacher shall be regularly appointed after April 15 in each year except for service to begin not before September 1, of the year.

7. That the headings in the annual budget be changed to conform to the system of accounting installed December 1, 1912, in accordance with the written recommendations of George S. Burgess, dated December 5, 1912, accompanying this report.

8. That all salaries beginning not later than September 1, 1913, should be adjusted so as to be evenly divisible by 12, as specified in a written recommendation of Mr. Burgess dated December 18, 1912, accompanying this report. Also that the other changes suggested in this last mentioned recommendation be adopted.

Respectfully submitted,
(Signed)
JAMES B. VALLELY,
Chairman.
(Signed)
JOHN W. BRADLEY,
Committee.
March 31, 1913.

Mrs. Whitman moved that the foregoing report of the Committee on Improved Business Methods be rejected. This failed of adoption.

Mr. Bradley moved the adoption of the report; and Mr. Gadsby moved as a substitute that the report of the Committee be accepted, and that the specifications and recommendations be considered in the order of the report. This was adopted.

A motion by Mrs. Whitman, that consideration of the report be postponed until the next meeting failed of adoption by a tie vote, two for and two against.

Mr. Bradley moved the adoption of the first recommendation. After discussion the following, submitted by Mr. Bradley, was adopted as a substitute: "Moved that the special Committee be a committee of two to consider the retirement of the present secretary and agent and in its discretion prefer charges to the Board of Aldermen."

On this subject, the following was submitted by Mr. Gadsby: "The Special Committee on Improved Business Methods, Mr. Vallely, Chairman, and Mr. Bradley, herewith present a report to the Board preferring charges against Mr. Hubbard, Secretary and Agent, and recommend that appropriate action be taken by the Board for the retirement of Mr. Hubbard.

"I desire to call the attention of the Board that I am not a member of the Finance Committee and have had no intimate knowledge of the department of the agent, therefore I am in no position to approve or disapprove charges contained in said report.

"But I believe that the Special Committee on Improved Business Methods should be given an opportunity to present their charges before the proper tribunal. I believe Mr. Hubbard will insist on this course, in justice to himself. With this understanding I vote to authorize the said committee to present its charges."

The foregoing substitute was adopted.

Mr. Bradley moved the adoption of the second recommendation in relation to the removal of the office of the agent to the storeroom of the department. Mrs. Whitman called for a yea and nay vote on this section which resulted as follows. Messrs. Bradley and Vallely voting yes, and Mrs. Whitman and Mr. Gadsby voting no, so that the recommendation failed of adoption.

Recommendation 3 was not considered.

On motion of Mr. Bradley, Recommendation 4 was adopted as follows: "That the office force be reorganized

under the direction of the superintendent of schools and their salaries be readjusted."

On motion of Mr. Bradley, Recommendation 5 was adopted as follows: "That all account books, the permanent record book of meetings of the Board, all blanks, forms, payrolls, files and other devices provided by this Committee be used and kept up to date commencing April 1, 1913."

On motion of Mr. Bradley, Recom-
the City Solicitor.
mendation 6 was adopted as follows, the President ruling that the adoption of this section did not change the existing rules of the School Committee, all such changes to be made and considered regularly in a new draft: "That changes in the Rules of the Board should be made so that all teachers' salaries should be paid one-twelfth each month except that two-twelfths be paid in June and none in July; and so that all deductions for absences shall be on the basis of one four-hundredth for absence of on-half day or one two-hundredth for the absence of a whole day, and providing that no teacher shall be regularly appointed after April 15 in each year, except for service to begin not before September of the year."

On motion of Mr. Bradley, Recommendation 7 was adopted as follows: "That the headings of the annual budget be changed to conform to the system of accounting installed December 1, 1912, in accordance with the written recommendation of George S. Burgess, December 5, 1912, accompanying this report."

On motion of Mr. Bradley, Recommendation 8 was adopted as far as the period in the next to the last line, with the insertion of the word "should" after "1913" in the second line, as follows: "That all the salaries beginning not later than September 1, 1913, should be adjusted so as to be evenly divisible by twelve as specified in a written recommendation of Mr. Burgess dated December 18, 1912, accompanying this report." In connection with the further consideration of this recommendation, reference was made to Section 913, of the Rules of the School Board.

Mrs. Whitman here objected again to "railroading" such action through the Board and Mr. Gadsby raised the point of order that it is not within the province of the President, while in the Chair, to submit a report of the Committee of which he is Chairman and to rule on the points of the discussion. The President ruled that the point was not well taken and the member was out of order.

On a point of order raised by Mr. Gadsby, the President ruled on this section that the adoption of this recommendation in regard to Section 913, changing the salary of the teacher absent for study and travel from $500 a year to $504, would not affect the rules as they now stand, but that the rule should be submitted in a new draft. The recommendation was adopted.

In the same connection, the recommendation of Mr. Burgess, that Section 914 of the Rules be amended, was objected to by Mr. Gadsby, as it changes the Rule, and the President ruled that the point was well taken.

On motion of Mr. Bradley, the letter of Thomas Gawne, received by the School Committee at the last meeting, considered in executive session, and referred to Mr. Bradley, was taken from the table.

The letter is as follows:

F. W. Norris & Co.,
Cambridge, Mass.
March 3, 1913.

The Cambridge School Board,

Gentlemen:—A few days ago I submitted to you a quotation from the Travelers Indemnity Co. for the insurance on the school boilers. Because of the peculiar tactics used in the handling of this matter by Mr. Bradley of your Board, the Travelers feel that no business relations between them and the School Committee could be maintained in a businesslike manner and that from the moral aspect the risk is highly undesirable, and therefore request me to withdraw all quotations made to you.

Inasmuch as this conclusion may be unfair to the committee as a whole, I will give you the causes which lead us to form it, hoping there may be some explanation that would relieve the Cambridge schools of such a stigma in so small a matter. The facts are as follows:

About a month ago I was requested by the Travelers to make an attempt to obtain the insurance on the Cambridge boilers for them. At that time they put the whole matter in my hands with discretionary power in the matter of rates. I accordingly submitted a quotation to you gentlemen at a figure that would simply allow sufficient commission to pay the expense of putting the business on my books, and that meant a substantial saving to the school department over the rate in force for the past few years. I understood it would be considered by the committee as a whole and passed on according to its merits. The committee, as I understand it, referred the matter to Mr. Bradley with discretionary powers. The next morning

I received a telephone from the Travelers stating that another insurance agent (a Mr. Sullivan) had come to them, stating that he had "accidently" run across the Cambridge boilers and would like to have a quotation on the same. The manager informed him that he had already given our office discretionary power in this matter and that it would be impossible to quote this gentleman as he did not know exactly what figures I had submitted. The gentleman then stated that he would go to all the other insurance companies on the street and obtain a better rating, inasmuch as he knew what my figures were.

I was more or less surprised to hear of this and felt quite sure that some other company, knowing our exact figures, would undoubtedly shade the price a dollar or so in order to get the business. In my attempt to protect the Travelers on this matter I decided to revise my figures by 5 per cent reduction, intending if the Travelers secured the business to let them handle it direct and spare me the expense and trouble of putting it through our books. This last quotation I made Saturday morning at the time when I understood Mr. Bradley would have obtained all his other figures. I felt then quite certain that if the matter were settled on the merits of price that the Travelers would get the business. These last figures Mr. Hubbard telephoned to Mr. Bradley. A few minutes later Mr. Hubbard informed me that Mr. Bradley had decided not to close the matter up that day (Saturday) but to wait until he had heard from his man on Monday.

A few minutes after that the manager of the Travelers called me up and said that Mr. Sullivan was in the office and had told him of the change which I had made in my figures about one-half hour before. I am informed that Mr. Sullivan claims that he was assured of having the business and that he told the Travelers that if they wanted the business they might as well give him the rate. Later I am informed, the manager of the Travelers received instructions from Mr. Bradley over the telephone that Mr. Sullivan be given the quotation I submitted to the committee. From these facts both manager of the Travelers and myself concluded that Mr. Sullivan had not been able to obtain from other companies quotations better or even equal to the one submitted by me, and also that it would be impossible to have any figure given the committee treated in a confidential manner or considered on its merit.

Also the conclusion seemed obvious that if anyone was to get the business it was this gentleman by the name of Sullivan. In view therefore of the extraordinary rapidity with which Mr. Sullivan became aware of all my quotations in a matter which in ordinary business circles would have been deemed confidential, the Travelers feel that the business, if obtained, would be most unsatisfactory.

Very truly yours,
(Signed) Thomas Gawne.

In reply Mr. Bradley submitted the following letter of T. J. Sullivan:

The Travelers Insurance Co.
Boston, Mass.
March 31, 1913.

John W. Bradley, Esq.,
Chairman Finance Committee,
Cambridge School Board.

Dear Sir:—The City of Cambridge was about to place insurance on its boilers in public buildings for the current year. Assuming that it was open competition, I, as agent of Travelers Insurance Company, endeavored to obtain the business. It seems a Mr. Gawne of your city, an insurance broker, assumed that he was the only person who had any right to the business.

Mr. Herrington, the manager of the liability department, gave me the right to work on the proposition. I gave two quotations with the approval of our manager who expressly ratified each quotation. After the second quotation was given and had been accepted by you as final, our Mr. Herrington directed me to withdraw the quotation because of a controversy which Mr. Gawne had started.

I wish to make it clear that you never gave me either directly or indirectly any figures or bids submitted by anyone on the insurance of school boilers.

In my opinion you handled this matter for the best interest of your city, trying in every honorable way to obtain the lowest possible rate and with fullest consideration for the rights of all concerned.

Yours truly,
(Signed) T. J. Sullivan; Agent,
Travelers Insurance Co.

On motion of Mr. Gadsby it was voted that copies of these two letters be sent by the secretary to the manager of the Travelers Insurance Co., Boston, and that a reply be requested from that company.

Mrs. Whitman called up the request of the agent, that the Board investigate the charges of a member of the Board, that he had improperly placed upon the payroll for

summer work the name of a man who was to receive two hundred dollars for summer work who had not done a day of summer work; and which was laid on the table at the last meeting, and moved that Mr. Bradley, who made the charge, be requested to furnish information on the subject, if he has any.

The President ruled that the motion was out of order.

Mrs. Whitman then moved that this investigation be made at the next meeting of the Board. This motion was defeated, Messrs. Bradley, Gadsby and Vallely voting no, and Mrs. Whitman voting yes.

On request of the President, Mr. Gadsby took the chair; and the President submitted the following which was adopted: "Ordered, that, commencing April 1, 1913, the secretary is hereby directed to keep the records of the School Committee in typewritten form, in a book procured for that purpose by the Committee on Office Improvements, and that a card index of the proceedings of the School Committee be kept by him as a guide to these official minutes.

The following, submitted by Mr. Vallely, was adopted: "Ordered, that the agent is hereby directed to put into operation each of the several units of the accounting system as adopted to take effect December 1, 1912; that the accounts in each of the books comprising this system be brought up to date from December 1, 1912, and be properly kept during the financial year beginning April 1, 1913.

The following, submitted by Mr. Vallely, was referred to the superintendent of schools:

The Cantabrigia Club,

March 28, 191[illegible]

To the School Committee of Cambridge,

Mr. James B. Vallely, Chairman,

Dear Sir:—I am directed to inform you that the Cantabrigia Club is now ready to furnish the lunch room equipment for the Cambridge High and Latin and Rindge Technical Schools.

(Signed) Nellie F. Crowley,
Secretary.

The President resumed the chair.

Mr. Charles H. Thurston, City Auditor, addressed the Committee in regard to the payment of payrolls and bills for services and material now in the hands of the Committee, but for which there is not sufficient appropriation to pay during the current financial year.

Mrs. Whitman moved that the question of the legality of the contraction by the School Committee of bills for expenditures beyond the amount prescribed in the city charter, to be paid after end of the current financial year, be referred to

Voted to adjourn to meet at the call of the President.

This motion was defeated.

Sanford B. Hubbard,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Thursday, April 17, 1913.

Special meeting called to consider the opinion of the City Solicitor on the question of payment of payrolls and bills, due and unpaid before April 1, in excess of the amount authorized by the City Charter, to be expended during the year by the School Committee of 1912-1913.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The opinion of the City Solicitor, as follows, was read by the President and, on motion of Mr. Vallely, was placed on file.

To the Honorable, the School Committee of the city of Cambridge:

Gentlemen:—I have received from your Board the following:

"At a meeting of the school committee April 7, the following was adopted: That the City Solicitor be requested by the School Committee his opinion whether it can pay, out of the appropriation for the present fiscal year, bills contracted by the committee of the past year, where such bills were for supplies furnished or for services rendered during the past fiscal year."

"At a meeting of the whole held Thursday, April 10, it was voted that the following be submitted to you: Voted that the City Solicitor be requested to submit an opinion whether the Board of 1913-1914 must assume and pay the bills contracted by the Board of 1912-1913 in excess of the amount appropriated and revenue under the provisions of the City Charter."

The first question involved in your inquiry is whether or not the city is liable for bills for supplies furnished and for services rendered which bills according to your statement were duly contracted by the School Committee. Upon this question there can be absolutely no donbt. These contracts when made were not void but voidable, since they were executed by the parties and the city received the benefit Actions upon these contracts can now be maintained against the city. These claims or judgments founded upon such claims, must be paid by the city and since these claims are for maintenance of schools and for salaries of teachers and employees, the money so paid must be charged to the appropriation for schools.

The remaining question is whether these bills can and must be paid out of the appropriation for the year 1913 1914. Chapter 31 of the City Charter, as amended, provides.....The School Committee shall annually appropriate money for the maintenance of schools and school buildings and for the salaries of all teachers and other employees, including janitors of school buildings, employed by them; provided, however, that the school committee shall not appropriate or expend in any one year a sum amounting to more than five dollars on each one thousand dollars of taxable property of the city, to be estimated by taking the average amount of the taxable property during the three preceeding years,—but may appropriate, in addition such further sums as may accrue to the city as revenue from the School Department," and further provides that the words "maintenance of school buildings shall not include the restoration of a school building when damaged or destroyed by fire, explosion or other unavoidable casualty."

Under this statute, it is the duty of the School Committee to so regulate and adjust the expenses of the department that they will not exceed the limit fixed by law.

The legislature has apparently recognized the difficulty of so adjusting the expenses of the department for it has provided no penalty nor has it made any provision to meet such a situation as here exists. But as there appears to be no balance from the appropriation of 1912-1913 from which these bills can be paid and as they are for school purposes, duly contracted by the School Committee, and now payable and no appropriation permitted by law except the appropriation limited by the statute above quoted, it is my opinion that these bills can and must be paid out of the appropriation for the year 1913-1914.

Respectfully submitted,

(Signed) James F. Aylward,
City Solicitor.

A payroll of teachers in the evening schools amounting to $3132.75, and bills for services of expert accountants, janitors, for fuel, light, etc., amounting to $7873.19, in all $11,005.94, were submitted by the agent with a schedule of the same.

Mr. Vallely objected to including with these bills that part of the bill of Edwin S. Morse, expert accountant, dated April 10, for five days service on report, April 1-9, amounting to $75.00; and on his motion this was laid on the table.

On request of the President, Mrs. Whitman took the chair.

Mr. Gadsby moved that the balance of Mr. Morse's bill amounting to $496.25 be laid on the table. This motion was defeated on a call of Mr. Bradley for a yea and a nay vote, which resulted as follows: Mrs. Whitman and Mr. Gadsby voting yes and Messrs. Bradley, Reynolds and Vallely voting no.

The President resumed the chair.

Mr. Vallely moved that the Board proceed to approve bills as listed by the agent. This motion was defeated.

On request of the President Mrs. Whitman took he chair.

Mr. Gadsby moved that this Board has no authority to approve bills incurred by the old Board in excess of appropriations therefor. This was adopted. Mr. Vallely called for a yea and a nay vote which resulted as follows: Mrs. Whitman, Messrs. Gadsby and Reynolds voting yes and Messrs. Bradley and Vallely voting no.

During the discussion Mrs. Whitman remarked that she had decided not to sign these bills, as she knew of prominent lawyers in the city who

entertain opinions differing from that of the City Solicitor, and she was confidant that it would be illegal to pay these bills out of the funds appropriated for the current year.

Mr. Reynolds said that his opinion coincided with that of Mrs. Whitman and he declined to sign the bills.

Mr. Gadsby suggested that the bills he sent to the City Auditor without signatures of the members of the Board, and asked the Auditor, who was present by invitation of the President, whether it would make any difference in his action in regard to the bills whether or not they were signed.

Mr. Thurston replied that it would make no difference in his action on the bills. That he did not think that the bills were legally contracted and did not think they could be legally paid under the present circumstances.

Mr. Bradley announced that he was ready to put his signature to the bills and he intended to do so; tha the opinion of the City Solicitor was enough authority for him; and he and Mr. Vallely proceeded to sign the bills.

Mr. Gadsby said that he asked the City Solicitor for legal citations in support of his opinion; but that he had offered none, while he himself offered several citations of decisions of the Supreme Court which supported the opinion opposite to that rendered by the City Solicitor.

Mr. Vallely said that good order and sound policy demanded that the School Board follow the opinion of the City Slicitor and arrange for the immediate payment of the payrolls and bills; that it had always been the practice of this Board and of evehy public board in Cambridge to rely upon the opinion of the City Solicitor when formally given; that he was the legal adviser of all the departments of the city; that endless confusion would result from individual members of the committese following what happened to be their personal opinion of the law after the City Solicitor had rendered his opinion. He said that he understood that the purpose in asking the City Solicitor for his opinion was that it might give guidance to the Board. He said that Mr. Gadsby's argument that he did not accept the City Solicitor's opinion in this case because no citations had been given, was entirely unsound; that, while Mr. Gadsby might believe that the Supreme court cases he referred to tended to show a different condition of the law from that which the City Solicitor claimed to exist, he Mr. Vallely) differed from Mr. Gadsby's opinion. This, he thought, showed the futility of the members attempting to interpret the statutes, or, what was even more difficult, to interpret the opinions of the Supreme Court on what some might suppose to be analagous cases, after the City Solicitor's opinion had been given on the precise matter in question.

He said that the bills had been contracted in good faith; that all members of the Committee were equally responsible for the contracting of the obligations; and that all had necessarily acted on such information as they could obtain from the executive offices and the accounts of the department. The teachers and other employees, as well as the tradesmen had rendered the services and furnished the materials in reliance upon the city's paying for the same, and that ordinary honesty, it seemed to him, dictated a prompt settlement of all the accounts. He said he believed that political considerations were entering into the acton of the members who opposed the payment of the debts, but to him it seemed to be bad politics as well as bad business and bad law not to sign the bills and payrolls so as to hasten their payment as rapidly as possible. He said also that so far as the City Auditor was concerned, he did not see the utility of getting his opinion on the matter, as the Board depended on the opinion of the City Solicitor; that he proposed to do his duty as a member of the School Committee now, and to let the City Auditor do his when the bills were presented to him. So far as the unknown lawyers referred to by Mrs. Whitman were concerned, he thought it would lead to chaotic confusion to entertain the hearsay opinions of unidentified lawyers as a guide to the action of the School Board. He also remarked that it appeared to him that Mr. Reynolds had changed his opinion since the meeting of April 10, when he understood Mr. Reynolds to say that if an opinion of the City Solicitor was received favoring the payment of the bills and salaries, the Board should meet at once and put the claims forward for payment without further delay.

Mr. Vallely objected that the order just adopted was not the proper form in which to take such action and Mr. Gadsby moved that it be reconsidered. This motion was adopted, Mr. Bradley calling for a yea and a nay vote which resulted as follows: Mrs. Whitman, Messrs. Gadsby and Reynolds voting yes and Messrs. Bradley and Vallely voting no.

Mr. Gadsby submitted the following: Resolved, That this Board has no authority to approve bills contracted by the former Board in excess of the amount appropriated and revenue under the provisions of the City Charter.

Mr. Vallely moved to amend the resolution by adding, "In spite of the opinion received this day from the City Solicitor to the contrary."

This amendment was defeated as follows: Messrs. Bradley and Vallely voting yes and Mrs. Whitman, Messrs. Gadsby and Reynolds voting no. The resolution was then adopted.

The President resumed the chair. Adjourned.

Sanford B. Hubbard
Secretary.

SCHOOL COMMITTEE.

(Official Report)

Wednesday, June 4, 1913.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present. Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The records of the meetings held May 14, 20, 21 and June 2 were approved as printed.

An insert to be added to the meeting of April 17, containing the remarks of Mr. Vallely, in regard to the approval of bills for expenditures incurred in excess of the appropriations of 1912-1913, was submitted by him and laid on the table.

A recess was taken and the Board of 1912-1913 was convened and the records of the meeting of May 19 were amended by insertion of the words "assistant superintendent of schools" after the name John J. Mahoney in the body of the report and it was then approved.

The following was received and placed on file:

In Common Council, May 20, 1913.

"WHEREAS:—Under the provisions of Section 1, Chapter 498 of the Legislative Acts of the year 1908, all pensions paid for the retirement of school teachers shall be met by revenue obtained by the city, or by an appropriation made by the City Council, and

WHEREAS, In the opinion of this Board, it is deemed unjust to place the responsibility other than where it belongs, it is

ORDERED, That the Mayor and City Solicitor be authorized to appear before the Legislature and favor the amendment of said section so that the pensions for retired school teachers shall be paid from the appropriation allowed the School Department under the provisions of Chapter 395, Acts of the year 1909.

Concurred. May 20, 1913

June 2nd., 1913

Presented to His Honor the Mayor on May 21st, 1913, for his approval or disapproval, and the same not having been returned before this date with his objections thereto in writing, NOW IN FORCE.

Attest:

(Signed) Edward J. Brandon,
City Clerk.

A true copy. Attest:

(Signed) Edward J. Brandon,
City Clerk.

The following was received:

Office of the Clerk of Committees,
May 24, 1913.

To the School Committee:

The Committee on Finance desire to be informed as to what rate of pension is recommended by the School Committee on the retirement of Sanford B. Hubbard.

(Signed) Eben W. Pike,
Assistant Clerk of Committees.

Mr. Vallely moved that it be laid on the table to be considered in connection with the budget when submitted.

The President ruled that the motion was not in order, as the School Committee has no authority to fix the rate of pension which is fixed by statute.

The following, submitted by Mrs. Whitman, was adopted:—

Resolved, That it is the sense of the School Committee that the statute has fixed the amount of the pension of the retiring of veterans and therefore the School Committee has no authority to recommend the amount.

The following, submitted by Mr. Vallely, was unanimously adopted in executive session: "Moved, That a recommendation be transmitted to the Finance Committee of the City Council that it is the sense of this Board that Sanford B. Hubbard, its agent and secretary, be retired, according to the statutes, to take effect on or before October 1, 1913.

The following was referred to the superintendent of schools:—

Office of the Board of
Park Commissioners,
May 29th, 1913.

To the School Committee:

I beg to inform you that the Board of Park Commissioners are ready at any time to co-operate with your Committee in relation to the establishment of school gardens in certain school yards in the city.

(Signed) Daniel A. Buckley,
Chairman.

The superintendent being temporarily absent, the order of business was changed and the following, submitted by the agent, was received:—

Edwin S. Morse Co.,
May 22, 1913.

Mr. Sanford B. Hubbard,

Secretary of the School Committee,

"In accordance with the suggestions made at the meeting of the School Committee last evening, we have made the following changes in the text of our copy of the report submitted at that time and will be pleased to have the same changes made on the other copies.

On page 9 star* $2,041*, and at the foot of the page place the following:—"This amount is in part offset by decreases amounting to $1,031,99, as shown on table VII.

On page 10 change $1,862.52 to "about $2,000.00" and at the foot of the page place—*Estimated.

On page 12 *$3000 and at the foot of the page place—*Estimate.

We fully concur in the belief that all the above changes are desirable.

We desire to express, through you,

our cordial thanks to all with whom we have worked in making our examination, yourself included.

(Signed) Edwin S. Morse Co.
by Edwin S. Morse.

A note was received from Miss Nellie A. Hutchins thanking the Committee for placing her name on the list of unassigned teachers.

The financial report of expenditures for the months of April and May, together with a list of bills approved during May was submitted by the agent and placed on file, as follows:

The agent respectfully submits the following report of expenditures to June 1, 1913:--

GENERAL EXPENSES		
Payroll approved to May 1	$ 2,179.00	
Payroll and Bills approved during May	2,441.02	$ 4,620.02
TEACHERS' SALARIES		
Payroll approved to May 1	$35,682.99	
Payroll approved during May	35,724.29	71.407.28
TEXT-BOOKS AND SUPPLIES		
Bills approved to May 1	$ 103.37	
Bills approved during May	2,230.66	2,334.03
TUITION TO OTHER CITIES		
Bills approved to May 28		63.20
JANITOR SERVICE		
Payrolls approved to May 1	$ 3,617.89	
Payrolls approved in May	4,575.79	8,193.68
JANITORS' SUPPLIES		
Bills approved to May 1	$ 54.63	
Bills approved during May	103.82	158.45
FUEL AND LIGHT		
Bills approved to May 1	$ 75.04	
Bills approved during May	1,613.49	1,688.53
BUILDINGS AND GROUNDS—MAINTENANCE		
Bills approved to May 1	$ 201.98	
Bills approved during May	196.42	398.40
FURNITURE AND FURNISHINGS		
Bills approved to May 1	$ 16.00	
Bills approved during May	64.46	80.46
OTHER SCHOOL EXPENSES		
Bills approved to May 1	$ 5.00	
Bills approved during May	99.72	104.72
		$89,048.77

It was voted that a copy of the list of bills so approved be sent to each member of the Board and that the agent have authority to employ additional clerks if it is found necessary to do so.

Mrs. Whitman moved that the monthly statement of outstanding bills accompany the list of bills approved, which was adopted.

The Annual Budget for estimated expenditures of the School Committee for the year 1913-1914 was submitted by the agent and referred to the superintendent for his consideration as follows:

ESTIMATE OF EXPENSES FOR THE YEAR 1913-1914

General Expenses—	Salary of superintendent	$5000.	
	Salary of asst. superintendent	2900.	
	Salary of supervisor of primary schools	1350.	
	Salary of agent and secretary	2850.	
	Salaries of clerks, etc.	3050.	
	Salaries of truant officers	5450.	
	Salary of Supt. of Buildings	1500.	
	Salary of Director of Drawing	2000.	
	Salary of Director of Music	2000.	$26,100
Supplies—	Car tickets	$600.	
	Printing	600.	
	Telephones	400.	

Traveling expenses of supt., etc.	150.	
Stationery	50.	
Postage	150.	1,950
		$28,050
Salaries—Teachers in Day Schools	$426,400.	
Teachers in Evening Schools	12,350.	
Teachers in Vacation Schools	1,300.	$440,050
Text-Books and Supplies		27,000
Tuition to other cities		250
Transportation of pupils		400
Support of truants		1,000
Janitor service		48,500
Fuel and light		27,000
Buildings and Grounds, Maintenance—Repairs		10,000
Building and Grounds, Maintenance—Supplies		2,000
Furniture and Furnishings		500
Other School Expenses		1,000
		$585,750
Received from tax levy	$560,890.35	
Estimated Revenue	8,500.00	
	$569,390.35	

The superintendent announced the death on June 3, of Helena Lyons, a teacher in the Parker School. Miss Lyons was appointed to the Wellington School September 1, 1909, and to the Parker School September 1, 1910. A young teacher, Miss Lyons's success gave promise that she would prove one of our most successful, able and useful teachers.

The resignation of Mary E. Sullivan, a teacher in the Russell school, to take effect from June 12, was accepted.

On recommendation of the superintendent, leave of absence, in accordance with Section 913 of the Rules, was granted to Grace F. Chamberlain, a teacher of the eighth grade in the Wellington School.

On recommendation of the superintendent the persons named below were elected for service in the Harvard Summer School, at the Rindge Technical Building, which begins Monday, June 23 and continues for eight weeks:—

Edward R. Markham, machine shop, at a salary at $300 for the session;

James G. Telfer, blacksmith shop, at a salary of $200 for the session;

Joseph B. Davison, wood-working, at a salary of $200 for the session;

Howard B. Tobey, tool room boy, at a salary of $50 for the session;

J. Joseph Corcoran, janitor, at a salary of $100 for the session;

Daniel T. Sullivan, engineer, at a salary of $100 for the session.

The order submitted May 21 in regard to the tenure of position of teachers was taken from the table, and, on motion of Mr. Vallely, was unanimously adopted, as follows:

"All teachers, including supervisors and directors, who have served successfully for at least one year in the Cambridge Schools, not including the year of service in the Wellington Training School, and who have the approval of the Superintendent, the Assistant Superintendent and the Supervisor of the Primary Schools and Kindergartens, shall be placed on tenure during good behaviour and efficiency, to take effect on the first day of September next following the completion of the prescribed length of service.

"Any teacher, supervisor or director, failing to secure the approval of the Superintendent, the Assistant Superintendent and the Supervisor of Primary Schools and Kindergartens, may be placed on probation for one year. Failing to secure approval during this probationary term she may be dismissed from the service."

On motion of Mr. Vallely, the Board went into executive session.

On return to open session, the actions taken in executive session, were confirmed: Elizabeth G. Nelligan was elected principal of the Sleeper School at a salary of $1000 a year from September 1, 1913.

The superintendent submitted a list of the teachers whose service made them eligible to tenure under the terms of the order just adopted.

Mrs. Whitman moved that the superintendent be requested to make another recommendation for Principal at the Peabody School.

Mr. Vallely moved, as a substitute, that the recommendation of the superintendent, placing Harold O. Lawton, Principal of the Peabody School under tenure, be adopted.

The substitute was adopted, Messrs. Bradley, Gadsby and Vallely voting yes, Mrs. Whitman and Mr. Reynolds, voting no.

The list of teachers recommended by the superintendent, as eligible for election under tenure, in accordance with the recommendation just adopted, submitted by him, was

adopted, and the teachers named therein were elected in accordance therewith during good behavior and efficiency.

The following list of teachers, whose term of service is less than one year, was submitted by the superintendent and they were elected for one year from September 1, 1913 by the Board: In the High and Latin School, Margaret M. Dowd, at a salary of $950; Louise A. Forrest, at a salary of $800; Helen F. Keefe, at a salary of $800. In the Ellis School, Lillian G. Rose, at a salary of $510; in the Gannett School, Mary A. O'Toole, at a salary of $630; in the Gore School, Frances M. Donovan, at a salary of $510; in the Taylor School, Mary A. Lincoln, at a salary of $630; Marietta A. McNamara, at a salary of $570; in the Webster School, Alice M. Doyle, at a salary of $510; in the Willard School, Gertrude A. Harlin, at a salary of $800. Charles E. Woodlock, at at a salary of $510, Caroline A. Sullivan, at a salary of $510; in the Trade School, Nina G. Moore, at a salary of $850; Mary J. Smith, at a salary of $804; Lucy T. White, at a salary of $3.00 a session. As teachers of Manual Training in the grades. Edgar R. Breed, at a salary of $1000. Frank R. Kelley, at a salary of $800. Charles N. Woodlock, at a salary of $800. These teachers were re-elected at their present salaries, their increase to be as per original appointment.

The following submitted by Mr. Vallely was adopted: "Moved that the sum of two hundred dollars, heretofore placed at the disposal of the Principal of the Trade School for Girls, to be used for the purchase of materials for that school, be renewed from time to time, under the direction of the superintendent of schools, as it becomes exhausted."

On request of the President, Mrs. Whitman took the chair.

On motion of Mr. Gadsby, the following which was laid on the table May 21, was adopted: "Ordered, That Chapter 6, of the Rules of the School Committee, be hereby amended by striking out Section 601, and inserting in place thereof the following:—'The Board shall elect in June, 1913, a superintendent and an assistant superintendent, for the term of five years and fix their salaries; and they shall enter upon their duties on the first day of September following'."

On motion of Mr. Gadsby, seconded by Mr. Vallely, Michael E. Fitzgerald was elected superintendent of schools for five years from September 1, at a salary of $5000 per annum by unanimous vote.

On motion of Mr. Reynolds, seconded by Mr. Bradley, John J. Mahoney was elected unanimously to be assistant superintendent of schools for five years from September 1, at a salary of $2500.

The following was submitted by Mr. Reynolds: "Whereas, the money appropriated for the use of the School Department of the City of Cambridge together with its revenues, is not sufficient to pay its running expenses, and,

Whereas, there are no means certain by which these funds can be increased and,

Whereas, it is the opinion of the School Committee, that the expenses of this department should be diminished by discontinuing those expenditures that are of the least importance to the welfare of the school system as a whole,

Resolved, That on and after the fifth day of July, 1913, the office of Superintendent of Buildings and Grounds of the City of Cambridge be discontinued and that the entire matter of the care and repairs of school buildings in said city shall be under the direction of the superintendent of schools.

This was adopted, Mrs. Whitman, Messrs. Gadsby, Reynolds and Vallely voting yes and Mr. Bradley voting no. Mr. Vallely gave notice that at the next meeting of the Board he shall move a re-consideration of this motion.

The following, submitted by Mr. Vallely, was adopted: "Voted, That it is the sense of the School Committee that when, in the opinion of the Chairman, it becomes necessary to hold a special meeting of the Board, the Chairman should request the secretary to consult all the members of the Board, so that so far as may be done, the convenience of the members may be served in cases when business of the department to be transacted is not especially urgent."

On motion of Mr. Vallely, the following was adopted: Voted, That the Board visit the Agassiz, Russell, Corlett and Cushing districts, so that definite information may be had by the members as to the conditions existing in these school districts and of the changes and improvements required in each.

The following, submitted by Mrs. Whitman, was adopted: Ordered that when the School Committee adjourns it be to meet on Tuesday, June 10, at 8.00 o'clock P. M.

The following was submitted by Mr. Vallely: Voted, that, whereas, it is the sense of this Board that the funds available from the tax levy and estimated revenue during the current municipal year will be insufficient to maintain the schools as they are now organized, be it therefore

Resolved, that the School Committee petition the General Court,

through His Honor the Mayor, that legislation now pending may be enacted in such form that the schools may be maintained as they are now organized and that reasonable increases may be made in the salaries of teachers and other employees without interfering with appropriations that have already been made or that may be made for the other city departments.

Mr. Gadsby remarked that if the School Committee of 1909-1910, 1910-1911 and 1911-1912 could run the schools within the appropriation and turn over a substantial balance for the succeeding year, the School Committee for the current year ought to be able to do the same.

The motion was defeated, Messrs. Bradley and Vallely voting yes, and Mrs. Whitman, Messrs. Gadsby and Reynolds voting no.

The President resumed the chair and the action of the Board as recorded above was confirmed.

On motion of Mrs. Whitman the Board adjourned to meet on Tuesday, June 10, at 8 o'clock P. M.

Adjourned.

Sanford B. Hubbard,
Secretary.

SCHOOL COMMITTEE
(Official Report)
Tuesday, June 10, 1913.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the Chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The proofs of the records of the meeting of June 4 were submitted by the agent.

Mr. Vallely moved that his remarks and those of Mr. Reynolds made in executive session in regard to the election on tenure of Mr. Lawton, Master at the Peabody School, be made a part of the records.

The President ruled that the motion was not in order, as a member could not compel another member to have his remarks printed without his consent.

Mr. Reynolds moved that the remarks of Mr. Vallely in executive session be made a part of the records if he wishes.

After discussion, Mr. Reynolds moved "the previous question" which was adopted, Mr. Bradley demanding a yea and nay vote which resulted as follows: Mrs. Whitman, Messrs. Gadsby, Reynolds and Vallely voting yes, and Mr. Bradley voting no. Mr. Vallely announced that he would move a reconsideration at a future meeting.

The main question, that Mr. Vallely's remarks be printed as a part of the records, failed of adoption; Messrs. Bradley and Vallely voting yes and Mrs. Whitman, Messrs. Gadsby and Reynolds voting no.

The President ruled that, inasmuch as the list of teachers placed on tenure was adopted by the Board and will be a part of the official record, it is not necessary that they be printed in the paper.

Mr. Vallely raised the point of order that the President has no right to rule out any part of the public record from being printed, and he appealed from the ruling of the chair. Later he withdrew his appeal.

Mr. Vallely moved executive session to consider the record of the names of the teachers elected on tenure at the last meeting. Mr. Reynolds, after discussion, moved the previous question which failed to be adopted: and the main question was refused adoption.

Mr. Reynolds moved that the records of June 4 be approved to include the list of teachers who were elected on tenure at the meeting of June 4. This failed to be adopted.

On motion of Mr. Bradley, these records were laid on the table.

The superintendent submitted a letter from Mr. John W. Wood, Jr., in relation to an offer by the Lanston Monotype Co., through their Boston agent, to loan an equipment for use in the Rindge Technical School. On motion of Mr. Vallely, this letter was referred to the Committee on Instruction, Teachers and Curriculum and the superintendent.

The following was submitted by Mr. Vallely: Voted that the Chairman, the superintendent of schools and one other member, to be selected by them, be a committee to confer with the Mayor with reference to pensions granted by the Board to certain teachers. After discussion, Mr. Vallely moved "the previous question" which was adopted as well as the main question.

Mr. Vallely moved to reconsider the motion just adopted in order that he might move an amendment. Reconsideration was refused. Mr. Vallely expressed the desire that he be present at the meeting of this Committee with His Honor the Mayor.

On motion of Mr. Reynolds, amended on motion of Mr. Vallely, it was voted that the names of the teachers who had been placed on pension be removed from the payroll of teachers and that notice thereof be sent to those teachers.

The following was submitted by Mr. Vallely: "I move that the Board, through the secretary, request an opinion of the City Solicitor as to the liability of this Board for the payment of the salaries voted to those teachers recently upon the unassigned list, so called, until September 1, 1913." It was objected that this was indefinite and it was moved that a recess be taken while the President and Mr. Vallely prepare a satisfactory draft of this motion.

At the close of the recess, Mrs. Whitman took the chair on request of the President, and the following, submitted by Mr. Gadsby, was adopted: "Voted that the Board request an opinion from the City Solicitor whether or not this Board is liable for the payment of salaries granted by vote of the Board to teachers elected to the unassigned list, so called, to September 1, 1913, after said teachers have been placed on the pension list by this Board May 21, 1913, in accordance with Chapter 498, Acts of 1908."

The President resumed the chair.

The following, submitted by Mrs. Whitman, was adopted: Whereas, the unseasonable hours to which this Board has prolonged its meetings are not conducive to clear thought and to the successful transaction of business; and,

Whereas four hours is as long a session as good judgment dictates, therefore, be it

Resolved, that beginning with tonight, the School Committee shall adjourn not later than midnight.

After discussion, Mr. Reynolds moved "The previous question" which was adopted as well as the main question.

The superintendent recommended that Mary A. Boland, a teacher in the Taylor School, be made Principal of that school, from September 1, 1913, at a salary of $1000. This recommendation was adopted.

The superintendent recommended that Elizabeth J. O'Keefe, a teacher in the Shepard School, be made Principal of that school, from September 1, 1913, at a salary of $1000. On motion of Mrs. Whitman, this recommendation was laid on the table in order that she might visit the school. Mr. Vallely called for a yea and nay vote on this question which resulted as follows: Mrs. Whtman, Messrs. Gadsby and Reynolds, three voting yes, and Messrs. Bradley and Vallely, two voting no.

Mr. Vallely moved a reconsideration of the foregoing vote. The chair ruled that this motion was out of order. That, by Section 412 of the Rules, a member who is shown by a yea and nay vote to have voted against the prevailing side of a motion cannot move a reconsideration. Mr. Vallely continued a discussion of the recommendation of the superintendent in regard to Miss O'Keefe, and Mr. Reynolds raised the point of order that there was no motion before the Board. The President ruled that the point of order was well taken, and that Mr. Vallely was not in order.

Mr. Bradley raised the point of order, that the President has no right to interpret the point of order of a member until it has been fully expressed by him.

The President ruled that when a motion is made to lay on the table, and a member persists in discussing a non-debatable motion, and another member raises the point of order, the President could rule without waiting to hear the member state the point of order, that a motion to lay on the table is not debatable.

The President ruled that the point of order of Mr. Bradley was not well taken.

The President submitted a copy of the budget containing certain modifications which he recommended for adoption and the budget, with these recommendations, was laid on the table.

The agent suggested that the budget which he submitted was made up in accordance with the schedule submitted by Mr. Burgess, the expert accountant recently employed by the Board, and that the items did not correspond with the hetadings of the book of Accounts Payable which had been provided by the expert's direction. He also suggested that, if the items of the budget were made to correspond with the headings of this book it would simplify the accounting and increase materially the value of the book in the system.

It was voted, on motion of Mr. Vallely, that the budget be modified in accordance with these suggestions under the direction of the superintendent of schools.

On recommendation of the superintendent it was voted that Joseph B. Lynch, a pupil of the High and Latin School, a member of the class graduated in 1910, and who through illness was unable to complete the course in season to graduate with his class, but who successfully passed the examinations for entrance to Harvard University, be given a diploma as a graduate of the class of 1910.

Mr. Vallely moved a reconsideration of the resolution adopted June 4 abolishing the position of Superintendent of Buildings and Grounds. A communication from the Superintendent of Buildings and Grounds was submitted, placed on file and the secretary was instructed to send a copy to each member of the Board.

Mr. Vallely withdrew his motion in regard to abolishing the position of Superintendent of Buildings and Grounds, saying that he would bring it up later.

On motion of Mrs. Whitman, it was voted that when the Board adjourns it be to meet Wednesday, June 25, at 8.00 o'clock P. M.

Adjourned.

Sanford B. Hubbard,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, June 25, 1913.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds, and Vallely.

The records of the meeting held June 10 were approved.

The following was received and placed on file:—

In Board of Aldermen, June 3, 1913.

WHEREAS:

The School Committee have released to the City of Cambridge any balance unexpended of money received on account of the sale by the School Committee of the Holmes Schoolhouse lot on Hilliard Street it is hereby

ORDERED:

That any balance remaining unexpended of money received from the sale by the School Committee of the Holmes Schoolhouse lot on Hilliard Street be and hereby is transferred and appropriated for the payment of unpaid school department bills for the fiscal year ending March 31, 1913.

(Signed) Edward J. Brandon,
City Clerk

The following was received and placed on file:

In Board of Aldermen, June 3rd, 1913.

ORDERED:

That His Honor the Mayor and the Superintendent of Buildings be and hereby are authorized to sell the Dana School lot on Center Street and the Riverside Schoolhouse and lot on Putnam Avenue the same having been abandoned and released to the city by vote of the School Committee; the revenue received from the sale of the aforesaid schoolhouse property to be appropriated for the payment of school department bills remaining unpaid for the fiscal year ending March 31 1913.

(Signed) Edward J. Brandon,
City Clerk.

The following was received and placed on file:

In Board of Aldermen, June 10, 1913.

WHEREAS:

Sanford B. Hubbard, a veteran of the Civil War, employed as agent and secretary of the School Board for a period of more than ten years preceding this date and now physically incapacitated for further service, has applied for retirement and pension under the provisions of Chapter 447 of the Acts of the year 1912 it is hereby

ORDERED:

By authority of said Chapter 447, that from and after the first day of July, 1913, the Sanford B. Hubbard be retired from service and that he be allowed and paid the sum of fourteen hundred and twenty-five dollars ($1425.00) a year, the same being one-half the average annual compensation paid him for two years preceding date of retirement. The amount so paid to be charged to the proper School Department Appropriation.

(Signed) Edward J. Brandon,
City Clerk.

The attention of the Board was called to the reply of the Committee to the communication from the Committee on Finance of the City Council, adopted June 4, in which the Board suggested that the date of Mr. Hubbard's retirement be "on or before October 1, 1913."

Mr. Vallely raised the point of order that, in accordance with the communication received from the Board of Alderman, Mr. Hubbard could not legally be employed by the Board after July 1. The President ruled that the point of order was not well taken. Mr. Vallely appealed from the ruling of the President. On the question of supporting the ruling of the President, Mr. Gadsby, Mr. Reynolds and Mrs. Whitman voted yes, and Messrs. Bradley and Vallely voted no, and the ruling of the chair was sustained.

On motion of Mrs. Whitman, the following was adopted: Voted that Mr. Hubbard continue in the employment of the school department until October 1, 1913, at his present rate of compensation, subject to the approval of the Civil Service Commission.

On motion of Mrs. Whitman it was voted that the superintendent secure the approval of the Civil Service Commission and make requisition on the Commission for names of persons eligible to fill the position.

The following was received from the City Solicitor and placed on file:

Law Department of the City of Cambridge:

June 16, 1913.

To the Honorable the School Committee of the City of Cambridge,

Gentlemen:

I have received a copy of the following:

"Voted, that the City Solicitor be requested to render an opinion to the Board as to whether or not this Board is liable for the payment of salaries granted by vote of the Board to teachers elected to the unassigned list, so-called, to September 1st, 1913, after the said teachers have been placed on the pension list by the Board, May 21st, 1913, in accordance with Chapter 498 of the Acts of 1908."

I am of the opinion that the School Committee is not liable for the payment of the salaries to teachers as indicated, after having placed said teachers on the pension list, in accordance with Chapter 498 of the Acts of 1908.

Respectfully submitted,
(Signed) James F. Aylward,
City Solicitor.

On request of the Park Commissioners, it was voted that they have the use of the Gore, Thorndike, Merrill and Peabody Schoolhouses and of the gymnasium at the Latin School Building; in connection with the playgrounds, under the supervision of the superintendent of schools; and that the sum of one hundred dollars ($100.00) be appropriated for janitor service.

The following was received:

The Board of Park Commissioners beg to notify the Board that they are making arrangements to fence the playgrounds adjoining the school yards noted below, as well as to surface the areas:—Merrill, Wellington, Fletcher, Roberts, Morse, Houghton, Peabody and Sleeper.

On motion of Mr. Vallely this communication was referred to the superintendent of schools.

On motion of Mrs. Whitman, it was voted that the superintendent confer with the Park Commissioners in regard to building a fence around the Webster school yard.

The resignations of the following teachers were accepted to take effect Septembr 1, 1913: Of Alice M. Tufts, a teacher in the Peabody School; James Harding Armstrong, submaster in the Webster; Nancy T. Dawe, a teacher of sewing; and Jennie M. Cilley, a teacher of manual training in the grades.

The following teachers, recommended by the superintendent and nominated by the Committee on Instruction, Teachers and Curriculum, were elected: Anna F. Bellows to be master's assistant in the Peabody School, from April 1, 1913, at a salary of $900; John H. Graham, to be sub-master in the Webster School from September 1, at a salary of $1300; and Helen C. Ready, to be the teacher in the Thorndike Evening Cooking School, at a salary of $2.00 per night; and Francis J. O'Hara to be sub-master in the Kelley School from September 1, 1913, at a salary of $1200.

The nomination of Elizabeth J. O'Keefe, to be Principal of the Shepard School, which was laid on the table at the last meeting, was taken from the table. Mr. Bradley moved that the nomination of the superintendent be confirmed.

On request of the President, Mrs. Whitman took the chair.

Mr. Gadsby submitted the following: Voted, That Anna E. Welch be made Principal of the Shepard School at a salary of $1000 from September 1, 1913.

"I favor the election of Miss Welch for the following reasons: The Committee on Instruction, Teachers and Curriculum recommended to the Board July 2, 1912, that preference be given to girls trained in the State Normal School and Boston Normal School and this recommendation was adopted on motion of Mr. Bradley. Miss Welch is a graduate of our High School and is also a graduate from the State Normal School; Miss O'Keefe left High School at the end of her third year and is a graduate of a private kindergarten school. It appears to me to be inconsistent for this Board to discriminate against girls trained in private kindergarten schools for admission to the Wellington Training School and then to promote Miss O'Keefe, a girl trained in kindergarten schools to one of the best positions in the School Department—Principal of the Shepard Grammar School.

Miss Welch has been at the Shepard School a year longer than Miss O'Keefe, teaches the same grade as Miss O'Keefe, and is the choice of Mrs. Whitman, the member from that district."

In the discussion, Mr. Vallely said that, in his opinion, Miss O'Keefe was as much entitled to a diploma of the Cambridge High School, as was the President of the Board who received one last year. Mr. Reynolds raised the point of order that the question was not in regard to diplomas, and the Chairman ruled the point was well taken.

Mr. Vallely proposed to submit a written statement of his remarks on this subject in a few days.

Mr. Gadsby made the point of order that the question under discussion was whether his motion should be substituted for the recommendation of the superintendent and the Chairman ruled that the point was well taken.

The motion of Mr. Bradley, that the whole matter be laid on the table, was refused adoption. A motion that the question be referred to the superintendent, submitted by Mr. Vallely, failed of adoption, Messrs. Bradley and Vallely voting yes, and Mrs. Whitman, Messrs. Gadsby and Reynolds voting no.

Mr. Reynolds moved the previous question which was adopted, and the motion of Mr. Gadsby was substituted for the recommendation of the superintendent, Mrs. Whitman, Messrs. Gadsby and Reynolds voting yes and Messrs. Bradley and Vallely voting no.

On the discussion of the election of Miss Welch, Mr. Gadsby moved the previous question which was adopted.

Mr. Bradley moved that the whole matter be indefinitely postponed, claiming that this motion takes precedence to the motion of the previous question.

Mr. Gadsby raised the point of order that under the Rules, "To indefinitely postpone," ranks number eight, while the previous question ranks number four, and the Chairman ruled that the point was well taken.

On the main question, which was the election of Miss Welch, the yeas and nays were taken resulting as follows: Mrs. Whitman, Messrs. Gadsby and Reynolds voting yes and Messrs. Bradley and Vallely voting no.

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Mr. Bradley moved that the whole matter be indefinitely postponed, claiming that this motion takes precedence to the motion of the previous question.

Mr. Gadsby raised the point of order that under the Rules, "To indefinitely postpone," ranks number eight, while the previous question ranks number four, and the Chairman ruled that the point was well taken.

On the main question, which was the election of Miss Welch, the yeas and nays were taken resulting as follows: Mrs. Whitman, Messrs. Gadsby and Reynolds voting yes and Messrs. Bradley and Vallely voting no.

Mr. Gadsby stated, the intention of moving a re-consideration at the next meeting.

The President resumed the chair.

The superintendent called attention to an industrial and educational exposition to be held in Mechanics Building, Boston, October 4 to November 1 1913 inclusive, and the superintendent was given full power to arrange that the schools take part in this exposition; and that he have authority to expend not exceeding one hundred dollars for this purpose.

The superintendent was given authority to make arrangements with Harvard University for opening one or two school rooms in a building of the University.

On recommendation of the superintendent it was voted that the death of the brother-in-law of Nellie F. Walker, a teacher in the Merrill School be considered as a death in the immediate family, and that deductions from her salary be made accordingly.

On motion of Mr. Reynolds, arrangements for a summer session for pupils who wish to make up conditions in their studies be left entirely with the superintendent, the expenditures not to exceed three hundred dollars.

On motion of Mr. Vallely, it was voted that the secretary communicate with Mr. Dugan that for reasons of

economy the usual vacation schools will be discontinued this year and his services as Director of them will not be required.

It was voted that the secretary be instructed to communicate with the State Board of Education that by reason of the lack of funds, it is inexpedient to maintain the Trade School for Girls during the summer.

It was voted that the superintendent have authority to arrange for the vacations of the employees of the department and to employ such assistance in the office as may be necessary for this purpose and to complete the work of the office, applying to the Civil Service Commission for the names of persons eligible for this work.

A recommendation by the superintendent that William J. Sullivan, janitor at the Merrill School, be paid twenty-three dollars per week from April 1, 1913, because of the increase of work in that school occasioned by the placing of the Trade School for Girls in that building, was, on motion of Mr. Vallely, laid over until the report of the examinations of the different school buildings, which is beinging mawe by the janitors, be submitted to the Board.

The following recommendation of the superintendent was referred to the Committee on Finance: RECOMMENDED,

That the salaries of the following named persons be as follows from April 1, 1913:

Constantine J. Church, ...	$1200
Althea B. Frost, ...	1000
Mary A. L. Forrest, ...	800
John H. Lemon, ...	800

A communication from the superintendent and assistant superintendent accepting their appointment for five years from September 1 was received and placed on file.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to seven boys.

The following communication was received:

Office of the Superintendent of Buildings & Grounds,
June 23, 1913.

I am in receipt of your letter dated June 10, informinf me that "On and after the fifth day of July, 1913, the office of superintendent of buildings and grounds of the City of Cambridge be discontinued.' No reasons for such action by your Honorable Bard are offered, and I am at a loss to know why such action has been taken, especially at this time on the eve of the important repair season.

Estimate of Expense for the Year 1913-1914.

General Expenses—Salary of Supt.		$5,000		
	Salary of Asst. Supt.	2,900		
	Salary of Supervisor of Primary Schools	1,350		
	Salary of Agent & Secretary	2,850		
	Salaries of clerks, etc.,	3,050		
	Salary of truant officers	5.450		
	Salary of Supt. of Bldgs.	1,500		
	Salary of Director of Drawing	2,000		
	Salary of Director of Music	2,000	$26,100	
Supplies—Car Tickets		$600		
	Printing	600		
	Telephones	400		
	Traveling Expenses of Supt. etc.,	150		
	Stationery	50		
	Postage	150	1,950	
			$28,050	
Salaries—Teachers in Day Schools		$418,400		
	Teachers in Evening Schools	10,350		
	Teachers in Vacation Schools	300		429,050
Text-Books and Supplies				23,000
Tuition to other cities				250
Transportation of Pupils				400
Support of Truants				1,000
Janitor Service				.47,000
Fuel and Light				26,000
Buildings and Grounds-Maintenance-Repairs				8,000
Buildings and Grounds-Maintenance Supplies				2,000
Furniture and Furnishings				500
Other School Expenses				1,000
Contingent Fund				4,640.35
				$570,890.35

Received from Tax Levy	$560,890.35
Estimated Revenue	10,000.00
	$570,890.35

I respectfully request therefore, that I be informed of the reasons, if any exists, and also that I be granted a public hearing with permission to be represented by Council."

Mr. Vallely moved that the request of Mr. Mahoney be granted.

Mr. Reynolds moved as a substitute, that the secretary be instructed to communicate with Mr. Mahoney, that

the reason for discontinuing the position of superintendent of buildings and grounds was entirely because of the necessity of the strictest economy in expenditures and was not to be considered as reflecting in any way, upon his ability or efficiency. The substitute was adopted, Mrs. Whitman, Messrs. Gadsby, Reynolds and Vallely voting yes, and Mr. Bradley voting no. Mr. Vallely gave notice that he voted yes with the intention of moving a re-consideration at the next meeting.

Mr. Vallely moved that Mr. Mahoney be given a public hearing which was ruled out of order. Mr. Vallely made the point of order that the substitute does not cover the ground of Mr. Mahoney's communication. The motion failed of adoption.

The budget which was referred to the superintendent at the last meeting, as modified so as to bring the appropriations within the funds available for expenditures for the current year together with the estimated revenue was submitted.

Mr. Vallely said "he could not vote for the budget submitted by the agent because several of the appropriations were clearly inadequate for the items they were supposed to cover. He particularly objected to the item of $8000 for repairs, since the expert of the department said that from $30,000 to $80,000 was needed. This, he said, was the worst kind of economy and would have to be made up many times over in years to com because of the damage that would result to the buildings. He also called attention to the repeated statements of the superintendent of schools, that the cutting which had been done was not for for the best interests of the schools, and that he (the superintendent) was not sure that the schools could be run on the sum provided."

Mr. Vallely said "that the Board should have gone to the Degislature for more money as he had advocated from the beginning of the year, and that now the Board should plan to do so in January as suggested by the Mayor, and as has been done by the Boston School Committee during this and several other years."

On motion of Mr. Reynolds, the previous question was alopted. The main question, the adoption of the budget as submitted, was adopted, Mrs. Whitman, Messrs. Gadsby, Reynolds and Vallely voting yes and Mr. Bradley voting no.

Mr. Vallely gave notice that he voted in the affirmative with the intention of moving a re-consideration at the next meeting of the Board and Mr. Bradley wished the following spread on the records: "The record of vote against the adoption of the budget was because it has not been made clear that there is sufficient revenue to maintain the present organization, its equipment and requirements."

The budget as adopted is as follows:

On motion of Mrs. Whitman the following was adopted: "Voted, That the name of John L. Mahoney be dropped from the payroll on and after July 5, 1913."

On motion of Mrs. Whitman it was voted that the superintendent of schools, the agent and head janitor be appointed a special committee with full power to supervise the schoolhouse repairs during the vacation, not to exceed the appropriation, and to report to the Board at the first meeting in September.

A recess of the Board was taken.

On re-assembling, Mrs. Whitman for the Committee on Trade Schools, recommended that the appointment of the Advisory Committee on Trades be referred to the superintendent with full power.

On motion of Mr. Vallely, Voted—That when the Board adjourns it be to meet on Wednesday, July 2, at 8 o'clock P. M.

Mr. Vallely, for the Committee on Instruction, Teachers and Curriculum, nominated Francis J. O'Hara, John H. Graham, Anna F. Bellows, Helen C. Ready, to be teachers and they were elected as is recorded above.

On motion of Mr. Vallely, Voted—That the superintendent be requested to attend the conference to be held at the Hyannis Normal School, Hyannis Mass., during the week of June 30 to July 5, his expenses to be paid by the Board.

Adjourned.

Sanford B. Hubbard, Secretary.

* * * * *

Friday, June 27, 1913.

Special meeting of the Board of 1912-1913, called to consider the Annual report of the School Committee for that year.

Mr. Vallely, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley and Vallely.

The report as now submitted by the President of the Board, was adopted as the Annual Report of the School Committee for 1912-1913 and it was ordered that it be printed.

On motion of Mrs. Whitman, it was voted that the report of the superintendent be accepted and printed with the Annual Report of the Committee.

Adjourned.

Sanford B. Hubbard, Secretary.

SCHOOL COMMITTEE.

(Official Report.)

Wednesday, July 2, 1913.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

It was voted that the records of the meeting of April 17 be printed with the addition of the remarks submitted by Mr. Vallely, in regard to the payment of the bills incurred in excess of the appropriations for 1912-1913.

The record of the meeting held June 4 was approved on the assurance by the secretary that the list of teachers put on tenure at that meeting is incorporated in the record of this meeting.

The record of the meeting of June 25 was approved after being amended to include the remarks in regard to the adoption of the budget, submitted by Mr. Vallely.

A recess was taken that there might be a meeting of the Board of 1912-1913.

Mr. Vallely, Chairman of the Committee on Instruction, Teachers and Curriculum, submitted a report of that Committee, nominating for election, teachers to fill vacancies in the Wellington Training School.

The President ruled that these nominations were not in order at this time, as the superintendent had not recommended these teachers to the Board and so they had not been referred by the Board to the Standing Committee.

The following communication from the Civil Service Commission was received and placed on file:—

Office of the Civil Service Commission.

June 30, 1913

M. E. Fitzgerald, Superintendent of Schools,

Your communication of the 27th instant, in relation to Mr. Sanford B. Hubbard, has received the consideration of the Commission, and in reply I am directed to say that, so far as this Commission has jurisdiction, there is no objection to the continuation of the employment of Mr. Hubbard in your department.

(Signed) Herbert H. Edwards,
Acting Secretary.

The following, submitted by Mr. Vallely was adopted: Voted, That the City Solicitor be requested to render to this Board his opinion, (1) As to the legality of the further employment of the agent and secretary; (2) As to whether or not, the Board is liable for the payment of the pension granted Mr. Hubbard by the Board of Aldermen as well as for his salary as secretary and agent; (3) That a copy of the communication from the Civil Service Commission, dated June 30, 1913, be transmitted to the City Solicitor.

The superintendent recommended and, after recess, the Committee on Instruction, Teachers and Curriculum nominated, and the Board elected the following named teachers to serve in the Training Class of the Wellington School from September 7, 1913:—

Graduates of Cambridge High and a College—Natalie A. Browning, Inez L. McCaffrey.

Graduates of Cambridge High and a Normal School—Mary F. Delaney, Helena M. Maguire, Eliza Malcolm, Helen M. Long, Hilda A. Reycroft, Grace F. Mullins, Sarah L. O'Reilly, Elizabeth M. Delay.

Graduates of Cambridge High and a Kindergarten Training School—Margaret W. Murphy, Helen F. Lister, Catherine Culhane, Isabel M. Nash, Bertha E. Cook, Dorothy R. Duvey.

It was voted that the College graduates have opportunities for training in high school work and that the graduates from the Kindergarten Training School have training with reference to service in kindergarten and in the first and second grades of the primary.

The following, submitted by the superintendent, was adopted:—

In accordance with the Rules of the State Board of Education, I hereby nominate the following persons to serve as an Advisory Board for the Cambridge Trade School for Girls:—

Miss Mary Conrick, American Federation of Labor, 150 Lexington Avenue.

Miss Theresa Power, Dressmaker, 107 Ellery Street.

Mr. Robert E. Martin, Labor Union, 231 Norfolk Street.

Miss Christine Miller, Milliner, 830 Massachusetts Avenue.

Mr. Phineas T. Hubbard, Linen Store, Boston, 36 Arlington Street.

Mr. William W. Davis, Manager, Riverbank Court.

Miss Frances D. Gage, Tea Room, 54 Brattle Street.

The following, was referred to the superintendent.—

Buildings Department, July 2, 1913

"In order that I may proceed with the preparation of plans for the proposed schoolhouse in the Mount Auburn District, will you kindly furnish me with whatever information you have bearing upon this matter?

The particular information I desire to obtain at this time is, what grades you propose to take care of in the building.

Yours truly,

(Signed) Jeremiah F. Downey,
Supt. of Public Buildings.

On motion of Mr. Vallely, voted that Mr. Bradley, or in his absence, Mrs. Whitman, have authority to approve bills and payrolls during the months of August and September.

On recommendation of the superintendent it was voted that, in the absence of the superintendent from the city, the agent be authorized to certify to the correctness of payrolls, in accordance with the recent statute requiring a sworn certificate.

On motion of Mr. Vallely, it was voted that, in the absence of both members designated by the Board, any member shall have authority to approve bills and payrolls, on notice by the agent of such absence.

On recommendation of the agent, licenses to minors to sell newspapers, periodicals, etc. were granted to three boys.

A report by John L. Mahoney, Superintendent of Buildings and Grounds, on the condition of the several school buildings, was submitted by the agent and laid on the table temporarily to be considered in connection with the reconsideration of the budget. Later it was referred to the special committee appointed to supervise the repairs of school buildings, for their information, and it was voted that a copy of it be sent to each member of the School Cimmittee.

Mr. Vallely moved a reconsideration of the election, of June 25, of Miss Anna E. Welch to be Principal of the Shepard School. After discussion, the motion failed of adoption, Messrs. Bradley and Vallely voting yes and Mrs. Whitman and Mr. Gadsby voting no.

Mr. Vallely moved a reconsideration of the election, June 25, of the budget for the year 1913-1914. After discussion, and consideration of the report of the Superintendent of Buildings and Grounds in connection with the eight thousand dollars appropriated for repairs, the motion failed of adoption, Messrs. Bradley and Vallely voting yes, and Mrs. Whitman and Mr. Gadsby voting no.

Mr. Vallely moved to reconsider the vote, that the name of John L. Mahoney be dropped from the payroll after July 5, which was adopted June 25. After discussion in which Mr. Vallely made the point that, always in the past there has been a superintendent of buildings whose duty it was to supervise the repairs on school buildings, the motion to reconsider failed of adoption, Messrs. Bradley and Vallely voting yes, and Mrs. Whitman and Mr. Gadsby voting no.

On motion of Mrs. Whitman, amended on motion of Mr. Vallely, it was voted that the City Solicitor be requested to represent the School Committee at the hearing to be held at the Supreme Judicial Court, County of Suffolk, on Tuesday, July 8, 1913, in re Mahoney versus School Committee, and that a copy of the process served upon the members tonight be transmitted to the City Solicitor, together with a copy of the entire records concerning the action of all the members on the question of the abolishing of the office of Superintendent of Buildings and Grounds and dropping of Mr. Mahoney from the payroll, and the sections of the Rules pertaining to the position.

On motion of Mrs. Whitman, adjourned to meet Wednesday, September 10, 1913 at 8:00 o'clock P. M.

Adjourned.

Sanford B. Hubbard,
Secretary.

Wednesday, July 2, 1913

Special meeting of Board of 1912-1913. Mr. Vallely, President of the Board in the chair. Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The record of the meeting of this Board held June 27th was amended to read "The report as now submitted by the President of the Board was adopted as the Annual Report of the School Committee of 1912-1913 and it was ordered that it be printed."

Adjourned.

Sanford B. Hubbard,
Secretary.

SCHOOL COMMITTEE
(Official Report)
Tuesday, July 15, 1913.

Special meeting called to consider the payment of pensions to teachers and also such other business as may be brought before the meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely, and also the City Solicitor and the President of the Board of Aldermen.

On motion of Mr. Vallely, the Board went into executive session.

On return to open session, the action taken in executive session was confirmed as follows: On motion of Mrs. Whitman, it was voted that this Board does now rescind its vote of May 21 by which it placed on the pension list the teachers heretofore elected on the unassigned list.

Mr. Vallely moved that the teachers whose names had been on the unassigned list, which were read by the secretary, remain on that list until the City Council has provided a fund for the payment of pensions to teachers. After discussion, Mr. Vallely withdrew this motion.

Voted, That the following named teachers, heretofore elected on the unassigned list, be elected at the rate of compensation herein stated from June 1, 1913, viz.:—Emma A. Scudder $900; Ruel H. Fletcher $1000; Edward O. Grover $1000; Mary P. Blair $700; Annie B. Josselyn $700; Eliza S. Paddack $700; Emily R Pitkin $700; Abby S Taylor $700; Lydia A. Whitcher $700; Addie M. Bettinson $700; Sally N. Chamberlain $700; Ellen A. Cheney $700; Josephine M. Doherty $700; Mary A. Driscoll $700; Georgiana P. Dutcher $700; M. Elizabeth Evans $700; Mary M. Gilman $700; Sarah J. Gunnison $1000; Ellen N. Leighton $700; Katherine M. Lowell $700; Frances E. Pendexter $700; Julia A. Robinson $700; Mary E. Sawyer $700; Charlotte A. Ewell $900; Nellie A Hutchins $900.

Voted, That the teachers named above be placed on the unassigned list and paid at the rate of one-half their annual compensation from June 1 to July 15, 1913.

Voted, That the following named teachers be retired from active service and their names placed on the pension list on and after July 15, 1913, at a salary equal to one-half their annual compensation, as recorded above, the maximum amount to be not more than $500, viz.;—Emma A. Scudder, Ruel H. Fletcher, Edward O Grover, Mary P. Blair, Annie B. Josselyn, Eliza S. Paddack, Emily R. Pitkin, Abby S. Taylor, Lydia A. Whitcher, Addie M. Bettinson, Sally N. Chamberlain, Ellen A. Cheney, Josephine M. Doherty, Mary A. Driscoll, Georgiana P. Dutcher M. Elizabeth Evans, Mary M. Gilman, Sarah J. Gunnison, Ellen N. Leighton, Katherine M. Lowell, Frances E. Pendexter, Julia A. Robinson, Mary E. Sawyer, Charlotte A Ewell, Nellie A. Hutchins.

A vote of thanks was tendered the City Solicitor for his attendance and advice to the Committee at this meeting.

The records of the meeting held July 2 were amended on request of Mr. Bradley by the addition of the following in connection with the election of teachers for the Wellington School:—

"Mr. Bradley inquired from the President if there were any Cambridge High School graduates who were applicants and not nominated by the Committee on Teachers. The President replied that there were five who were graduates of kindergarten training schools. Mr. Bradley inquired from the superintendent why these girls were not recommended. The superintendent stated that Mr. Bates said there was room for but three for kindergarten work. These had already been recommended. He further stated that the three girls who were not recommended were Cambridge High School graduates and were graduates of a kindergarten training school.

"Mr. Bradley further inquired as to whether the superintendent would recommend these girls for the training school, to teach in the first three grades. The superintendent replied that he would recommend them for the first two grades. Mr. Bradley said, 'In view of the fact that the superintendent was willing to recommend these three candidates for admission to the Training School to be trained for first and second grade work in the primary school, I believe they should be nominated. Being Cambridge High School graduates and the only Cambridge girls that have not been taken care of, I am in favor of their election to the Training School; therefore, I make a motion that the Committee take a recess to consider the nominations of these three candidates.' It was so voted."

After a brief recess, the Committee was again called to order, President Gadsby in the chair.

The superintendent recommended for the Training School: Helen F. Lister, Isabel M. Nash and Bertha E. Cook, after which Mr. Vallely, Chairman of the Committee on Teachers, nominated them. Mr. Bradley then moved the election to the Training School of all candidates nominated by the Committee on Teachers and Curriculum. The motion was carried.

After some further slight verbal changes, the records of the meeting

of July 2 were approved as submitted in proof.

A communication from His Honor the Mayor, approving the budget adopted June 25 was received and placed on file.

A communication from the City Council appropriating $500 for opening the baths at the Thorndike Schoolhouse for the use of children during the day was received and referred to the superintendent.

A communication from the City Council appropriating $65,000 for the purpose of acquiring land and erecting a school building in the Mt. Auburn district, and authorizing the Superintendent of Public Buildings to procure lands, advertise for proposals, and make necessary contracts for the same, was referred to the Committee of the Whole, appointed to consider the need of increased accommodations for school purposes in the Agassiz and Mt. Auburn districts.

On motion of Mr Vallely, it was voted that the superintendent communicate with the Superintendent of Public Buildings, that there is need of a building of ten schoolrooms and a hall, and accommodations for manual training and cooking; the school to consist of eight grades and a kindergarten, and to be so constructed as to provide for enlarging the building when it shall become necessary.

A communication from the City Clerk, transmitting a copy of Chapter 467, of the Acts of the Legislature for the current year, which requires the attendance of illiterate minors between the ages of sixteen and twenty-one at a public evening school, was received and placed on file.

A communication was received from the City Solicitor as follows, and placed on file:—

"I have your request for an opinion, First, as to the further employment of the agent and secretary. Second, as to whether or not the Board is liable for the payment of the pension granted to Mr. Hubbard by the Board of Aldermen, as well as the salary, as secretary and agent. As I understand the situation, the School Committee desires the services of the agent and secretary for further time, and pending the appointment under the Civil Service Rules of his successor. The pension allowed him is for services rendered in compliance with Chapter 447, of the Acts of 1912, and it will be paid as ordered.

"I am of the opinion that the School Committee may legally employ Mr. Hubbard as acting secretary and agent for such compensation, in addition to his pension, as the School Committee may determine.

"I am of the opinion, however, that this amount should not exceed with the amount of his pension, the total amount paid him prior to July 1st, 1913."

(Signed) James F. Aylward,
City Solicitor.

On motion of Mrs. Whitman, it was voted that Mr Hubbard be employed until October 1 at a salary of $1425 in addition to the pension granted by the City Council.

A communication from the State Board of Education approving the appointment of the advisory Board for the Cambridge Trade School for Girls was placed on file.

The following was submitted by the agent:—

The agent respectfully submits the following report of appropriations and expenditures to July 1, 1913:

Appropriation for general expenses		$28,050.00
Expended to June 1	$4,620.02	
Approved during June	4,882.57	9,502.59
Balance unexpended		$18,547.41
Appropriation for teachers' salaries		$429,050.00
Salaries approved to June 1	$71,407.28	
Salaries approved during June	68,709.21	140,116.49
Balance unexpended		$288,933.51
Appropriation for text-books and supplies		$23,000.00
Bills approved to June 1	$2,334.03	
Bills approved during June	507.08	2,841.11
Balance unexpended		$20,158.89
Appropriation for tuition to other cities		$250.00
Bills approved to June 1	$63.20	
Bills approved June 27	5.70	68.90
Balance unexpended		$181.10
Appropriation for transportation of pupils		$400.00
Appropriation for support of truants		$1,000.00
Bill approved July 8		347.28
Balance unexpended		$652.72

Appropriation for janitor service		$47,000.00
Payrolls and bills approved to June 1	$8,193.68	
Payrolls and bills approved in June	4,570.00	12,763.68
Balance unexpended		$34,236.32
Appropriation for fuel and light		$26,000.00
Bills approved to June 1	$1,688.53	
Bills approved during June	1,164.45	2,852.98
Balance unexpended		$23,147.02
Appropriation for buildings and grounds-maintenance-repairs		$8,000.00
Bills approved to June 1	$398.40	
Bills approved during June	319.08	717.48
Balance unexpended		$7,282.52
Appropriation for furniture and furnishings		$500.00
Bills approved to June 1	$80.46	
Bills approved during June	36.75	117.21
Balance unexpended		$382.79
Appropriation for other school expenses		$1,000.00
Bills approved to June 1	$104.72	
Bills approved during June	333.60	438.32
Balance unexpended		$561.68
Appropriation for janitors' supplies		$2,000.00
Bills approved to June 1	$158.45	
Bills approved during June	398.36	556.81
Balance unexpended		$1,443.19
Total appropriations		$570,890.35
Expended to June 1	$89,048.77	
Bills approved during June	81,274.08	170,322.85
Balance unexpended		$400,567.50
Special appropriation for baths at Thorndike School		$1,000.00
Bills approved to June 1	$58.70	
Bills and payrolls approved during June	130.65	189.35
Balance unexpended		$810.65

HOPKINS FUND

Balance brought forward April 1	$1,052.12

This was referred to the Committee on Finance with instruction that a copy be sent with a list of bills and payrolls approved and of bills remaining unpaid at the end of the month, to each member of the Board.

The following was adopted: Ordered, That the superintendent be authorized, under direction of the Committee on Buildings and Grounds, to equip a lunch counter in the basement of the English High School building, the expense to be taken from the gift offered by the Cantabrigia Club for lunches at the High School.

On motion of Mr. Bradley, Voted, That Charlotte L. Griswold, a teacher at the Ellis School, absent in accordance with Section 913 of the Rules, be paid at the rate of a teacher in the eighth grade during her absence

The following was received and placed on file:—

Office of the State Commissioner of Common Schools,
Columbus, Ohio, July 12, 1913.

M E Fitzgerald, Superintendent:—

My dear Sir:—

"I received your letter enclosing a check for $304.12. I appreciate very much the good spirit shown by the boys and girls of your city, and I hope I shall be able to place this money where it will make other children, who have suffered from the floods, happy. I shall endeavor to search out the most deserving cases so that the money which your boys and girls have sent may help to restore some of the things which these boys and girls had washed away by the angry waters. However, I shall not be able to place this money to good advantage before the opening of the school in September. For the time being, therefore, I shall place the money in the bank and as soon as school opens I shall be in a better position to ascertain which are the most needy cases.

"I wish to express my heartfelt thanks to your boys and pirls for so kindly remembering the boys and girls who suffered in those disastrous

floods in Ohio. I shall report to you after the money has been distributed so that you can report to the boys and girls how their money has been distributed."

(Signed) Frank W. Miller.

The following was received.—

Office of Superintendent of Buildings and Grounds.

July 15, 1913.

To the Honorable School Committee of the City of Cambridge:—

"As you are no doubt aware, I was deprived last year of the customary two weeks' vacation, annually granted to employees of the various city departments. I am writing therefore to request that in addition to the usual two weeks, I may be given an additional two weeks to make up for the deficiency of last year.

"I would further ask to be informed as to when it would be convenient for you to permit me to go."

(Signed) John L. Mahoney,
Superintendent of Buildings and Grounds

Mrs. Whitman moved that the superintendent, as an official of this Board, be directed to write to Mr. Mahoney that, as the office of superintendent of buildings and grounds has been abolished by a majority vote of the Board, that the Board has now no jurisdiction of his action. This failed of adoption, Mrs. Whitman and Mr. Gadsby voting yes, and Mr. Bradley and Mr. Vallely voting no.

The President directed that the foregoing be spread upon the records.

Mr Vallely questioned whether the President has power to direct the action of the secretary or any other executive officer of the Board.

The President ruled that he has power to direct the secretary to spread upon the records any matter brought before the Board, unless a majority of the Board orders otherwise. "That it is the duty of the President to maintain order in the Department and therefore the President directs the superintendent to write to John L. Mahoney that, as the position of superintendent of buildings and grounds has been abolished by a majority vote of this Board, the Board has now no jurisdiction of his action."

The following, was submitted by Mr. Vallely.

WHEREAS, Sections 2902, 2903, 3001, 3002, 3003 of the Rules of this Board, which have never been suspended or amended, provide for the office of superintendent of school buildings and grounds;

WHEREAS, the budget of appropriations recently passed by this Board provides the sum of $1500 for the payment of the salary of such superintendent of school buildings and grounds;

WHEREAS, for the aforesaid reasons, and for other reasons the Supreme Judicial Court may decide on the petition of John L. Mahoney against this Board that the office of superintendent of school buildings and grounds has not been abolished, that said Mahoney was illegally discharged without a hearing in accordance with the Civil Service Laws and Regulations, and that this Board is liable for the payment of his salary to said Mahoney since July 5 even though no services have been rendered by him;

WHEREAS, if a hearing is given said Mahoney in accordance with the Civil Service Laws and Regulations, it will then be within the reasonable discretion of this Board to retain or dispense with the services of said Mahoney; and

WHEREAS, such hearing need involve no expense to the department,

IT IS HEREBY ORDERED, that a hearing be granted said Mahoney forthwith, in accordance with his petition to this Board and his petition to the Supreme Judicial Court.

The President ruled that this motion was out of order, and Mr. Vallely appealed from the ruling of the chair.

On the question of whether the ruling of the chair should be maintained, Mrs. Wihtman and Mr. Gadsby voted yes, and Messrs Bradley and Vallely voted no.

Mr Vallely moved that the superintendent be requested to communicate with the committee of janitors, which was given permission to measure the schoolhouses with reference to fixing the salaries of the janitors on the same basis as that used in Boston, and to suggest that their report of their investigation be submitted to him at their earliest convenience, in order that the scale of janitors' salaries may be considered.

This failed of adoption, Messrs. Bradley and Vallely voting yes, and Mrs Whitman and Mr. Gadsby voting no.

Mr. Vallely said in support of the foregoing motion: "I have favored this motion because some of the janitors' committee have informed me that their investigations are completed and that they had merely to complete their compilation, but were not aware that there was any special necessity for haste. In fact, several janitors' requests for readjustment of their salaries have been lying on the table for several months."

Mr. Gadsby remarked, "I have voted 'No' because the janitors are now engaged in their work on their own accord and I believe that the Board should not anticipate or hurry them. When they have completed their investigations, they will report of their own accord without any dictation from this Board."

The following was submitted by Mr. Vallely:—

WHEREAS, it has long been the practice of the School Committee of Cambridge to treat confidentially the name, qualifications and other matters pertaining to applicants for teaching and other positions in the schools, such confidential treatment being also indicated by Section 403 of the Rules of this Board, which expressly states that discussion of qualifications of officers and teachers shall take place in executive session, and

WHEREAS, a member of this Board has recently made certain statements in the press over his signature, concerning the alleged family relationships, political connections, and the supposed qualification or disqualification of certain young women, named by him, applicants for the Wellington Training School;

BE IT RESOLVED, that it is the sense of this Board, that it is for the best interest of the schools and a reasonable courtesy to applicants that hereafter, all members of the School Committee should refrain from discussing in the press, particular applicants for positions in the schools, and especially refrain from giving to the press their names, relationships or any other information in such manner as to annoy or embarrass such applicants.

The President ruled that the order was one of personal privilege and requested that the letters referred to, be made a part of the official record.

Mr. Bradley objected that they were entirely outside any connection with the action of this Board and should have no place in its records.

Mrs. Whitman moved that the motion be amended by substituting in the second section "members" for "a member," "their" for "his" and "their" for "him." This amendment failed of adoption. Mrs. Whitman and Mr. Gadsby voting for and Messrs. Bradley and Vallely voting against it.

The main motion failed of adoption, Messrs. Bradley and Vallely voting yes, and Mrs. Whitman and Mr. Gadsby, voting no.

Adjourned.

Sanford B. Hubbard, Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, August 12, 1913.

Special meeting held, with His Honor the Mayor and the Superintendent of Public Buildings, to consider the Mount Auburn district school lots.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The Mayor made his report to the Committee in which he stated that the building should be erected, if possible, on city property, and that the people of Mount Auburn desire a building on the present Cushing School lot.

He also recommended that the new building be placed either, on the playground, if permission could be had from the Legislature, or on the present Cushing School lot, or on the Richie property.

Mr. Downey reported the results of the bids which were called for in regard to the school lots.

It was moved by Mr. Vallely, on hearing the opinion of His Honor the Mayor, that the School Committee, in company with the Mayor and the Superintendent of Public Buildings, visit the different lots on August 19, at 10.30 o'clock A. M.

Adjourned.

Michael E. Fitzgerald,
Acting Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, September 10, 1913.

Adjourned meeting.

Members present: Mrs. Whitman, Messrs. Bradley, Reynolds and Vallely.

Mr. Vallely was appointed Chairman pro tem, and Constantine J. Church, Secretary.

Voted, on motion of Mr. Bradley, amended by Mr. Reynolds, that, as the superintendent and secretary have no business of urgent importance to submit to the Board, that the Board adjourn to meet Tuesday, September 16, at 8.00 o'clock P. M.; also that the regular meeting, called to meet Friday, September 12 be adjourned to September 16.

Adjourned.

Constantine J. Church,
Acting Secretary

SCHOOL COMMITTEE

(Official Report)

Tuesday, September 16, 1913.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The records of the meeting held July 15, August 12 and September 10 were approved.

On motion of Mr. Vallely, it was voted that the records of June 14 be amended so as to record the re-election of Walter L. Leighton, from September 1, for one year at a salary of $1400. Members of the Board saying that, in their recollection, he was so elected.

The following was, on motion of Mr. Bradley, placed on file:—

In Board of Aldermen,
July 22nd, 1913.

ORDERED:—

That the sum of Five Thousand Dollars ($5000) be, and hereby is appropriated for the purpose of paying pensions to school teachers of this city who were retired from active service July 15, 1913, under the provisions of Chapter 498 of the Acts of the year 1908. Said teachers to receive the amounts set against their respective names, as follows:

Emma A. Scudder ..	$450.00	per year
Ruel H. Fletcher ...	500.00	per year
Edward O. Grover ..	500.00	per year
Mary P. Blair	350.00	per year
Annie B. Josselyn ..	350.00	per year
Eliza S. Paddack ...	350.00	per year
Emily R. Pitkin ...	350.00	per year
Mary A. Driscoll ...	350.00	per year
Georgiana P. Dutcher..	350.00	per year
M. Elizabeth Evans .	350.00	per year
Mary M. Gilman ...	350.00	per year
Sarah J. Gunnison ..	500.00	per year
Ellen N. Leighton ..	350.00	per year
Katherine M. Lowell .	350.00	per year
Abby S. Taylor	350.00	per year
Lydia A. Whitcher ..	350.00	per year
Addie M. Bettinson .	350.00	per year
Sally N. Chamberlain..	350.00	per year
Ellen A. Cheney ...	350.00	per year
Josephine M. Doherty..	350.00	per year
Frances E. Pendexter..	350.00	per year
Julia A. Robinson ..	350.00	per year
Mary E. Sawyer ...	350.00	per year
Charlotte A. Ewell ..	450.00	per year
Nellie A. Hutchins ..	450.00	per year

The following pensions to date from September 1, 1913:

William F. Bradbury	$500.00	per year
Ella R. Avery	500.00	per year
Evelyn J. Locke ...	500.00	per year

The amount above appropriated to be transferred from the appropriation for Reserve Fund.

Approved July 26, 1913.

True Copy. Attest:

(Signed)
EDWARD J. BRANDON,
City Clerk.

The following was received and placed on file:

In Board of Aldermen,
July 22nd, 1913.

ORDERED:

That an order of the City Council, approved June 24, 1913, granting a pension to Sanford B. Hubbard, Agent for the School Department, be and hereby is rescinded.

Concurred, July 22nd, 1913.
Approved July 25th, 1913.

A true copy. Attest:

(Signed)
EDWARD J. BRANDON,
City Clerk.

The following was received and placed on file:

In Board of Aldermen,
July 22nd, 1913.

WHEREAS:

Sanford B. Hubbard, a veteran of the Civil War, employed as agent and secretary of the School Board for a period of more than ten years preceding this date, and now physically incapacitated for further service, has applied for retirement and pension under the provisions of Chapter 447 of the Acts of the year 1912, it is hereby

ORDERED:

By authority of said Chapter 447, that from and after the first day of October 1913, the said Sanford B. Hubbard be retired from service and that he be allowed and paid the sum of fourteen hundred and twenty-five dollars ($1425.00) a year, the same being one-half the average annual compensation paid him for two years preceding date of retirement. The amount so paid to be charged to the proper School Department Appropriation.

Concurred, July 22nd, 1913.
Approved July 25th, 1913.

A true copy. Attest:

(Signed)
EDWARD J. BRANDON,
City Clerk.

The following was received and placed on file:

Law Department of the City, of Cambridge, Mass.

July 16, 1913.

To the Honorable the School Committee of the City of Cambridge.

Gentlemen:

Supplementing an opinion rendered to your board under date of July 8, 1913, on the question as to the compensation to be paid to the Secretary and Agent after the date of his pension, I find that an act of this year's legislature approved May 16, 1913, is clear on this matter.

Chapter 657 Acts of 1913.

Section 1. No person who now or hereafter receives a pension or an annuity from any city or town or any county shall be paid for any service, except service as a juror, rendered by him to said city, town or county after the date of the first payment of such pension or annuity.

Section 2. This act shall take effect upon its passage.

I am therefore of opinion that the City cannot legally pay the Secretary and Agent for any service after the date of the first payment of his pension, which I understand will be Aug. 1, 1913.

Respectfully submitted,

(Signed) JAMES F. AYLWARD,
City Solicitor.

The following was received and placed on file:

Office of Board of Park Commissioners,

August 8th, 1913.

To the School Committee of the City of Cambridge.

The Board of Park Commissioners respectfully request your honorable

body to consider the removal of the wooden building on the Roberts School Lot. The Commissioners intend to build a chain link fence to enclose the playground and this work must be delayed until such times as the building is removed.

If there is any information or assistance this Board can give I assure you we will do it very gladly.

Respectfully,

(Signed) DANIEL A. BUCKLEY,
Chairman.

The following orders were adopted:

Ordered, That Mr. Reynolds and the superintendent be a committee to consider suitable and convenient quarters for the Fresh Air School now occupying a building on Windsor St., and report to the Board.

Ordered, That the superintendent have authority to transfer, temporarily, the pupils now atending the Fresh Air School on Windsor St., to the Reed or some other suitable school.

Ordered, That the City Council be notified that the School Committee will abandon the schoolhouse now used by the Fresh Air School on Windsor Street for school purposes when the pupils now attending that school shall have been transferred.

On request of the President, Mrs. Whitman took the chair.

On motion of Mr. Gadsby a recommendation of the superintendent that the position of special assistant in the High and Latin School be established, was adopted.

Mr. Gadsby resumed the chair.

A motion of Mrs. Whitman, that the School Board provide a teacher for pupils now connected with the tuberculosis camp, was referred to the superintendent.

The resignation of John I. Phinney, as master in the Latin School building, was accepted to take effect September 1.

The resignation of John I Phinney, as a teacher in the High and Latin School, was laid on the table, on request of the President.

The following resignations of teachers to take effect from September 1 were accepted: In the High and Latin School, Edna C. Cullis, Mary L. Cunningham, Helen F. Keefe, Elvena Young; in the Gore School, Mary I. Donovan; in the Roberts, John J. Desmond; in the Thorndike, Richard T. Tobin and Mary E. Whoriskey; in the Webster, Gertrude A. Kenney; in the Wellington, Inez McCaffrey; as teacher of manual training in the grades, Charles E. Woodlock from September 10.

On recommendation of the superintendent, leave of absence was granted as follows: To Eleanor S. Stevens, in the Felton School, from September 1, 1913 to January 1, 1914; Marjorie H. Lenox, in the Roberts, from September 1, 1913 to January 1, 1914; Mary F. Leland, in the Taylor Kindergarten, from September 1, 1913 to January 1, 1914; Irene L. Ketcham, in the Wellington School, from September 1, 1913 to September 1, 1914; and to Mary Moulton, in the High and Latin school, from September 1, 1913 to September 1, 1914 for study and travel in accordance with Section 913 of the Rules.

The following transfers without change of salary were reported by the superintendent and approved by the Board: Of Delia M. Stickney, from the Trade School for Girls to the High and Latin School; Hilda Russell, from the Wellington to the Roberts; Dora Leadbetter, from the Shepard to the Roberts, from September 10; Winifred B. Goodwillie, from the Taylor to the Shepard, from September 22; Anna G. Scannell, from the Webster to the Shepard, from September 10; Claire M. Sullivan, from the Thorndike to the Russell, from September 1; Lillian G. Rose, from the Ellis to the Webster; and Eleanor S. O'Connor, from the Ellis to the Webster, both from September 15.

The following teachers were recommended by the superintendent and referred to the Committee on Instruction, Teachers and Curriculum; and, later, were nominated by this Committee, and elected: Mary L. McSweeney, as special assistant in the High and Latin School, at a salary of $3.00 per day; Anna C. Coleman, as a teacher in the Girls' Trade School, from September 17, at a salary of $700; Thomas L. Bramhall, as master in the High and Latin School from September 1, at a salary of $2250. The following named teachers were elected to the training class in the Wellington School, service to begin Monday, September 22: Katherine Irene Moran, Maude Ethel Brown, Elizabeth Carroll, Alice Ford Sullivan.

On recommendation of the superintendent, permission to attend the Cambridge High and Latin School for one year, was granted to Gladys Walker, Anna Ramsdell and Ida A. Arendt, without payment of tuition. These are non-residents, but have resided in the city heretofore.

On recommendation of the superintendent the following were adopted:

That all deductions of salaries on account of absence of teachers be made from the payroll immediately following such absence.

That, during the season of 1913-1914, Evening School Industrial Classes for women be conducted on two, rather than on three evenings per week.

That each applicant for admission to the Evening High School, when he applies for admission, shall make a deposit of one dollar. This amount shall be refunded during the last week of the Evening School season, provided:

1. That the pupil has attended at least two-thirds of the full number of sessions during the year. In cases of personal illness, the principal may use his discretion in interpreting this provision.

2. That the pupil has made proper use of school books and supplies and has returned such as have been loaned to him.

The amount shall be forfeited:

1. In case that personal application is not made for the same during the last week of Evening School season.

2. In case of expulsion from school because of bad conduct.

A report that the number who have used the baths at the Thorndike School from February 13, 1913 to September 6, 1913 was 19,150: of children 14,899, and of adults 4,251; and

that the amount received for the supplies, towels, soap, etc. was $60.53, was submitted by the superintendent and placed on file.

The method of taking the school census was referred to the superintendent and agent.

A list of bills paid during the month of August and the monthly financial reports to August 1 and September 1 were submitted by the agent, as follows, and referred to the Committee on Finance and Supplies:

The agent respectfully submits the following report of appropriations and expenditures to August 1, 1913:—

Appropriation for general expenses		$ 28,050.00
Expended to July 1	$9,502.59	
Approved during July	116.29	9,618.88
Balance unexpended		$18,431.12
Appropriation for teachers' salaries		$429,050.00
Salaries approved to July 1	$140,116.99	
Salaries approved during July	1,938.89	142,055.88
Balance unexpended		$286,994.12
Appropriation for text-books and supplies		$23,000.00
Bills approved to July 1	$2,841.11	
Bills approved during July	92.25	2,933.36
Balance unexpended		$20,066.64
Appropriation for tuition to other cities		$250.00
Bills approved to July 1	$68.90	68.90
Balance unexpended		$181.10
Appropriation for transportation of pupils		$400.00
Appropriation for support of truants		$1,000.00
Bill approved July 8		347.28
Balance unexpended		$652.72
Appropriation for janitor service		$47,000.00
Payrolls and bills approved to July 1	$12.763.68	
Payrolls and bills approved in July	2,733.80	15,497.48
Balance unexpended		$31,502.52
Appropriation for fuel and light		$26,000.00
Bills approved to July 1	$2,852.98	
Bills approved during July	2,306.00	5,158.98
Balance unexpended		$20,841.02
Appropriation for buildings and grounds-maintenance		$8,000.00
Bills approved to July 1	$717.48	
Bills approved during July	33.58	751.06
Balance unexpended		$7,248.94
Appropriation for furniture and furnishings		$500.00
Bills approved to July 1		117.21
Balance unexpended		$382.79
Appropriation for other school expenses		$1,000.00
Bills approved to July 1	$438.32	
Bills approved during July	101.92	540.24
Balance unexpended		$459.76
Appropriation for janitors' supplies		$2,000.00
Bills approved to July 1	$556.81	
Bills approved during July	48.34	605.15
Balance unexpended		$1,394.85
Total appropriations		$570,890.35
Expended to July 1	$170,323.35	
Bills approved during July	7,371.07	177,694.42
Balance unexpended		$393,195.93
Special appropriation for baths at Thorndike School		$1,000.00
Bills approved to July 1	$189.35	
Bills and payrolls approved during July	268.24	457.59
Balance unexpended		$542.41

HOPKINS FUND:

Balance brought forward April 1		$1,052.12

The agent respectfully submits the following report of appropriations and expenditures to September 1, 1913:—

Appropriation for general expenses		$28,050.00
Expended to August 1	$9,618.88	
Approved during August	2,134.17	11,753.05
Balance unexpended		$16,296.95
Appropriations for teachers' salaries		$429,050.00
Salaries approved to August 1	$142,055.88	
Salaries approved during August	33,037.43	175,093.31
Balance unexpended		$253,956.69
Appropriation for text-books and supplies		$23,000.00
Bills approved to August 1	$2,933.36	
Bills approved during August	28.64	2,962.00
Balance unexpended		$20,038.00
Appropriation for tuition to other cities		$250.00
Bills approved to August 1	$68.90	
Bills approved during August	0.00	$68.90
Balance unexpended		$181.10
Appropriation for transportation of pupils		$400.00
Appropriation for support of truants		$1,000.00
Bills approved to September 1		347.28
Balance unexpended		$652.72
Appropriation for janitor service		$47,000.00
Payrolls and bills approved to August 1	$15,497.48	
Payrolls and bills approved during August	4,802.00	20,299.48
Balance unexpended		$26,700.52
Appropriation for fuel and light		$26,000.00
Bills approved to August 1	$5,158.98	
Bills approved during August	285.50	5,444.48
Balance unexpended		$20,555.52
Appropriation for buildings and ground maintenance		$8,000.00
Bills approved to August 1	$751.06	
Bills approved during August	77.56	828.62
Balance unexpended		$7,171.38
Appropriation for furniture and furnishings		$500.00
Bills approved to August 1		117.21
Balance unexpended		$382.79
Appropriation for other school expenses		$1,000.00
Bills approved to August 1	$540.24	
Bills approved during August	42.00	582.24
Balance unexpended		$417.76
Appropriation for janitors' supplies		$2,000.00
Bills approved to August 1		605.15
Balance unexpended		$1,394.85
Total appropriations		$570,890.35
Expended to August 1	$177,694.42	
Bills approved during August	40,407.30	218,101.72
Balance unexpended		$352,788.53
Special appropriations for baths at Thorndike School		$1,000.00
Bills approved to August 1	$457.59	
Bills and payrolls approved during August	210.00	667.59
Balance unexpended		$332.41

HOPKINS FUND

Balance brought forward from April 1	$1,052.12

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc. were granted to three boys.

A recommendation of the superintendent that Daniel V. O'Flaherty, a teacher in the High and Latin School, be paid $300.00 for his services in connection with athletics in that school; and that Timothy F. Downey, of the Rindge Technical School be paid $250.00 for the same service in the Rindge School during the past year, was laid on the table, on motion of Mrs. Whitman.

On request of the President, Mrs. Whitman took the chair.

The following, submitted by Mr. Gadsby, was laid on the table "That the position be established in the grammar schools of special teachers at a salary of $600, for Cambridge young men who are graduates of college; and that two years' experience as special teacher together with such professional study as the superintendent may require, shall be considered suitable preparation for the position of sub-master of the grammar schools."

The following, submitted by Mr. Gadsby, was referred to the superintendent: "Resolved, That non-residents admitted to the Wellington Training School shall receive no compensation for service."

Mr. Gadsby resumed the chair.

On motion of Mr. Vallely a recess was taken.

On re-assembling, Mr. Vallely, Chairman of the Committee on Instruction, Teachers and Curriculum, reported the nomination of the teachers recommended by the superintendent and they were elected as recorded above.

Adjourned to meet Wednesday, October 1, at 8 o'clock P. M.

SANFORD B. HUBBARD,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, October 1, 1913.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The superintendent was elected secretary pro tem.

The records of the meeting of August 12 were approved.

A communication, in regard to the location of a new schoolhouse in the Mt. Auburn district, was received from His Honor the Mayor and laid on the table.

The resignation of John I. Phinney as teacher in the High and Latin School was accepted.

The following transfers were reported by the superintendent and confirmed by unanimous vote: Timothy F. Downey from the Rindge Technical School to the High and Latin School, as Head of the Science Department, at a salary of $1900; Mary A. O'Toole from the Gannett to the Taylor; and Ada M. Litchfield from the Roberts to the Agassiz.

The resignation of Joseph A. Coolidge as Principal of the Evening High School was accepted.

The Committee on Hopkins Prizes submitted the following list of pupils who have been granted the Hopkins Prizes:

First Prize

Harold Schlaffhorst, Institute of Technology; Christine Ricker, Simmons College.

Second Prize

Walter F. Durnan, Boston College; Helen Getchell, Boston University.

The superintendent made the following recommendations of Evening School Principals. A partial list of the teachers to be employed was also submitted. Other teachers will be employed and their names reported to the Board as the numbers warrant:

Director

John J. Mahoney $400

Principals

Rindge and Mechanical Drawing

Edward R. Markham .. $4 per evening

High School

Thomas L. Bramhall .. $4 per evening

Elementary Schools

Corlett

Sarah C. McManama .. $3 per evening

Kelley

Francis J. O'Hara .... $3 per evening

Putnam

Harold B. Blazo ..... $3 per evening

Roberts

W. Mortimer MacVicar $3 per evening

Shepard

(To be appointed) .... $3 per evening

Webster

John E. Graham ..... $3 per evening

The superintendent's recommendations were referred to the Committee on Instruction which later nominated the principals named above and they were elected.

A report was received from the Civil Service Commission giving the result of the recent examination for Agent of the School Department, giving the names of John H. Holt, Constantine J. Church and William H. Sheridan.

The Board went into executive session.

On return to open session, the Board voted to ratify the votes taken in executive session.

Mr. Church was unanimously elected Agent of the School Department at a salary of $1500 from October 1, 1913.

The following communications to and from the State Board of Labor and Industries were received and it was voted that they be made a part of the records:

October 1, 1913.

State Board of Labor and Industries,
1 Beacon Street, Boston, Mass.

Gentlemen:

Will you kindly inform me if the new law relating to the employment of minors under the age of sixteen will materially increase the duties of the truant officers? At the meeting of the School Committee this evening the question may come up as to the appointment of an extra truant officer, and I believe that the expert opinion of your Honorable Board will carry great weight with the members of the Committee in deciding the question whether it is for the best interest of our public schools to increase the number of truant officers.

Yours very truly,
(Signed) JOHN F. GADSBY,
President.

State Board of Labor and Industries.
Boston, October 1, 1913.

Mr. John F. Gadsby,
President of the School Committee,
Cambridge, Mass.

Dear Sir:

In reply to your letter of this date requesting the opinion of this Board as to whether the statutes of the present year will materially increase the duties of truant officers, I beg to say that Chapter 779 of the Acts of the present year provides in Section 1 in effect that every child between the ages of seven and fourteen years, and every child between the ages of fourteen and sixteen years who is not regularly employed for at least six hours per day or who has not the written permission of the superintendent of schools to engage in profitable employment at home, must attend a public day school. This section virtually raises the school age from fourteen to sixteen years in relation to minors who are not regularly employed. In our opinion it will materially increase the duties of school attendance officers.

In this connection may I respectfully call your attention to Section 13 of the same Chapter which provides that "the officers hitherto known as truant officers shall hereafter be known as attendance officers, and all laws now or hereafter enforced relative to truant officers shall apply to attendance officers."

I also respectfully call your attention to Section 19 of Chapter 831 of the Acts of the present year which provides in effect that school attendance officers shall hereafter be charged with the enforcement of laws relating to the employment of minors in street trades, they being vested with full police power for the purpose.

In our opinion this Section also will

add to the duties of school attendance officers.

Very truly yours,
(Signed) GROVER C. HOYT.
Acting Clerk.

The Board voted unanimously to assign James H. Shuckrowe and John J. Sullivan to duty as attendance officers from October 1, at a salary of $900 a year.

The superintendent reported the death of Special Truant Officer Thomas F. Riley, and in connection therewith submitted the following:

"Since the last meeting of the School Committee, our schools have suffered a great loss indeed in the passing of Thomas F. Riley our special truant officer who died on September 17.

In this city of Cambridge, in which he has served for twelve years, no word of mine is necessary to bring home the fact that Cambridge has lost a valuable citizen and a big-hearted man. His life work was with the children. His greatest eulogy is that the children loved him."

The following was received from the City Solicitor and placed on file:

Law Department of the City of Cambridge.
September 20, 1913.

John F. Gadsby, Esq.,
Chairman, School Committee of the City of Cambridge,
819 Tremont Building,
Boston, Mass.

Dear Sir:

Your letter of September 29 relating to the matter of Mahoney vs School Committee, received.I saw Mr. Hurley yesterday and I find that he has changed his view, or rather I should say I feel that he has been compelled to change it, from the instructions received from his client and this morning in the Supreme Court the case was stricken from the list to give Mr. Hurley an opportunity to prepare a statement of facts which would possibly be agreed to.

There will be nothing further in the case until it is argued on a possible Agreed Statement of Facts.

Very truly yours,
(Signed) JAMES F. AYLWARD,
City Solicitor.

Mrs. Whitman introduced the following resolution which was unanimously adopted:

"We have just lost the valuable services of our esteemed agent and secretary, Mr. Sanford B. Hubbard, after a period of twenty-nine years, devoted to the educational interests of the City of Cambridge, first as a teacher in the Putnam School from February 1, 1884 until March 1, 1886, when he was appointed agent, and later, in September 1888, secretary of the School Board, which position he has held since that time.

His service has been distinguished by a rare devotion to duty and by a conscientious desire to promote the best interests of the schools with the exercise of wise economy. He has labored in this cause night and day with unstinted use of his time and strength and with ability and perserverance.

Therefore, we, the School Committee of Cambridge, do hereby express to him our great appreciation of and gratitude for his faithful services to the city and our regret at the departure of such a valuable public servant to other fields of usefulness."

The agent submitted the following report of appropriations and expenditures to October 1, 1913:

Appropriation for general expenses		$28,050.00
Expended to September 1	$11,753.05	
Approved during September	2,379.38	14,132.43
Balance unexpended		$13,917.57
Appropriation for teachers' salaries		$429,050.00
Salaries approved to September 1	$175,093.31	
Salaries approved during September	33,573.10	208,666.41
Balance unexpended		$220,383.59
Appropriation for text-books and supplies		$23,000.00
Bills approved to September 1	$2,962.00	
Bills approved during September	5,625.13	8,587.13
Balance unexpended		$14,412.87
Appropriation for tuition to other cities		$250.00
Bills approved to October 1		68.90
Balance unexpended		$181.10
Appropriation for transportation of pupils		$400.00
Appropriation for support of truants		$1,000.00
Bills approved to October 1		347.28
Balance unexpended		$652.72
Appropriation for janitor service		$47,000.00
Payrolls and bills approved to September 1	$20,299.48	
Payrolls and bills approved during August	4,545.00	24,844.48
Balance unexpended		$22,155.52
Appropriation for fuel and light		$26,000.000

Bills approved to September 1	$5,444.48	
Bills approved during September	6,753.58	12,198.06
Balance unexpended		$13,801.94
Appropriation for buildings and grounds-maint-repairs		$8,000.00
Bills approved to September 1	$828.62	
Bills approved during September	1,791.30	2,619.92
Balance unexpended		$5,380.08
Appropriation for furniture and furnishings		$500.00
Bills approved to September 1	$117.21	
Bills approved during September	202.13	319.34
Balance unexpended		$180.66
Appropriation for other school expenses		$1,000.00
Bills approved to September 1	$582.24	
Bills approved during September	2.37	584.61
Balance unexpended		$415.39
Appropriation for janitors' supplies		$2,000.00
Bills approved to September 1	$605.15	
Bills approved during September	244.83	849.98
Balance unexpended		$1,150.02
Total appropriations		$570,890.35
Expended to September 1	$218,101.72	
Bills approved during September	55,116.82	273,218.54
Balance unexpended		$297,671.81
Special appropriation for baths at Thorndike School		$1,000.00
Bills and payrolls approved to September 1	$667.59	
Bills and payrolls approved during September	172.93	840.52
Balance unexpended		$159.48

HOPKINS FUND:

Balance brought forward to April 1	$1,052.12

Voted, That all graduates of the High and Latin School who wish to be considered in the award of the Hopkins Prizes, should notify the Superintendent of Schools on or before the first of July of each year.

On recommendation of the superintendent, it was voted that the schools be closed on Friday, October 31, to permit the teachers to attend the meeting of the Middlesex County Teachers' Association.

On recommendation of the agent, Minors' licenses to sell newspapers, periodicals, etc. were granted to seven boys.

The following submitted by Mrs. Whitman, was under the Rules, laid on the table until the next meeting:

" I would move that in Section 104 of the Rules, the word "Wednesday should be inserted in place of "Friday" after the word "first" and also before the word "next."

Mr. Vallely submitted the following: "Moved that Section 602 of the Rules be amended by striking out the words in the third line thereof "which can affect instruction." This was also laid on the table, under the rules.

Voted, That the superintendent be given the power to appoint temporary assistants in the High and Latin school in the departments where needed.

Voted, That the recent order forming special classes for college men in the elementary grades be referred to the superintendent.

The following resolution was adopted:

"Whereas, there is immediate need of new equipment at the Merrill School now used as a Trade School, to wit: Electric lights, and

Whereas, there is immediate need of providing fire escapes in the various schools of the city, and

Whereas, the City Solicitor has submitted to this Board an opinion that it is illegal for the School Committee to appropriate money for new equipment, and that it is the duty of the City Council to provide said new equipment for the schools.

Be it resolved, that the President and the Superintendent of Schools be appointed a special committee to wait on His Honor the Mayor to secure an appropriation from the City Council for the said new equipment.

The following was submitted by Mr. Gadsby, Chairman of the Committee on Finance, and was referred to the Committee on Finance.

STATEMENT OF APPROPRIATIONS AND EXPENDITURES APRIL-SEPTEMBER, 1913

Appropriations	Total amounts	Average per month
General expenses	$28,050.00	$2,337.50
Teachers' salaries	429,050.00	35,754.17
Textbooks and supplies	23,000.00	1,916.66
Tuition to other cities	250.00	20.83

Transportation pupils	400.00	33.33
Support of truants	1,000.00	83.33
Janitor service	47,000.00	3,916.67
Fuel and light	26,000.00	2,166.67
Buildings and grounds	8,000.00	666.67
Furniture and furnishings	500.00	41.66
Other school expenses	1,000.00	83.34
Janitors' supplies	2,000.00	166.57
Contingent fund	4,640.35	386.69

Appropriations	Total for 6 months	Paid in 6 months	Gain : : G Loss : : L	
General expenses	$14,025.00	$14,132.43	L	$107.43
Teachers' salaries	214,525.00	208,666.41	G	5,858.59
Textbooks and supplies	11,500.00	8,587.13	G	2,912.87
Tuition to other cities	125.00	68.90	G	56.10
Transportation pupils	200.00	0.00	G	200.00
Support of truants	500.00	347.28	G	152.72
Janitor service	23,500.00	24,844.48	L	1,344.48
Fuel and light	13,000.00	12,198.06	G	801.94
Buildings and grounds	4,000.00	2,619.92	G	1,380.08
Furniture and furnishings	250.00	319.34	L	69.34
Other school expenses	500.00	584.61	L	84.61
Janitors' supplies	1,000.00	849.98	G	150.02
Contingent fund	2,320.17	0.00	G	2,320.17
Total app'ns	$285,445.17	$273,218.54	G	$12,226.63
				$12,226.63
Bills contracted up to and including Sept. 30				$2,956.27
Charge to evening school appropriation				6,000.00
Total				8,956.27
Net balance				$3,270.36

Agent Hubbard stated officially that expenditures during the first half year are greater than during the second half, that the greater part of the coal and fuel is purchased and stored in the coal bins during vacation. The greater part of the textbooks and supplies is purchased during the summer and the greater part of the repairs is made during the summer, so that if the Board practices the same economy during the second half year, the balance will be greater.

Adjourned to meet Friday, October 31, at 8:00 o'clock P. M.

MICHAEL E. FITZGERALD,
Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Friday, Oct. 31, 1913.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Messrs. Bradley, Gadsby, Reynolds and Vallely.

The assistant superintendent was chosen secretary pro tem.

The records of the meeting of October 1 were corrected and approved.

A communication from His Honor the Mayor, calling attention to the provisions of Chapter 825 of the Acts of 1913, relating to the verification of payrolls, was referred to the superintendent with power to make all arrangements necessary for a proper compliance with stipulations therein set down.

The following reports on the organization of the Evening Schools were submitted by the superintendent:—

EVENING SCHOOLS 1913—1914

(Second Week)

	Enrolled Number	Belonging Number	Present Number	Present in corresponding week of 1912-1913
High	641	550	489	373
Rindge	257	254	200	161
Putnam	475	425	413	479
Roberts	566	546	498	470
Shepard	121	118	113	100
Webster	230	203	117	163
Corlett	137	120	115	—
Kelley	305	262	242	—
Freehand	21	21	19	19
Cooking	48	48	40	—
	2801	2547	2307	1765

Gain in attendance 1913-14 over 1912-13—542 or 30 per cent.

EVENING SCHOOLS

Number Belonging Second Week

	1913	Teachers	1912	Teachers
High	550	16	485	1[illegible]
Rindge	254	10	177	10
Corlett	120	6 (2-4)	—	—
Kelley	262	9 (8-1)	—	—
Putnam	425	20 (17-3)	520	26
Roberts	546	21 (18-3)	549	28
Shepard	118	6 (3-3)	113	7
Webster	203	8 (6-2)	160	10
Cooking	48	1	—	—
Freehand	21	1	22	1
	2547	98	2026	99

The schools, as organized this year show an increase in number belonging of 521 pupils and a decrease of 1 in the number of teachers employed.

The superintendent submitted the following recommendations and communications:—

RECOMMENDED: That the superintendent be permitted to secure the services of two voluntary teachers to ass'st in special work in the Evening High School. Adopted.

RECOMMENDED: That Mr. Thomas J. Hughes, janitor of the Thorndike School, be paid $1.50 an evening for his services during the sessions of the Cooking Class, which meets on Monday and Wednesday evenings. Adopted.

RECOMMENDED: That the baths at the Thorndike School be opened on Thursday evenings for women from 7.30 to 9.30 o'clock, and on Saturday evenings for men during the same hours, the salaries of the janitor and assistants to be as follows:—

Mr. Thomas J. Hughes, janitor, to have charge of the baths for two evenings each week at $1.50 an evening.

Mrs. Josephine McCarthy to assist on Thursday evenings at $1.00 an evening, and Mr. Patrick J. Moynahan to assist on Saturday evenings at $1.00 an evening. Adopted.

Communication from Harvard University:—

At a meeting of the President and Fellows of Harvard College in Boston, October 20, 1913

Voted that the School Committee of the City of Cambridge be allowed to use the upper Lawrence Hall during the remainder of the current academic year, the entire cost of fitting up being presented to the University, it being understood that this permission imposes no obligation on the part of the University to continue it after the current academic year.

A true copy of record,

Attest:

(Signed) G. Peabody Gardner, Jr.
Secretary.

Voted unanimously that the above offer of co-operation be accepted, and a grateful acknowledgment be transmitted to the authorities of the University.

In this connection, it was also voted unanimously that the appreciation of the Board be extended to Mrs. Walter B. Cannon of Divinity avenue for her valuable assistance to the department in opening her home for Kindergarten purposes to the children of the Agassiz district.

RECOMMENDED: That the salaries of the School Attendance Officers be fixed as follows:—

Minimum salary, $900, with an annual increase of $100, until the maximum, $1100, is reached. Adopted.

RECOMMENDED: That, under the contract already existing, telephones be placed in the Gore and Willard School buildings. Adopted.

RECOMMENDED: That the following change and addition be made to Section 1309 of the Rules of the School Committee so that the Section shall read as follows:—

"Pupils shall be admitted to the beginners' classes during the months of September and February only.

Pupils admitted for the first time must present a birth certificate, baptismal record, official governmental passport containing proof of age, or evidence satisfactory to the principal that none of these is obtainable. Such record shall be kept on file with the vaccination certificates of pupils. In order to facilitate the registration of pupils at the beginning of the fall term, each teacher shall, in June of each year, ascertain which pupils in

her class have brothers or sisters who intend to enter the schools the following September and, through such pupils, shall notify the parents of the requirements of this rule. Pupils who fail to present the evidence of age herein required may be admitted and continued in the schools pending the securing of such evidence." Laid on the table, under the Rules, until the next meeting.

RECOMMENDED: That two teachers be allowed to attend the Vocational Guidance Course, the same as last year, under direction of the superintendent. Adopted.

RECOMMENDED by Superintendent and Committee on Finance: That the salaries of the clerks and porter in the School Department be as follows, to take effect from September 1, 1913:

Althea B. Frost	$1008
Mary A. L. Forrest	804
John H. Lemon	804

Unanimously adopted.

RECOMMENDED by Superintendent and Committee on Finance: That Daniel V. O'Flaherty of the Cambridge High and Latin School be paid One Hundred Fifty Dollars for his services as teacher coach from April 1, 1913 to September 1, 1913. Adopted.

RECOMMENDED by Superintendent and Committee on Finance:That Timothy F. Downey of the Rindge Technical School be paid One Hundred Twenty-five Dollars for his services as teacher coach from April 1, 1913 to September 1, 1913. Adopted.

RECOMMENDED by Superintendent and Committee on Finance: That the salary of Daniel V. O'Flaherty, teacher and teacher coach in the High and Latin School, be made Eighteen Hundred Dollars, under the direction of the superintendent, from September 1, 1913. Adopted.

RECOMMENDED: That the salary of William J. Sullivan, janitor of the Merrill School, be at the rate of Twenty-three Dollars a week from September 1, 1913.

I make this recommendation for the following reasons:—

1. Four rooms have been added to the school. These rooms are occupied one and one-half hours longer than are those of the regular school.

2. The rooms are occupied by dressmaking and millinery classes which makes the sweeping very difficult, and they must be swept oftener than the rooms occupied by the regular classes. Adopted.

The superintendent submitted the following financial report from the Cambridge Trade School for Girls which was accepted:—

REPORT SEPTEMBER 1913.

Department	Expense	Income
Cooking	$63.31	$47.46
Dressmaking	22.92	24.21
Millinery	97.45	99.92
	183.68	171.59
Equipment	10.06	
Miscellaneous	4.97	
Express Charges	1.00	
	$199.71	

Check for $171.59 forwarded to City Treasurer.

The following transfers, reported by the superintendent, were approved: Grace A. Coyle, from the Fresh Air School on Winsor Street to the Felton Fresh Air School, from October 10, 1913; Florence Rice, from the Boardman Kindergarten to the Forestry Building, from September 1, 1913; Katherine C. Hussey, from the Willard School to the Forestry Building, from September 1, 1913; Agnes K. Geary, from the Gore to the Shepard, from October 8, 1913; Winifred B. Goodwillie, from the Shepard to the Reed Fresh Air School, from October 8, 1913; Minnie F. Wilson, from the Putnam to the Trade School for Girls, from October 2, 1913; and Louise Wingate from the Wellington to the Webster, from September 1, 1913. Adopted.

The following teachers were recommended for appointment:—Josephine E. Furfey, Mary E. Flahaven and Alice M. Chamberlain, as teachers in the Wellington School, from September 1, 1913, at a salary of $510; Beatrice Kelley as assistant in the Taylor Kindergarten, Mary A. Maguire as a teacher in the Gannett School, Mary H. Manning as a teacher in the Webster School, Elizabeth D. Pierce as a teacher in the Houghton School, Lillian M. Tynes as a teacher in the Tarbell School, Florence T. Hogan as a teacher in the Lowell School, Minnie H. Ketcham as a teacher in the Peabody School, Katherine A. Mahoney as a teacher in the Sleeper School, Margaret E. Jones as a teacher in the Fletcher School, Rosa M. Kelley as a teacher in the Roberts School, Agnes C. Doherty as a teacher in the Harvard School, Marguerite F. Doherty and Irene C. Delay as teachers in the Gore School, Catherine M. Herlihy as a teacher in the Thorndike School, Mary A. O'Callaghan as a teacher in the Parker School, Sallie A. Brooks as a teacher in the Felton School, and Lillian A. McCarthy as assistant in the Gore Kindergarten, all at a salary of $510 from September 1; Annie L. Crane as Head Kindergartner at the Boardman Kindergarten, at a salary of $750; Raymond A. Fitzgerald as a teacher in the Rindge Technical School at a salary of $1000 from September 22; Alice S. Willoughby as assistant in Drawing in the High and Latin School, at a salary of $900 from October 14; Lucy T. White as a teacher of physical training in the Cambridge Trade School for Girls and also as assistant in physical training in the High and Latin School, from October 1, at a salary of $750; and Thomas F. Murphy as Principal of the Shepard Evening School from October 15, at a salary of $3.00 per evening.

The following were recommended for positions in the Wellington School:—Elizabeth T. Friel, Annie F. Brady and Edith T. Gartland.

The Board went into executive session.

On return to open session the Board referred the names above entered to the Committee on Instruction, Teachers and Curriculum.

A supplementary list of evening school teachers, also submitted by the superintendent, was referred to the

Committee on Instruction, Teachers and Curriculum.

The Committee on Instruction, Teachers and Curriculum subsequently nominated, and the Board elected the teachers named in the above recommendations.

The following communication was received from the Massachusetts Commission on Immigration:—

Commission on Immigration, State House, Boston, October 31, 1913.

Cambridge School Board,
City Hall, Cambridge, Mass.

Gentlemen:

The Commission on Immigration wants very much to have Mr. John J. Mahoney make a study of private schools in Massachusetts in which English is not the only language of instruction. The time required for the investigation would be two or perhaps three weeks and it would have to be almost at once.

The Commission feels that these schools present an important problem in the education of non-English speaking immigrant children.

Mr. Mahoney's general educational experience, together with his unusual experience with the foreign born and his interest in their problems, make him the logical person for this work.

As the Commission is only a temporary one and must report to the Legislature in January, you will understand that it is impossible to get competent people on a short time basis, except through the co-operation of interested agencies. We believe, that the Cambridge School Board will be doing a real service to the State if it will release Mr. Mahoney for this work, and would like to urge very strongly that this be arranged, if possible.

Yours very truly,

(Signed) Grace Abbott,
Executive Secretary.

Voted that the superintendent be instructed to convey to the Commission the regret of the Board that it could not see its way clear to forego the services of the assistant superintendent just at the opening of the Evening School season.

The lists of bills and payrolls approved October 17 and 28 were submitted by the agent and referred to the Committee on Finance.

The following report of appropriations and expenditures to October 31 was submitted by the agent and referred to the Committee on Finance:

	Appropriation	Expended to October 1	Expended during October	Total Expenditures to October 31	Balance Unexpended
General Expenses	$ 28,050.00	$ 14,132.43	$ 2,506.92	$ 16,639.35	$ 11,410.65
Teachers' Salaries	429,050.00	208,666.41	34,225.09	242,891.50	186,158.50
Text Books and Supplies	23,000.00	8,587.13	2,258.11	10,845.24	12,154.76
Tuition to Other Cities	250.00	68.90		68.90	181.10
Transportation of Pupils	400.00				400.00
Support of Truants	1,000.00	347.28		347.28	652.72
Janitor Service	47,000.00	24,844.48	3,758.40	28,602.88	18,397.12
Fuel and Light	26,000.00	12,198.06	217.52	12,415.58	13,584.42
Buildings and Grounds Repairs	8,000.00	2,619.92	1.045.65	3,665.57	4,334.43
Furniture and Furnishings	500.00	319.34	10.25	329.59	170.41
Other School Expenses	1,000.00	584.61	11.96	.596.57	403.43
Janitors' Supplies	2,000.00	849.98	76.11	926.09	1,073.91
Contingent Fund	4,640.35				4,640.35
Total	$570,890.35	$273,218.54	$44,110.01	$317,328.55	$253,561.80

SPECIAL ACCOUNTS

	Appropriation	Expended to Oct. 1	Expended during October	Total Expenditures	Balance Unexpended
Baths at Thorndike School	$1,000.00	$ 840.52		$ 840.52	$ 159.48
Teachers' Pensions	5,000.00	1,187.50	1,833.25	3,020.75	1,979.25
Hopkins' Fund	1,145.36		175.00	175.00	970.36

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc. were granted to eleven boys.

A petition from the citizens of the Reed School district, asking that the open air room be discontinued, was received and laid on the table.

A petition from the Armenian Women's Educational Society, asking for the use of a room at the Kelley School for the purpose of teaching Armenian to Armenian children, was received and laid on the table.

A petition from the Cambridge School Janitors' Association, asking for permission to present a new salary schedule for adoption, was received, and a hearing on the matter granted to take place at the next meeting of the Board.

The following resolution was offered by Mr. Gadsby:—"Whereas, the Special Committee, appointed to confer with His Honor the Mayor on the matter of new equipment for the School Department, has reported that at a conference with the Mayor, the President of the Board of Aldermen and the President of the Common Council, an agreement was reached assuring the use of $5000 to this Department on January 1914 for the above purpose, and

Whereas, it has now become a pressing necessity that the Trade School for Girls and other rooms in the system be lighted and equipped without delay,

Be it resolved, that the superintendent is now authorized to expend a sum not exceeding $600 for such lighting and equipment on the understanding that the cost of same will ultimately be paid from the above mentioned $5000 to be later received." Adopted.

Mr. Bradley in the chair.

Mr. Gadsby offered the following resolution and moved its adoption:—

"Whereas the Legislature has placed on the City Council the burden of paying the pensions of school teachers who are pensioned by the School Committee and

Whereas the Honorable City Solicitor has given an opinion that the School Committee pay the pensions of school janitors who are pensioned by the City Council, be it

Resolved that it is the sense of the School Committee that it was the intention of the Legislature that the department which pensioned an employee should pay said pension unless the Legislature expressly provided otherwise; and it is the sense of the School Committee that as the Legislature did not place on the Committee the burden of paying pensions of school teachers who are pensioned by the Committee, the Legislature never intended to place on the Committee the burden of paying pensions to school janitors who are pensioned by the City Council."

The above was adopted. Mr. Vallely is recorded as voting "no."

Voted, on motion of Mr. Gadsby, that the above resolution be submitted to the City Solicitor with a request for his opinion regarding it. Mr. Vallely is recorded as voting "no."

President Gadsby in the chair.

Voted, on motion of Mr. Bradley, that the President of the Board, Mr. Vallely and the superintendent be appointed a committee to confer with the City Solicitor on the contents of above resolution.

Mr. Reynolds moved the adoption of the amendment to the Rules, Section 104, proposed by Mrs. Whitman at the last meeting andlaid on the table under the Rules at the time. Adopted.

Mr. Vallely moved the adoption of the amendment to the Rules, Section 602, proposed by him at the last meeting and laid on the table under the Rules at that time. Adopted.

The following was offered by Mr. Gadsby:—"Whereas, John J. Mahoney is now receiving a salary of $2500 for his work as assistant superintendent and $400 for his work in the Evening Schools, and

Whereas, he has now been appointed temporary secretary of the Board, be it

Resolved that his yearly salary be set at $3000 to date from September 1, 1913, and that he perform such duties as he may be directed to perform, by the Board, day and evening."

The above resolution was adopted, Mr. Bradley voting "no" on the ground that he did not approve of asking the present secretary to perform for $100, work for which the former secretary was given $400.

Mr. Vallely (in his absence, Mr. Reynolds) was designated to sign the bills and payrolls for the month of November.

Mr. Bradley (in his absence, Mr. Gadsby) was designated to sign the bills and payrolls for the month of December.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, November 19, 1913.

Special meeting, called to consider the re-adjustment of teachers' salaries and the matter of school accommodations in the Agassiz district.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The Board went into executive session.

On return to open session, the following votes passed in executive session were ratified:

Voted, That the general matter of teachers' salaries be referred to the Committee on Finance and Supplies and that the Board later confer with His Honor the Mayor regarding it.

Voted, That the Board engage the services of Mr. Morse to prepare a salary schedule covering a period of several years, and based on the increased funds available for salary purposes, under the provisions of the recent Teachers' Salary Bill; this schedule to be submitted to the Board for its information and consideration.

Voted, That the Board meet at the Agassiz School on Friday, November 21, at 9.30 o'clock A. M. to inspect the school and adjacent property.

Adjourned.

JOHN J. MAHONEY,
Secretary

SCHOOL COMMITTEE

(Official Report)

Wednesday, December 31, 1913.

Regular meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mr. Gadsby and Mr. Reynolds.

In absence of the secretary, the agent was chosen secretary pro tem.

The President read the following letter from Mr. Mahoney, Secretary of the School Committee:

Cambridge, Mass., December 30, 1913.
John F. Gadsby, Esq.,
President of the School Board,
Cambridge Mass.
My Dear Mr. Gadsby:

I have tried to get in touch with you for several days past regarding the meeting of December 31. In my temporary absence, Mr. Fitzgerald has found that three members of the Board, i. e., Mrs. Whitman, Mr. Vallely and Mr. Bradley will be unable to attend on that evening. I am so informing you at his request.

Sincerely yours,

(Signed) John J. Mahoney,
Secretary of the School Committee.

Voted, That when this Board adjourns, it adjourns to meet Wednesday, January 14, 1914, at 8 o'clock P. M.

Adjourned.

Constantine J. Church,
Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Wednesday, November 26, 1913.

Regular meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The approval of the records of the meetings of October 31 and November 19 was postponed.

The regular order of business was suspended, and the Board took up the question of school accommodations in the Agassiz district.

Mr. Downey, Superintendent of Public Buildings, was present, at the invitation of the President, and presented a plan for an addition to the Agassiz School. It was talked over at length, and Mr. Downey submitted his views as to the solution of this housing problem. The matter was finally laid on the table and a vote of thanks extended to the Superintendent of Buildings for his co-operation.

The School Janitors' Association was given a hearing on the question of the readjustment of janitors' salaries. Mr. Carr, President of the Association, opened for the petitioners and introduced Mr. William T. Keough, Business Agent of the School Committee of Boston. Mr. Keough told of what had been done in Boston to arrange a scientific salary-schedule for janitors based on the principle of equal pay for equal units of work. Such a schedule was adopted in 1904 and has been in operation since with a few modifications introduced in 1912. The new schedule has increased efficiency of work. Promotions are made on a fairer basis. At first it was impossible to put the new schedule into effect all over the system. Exceptions were made. But these exceptions to the regular rate are disappearing.

Mr. Keough went on to speak of the advantages of soft coal over hard for school use. Wherever it can be used it should be used. It has been used in Boston since 1906. It is cheaper and just as satisfactory. Nearly all the Boston schools are burning less coal now than heretofore owing to the adoption of the bituminous kind. Mr. Keough minimized the idea of "smoke-nuisance" commonly associated with the use of soft coal, and expressed the opinion that the saving in money brought about by the burning of soft coal in schoolhouses would take care of the increase called for by the new schedule.

Mr. Carr submitted measurements of different Cambridge schools as bearing on the matter of salaries. He brought out the fact that there are inequalities according to the present arrangement. Some men are getting more than their equitable share, others less. A new table was offered setting forth salaries appertaining to the different buildings under the new schedule. It was seen that the change meant a total increase of about two thousand dollars.

Mr. Bullock, engineer at the Latin School, stated that, in his opinion, soft coal is more satisfactory for school use than hard coal. No change in grates or equipment would be necessitated in the Latin School by the use of soft coal. Mr. Kendricken of Boston, school janitor for seventeen years, also favored the use of soft coal. In his experience he had found it both satisfactory and economical. No smoke nuisance.

Mr. Carr read letters from different manufacturers of grates, bringing out the point that no change in grates would be caused by the use of soft coal. He also introduced testimony to show that various institutions in Cambridge, now using soft coal, find it satisfactory. No smoke nuisance.

Mr. Sheridan, janitor at the Harvard School, testified that the Harvard School, which has burned soft coal for some years, has saved the cost of fifteen tons yearly. No objections have been made against its use. In response to questions by members, it was brought out by Mr. Carr that twenty-one Cambridge schools might subtitute soft coal for hard.

No janitors appeared in objection to the new schedule.

The matter was laid on the table and a vote of thanks extended both to Mr. Keough and Mr. Kendricken for the information given to the Board.

Taking up the regular order of business, a communication from the City Solicitor, in reply to the resolution referred to him at the last regular meeting, was read and placed on file.

The following communications and recommendations were submitted by the superintendent:

A communication from Mr. Anthony Wayne Strauss offering a donation of twenty-five dollars to be distributed as prize money to pupils writing the best compositions on "Keeping the Streets Clean." Voted, That the above donation be accepted and that Mrs. Whitman be appointed to represent the Board on the Committee of Award, and that Mr. Strauss be extended the thanks of the Board.

A communication from Mr. Edward Cohen asking that "Jewish pupils be allowed to absent themselves from school with the privilege of making up lost work, without being counted absent, on the three most sacred holidays of the Jewish people." Voted, That the request be granted in so far as it legally may be done and that the superintendent take up the matter with Mr. Cohen after communicating with the State Board of Education.

RECOMMENDED, That the Manual Training Room in the Putnam School be used as a pre-vocational classrom to accommodate the pupils in East Cambridge. Adopted.

RECOMMENDED, That the Evening Schools close for the first term during the week ending Friday, December 12. Adopted.

RECOMMENDED, That the public schools close for the Christmas vacation on Friday, December 19, and reopen on Monday, January 5, as January 2 falls on Friday. Adopted.

RECOMMENDED, That the rate of tuition in the different evening schools be as follows:

Rindge Evening Industrial School	$35.00
Evening High School	15.00
Evening Drawing Schools	25.00
Elementary Evening Schools ..	10.00

Adopted.

RECOMMENDED, That the salaries of Miss Nina G. Moore and Miss Katharine A. Burke, teachers in the Cambridge Trade School for Girls, be fixed at the rate of $1,008 a year, beginning December 1, 1913. Adopted

RECOMMENDED, That Mr. William L. MacGregor be paid three dollars an evening for his services at the Evening High School. Adopted.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to nine boys.

The following report of appropriations and expenditures to November 30 was submitted by the agent and referred to the Committee on Finance and Supplies:

	Appropriation	Expended to November 1	Expended during Nov.	Total Expenditures	Balance
General Expenses	$ 28,050.00	$ 16,639.35	$2,687.77.	$ 19,327.12	$ 8,722.88
Teachers' Salaries	429,050.00	242,891.50	34,875.00	277,766.50	151,283.50
Text-Books and Supplies	23,000.00	10,845.24	1,505.59	12,350.93	10,649.07
Tuition to other Cities	250.00	68.90		68.90	181.10
Transportation of Pupils	400.00				400.00
Support of Truants	1,000.00	347.28	265.28	612.56	387.44
Janitor Service	47,000.00	28,602.88	4,064.58	32,667.46	14,332.54
Fuel and Light	26,000.00	12,415.58	580.72	12,996.30	13,003.70
Buildings and Grounds Repairs	8,000.00	3,665.57	263.52	3,929.09	4,070.91
Furniture and Furnishings	500.00	329.59	62.78	392.37	107.63
Other School Expenses	1,000.00	596.57	89.50	686.07	313.93
Janitors' Supplies	2,000.00	926.09	2.06	928.15	1,071.85
Contingent Fund	4,640.35				4,640.35
	$570,890.35	$317,328.55	$44,396.80	$361,725.45	$209,164.90

SPECIAL ACCOUNTS

	Appropriation	Expended to November 1	Expended during Nov.	Total Expenditures	Balance
Paths at Thorndike School	$1,000.00	$ 840.52	$ 25.00	$ 865.52	$ 134.48
Teachers' Pensions	5,000.00	3,020.75	916.75	3,937.50	1,062.50
Hopkins Fund	1,145.36	175.00	37.50	212.50	932.86

The Amendment to Section 1309 of the Rules, submitted at the last meeting, was taken from the table and adopted.

The Board went into executive session.

On return to open session, the Board voted to meet His Honor the Mayor on Friday, December 5, at 9.30 o'clock A. M.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

Wednesday, December 10, 1913.

Special meeting, to consider school accomodations in the Mt. Auburn District, and such other matters as may properly come before it.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The regular order of business was suspended, in order to take up with His Honor the Mayor, who was present, the question of school accommodations in the Mount Auburn district. The position of the Mayor is set forth in the following communication:

Cambridge, October 1, 1913.

To the School Committee,
Cambridge, Mass.

Referring to the matter of the location of a new schoolhouse in the Mt. Auburn District, I have gone over this matter very carefully, and believe that the best interests of the City require that the present site on Cushing Street, where the old schoolhouse now stands, be utilized.

The present Cushing School Lot contains 14,789 sq. ft., and I believe it desirable to purchase the Michael Daly lot, adjoining, on Lawn Street, containing 9,400 sq. ft., at its assessed value of $3,100. Also the McGuire lot adjoining on Cushing Street, where the house stands, containing 7,980 sq. ft., at the assessed value of $2,900; and the rear lot having 14, 473 sq. ft. for $900. This would involve an outlay of $6,900 and will provide a total area of 46,642 sq. ft' including the present lot where the old schoolhouse now stands. This area will be eminently suitable for the construction of the new schoolhouse, and will also provide for plenty of light and air as well as school yard and playground purposes.

We have had submitted to the City, offers for other lots in this district, which are much higher in cost than the purchasable lots mentioned above. As the site mentioned on Cushing Street is in the geographical center of, and meets, I believe, with the approval of the people of this district, I respectfully submit the above proposition for your approval.

Respectfully,

(Signed)
J. Edward Barry,
Mayor.

Mr. Gadsby spoke in favor of approving the above recommendation for several reasons which were subsequently set forth also by the Mayor. They both opposed the plan of placing a schoolhouse on what was said to be a travelled thoroughfare (Huron Avenue), and Mr. Gadsby expressed himself as against the idea of making more land in Cambr'dge non-taxable. It was stated furthermore, that it would be bad policy to construct a schoolhouse on Huron Avenue owing to the fact that schoolhouses invariably retard the development of a growing community such as is the neighborhood surrounding the so-called Savage site on Huron Avenue.

In the general discussion that followed it appeared that Mr. Bradley, Mr. Vallely and Mrs. Whitman were all disinclined to follow the recommendation of His Honor, and all favored instead the Savage site. Mr. Bradley spoke of the superior advantages of this site from a health standpoint and criticized the lots recommended as being unfit and unsanitary because of the marshy composition of the soil. He dwelt on the superior playground advantages of the Savage site, and on this point was supported by Mrs. Whitman who characterized the Savage lot as ideal for school purposes.

Mr. Vallely stated that the Cushing site was not the center of school population in that district, and believed that the superior advantages of the Savage lot more than compensated for the relatively small difference in the price of the two. The entire matter was finally postponed for further consideration with the understanding that the Mayor would consider the points brought out in the discussion and confer again with the Board at a later date.

The superintendent submitted several bids for electrical work in the Trade School for Girls. Because these were not sealed, it was voted that, in accordance with Section 2602 of the Rules, they could not be received. Later it was voted that, regarding this particular emergency, the Rules be suspended inasmuch as a special order, introduced at the meeting of October 31, gave the superintendent power to spend an amount not to exceed $600 for special equipment in the Girls' Trade School and other schools.

The motion was made that the above bids be referred to the superintendent with full power to act, but with the understanding that he call for additional bids. This was amended so as to put the power in the hands of the superintendent and the Chairman of the Trade School Committee. The amendment was lost, Mr. Gadsby voting yes and Mrs. Whitman, Messrs. Bradley and Vallely voting no. The original motion was then adopted, Mr. Gadsby voting no and Mrs. Whitman, Messrs. Bradley and Vallely voting yes.

The following recommendation was submitted by the superintendent: RECOMMENDED: "That Thomas F. Cosgrove be given the contract to carry the children to the Russell School from November 1 to April 1, at the rate of $18 a week."

Voted, That the superintendent be authorized to make arrangements with Mr. Cosgrove at the above rate of compensation until further notice.

The following resolution was introduced by Mr. Vallely:

WHEREAS Section 1, Chapter 804 of the Acts of 1913 provides that the total amount to be appropriated by the School Committee out of the tax levy for the financial year ending the thirty-first day of March, 1914, shall not exceed Five and 25-100 Dollars ($5.25), and

WHEREAS Section 2 of said Chapter provides that the said additional twenty-five cents (25c) of said Five and 25-100 Dollars ($5.25) authorized to be expended shall be expended for the purpose of increasing the compensation of the teachers in the public schools of the City, and

WHEREAS said Act was duly ac-

cepted by the qualified voters of the City at the election held on November 4, 1913, by a vote of 7279 in favor of said acceptance and 2443 against said acceptance, thus clearly registering the will of the citizens of Cambridge, and

WHEREAS at a conference recently held between His Honor the Mayor and members of the School Committee with reference to said Act, His Honor informed the School Committee that appropriations had already been made sufficient to exhaust all funds raised by tax levy except the Five Dollars ($5.00) on each One Thousand Dollars ($1000) of taxable property of the City heretofore reserved for the uses of the School Department, and

WHEREAS His Honor further informed the members of the School Committee that if the School Committee should forthwith appropriate the additional twenty-five cents (25c) provided for in said Act for the purpose of increasing compensation of teachers, great hardship would be done the other departments of the City and the employees of said departments,—

BE IT RESOLVED that it is the sense of the School Committee that extraordinary effort should be made to secure to the teachers the increase which said Act of the General Court and said vote of the citizens clearly provide that they should receive, and further, that the School Committee respectfully suggest to His Honor the Mayor, that a petition be filed forthwith in the Legislature requesting the enactment of appropriate legislation enabling the City to raise, by loan or otherwise, a sum equal to twenty-five cents (25c) on each One Thousand Dollars ($1000) of taxable property of the City, said sum thereupon, and within the present financial year, to be appropriated by the School Committee for the purpose of increasing the compensation of the teachers in the public schools of the City.

After some discussion Mr. Bradley moved in substitution the recommendation of the Committee of the Whole adopted in the meeting of December 5, as follows: "Recommended by Mr. Bradley, That the School Board do now appropriate for increase of teachers' salaries, the additional money available for the school year 1913-1914, as provided by Chapter 804, of the Acts of 1913, which Act was subsequently ratified by vote of the people of Cambridge in November 1913."

A recess was taken during which a Committee of Two, consisting of the President and Mr. Vallely, re-drafted the recommendation of the Committee of the Whole, and presented it as follows:

RECOMMENDED, That the Board do now appropriate the sum of $28,044.51 to be expended in accordance with the provisions of Chapter 804 of the Acts of 1913 for the purpose of increasing the compensation of teachers in the public schools of Cambridge. Adopted.

The following recommendation from the Committee of the Whole, passed in the meeting of December 5, was taken up:

RECOMMENDED, That the City Council be requested to purchase for school purposes the property on Sacramento Street immediately adjoining the Agassiz School, and the two pieces of property extending on Oxford street from the school to Wendell Street; that further, it be requested to provide for the equipment of the so-called Wardwell House for school use; it being understood that the entire cost of above shall not exceed $30,000.

Voted, that the above recommendation be adopted.

The following resolution was submitted by Mr. Vallely:

WHEREAS at a hearing on November, 1913, held by the School Committee on petition of the Cambridge Schoolhouse Janitors' Association concerning a schedule of salaries for the school janitors of the City and concerning the use of soft coal in the school buildings of the City, from the testimony of the janitors and certain experts, as well as from the report of the superintendent of schools, it appeared that the schedule of salaries proposed by the janitors was equitable; and

WHEREAS it appeared that in many of the school buildings of Boston, including all of the larger buildings, soft coal had been used exclusively since 1907 and that soft coal had been used in several of the school buildings of Cambridge for several years, as well as in Memorial Hall connected with Harvard College, and in many of the large dormitories and apartment houses of Cambridge, with a high degree of efficiency and without any deleterious effects at a very much less cost than the cost of anthracite coal: and

WHEREAS it appeared from the testimony at said hearing and from other evidence obtained by the School Committee that the use of soft coal in the larger school buildings of the City would be attended with increased efficiency, and at a very much decreased cost; and

WHEREAS it appeared from the testimony at said hearing that a saving of at least Twenty-eight Hundred Dollars ($2800) annually could be made if soft coal was substituted for hard coal in the larger school buildings of the City.

BE IT RESOLVED that it is the sense of the School Committee that the schedule of salaries offered by the janitors should be put in force forthwith, and that at the same time the use of soft coal, wherever practicable, should be inaugurated, that is to say, in all except furnace heated buildings, and

The superintendent of schools is hereby directed to make all necessary arrangements so that on and after January 1, 1914, said schedule of salaries proposed in said petition of the Cambridge Schoolhouse Janitors' Association, shall take effect; and

That on and after January 1, 1914, soft coal may be used in all school buildings of the City so far as practicable, until further order of this Board.

Mr. Gadsby spoke to the resolution as follows:

"I am opposed to the resolution presented by Mr. Vallely for various reasons:

First. There is a sufficient supply of hard coal on hand to last until February. It is admitted that the saving from the use of soft coal is ex-

pected to provide the necessary funds for the increase of janitors' salaries. If the coal bins were empty on January 1, 1914, and the Committee could buy its soft coal from that date, this particular objection might be removed. I submit the following statement prepared at my direction by the agent and head janitor, showing the amount of hard coal on hand at the various schools:

Latin School, about one week's supply.

High School, about one week's supply.

Ellis School, about enough until March 14.

Fletcher School, about enough until February.

Houghton School, about one week's supply.

Kelley School, about enough to last until February.

Morse School, about enough to last until February 15.

Peabody School, about enough to last until February 15.

Putnam School, about enough to last until February 1.

Roberts School, about enough to last until February 1.

Russell School, about enough to last the entire season.

Shepard School, about enough to last the entire season.

Taylor School, about enough to last the entire season.

Thorndike School, about enough to last until February 1.

Webster School, about enough to last until February 1.

Wellington School, about enough to last until January 10.

Gore School, about enough to last until March.

Willard School, about enough to last until March.

Merrill School, about enough to last until March.

The contract for soft coal calls for about 800 tons of George's Creek or New River. We have used about 222 tons of this coal to date.

Second: I contend that Cambridge cannot compete with Boston in the payment of salaries. Boston has millions of dollars to spend, Cambridge has not. If we pay the school janitors the same scale of salaries that Botson pays its janitors, then the schoolmasters will have the right to demand equal consideration and to be paid on the same scale as the Boston schoolmasters. At present the masters in our schools receive $2300 while in Boston a master receives $3400.

Third: The petition presented by the janitors shows that the increase will amount to $4,838.11 and this amount is offset by a decrease of $2,490.78. But this decrease is not arrived at by decreasing the salaries of any janitors, but by discharging the firemen who are now employed in our public schools. The janitors, at the hearing, very carefully stated that it was not their intention to urge the Board to discharge the firemen immediately, but to wait until there were vacancies for janitors and then appoint the firemen. It may be years before these firemen could be appointed to fill vacancies. In the meantime the School Committee will have to pay this $2,490.78 to firemen, so that if Mr. Vallely's resolution is adopted, it will mean that the School Committee will have to pay not a yearly increase of $2,347.33 but an increase of over seven thousand dollars, and I should like to know where Mr. Vallely expects this Committee to get that $7,000. The petition of the janitors provides that each janitor hire his own fireman and pay him out of his own pocket. The result is that we will have contract labor in our public schools. The janitors cannot afford to pay a fireman more than $1.50 per day unless the janitors wish the firemen to receive more salary than they do themselves.

Fourth: I contend that it is a farce for the Civil Service Commission to examine firemen and to certify to their fitness and then for the School Committee to permit a janitor to hire his own fireman at $1.50 per day. With such incompetent men managing our boilers the lives of the school children would be greatly endangered.

Fifth: I understand that some years ago, during the coal famine, the School Committee was compelled to purchase soft coal. At the Gore School the soft coal took fire twice and the Coal Company had to take out the coal. Our superintendent has stated that the danger from spontaneous combustion is greater from soft coal than from hard coal, so that if we adopt this resolution, it will be necessary to fireproof all the coal bins.

Sixth: I find that the Taylor School in East Cambridge, after being painted on the inside, very soon became very dirty from the soft coal used by the factories in the neighborhood. I understand that the Washington School is in the same condition from the smoke of the soft coal used at the Rindge Technical School. I want it understood that I believe that the janitors should receive an increase of salaries. I should be in favor of increasing each janitor one hundred dollars. The funds can be provided for after the first of April because the School Committee will not have to pay the automatic increase of teachers' salaries. This automatic increase will be provided for by the additional funds provided by statute. I suggest that the best procedure is to instruct the superintendent to purchase soft coal wherever possible and to report at the end of a month to this Board the result of the experiment. Then we can definitely settle the question of burning soft coal in place of hard coal.

After considerable discussion it was Voted, That Mr. Vallely's resolution be laid on the table and that the superintendent be instructed to purchase soft coal whenever possible and to report at the end of a month to this Board the result of the experiment.

An order directing that Cambridge girls studying in private kindergartens be given the preference when applying for permission to observe in the Cambridge Schools, was laid on the table with the understanding that Mr. Gadsby, who offered the order, take up the matter further and later report to the Board in executive session.

The records of the meeting of October 31 were approved.

Adjourned.

John J. Mahoney
Secretary.

SCHOOL COMMITTEE.

(Official Report)

Wednesday, January 14, 1914.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The approval of the records was postponed.

Communication from His Honor the Mayor.

Office of the Mayor,
Cambridge, Mass.,
January 10, 1914

To the School Committee of the City of Cambridge:

As agreed at a recent conference with your members, I have requested the officials of the Board of Health to inquire into the sanitary conditions in the vicinity of two proposed locations for a schoolhouse in the Mt. Auburn district, viz:

The Cusring Street site (so-called) which is the lot now occupied by the Cushing School, and adjacent property; and the other, the Huron Avenue site.

For your information I transmit herewith copy of a report submitted by the Medical Inspector of the Board of Health, which is strongly in favor of the Cushing Street site (socalled), and is the lot which I have previously recommended as a site for a school building.

This report indicates more clearly to my mind the desirability of the Cushing Street lot, as it is highly important that the sanitary conditions surrounding a schoolhouse should be as nearly as possible perfect.

In view of these facts, I renew my recommendation contained in a former communication that the Cushing Street site, so-called, with certain adjacent property, be procured for a new schoolhouse in this district.

I am informed by the Superintendent of Buildings that if action is taken at once in this matter, he will proceed immediately with the work, and that the schoolhouse can be completed and ready for occupancy at the beginning of the Fall term of this year.

Respectfully,

(Signed) J. EDWARD BARRY,
Mayor.

Enclosed with the above, was the following communication from Dr. Bradford H. Pierce, Medical Inspector of the Board of Health:

City of Cambridge, Mass.
Office of Board of Health,
December 23, 1913.

To Hon. J. Edward Barry, Mayor of the City of Cambridge, Mass.

Dear Sir: In response to your request of yesterday, I have visited the sites you mentioned for a schoolhouse in the Fresh Pond district. As I understand the matter, there are two locations under discussion at the present time; one on Cushing Street, which embraces the present lot of the Cushing School, the lots of Michael Daley and Mary M. Kenney behind it on Lawn Street, and lots of Louisa T. Maguire to the north and north-west; the other location, lots on Huron Avenue owned by Mary Ward. These locations may be designated as the Cushing Street site and the Huron Avenue site.

Cushing Street Site:—To the west of this location, a distance of about 800 feet (eight hundred feet) is the basin of Bird's Pond now practically dry. This old pond bed contains much vegetable growth and is soft and marshy most of the time, although it contains at present almost no standing water. From the west side it is being slowly filled to the height of the surrounding land, and presumably in the near future will be completely filled and dedeveloped. The location of the proposed school yard is high and dry, but would require some filling to make it available.

Huron Avenue Site:—This land is of a very irregular contour. It is very high at Huron Avenue, and I should judge about forty feet lower on the back side, with great irregularities between. At the rear of the lot is a considerable area of wet, marshy land with standing water, which I believe at one time was the source of a small stream running into Cider Mill Pond.

The question you raised was as to the preference from a sanitary standpoint of one site over the other. Aside from the proximity of wet, marshy land, I do not believe that either has the advantage; but when we consider the possibility of harm arising from such land, especially in a region regarded as a malarial district up to recent years, it would appear to be of advantage to locate a schoolhouse as far as possible from mosquito-breeding areas. In view then, of the fact that the Cushing Street site is so far removed from such land, and the nuisance which is apparently in process of abatement, I am of the opinion that this location, i. e. the Cushing Street site, has the advantage if there be any from a sanitary standpoint over the Huron Avenue site, where the nuisance is on the lot itself and could be abated only at considerable expense, involving some damage to adjacent property owners.

I have not discussed the advantage of having a schoolhouse on a side street, and as near the center of the school district as possible, which to my mind are important

matters to consider.

Respectfully,
(Signed)
BRADFORD H. PIERCE, M. D.

Appertaining to the above, communications were also received and read from Mr. Henry H. Savage, enclosing copy of restrictions placed upon the Savage lot over sixty years ago, and from Mr. Sidney L. Beals, Counsellor at Law, serving notice of a prospective suit in behalf of his client, Mrs. Mary F. Mahady, in case such restrictions were to be violated by the erection of a "schoolhouse with attendant noises."

With Mrs. Whitman in the chair, Mr. Gadsby moved the adoption of the above recommendation of His Honor the Mayor favoring the Cushing lot in the Mt. Auburn district. He brought out the point that the question of preference, from a health standpoint, between the two lots under consideration had been determined by the Board of Health communication and suggested that the Committee would do well to avoid the legal complications hinted at in the letter from Attorney Beals in the event of the Savage lot being chosen. He also insisted on the importance of expediting matters by agreeing to the Mayor's recommendation which brought with it the assurance that the schoolhouse would be ready for occupancy in September, if the Cushing site should be accepted by the Board.

In the discussion that followed, it appeared that there existed a difference of opinion as to the advisability of accepting the Mayor's recommendation.

Mr. Vallely, speaking against the recommendation, contended that the restrictions cited as having been placed on the Savage lot could not have the effect of prohibiting the erection of a schoolhouse, as no court would hold that a schoolhouse is a nuisance in a neighborhood. The danger of a lawsuit could well be obviated by securing the sanction of the City Solicitor before purchasing. As to the matter of delay, the Committee was not responsible for the delay, but rather the Mayor and his assistants. The question had been taken up over a year ago, and every phase of it gone over with the Mayor in the summer. The opinion of Dr. Pierce favoring the Cushing lot from a health standpoint was really not a decided opinion at all. There were so-called marshes in both places, and it was a question of choice with anyone as to which might be the more troublesome. Later on, taking up points made by other members, Mr. Vallely argued that the grading that would be necessary on the Savage lot would really constitute an advantage rather than otherwise. He stated that, in the past, the Board and not the Mayor had invariably chosen sites for school buildings and instanced the case of the Thorndike School. He doubted if the new school could possibly be ready in September, as the Mayor intimated, in the event of the ushing site being agreed upon.

Mr. Reynolds favored the Cushing site. People who have lived in the Cushing district for years say that there is no malaria there. The matter should be expedited by adopting the Mayor's recommendation. Little to be feared from the so-called bog near the Cushing site. The land will soon be filled in as it was in the Morse district some years ago.

Mr. Bradley contended that, Mr. Reynolds to the contrary notwithstanding, there was good reason to fear malaria in the Cushing neighborhood. This on the testimony of life-long residents. The best site should be secured, and the Savage site is ideal with the playground directly opposite. The Cushing site is doubly as expensive as the other. TheMayor has the right to recommend sites, but it is the duty of the Board to accept or reject, and a majority of the Board has already informally approved of the Savage site as the more desirable of the two. It would not be advisable to accept an inferior site merely for the sake of saving time. The people of the district prefer to wait if by waiting they can secure the better proposition.

Mrs. Whitman expressed herself as of the opinion that the Savage lot is better for school purposes. If, however, the Mayor is unalterable in his stand on the matter, she is willing to waive her own opinion, and cccept the best that can be obtained.

The matter was finally laid on the table by a vote of three to two, Mr. Bradley, Mr. Vallely and Mrs. Whitman voting yes and Mr. Gadsby and Mr. Reynolds voting no.

Communication from His Honor the Mayor.

Office of the Mayor,
Cambridge, Mass.,
January 6, 1914.

To the Honorable the School Committee of the City of Cambridge:

I am in receipt of a communication from the School Committee, dated January 1st, 1914 transmitting notice dated January 1st, 1914, of a vote of the School Committee passed at its meeting held on Wednesday, December 10th, 1913, as follows:—

"That the Board do now appropriate the sum of $28044.51 to be expended in accordance with the provisions of Chapter 804 of the Acts of 1913 for the purpose of increasing the compensation of teachers in the public schools of Cambridge."

It is also stated in your communication that this is the same record that was transmitted to the City Council on December 16th, 1913, a copy of which was sent to me.

I do not feel that this vote is properly before me at this time for consideration, as there is very serious question as to whether or not the School Committee is acting properly in passing this vote at this time.

Without expressing myself either in favor or opposed to the vote, I feel that the question as to how we should proceed in this matter should be determined, first by legal authority.

The vote transmitted by you to the City Council on December 16th, 1913, is now receiving consideration by the Finance Committee as to the possibility of ways and means to meet this appropriation; therefore, until some action is taken by the City Council in the matter of providing money to meet this appropriation or otherwise, I am withholding my approval from this vote and am returning it to your Honorable Board for the possibility of your further consideration.

Respectfully,

(Signed) J. EDWARD BARRY,
Mayor.

The President explained that the notification of the appropriation, quoted in Paragraph 2 of the Mayor's letter had been sent to the City Council originally by mistake. Later it was sent to the Mayor and the latter has now vetoed it. He favored passing the appropriation over the veto. Doubt was expressed by members as to whether or not the letter really constituted a veto, and the President ruled that the communication from the Mayor did constitute a veto, basing his ruling on the last three lines of the letter, to wit: "I am withholding my approval from this vote and am returning it to your Honorable Board for the possibility of your further consideration."

Mr. Reynolds advised laying the matter on the table for the time being and appealed from the President's ruling. Voting on a roll call, the members failed to sustain the ruling by a vote of three to two, Mr. Bradley and Mr Gadsby voting yes, Mrs. Whitman, Mr. Reynolds and Mr. Vallely voting no. Later the question was reconsidered and the ruling of the chair was sustained. Mrs. Whitman, Mr. Bradley and Mr. Gadsby voting yes, and Mr. Reynolds and Mr. Vallely voting no.

The appropriation was then unanimously passed over the Mayor's veto. (Mr. Reynolds voting yes with the remark that, the Mayor's communication having been declared a veto, he could consistently do so.)

A communication from the City Council, asking that the School Committee have some one present at the City Hall evenings for the issuance of school certificates, was referred to the superintendent with instructions to communicate with the City Council regarding it.

The following communications and recommendations were received from the superintendent:

Communication from the Civil Service Commission certifying persons for the position of Bookkeeper in the School Department. Voted, That Daniel M. Lynch be elected at a salary of $900 a year, from February 1, 1914.

Transfer: Rosa M. Kelley from the Roberts to the Taylor, taking effect November 18, 1913. Approved.

Leave of Absence: Marjorie H. Lenox, Roberts School, from January 1, 1914 to July 1, 1914 without stipend. Approved.

Recommended:—

That Ida G. Smith, a teacher in the Roberts School, be granted a leave of absence from February 1, 1914 to July 1, 1914, and that she be paid at the rate of one-half of her monthly salary during that time. Adopted.

That Eusebia A. Minard, Principal of the Lowell School, be granted a Leave of Absence from February 1, 1914 to July 1, 1914, and that she be paid at the rate of one-half of her monthly salary during that time. Adopted.

That January 26, 1914, be set apart as Child Labor Day in all the public schools of the city of Cambridge. Adopted.

That in appointing girls to observe in the kindergartens, only one from the same Kindergarten Training School be allowed in any one kindergarten at the same time. Adopted.

A statement regarding the expenses incurred through the installing of lights in the Trade School for Girls was approved and turned over to the agent.

A report on the Cooking Classes recently established at the Thorndike School and the Putnam School was also received and approved.

From the agent.—

Recommended, That the Mayor be notified that an additional amount of $2,604.00 will be needed to pay the pensions of teachers for the remainder of the financial year. Adopted.

A bill from the Cambridge Standard and a letter pertaining thereto were referred to the agent with directions to report to the Board later concerning them.

A bill from Mr. Edwin S. Morse, for services rendered, was laid on the table until such time as the Board could consult with Mr. Morse regarding them.

On recommendation of the agent, minors' licenses to sell newspapers,

periodicals, etc. were granted to seven boys.

The following monthly financial report, presented by the agent, was referred to the Committee on Finance:—

FINANCIAL REPORT. DECEMBER, 1913

	Appropriation	Expended to December 1.	Expended during Dec.	Total Expenditures	Balance
General Expenses	$28,050.00	$19,327.12	$2,653.94	$21,981.06	$6,068.94
Teachers' Salaries	429,050.00	277,766.50	38,722.16	316,488.66	112,561.34
Text-Books and Supplies	23,000.00	12,350.93	1,039.38	13,390.31	9,609.69
Tuition to Other Cities	250.00	68.90		68.90	18110
Transportation of Pupils	400.00		72.00	72.00	328.00
Support of Truants	1,000.00	612.56		612.56	387.44
Janitor Service	47,000.00	32,667.16	4,181.40	36,848.86	10,151.14
Fuel and Light	26,000.00	12,996.30	719.52	13,715.82	12,284.18
Repairs, Buildings and Grounds	8,000.00	3,929.09	273.70	4,202.79	3,797.21
Furniture and Furnishings	500.00	392.37	22.50	414.87	85.13
Other School Expenses	1,000.00	686.07	2..45	713.52	286.48
Janitors' Supplies	2,000.00	928.15	181.80	1,109.95	890.05
Contingent Fund	4,640.35				4,640.35
	$570,890.35	$361,725.45	$47,893.85	$409,619.30	$161,271.05
SPECIAL ACCOUNTS					
Baths at Thorndike School	$1,000.00	$865.52	$25.00	$890.52	$109.48
Teachers' Pensions	5,000.00	3,937.50	916.50	4,854.00	146.00
Hopkins Fund	1,145.36	175.00	37.50	212.50	932.86
Estimated Revenue	$10,000.00				
Revenue received to date	6,928.18				
	$3,071.82				

The following resolution was submitted by Mr. Vallely:—

"VOTED, That the Superintendent of Schools is hereby directed to make proper arrangements for the purchase of soft coal of suitable quality for use in the school buildings so far as practicable during the remainder of the municipal year, and

It is further ordered that the net amount of money saved to the department through the additional purchase of soft coal be appropriated and paid in increase of salaries of the janitors of the several schools in accordance with the scale of salaries heretofore submitted by the Cambridge School Janitors Association."

President Gadsby ruled that the motion was out of order, on the ground that the purport of it was in conflict with a similar resolution passed at the meeting of December 10, 1913. Mr. Reynolds, asking for personal privilege, claimed credit for having first brought the advan-

tages of soft coal to the attention of the Board several years ago. As a result of wide investigation in many cities, he had become convinced that it was better and cheaper for school-use, and had accordingly advocated it, to no avail. Mr. Vallely appealed from the decision of the Chair and, on a roll call, the members sustained him, Mr. Gadsby voting yes, Mrs. Whitman. Mr. Bradley and Mr Reynolds voting no (against the decision). Mr. Bradley remarked in voting that he believed the vote of December 10, 1913 was not now in effect, the time specified therein having elapsed. Mr. Reynolds explained by saying that the resolution really embodied two propositions, the latter of which he wished to have considered separately. The resolution was divided and the first paragraph was adopted, without change, as follows:—

"Voted: That the Superintendent of Schools is hereby directed to make proper arrangements for the purchase of soft coal of suitable quality for use in the school buildings so far as practicable during the remainder of the municipal year, and ,etc."

The second paragraph, after discussion, was amended and adopted in the following form:—

"It is further ordered that the net amount of money saved to the department for the balance of the financial year through the additional purchase of soft coal be appropriated and paid in increase of salaries of the janitors of the several schools such increases to be finally passed upon by the Board at its last meeting of the year."

The following were named to approve bills:—

In January—Mrs. Whitman, in her absence Mr. Reynolds.

In February—Mr. Reynolds, in his absence Mr Vallely.

In March—Mr Gadsby, in his absence Mr. Bradley.

The Committee went into executive session.

Returning to open session, the following votes were ratified:—

"Voted: That Cambridge girls, studying in private kindergartens, be given preference when applying for permission to observe, provided their qualifications are as high as those of other candidates."

Voted, on recommendation of the superintendent, that Section 1503 of the Rules of the School Committee relating to the admission of applicants to the Wellington Training School be changed to read as follows:—

"Graduates of Colleges approved by the Board, or from one of the State Normal Schools, or from the Boston Normal School, may be appointed members of the training class by the Board; such teachers shall constitute the training class."

Adjourned to meet on Saturday, January 17, at 7.00 o'clock P. M., in executive session to consider the subject of Teachers' Salaries.

JOHN J. MAHONEY,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Saturday, January 17, 1914.

Special meeting in executive session to consider the subect of teachers' salaries.

Members present: Mrs. Whitman, Messrs. Bradley, Reynolds and Vallely.

Mrs Whitman was chosen Chairman pro tem.

Later President Gadsby arrived and assumed the chair.

The Board came out of executive session and by unanimous vote, on motion of Mrs. Whitman, ratified the doings in executive session that appear in the following paragraphs.

Mr. Vallely moved that the President be appointed a special committee to draft a motion of resolution concerning a schedule of teachers' salaries.

With Mrs. Whitman in the chair, the President moved that Mr. Vallely be added to the committee. A further amendment added the superintendent of schools, and the motion, as amended, was adopted.

The special committee retired during a recess of the Board and subsequently submitted the following report:—

"WHEREAS, Chapter 804 of the Acts of 1913 provides that the School Committee shall appropriate for the financial year ending on the thirty-first day of March, 1914 a sum not exceeding $5.25 on each $1000 of taxable property of the city, to be estimated by taking the average amount of taxable property during the three preceding years, and

WHEREAS, Section 2 of said Act provides that the additional amounts authorized to be expended to wit: 25c on each $1000 as aforesaid, shall be expended by the School Committee for the purpose of increasing the compensation of the teachers in the public schools of the city, and

WHEREAS, This act as provided in Section 3 of said Act was accepted by a majority of the voters of the city of Cambridge voting thereon at the State Election held November 5, 1913 to wit, by a vote of 7279 to 2443., and

WHEREAS The School Committee at a meeting held December 10, 1913, voted that the Board do now appropriate the sum of $28,044.51 to be expended in accordance with the provisions of Chapter 804 of the Acts of 1913 for the purpose of increasing the compensation of teachers in the public schools of Cambridge, and

WHEREAS, At a meeting held January 14, 1914, the School Committee unanimously passed this appropriation over the veto of His Honor the Mayor, therefore,

BE IT RESOLVED, That the schedule of salaries prepared by Mr. Edwin S. Morse entitled Schedule B be adopted by the Board.

In open session, the above resolution was unanimously adopted, on a roll-call.

It was voted unanimously that the Agent is hereby directed to forthwith prepare a special payroll to include all increases of salaries from April 1, 1913 to January 31, 1914 inclusive for the several teachers in the schools in accordance with the schedule adopted by the Board at this meeting.

Adjourned.

JOHN J. MAHONEY,
Secretary.

SCHOOL COMMITTEE.

(Official Report).

Wednesday, January 28, 1914

Regular meeting.

Members present: Mr. Gadsby and Mr. Reynolds.

Mr. Gadsby, President of the Board, in the chair.

As there was no quorum present, Mr Reynolds moved that when the Board adjourns, it adjourn to meet on Wednesday, February 4, at 8:00 o'clock P. M.

Adourned.

JOHN J. MAHONEY,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, Feburary 4, 1914

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Reynolds. Mr. Vallely came in later.

The records of the meetings of November 19 and 26, December 10 and 31 were corrected and approved

From His Honor, the Mayor:

Office of the Mayor,
Cambridge, Mass.,
January 27th, 1914.

To the Honorable the School Committee of the City of Cambridge:

I transmit herewith a communication from the City Solicitor in which he calls attention to the Seventh Clause of the will of John Wesley Freese, giving the sum of One Hundred ($100.00) dollars to the Houghton School.

Respectfully,

(Signed) J. EDWARD BARRY,
Mayor.

Law Department of the City of Cambridge, Mass.,
January 26, 1914

Hon. J. Edward Barry, Mayor,
Cambridge, Mass.

Dear Sir:—John Wesley Freese, of 17 Chauncey Street, Cambridge, died on the seventh day of September, 1910, leaving a will in which Helen M. Freeze was named as executrix. The seventh clause of said will was as follows:

"7. I will that One Hundred Dollars be given to the Houghton School to be known as the John Wesley Freese Fund. I desire this fund to accumulate for twenty years by the addition of the whole interest for that time. After that I desire that no more than three-fourths of the interest be expended (and always for books for the school library and for works of art for the school) to the end that the fund shall constantly increase in size and usefullness."

The executrix has brought a petition in the Probate Court of Bristol County for instructions regarding said will and among others asks for an instruction regarding this clause. The petition is returnable at New Bedford, February 6th, 1914. As is necessary in such cases, I have filed an answer. I simply transmit this to Your Honor so that the information herein contained may reach the proper department. I suggest that you transmit this letter to the School Committee.

Very truly yours,

(Signed) JAMES F. AYLWARD,
City Solicitor.

Voted, That receipt of this letter be acknowledged, and that it be laid on the table until such time as action may properly be taken regarding it.

A communication transmitting a petition of Cornelius D. Crowley, requesting the use of the Open Air School Building in Ward 4 as a meeting-place for "The Cambridgeport Civic Improvement Association," was received.

Voted, To refer above mentioned petition to His Honor the Mayor, inasmuch as the above building, through action of the School Committee at its meeting of September 16, 1913, has passed out of the control of the School Department.

The following was received from the City Council:

An order setting forth "that the sum of Eighteen Hundred (1800) Dollars is appropriated for the purpose of paying pensions to school teachers for the remainder of the financial year." This was placed on file.

The following letters were read and the secretary instructed to acknowledge their receipt:

Cambridge Teachers' Club
Cambridge, Mass.,
January 20, 1914

Mr. John F. Gadsby, President of the School Board, Cambridge, Mass.

My dear Mr. Gadsby.—At a meeting held January 19, the following motion was made and carried unanimously: "That we, members of the Cambridge Teachers' Club, desire to express our appreciation of the united action of the School Board to make effective recent legislation in the interests of teachers in the schools.

"We also desire to give expression to our grateful confidence in our superintendent."

Sincerely yours,

(Signed) LILLIAN H. KENNEY,
Secretary.

Cambridge Kindergarten Association

To the Members of the Cambridge School Committee.

Dear Sirs:—The kindergartners wish to express their appreciation of your kindly attitude toward them with regard to the increase of salaries.

Sincerely,

(Signed) RUTH L. PIKE.
48 Fayette Street.

Communications and Recommendations from the superintendent:—

A communication from the Commissioner of Public Safety calling attention to the fact that many of the schoolhouses need additional fire extinguishers, and recommending the purchase of Pyrene extinguishers for schoolhouses now in-

sufficiently equipped.

Voted, That a copy of the above communication be sent to the City Council with a letter setting forth the ruling of the City Solicitor to the effect that the School Committee cannot legally expend any part of its appropriation for new equipment.

A letter from Miss Ida G. Smith thanking the Committee for the leave of absence accorded her from February 1, 1914 to July 1, 1914 with half pay was placed on file.

Recommended: That the following School Calendar be adopted:—

1914

The Winter Term: January 5 to April 3.

The Spring Term: April 13 to June 26.

The Autumn Term: September 9 to December 23.

1915

The Winter Term. January 4 to March 26. Adopted.

On recommendation of the superintendent, the following named teachers were granted leave of absence: Catherine M. Doran, a teacher in the Sleeper School, from January 1, 1914 to July 1, 1914, without pay; Nettie I. Haff, a teacher in the Shepard School, from March 1, 1914 to July 1, 1914, without pay.

The superintendent recommended the election of Margaret F. Dwyer as a teacher in the Gore School, at a salary of $648, to take effect January 26, 1914. This was referred to the Committee on Instruction, Teachers an dCurriculum.

Sealed bids for printing the records were received from the Cambridge Tribune, the Cambridge Daily Standard, and the Cambridge Recorder and laid on the table.

The matter of a schoolhouse lot in the Mount Auburn District was taken from the table.

Mrs. Whitman in the chair.

President Gadsby moved the adoption of the Mayor's recommendation as to a site. A discusison followed. Mr. Vallely and Mr. Bradley both argued that the recommendation should not be approved. Mr. Gadsby and Mr. Reynolds went on record as in favor of it. A substitute motion by Mr. Vallely that the matter be laid on the table was lost. The previous question was then put and carried.

A substitute motion by Mr. Bradley was ruled out of order, and on the original motion, the Mayor's recommendation was adopted, the members voting on a roll call as follows: Mr. Bradley, no; Mr. Gadsby, Mr. Reynolds, Mr. Vallely and Mrs. Whitman, yes. Mr. Gadsby moved re-consideration, which was carried. The previous question was also put and carried on motion of Mr. Gadsby.

On the question of approving the recommendation of the Mayor, the vote on a roll call stood as follows: Mr. Bradley and Mr. Vallely, no; Mr. Gadsby, Mr. Reynolds and Mrs. Whitman, yes. The mayor's recommendation was declared approved.

The Board took a recess in order to call a meeting of the Committee on Instruction, Teachers and Curriculum.

Following the recess, Mr. Vallely, reporting for the committee on Instruction, Teachers and Curriculum nominated Miss Dwyer to the position recommended by the superintendent and moved her election. President Gadsby ruled the nomination and motion out of order, basing his ruling on the amendment to Section 1503 passed in a meeting of January 14, to wit: "Graduates of Colleges approved by the Board or from one of the State Normal Schools or from the Boston Normal School, may be appointed members of the Training Class by the Board; such teachers shall constitute the Training Class."

Points of order having been raised by Mr. Vallely and Mrs. Whitman, the Board, on motion of Mr. Bradley, went into executive session, to consider the above nomination and the ruling of the President.

The following doings in executive session were subsequently ratified:

President Gadsby repeated his ruling as above, and assigned as his reason therefor his belief that great danger would result to the School Department from the admission of Kindergarten graduates as regular teachers in the schools, in view of the fact that the Board has unanimously decided that such graduates, even after a year's training in the Wellington School, are not competent to teach in primary and in grammar schools.

Mr. Vallely appealed from the ruling, and on the question of sustaining the chair, the vote, on a roll call, appeared as follows: Mr. Bradley, Mr. Reynolds, Mr. Vallely, Mrs. Whitman, no; and Mr. Gadsby, yes. Mr. Bradley and Mr. Reynolds both remarked that they were so voting because the ruling had no application to the case under discussion. Mr. Gadsby assigned his reason for so voting as set down above. The ruling of the Chair was declared not sustained. Mr. Vallely again presented the name of Miss Dwyer and moved her election. The members voted on a roll call as follows: Mr. Bradley, Mr. Reynolds, Mr. Vallely and Mrs. Whitman, yes; Mr. Gadsby, no. Miss Dwyer was declared elected.

Mrs. Whitman in the chair.

The President offered a motion that the vote on the amendment to Section 1503 of the Rules be rescinded. The Chair ruled him out of order, on the ground that the mo-

tion should be put in writing.

President Gadsby presented the following in writing which was laid on the table until the next meeting: "Voted, That the Board do now rescind its vote of January 14, 1914, amending Section 1503 of the Rules of the School Committee relative to admission to the Training Class at the Wellington School."

A letter concerning Truant Officer Donovan was read and placed on file.

Inquiry arose as to the disposition made of a letter from Mr. Henry H. Savage, dated February 14, 1914, concerning the Huron Avenue lot in Mount Auburn. In reply to a question, the President stated that he had given the letter to Mrs. Whitman, who was presiding earlier in the evening when the Mount Auburn matter was being discussed, and did not know whether it had been read or not. Mr. Vallely attempted to offer a resolution on the matter, but was ruled out of order by the President on the ground that he had refused to comply with the request of a member that the resolution be put in writing, and the President cited Section 406 of the Rules.

On an appeal from the ruling, the Chair was sustained and Mr. Vallely proceeded to put his resolution in writing. It was moved by Mr. Bradley that further consideration of the communication from Mr. Henry H. Savage be postponed. Mr. Vallely wished to hear the record of proceedings read, but was ruled out of order by the President, which ruling, on an appeal, was sustained by the members, Mr. Bradley, Mr. Gadsby, Mr. Reynolds and Mrs. Whitman voting yes; Mr. Vallely, no. (Mr. Bradley voting yes in order that the proceedings be not delayed). Mr. Bradley's motion was then put and carried.

The following communication was read from the City Auditor:—

February 3rd, 1914.

Hon. J. Edward Barry, Mayor.

Dear Sir.—I have today received from the School Committee the enclosed pay-roll, with the qualifying phrase, that it be paid from the additional twenty-five cents per thousand dollars of the assessed valuation in accordance with the unanimous vote of the School Committee passed January 17, 1914, and I have filed with the City Treasurer as required by Chapter 669, Acts 1913, a written statement to the effect that I refuse to approve the bill for payment as I believe it to be unlawful for the following reasons:—

1st. That no appropriation has been made by the City Council to meet this expenditure during the financial year ending March 31, 1914 and no provision has been made by which the money can be raised during the present financial year, as Chapter 804, Acts 1913, did not become operative until November 1913, which was three months after the tax for 1913 had been levied. An appropriation to be valid must provide a method by which the money to meet the expenditure shall be raised, either by tax levy; creation of city debt; from excess revenue, or by transfer from an appropriation made under one of the three foregoing methods; and the action of the School Committee on January 17, 1914 does not constitute a legal appropriation as that board has no right to issue a warrant for the levying of taxes or to create a city debt, these being rights held only by the City Council.

2nd. I fail to see how a legal appropriation can be made during the present financial year to meet this expenditure without further action by the Legislature. The City of Cambridge for the financial year April 1, 1913 to March 31, 1914 was restricted at the time of making the appropriations by Acts 1910, Chapter 510, to an expenditure for city purposes, of an amount not exceeding $12.00 per thousand on the average net valuation of the three preceding years. Of the $12.00 per thousand which could be expended for city purposes during the present financial year, the City Council on May 21, 1913 appropriated an amount equal to $11.96 per thousand and issued warrant that "the sum to be raised by assessments upon polls, and estates of the inhabitants of Cambridge and the estates of non-resident proprietors, according to law, to defray the current expenses of the city for the financial year beginning April 1, 1913 and ending March 31, 1914."

On August 8th, 1913, the Assessors determined the tax rate based upon the above mentioned City warrant, and the State, Metropolitan and County warrants received in July, 1913, and in September 1913, the Assessors filed with the Tax Commissioner certified copies of the taxes thus assessed, as required by Chapter 490, Acts 1909, Sec. 60, and I do not know of any law or of any procedure by which it is now possible for the Assessors to levy any further tax on account of the year 1913.

Chapter 719, Acts 1913 prohibits the creating of a city debt for increase of salaries; there is no excess of revenue at the present time, and the total amount of unexpended balances in appropriations other than salary appropriations did not on February 1, 1914 amount in the aggregate to the $28,044.51 asked for by the School Committee. By this I mean the appropriations for all departments except the School department and the Public Safety department.

There is in the School department an unexpended balance sufficient to

pay this bill if charged to the regular appropriation and not to the one asked for by the School Committee. This in all probability would make some deficit in the school appropriation at the end of the financial year.

3rd. While Chapter 804, Acts 1913 provides for the increase of twenty-five cents to the School Committee less accepted by the voters at the election, November 4, 1913, it also provides that the Act shall not become operative unless accepted by the voters at the election, November 4, 1913.

To summarize the objections to approving the pay-roll as presented a tabular review of the dates as governing the action of the City Council will show that it has exercised practically to the limit, the rights it had under the law.

SUMMARY

May 21, 1913—When appropriations for present financial year were made, Cambridge limited to $12.00 per thousand. City Council appropriated up to $11.96. City had right to borrow for any purpose.

May 28, 1913—Sec. 16, Chap. 719, Acts 1913 giving City right to establish tax limit in excess of $12.00 passed and in effect.

June 14, 1913—Chap. 804, Acts 1913 passed, but not operative unless accepted by voters at State Elec- for the financial year ending March State Election, November, 1913, and I contend that the City Council in making their appropriation, or the Assessors in fixing the tax rate, could not legally include an amount in anticipation of the result of the referendum vote.

July 1, 1913—Public hearing required by Sec. 16, Chap. 719, Acts 1913 held and as the appropriations for the year had been made, the City Council took no action.

August 8, 1913—Assessors announced tax rate based on City, State and County warrants.

September 1, 1913—All tax bills for the year 1913 had been sent out by Collector of Taxes.

September 30, 1913—Schedule of valuations required by Acts 1909, Chap. 490, Part 1, Sec. 60, filed by Assessors with Tax Commissioner.

November 4, 1913—Voters accepted Chapter 804, Acts 1913.

January 1, 1914—The whole of Chap. 719, Acts 1913 became effective and Sec. 7 prohibits incurring debt for purpose called for by pay-roll submitted later.

January 17, 1914—School Committee voted increase of teachers' salaries calling for $28, 044.51 with no method to provide for raising the money.

Feb. 3, 1914—Pay-roll for 10-12ths of this increase presented to Auditor for approval and payment. Auditor refused to approve under Chap. 669, Acts 1913 and Chap. 719, Acts 1913, Sec. 16.

I have given extended space to my reasons for not approving this pay-roll, as it appears at this time necessary to have the standing of the School Committee and the City Council definitely settled, and not left to inference or divorce opinions.

Yours very truly,

(Signed) CHARLES H. THURSTON,
City Auditor.

Copy of letter sent to His Honor, the Mayor, the City Treasurer and the School Committee on February 4, 1914.

(Signed) CHARLES H. THURSTON,
City Auditor.

In open session.

The doings above set down were ratified.

The monthly bills submitted by the agent were referred to the Committee on Finance.

On recommendation of the agent, minors' licenses to sell newspapers, etc. were granted to twenty-one boys.

The following monthly financial report, presented by the agent, was referred to the Committee on Finance:

Voted, That the superintendent, the secretary and the agent be and are empowered to make arrangements to print the records up to date. Adjourned.

JOHN J. MAHONEY,
Secretary.

FINANCIAL REPORT. JANUARY 1914

	Appropriation	Expended to January 1.	Expended during Jan.	Total Expenditures	Balance
General Expenses	28,050.00	$21,981.06	$2 250.13	$24,231.19	$3,818.81
Teachers' Salaries	429,050.00	316,488.66	34,505.20	350,993.86	78,056.14
Text-Books and Supplies	23,000.00	13,390.31	431.42	13,821.73	9,178.27
Tuition to other Cities	250.00	68.90		68.90	181.10
Transportation of Pupils	400.00	72.00	82.80	154.80	245.20
Support of Truants	1,000.00	612.56	175.70	788.26	211.74
Janitor Service	47,000.00	36,848.86	4,800.75	41,649.61	5,350.39
Fuel and Light	26,000.00	13,715.82	1,018.20	14,734.02	11,265.98
Repairs, Building and Grounds	8,000.00	4,202.79	174.43	4,377.22	3,622.78
Furniture and Furnishings	500.00	414.87	17.00	431.87	68.13
Other School Expenses	1,000.00	713.52	74.79	788.31	211.69
Janitors' Supplies	2,000.00	1,109.95	7.83	1,117.78	882.22
Contingent Fund	4,640.35				4,640.35
	$570,890.35	$409,619.30	$43,538.25	$453,157.55	$117,732.80
SPECIAL ACCOUNTS					
Baths at Thorndike School	$1,000.00	$890.52	$35.00	$925.52	$74.48
Teachers' Pensions	5,000.00				
Hopkins Fund	1,145.36	212.00	144.00	356.50	788.86

SCHOOL COMMITTEE

(Official Report)

Wednesday, February 11, 1914.

Special meeting called for the following purpose: "To consider the estion of directing the City Treasr, under the Provisions of Chapter , Acts of 1911, to credit to the apriation of the City Council, a sum money equal to the deficit of the ool Committee of 1912-13, to wit, ,697.56 with interest at 6 per cent m April 1, 1913 to February 11, 4, from the unexpended balance of amount appropriated by law for ool purposes; also to consider the stion of abandoning for school purses and releasing to the City Council School Building and Lot on Otis eet."

Members present: Mrs. Whitman, ssrs. Bradley, Gadsby and Reynolds. . Vallely came in later.

The Board went into executive ses-

In return to open session, the foling doings in executive session e subsequently ratified:

Mrs. Whitman in the chair.

Voted, on motion of the President, t the School Building and lot on Street be abandoned for school poses and released to the City ncil.

President Gadsby presented the foling and moved its adoption:

Voted, That the City Treasurer be cted, under the Provisions of Chapter 441, Acts of 1911, to credit to the appropriation of the City Council, a sum of money equal to the deficit of the School Committee of 1912-13, to wit, $10,697.56 with interest at 6 per cent from April 1, 1913 to February 11, 1914, from the unexpended balance of the amount appropriated by law for school purposes.

The above was amended so as to strike out "with interest at 6 per cent from April 1, 1913 to February 11, 1914."

The point of order was then raised that "the purpose of the statute cited in the above order was to give the School Committee the right, at the end of the financial year, to credit its unexpended balance to the appropriation of the next School Committee; and that the Committee could not definitely know whether or not it would have a balance until the close of the financial year."

The Chairman ruled the point of order well taken, and the resolution was out of order.

The President resumed the chair.

Voted, That the superintendent be instructed to make an investigation and report at the next meeting as to the amount of money sufficient to provide for the schools, necessary books and varius other necessities.

The Board returned to open session and adjourned.

John J. Mahoney.
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, February 25, 1914.

Regular meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The records of the meetings of January 14, 17 and 28, and February 4 and 11, were approved as submitted.

The regular order of business was suspended, and the Board, in executive session, conferred with Mr. Downey, Superintendent of Buildings and Architect, Graham, regarding the new school in the Mount Auburn district. Plans for this school were submitted to the Board and discussed.

The Board returned to open session.

The following communications and recommendations were received from the superintendent:

RECOMMENDED: That Mildred F. Reinhalter be elected a teacher of a Steamer Class in the Wellington School, at a salary of $588, from April 1, 1914.

That Katherine A. Powers be elected a teacher in the Willard School, at a salary of $648, from April 1, 1914.

That Elizabeth M. Driscoll be elected a teacher in the High and Latin School, at a salary of $750, from March 1, 1914.

That Emma F. Cutter be elected a teacher of Manual Training and Prevocational work, at a salary of $840, from March 1, 1914.

These recommendations were referred to the Committee on Instruction. Teachers and Curriculum which later met, during a recess of the Board. Subsequently, Mr. Vallely, as Chairman of the Committee, nominated the teachers above named, and they were elected.

The following transfers were reported and approved:

Florence T. Hogan from the Lowell to the Shepard from March 1, 1914.

Marion Beane from the Webster to the Shepard from March 1, 1914.

The superintendent reported that the Evenings Schools are to close during the week beginning March 16 after a session of eighteen weeks.

The superintendent reported on the use of bituminous coal in the schools as follows:

REPORT ON THE USE OF BITUMINOUS COAL

"Since January first we have been using bituminous coal in the High and Latin, Houghton, Wellington, Thorndike, Webster, Peabody and Morse schools. Previous to this soft coal had been used in the Harvard and Rindge buildings only.

In all we have used 685 tons of bituminous coal, making a saving of $952.52. The test seems to show that a ton of bituminous coal lasts a little longer than the anthracite. From sources that seem to be reliable I have found that there is a gain of five per cent in favor of bituminous coal in the amount of coal used. I have also found that the principal hospitals in Massachusetts and a large number of the principal cities use bituminous coal.

From the saving in the amount of coal used and in the amount of money saved, and from the fact that soft coal is used in many of the hospitals and in many of our large cities, and also because no complaints have been made in regard to the use of soft coal, I therefore recommend that bituminous coal be used in all buildings where it is possible to use it."

The above report was approved and the recommendation adopted.

The superintendent reported on books and supplies as follows:

"In regard to the vote of the School Board to ascertain the reasonable amount that would be needed to supply the schools with text-books and supplies, I find that it will require at least $4000. This does not begin to supply the needs of the schools. To equip them fully, it would cost four times this amount."

Mrs. Whitman moved that the superintendent be empowered to buy books and supplies to the extent of an amount not exceeding $6000. After some discussion, the previous question was put and carried. The motion was then adopted.

The superintendent reported regarding the matter of a fence for the Webster School yard. It was voted, under suspension of the Rules, that Mr. Reynolds, the superintendent and the agent be empowered to ask for bids and award contracts for this fence, the expense for the same not to exceed $500.

On recommendation of the superintendent, Marble Dunham, a pupil in the High and Latin School, was granted free tuition for the remainder of the school year.

The following, submitted by the agent, was adopted:

RECOMMENDED: That $3,325 be transferred from the contingent fund to the appropriation for janitor service; that $75 be transferred from the contingent to the appropriation for furniture and furnishings; that $100 be transferred from the contingent fund to the appropriation for other school expenses; that $2,000 be transferred from fuel and light to the appropriation for general expenses.

On recommendation of the agent, minors' licenses to sell newspapers, etc., were granted to five boys.

The following monthly financial report of appropriations and expenditures for the month of February was submitted by the agent and referred to the Committee on Finance and Supplies:

FINANCIAL REPORT FEBRUARY, 1914

	Appropriation	Expended to February 1	Expended during Feb.	Total Expenditures	Balance
General Expenses	$28,050.00	$24,231.19	$3,244.86	$27,476.05	$573.95
Teachers' Salaries	429,050.00	350,993.86	38,724.33	389,718.19	39,331.81
Text-Books and Supplies	23,000.00	13,821.63	843.61	14,665.24	8,334.76
Tuition to other Cities	250.00	68.90		68.90	181.10
Transportation of Pupils	400.00	154.80	79.20	234.00	166.00
Support of Truants	1,000.00	788.26		788.26	211.74
Janitor Service	47,000.00	41,649.61	4,077.90	45,727.51	1,272.49
Fuel and Light	26,000.00	14,734.02	2,006.56	16,740.58	9,259.42
Repairs, Buildings and Grounds	8,000.00	4,377.22	760.25	5,137.47	2,862.53
Furniture and Furnishings	500.00	431.87	20.66	452.53	47.47
Other School Expenses	1,000.00	788.31	19.54	807.85	192.15
Janitors' Supplies	2,000.00	1,117.78	100.10	1,217.88	782.12
Contingent Fund	4,640.35				4,640.35
	$570,890.35	$453,157.45	$49,877.01	$503,034.46	$67,855.89
Outstanding Bills					5,211.87

SPECIAL ACCOUNTS

Baths at Thorndike School	$1,000.00	$925.52		$925.52	$74.48
Teachers' Pensions	6,800.00	4,854.00	916.75	5,770.75	1,029.25
Hopkins Fund	1,145.36	356.50		356.50	788.86
Estimated Revenue	$10,000.00				
Revenue Received to Date	7,473.42				
	$2,526.58				

Referring to a vote passed in the some of the questions involved. The meeting of December 10, 1913 by the motion, as amended, was adopted, provisions of which the janitors were Mrs. Whitman in the chair. to be given an increase of salaries President Gadsby moved that the from the amount of money saved by superintendent be authorized to expend the use of soft coal, Mr. Reynolds a sum not to exceed $500 for adjust- moved that the officers of the Janitors' able desks and chairs in the Putnam Association be invited to attend the School. Adopted. next meeting of the School Committee The motion offered by the President, for the purpose of going into the de- at the meeting of February 4, suggest- tails of this matter. Mr. Valley of ing a further change in Section 1503 amended the motion by stipulating that of the Rules, was taken from the they, in the meantime, confer with the table. The matter was discussed, af- President of the Board, the superin- ter which the motion was again tabled. tendent and the agent with the idea Adjourned. of arriving at an understanding on

John J. Mahoney, Secretary.

SCHOOL COMMITTEE.

(Official Report.)

Monday, March 23, 1914.

Special meeting called, by the President, to consider the question of school accommodations in the Mount Auburn District.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Gadsby and Reynolds.

The following letter of protest was received from Mr. Vallely:—

Cambridge, Mass.,
March 21, 1914.

Mr. M. E. Fitzgerald, Superintendent of Schools, City Hall, Cambridge.

Dear Mr. Fitzgerald:—

Today I received notice of a special meeting signed by you. It is impossible for me to attend the meeting on Monday or at any other time before Wednesday.

This meeting has been called without following the resolution, so far as I am concerned, as passed by the Board, that the convenience of the members should be consulted before any special meeting was called. Moreover it is not called in accordance with the Rules of the School Board.

I suggest that you communicate the contents of this letter to the Chairman of the Board and that the other members also may be notified of the same.

It appears to me that the plans might be best considered at our regular meeting on Wednesday next. Moreover, I am informed that a committee of the Mt. Auburn Association proposes to be present on Wednesday evening and make certain suggestions about the project.

Very truly yours,

(Signed) James B. Vallely.

The President, quoting Section 105 of the Rules, ruled that the point of order raised in the above communication was not well taken.

The President stated that he had called the meeting at the request of Mr. Downey, Superintendent of Public Buildings, who was present to explain the necessity for prompt action by the Board in the matter of the Mount Auburn schoolhouse.

Mr. Downey, addressing the members, pointed out the fact that the changes in the plans for the new school, made in accordance with the suggestions of the members at the last meeting, meant an increased expense of about $20,000. It was his intention to push the construction of the new school so that, in part at least, it would be ready for occupancy in September. This could be done if there were to be no unusual delay. For the purpose of avoiding delay, the necessity for the above additional appropriation should be brought before the City Council immediately so that the matter might be settled while the present Government is still in office. The City Council meets on Tuesday evening of this week. If a resolution or order could be introduced on that evening, it would probably be referred to the Finance Committee, and the additional appropriation would be either granted or refused within a short time. If granted, the plans, as now submitted, could be finished and the work started. If refused, the more abridged plans could be decided upon. At any rate, it was necessary that the question of the increased appropriation be settled straightway, otherwise the architect must discontinue work on the plans.

Mr. Downey introduced Mr. G. F. Temple representing Architect Graham. Mr. Temple exhibited and explained the working plans, so-called, for the new building. These had been drawn in accordance with certain suggestions offered by the Board at the meeting of February 25th.

After some examination and discussion, it was Voted, That these plans here and now submitted be approved, and that the Secretary affix his signature to them, as now approved, for purposes of future identification.

It was also Voted, That the Honorable City Council be requested to appropriate an additional sum of $20,000 for the erection of a school in the Mount Auburn District in order that,

1. A twelve room building be erected instead of one of ten rooms as originally planned.
2. Shower baths may be installed.
3. Larger assembly hall may be had for the use of the people of this district.
4. Sloyd and Cooking rooms may be provided.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, March 25, 1914.

Regular meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby, Reynolds and Vallely.

The records of the meeting of February 25 were approved.

Communication from His Honor the Mayor:

Office of the Mayor,
Cambridge, Mass.
March 20, 1914.

To the Honorable the School Committee of the City of Cambridge:

May I respectfully call your attention to conference between the members of your Board, the Mayor and other City Officials, held early in the present financial year, in relation to unpaid bills of the School Committee of the year 1912-13, amountng to $10,599.42:

You will recall that these unpaid bills were referred to the Mayor for disposition, and that, subsequently, provision was made by the City Officials for payment of the same.

You may recall also, that, at these conferences, it was agreed by the President of the School Committee and by the Superintendent, I believe, that every effort would be made by the School Committee to effect a saving in the expenditures of the School Department for the current year so that this sum might be returned to the City from this year's appropriation.

I now understand that there will, in all probability, be a surplus in the School Department funds at the end of the present financial year; I therefore respectfully suggest that a part of this surplus or a sum equal in amount to the aforesaid bills be turned over to the city.

Respectfully,

(Signed) J. Edward Barry,
Mayor.

Placed on file.

The President read a communication from the Cambridge Electric Light Co. calling attention to bills unpaid for the school year 1912-13. The communication and the bills enclosed were referred to His Honor the Mayor.

The following recommendations and communications were received from the superintendent:

RECOMMENDED, That Mr. John Trodden be transferred from the Boardman School to the Gore School, from March 29, 1914, at a salary of $18 per week. Adopted.

RECOMMENDED, That Timothy Ryan, 389 Columbia Street, whose name has been reported by the Civil Service Commission as having a percentage of 83.13, be appointed janitor of the Boardman School from March 29, 1914, at a salary of $14 a week. Adopted.

RECOMMENDED, That Mrs. Margaret Duffy be appointed permanent janitress at the Gannett School from April 1, 1914, at a salary of $12 per week.

With Mrs. Whitman in the chair, Mr. Vallely moved and Mr. Gadsby seconded the adoption of the above. Adopted.

RECOMMENDED, That Miss Katherine A. Burke be appointed Supervisor of Practical Arts Work in the State-Aided Evening Classes from March 9, 1914, at a salary of three dollars an evening. This is in accordance with an agreement between the State Board of Education, Mr. Mahoney and myself. Adopted.

In explanation of the above recommendation, the superintendent submitted the following communication from the State Board of Education:

Massachusetts Board of Education,
Ford Building, Boston,
February 19, 1914.

Mr. M. E. Fitzgerald,
Supt. of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

I am enclosing you a copy, as per agreement, of the conclusions which we arrived at during our recent conference. If these conclusions are incorrect in any particular I shall be glad to be so advised.

I thank you for the opportunity to put this matter before you and for your readiness to co-operate in the particulars about which we found ourselves in agreement. With more experience I am convinced that we shall come to a satisfactory agreement in regard to the other particulars.

Yours respectfully,

(Signed) R. O. Small,
Deputy Commissioner.

Cambridge Practical Arts Classes under Chapter 106 of the Acts of 1912.

At a conference held February 16, 1914, at the office of the Cambridge School Committee, the following agreements were arrived at:

1. That a supervisor of practical arts work as carried on under the provisions of Chapter 106 of the Acts of 1912, should be employed.

2. That Mrs. White should submit a requirement for equipment, but in deference to a difference of opinion regarding the necessity of this amount of equipment, we should compromise during an experimental period on the number of machines to be furnished. The experience gained during this experimental period is to be the basis of a final agreement as to the number of machines needed. Cutting tables to be furnished in the required number.

3. That the matter of what schools could be profitably operated, respectively on the unit course basis and as social welfare centers, should be determined at an early date, and with the services of the supervisor a reorganization of state-aided practical arts work should be made for next year .

There were present at this conference, Mr. Fitzgerald, Superintendent of Cambridge Schools, Mr. Mahoney, Assistant Superintendent of Schools, Mr. Small Mrs. White and Miss Wilkins.

RECOMMENDED, That Helen C. Butler be appointed Telephone Girl in the School Department from March 1, 1914, at a salary of $10 per week.

With Mrs. Whitman in the Chair, the President moved the adoption of the above. Adopted.

RECOMMENDED, That Mr. George H. Gohlke be paid twenty-seven dollars for services rendered in connection with the Rindge Evening Industrial School. Adopted.

RECOMMENDED, That the Evening Cooking Class in the Thorndike School and the Extention Class in the Evening High School be continued for

not more than two evenings a week, the expense in each case not to exceed fifty dollars. Adopted.

The superintendent recommended elections as follows,

Grace E. Knight, as a teacher in the Webster School, from April 1, 1914, at a salary of $588; Eleanor B. Rock, as a teacher in the Lowell School from April 1, 1914, at a salary of $588; Marguerite L. Harris, as a teacher in the Harvard School, from April 1, 1914, at a salary of $588; Sigrid B. Aker, as a teacher in the Russell School, from April 1, 1914, at a salary of $588; Agnes E. Corry, as a teacher in the Roberts School, from April 1, 1914, at a salary of $588; Helen F. Morton as a teacher in the Trade School for Girls, from April 1, 1914, at a salary at the rate of $1008; Anna M. Walsh, as a teacher in the Roberts School, from April 1, 1914, at a salary of $648.

The above were referred to the Committee on Instruction, Teachers and Curriculum. Later, during a recess of the Board, this Committee met.

The Board re-convened and Mr. Vallely, as Chairman of the Committee, nominated the list of teachers as entered above. They were elected.

Bills wre submitted from Mr. Daniel V. O'Flaherty and Mr. Timothy F. Downey for services rendered as teacher coaches during the school year 1912-13.

After some discussion, Mr. Reynolds moved that they be referred to His Honor the Mayor. Mr. Vallely's motion to lay on the table was lost on a roll call, Messrs. Bradley and Vallely voting yes and Mrs. Whitman, Messrs. Gadsby and Reynolds voting no. Mr. Reynolds' motion was then carried, Mrs. Whitman, Messrs. Gadsby and Reynolds voting yes and Mr. Bradley and Mr. Vallely voting no. Mr. Bradley felt that these bills should be paid at once. They were bills for wages honestly contracted, and should be paid, as were other such bills that formed part of the 1912-13 deficit.

Furthermore, there was a precedent in 1911-12 when bills contracted in that year were paid from funds of the year following. Mr. Vallely, in voting also commented on the fact that, at the expiration of 1911-12, a balance of only $140 was shown, while $2800 worth of bills was subsequently paid by the Board of the year following. Mr. Gadsby felt these bills should be dealt with just as the other bills that formed part of the deficit of 1912-13. These were all referred to the Mayor.

Bids, submitted by the superintendent for the Webster School yard fence, were referred to the Special Committee appointed to handle this matter.

The Board granted a hearing to certain citizens of the Mount Auburn District, who were present, representing the Mount Auburn Improvement Association, to submit a petition asking that the new school be equipped with shower-baths and a branch library; also that provision be made for a fire-alarm bell.

The petition was received, and it was agreed that in case the $20,000 additional appropriation asked for be not granted by the City Council, the delegation appear before the Board again and offer their suggestions. It was understood that the additional $20,000, if granted, would provide the features mentioned above.

A Committee from the Janitors' Association presented a schedule of wages and requested its adoption. This schedule had been agreed upon by the Special Committee appointed at a previous meeting to take up the details of this matter and differed from the schedule presented at the meeting of December 10 only in that a section had been inserted providing for a minimum wage. The point was brought out that its provisions were entirely satisfactory to the members of the Association, and that its adoption meant no tax on the funds of the Department, inasmuch as the increases asked for were more than taken care of by the savings brought about by the adoption of soft coal.

On motion of Mr. Vallely, it was voted that the schedule be adopted, subject to Civil Service regulations, to take effect March 1, 1914.

With Mrs. Whitman in the Chair, Mr. Gadsby offered the following:

Voted, That the new schoolhouse to be erected on Cushing Street, Mount Auburn, be named the Cogswell School in memory of the late Francis Cogswell, former Superintendent of Schools, who devoted more than fifty years to the up-building of the public schools of Cambridge.

Mr. Gadsby dwelt on the fact that the school should be named by the Committee of 1913-14, since it had been successful, where many previous committees had failed, in securing the money for its erection. It was most peculiarly appropriate, just at this time that the name suggested should be chosen.

Mr. Bradley believed that the matter might be laid on the table until the next meeting, in view of the fact that the Mount Auburn delegation had intimated that they wished to be considered in the selection of a name. His motion to this effect was carried on a roll call, Mrs. Whitman, Mr. Bradley and Mr. Vallely voting yes, and Mr. Gadsby and Mr. Reynolds voting no.

Adjourned to meet on Monday, March 30, at 8 o'clock P. M.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 30, 1914.

Adjourned meeting.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Gadsby and Vallely.

The records of the meetings of March 23 and 25 were approved as printed.

The regular order of business was suspended and an audience given to Councilman Lynch of Ward 11 who presented a request that the fence surrounding the Sleeper School be restored. It had been taken down two years ago because of a serious accident. It was the sentiment in the community now, however, that the Sleeper School premises should be again enclosed and this time by a fence so constructed as to safe-guard the children against injury. The Councilman stated that a request to this effect had been sent to the Board some time during the current year. This communication could not be located, however, and Mrs. Whitman moved that the matter be referred to the next School Committee with the request that the wishes of the Councilman be carried out so far as possible. Adopted.

An audience was also granted to Councilman McCarthy of Ward 8 who asked that the shower baths in the Latin School building be opened to adults during certain months in the year. The Councilman was reminded that the baths were not now in condition available for use by the public. To meet this purpose, it would be necessary that the money be appropriated by the City Council. The suggestion was made that the Councilman petition the City Council to appropriate an amount of money sufficient to put the baths in good condition. No action was taken by the Board.

The following recommendation was submitted by the superintendent:—

RECOMMENDED, That Miss M. Jeanette Grady be employed temporarily for the purpose of instructing the teachers of the special classes n various kinds of handwork, the sum expended for such instruction not to exceed $50. Adopted.

The superintendent recommended several names for admission to the Wellington Training School. These names were considered during a recess of the Board by the Committee on Instruction. Teachers and Curriculum. and were subsequently all nominated. The nominations, as follows, were approved: Virginia Cecelia Morris, Helen M. Reynolds, Mary Bertha Sullivan, Helena Rose Riley, Margaret C. Fitzgerald and Ellen Catherine Doherty.

The following recommendation was submitted by the agent:—

RECOMMENDED, That $450 be transferred from the appropriation for fuel and light to the appropriation for janitor sevrice; that $530 be transferred from text-books and supplies to the appropriation for furniture and furnishings; and that $255 be transferred from text-books and supplies to other school expenses. Adopted.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to five boys.

The agent submitted the following report of appropriations and expenditures to April 1, 1914 and also the list of bills and payrolls approved during the month of March. These were referred to the Committee on Finance and Supplies.

FINANCIAL REPORT, MARCH, 1914

	Appropriation	Expended to March 1	Expended during Mar.	Total Expenditures	Balance
General Expenses (28,050—2,000)	$ 30,050.00	$ 27,476.05	$ 2,478.85	$ 29,954.90	$ 95.10
Teachers' Salaries	429,050.00	389,718.19	38,772.13	428,490.32	559.68
Text-Books and Supplies (23,000—785)	22,215.00	14,665.24	5,516.38	19,981.62	2,233.38
Tuition to Other Cities	250.00	68.90	43.00	111.90	138.10
Transportation of Pupils	400.00	234.00	72.00	306.00	94.00
Support of Truants	1,000.00	788.26		788.26	211.74
Janitor Service (47,000—3,775)	50,775.00	45,727.51	5,044.68	50,772.19	2.81
Fuel and Light (26,000—2,450)	23,550.00	16,740.58	5,263.15	22,003.73	1,546.27
Repairs, Buildings and Grounds	8,000.00	5,137.46	573.00	5,710.46	2,289.54
Furniture and Furnishings (500—605)	1,105.00	452.53	173.29	625.82	479.18
Other School Expenses (1,000—355)	1,355.00	807.85	545.45	1,353.90	1.70
Janitors' Supplies	2,000.00	1,217.88	67.90	1,285.78	714.22
Contingent Fund (4,640.35—3,500)	1,140.35				1,140.35
	$570,890.35	$503,034.45	$58,549.83	$561,384.28	$9,506.07
Estimated Revenue	$10,000.00				
Received $9,561.21					
Balance from year previous 371.52	9,932.73				
Shortage	$67.27				
Outstanding Bills	3,034.90				3,102.17
Net Balance					$6,403.90

SPECIAL ACCOUNTS

Special Teachers' Salary Appropriation	$28,000.00	$23,028.24	$4,589.04	$27,617.28	$382.72
Teachers' Pensions	6,800.00	5,770.75	916.75	6,687.50	112.50
Baths at Thorndike School	1,000.00	925.52	60.00	985.52	14.48
Hopkins Fund	1,956.96	356.50	372.50	729.00	1,227.96

Mr. Bradley moved that the City Treasurer be directed, in writing, to credit to the account of the School Committee of 1914-1915, the unexpended balance of the present Board. He argued that the surplus was not a real surplus, inasmuch as it would have been wiped out entirely if necessary books and supplies had been provided for the schools. This had not been done and the expense would necessarily be borne by the next Board. The schoolhouses also had been much neglected. Very litle money had been spent in repair and up-keep, and the result of this seeming saving would fall very heavily on the new Board

The Committee of 1914-1915 would need every available dollar in order to develop some of the Department's activities that have heretofore been hampered by lack of funds. The Trade School for Girls was just beginning to show its possibilities and needed money; the Evening Schools also. In reply to a point raised by Mr. Gadsby. Mr. Bradley declared that the deficit of 1912-1913 was made up of honest claims every one of which should be paid. In his opinion, the School Board had already done what it could in this direction by releasing to the City the Otis School which would more than provide the money necessary for this purpose.

Mr. Gadsby maintained that a point of honor was involved in this matter. The Mayor had been assured both by himself and the superintendent that, if possible, the money spent by the City Council would be paid back. Here was the opportunity to do so, now that a surplus was clearly on hand. The bills would probably never be paid if the Committee should refuse now to transfer this surplus to the City Council. Furthermore, in case of such refusal, the City Council would likely be very unwilling next year to vote money to the Committee for new equipment. The schools have not suffered because of the policy of economy. In the case of the schoolhouses, the janitors all have made statements to this effect.

Mrs. Whitman favored using the surplas for supplies which the schools sadly need. Cambridge is far behind other cities both in the quantity and the quality of its school equipment. Both teachers and pupils lack books and materials. Our one aim should be efficiency. Our schools cannot be efficient unless the teachers and pupils be given the tools to work with. This is a chance to remedy a state of affairs that has been a disgrace educationally.

The previous question was put and carried. Mr. Bradley's motion was then adopted on a roll call, Mrs. Whitman, Messrs. Bradley and Vallely voting yes and Mr. Gadsby voting no.

Mrs. Whitman in the chair.

Mr. Gadsby read the following letter:—

Edward Ferguson, Attorney-at-Law,
15 Belmont St., Mt. Auburn.

Cambridge, Mass.
March 19, 1914.

Mr. J. J. Mahoney,
Secty. School Committee,
Cambridge, Mass.

Dear Sir:

Directors Mount Auburn Improvement Association direct me to request your Honorable Board to postpone naming the new school until after their regular meeting.

Yours very truly,
(Signed) Edward Ferguson,
President.

Mr. Gadsby moved to take from the table his resolution, submitted at the last meeting, suggesting a name for the new school in Mount Auburn. The motion was lost on a roll call, Mr. Bradley and Mr. Vallely voting no, and Mr. Gadsby and Mrs. Whitman voting yes. Mr. Vallely voted with the remark that he believed that the wishes of the Mount Auburn citizens should be ascertained.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 6, 1914.

First meeting of the year.

The Board was called to order by the Secretary.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The Secretary read the following which was placed on file:—

City of Cambridge, Massachusetts,
Office of the City Clerk,
March 24, 1914.

Mr. John J. Mahoney, Secretary,
School Committee,
Cambridge.

Dear Sir:

At a meeting of the voters of this city, held on the tenth (10th) inst., the following persons were elected members of the School Committee as hereinafter stated, and declaration of the result has been made by the Board of Aldermen of this city, to wit:

(AT LARGE)

James B. Vallely, 39 Roseland Street.

(DISTRICT NO. 2)

John E. Dwyer, 878 Massachusetts Avenue.

Yours very truly,
(Signed) Edward J. Brandon,
City Clerk.

The Secretary appointed Mrs. Whitman and Mr. Vallely to distribute and count the ballots.

Dr. Dwyer moved that the customary method of electing a President be dispensed with, and Mr. John W. Bradley be acclaimed President of the School Board for 1914-15.Mr. Gadsby raised the point of order that it was a very unusual departure from the ordinary method of procedure; he admitted, however, that it was not contrary to any rules of the School Committee as no rules were in existence. Mrs. Whitman asked that Dr. Dwyer's motion be divided, but, later withdrew her objection.

On a roll call, Mr. Bradley was declared elected, Messrs. Bradley, Dwyer and Vallely voting yes, and Mrs. Whitman and Mr. Gadsby voting no. The motion was made to ratify the election by ballot. On a roll call, Messrs. Bradley, Dwyer and Vallely voted yes and Mrs. Whitman and Mr. Gadsby voted no.

A ballot was taken and the election was declared ratified, Mrs. Whitman and Mr. Gadsby not voting.

Mr. Bradley assumed the chair and responded as follows:

"I wish to thank the members of the Board for the honor you have conferred upon me by electing me as President. It is my desire to serve you faithfully and well. In my opinion, there are no City Officials upon whom a greater trust or responsibility is imposed than on the members of the School Committee.

To properly care for nearly 17,000 children and judiciously expend over $600,000 is a task that might well tax the powers of a most competent body. However, I sincerely hope that the result of our labors will bring about the highest degree of efficiency in our schools consistent with true economy."

It was moved that the rules and orders of the year 1913-14 be adopted until further order.

Mr. Gadsby amended that Section 102 of the Rules be considered separately. The amendment was lost on a roll call, Messrs. Bradley and Vallely voting no; Mrs. Whitman and Mr. Gadsby voting yes. (Dr. Dwyer not voting).

The original motion was adopted.

The following communication was received from the City Council:—

In Board of Aldermen,
March 31, 1914.

WHEREAS, the School Committee for the year ending March 31, 1913, had a deficit of $10,697.56 and

WHEREAS, this City Council, at the request of the present School Committee, assumed this deficit, and

WHEREAS, the present School Committee agreed with the Finance Committee of this City Government, that if it should end the year March 31, 1914 with a surplus, that it would repay the amount of said deficit to the City, and

WHEREAS, it appears by the public press that the School Committee for the year ending March 31, 1914 has a surplus of $6,651.59 and that, at a meeting of the School Committee held March 30, 1914, said Committee voted to appropriate the aforesaid surplus to the incoming School Committee in violation of said agreement between the School Committee and the Finance Committee of this City Government.

Be it hereby

RESOLVED: That it is the sense of this City Council that the School Committee should rescind its said vote whereby it appropriated the aforesaid surplus to the incoming School Committee and that the School Committee should permit the surplus to revert to the City Treasury.

Concurred, March 31, 1914.

A true copy:

Attest:

(Signed) Edward J. Brandon,
City Clerk.

Mr. Vallely offered the following resolution:—

"The Secretary is hereby directed to communicate to the Honorable City Council, the following, respecting the resolution passed by the City Council on March 31:—

'That, in the opinion of the School Board, the Honorable Board of Aldermen passed said resolution without being in possession of all the facts concerning the action of this Board;

That this Board made no agreement and never authorized its Chairman or any other person to make an agreement with the Finance Committee of the City Council or with any other committee or person, concerning the payment of any indebtedness of the School Department;

That, on the contrary, this Board having on February 11 voted to relinquish to the City Council the Otis School and school site, assessed for $24,000, believed that the City Council might devote a part of the funds to be derived from the sale of said school property to the payment of any such indebtedness properly to be paid by the City Council;

That this Board knowing the deplorable condition and lack of necessary text-books and supplies in all the public schools of the city as well as the absolute need of extensive repairs in most of the school buildings in order that the children might be safely

housed and the buildings be put in proper sanitary condition,

Voted, on March 30, in accordance with Chapter 441 of the Acts of 1911, to transfer any balance of the school department funds to the credit of the incoming School Board.' "

After some discussion, Mr. Gadsby raised the point of order that the President of the Board was not mentioned in the communication from the City Council, as making any agreement, and that, therefore, the resolution offered by Mr. Vallely was not pertinent. The President ruled that the point of order was not well taken. Mrs. Whitman moved that the resolution be laid on the table. Adopted.

Mr. Vallely moved that the Secretary be instructed to communicate with the Chairman of the Finance Committee of the City Council in order to find out the reason for the statement contained in the communication above, as to the agreement noted in paragraph 3 of the same.

The following was received from the Board of Aldermen and placed on file:

In Board of Aldermen,

March 24, 1914.

Ordered:

That the sum of twenty-eight thousand dollars ($28,000.00) be and hereby is appropriated for the purpose of meeting the indebtedness caused by payment of increased salaries of school teachers.

Said sum to be met by the accompanying School Teachers' Salary Loan Act of the year 1914.

Concurred, March 30, 1914.

Approved, March 31, 1914.

A true copy.

Attest:

(Signed) Edward J. Brandon,

City Clerk.

The following communication from the Mayor was received and placed on file:—

Office of the Mayor,

Cambridge, Massachusetts,

March 31, 1914.

Dear Sir:

I hereby approve the action of the School Committee in the following transfers and appointments:

John H. Trodden, Janitor at the Boardman School, transferred to the Gore School, from March 29, 1914, at a salary of eighteen ($18.00) dollars per week;

Timothy Ryan, No. 389 Columbia St., appointed as Janitor at the Boardman School, from March 29, 1914, at a salary of fourteen ($14.00) dollars per week;

Mrs. Margaret Duffy, temporary janitress at the Gannett School, was appointed as permanent janitress at the same school from April 1, 1914, at a salary of twelve ($12.00) dollars per week.

Yours truly,

(Signed) J. Edward Barry,

Mayor.

Mr. John J. Mahoney Sec'ty.

School Committee, Cambridge, Mass.

The superintendent submitted bids on the Webster School fence. Mr. Vallely moved that the bids be opened and referred to the superintendent, the agent and the President of the Board. The bids were submitted by the W. A. Snow Iron Works and the Puritan Iron Works of Boston.

It was moved that the agent be instructed to prepare the annual budget for presentation at the next meeting of the Board. Adopted.

The agent submitted the following recommendation which was adopted:—

Ordered, That one-twelfth of the amount expended during the last financial year be appropriated to pay the payrolls and bills for expenditures of the current month and any succeeding month. Adopted.

Mr. Bradley (in his absence, Mr. Vallely) was designated to sign the bills and payrolls for the months of April and May.

Mr. Gadsby moved that the superintendent be empowered to spend a sum not exceeding $250 for adjustable desks and chairs in the Putnam School.

The motion was laid on the table by a three to two vote as follows: Messrs. Bradley, Dwyer and Vallely voting yes, and Mrs. Whitman and Mr. Gadsby voting no.

Adjourned.

John J. Mahoney,

Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, April 29, 1914.

Regular meeting.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The records of the meeting of April 6 were corrected and approved.

A notice from the Mayor, approving the "one-twelfth" appropriation passed by the Board at the meeting of April 6, was placed on file.

A communication from the Board of Aldermen, requesting that all school books be bound in Union shops was placed on file.

A communication was received from Mr. Peter J. Nelligan, Chairman of the Finance Committee of the City Council for the year 1913-14, replying to a communication from the Secretary of the School Board, dated April 7, in which the Chairman was asked to explain certain statements made concerning an alleged agreement on the part of the School Committee of 1913-14 to repay the deficit of the preceding year. Mr. Vallely moved that the communication be placed on file. Mr. Gadsby asked that it be laid on the table temporarily. This was done and Mr. Gadsby later offered the following motion:

"Voted, That a copy of this communication from President Nelligan of the Board of Aldermen be transmitted by the Secretary to Hon. J. Edward Barry, Mayor of the City of Cambridge during the year ending March 31, 1914, and also to the Hon. City Solicitor, Mr. Aylward, with the request that these gentlemen state what transpired at the said conference in regard to reimbursing the City Council for assuming the deficit of the Board of 1912-13."

Mr. Gadsby's motion was lost on a roll call, Mr. Gadsby and Mrs. Whitman voting yes, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting no. Mr. Vallely's motion, to place the communication on file, was then adopted.

The superintendent submitted a notice of the sudden death of Miss Ellen P. Huling, a teacher in the High and Latin School. It was voted that the Secretary communicate with the family of Miss Huling in a letter of appreciation and sympathy.

The superintendent submitted the following recommendations:—

RECOMMENDED: That the superintendent have authority to look after the educational interests of the pupils who have been placed in the Cambridge Day Camp. Adopted.

In this connection, it was voted that a class be established at the Cambridge Day Camp, under the direction of the superintendent.

RECOMMENDED: That the coal bids and bids for diplomas be opened on Wednesday, May 6, at 8 o'clock P. M. Adopted.

The resignation of Louise M. Clark, Assistant in the Shaw Kindergarten, was accepted to take effect April 10, 1914.

RECOMMENDED: That Alice C. Baldwin, a teacher in the High and Latin School, be granted leave of absence, under Section 913 of the Rules, with the usual stipend, from September 1, 1914 to September 1, 1915. Adopted.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to six boys.

A list of the bills and payrolls approved during the month of April was submitted by the agent and referred to the Committee on Finance and Supplies.

The following financial report for the month of April was submitted by the agent and referred to the Committee on Finance:

General Expenses	$ 2,523.90
Teachers' Salaries	39,862.80
Text-Books and Supplies	584.59
Tuition to other Cities	20.00
Transportation of Pupils	79.20
Support of Truants	114.15
Janitor Service	4,004.02
Fuel and Light	423.12
Buildings and Grounds—Maintenance—Repairs	123.88
Furniture and Furnishings	246.09
Janitors' Supplies	78.60
Other School Expenses	44.48
	$48,104.83

The estimate of expenditures for the year 1914-1915 was submitted by the agent, and it was voted that it be considered later in executive session.

The following was offered by Mr. Vallely:

"Voted That hereafter, so far as legally may be done, the agent make all contracts for printing with firms connected with the Allied Printing Trades Council, unless otherwise ordered by the Board, or in an emergency by the Chairman of the Committee on Finance and Supplies." Adopted on a roll call, Mr. Bradley, Dr. Dwyer, Mr. Gadsby and Mr. Vallely voting yes; Mrs. Whitman no.

The following was offered by Mrs. Whitman: "I would move that, in order to expedite business at the regular meetings of the School Board, the Secretary be instructed to send notice of the time and place of meeting of all sub-committees, to every member of the School Board inasmuch as two members of this Board have no representation on the three most important sub-committees of the Board."

It was voted, on a roll call, to lay the above motion on the table, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting yes; Mr. Gadsby and Mrs. Whitman voting no.

Mr. Gadsby's motion, to take from the table his order submitted at the last meeting, empowering the superintendent to expend a sum not exceeding $250 for adjustable desks and chairs for the Putnam School, was lost on a roll call, Mr. Gadsby and Mrs. Whitman voting yes; Mr. Bradley, Dr. Dwyer and Mr. Vallely voting no.

The Board took a recess while the Committee on Instruction, Teachers and Curriculum met. Later, this committee recommended the adoption of Black and Davis's Practical Physics, as a text-book in the High and Latin School. Adopted.

It was moved that the Board go into executive session to consider the budget submitted by the agent. The motion was carried on a roll call, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting yes; Mr. Gadsby and Mrs. Whitman voting no.

The following doings transacted in executive session were later, in open session ratified:—

A communication from Mullin and Spain, Counsellors at Law, addressed

to the President of the Board, was referred to the superintendent for action, with instructions that he report on the matter at his discretion.

A motion was offered by Mr. Gadsby that the budget be referred to the Finance Committee to report in writing at the next meeting of the School Committee, stating reasons for various recommendations. Laid on the table.

A motion was offered by Dr. Dwyer that the members of the Board, other than those constituting the Finance Committee, be given the privilege o. consulting with the Mayor regarding the budget. Adopted

Dr. Dwyer's motion that the budget be taken up for consideration, item by item, was carried, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting yes; Mr. Gadsby and Mrs. Whitman voting no.

Dr. Dwyer's motion that the budget be adopted as corrected was carried on a roll call, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting yes; and Mr. Gadsby and Mrs. Whitman voting no. Mr. Gadsby stated in voting that he was opposed because of the fact that he was not allowed sufficient time to consider this important matter. Last year the budget was passed only on June 25. Mr Vallely stated that he was voting as he did because of his wish to pass the budget without delay in view of the urgent request of the Mayor that it be submitted to him very soon. The Mayor, Mr. Vallely said, had thought all along that the School Committee had been notified to submit its estimate by April 10, as had the other departments.

The following is the budget as adopted:—

Estimate of Expenses for the Year 1914-15.

General Expenses:			
Salaries			
Superintendent	$5,000.00		
Asst. Supt. and Secretary	3,000.00		
Supervisor	1,350.00		
Agent	1,500.00		
Agent (Pension)	1,425.00		
Clerks (4)	3,232.00		
Temporary Clerk	520.00		
Porter	804.00		
Truant Officers (6)	6,250.00		
Director of Drawing	2,100.00		
Director of Music	2,100.00	$27,281.00	
Supplies			
Car Tickets	$[illegible]		
Printing	900.00		
Telephones	800.00		
Traveling Expenses of Supt.	150.00		
Stationery	100.00		
Postage	300.00	2,950.00	
Teachers' Salaries			
Day Schools	$480,000.00		
Evening Schools	14,000.00		
Vacation Schools	300.00	494,300.00	
Text-Books and Supplies		23,000.00	
Tuition to other Cities		100.00	
Transportation of Pupils		475.00	
Support of Truants		475.00	
Janitor Service			
Day	$54,000.00		
Evening	1,800.00		
Special	380.00	56,180.00	
Fuel and Light		19,500.00	
Building and Grounds-Maintenance-Repairs		13,500.00	
Furniture and Furnishings		1,500.00	
Janitors' Supplies		2,000.00	
Other School Expenses		2,000.00	
Contingent Fund		1,317.92	$644,578.92

AMOUNT AVAILABLE

Tax Levy $5.00 per Thousand	$577,057.97	
Tax Levy .50 per Thousand	57,705.79	
*Balance Unexpended	4,815.16	
Estimate Revenue	10,000.00	
		$649,578.92

*Outstanding bills to be paid from unexpended balance of last year $3,034.90

The Board returned to open session and adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, May 6, 1914.

Special Meeting called to consider bids for coal, bids for diplomas, plans for the Mount Auburn School, and such other matters as might properly be taken up.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

Bids for coal and wood were submitted by the agent from the following firms:

The Bay State Fuel Co.—Furnace Coal $5.73 per ton; Egg and Stove Coal $6.48; Bituminous Steam and Forge Coal $4.36; Soft Wood $9.00 per cord; Hard Wood $10.00; Birch Edgings $8.00.

Mass. Wharf Coal Co.—Furnace Coal $5.84 per ton; Egg and Stove Cial $6.48; Bituminous Steam and Forge Coal $4.50. No bid on wood.

Metropolitan Coal Co.—Furnace Coal $5.75 per ton; Egg and Stove Coal $6.48; Bituminous Steam and Forge Coal $4.38; Hard and Soft Wood $11.00 per cord; Birch Edgings $12.00.

Wellington-Wild Coal Co.—Furnace Coal $5.98 per ton; Egg Coal $6.63; Stove Coal $6.73; Bituminous Steam Coal $4.53; Bituminous Forge Coal $4.63; Hard Wood $11.00 per cord; Soft Wood $9.50; Birch Edgings $8.50.

These bids were opened and read in the presence of representatives of the firms mentioned. It was moved that these bids be referred to the Committee on Finance and Supplies, and that the Committee be given power to act in the matter after conferring with the superintendent of schools and ne agent. This was amended so as to cause the Finance Committee to report to the Board for final action. The motion was carried as amended.

Bids on diplomas and on engrossing the same were received from the following:

The American Bank Note Co.—Diplomas .15 each; Engrossing .15 each.

The Boston Bank Note Co.—Diplomas .08 each; Engrossing .09 each.

F. W. Martin Co.—Diplomas .12 each; Engrossing .25 each.

(Contract for three years) Diplomas .10 each; Complete .22 each.

The Beale Press—Diplomas .17 3-4 each; Engrossing 1200 names in Old English style of sample marked No. 2 or in German text style of sample marked No. 1 for the sum of $106, any variation from this quantity to be strictly in proportion to exact number; in German text style marked No. 2 we will engross them for $90; in Old English like sample No. 1 our price is .16 per name.

Mr. Harold L. Dayton—Engrossing only—.09 each.

Mr. Ralph M. Folkins—Engrossing only—.09 each.

Mr. Howard E. Miles—Engrossing only—.10 each.

These bids were opened and read. It was moved that the bid of the Boston Bank Note Co. be accepted. It was moved in substitution that the bids be referred to the Committee on Finance and Supplies with instructions to report to the Board. The substitute motion was adopted.

It was voted that the Board go into executive session to consider plans for the Mount Auburn School.

In executive session, Architect Graham submitted his plans which were discussed informally. It was agreed that the architect was to complete the plans as submitted. It was voted that the superintendent be directed to confer with His Honor the Mayor and report to the Board regarding the matter of a fire-alarm bell for the Mount Auburn School.

The president stated that he had received a communication from the Mayor concerning the budget passed by the Board at its last meeting, and suggested that the communication be taken up in executive session.

Mr. Gadsby objected that the Board had gone into executive session only for the purpose of considering the Mount Auburn School plans, and raised the point of order that this second matter could not properly be considered without first returning to open session.

The president ruled that the point of order was well taken and the Board, on motion of Mr. Gadsby, returned to open session.

The doings in executive session were ratified.

The following communication was received from His Honor the Mayor:

Office of the Mayor, Cambridge,
May 5, 1914.

To the School Committee,
Cambridge, Mass.

I am returning to your Honorable Board the budget submitted to me, as I am of the opinion that, under Section 22 of the new law on Municipal Finance, the Mayor is allowed to submit a budget to the City Council covering expense of all departments.

For your information, however, I desire to inform you that I have recommended to the City Council that you be allowed the sum of Six Hundred and Fifteen Thousand ($615,000.) dollars and your school revenue for the conduct of your department for the year ending March 31, 1915.

Respectfully submitted,
(Signed) Timothy W. Good,
Mayor.

Mr. Vallely moved that the budget as previously passed and now returned from the Mayor, be passed over the Mayor's veto. Mr. Bradley favored this, saying that while he stood squarely with the Mayor on the matter of economy, he was not willing to sacrafice the present efficiency of the schools by agreeing to such a cut in the appropriation as the Mayor proposed. He also believed that the legal question as to the authority of the Board to make its own appropriations should be settled once for all. The question was discussed at some length, and then Mr. Gadsby offered the following substitute motion: "That Mr. Vallely's motion be laid on the table and that the Mayor be invited to attend a meeting at which the budget will be considered."

Later, Mr. Gadsby withdrew this motion, and offered the following: "That further discussion of the budget be postponed, and that the Mayor be invited to attend a meeting at which the budget will be considered."

Mr. Vallely moved an amendment so as to make the latter part of the motion read "and that arrangements be made by the Secretary for the Board to meet the Mayor at his convenience to consider the budget." Mr. Gadsby accepted the amendment and it was

adopted. Mrs. Whitman asked to have Mr. Gadsby's motion put, saying that amendment only had been adopted. The president ruled that this was unnecessary, as the purport of the amendment was such as to dispose of the matter. Mr. Gadsby appealed from the ruling, but was declared out of order. Asking for personal privilege. Mr. Gadsby attempted to have the motion read, but was again declared out of order, on the ground that the member was indulging in obstructive tactics and was not acting with due decorum.

The following was received from the City Council:

In Board of Aldermen, April 28, 1914.

RESOLVED:

That it is the sense of this Board that the School Committee be requested to cause the baths at the Thorndike School building, kept open Saturday afternoons during the Base Ball season, in order that the boys playing ball in that vicinity may have access to them.

A true copy.

Attest:

(Signed) Edward J. Brandon,
City Clerk.

Mr. Vallely moved that the matter be referred to the superintendent to confer with the Mayor for the purpose of making temporary arrangements.

Mr. Gadsby offered a substitute motion "that the superintendent be directed to open the baths on Saturday afternoon, in order that boys may have access to them, as requested in the communication from the Board of Aldermen.

On a roll call, the substitute motion was defeated. Mr. Gadsby voted yes with the remark that it would be dangerous to wait, as baths might be closed for lack of funds. Mr. Bradley voted no saying that, as there was no money to provide for the expense, the matter should be referred to the Mayor. Dr. Dwyer voted no stating that the motion was not necessary, as the baths were now in operation. Mr. Vallely voted no because, in his opinion, expenditures for this purpose by the School Department would be clearly illegal. Mrs. Whitman also voted no. Mr. Vallely's motion was then put and carried unanimously.

Mr. Vallely moved that one-twelfth of the amount expended during the last financial year be appropriated to pay the payrolls and bills for expenditures of the current month and any succeeding month. Adopted.

The superintendent offered the following:

RECOMMENDED: That the schools be closed on the day of the funeral of Corporal Daniel A. Haggerty who lost his life in the service of his country at Vera Cruz on April 21, 1914.

This is an opportune time to impress upon the minds of the children the deeds of valor and heroism which a soldier is called upon to render to his flag and to his country. Unanimously adopted.

It was moved by Mr. Vallely, appertaining to the above, that appropriate exercises be held in the schools on the afternoon preceding the day of Corporal Haggerty's funeral, for the purpose of bringing home to the pupils the significance of the occasion, as suggested by the superintendent. Unanimously adopted.

On recommendation of the superintendent, leave of absence was granted to Esther S. Dodge, a teacher in the High and Latin School, from September 1914 to September 1915, under Section 913 of the Rules, with stipend. Adopted.

The superintendent also submitted a schedule of graduation exercises in the several schools as follows:

GRADUATION EXERCISES 1914

High and Latin School, Thursday, June 11, Sanders Theatre, 8 o'clock P. M.

Rindge Technical School, Friday, June 12, at School Hall, 8 o'clock P. M.

Russell School, Tuesday, June 16, School Hall, 10 o'clock A. M.

Ellis School, Tuesday, June 16, Washington Hall, 8 o'clock P. M.

Kelley School, Thursday, June 18, School Hall, 8 o'clock P. M.

Morse School, Friday, June 19, School Hall, 10 o'clock A. M.

Harvard School, Friday, June 19, Washington Hall, 2.30 o'clock P. M.

Wellington School, Friday, June 19, School Hall, 8 o'clock P. M.

Roberts School, Monday, June 22, School Hall, 8 o'clock P. M.

Putnam School, Tuesday, June 23, School Hall, 10 o'clock A. M.

Houghton School, Tuesday, June 23, School Hall, 2.30 o'clock P. M.

Webster School, Tuesday, June 23, School Hall, 8 o'clock P. M.

Peabody School, Wednesday, June 24, School Hall, 2.30 P. M.

Thorndike School, Thursday, June 25, School Hall, 8 o'clock P. M.

Fletcher School, Wednesday, June 24, School Hall, 8 o'clock P. M.

The schools close on Friday, June 26, in the morning.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, May 13, 1914.

Special meeting, called to consider bids on coal, bids on diplomas, plans for the Mount Auburn school, and such other matters as may properly come before the meeting.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

Mr. Bradley, President of the Board, in the chair.

The secretary read a report from the Committee on Finance and Supplies, recommending that the Bay State Fuel Co. be awarded the contract for coal. Before action was taken, Mr. Gadsby raised the point of order that President Bradley should yield the chair, as he was at the same time President of the Board and Chairman of the Committee on Finance and Supplies, and thus was both presenting the report and presiding during its presentation. The President thought it was a rather fine point to bring up, but expressed himself as willing to proceed in an orderly way. Mr. Vallely, accordingly, was asked to assume the chair and the President, as Chairman of the Committee on Finance and Supplies, read the following recommendation from that committee:

1. Voted. To recommend to the Board that the Bay State Fuel Co. having submitted the lowest bid, be awarded the contract for coal. The Bay State Fuel Co.'s bid was as follows:

Furnace Coal	$5.73 per ton
Egg Coal	6.24 per ton
Stove Coal	6.24 per ton
Steam Coal	4.36 per ton
Forge Coal	4.36 per ton

2. Voted, To recommend to the Board that the Bay State Fuel Co., having submitted the lowest bid, be awarded the contract for wood. The Bay State Fuel Co.'s bid was as follows:

Birch Edgings	$ 8.00 per cord
Hard Wood	10.00 per cord
Soft Wood	9.00 per cord

On motion of Mrs. Whitman, it was voted that the recommendation be adopted, and the contract awarded as therein indicated.

President Bradley, as Chairman of the Committee on Finance and Supplies, read the following recommendation from that committee:

3. Voted, To recommend to the Board that the Boston Bank Note Co., having submitted the lowest bid, be awarded the contract for making diplomas. The Boston Bank Note Co.'s bid was as follows:

For making diplomas ..... **$.08 each**

4. Voted, To recommend to the Board that the contract for engrossing diplomas be awarded to H. L. Dayton and R. M. Folkins of Cambridge. Among the lowest bidders for engrossing were:

H. L. Dayton, Cambridge .. $.09 each
R. M. Folkins, Cambridge .. $.09 each

On motion of Mrs. Whitman, it was voted that the recommendation be adopted, and the contract awarded as therein indicated.

On a roll call, the adoption of the coal contract was unanimously ratified. Again, on a roll call, the adoption of the diploma contract was ratified by a vote of 4 to 1, Mr. Gadsby voting "no."

President Bradley resumed the chair.

The following was received from the City Council:

In Board of Aldermen,
May 12, 1914.

ORDERED:

That the School Committee be requested to honor the memory of the late Corporal Daniel A. Haggerty, a resident of Cambridge, who lost his life during the recent Mexican disturbances, by naming the new school to be erected in the Mount Auburn District, "The Daniel A. Haggerty School."

Referred to the School Committee.

Sent to the Common Council for concurrence.

Attest:

(Signed) Edward J. Brandon,
City Clerk.

In Common Council, May 12, 1914.
Concurred,

Attest:

(Signed) Edward A. Counihan,
Clerk.

A true copy.

Attest:

(Signed) Edward J. Brandon,
City Clerk.

Mr. Vallely moved that the request be adopted and that the new school, to be erected in the Mount Auburn District, be called "The Daniel A. Haggerty School."

After considerable discussion, Mrs. Whitman moved postponement, and then the previous question was immediately put and carried on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no. The vote then came on Mrs. Whitman's motion to postpone, and the roll call stood as follows: Messrs Bradley, Dwyer and Vallely voting no; and Mrs. Whitman and Mr. Gadsby voting yes. The motion was declared lost.

The previous question was again called for. Mr. Gadsby raised the point of order that it had been put and carried already. The chair ruled that the previous question, just carried, had reference to the motion to postpone. It was in order now to move the previous question with regard to Mr. Vallely's original motion. The previous question was put and carried. The vote then came on Mr. Vallely's motion to adopt the request of the City Council and name the new school, to be erected in th Mount Auburn District, "The Daniel A. Haggerty School." The roll call on this motion stood as follows: Mr. Bradley voted yes saying that he accepted the action of the City Council as being conclusive as to their wishes in the matter. Dr. Dwyer voted yes. Mr. Gadsby voted no with the following statement:

"I vote no because I believe that a more fitting memorial to Corporal Haggerty might be erected by the City of Cambridge if the School Committee had a conference with His Honor the Mayor, and the City Council. The Committee has not yet approved the plans of this schoolhouse, and this special meeting tonight was held for this very purpose; therefore it seems to me there is no need for such hasty action."

Mr. Vallely voted yes, saying that he was doing so in recognition of the great public demand that the school be so named.

Mrs. Whitman voted no because she felt that this action was not showing proper honor to Mr. Francis Cogswell, the late Superintendent of Schools, for

whom it had already been suggested that the school be named.

Mr. Vallely's motion was declared adopted.

The Board took up the consideration of plans for the Mount Auburn School with Mr. Edward T. P. Graham, Architect. After an examination of the plans, it was voted that further action be suspended, pending a conference with His Honor the Mayor.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Thursday, May 21, 1914.

Special meeting, in the office of His Honor the Mayor, called for the purpose of conferring with His Honor regarding the budget of 1914-1915; also for the purpose of transacting such other business as may properly come before the meeting.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

Mr. Bradley, President of the Board, in the chair.

Two phases of the question at issue were discussed at length. The question of law was first brought up, the President stating that the majority of the Committee, at least, believed that the Committee still had the right to make its own appropriations and spend its own money, and that no legislation passed by the legislature of 1913 had impaired the right in any way. He suggested that this was a legal question that should be settled in Court.

Mayor Good maintained that the Municipal Indebtedness Act had taken the power of making the budget out of the hands of the School Committee and given it to the Mayor. He expressed himself as willing to submit the question to the City Solicior with the idea that the latter, acting for both the Mayor and the School Committee, would take the matter to the Supreme Court.

Mr. Vallely objected to the idea of the City Solicitor acting in this double capacity, and offered the following motion: Voted, That it is the sense of the School Committee that it still retains its power of appropriating money for the maintenance of the schools; that notice to this effect be sent His Honor the Mayor; that, in conference with him, appropriate measures be taken to have the question of law determined.

Considerable discussion followed this motion and Mr. Gadsby began to offer a substitute motion, but yielded the floor to Mr. Vallely who moved that the matter be postponed. Mr. Gadsby raised the point of order that he had yielded the floor to Mr. Vallely only so that the latter might ask the Mayor a question. He insisted that he be allowed to present his substitute motion. On being recognized by the Chair, he presented his substitute motion as follows: Voted, That it is the sense of the Committee that the suggestions of the Mayor, to wit, that the City Solicitor present before the Supreme Court, both in behalf of the School Committee and of His Honor the Mayor, an agreed statement of facts in reference to the effect of the new Municipal Indebtedness Act on the power of the School Committee of Cambridge to appropriate money, be adopted.

Mr. Vallely moved that the entire matter, in so far as it pertained to the legal aspect of the case, be laid on the table. Adopted.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, May 27, 1914.

Regular meeting.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The records of the meeting of April 29 were approved with the understanding that the budget, therein referred to be inserted before final printing.

The records of the meeting of May 6 were approved with the understanding that the bids, therein referred to, be inserted before final printing.

The records of the meeting of May 13 were approved with a few minor corrections.

A recess was taken and the Board of 1912-13 was called together by President Gadsby. The records of the meeting of March 30 were approved.

President Bradley resumed the chair.

The following received from the Mayor, was laid on the table temporarily:

Office of the Mayor,
Cambridge, Mass., May 16, 1914.

To the School Committee,
Cambridge, Mass.

Gentlemen:

I am returning your order adopted at the meeting on May 6, appropriating 1-12th of the amount expended during the last financial year to pay the payrolls and bills for expenditures of the current month and any succeeding month.

I do not feel that this order is necessary, as an order has already been adopted by the City Council and approved by the Mayor on April 14, 1914, providing for temporary appropriations for all departments, pending the passage of the Annual Appropriations.

Respectfully,
(Signed) Timothy W. Good,
Mayor.

The following communications were received from the superintendent:

The resignation of Eusebia A. Minard, Principal of the Lowell School, to take effect July 1, 1914.

The resignation of Edna M. Smith, a teacher in the Webster School, to take effect June 8, 1914.

Voted, That the above resignations be accepted, and that the superintendent convey to Miss Minard the Board's appreciation of her long and faithful service.

RECOMMENDED: That Lillian R. Hartigan be appointed a teacher in the training class in the Wellington School. Referred to the Committee on Instruction, Teachers and Curriculum.

RECOMMENDED: That the following teachers be appointed to serve in the Harvard Summer School, to be held at the Rindge Technical School, the work to begin on Monday, June 22;

Edward R. Markham, Machine Shop, $300.

James G. Telfer, Forge Shop, $200.

Joseph B. Davison, Woodworking, $200.

Ralph E. Farnsworth, Tool Room Boy, $50.

John J. McManus, Secretary, $50.

Mr. Gadsby moved that the above recommendation be adopted. Mr. Vallely moved, in substitution, that the recommendation be referred to the Committee on Instruction. Teachers and Curriculum. The latter motion was adopted.

The superintendent reported that, as directed, he had conferred with the Mayor regarding the matter of an appropriation for the opening of the Thorndike baths to the public, and learned that the City Council had appropriated $1,000 for this purpose. Report placed on file.

The Board took a recess and the Committee on Instruction, Teachers and Curriculum met.

The Board re-convened and Mr. Vallely, reporting for the Committee, nominated Lillian R. Hartigan as a pupil teacher in the Wellington School. On motion of Mrs. Whitman, the report was accepted and Miss Hartigan elected.

Mr. Vallely, for the Committee on Instruction, Teachers and Curriculum, nominated, for positions in the Harvard Summer School, the list of names, above submitted by the superintendent.

On motion of Dr. Dwyer, the report was accepted and the teachers named were declared elected.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to eight boys.

The agent submitted the following financial report which was referred to the Committee on Finance and Supplies:

FINANCIAL REPORT, MAY 1914.

	Expended to May 1	Expended during May	Total Expenditures
General Expenses:—			
Salaries	$ 2,272.33	$ 2,257.00	$ 4,529.33
Supplies	251.57	167.85	419.42
Teachers' Salaries	39,862.80	39,726.19	79,588.99
Text-Books and Supplies	574.06	695.48	1,269.54
Tuition to Other Cities	20.00	4.00	24.00
Transportation of Pupils	79.20		79.20
Support of Truants	114.15		114.15
Janitor Service	4,004.02	5,073.25	9,077.27
Fuel and Light	423.12	1,806.15	2,229.27
Buildings & Grounds-Repairs	123.88	256.29	380.17
Furniture and Furnishings	245.09		245.09
Janitors' Supplies	89.13	79.80	168.93
Other School Expenses	44.48	45.55	90.03
	$48,103.83	$50,111.56	$98,215.39

It was voted to take from the table the motions offered at the meeting of May 21 concerning the power of the School Committee to appropriate its own money.

The question first came on the adoption of Mr. Gadsby's substitute motion offered at that meeting as follows: "Voted, That it is the sense of the Committee that the suggesitons of the Mayor to wit, that the City Solicitor present before the Supreme Court, both in behalf of the School Committee and of His Honor the Mayor, an agreed statement of facts in reference to the effect of the new Municipal Indebtedness Act on the power of the School Committee of Cambridge to appropriate money, be adopted."

This motion was declared lost on a roll-call, Messrs. Bradley, Dwyer and Vallely voting no; and Mrs. Whitman and Mr. Gadsby voting yes.

Mr. Vallely's original motion, as offered at the meeting of May 21, was taken up. After some discussion, this motion was divided, and the members voted on the adoption of the following:

"Mr. Vallely moved that it is the sense of the School Committee that it still retains its power of appropriating money for the maintenance of the schools, and that notice to this effect be sent to His Honor the Mayor."

The President asked for a roll call, and the above motion was unanimously adopted.

The remainder of Mr. Vallely's original motion was presented as follows:

"Mr. Vallely moved that, in conference with His Honor the Mayor, appropriate measures be taken to have the question of law determined."

President Bradley asked for a roll call and the motion was unanimously adopted.

Dr. Dwyer moved "that a special committee, consisting of Mr. Vallely be appointed to take up this matter with the Mayor and City Solicitor on the one side, and the School Committee on the other;—and that, in case of legal action, his services as attorney be rendered gratis."

Mrs. Whitman amended the motion so as to include Mr. Gadsby on the special committee. The amendment was lost; Mr. Gadsby and Mr. Vallely recorded as present, not voting.

The motion as offered by Dr. Dwyer, was adopted on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no. Mr. Gadsby voted no because, in his opinion, the action taken was illegal.

The secretary was instructed to confer with His Honor the Mayor regarding the plans for the new school in the Mount Auburn district.

President Bradley submitted his assignments of members to the various schools for the graduation exercises. This was placed on file.

The following resolution, offered by Mr. Gadsby, was referred to the superintendent:

WHEREAS, formerly, the cities of Boston, Brookline and Newton have used the public schools of Cambridge as one of their sources of supply for experienced teachers, and

WHEREAS, the City of Cambridge has now increased the maximum salaries in the elementary schools from $750 to $1008 and in the high schools from $950 to $1260—this increase in salaries placing a burden on the tax payers of more than $100,000 per year after 1915, and

WHEREAS, it has long been the practice in Cambridge to admit young, inexperienced, non-resident girls to the Wellington Training School and, after one year's training, to appoint them regular teachers, be it

RESOLVED: That only Cambridge girls be admitted to the Wellington Training School and that non-residents be not appointed teachers in the public schools of Cambridge unless they have had at least three years experience as teachers in schools approved by the Board.

Mr. Gadsby moved that his motion, to provide desks for the Putnam School, be taken from the table. The motion was lost on a roll call, Messrs. Bradley, Dwyer and Vallely voting no; Mrs. Whitman and Mr. Gadsby voting yes.

Mr. Bradley, in voting, stated that before taking action on this mater, he thought that the Committee on Buildings and Grounds should first be given time to complete its tour and make its report. Dr. Dwyer and Mr. Vallely expressed themselves to the same effect.

Consideration of the budget, postponed from the special meeting of May 6, was taken up.

On motion of Mr. Gadsby, it was voted that consideration of the budget and the communication from the Mayor regarding it be referred to the Committee on Finance and Supplies with the understanding that that Committee make a report to the Board.

Mr. Vallely moved that one-twelfth of the amount expended during the last financial year be appropriated to pay the payrolls and bills for expenditures of the current month and any-succeeding month. Adopted.

Dr. Dwyer, (in his absence Mr. Vallely) was appointed to approve the bills and payrolls for the month of June.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, June 10, 1914.

Special meeting called for the purpose of deciding upon the plans for the Mount Auburn School, and for considering such other matters as might properly come before the meeting. President Bradley in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The records of the meetings of May 21 and 27 were approved.

The following communication was received from the City Council:

In Common Council, May 26, 1914.

ORDERED:

That the School Committee be requested to cause the baths at the Thorndike School to be opened to the public every night (except Sundays) during the months of June, July, August and September.

(Signed) Edward A. Counihan,
Attest:
Clerk.

In Board of Aldermen. Concurred.
Attest:
(Signed) Edward J. Brandon,
City Clerk.

Referring to the above communication, the superintendent stated that, as a matter of fact, the Thorndike baths were in operation last year from June, 1913 to October, 1913, six nights in the week and Saturday afternoons; from October, 1913 to May, 1914 they were in operation three nights a week; beginning with May, 1914 they have been in operation six nights a week and Saturday afternoons. The secretary was instructed to communicate with the City Council to this effect.

The following communication was received from the Park Department:—

Office of Board of Park Commissioners.
June 6, 1914.

To the Honorable the School Committee of the City of Cambridge, Mass.

The Board of Park Commissioners are engaged in fencing and surfacing the playground at the Roberts School.

It would greatly improve appearances if the fence was constructed to Harvard Street, but as this is outside the line of the playground we feel that the School Committee should bear the expense. The distance is 108 feet and the contract price $1.69 per foot.

Kindly inform this Board if it is the desire of the Committee to have this work done.

Respectfully,
(Signed) Daniel A. Buckley,
Chairman.

With Mr. Vallely in the chair, Mr. Bradley moved that the School Committee assume the expense of replacing the fence as mentioned in the above communication, the Park Department to perform the work. Adopted.

The superintendent presented the following communication from the Superintendent of Public Buildings:

Building Department,
Cambridge, Mass., June 2, 1914.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

Dear Sir:

In order to expedite the work of clearing the site for the proposed schoolhouse in the Mt. Auburn district, I would like to secure the vacancy of the Cushing School on June 20. If it is also agreeable I should like to enter the building previous to this time to prepare the work of removal. The preliminary work can be carried on without very great interference to class work.

Yours truly,
(Signed) Jeremiah F. Downey.

Referring to the above, the superintendent recommended that the Corlett and Cushing Schools be closed on June 19. After some discussion, Dr. Dwyer moved that consideration of the communication from the Superintendent of Public Buildings be postponed, pending approval of the plans for the Mount Auburn School. Adopted.

The following recommendations were received from the superintendent:—

RECOMMENDED: That the Cambridge Schools close on Thursday, June 25, and that the pupils be dismissed on Wednesday, June 24. Adopted.

RECOMMENDED: That arrangements for a summer session for pupils who wish to make up conditions in their studies be left entirely with the superintendent, the expenditures not to exceed three hundred dollars. Adopted.

RECOMMENDED: That Alice H. Nay, a teacher of Sewing, be granted leave of absence from September, 1914, to September, 1915, under Section 913 of the Rules. Adopted.

RECOMMENDED: That the following form of certificate, to be awarded under certain conditions to certain pupils, be adopted:

CITY OF CAMBRIDGE

DEPARTMENT OF EDUCATION

This certificate is granted to .... of the ..... School for faithfulness in work and excellence in conduct, and entitles ..... to admission to the .....

.....
Master of the School.

June , 191 .

The above certificate was adopted.

The following, submitted by the superintendent, was laid on the table:

The following teachers having served one year successfully in the Cambridge Public Schools, are recommended for Tenure of Office in accordance with Section 902 of the Rules of the School Committee:

Cambridge High and Latin School: Walter L. Leighton, Margaret M. Dowd, Louise A. Forrest, Lucy T. White.

Gore School: Frances M. Donovan.

Taylor School: Mary A. Lincoln, Marietta A. McNamara, Mary A. O'Toole.

Webster School: John H. Graham, Alice M. Doyle, Lillian G. Rose.

Willard School: Caroline A Sullivan.

Lawrence Hall Annex: Katherine C. Hussey.

Trade School for Girls: Nina G. Moore, Mary J. Smith.

Prevocational and Manual Training Work: Edgar F. Breed, Frank P. Kelley.

The following, submitted by the superintendent, was adopted:—

The following teachers are recommended for re-election for one year from September, 1914, their salaries to be in accordance with the schedule adopted by the Board:—

Cambridge High and Latin School: Elizabeth M. Driscoll, Alice S. Willoughby.

Rindge Technical School: Raymond A. Fitzgerald.

Felton School: Sallie A. Brooks.

Fletcher School: Margaret M. Jones.

Gannett School: Mary A. Maguire.

Gore School: Irene C. Delay, Marguerite F. Doherty, Margaret F. Dwyer.

Gore Kindergarten: Lillian A. McCarthy.

Harvard School: Agnes C. Doherty, Marguerite L. Harris.

Houghton School: Elizabeth D. Pierce.

Lowell School: Eleanor B. Rock.

Parker School: Mary A. O'Callaghan.

Peabody School: Minnie H. Ketchum.

Roberts School: Agnes E. Corry, Anna M. Walsh.

Russell School: Sigrid B. Aker.

Shepard School: Florence T. Hogan.

Sleeper School: Katherine A. Mahoney.

Tarbell School: Lillian M. Tynes.

Taylor School: Rosa M. Kelly, Geatrice Kelley.

Thorndike School: Katherine M. Herlihy.

Webster School: Grace E. Knight, Mary H. Manning.

Wellington School: Alice M. Chamberlain, Mary E. Flahaven, Josephine E. Furfey, Mildred F. Reinhalter.

Willard School: Katherine A. Powers.

Trade School for Girls: Anna C. Coleman, Helen F. Morton.

Prevocational Work: Emma F. Cutter.

President Bradley, as Chairman of the Committee on Hopkins Prizes, announced that they had been awarded as follows:—

First Prize. Warren Joseph Scott, 1423 Cambridge St.

First Prize. Ruth Weymouth Eldredge, 60 Dana St.

Second Prize. Stephen Albert Freeman, 2 Fayette Park.

Second Prize. Hester Clare Sharkey, 30 Rindge Avenue.

The above report was adopted.

The following was submitted by Mrs. Whitman:—

REPORT ON STRAUSS PRIZES.

In regard to the essays on Clean streets for which Mr. Anthony Wayne Strauss generously offered $25 in prizes to the pupils in the Cambridge Schools, I would submit the following report:—

The Committee consisted of Mr. Philip R. Ammidon and Mr. Edward J. Brandon of the Board of Trade and Mrs. Florence Lee Whitman of the School Committee. The contest was open to the pupils of all schools, public and parochial, from the sixth grade upwards. Several of the schools however, for one reason or another, did not compete.

The essays were written during the school session on the same day in all the schools without assistance on the part of the teachers. There were 430 essays in all. These essays were looked over by the teachers in the schools and by a special committee of teachers, and the number of those considered eligible for prizes was reduced to 32. These 32 were submitted to the Committee to award the prizes to those they considered worthiest.

The prizes offered by Mr. Strauss were one first prize of $5, five second prizes of $2 and ten third prizes of $1 each. The essays were all numbered and the prizes were awarded according to these numbers, the Committee not knowing the names corresponding to the numbers.

The Committee, in awarding the prizes, took into account the literary excellence of each essay, the practical suggestions offered as well as some minor details such as writing and spelling. The prizes were awarded as follows:

FIRST PRIZE

Number	Name	School	Grade
191	Theodora Keith	High and Latin	Sophomore

SECOND PRIZE

57	M. Louise Frein	High and Latin	Senior
59	Ruth Milner	High and Latin	Senior
148	Mary L. Bragan	High and Latin	Sophomore
825	Dorothy Henderson	High and Latin	Freshman
422	Isabel Robbins	Russell	Seventh

THIRD PRIZE

41	Lawrence B. Geyer	High and Latin	Senior
115	Margaret O'Reilly	High and Latin	Junior
866	Agnes Hegarty	High and Latin	Freshman
694	Thomas Connors	St. Peter's	Ninth
416	Helena Doyle	Russell	Eighth
350	Alice Cook	Morse	Eighth
259	Anthony Cassedy	Harvard	Eighth
253	Sybil Selleck	Harvard	Seventh
254	Pauline Wilber	Harvard	Eighth
451	Aidan Redmond	Wellington	Sixth

The above report was adopted.

The motion, to take from the table the matter of equipping the Putnam School with furniture, was defeated.

Adjourned.

John J. Mahoney, Secretary.

SCHOOL COMMITTEE

(Official Report)

Thursday, June 18, 1914.

Special meeting of the Board of 1913-1914, called to consider the Annual Reports of the President of the School Committee and the Superintendent of Schools, for that year.

Mr. Gadsby, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Gadsby and Reynolds.

A letter from Mr. Vallely, explaining his absence, was read and placed on file.

On motion of Mrs. Whitman the Report of the President was taken up for consideration.

On motion of Mr. Reynolds it was voted that the Report of the President of the Board be adopted as the Annual Report of the School Committee for 1913-14, and that the same be printed.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, June 26, 1914.

Special meeting, called to consider plans for the Mount Auburn School, and such other matters as may properly come before the meeting.

Mr. Bradley, President of the Board, in the chair.

Members present: Messrs. Bradley, Dwyer, Gadsby and Vallely.

Mrs. Whitman's arrival was delayed.

Under suspension of the regular order of business, Mr. Vallely offered the following:

MEMORIAL

With deep regret, the School Committee of Cambridge has learned of the death of Mr. Fred A. McMenimen, a former member of this Board, which occurred on Monday, June 1, 1914.

Mr. McMenimen was elected as a member of the School Committee, from District 1, and served as a member of the Committee from April 1, 1909 until March 31, 1912. The service of Mr. McMenimen upon this Board was exceptionally conscientious, earnest and intelligent. He was unsparing in his efforts to promote the welfare of the schools, especially in the district which he represented.

He also served the City as a member of the Board of Survey and of the Board of Library Trustees.

The memory of his service will always be cherished by the members of this Board with great respect and by the citizens of Cambridge with gratitude for the sacrifices he made for the good of his native city.

BE IT RESOLVED that this memorial be spread upon the records of the School Committee and that a copy thereof be sent to the family of the deceased.

The above was unanimously adopted and ordered spread on the records, Mrs. Whitman, on her arrival, requesting that she be recorded in favor.

The regular order of business was taken up.

Mr. Gadsby interposed to raise the point of order that no business other than that specified in the call could be taken up at a special meeting, except with unanimous consent. Mrs. Whitman's absence precluded unanimous consent. The chair ruled that the meeting might properly consider "such other business as might properly come before it," since this phrase appeared in the Secretary's notice.

A communication from the Mayor was read, transmitting a communication from the Chairman of the Board of Park Commissioners, in which was suggested the idea of utilizing land at the foot of Pearl street for School Garden purposes.

Voted, that the communication be placed on file, and that a Committee consisting of the President of the Board, the Superintendent of Schools and Dr. Dwyer, take up the matter with the Park Department.

A communication was received from the Board of Park Commissioners, requesting the use of the following named school buildings in connection with play-ground work: Corlett, Wellington, Gore, Kelley, Wyman, Thorndike and Morse School buildings.

Voted, that the above request be granted, under the direction of the superintendent, and that, as is the custom, a sum not to exceed $100 be appropriated for janitor service in this connection and distributed by the superintendent among the janitors of the buildings named.

The superitendent submitted the following resignations of teachers to take effect September 1, 1914:—Otis H. Bramhall, Florence Waugh, and Max Weiss, teachers in the Rindge Technical School; Isadore M. Thompson, a teacher in the Peabody School, and Mabel A. Gauthier, a teacher in the Fletcher School.

The above resignations were accepted.

The superintendent recommended that the following teachers be appointed for the Vacation Schools at a salary of $2.00 a day:—

English High Building, Mary E. Murray.

Ellis Building, Melissa M. Lloyd.

Kelley Building, Mary L. Feeny.

Webster Building, Gertrude B. Duffy.

The above recommendation was referred to the Committee on Instruction, Teachers and Curriculum which later met during a recess of the Board.

On re-convening, Mr. Vallely, for the Committee, nominated for the Vacation Schools the teachers above set down and they were elected.

It was voted that the superintendent have power to dismiss these teachers, or employ others, as circumstances should require.

The superintendent submitted sealed bids for printing the Annual Report from the Chapple Publishing Co. and from P. H. Concannon & Co. These bids were opened and read.

It was moved that these bids be referred to a special committee consisting of the Chairman of the Committee on Finance and Supplies, the Superintendent and the Agent with full power.

The amendment was offered substituting the phrase "with instructions to report back to the Board" for the phrase "with full power." The matter was laid on the table temporarily.

The Board proceeded to consider plans for the Mount Auburn School.

Mr. Jeremiah F. Downey, Superintendent of Public Buildings, and Mr. Edward T. P. Graham, Architect, were both present on this matter. Mr. Downey explained the plans.

Mr. Gadsby moved "that the plans submitted by the Superintendent of Public Buildings for the proposed schoolhouse in the Mount Auburn District be approved."

A discussion followed this motion.

It appeared that no written communication was at hand from the Mayor to signify that plans submitted were acceptable to him. Mr. Downey stated, however, that the plans had the Mayor's approval, and the Secretary stated that he had spoken to the Mayor regarding them, and that the Mayor had expressed himself as willing to approve any plans that were acceptable to the School Committee.

Mr. Gadsby's motion was lost, the members voting on a roll call as follows: Mr. Bradley, Dr. Dwyer and Mr. Vallely, no; Mrs. Whitman and Mr. Gadsby, yes.

It was then moved that a conference be arranged with the Mayor at his own convenience to discuss the Mount Auburn plans. This motion was adopted unanimously on a roll call.

Mr. Gadsby made a statement, for record, to the effect that, inasmuch as two members might ask for a special meeting, he intended to ask that Mrs. Whitman join with him in calling for the confernce named above as soon as possible.

The President ruled that he would not recognize any attempt on the part of a minority to call a meeting, when the Board had unanimously expressed its purpose to have this done.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc. were granted to thirteen boys.

The consideration of the bids for the printing of the Annual Report was taken from the table.

The previous question was put and carried.

The amendment offered by Mrs. Whitman, to the effect that the special committee be instructed to report back to the full Board, was lost.

Mr. Gadsby raised the point of order that, in accordance with Section 2602 of the Rules, "no such bid shall be accepted or liability incurred without the approval of the Board."

The point of order was declared not well taken.

The original motion, namely, that the bids for printing the Annual Report be referred to the President of the Committee on Finance and Supplies, the Supeintendent and the Agent, with full power, was then adopted. The members voted on a roll call as follows: Mr. Bradley, Dr. Dwyer and Mr. Vallely, yes; and Mrs. Whitman and Mr. Gadsby, no.

Mr. Vallely in the chair.

Mr. Bradley moved that the report of the superintendent be ordered printed.

Mr. Gadsby raised the point of order that this motion was out of order inasmuch as the Committee of 1914-1915 was obliged to print, not only the report of the superintendent, but that of the preceding Committee also, and was obliged to pay for this printing out of the funds of the previous Board.

The Chair ruled that the point of order was not well taken.

Mr. Gadsby moved that the matter be laid on the table. The motion was lost.

Mr. Gadsby moved to amend Mr. Bradley's motion so that there be added the words, "and that the report of the President of the School Committee of 1913-1914 be ordered printed."

Mr. Bradley opposed the amendment, saying that the President's report could not be printed with propriety inasmuch as it contained an attack on the Mayor, the City Auditor, and the City Treasurer, and it was not becoming or judicious for the head of one department to criticize other department heads in a public way.

The previous question was put and carried.

Mr. Gadsby's amendment was declared lost, the members voting on a roll-call as follows: Mr. Bradley and Mr. Vallely, no; Mr. Gadsby and Mrs. Whitman, yes; Dr. Dwyer, present but not voting. The original motion, namely "that the report of the Superintendent be ordered printed" was then declared carried, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting yes; Mr. Gadsby, no. Mrs. Whitman refused to vote, saying that the question did not come within the jurisdiction of the Committee of 1914-1915. Before the vote was taken, Mr. Gadsby raised the point of order that Dr. Dwyer could not consistently vote on this question, as he had not done so on the question of the amendment just preceding.

Mr. Bradley resumed the chair.

Mr. Gadsby moved that the entire matter of printing the reports, just disposed of, be referred to the City Solicitor for his opinion regarding the legality of the action taken. On a roll-call, the motion was lost, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting no; Mr. Gadsby and Mrs. Whitman, yes.

Sealed bids for paper were received and opened from the following firms:—Edward E. Babb & Co., Daniel J. Carroll, Carter, Rice & Co., Casey—Bigley Co., Cook—Vivian Co., J. L. Hammett & Co.

It was voted that these be referred to the Superintendent and the Agent with instruction to report to the Board.

It was voted that one-twelfth of the amount expended during the last financial year be appropriated to pay the payrolls and bills for expenditures of the current month and any succeeding month.

A list of payrolls and bills approved during the month of June, submitted by the agent, was referred to the Committee on Finance and Supplies.

The following financial report was submitted by the agent and referred to the Committee on Finance and Supplies:

FINANCIAL REPORT ** June 1914.

	Expended to June 1	Expended during June	Total Expenditures
General Expenses:—			
Salaries	$4,529.33	$4,475.00	$9,004.33
Supplies	419.42	443.26	862.68
Teachers' Salaries	79,588.99	78,892.47	158,481.46
Text-Books and Supplies	1,269.54	684.87	1,954.41
Tuition to Other Cities	24.00	4.00	28.00
Transportation of Pupils	79.20		79.00
Support of Truants	114.15		114.15
Janitor Service	9,077.27	4,133.50	13,210.77
Fuel and Light	2,229.27	739.84	2,969.67
Buidings & Grounds-Maintenance	380.17	516.50	896.67
Furniture and Furnishings	246.09		246.09
Janitors' Suplies	168.93	19.94	188.87
Other Expenses	90.03	79.85	169.88
	$98216.39	$89,989.23	$188,205.62

Adjourned.

John J. Mahoney, Secretary.

SCHOOL COMMITTEE
(Official Report)

Wednesday, July 1, 1914.

Regular meeting.

Members present: Mrs. Whitman and Mr. Gadsby.

In the absence of the President Mr. Gadsby was elected chairman.

The agent was elected secretary pro tem.

The chairman read the following communication:

Cambridge, Mass. June 30, 1914.

John F. Gadsby, Esq.,

26 Willow St.,

Cambridge, Mass.

My dear Mr. Gadsby:

A majority of the School Committee have declared their inability to be present at the next regular meeting on Wednesday, July 1, and the President has instructed me to notify you of the fact. Under the circumstances it will be impossible to transact business. I am directed to inform you that he intends to call a special meeting in the near future, at such a time as will suit the convenience of all the members.

Sincerely yours,

(Signed) John J. Mahoney,

Secretary of the School Committee.

Voted, That when this Board adjourns, it adjourns to meet on Wednesday, July 8, at 8 o'clock P. M.

Adjourned.

Constantine J. Church,

Secretary pro tem.

SCHOOL COMMITTEE.

(Official Report)

Wednesday, July 8, 1914.

Special meeting, called by Secretary at written request of Mrs. Whitman and Mr. Gadsby, to consider plans for the Mount Auburn School.

Members present: Mrs. Whitman and Mr. Gadsby.

A letter was received from Dr. Dwyer explaining his absence.

In the absence of a quorum, the meeting was adjourned.

Following the special meeting, an adjourned meeting, notice about which had been sent to the members, was called to order with Mr. Gadsby in the chair.

Members present: Mrs. Whitman and Mr. Gadsby.

In the absence of a quorum, it was voted that when the Board adjourns, it adjourn to meet on July 29, at 8:00 o'clock P. M.

Adjourned.

JOHN J. MAHONEY.
Secretary.

SCHOOL COMMITTEE

(Official Report)

Thursday, July 16, 1914.

Special meeting called to consider the plans for the Mount Auburn School and any other business that may properly come before the Committee.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby nd Vallely.

Mr. Bradley, President of the Board, in the chair.

Mr. Vallely raised the question that the meeting called by Mrs. Whitman and Mr. Gadsby was not a legal meeting.

The call for the meeting, as read by the secretary, showed that the request on which the call was based had been signed by two members as follows:—

"(Signed) John F. Gadsby,
(Signed) Florence Lee Whitman,
by Edmund A. Whitman specially authorized thereto."

Mr. Vallely contended that no member had a right to delegate any duty in the above fashion. He expressed himself as willing to take up any business that might come before the meeting and would vote that unanimous consent be yielded so that this might properly be done. He deprecated, however, the undue haste manifested in the call for these special meetings which had been brought about without consulting the convenience of the members as was the usual custom.

Mr. Gadsby maintained that his own convenience had not been consulted on several occasions when meetings had been called .

The chairman disavowed any intention of neglecting to confer with the members before calling special meetings, and instanced the fact that he had, on one occasion recently sent notices to the effect that it would be impossible to transact business on the night which had been set for a meeting, because a majority of the members had found it inconvenient to attend. He expressed himself also as in favor of completing some matters that were pressing at the earliest opportunity and stated that the only reason for delay heretofore had been his own absence and the absence of the agent from the city during the ten days just passed.

He contended that this special meeting, and the meeting just preceding, had been called too summarily, but ruled, with reference to the question of legality raised by Mr. Vallely that, inasmuch as the members were all present, in the absence of any objection, business might properly be taken up by unanimous consent.

The Board proceeded to consider the matter of plans for the Mount Auburn School.

Mr. Gadsby offered the following resolution:—

"Voted, That the Superintendent of Public Buildings be authorized to move the Cushing Schoolhouse and to get the Cushing lot ready for the new schoolhouse in the Mount Auburn district."

Mr. Vallely objected that the resolution was out of order inasmuch as it presumed to direct that certain work be done in connection with the new school before the plans for the same had been adopted by the Board.

The President declared the point of order well taken.

Mr. Gadsby appealed from the decision of the Chair.

The members sustained the President by a vote of three to two, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

The following communication was received from His Honor the Mayor:—

Office of the Mayor, Cambridge, Mass.
July 14, 1914.

To the Honorable the School Committee, Cambridge, Mass.

As there seems to be some question as to my position upon the acceptance or rejection of the plans of the new schoolhouse in the Mt. Auburn district, I wish to state that I am satisfied with the plans as they appear, subject, however to any corrections you may care to make upon them. I urge that the work on this schoolhouse be prosecuted with vigor, and trust there will be no further unnecessary delay, as there is a pressing need in that district for a proper schoolhouse.

Respectfully,
(Signed) Timothy W. Good,
Mayor.

Dr. Dwyer presented the following resolution:—

"Whereas, it appears that a sad mistake has been made in the selection of the Cushing Street lot for the site of the new schoolhouse in the Mount Auburn district on account of the following reasons:—

1. The nature of the land which slopes from Cushing Street to a pond and swampy land in the rear.

2. The irregular outlay of the land for schoolyard purposes.

3. The narrowness of Cushing Street and particularly Lawn Street on the side which makes for danger to the children going and coming.

4. The general unhealthy condition of the neighborhood which necessitated the closing of the present school before the end of the season.

5. The plans presented by the architect show a general cramped condition throughout and not in keeping with the trend of progressiveness.

6. The rapid growth of that section of the city should be considered in the matter of building a new school, and site and plans should be selected to meet the rapidly growing requirements of the future.

Be it resolved that the School Committee contend that the Cushing Street site, so-called, is not the proper place to erect a new schoolhouse of any description, and

Be it resolved, That His Honor the Mayor be officially communicated with to the end that he, together with the School Board, take immediate steps to procure a proper site for a new schoolhouse in the Mount Auburn district upon which a school may be erected that will be in keeping with the times and provide for the increasing demands of the future."

Mr. Gadsby raised the point of order that the resolution should not be entertained on the ground that the question before the Board was the approval of plans for the Mount Auburn School, and the selection of a site was not involved.

The President ruled the point of order not well taken and, on an appeal, was sustained in his ruling by the members who voted on a roll call as follows: Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

Mr. Gadsby again raised the point of order that the selection of a stte, as embodied in the resolution, could not be considered at this time, inasmuch as a site had already been purchased, and the purchase approved by a preceding School Board. That matter was settled.

The President ruled that the point of order was not well taken and, on an appeal his ruling was upheld, the members voting on a roll call as follows: Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

Mr. Vallely moved that the resolution be adopted.

Mr. Gadsby offered the substitute motion that the resolution be referred to the City Solicitor with the request for his opinion as to the legality of the Committee's reconsideration of a site for the Mount Auburn School.

The previous question was put and carried.

The substitute motion was lost.

Dr. Dwyer's resolution was adopted on a roll call, the members voting as follows: Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

Mr. Vallely moved that the meeting adjourn subject to the call of the Chair. Adopted, on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, July 22, 1914.

Special meeting at the office of the superintendent of schools at 10 A. M., for the purpose of considering the budget and such other matters as might properly come before the meeting; also for the purpose of conferring with His Honor the Mayor on the content of a resolution, concerning the proposed new schoolhouse in the Mount Auburn district, which had been adopted at a meeting of the Board held July 16.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

Mr. Bradley, President of the Board, in the chair.

In the temporary absence of Mr. Gadsby, who had not received his notice in time to attend, the Board discussed the budget informally.

On the arrival of Mr. Gadsby, the Board adjourned to the office of the Mayor.

The resolution above referred to, concerning the proposed new schoolhouse and site in the Mount Auburn district, was taken up for discussion with His Honor the Mayor.

Mr. Gadsby raised the point of order that the request for a change in the site, which was embodied in the resolution, should not be considered inasmuch as the present site had been approved by a former School Board, and it was not within the province of this present Board to rescind this approval.

President Bradley dismissed the point raised saying that the Board had no idea of rescinding the action of a former School Committee. The procedure would be to release the present Cushing site in the event of the City Council making provision to procure another.

Mayor Good stated that, in his opinion, the School Committee of last year had made a mistake in its choice of a site, but the land was already bought, and to buy more would mean recourse to the City Council for more money.

It was moved that His Honor the Mayor be requested to transmit the resolution under discussion to the City Council to the end that a new school site be secured in the Mount Auburn district. Adopted on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

It was moved that it is the sense of this Board that the citizens of the Mount Auburn district be invited to attend a meeting, to be called by the President, in order that the Board may ascertain the sentiment of the district regarding the location of a site for the proposed new school.

Action on this motion was temporarily postponed.

The Board adjourned to the superintendent's office.

Mrs. Whitman offered the following:—

"Voted, That, in view of the insinuations in a local paper in regard to the so-called Savage Lot, His Honor the Mayor be requested to investigate through the Police Department as to the present ownership of the lot and the causes which led to the increase in the assessment for purposes of taxation."

Mr. Vallely moved to amend by striking out "and the causes which led to the increase in the assessment for purposes of taxation."

After some discussion, Mr. Vallely withdrew the amendment and asked that the question be divided as it really contained two distinct propositions. Mr. Gadsby objected, however, to the amendment being withdrawn, and the President ruled that the vote must come on the amendment.

The amendment was defeated on a roll call, Messrs. Bradley and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no; Dr. Dwyer present but not voting. Mr. Valley, in voting, stated that he did not believe it proper for the School Committee to attempt to investigate another City Department.

During the roll call, Dr. Dwyer moved that the matter be indefinitely postponed, but the President sustained Mr. Gadsby's point of order that the roll call cannot be suspended. Following the amendment of the vote, Dr. Dwyer moved that the matter be indefinitely postponed.

Mr. Gadsby objected that the vote must now come on the original motion as offered by Mrs. Whitman and that no other motion can intervene. The President ruled the point of order not well taken.

The motion to indefinitely postpone was lost on a roll call, Mr. Bradley and Dr. Dwyer voting yes; Mrs. Whitman, Mr. Gadsby and Mr. Vallely voting no. Mr. Bradley stated, in voting that the use of the Savage lot for a school site was not now under consideration and, accordingly, any investigation regarding it would be entirely presumptuous. Mr. Gadsby stated that he believed that the School Committee owed a duty to the citizens to clear up the insinuations referred to in Mrs. Whitman's resolution.

The motion was made that the matter be laid on the table until other business should be transacted. Adopted on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

It was moved that the Board proceed to consider the budget as recommended by the Committee on Finance and Supplies.

Mr. Gadsby raised the point of order that this could not be done as the Chairman of the Finance Committee had stated that the Committee on Finance had not as yet adopted the budget presented. The point of order was declared not well taken, and the motion to consider was adopted, Mr. Gadsby voting in opposition for the reason raised in his point of order.

The Board took a recess and met as a Committee of the Whole.

The Board re-convened and immediately went into recess while the Committee on Finance and Supplies reported the budget and moved its adoption.

It was moved that the budget be laid on the table pending the arrival of an opinion from His Honor the Mayor to whom it had been presented informally. Adopted.

The motion offered by Mr. Gadsby, previously, asking for a meeting of the citizens of the Mount Auburn district,

with the Committee, was tabled on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

A communication from the superintendent, offered at the meeting of June 10, recommending a list of teachers for tenure of office, was taken from the table. The following is the list of teachers named:—

Cambridge High and Latin School: Walter L. Leighton; Margaret M. Dowd; Louise A. Forrest; Lucy T. White.

Gore School: Frances M. Donovan.

Taylor School: Mary A. Lincoln; Marietta A. McNamara; Mary A. O'Toole.

Name	School
Emily S. Coolidge	High and Latin
Agnes P. Goggin	English High
Florence Feeley	Cambridge Latin
Marion W. Sharkey	Cambridge Latin
Charlotte Cairnes	High and Latin
Mary T. Cashman	Cambridge Latin
Ethel M. Cooper	St. Mary's
Grace E. Dalton	High and Latin
Alice A. Harrington	High and Latin
Mary K. Kelley	High and Latin
Margaret M. McLaughlin	St. Mary's
Catherine T. Murphy	High and Latin
Mary A. O'Connor	High and Latin
Alice Sullivan	High and Latin

The above recommendation was referred to the Committee on Instruction, Teachers and Curriculum which met during a recess of the Board. Later, on re-convening, Mr. Vallely as chairman of the Committee nominated the list as above and moved the election of the teachers therein named. Adopted.

The agent, reporting for the special committee to which had been referred the bids for paper, made the following recommendation:—

That the bid of Carter Rice Co. for White Paper at 7 cents per lb. be accepted.

That the bid of Casey—Bigley Co. for Drawing Paper at 4 cents per lb.; Manila 1-2 Plain at 3 1-2 cents per lb.; Manila 6x9 at 3 7-8 cents per lb.; Manila Ruled at 4 cents per lb.; Manila 20x24 at 3 1-2 cents per lb.; Pads 4 1-8 cents per lb., be accepted.

The recommendation was adopted unanimously on a roll call, and it was ordered that the award be granted to the firms above named.

The motion offered, previously in the meeting, by Mrs. Whitman, concerning the ownership of the Savage lot and the assessment on the same, was taken up.

The President ruled that the motion should be divided, and, when Mrs. Whitman appealed, was sustained by a vote of three to two, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no. The question came on the first part of the motion.

It was moved, in amendment, that the words "through the Police Department" be stricken out. It was moved and adopted that the matter be indefinitely postponed. On this motion, the members voted on a roll call as follows: Messrs. Bradley, Dwyer and Vallely yes; Mrs. Whitman and Mr. Gadsby, no.

Webster School: John H. Graham; Alice M. Doyle; Lillian G. Rose.

Willard School: Caroline A. Sullivan.

Lawrence Hall Annex: Katherine C. Hussey.

Trade Schol for Girls: Nina G. Moore; Mary J. Smith.

Prevocational and Manual Training Work: Edgar F. Breed; Frank P. Kelley.

It was voted that the recommendation be adopted and that the teachers named be elected to serve on tenure during good behavior and efficiency.

The superintendent recommended the following positions in the Wellington Training School:—

Higher Institutions	Address
Radcliffe College	20 Martin St.
Boston University Boston Normal	2 George St.
Radcliffe College	265 Western Ave.
Radcliffe College Harvard Summer	30 Rindge Ave.
Salem Normal	24 York St.
Salem Normal	16 Woodbridge St.
Lowell Normal	379 Norfolk St.
Salem Normal	105 Dudley St.
Salem Normal	53 Norris St.
Framingham Normal	24 Ellsworth Ave.
Lowell Normal	64 Inman St.
Salem Normal	26 Frank St.
Salem Normal	99 Concord Ave.
Fitchburg Normal	86 Ellery St.

The second part of the motion was also indefinitely postponed by a vote of three to two, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no.

The following was submitted by Mr. Vallely:—

"Voted, That the report of the Superintendent of Schools, heretofore ordered printed, be adopted as the annual report of the Board of School Committee of Cambridge." Adopted.

Mr. Gadsby raised the point of order that this order could not be entertained as it did not specify what period this report was intended to cover. The President referred the member to the previous record of the Board, and stated it was unnecessary that the date appear on this order. Mr. Gadsby offered the amendment so as to make the order read "as the annual report of the School Committee of 1913." He stated, however, that he thought the amendment itself was illegal, and, accordingly, the amendment was ruled out of order by the President on a point of order raised by Mr. Vallely.

The previous question was put and carried on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no. The original motion was then declared adopted on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; Mrs. Whitman and Mr. Gadsby voting no. Mr. Gadsby voted with the statement that the President had refused to say whether the annual report referred to was for the year 1913-14 or 1914-15.

The motion, to invite the citizens of the Mount Auburn district to meet with the School Committee, was taken up and tabled by a vote of three to two, Messrs. Bradley, Dwyer and Vallely

voting yes; Mrs. Whitman and Mr. Gadsby voting no.

Dr. Dwyer was designated, in the absence of the superintendent, to sign the payrolls for July and August.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, August 4, 1914.

Special meeting, called to consider the budget, the plans for the new school in the Mt. Auburn district and such other business as may come before the meeting.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

In the absence of Mr. Mahoney, Secretary of the Board, Mr. Church was chosen temporary secretary.

The Board took up the matter of the plans for the new schoolhouse in the Mt. Auburn district.

The following communications from the City Council, in reference to this matter, were received and placed on file:—

In Board of Aldermen, July 28, 1914.
RESOLVED:—

That it is the sense of this Board that the School Committee take immediate steps towards the erection of a new school building in the Mount Auburn district.

A true copy.
Attest: (Signed) Edward J. Brandon,
City Clerk.

In Common Council, July 28, 1914.
RESOLVED:—

That it is the sense of this Board that the best interests of the City demand that work start at once on the new school building in the Mount Auburn district, and it is further
RESOLVED:—

That it is the sense of this Board that the Cushing Street site is the only desirable site.
ORDERED:—

That a copy of these resolutions be forwarded to the School Committee.

Adopted:—
Attest:— Edward A. Counihan,
Clerk.

The secretary reported that Mr. Downey, Superintendent of Public Buildings, was on a vacation and Mr. Graham the architect was out of town and could not be present.

It was moved by Mr. Vallely that the plans for the Daniel A. Haggerty School in the Mount Auburn district, presented to this Board on June 26, by His Honor the Mayor, through his architect, be now approved. This was amended by Dr. Dwyer by inserting "except the plans of the basement."

The matter was laid on the table temporarily until the secretary could communicate with the clerk of the Buildings Department and obtain the plans of the building.

On the request of the President, Dr. Dwyer took the chair.

Mr. Bradley, for the Committee on Finance, submitted the following budget:—

Estimate of Expenses for the Year 191 4-15.

General Expenses:			
Salaries			
Superintendent	$5,000.00		
Asst. Supt. and Secretary	3,000.00		
Supervisor	1,350.00		
Agent	1,500.00		
Agent (Pension—S. B. Hubbard	1,425.00		
Clerks (4)	3,232.00		
Temporary Clerk	520.00		
Porter	804.00		
Truant Officers (6)	6,250.00		
Director of Drawing	2,100.00		
Director of Music	2,100.00	$27,281.00	
Supplies			
Car Tickets, & Transportation	$700.00		
Printing	900.00		
Telephones	800.00		
Traveling Expenses of Supt.	150.00		
Stationery	100.00		
Postage	300.00	2,950.00	
Teachers' Salaries			
Day Schools	$480,000.00		
Evening Schools	14,000.00		
Vacation Schools	300.00	494,300.00	
Text-Books and Supplies		18,000.00	
Tuition to other Cities		100.00	
Transportation of Pupils		475.00	
Support of Truants		475.00	
Janitor Service			
Day	$54,000.00		
Evening	1,800.00		
Special	380.00	56,180.00	
Fuel and Light		20,000.00	
Buildings and Grounds-Repairs		8,500.00	
Furniture and Furnishings		2,500.00	
Janitors' Supplies			
Mops and Brushes	$500.00		
Waste Baskets	100.00		
Toilet Paper	150.00		
Dusters, Cheesecloth, etc.	200.00		
Soap Powder and Disinfectant	125.00		
Flags and Halyards	200.00		
Ash Barrels	75.00		
Varnish, Paint & Miscellaneous Supplies	150.00	1,500.00	
Other School Expenses			
Insurance	$425.00		
Expressing	375.00		
Teaming	275.00		
Graduation Expenses	425.00	1,054.16	$634,815.16
Contingent Fund		1,500.00	
	AMOUNT AVAILABLE		
Amount from Tax Levy		$615,000.00	
Additional appropriation for text-books		5,000.00	
Balance Unexpended		4,815.16*	
Estimated Revenue		10,000.00	$634,815.16

*Outstanding bills to be paid from unexpended balance of last year $3,034.90

In this connection, a communication was read from the Board of Aldermen, making an additional appropriation for the School Department of $5000 for text-books, and placed on file.

Mr. Vallely moved that the budget, offered by the Chairman of the Committee on Finance, be adopted. This was adopted on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes, and Mrs. Whitman and Mr. Gadsby voting no.

Mr. Gadsby raised the point of order that, as but three had voted in favor, the motion was not carried as a three-fourths vote was necessary to pass over the veto of the Mayor. The Chairman ruled that it was not a vote on the veto of the Mayor but on a revised budget.

The President resumed the chair.

The secretary reported that he was unable to reach the clerk of the Buildings Department and the plans could not be obtained.

The motion to accept the plans for the Daniel A. Haggerty School in the Mount Auburn district, as presented to this Board on June 26, and the amendment, "except the plans of the basement" were taken from the table.

Mr. Vallely remarked that whatever plans are adopted, the School Committee should know what construction goes into the new building, on account of the many repairs that have been necessary on a new schoolhouse, and that the Committee communicate with the Mayor so that they may watch the progress of the work. The amendment was carried on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes and Mrs. Whitman and Mr. Gadsby voting no.

The original motion, as amended, was carried on a roll call, all members voting in the affirmative.

Mr. Gadsby offered the following motion: "That the Cushing School be turned over to the Superintendent of Public Buildings in order that he may move the same as requested in a communication received from him June 2nd."

The chair ruled that the motion was unnecessary as the adoption of the plans gives the Superintendent of Public Buildings power to proceed with the construction of the building except the arrangement of the basement.

Mr. Vallely offered the following: "Moved, That a special committee, to consist of the President, Dr. Dwyer and the superintendent, be appointed to confer with His Honor the Mayor with reference to the construction of the Haggerty School and in all matters incidental thereto."

Mr. Gadsby offered an amendment that Mrs. Whitman, the member from that district and the Head Janitor, Mr. Roach, be added to the committee. The amendment was defeated on a roll call, Messrs. Bradley, Dwyer and Vallely voting no; and Mrs. Whitman and Mr. Gadsby voting yes.

Mr. Gadsby offered another amendment that the name of Dr. Dwyer be stricken from this committee and that of Mrs. Whitman inserted. The amendment was defeated.

The original motion was adopted on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes and Mrs. Whitman and Mr. Gadsby voting no.

Mr. Gadsby raised the point of order that the School Committee had no legal authority to supervise the work of the Superintendent of Public Buildings in the erection of a school, with money appropriated by the City Council for that purpose.

The Chair ruled that the member was out of order.

Mr. Gadsby appealed from the ruling of the chair, but the ruling of the chair was sustained.

It was moved, by Dr. Dwyer, that all remarks in connection with the yea and nay votes be stricken from the records of this meeting.

Mr. Gadsby raised the point of order that members have a right to have their remarks spread upon the records.

The Chair ruled that the Committee has a right to say what shall be spread upon the records and it is elective to the majority of the Board what remarks shall be printed.

Mr. Vallely moved that the Committee of Conference, already appointed, be given authority to make such arrangements with His Honor the Mayor as may be necessary for the removal or alteration of the existing schoolhouse on Cushing Street. Adopted.

The following was offered by Mr. Vallely: "Ordered, That hereafter, at meetings of this Board, no record be made of remarks by members, except by unanimous consent of the Board."

Dr. Dwyer and Mr. Gadsby made amendments to this motion which were subsequently withdrawn.

The President requested Dr. Dwyer to preside and offered an amendment that the words "unanimous consent" be changed to "a majority of the Board."

Mr. Gadsby then offered an amendment to the amendment that "a majority of the Board" be changed to "two members of the Board."

The Chairman ruled the amendment out of order as being contrary to proper procedure and therefore not competent.

Mrs. Whitman raised the point of order that it was not the business of the Chairman to decide, but that it was his duty to put any motion to the Board and they would decide as to its correctness.

Mr. Gadsby's amendment was v ted down.

Mr. Bradley's amendment was then adopted.

The original motion, as amended, was then adopted on a roll call, Messrs. Bradley, Dwyer and Vallely voting yes; and Mrs. Whitman and Mr. Gadsby no.

The superintendent submitted the following:—

RECOMMENDED: That Charles A. Linehan be appointed a teacher coach at the Rindge Technical School from September 1, 1914, at a salary of $1500 per year. Referred to the Committee on Instruction, Teachers and Curriculum.

A communication was received from the Board of Park Commissioners requesting the use of the land east of the Thorndike School as a playground for girls during the remainder of the playground season. It was voted that the request be granted.

A communication from the Park Commissioners in regard to placing a gate at the Harvard Street entrance of the Roberts schoolyard was received, and it was voted that the School Committee bear the expense of erecting said gate, and that a communication be sent to the Park Commissioners to that effect.

A communication was received from Mr. J. J. Regan in regard to the position of janitor in one of the schools and was placed on file.

The following communication from the Common Council was referred to the Committee on Buildings and Grounds:—

In Common Council, July 28, 1914.

ORDERED:—

That His Honor the Mayor be requested to confer with the School Committee in reference to having a heat regulating system installed in all the public schools in this City.

Referred to His Honor the Mayor:

Attest: (Signed) Edward A. Counihan, Clerk.

A recess was taken so that the Committee on Instruction, Teachers and Curriculum could meet.

On re-convening, Mr. Vallely, for the Committee, nominated Charles A. Linehan as a teacher coach in the Rindge Technical School and he was elected.

The following motion, offered by Mr. Gadsby, was referred to the superintendent:—

"Whereas under the present system of training teachers at the Wellington Training School, the children are instructed for the first five years by young women just out of college or normal school, and

Whereas the children who attend the other public schools are not instructed

even for one year by these young women, be it

Resolved, That the Wellington Training School be changed into a regular grammar school and that the superintendent of schools be directed to submit to the Board a plan whereby the children who attend the public schools shall not be instructed for more than one year by young women just out of college or normal school."

Adjourned.

Constantine J. Church,
Secretary pro tem.

SCHOOL COMMITTEE.

(Official Report).

Wednesday, September 9, 1914.

Regular meeting.

Mr. Bradley, President of the Board, in the chair.

Members present, Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

It was voted that the approval of the records be put over until the next meeting.

A communication was received from the Board of Aldermen, under date of July 2, 1914, designating such schoolhouses as will be used at the State Primaries on September 22, 1914.

It was voted that the superintendent be authorized to make all necessary arrangements regarding the above.

The Committee went into executive session and transacted the following business which was later ratified in open session:—

The superintendent reported the resignations of Helen A. Taff, a teacher in the High and Latin School; Winburn S. Cannell, a teacher in the Rindge Technical School: and Daniel V. O'Flaherty, a teacher in the High and Latin School, all to take effect September 1, 1914. Accepted.

On recommendation of the superintendent, leave of absence with stipend was granted to H. Maud Maclean, a teacher in the Russell School, from September, 1914 to September, 1915.

The superintendent recommended the following for teaching positions:

William J. Jones, as a teacher in the Rindge Technical School, at a salary of $1500, from September 1, 1914.

Carey P. Ladd, as a teacher in the Rindge Technical School, at a salary of $1200, from September 1, 1914.

Martin F. O'Connor, as a teacher in the Rindge Technical School, at a salary of $1000, from September 1, 1914.

James E. O'Brien, as coach in the High and Latin School, at a salary of $300, from September 1, 1914.

Agnes L. McElroy, as principal of the Lowell School, at a salary of $948, from September 1, 1914.

Charles M. Herlihy, as a teacher in the Thorndike School, at a salary of $600, from September 1, 1914.

George H. Glasheen, as a teacher in the High and Latin School, at a salary of $1600, from October 1, 1914.

The above names were referred to the Committee on Instruction, Teachers and Curriculum.

The superintendent recommended that "during the school year 1914-1915, not more than four graduates of Kindergarten Normal Schools be placed in kindergartens of the city to be trained for the kindergarten service, these teachers to be paid at the same rate as those being trained for the grades in the Wellington School." This was referred to the Committee on Instruction, Teachers and Curriculum.

The superintendent recommended the following as trainers in the kindergartens in accordance with the recommendations just preceding: Frances E. Fitzgerald; Ethel C. French; Norah T. Linehan. Referred to the Committee on Instruction, Teachers and Curriculum.

The superintendent recommended that he be authorized to purchase, for purpose of trial, a limited number of the following readers:—

The Story Hour Series, American Book Co.; The Free and Treadwell Series, Row, Peterson & Co.; The Carroll and Brooks Series, D. Appleton & Co.; The Progressive Road to Reading Series, Silver, Burdett Co.

This was referred to the Committee on Instruction, Teachers and Curriculum.

The superintendent reported the following transfers to take effect September 1, 1914:—

Butella E. L. Cónland from the Sleeper School to the Peabody School.

Marion Beane from the Shepard School to the Agassiz School.

Josephine C. Wyman from the Ellis School to the Peabody School.

These transfers were approved.

The superintendent also reported the following transfers, to take effect September 1, 1914:—

Madeleine Wood from the Peabody School to the High and Latin School.

Catherine G. Kelley from the Agassiz School to the High and Latin School.

Blanche E. Townsend from the Houghton School to the High and Latin School.

Lillian H. Kenney from the Thorndike School to the High and Latin School.

These transfers were referred to the Committee on Instruction, Teachers and Curriculum.

This Committee met later during a recess of the Board, and, on reconvening made the following report:—

1. Recommended the adoption of the superintendent's recommendation concerning the admission of candidates to kindergarten training. The Committee desired it understood that the plan was not to be regarded as a precedent looking towards any permanent arrangement of this nature. Adopted.

2. Nominated for positions as trainers in the kindergartens: Frances E. Fitzgerald; Ethel C. French; Norah T. Linehan. Elected.

3. Nominated Charles M. Herlihy, as a teacher in the Thorndike

School, at a salary of $600, from September 1; William J. Jones, as a teacher in the Rindge Technical School, at a salary of $1500, from September 1; Carey P. Ladd, as a teacher in the Rindge Technical School at salary of $1200, from September 1; James E. O'Brien, as coach in the High and Latin School, at a salary of $300, from September 1; Agnes L. McElroy, as principal of the Lowell School, at a salary of $948, from September 1; George H. Glasheen, as a teacher in the High and Latin School, at a salary of $1600, from October 1; Martin F. O'Connor, as a teacher in the Rindge Technical School, at a salary of $1000, from September 1. Elected.

4. Reported ratification of the transfer of Blanche E. Townsend from the Houghton School to the High and Latin School, and nominated her as a teacher in the latter school, at a salary of $1020, from September 1. Miss Townsend was elected on a roll call, Mrs. Whitman, Messrs. Bradley, Dwyer and Vallely voting yes; and Mr. Gadsby voting no.

5. Reported ratification of the transfer of Lillian H. Kenney from the Thorndike School to the High and Latin School, and nominated her as a teacher at the latter school, at a salary of $900. Miss Kenney was elected on a roll call, Mrs. Whitman, Messrs. Bradley, Dwyer and Vallely voting yes; and Mr. Gadsby no

6. Reported ratification of the transfers of Catherine G. Kelley from the Agassiz School to the High and Latin School and Madeleine Wood from the Peabody School to the High and Latin School, and nominated them as teachers in the latter school, at salaries of $900 each. Elected.

The superintendent reported the following teachers deceased

Albert L. Ware died July 28, 1914.

Mr. Ware was a teacher in the Cambridge Training School for Boys when it was carried on by Mr. Rindge. In January, 1899, the s hool was given to the city and became the Rindge Manual Training School. At that time Mr. Ware was elected a teacher in the public school system.

Miss Mattie S. Cutting was appointed to the Parker School, October, 1898.

Miss Gertrude S. Harlin died August 9, 1914.

Miss Harlin was appointed to the Williard School, September, 1912.

The superintendent was instructed, on behalf of the Board, to communicate with the families of the teachers above named in letters of regret and appreciation.

The agent submitted the following financial report of expenditures for the month of August which was referred to the Committee on Finance and Supplies:

FINANCIAL REPORT. AUGUST, 1914.

	Appropriation	Expended to August 1.	Expended during Aug.	Total Expenditures	Balance
General Expenses					
Salaries	$ 27,281.00	$ 9,004.33	$ 2,242,84	$ 11,247.17	$ 16,033.83
Supplies	2,950.00	936.37	136.51	1,072.88	1,877.12
Teachers' Salaries	494,300.00	158,481.46	40,413.85	198.895.31	295,404.69
Text-Books and Supplies	18,000.00	2,235.18	8.74	2,243.92	15,756.08
Tuition to other Cities	100.00	32.00		32.00	68.00
Transportation of Pupils	475.00	79.20		79.20	395.80
Support of truants	475.00	197.43		197.43	277.57
Janitor Service	56,180.00	17,238.52	5,308.25	22,546.77	33,633.23
Fuel and Light	20,000.00	3,325.31	8,367.93	11,693.24	8,306.76
Repairs, Buildings and Grounds	8,500.00	1,137.92	235.88	1,373.80	7,126.20
Furniture and Furnishings	2,500.00	487.79	15.00	502.79	1,997.21
Janitors' Supplies	1,500.00	194.58	97.39	291.97	1,208.03
Other School Expenses	1,500.00	434.43		434.43	1,065.57
Contingent Fund	1,054.16				1,054.16
	$634,815.16	$193,784.52	$56,826.39	$250,610.91	$384,204.25
Hopkins Fund	$ 2,030.78				$2,030.78
Thorndike Baths	1,000.00	$ 391.14	$210.00	$601.14	398.86
Teachers' Pensions	10,000.00	3,549.84	887.58	4,437.42	5,562.58

The lists of bills and payrolls for the month of August, submitted by the agent, were referred to the Committee on Finance and Supplies.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to thirty-five boys.

The Committee returned to open session and ratified, by a unanimous vote, the doings in executive session.

Mr. Gadsby offered the following.—

"Whereas, the School Committee has adopted a standing order that no member may insert in the official records, a statement of the reason for his vote without the consent of the majority;

"Be it resolved that hereafter the secretary note the fact when a member has asked for permission to make a statement and this permission has been refused."

Laid on the table.

It was moved that the salary of the agent be increased to $2,000 to date from April 1. Laid on the table.

It was moved that the secretary notify the superintendent to instruct the teachers of Cambridge that they are not to go beyond the bounds of neutrality in discussing the matter of the European War. Adopted.

The question of the arrangements for scholarships existing between the City of Cambridge and the Massachusetts Institute of Technology was brought up and discussed. Referred to the superintendent with instructions that he report to the Board.

Mr. Vallely was designated to sign the bills and payrolls for September and October.

Adjourned.

JOHN J. MAHONEY,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, September 30, 1914.
Regular meeting.

Mr. Bradley, President of the Board in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The records of the following meetings were approved, with some minor corrections: June 10th, June 26th, July 1st, July 8th, July 16th, July 22nd, August 4th, September 9th.

The following communication was received from His Honor the Mayor.

Office of the Mayor, Cambridge, Mass.

September 17th, 1914.

To the Heads of Departments and Executive Boards:

I have requested the City Clerk to forward to you notices that the City has accepted the Workingmen's Compensation Act, and I hereby direct that these notices be posted plentifully and conspicuously, in order that they may be seen by laborers, workmen and mechanics employed in your department.

I am also sending you blank forms to be used in case of accident to any of the employees in your department, and respectfully request that you notify the Industrial Accident Board and the City Clerk by forwarding reports on these blank forms, of injuries as they may occur.

Respectfully,

(Signed) Timothy W. Good,
Mayor.

To the School Department:

Cambridge, Mass.

The above communication was rereferred to the superintendent with full power.

It was understood that before taking any action in the matter, he should confer with the proper City officials, including the City Solicitor.

From the Mayor:

Office of the Mayor, Cambridge, Mass.
September 18th, 1914.

To the Heads of Departments and Executive Board:

I desire to notify you that hereafter no telephone shall be paid for by the City of Cambridge, unless it is listed in the telephone book under the heading "CAMBRIDGE—City of."

Respectfully,

(Signed) Timothy W. Good,
Mayor.

To the School Committee, Cambridge, Mass.

Ordered spread on Records.

From the City Council:

Office of the City Clerk,
Sept. 18th, 1914.

To the Honorable the School Committee of the City of Cambridge.

Dear Sirs:

At a meeting of both branches of the City Council of this City, held on the 4th inst. reports of the minority and majority of the Committee on Public Property of the City Council were considered and the report of the minority was adopted by both branches of said City Council, said The superintendent submitted in this report stating that "After holding a public hearing on Friday, August 21st, we are firmly convinced that the residents of the Mt. Auburn District desire to have the new school erected on the Cushing Street site, and your Committee desire to be placed on record as unalterably opposed to any change in location."

Yours very truly,

(Signed) Edward J. Brandon,
City Clerk.

Ordered spread on Records.

From the City Council:

Office of the City Clerk,
Sept. 18th, 1914.

To the Honorable the School Committee of the City of Cambridge.

Dear Sirs:

At a meeting of both branches of the City Council of this City, held on the 15th inst. on recommendation of the Committee on Parks thereof, the accompanying order was referred to the School Committee, to wit:—

Order dated April 21st, 1914, relative to a sum sufficient to brick the playground in front of the Houghton School.

Yours very truly,

(Signed) Edward J. Brandon,
City Clerk.

Referred to the Superintendent.

Under suspension of the regular order of business. Dr. Dwyer submitted the following:

MOVED: That the school athletics be under the jurisdiction of a Committee of nine, consisting of the following:—the President of School Board and two other members appointed by the president, the superintendent and assistant superintendent, the master of the Rindge School and one undergraduate of the Rindge, and the master of the High and Latin and one undergraduate of that school,—this committee to have full power.

The motion to lay the above resolution on the table was lost on the roll call, Mr. Bradley, Dr. Dwyer and Mr. Vallely, voting no; Mr. Gadsby and Mrs. Whitman, voting yes.

The resolution was then ADOPTED.

The following communications and recommendations were received from the Superintendent:

Report on Institute of Technology Scholarships.

The superintendent reported that he had communicated with President MacLaurin in order to find out how many scholarships were at present being held by Cambridge boys; also that he had conferred with the Secretary of the President and with his Honor the Mayor later on the same matter. It was brought out in the conference that there had been no definite agreement between Cambridge and the Institute of Technology as to the number of scholarships to be given to Cambridge boys yearly. The Institute had merely pledged itself to grant a limited number of scholarships. The superintendent was assured by the Technology officials that the cases of the Cambridge boys who had not yet been awarded scholarships would be considered at the next meeting of the Scholarship Committee. The superintendent submitted in this

connection a list of the Cambridge boys now holding scholarships at Technology, and informed the Committee that he had advised the other candidates to enter the Institution because he believed that the Scholarship Committee would later dispose of their cases satisfactorily.

Accepted as Report of Progress.

VOTED. That the superintendent be instructed to find out the number of scholarships awarded to Cambridge boys from Harvard University.

RECOMMENDED: That the request of the Armenian Women's Orphans-School Society to teach English and Armenian two hours a week in a room in the Kelley School, be granted, and the superintendent is requested to report at the end of the first month and at such other times as he may deem advisable, as to the kind of teaching and subjects that are taught. Adopted.

RECOMMENDED: That the Trade School for Girls be opened as a center for Evening School Industrial Work for Women and Girls. Adopted.

The above was adopted with the understanding that no expense be involved in excess of the budget.

RECOMMENDED: That each applicant for admission to the Rindge Evening Industrial School, when he applies for admission, shall make a deposit of one dollar. This amount shall be refunded during the last week of the Evening School season, provided:—

1. That the pupil has attended at least two-thirds of the full number of sessions during the year. In cases of personal illness, the principal may use his discretion in interpreting this provision.

2. That the pupil has made proper use of school books and supplies and has returned such as have been loaned to him.

The amount shall be forfeited:—

1. In case that personal application is not made for the same during the last week of Evening School season.

2. In case of expulsion from school because of bad conduct. Adopted.

RECOMMENDED: That the schools be closed on Friday ,October 30, in order that the teachers may attend the meeting of the Middlesex County Teachers' Association. Adopted.

The superintendent was authorized to make arrangements for Peace Day Exercises in the schools to be held on Friday, October 9, 1914.

The superintendent submitted a list of Supplementary Reading for adoption in the Elementary grades.

Laid on the table for one month.

The superintendent reported:

The resignations of Gertrude M. Webster, a teacher in the Fletcher School, to take effect Oct. 5, 1914; Anna E. Lally a teacher in the Roberts School, to take effect Oct. 16, 1914; Ethel M. S. Smith, assistant in the Sleeper Kindergarten, to take effect Sept. 30, 1914; Mary A. Flynn, a teacher in the Willard School, to take effect Oct. 23, 1914; Margaret J. Griffith, a teacher in the High and Latin School, to take effect Sept. 18, 1914; Clarence L. Mosher, a teacher in the Rindge Technical School, to take effect Oct. 1, 1914; and Carey P. Ladd, a teacher in the Rindge Technical School, to take effect Sept. 30, 1914.

The above resignations were accepted.

The superintendent reported:

The resignation of Lillian W. Davis, and RECOMMENDED "That she be given until September, 1915, in which to return the money allowed her during her leave of absence, which amount was $310.30."

This was adopted with the amendment that March 31, 1915, be entered instead of September, 1915.

The superintendent reported:

The resignation of Mary A. L. Forest, a clerk in the School Department, to take effect September 21, 1914. Accepted.

The superintendent RECOMMENDED that leave of absence be granted to Olive K. Ryan, a teacher in the High and Latin School, from Sept. 28, 1914, to Sept. 1, 1915 without stipend. Adopted.

The superintendent submitted a list of books for adoption in the Evening Schools.

Laid on the table for one month.

The superintendent reported:

The resignation of Walter L. Leighton, a teacher in the High and Latin School, to take effect September 16, 1914.

The resignation was laid on the table.

It was VOTED, That the amount of money accruing to the time that Mr. Leighton had left the service be paid; but that the superintendent communicate with Mr. Leighton and point out to him the irregularity of his resignation, in that sufficient notice of same had not been given the Department.

The superintendent reported the following transfers:

Clara W. Ruggli from the Sleeper School to the Agassiz School. To take effect Sept. 1, 1914.

Margaret F. Dwyer, from the Gore School to the Merrill School. To take effect Sept. 1, 1914.

Julia M. Davis, from the Harvard School to the Russell School. To take effect Sept. 1, 1914.

Emily M. Dowd, from the Taylor School to the Thorndike Open Air School. To take effect Sept. 1, 1914.

Catherine M. Herlihy, from the Thorndike to the Sleeper School. To take effect Sept. 1, 1914.

Helene M. Seils from the Tarbell School to the Houghton School to take effect Sept. 1, 1914.

Rosa M. Kelley, from the Taylor School to the Sleeper Kindergarten. To take effect October 1, 1914.

Mary J. Smith, from the Trade School to the Sewing Department. To take effect Oct. 1, 1914.

Minnie F. Wilson, from the Trade School to the Sewing Department. To take effect Oct. 1, 1914. Approved.

The superintendent reported the following transfers:

Agnes L. Tracy, from the Agassiz School to the High and Latin School. To take effect Oct. 1, 1914.

Ethel M. MacLeod, from the Agassiz School to the High and Latin School. To take effect Sept. 1, 1914.

Edgar R. Breed, from the Putnam School to Rindge Technical School. To take effect Sept. 1, 1914.

The above transfers were referred

to the Committee on Instruction, Teachers and Curriculum.

The superintendent RECOMMENDED the following for positions as principals in the Evening Schools for the term beginning October 14, 1914.

Edward R. Markham, Rindge and Mechanical Drawing, at a salary of $4.00 per evening; Thomas L. Bramhall, High School, at a salary of $4.00 ber evening; Sarah C. McManama, Corlett School, at a salary of $3.00 per evening; Francis J. O'Hara, Kelley School, at a salary of $3.00 per evening; James M. Nelligan, Putnam School, at a salary of $3.00 per evening; W. Mortimer MacVicar, Roberts School, at a salary of $3.00 per evening; Thomas F. Murphy, Shepard School, at a salary of $3.00 per evening, and John H. Graham, Webster School, at a salary of $3.00 per evening

The above names were referred to the Committee on Instruction, Teachers and Curriculum.

Th superintendent submitted the list of teachers for re-election to positions in the various Evening Schools. This was a preliminary list, made up entirely of teachers in the service in 1913-14.

Referred to the Committee on Instruction, Teachers and Curriculum.

The superintendent submitted a list from the Civil Service Commission of persons eligible to fill the position of temporary clerk in the Department, and RECOMMENDED in this connection, that Miss Gertrude J. Donnelly be elected to the position from September 16, 1914, at a salary of $520.00 Adopted.

It was moved that the list of candidates and their ratings, as submitted by the Civil Service Commission, do not appear in the records, but the name of the candidates elected only.

The above was adopted on a roll call, Mr. Bradley, Dr. Dwyer, Mr. Vallely, Mrs. Whitman, voting yes; Mr. Gadsby no.

The superintendent submitted a list of persons eligible to fill the position of permanent clerk, and RECOMMENDED that Miss Elizabeth S. O'Connor be elected to the position from Sept. 22, 1914, at a salary of $804.00

The Board went into Executive Session.

Mr. Vallely moved that the recommendation of the superintendent, naming Miss O'Connor for the position of permanent clerk in the School Department, be adpted.

Mr. Gadsby moved in substitution that Miss Ellen Wait, whose name was also certified by the Civil Service Commission, be elected.

The substitute motion was lost on a roll call, Mrs. Whitman, Mr. Bradley, Dr. Dwyer, and Mr. Vallely voting no; Mr. Gadsby, yes.

The superintendent's recommendation of Miss O'Connor was then unanimously adopted on a roll call.

The Committee on Instruction, Teachers and Curriculum met during the recess of the Board.

The Board reconvened and the Committee on Instruction, Teachers and Curriculum, through Mr. Vallely, nominated Miss Tracy to the High and Latin School, and moved her election. (See recommendation of Superintendent above, Miss Tracy was elected on a roll call, Mr. Bradley, Dr. Dwyer, Mr. Vallely, and Mrs. Whitman voting yes; Mr. Gadsby, no.

The Committee on Instruction, Teachers and Curriculum, through Mr. Vallely, Chairman, nominated Miss MacLeod to a position in the High and Latin School, and moved her election. (See recommendation of Superintendent above.) Miss MacLeod was elected on a roll call, Mrs. Whitman, Mr. Bradley, Dr. Dwyer, Mr. Vallely, voting yes; Mr. Gadsby no.

The Committee on Instruction, Teachers and Curricuum, through Mr. Vallely, Chairman, nominated Mr. Breed to a position in the Rindge Technical School and moved his election. Mr. Breed was declared elected.

The Committee on Instruction, Teachers and Curriculum recommended the election of the persons named in the superintendent's recommndation (see above) for positions as principals in the following Evening Schools: Rindge Technical School, High School, Corlett School, Kelley School, Roberts School, Shepard School, and Webster School. They were elected.

The Committee on Instruction, Teachers and Curriculum recommended that James M. Nelligan be elected principal of the Putnam Evening School at a salary of $3. per evening, for the term beginning October 14, 1914. Mr. Nelligan was elected on a roll call, Mrs. Whitman, Mr. Bradley, Dr. Dwyer, and Mr. Vallely voting yes; Mr. Gadsby, no.

The Committee on Instruct'on, Teachers and Curriculum recommended the adoption of the preliminary list of Evening School Teachers submitted by the superintendent and moved the election of the teachers named. Elected.

The Committee on Instruction, Teachers and Curriculum recommended that the superintendent and the assistant superintendent have power to add to this list as the needs of the schools require, with the understanding that the names of the additional teachers be reported at the meeting next following. Adopted.

Mr. Bradley was designated to approve bills for October and November, Dr. Dwyer to serve in his absence.

The Committee returned to open session and unanimously ratified the business transacted in executive session as above set down.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, October 14, 1914.

Special meeting held at the office of His Honor the Mayor at 7.30 p. m.

President Bradley in the chair.

Members present: Messrs. Bradley, Vallely, Gadsby and Dwyer.

The superintendent of schools was elected temporary secretary.

The Board recommended to the Mayor that a building to consist of at least ten rooms, with a sloyd and cooking room, and with provision made in the plans so that additional rooms could be added at slight expense, be built in the Agassiz district.

The Board adjourned to the office of the superintendent.

It was VOTED, on report of the superintendent, that he have authority to engage one or more persons in his discretion to properly comply with the law for taking the school census.

VOTED, That the superintendent have prepared resolutions on the death of Miss Margaret T. Burke, Principal of the Wyman School, a copy of same to be sent to the family of the deceased.

It was moved that the pay of the school gardener, Timothy Horrigan, be made $2.50 a day. Carried.

Moved, by Mr. Gadsby, that the salary of head janitor John J. Roach be increased $300., to date from Oct. 1, 1914.

Laid on the table.

VOTED to adjourn at 9.45 P. M.

Adjourned.

Michael E. Fitzgerald,
Acting Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, Oct. 28, 1914.

Regular meeting.

Mr. Bradley, President of the Board, in the chair.

Members present, Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The records of the meetings of Sept. 30, and Oct. 14, 1914, were approved.

The following communications were received from His Honor the Mayor:

1. Communication transmitting order from the Board of Aldermen, in which the Mayor was requested "to confer with the School Committee and secure if possible the transfer to the park commissioners of lot of land on Carleton street, the same to be converted into a playground."

Referred to the superintendent with instructions to report to the Board after conferring with the Mayor.

2. Communication transmitting a communication dated Oct. 17, 1914, from the City Solicitor relative to a legacy of John Wesley Freese. This matter had been first brought to the attention of the Board on Feb. 4, 1914, and was laid on the table at that meeting, pending such time as proper action might be taken upon it.

It was voted, That a communication on the matter of the Freese legacy be taken from the table.

It was voted, That a communication be sent to the Mayor stating that it is the opinion of the school committee that the gift mentioned in the communication should be gratefully accepted in accordance with the terms of the bequest.

The following communications were received from the superintendent.—

1. RECOMMENDED, By the Superintendent and Master of the High and Latin School, That Katherine S. Carroll, 61 Fayette street, Cambridge, Mass., certified to by the Civil Service Commission and having a rank of 84.77, be employed as stenographer and clerk in the office of the principal of the High and Latin School. Salary to be $520 per year. Services to begin on the first of November. Miss Carroll is a graduate of the High and Latin School and of Bryant & Stratton's College, and is now employed by the John E. Cousens Coal Company.

The above was unanimously adopted on a roll call.

2. The superintendent reported the following transfers to take effect November 1, 1914:—

Mary E. Flahaven from the Wellington School to the Roberts School.

Lillian M. Cuddy from the Shepard School to the Agassiz School.

Marjorie H. Lenox from the Roberts School to the Shepard School.

Rose M. Hill from the Reed School to the Agassiz School.

3. RECOMMENDED, That the superintendent be authorized to make arrangements under the direction of the Bank Commissioners with one or more of the Cambridge Banks to take over and systematize the banking system now in the schools. Adopted.

4. RECOMMENDED, That Bridget Scott be appointed laundress at the Thorndike School from November 1, 1914, at a salary of nine dollars a week. Adopted.

5. The superintendent recommended the following for teaching positions:—

Mary L. McSweeny, as a teacher in the High and Latin School, at a salary of $840, from September 1, 1914.

Winifred A. Waters, as a teacher in the High and Latin School, at a salary of $840, from September 1, 1914.

Burton L. Cushing, as a teacher in the Rindge Technical School, at a salary of $1020, from November 1, 1914.

Helen C. Ready, as a teacher in the Thorndike School, at a salary of $648, from November 1, 1914.

The above names were referred to the Committee on Instruction, Teachers and Curriculum.

6. The superintendent submitted a communication from Frederic J. Croke, at present a resident of Somerville, asking for permission, for reasons assigned, to complete his course of study in the Cambridge High and Latin School.

The superintendent recommended that this request be granted.

Referred to the Committee on Instruction, Teachers and Curriculum.

7. The superintendent submitted a communication from Sisak Koonijian, requesting that he be allowed, for reasons assigned, to attend the Cambridge High and Latin School without payment of tuition.

The superintendent recommended that this request be granted.

Referred to the Committee on Instruction, Teachers and Curriculum.

8. The superintendent submitted a report on the Girls' Trade School, which was referred to the Committee on Trade Schools.

9. RECOMMENDED, That the following text-books be aded to the list of books to be used in the primary grades:—

The Ideal Phonic Primer; The Ideal Sound Exemplifier.

Laid on the table for one month.

10. The Board voted to take from the table the recommendation of the superintendent concerning Supplementary Readers, submitted at the last regular meeting. The recom-

mendation of the superintendent was adopted as submitted.

11. The Board voted to take from the table the recommendation of the superintendent concerning Evening School text-books, submitted at the last regular meeting. This recommendation was referred to the Committee on Instruction, Teachers and Curriculum.

12. The superintendent recommended a supplementary list of teachers for appointment in the Evening Schools. It was voted that the list of teachers named be appointed, subject to the proper authority.

13. The superintendent reported the death of Mr. William F. Bradbury, late Master of the High and Latin School. It was voted that a Committee of two, consisting of the Superintendent of Schools and the President of the Board, prepare resolutions on the death of Mr. Bradbury.

14. The superintendent reported the death of Harold M. Jones, a teacher in the Rindge Technical School. It was voted that the Board go on record as expressing its regret at the death of Mr. Jones, and that the superintendent convey this expression of regret to the family of the deceased.

15. The superintendent submitted the following resignations from Evening School:—

High School, T. Edward Fitzgerald
Corlett School, John A. Bergin.
Roberts School, Cora L. Mulrey.
Roberts School, Ellene M. Sullivan.

Accepted.

16. The superintendent submitted the following comparative statistics of the Evening Schools:—

Number Belonging—Second Week

	1912	1913	1914
High	485	550	764
Rindge	177	254	200
Putnam	520	425	461
Roberts	549	546	575
Shepard	113	118	104
Webster	160	203	225
Corlett		120	104
Kelley		262	399
Freehand	22	21	18
Girls' Trade ..			55
	2026	2499	2905

17. The superintendent submitted from the Civil Service Commission a list of persons eligible to fill the position of temporary night watchman at the High and Latin School, and recommended the election of Dennis J. Healey, 36 Middlesex Street, one of the names certified.

The recommendation was unanimously adopted on a roll call.

18. The superintendent submitted a letter from Fred W. Moore, Graduate Treasurer of the Harvard Athletic Association, regretting that because of the number of Harvard teams playing on Soldiers Field it was impossible to allow the use of the field to any outside teams.

Placed on file.

19. The superintendent recommended the following for positions as teachers in the training class in the Wellington School:—

Gertrude Theresa Noyes, 88 Putnam Ave., Cambridge, Mass; Mildred A. Murray, 78 Montvale Ave., Woburn, Mass.

In this connection the superintendent stated that at present he had under consideration an application from a Cambridge candidate, dated October 26, 1914.

The Committee went into Executive session.

20. On returning to open session the superintendent recommended Elizabeth J. O'Keefe for the position of principal of the Wyman School, at a salary of $940, to take effect November 1, 1914.

Referred to the Committee on Instruction, Teachers and Curriculum.

From the Agent:

On recommendation of the Agent newsboys' licenses were granted to thirty-six boys.

The Agent submitted the following report for the month of October, 1914 which was referred to the Committee on Finance and Supplies:

FINANCIAL REPORT, OCTOBER, 1914

	Appropriation	Expended to Oct. 1.	Expended during October	Total Expenditures	Balance
General Expenses					
Salaries	$27,281.00	13,421.09	2,224.50	15,645.59	11,635.41
Supplies	2,950.00	1,188.47	852,16	2,040.63	909.37
Teachers' Salaries	494,300.00	237,863.99	39,289.19	277,153.18	217,146.82
Text Books and Supplies	18,000.00	6,692.42	7,957.32	14,649.74	3,350.26
Tuition to Other Cities	100.00	32.00	18.00	50.00	50.00
Transportation of Pupils	475.00	79.20		79.20	395.80
Support of Truants	475.00	197.43	77.29	274.72	200.28
Janitor Service	56,180.00	26,567.77	4,169.25	30,737.02	25,442.98
Fuel and Light	20,000.00	12,400.51	554.69	12,955.20	7,044.80
Repairs, Buildings and Grounds	8,500.00	2,407.96	779.89	3,187.85	5,312.15
Furniture and Furnishings	2,500.00	528.39	8.33	536.72	1,963.28
Janitors' Supplies	1,500.00	415.39	133.33	548.72	951.28
Other School Expenses	1,500.00	465.70	243.10	708.80	791.20
Contingent Fund	1,054.16				1,054.16
	634,815.16	302,260.32	56,307.05	358,567.37	276,247.79
Hopkins Fund	2,030.78		50.00		1,980.78
Thorndike Baths	1,000.00	769.14	66.00	835.14	164.86
Teachers' Pensions	10,000.00	5,324.76	874.76	6,199.52	3,800.48
Revenue received to date					11,026.64

The resignation of William F. Donovan as attendance officer was submitted and accepted as of September 1, 1914.

It was voted that the question of the appointment of a new attendance officer be referred to the superintendent with instructions to report at the next meeting.

It was moved that the salary of Josephine McCarthy, matron at the Thorndike School, be increased to $12 per week, to date from September 1, 1914.

Referred to the superintendent.

The Committee on Instruction Teachers and Curriculum met during a recess of the Board, and later when the Board reconvened, through Mr. Vallely, the chairman, reported as follows:—

1. Nominated Burton L. Cushing to a position as teacher in the Rindge Technical School at a salary of $1020, from November 1, 1914. Elected.

2. Nominated Helen C. Ready to a position as teacher of cooking in the Thorndike School, at a salary of $648, from November 1, 1914. Elected.

3. Nominated Mary L. McSweeney to a position as teacher in the High and Latin School, at a salary of $840, from September 1, 1914. Elected.

4. Nominated Winifred A. Waters to a position as teacher in the High and Latin School, at a salary of $840, from September 1, 1914. Elected.

5. RECOMMENDED, That the request of Sisak Koonijian be granted. Adopted. (See above.)

6. RECOMMENDED, That the request of Frederic J. Croke be granted. Adopted. (See above.)

7. Nominated Gertrude Theresa Noyes and Mildred A. Murray to positions as teachers in the training class in the Wellington Training School. Elected.

8. Nominated, in accordance with the recommendation of the superintendent, Miss Elizabeth J. O'Keefe for the position of principal of the Wyman School, at a salary of $940, from November 1, 1914. Mrs. Whitman moved in substitution the name of Miss Genevieve S. Flint for the position of principal of the Wyman School. Mr. Gadsby moved that this latter motion lie on the table.

Mr. Gadsby's motion was lost on a roll call, Mr. Bradley, Dr. Dwyer, and Mr. Vallely voting no; Mr. Gadsby and Mrs. Whitman, voting yes.

The substitute motion was then declared lost, the members voting on a roll call as follows. Mr. Vallely, Dr. Dwyer, Mr. Bradley voting no; Mr. Gadsby and Mrs. Whitman voting yes.

Miss O'Keefe was then elected, the members voting on a roll call as follows: Mr. Bradley, Dr. Dwyer, Mr. Vallely, Mrs. Whitman, voting yes; Mr. Gadsby voting no.

9. RECOMMENDED the adoption of the list of Evening School textbooks as submitted by the superintendent. Adopted.

Adjourned.

JOHN J. MAHONEY,
Secretary.

SCHOOL COMMITTEE

(Official Report.)

Tuesday, Nov. 17, 1914.

Special meeting called for the purpose of considering a recommendation from the Mayor regarding a site for the proposed new Agassiz School.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Dwyer, Vallely, Gadsby and Bradley.

The following communication was received from His Honor the Mayor:

Office of the Mayor

Cambridge, Mass., Oct. 30, 1914.

To the School Committee,
Cambridge, Mass.

I have decided to locate the new Agassiz School upon the present site and there is a possibility of its being located so that it might extend four (4) feet on land on Sacramento street adjoining the present lot. I feel that it would be good business judgment on the part of the city to purchase property on Sacramento street.

Respectfully

(Signed) Timothy W. Good,
Mayor.

The following motion was unanimously adopted:

Moved by Mrs. Whitman and amended by Mr. Vallely, "That the recommendation of the Mayor be approved, namely, that the Agassiz School site as it now exists be approved as a site for the new Agassiz School, together with such land adjoining it on Sacramento street as the Mayor may be able to purchase."

The following motion, offered by Mr. Gadsby in substitution for the above, was declared lost:

Moved, That further discussion on the communication from His Honor the Mayor be postponed and that the secretary be instructed to communicate with the owners of the Wardwell property, with the purpose of ascertaining the price for which they might sell that property to the city.

The following motion was unanimously adopted:

Moved, That a communication be sent to the Mayor stating that in the opinion of the committee it is desirable that the city acquire land adjoining the Agassiz School on Oxford street as an addition to the site already approved.

Adjourned.

JOHN J. MAHONEY,
Secretary

SCHOOL COMMITTEE
(Official Report)

Wednesday, December 2, 1914.

Regular meeting.

Mr. Bradley, President of the Board in the Chair.

Members present: Messrs. Gadsby, Dwyer, Bradley and Vallely.

Mrs. Whitman's arrival was delayed.

It was moved that the records of the meeting of October 28 be approved.

It was moved that the approval of the records be postponed temporarily until the arrival of Mrs. Whitman. The original motion was adopted.

It was moved that the records of the meeting of November 17 be approved.

It was moved that the matter be postponed temporarily, until the arrival of Mrs. Whitman. The orignal motion was adopted.

The following communication was received from His Honor the Mayor and ordered spread on the records:—

Office of the Mayor,
Cambridge, Mass., November 20, 1914.

To the School Committee,
Cambridge, Mass.

I have received from the City Solicitor check for Eighty-nine and 36-100 Dollars ($89.36) being a legacy from the estate of the late John Wesley Freese. I have ordered the City Treasurer to deposit the same in accordance with the provisions of the will. The interest will not be available for a period of twenty years.

I enclose herewith copy of a letter from the City Solicitor in relation to the matter.

Yours truly
(Signed) Timothy W. Good, Mayor

Law Department, City of Cambridge, Mass.

November 19, 1914.

Hon. Timothy W. Good, Mayor,
Cambridge, Mass.

Dear Sir:—

I hand you herewith a check from the estate of John Wesley Freese for the sum of $89.36 (Eighty-nine and thirty-six one hundreths dollars) signed by Helen M. Freese, the above being 89.36 per cent of the total amount, (being so reduced by expenses) of legacy of one hundred dollars left to the City of Cambridge by said Freese under his will, for the Houghton School, and to be used in accordance with terms of said will, a copy of the seventh clause of which is as follows:

7. "I will that one hundred dollars be given to the Houghton School to be known as the John Wesley Freese Fund. I desire this fund to accumulate for twenty years by the addition of the whole interest for that time. After that I desire that no more than three-fourths of the interest be expended (and always for books for the school library and for works of art for the school) to the end that the fund shall constantly increase in size and usefulness."

A communication was received from the City Council, stating that at a meeting held on November 17, the accompanying resolve of May 6, 1913 was referred to the School Committee:—

RESOLVED:—

That it is the sense of this Board that the Shower Baths in the Latin School Building be thrown open to the public.

Referred to the Superintendent.

The following communications and recommendations were received from the superintendent:—

1. The superintendent reported the transfer of Josephine E. Furfey from the Wellington School to the Webster School, to take effect Nov. 1, 1914.

2. RECOMMENDED: After investigating the matter of the salaries of the Matron and Laundress at the Thorndike School, that the salary of Mrs. Josephine McCarthy, Matron, and that of Bridget Scott, Laundress, be increased as it seems wise and just to the Committee.

It was moved that the above recommendation be referred to the Committee on Finance and Supplies.

It was moved in substitution that the salary of Mrs. Josephine McCarthy be increased from $10.00 to $12.00 per week. The substitute motion was adopted on a roll call, Mr. Bradley, Mr. Gadsby, Dr. Dwyer, and Mr. Vallely voting yes, Mrs. Whitman absent.

It was moved that the salary of Bridget Scott be increased from $9.00 to $10.00 per week. Adopted on a roll call, Mr. Bradley, Mr. Gadsby, Dr. Dwyer, and Mr. Vallely voting yes, Mrs. Whitman absent.

3. RECOMMENDED: That positions be created in the Rindge Technical School similar to those at the High and Latin School i. e., Master, Head of Department, male, and Head of Department, female.

Referred to Committee on Instruction, Teachers and Curriculum.

4. RECOMMENDED: That James F. Conlin be nominated for the position of Master in the Rindge Technical School to correspond with similar positions in the High and Latin School, at the minimum salary of $2040, from January 1, 1915.

Referred to Committee on Instruction, Teachers and Curriculum.

5. RECOMMENDED: That Myra I. Ellis be nominated as the Head of the German Department and Vocational Adviser at the Rindge Technical School, at a salary of $1380 (maximum $1500) from January 1, 1915.

Referred to Committee on Instruction, Teachers and Curriculum.

6. RECOMMENDED: That in view of the closeness of the appropriation, it is deemed inadvisable to elect other heads of departments in the Rindge Technical School during the present municipal year.

Referred to Committee on Instruction, Teachers and Curriculum.

7. RECOMMENDED. That the following additional teachers be employed the Evening Schools:—

Martin Ryan, Rindge Evening School.

Orland R. Atkinson, Evening High School.

Charles P. Kendall, Evening High School.

Maxwell S. Mattuck, Evening High School.

Henry J. McGuinness, Evening High School.

Martha Chisholm, Evening High School.

Marion J. Hickey, Evening High School.

Nellie S. Keegan, Evening High School.

Mary Murray, Evening High School.

Ermund Butler, Kelley Evening School.

Mary Maguire, Kelley Evening School.

John Sanjean, Kelley Evening School.

Alice L. Herbert Putnam Evening School.

Emma Cutter, Roberts Evening School.

Clara C. Cogan, Shepard Evening School.

Referred to Committee on Instruction Teachers and Curriculum.

8. RECOMMENDED: That Inez C. Fields, Mary Smith, Sarah L. Wolfe and Margaret M. Wolfe be granted permission to attend the Cambridge Schools for reasons assigned in communications submitted.

Referred to Committee on Instruction, Teachers and Curriculum.

9. RECOMMENDED: That the date of the appointment of Burton L. Cushing, a teacher in the Rindge Technical School, be changed from November 1, 1914 to October 1, 1914.

The above recommendation is offered owing to the fact thati n a previous recommendation submitted on this matter the date of appointment had been inadvertently set down as November 1, 1914. Adopted.

10. The superintendent recommended the following for teaching positions:

Mary R. McCarthy, as a teacher in the High and Latin School, at a salary of $696.

Dennis H. Haverty, as a teacher in the Putnam School, at a salary of $840, from November 30, 1914.

Annie M. Brady, as a teacher in the Girls' Trade School, at a salary of $648, from December 1, 1914.

Edward P. Chester, as a teacher in the Rindge Technical School, at a salary of $1260, from November 1, 1914.

Hilda L. Reycroft and Katherine I. Moran, as teachers in the Wellington School, at a salary of $588, from Sept. 1, 1914.

Elizabeth T. Friel, as a teacher in the Wellington School, at a salary of $588, from Nov. 1, 1914.

The above names were referred to the Committee on Instruction, Teachers and Curriculum.

11. The superintendent recommended the following teachers for appointment:—

Mary R. Collins, as a teacher in the Taylor School, at a salary of $588, from Sept. 1, 1914.

Julia M. Delay, as a teacher in the Taylor School, at a salary of $588, from Sept. 1, 1914.

Rose C. Smith, as a teacher in the Thorndike School, at a salary of $588, from Sept. 1, 1914.

Marguerite M. O'Callaghan, as a teacher in the Shepard School, at a salary of $588, from Sept. 1, 1914.

Edwina P. Quincy, as a teacher in the Shaw Kindergarten, at a salary of $588, from Sept. 1, 1914.

M. Louise Kane, as a teacher in the Gore School at a salary of $588, from Sept. 1, 1914.

Mary Louise Gallagher, as a teacher in the Ellis School, at a salary of $588, from January 1, 1915.

Catherine Culhane, as a teacher in the Fletcher School ,at a salary of $588, from January 1, 1915.

Elizabeth M. Delay, as a teacher in the Fletcher School, at a salary of $588, from January 1, 1915.

Helena M. Maguire, as a teacher in the Fletcher School, at a salary of $588, from January 1, 1915.

Grace F. Mullins, as a teacher in the Kelley School, at a salary of $588, from January 1, 1915.

Maude E. Brown, as a teacher in the Peabody School, at a salary of $588, from January 1, 1915.

Mary L. Edmunds, as a teacher in the Houghton School, at a salary of $588, from January 1, 1915.

Alice F. Sullivan, as a teacher in the Russell School, at a salary of $588, from January 1, 1915.

Margaret W. Murphy, as a teacher in the Sleeper School, at a salary of $588, from January 1, 1915.

Mary F. Delaney, as a teacher in the Parker School, at a salary of $588, from January 1, 1915.

Sarah L. O'Reilly, as a teacher in the Gannett School, at a salary of $588, from January 1 1915.

Dorothy R. Duvey as a teacher in the Reed School ,at a salary of $588, from January 1, 1915.

Isabel M. Nash, as a teacher in the Willard School, at a salary of $588, from January 1, 1915.

Helen M. Long, as a teacher in the Wellington School, at a salary of $588, from January 1, 1915.

Helen F. Lister, as a teacher in the Wellington School, at a salary of $588, from January 1, 1915.

Bertha E. Cook, as a teacher in the Wellington School at a salary of $588, from January 1, 1915.

Elizabeth A. Carroll, as a teacher in the Wellington School, at a salary of $588, from January 1, 1915.

The above names were referred to the Committee on Instruction, Teachers and Curriculum.

12. The superintendent recommended the following for positions as teachers in the training class at the Wellington School: Ellen C. Connell; Esther M. Hanley, from January 1, 1915.

Referred to the Committee on Instruction, Teachers and Curriculum.

13. The superintendent, to whom had been referred the matter of the appointment of a new attendance officer, submitted a letter from the Civil Service Commission which stated that there was no eligible list of attendance officers, but that the Commission intended to hold a competitve examination of applicants for the position at as early a date as possible.

It was voted that the superintendent make requisition on the Civil Service Commission for an eligible list as soon as one might be available.

14. The superintendent reported concerning the matter of a transfer to the Park Commissioners of a lot of land on Carleton Street, for playground use, which matter had been referred to him at the last regular meeting of the Board. He transmitted a communication from the City Solicitor concerning the legal question involved in the matter of transfer. The

report of the superintendent was received and referred to a special committee, consisting of Mr. Vallely, Mr. Gadsby and the superintendent.

15. RECOMMENDED, That Patrick L. Carroll, 57 Essex Street, be appointed temporary night watchman and fireman at the Rindge Technical School, at a salary of $15 a week, from November 5, 1914. Adopted.

The agent submitted for the month ending November 30, 1914, the following financial report, which was referred to the Committee on Finance and Supplies.

FINANCIAL REPORT. NOVEMBER, 1914

	Appropriation	Expended to Nov. 1	Expended during November	Total Expenditures	Balance
General Expenses	$ 27,281.00	$ 15,645.59	$ 2,272.00	$ 17,917.59	$ 9,363.41
Salaries	2,950.00	2,040.83	106.65	2,147.48	802.52
Supplies	494,300.00	277,153.18	39,076.88	316,230.06	178,069.94
Teachers' Salaries	18,000.00	14,649.74	1,377.21	16,026.95	1,973.05
Text-Books and Supplies	100.00	50.00	4.00	54.00	46.00
Tuition to Other Cities	475.00	79.20		79.20	395.80
Transportation of Pupils	475.00	274.72		274.72	200.28
Support of Truants	56,180.00	30,737.02	5,645.58	36,382.60	19,797.40
Janitor Service	20,000.00	12,955.20	614.88	13,570.08	6,429.92
Fuel and Light	8,500.00	3,187.85	554.61	3,742.46	4,757.54
Repairs, Buildings and Grounds	2,500.00	536.72	262.50	799.22	1,700.78
Furniture and Furnishings	1,500.00	548.72	90.52	639.24	860.74
Janitors' Supplies	1,500.00	708.80	66.65	775.45	724.55
Other School Expenses	1,500.00				1,054.16
Contingent Fund	1,054.16				
	634,815.16	358,567.57	50,065.48	408,639.05	226,176.11
Hopkins Fund	2,030.78			50.00	1,980.78
Thorndike Baths	1,000.00	835.14	68.94	904.08	95.92
Teachers' Pensions	10,000.00	6,199.52	845.91	7,045.43	2,954.57
Revenue received to date					11,326.90

The Board went into recess, during which the special committee to which was referred the matter of transfer of land on Carleton Street, met; also the Committee on Instruction, Teachers and Curriculum.

The Board reconvened.

The special committee above mentioned, through Mr. Vallely, Chairman, asked for time to formulate a report on the matter referred to them.

Accepted as report of progress.

The Committee on Instruction, Teachers and Curriculum, through Mr. Vallely, Chairman, reported as follows:

a. RECOMMENDED: That Inez C. Fields and Mary Smith be granted permission to attend the High and Latin School in accordance with the recommendation of the superintendent. Adopted.

b. RECOMMENDED: That Sara L. Wolfe and Margaret M. Wolfe be granted permission to attend the Ellis Grammar School and the High and Latin School, respectively, in accordance with the recommendation of the superintendent. Adopted.

c. RECOMMENDED: That positions be created in the Rindge Technical School similar to those at the High and Latin School, i. e., master, Head of Department, male and Head of Department, female Adopted.

d. Nominated James F. Conlin to the position of Master in the Rindge Technical School to correspond with similar positions in the High and Latin School, at the minimum salary of $2040, from Jan. 1, 1915. Elected.

e. Nominated Myra I. Ellis as Head of the German Department and Vocational Adviser at the Rindge Technical School, at a salary of $1380 (maximum $1500) from Jan. 1, 1915. Elected.

f. RECOMMENDED: That in view of the closeness of the appropriation, it is deemed inadvisable to elect other heads of departments in the Rindge Technical School during the present municipal year. Adopted.

g. Nominated the list of Evening School Teachers submitted above (see Recommendation 7) for positions in the schools indicated. Elected.

h. Nominated Mary R. McCarthy to the position of substitute teacher of history at the High and Latin School, at a salary of $696 until April 1, 1915, when she shall receive the minimum High School salary of $840. Elected.

i. Nominated Edward P. Chester as a teacher in the Rindge Technical School at a salary of $1260, from November 1, 1914. Elected.

j. Nominated Annie M. Brady ,as a teacher in the Girls' Trade School, at a salary of $648, from December 1, 1914. Elected.

k. Nominated Dennis H. Haverty, as a teacher in the Putnam School at a salary of $840, from November 30, 1914. Elected.

l. Nominated Hilda L. Reycroft and Katherine I. Moran, as teachers in the Wellington School, at a salary of $586, from Sept. 1, 1914. Elected.

m. Nominated Elizabeth T. Friel, as a teacher in the Wellington School, at a salary of $588, from Nov. 1, 1914. Elected.

n. Nominated the list of teachers submitted above (see Recommendation 11) for positions in the schools indicated. Elected.

o. Nominated Ellen C. Connell and Esther M. Hanley to positions as teachers in the training class at the Wellington School, from January 1, 1915. Elected.

On a roll call which was taken to approve of the votes above set down, the members voted unanimously in the affirmative.

The following communication was received, and ordered spread on the records:—

Cambridge, Mass., Nov. 23, 1914.
John W. Bradley, Esq.,
Pres. School Board,
Cambridge, Mass.

Dear Sir:—

In behalf of the Cambridge Teachers' Club, may I, as the President, thank the School Board, through you, for planning and giving such extensive interesting, and satisfactory courses for the teachers.

Those who are profiting by the lectures are most sincere in their appreciation of your kindness.

Very truly yours,
(Signed) Florence E. Hunter.

A communication was received from C. A. Prosser, Secretary of the National Society for the Promotion of Industrial Education, calling attention to a convention to be held in Richmond, Va., December 9th to 12th, 1914, and requesting that the Cambridge School Department be represented at this convention.

It was voted unanimously on a roll call that the sum of $100.00 be appropriated for expenses for this purpose.

Mr. Gadsby submitted the following, and moved its adoption:—

"Whereas, at a meeting of the School Committee held September 16th, 1913, it was voted that the position of Special Assistant in the High and Latin School be established, and

Whereas, at the same meeting, Mary L. McSweeney was appointed to said position, and

Whereas, at the last meeting of the School Committee Mary L. McSweeney was appointed a regular teacher at the High and Latin School, be it

Resolved, that Alice M. Doyle graduate of the Cambridge Latin School and a college graduate, now teaching at the Webster School, be appointed to the position of Special Assistant in the High and Latin School, without any increase in salary."

Mr. Vallely raised a point of order that the resolution was against the rules, inasmuch as all nominations should come from the Committee on Instruction, Teachers and Curriculum. The President ruled that it was within the province of the Board to take such action on the resolution as it might deem proper.

The previous question was called for. A point of order raised to the effect that the matter should be referred to the Committee on Instrucotin, Teachers, and Curriculum, was declared not well taken. The previous question was lost.

It was moved that the resolution be referred to the superintendent. Adopted.

The Board took a recess while the Committee on Instruction, Teachers and Curriculum considered a recommendation on text-books from the superintendent, submitted at the last meeting, and laid on the table at that time.

The Board reconvened, and the Committee on Instruction, Teachers and Curriculum, through Mr. Vallely, the Chairman, recommended that the following text-books be added to the list:—

The Ideal Phonic Primer.
The Ideal Sound Exemplifier.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, March 3, 1915.

Regular meeting, held at 8.30 A. M., in the office of the superintendent of schools.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The records of the meeting of February 3, 1915 were approved.

The following communication was received:

In Board of Aldermen,
February 2nd, 1915.

ORDERED:—That the School Committee be requested to consider the advisability of opening the various school halls on Saturdays, Sundays and holidays during the remainder of the winter season for the benefit of the general public. Adopted.

Attest:—
(Signed) Edward J. Brandon,
City Clerk.

It was voted that the communication from the Board of Aldermen, under date of February 2, 1915, concerning the use of school halls, be referred to the City Solicitor, in order to ascertain the legality of using school houses and school funds for the purpose therein set forth; that meanwhile under the authority conferred by the legislature, the superintendent be authorized to arrange for a series of lectures and entertainments for the citizens of the Thorndike district, at an expense of not more than $100 for the balance of the municipal year.

From the superintendent:—

1. The superintendent submitted the following communications from Principal Cleveland of the High and Latin School. It was voted that they be spread upon the records.

February 19, 1915.

Mr. John J. Mahoney,
City Hall, Cambridge Mass.

My dear Mr. Mahoney:—

I am enclosing the honor list for the second quarter of the year. As you know, these pupils receive no mark below a "G" in any of their studies. The number shows a very gratifying increase over that on the first roll. For the first quarter there were fifty-four; for the second quarter, one hundred and two.

Very truly yours,
(Signed) L. L. Cleveland.

HIGH AND LATIN SCHOOL SCHOLARSHIP HONOR LIST

SECOND QUARTER

Andelman, Bessie
Aronson, Ida
Barry, Anna
Bearden, Lee
Binning, Cecilia
Bliss, Margarita
Bonner, Cornelius
Boyer, Constance
Broughton, Mary
Buckley, Helen F.
Chamberlain, Geoffrey
Charleton, Lalia N.
Christiansen, Vally
Collett, Ruth
Connelly, Mary
Connors, Thomas M.
Craighill, Margaret
Curtis, Helen
Dallinger, John
Damon, Edwin
Davis, Eunice
Day, Anna D.
Diehl, Carrie
Dilworth, Mary L
Doyle, Bertha
Eldredge, Ruth
Ellingsen, Augusta
Escovitz, Nathan
Farmer, Gladys
Forrest, Elizabeth
Freeman, Stephen A.
Garrison, Margaret
Gay, Edward R.
Gerould, Russell
Gillmor, Pearl
Goldspring, Joseph
Goldstein, Dora
Grade, Arnold
Grovestein, Elizabeth
Hanabury, Anna
Hardy, Elerson
Hayden, Mildred
Hayes, Elinor
Hayes, Ellen
Henderson, Lillian
Henry, Lawrence
Hokanson, Vera
Holmes, Edith
Hornsby, Robert
Kaplan, Bessie
Knight, Gardner
Leary, Agnes
Lindquist, Hilda
Lissack, Jennie
Long, Rodney
McKay, Kathryn
McDonnell, Mabel
McManus, Michael
McVey, Camden
Manwell, Edith
Mahoney, John
Marshall, Alice
Martin, Dorothy B.
Martin, Robert
Mason, Alice
Merrill, Stella
Miles, Alice
Mirick, Thurston
Murphy, James
Murphy, Norrene
Mayer, Rheta
O'Brien, Edward
O'Connor, Frances
O'Neill, Ellen
Oliver, Elizabeth
Olken, Samuel
Parry, Margaret
Paynter, Gertrude
Pearlman, Henry
Phillips, Rose
Redmond, John
Rhoades, Lina
Riley, Helen
Ring, Lyle
Robinson, Edmund
Robinson, Hilda
Sexton, Julia
Spalding, Lucille
Steeves, Marion
Sullivan, Ernest
Sutherby, Gertrude
Sweet, Katherine
Turbet, William
Weissbach, Helen
Wescott, Dorothy
Whiting, Eleanor
Whitlock, Beatrice
Whitman, Eleanor
Wiener, Hermann
Wolfe, Margaret
Young, Gladys

2. The superintendent reported the resignation of Helen N. Parsons, a teacher in the High and Latin School, to take effect February 2, 1915. Accepted.

3. RECOMMENDED: That the Evening Schools close with the week ending March 26, 1915.

FINANCIAL REPORT—FEBRUARY 1915.

	New Appropriation	Expended to February 1	Expended during February	Total Expenditures	Balance
General Expenses					
Salaries (27,281—400)	26,881.00	22,331.92	2,331.33	24,663.25	2,217.75
Supplies (2,950—400)	3,350.00	2,561.99	91.01	2,653.00	697.00
Teachers' Salaries (494,300—4500)	489,800.00	401,024.71	44,017.52	445,042.23	44,757.77
Text-Books and Supplies	26,000.00	17,512.81	2,345.35	19,858.16	6,141.84
(18,000—4500					
—1000					
—2500)					
Tuition to Other Cities	100.00	76.00	7.00	83.00	17.00
Transportation of Pupils	475.00	235.20	78.00	313.20	161.80
Support of Truants	475.00	339.72		339.72	135.28
Janitor Service (56,180—500)	56,680.00	46,208.78	4,467.00	50,675.78	6,004.22
Fuel and Light (20,000—1200)	21,200.00	17,321.50	2,190.85	19,512.35	1,687.65
Repairs, Buildings & Grounds					
(8,500-1200)	7,300.00	4,551.49	337.00	4,888.49	2,411.51
Furniture and Furnishings (2500—500	1,000.00	806.22	47.00	853.22	146.78
Janitors' Supplies —1000)	1,500.00	865.43	219.93	1,085.36	414.64
Other School Expenses	1,500.00	816.25	16.99	833.24	666.76
Contingent Fund	1,054.16				1,054.16
	$637,315.16	514,652.02	56,148.98	570,801.00	66,514.16
Hopkins Fund	2,030.78	50.00	50.00	100.00	1,930.78
Thorndike Baths	1,000.00	939.08	32.50	971.58	28.42
Teachers' Pensions	10,000.00	8,737.02	845.91	9,582.93	417.07
Estimated Revenue	10,000.00				
Received to date	12,589.62				
Balance—Excess	2,589.62				

It was voted that the Evening Schools close as above recommended, and that the programs of graduation be approved by the superintendent, after consultation with the Committee on Instruction, Teachers and Curriculum.

4. The superintendent reported that the insurance on the boilers in he schoolhouses would expire on March 3, 1915 at noon, and suggested that action be taken in the matter.

It was voted that the superintendent be authorized to arrange for temporary insurance on schoolhouse boilers, covering the period from March 3, 1915 to May 1, 1915.

5. The superintendent submitted a letter from Professor Charles W. Killam of Harvard University, in which the latter tendered his resignation as a member of the Advisory Committee connected with the Rindge Evening Industrial School. Laid on the table.

Dr. Dwyer reported for the Committee on Buildings and Grounds, to which had been referred the matter of fire escapes on the Harvard School, and submitted the following:—

"In re fire escapes on the Harvard School. Recommended, that the matter be presented to the proper city authorities." Adopted.

Dr. Dwyer assumed the chair.

Chairman Bradley, reporting for the Committee on Finance and Supplies, recommended that the following transfers of appropriations be made:—

$400 from the Appropriation for General Expenses—Salaries to General Expenses—Supplies.

$4500 from the Appropriation for Teachers' Salaries to the Appropriation for Text-Books and Supplies.

$500 from Furniture and Furnishings to Janitors' Salaries.

$1000 from Furniture and Furnishings to Text-Books and Supplies.

$1200 from Repairs—Buildings and Grounds to Fuel and Light.

$2500 of Excess revenue to Text-Books and Supplies. Adopted.

A list of payrolls and bills approved during the month of February, submitted by the agent, was referred to the Committee on Finance and Supplies.

The following financial report was submitted by the agent and referred to the Committee on Finance and Supplies:—

Mrs. Whitman brought up the matter of certain amendments to the rules, which had been submitted by her at the last regular meeting of the Board. After some discussion, the President ruled that before these amendments could be considered, a motion must first be made taking them from the table. On an appeal from this ruling, the chairman was sustained, Mr. Bradley, Dr. Dwyer and Mr. Vallely voting yes; Mr. Gadsby and Mrs. Whitman voting no.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, March 19, 1915.

Special meeting.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer and Vallely.

The following communication was received from the Superintendent of Public Buildings:—

Building Department,
Cambridge, Mass.
March 10, 1915.

Mr. John J. Mahoney,
Secretary of School Committee,
Cambridge, Mass.

Dear Sir:—

I have received your letter of March 6th concerning the matter of fire escapes on the Harvard School. I notice from your record of the school committee meeting that this matter should be presented to the proper city authorities. In light of this recommendation I suggest that you submit this matter to His Honor the Mayor.

Yours truly,
(Signed) Jeremiah F. Downey,
Supt. of Public Buildings.

It was voted that all correspondence bearing on the above communication be referred to His Honor the Mayor, with the statement that the School Committee has no recommendation to make, as in the opinion of the Committee, conditions at the Harvard School are no more hazardous than in other schools of the city.

The following communication was received from the City Solicitor:—

Law Department,
City of Cambridge, Mass.
March 8, 1915.

To the Honorable the School Committee of the City of Cambridge.

Gentlemen:

I am in receipt of your communication under date of March 5th, 1915, viz: "That the following order of the Board of Aldermen, dated February 2, 1915,

ORDERED: That the School Committee be requested to consider the advisability of opening the various school halls on Saturdays, Sundays and holidays during the remainder of the winter season for the benefit of the general public, be referred to the City Solicitor in order to ascertain the legality of using school halls and school funds for the purposes therein set forth."

Chapter 320 of the Acts of 1912 is as follows:

"Section 1. The School Committee of any city or town which accepts the provisions of this act shall grant the temporary use of rooms or halls in school buildings upon such terms and conditions and for such public or educational purposes, as the said School Committee may deem it wise: provided, however, that such use shall not in any way interfere or be inconsistent with the use of the halls for school purposes, and that such use shall not be granted during the regular sessions of the school unless the means of egress have been approved or such purpose by an inspector of public buildings of the district police."

Chapter 391 of the Acts of 1913 is as follows:

"Section 1. For the purpose of promoting the usefulness of the public school property the school committee of any city or town may conduct such educational and recreation activities in or upon school property under its control, and shall allow the use thereof by individuals and associations, subject to such regulations as the school committee shall establish for such educational, recreation, social, civic, philanthropic and similar purposes as the committee may deem to be for the interest of the community, provided that no admission fee is charged and that such use shall not interfere or be inconsistent with the use of the premises for school purposes."

It will be observed that the first Act referred to, which was in amendment of Chapter 367 of the Acts of 1911 contained a referendum, which, if it was accepted by the voters of the City of Cambridge, makes it operative. If the above act was accepted, I am of the opinion that it is legal to comply with the order in question upon such terms and conditions and for such public purposes as the School Committee may deem wise.

The latter Act is to enable the Committee to use its buildings and allow the use of them for educational and recreation activities, provided that no admission fee be charged and that such use shall not interfere or be inconsistent with use for school purposes.

I am of the opinion that such use of school funds as may be necessary to comply with the provisions of these Acts is perfectly legal.

Respectfully submitted,
(Signed) James F. Aylward,
, City Solicitor.

It was voted that the secretary ascertain if the act referred to in the above communication has been accepted by the voters of Cambridge and report on the same at the next meeting of the Committee.

From the Superintendent:

1. The superintendent made the following recommendation:

Mrs. Laura I. Smith. Department President of the Massachusetts Woman's Relief Corps, wishes to present to the Cambridge High and Latin School a beautiful silk flag and standard for the assembly hall of the Latin School, and I recommend that the Board accept this magnificent present.

It was voted that the above gift be accepted and gratefully acknowledged.

2. RECOMMENDED, That Doris E. Hodgson, a senior in the Cambridge High and Latin School be allowed to finish her course in that school without the payment of tuition.

It was voted that Miss Hodgson be exempt from payment of tuition for the current school year.

3. The superintendent reported the resignations of Ruth L. Pike, Assistant in the Houghton Kindergarten, to take effect April 1, 1915, and E. Frances Hawes, Assistant in the Wyman Kindergarten ,to take effect March 8, 1915.

The above resignations were accepted.

4. RECOMMENDED, That the following request be granted and that the matter be left in the hands of the superintendent:—

"The Cantabrigia Club offers three prizes, one of $5, one of $3 and one of

$2 to the pupils of the Eighth Grade in the public schools of Cambridge.

These prizes are to be given for the three best essays on Peace.

The essays must contain not less than 200 words and not more than 500.

The essays must be handed in to each principal not later than the 15th of May.

The essay must, in each case, be the work of the pupil who hands it in.

Essays to be judged by , name to be announced later.

Suggested subjects:

History of the Nobel Peace Prize.

Lives of Heroes of Peace.

What Peace Means to a Country.

The Value of Peace.

What America Could Do for Peace.

The History of the Hague Conferences.

The Hundred Years of Peace between America and England.

An account of Some Arbitration Treaties.

The above recommendation was adopted, and it was voted that the offer of the Cantabrigia Club be accepted and gratefully acknowledged.

5. The superintendent recommended that a class for stammerers be organized.

It was voted that the superintendent be given authority to arrange for the organization of such a class, and to engage a substitute teacher for the same, at a slary of not more than $1000 per year.

6. The superintendent submitted the schedule of Evening School graduations and exhibitions and the President assigned members to be present at these graduations as follows:—

Monday, March 22, Putnam Evening School, Mr. Gadsby.

Monday, March 22, Shepard Evening School, Mrs. Whitman.

Tuesday, March 23, Webster Evening School, Dr. Dwyer.

Wednesday, March 24, Kelley Evening School, Mr. Vallely.

Wednesday, March 24, Trade Evening School (Exhibition), Mrs. Whitman.

Thursday, March 25, Corlett Evening School (Exhibition), Mr. Bradley.

Thursday, March 25, Evening High School, all members.

Friday, March 26, Rindge Evening Industrial, all members.

Friday, March 26, Roberts Evening School. Mr. Bradley.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, March 31, 1915.

Regular meeting.

Mr. Bradley, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, Gadsby and Vallely.

The records of the meetings of March 3 and 19 were approved.

A communication from the City Council, regarding the installation of a heat regulating system in the public schools, was laid on the table temporarily, pending such time as the matter could be investigated.

A communication from the Harvard Dames, thanking the school Committee for allowing them to use the Lawrence Hall Kindergarten room on the second and fourth Thursdays of each month for the remainder of the school year, was placed on file.

From the superintendent:—

1. The superintendent recommended the following for positions as pupil teachers in the Wellington Training School: Mary E. Keefe, Martha L. Kivlan, Annie L. Lafferty, Loretta A. McManmon, and Esther M. Spaulding.

Referred to the Committee on Instruction, Teachers and Curriculum.

From the agent:—

The agent submitted the following:

The Committee on Finance and Supplies recomends that the sum of ELEVEN HUNDRED SEVENTY-SIX and 25-100 Dollars be transferred from the appropriation for Repairs, Buildings and Grounds to the appropriation for Fuel and Light. Adopted.

The agent recommended that the following balances in the various appropriations be transferred to unexpended balance for the year 1914-1915:—

General Expenses—Salaries	$ 16.25
General Expenses—Supplies	212.14
Teachers' Salaries	92.65
Text-Books and Supplies	340.80
Tuition to Other Cities	10.00
Transportation of Pupils	89.80
Support of Truants	135.28
Janitor Service	730.31
Repairs—Buildings and Grounds	821.84
Furniture and Furnishings	10.14
Janitors' Supplies	269.67
Other School Expenses	378.55
Contingent Fund	1,054.16
Excess Revenue (not already transferred)	705.99
	$4,867.58

Adopted.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to twenty-one boys.

The regular order of business was suspended, and, with Dr. Dwyer in the chair, President Bradley submitted the following report from the Committee on Finance and Supplies:—

FINANCES

For the financial year from April 1, 1914 to April 1, 1915.

AMOUNT AVAILABLE FROM ALL SOURCES

Amount provided from tax levy under the City Charter for maintenance of the schools	$634,763.76
Revenue	13,205.99
Balance brought forward from 1913-914	4,815.16
Total amount	$652,784.91

AMOUNT APPROPRIATED BY MAJORITY OF SCHOOL COMMITTEE

Amount appropriated from the tax levy	$629,763.76 *
Revenue	13,205.99
Balance brought forward from 1913-1914	4,815.16
Total amount	$647,784.91

Receipts

Amount voted by the City Government from the tax levy	$620,000.**
Revenue	13,205.99
Balance brought forward from 1913-1914	4,815.16
	$638,021.15

Expenditures

General expenses	$ 29,903.33	
Salaries of teachers	431,726.56	
Increase of teachers' salaries	57,705.79	
Cost of text-books and supplies	25,065.99	
Transportation of pupils	306.00	
Tuition to other cities	70.00	
Care of truants	225.57	
Salaries of janitors and engineers	55,949.69	
Fuel and light	21,011.53	
Repair and care of buildings	5,138.65	
Furniture and Furnishings	749.36	
Janitors' Supplies	1,204.71	
Other school expenses	1,061.47	$630,118.70
		7,902.45
Expended for unpaid bills of 1913-1914		3,034.87
Amount carried forward		$4,867.58***

* Vetoed by the Mayor.

** This amount, $620,000.00, which was a cut of $14,763.76 from the full amount available from the tax levy, under the City Charter, for the maintenance of schools during the year

1914-1915, was accepted by a majority of the School Committee without relinquishing any rights of the School Committee to appropriate the full amount allowed by law.

***From this amount there are outstanding bills amounting to $4,075.00 (estimated) to be deducted.

A motion that the agent's salary be increased at the rate of $500. per year, dating from September 1, 1914, was ruled out of order.

It was voted that the report of the Committee on Finance and Supplies, submitted above, be adopted.

The regular order of business was resumed, and the agent submitted a list of bills and payrolls approved during the month of March, and the following financial report, both of which were accepted:—

FINANCIAL REPORT—MARCH 1915

	Appropriation	Expended to March 1	Expended during March	Total Expenditures	Balance
General Expenses					
Salaries	$ 26,881.00	24,663.25	2,201.50	26,864.75	16.25
Supplies	3,350.00	2,653.00	484.86	3,137.86	212.14
Teachers' Salaries	489,800.00	445,042.23	44,665.12	489,707.35	92.65
Text-Books and Supplies	26,000.00	19,858.16	5,801.04	25,659.20	340.80
Tuition to other Cities	100.00	83.00	7.00	90.00	10.00
Transportation of Pupils	475.00	313.20	72.00	385.20	89.80
Support of Truants	475.00	339.72		339.72	135.28
Janitor Service	56,680.00	50,675.78	5,273.91	55,949.69	730.31
Fuel & Light ($21,200 plus 1,176.25)	22,376.25	19,512.35	2,863.90	22,376.25	
Repairs Buildings & Grounds ($7,300—1,176.25)	6,123.75	4,888.49	413.42	5,301.91	821.84
Furniture and Furnishings	1,000.00	853.22	136.64	989.86	10.14
Janitors' Supplies	1,500.00	1,085.36	144.97	1,230.33	269.67
Other School Expenses	1,500.00	833.24	288.21	1,121.45	378.55
Contingent Fund	1,054.16				1,054.16
	$637,315.16	$570,801.00	$ 62,352.57	$633,153.57	4,161.59
Revenue received to date	13,205.99				
Estimated Revenue	10,000.00				
	3,205.99				705.99
Excess transferred	2,500.00				
Hopkins Fund	2,029.78	100.00	160.00	260.00	4,867.58
					1,769.78

During a recess of the Board, the Committee on Instruction, Teachers and Curriculum met.

The Board reconvened, and Mr. Vallely, reporting for the Committee on Instruction, Teachers and Curriculum, nominated the following for positions as pupil teachers in the Wellington Training School, and moved their election: Mary E. Keefe, Martha L. Kivlan, Annie L. Lafferty, Loretta A. McManmon, and Esther M. Spaulding. They were elected.

The Board listened to the reading of the superintendent's annual report for the school year 1914-1915. It was moved that the report of the superintendent, as read and outlined by him, be adopted as the annual report of the School Committee for 1914-1915, and that the secretary make provisions to have the same printed.

The above motion was adopted on a roll call. Mr. Bradley, Dr. Dwyer, and Mr. Vallely voting yes; Mr. Gadsby and Mrs. Whitman voting no.

It was voted that the secretary be directed to communicate with the City Treasurer, requesting that in accordance with Chapter 441 of the Acts

The above recommendation was laid on the table pending such time as an investigation should be made into the manner of conducting these clubs.

12. The superintendent reported that Miss Loretto A. McManmon, who had been elected as a pupil teacher in the Wellington Training School, had declined the position.

It was voted that the Board proceed to the election of a male attendance officer. In this connection the superintendent submitted a communication from the Civil Service Commission, under date of April 20, 1915, showing that Dennis F. Hurley of 107 Tremont Street, Cambridge, Mass., was first on the list of three eligible candidates submitted. Mr. Hurley was nominated for the position of attendance officer. It was moved that the matter lie on the table temporarily until such time as the superintendent might investigate the qualifications of Mr. Hurley, apart from the evidence presented in the examinations. This motion was lost and Mr. Hurley was elected. It was unanimously voted on a roll call that the salary of Mr. Hurley be the minimum salary and that it date from May 1, 1915.

A communication was received from Gilbert A. A. Pevey, Attorney, calling attention to the importance of guarding against fire dangers in the construction of new school buildings.

It was voted that this communication be referred to His Honor the Mayor.

The agent, on behalf of the Committee on Finance and Supplies, submitted the following budget for the school year 1915-1916:—

General Expenses	
Salaries	$ 28,088.64
Miscellaneous	4,850.00
Text-Books and Supplies	27,500.00
Teachers' Salaries	537,277.00
Tuition to Other Cities	100.00
Transportation of Pupils	477.50
Support of Truants	323.00
Janitor Service	57,957.49
Fuel and Light	22,075.00
Janitors' Supplies	1,500.00
Furniture and Furnishings	1,500.00
Repairs, Buildings and Grounds	20,500.00
Other Expenses	2,135.00
Contingent Fund	1,517.37
	$705,800.36

The above budget was unanimously adopted on a roll call.

It was suggested in connection with the above that the President and the Chairman of the Committee on Finance and Supplies arrange for a conference with the Mayor on the budget, if His Honor should so desire.

The Committee on Instruction, Teachers and Curriculum met during a recess of the Board, and later, when the Board reconvened, through Mr. Vallely, the chairman, reported as follows:—

1. Nominated Edward R. Markham to the position of Head of the Machine Shop Department in the Rindge Technical School, at a salary of $1800.00 to take effect April 1, 1915. Elected.

2. Nominated Mary L. Diehl to a position as teacher in the High and Latin School, at a salary of $840.00, to take effect April 1, 1915. Elected.

3. Recommended: The creation of the position of Director of Kindergartens in order to relieve in some measure the work of Miss Lewis, Supervisor of Primary Grades and Kindergartens. Adopted.

4. Nominated Alice V. McIntire for the position of Director of Kindergartens, at a salary of $1200.00, to take effect April 1, 1915. Elected.

It was voted that Elizabeth S. O'Connor be elected to act as secretary of the Board, at a yearly salary of $100.00, from May 1, 1915.

The above action was taken in conformity with a recommendation of the Committee on Finance and Supplies to the effect that the Assistant Superintendent should be relieved of the duties of Secretary of the School Committee, in order that his time may be devoted more exclusively to the more important work of supervision.

Mrs. Whitman recommended that the position of woman attendance officer be created.

Laid on the table until the next meeting.

Mr. Vallely moved that the position of substitute janitor be created. Adopted.

In connection with the above, Mr. Vallely moved that the superintendent secure from the Civil Service Commission a certified list of eligible candidates at the minimum salary. Adopted.

It was moved that the salary of the agent be increased to $1800.00, to date from April 1, 1915.

Mrs. Whitman's motion to the effect that the figure be set at $2,000.00, was lost, and the original motion was then unanimously adopted on a roll call.

It was voted unanimously on a roll call that the salary of Helen C. Butler be increased to $624.00, from April 1, 1915.

It was voted unanimously on a roll call that the salary of Daniel M. Lynch be increased to $1008.00, from April 1, 1915.

It was voted unanimously on a roll call that the salary of John J. Sullivan, attendance officer, be increased to $1100.00, to date from April 1, 1915.

It was voted unanimously on a roll call that the salary of James H. Shuckrowe, attendance officer, be increased to $1100.00, to date from April 1, 1915.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Saturday, April 24, 1915.

Special meeting, called to consider the Budget for 1915-16, and such other business as might properly be taken up.

Dr. Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

The records of the meeting of April 5th were approved.

A communication was received from His Honor the Mayor, under date of March 26, 1915, asking that the Board submit as soon as convenient an estimate of the money required for the School Department for the fiscal year beginning April 1, 1915.

It was voted that the request be complied with and the communication placed on file.

A communication was received from the City Council, under date of April 5th, with reference to a fence around the Sleeper School.

It was voted that this matter be referred to the Committee on Buildings and Grounds, with instructions to confer with the Park Commissioners before recommending any action.

The following communications were received from the superintendent:—

1. RECOMMENDED: That union graduation exercises for grammar schools be held on the afternoon of June 23rd at the State Armory. Adopted.

In connection with this recommendation the superintendent submitted the following, which was ordered spread on the records:—

The Adjutant General's Office,
State House, Boston,
April 23, 1915.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:—

Replying to your letter of April 20th 1915, I have taken the matter up with Colonel Graves and the date of June 23d is acceptable to this office.

I have written Colonel Graves, asking him to make application for the use of the Cambridge Armory for a military and patriotic exercise on that afternoon.

There will be a charge for the use of the armory which must be paid to the armorer. This is for the purpose of defraying the expenses of cleaning up after the exercises. The total amount will be $10.00.

Yours very truly,
(Signed) Chas. H. Cole,
The Adjutant General, Chief of Staff.

It was voted that the superintendent be granted full power to make all necessary arrangements for union graduation exercises.

2. The superintendent submitted the following, which was ordered spread on the records:—

Rindge Technical School,
Cambridge, Mass.,
Feb. 1, 1915.

Boys of the Rindge Technical School who have received no mark lower than "G" for the half year ending February 1, 1915.

Paul N. Beall
James A. Beaudry
Richard F. Cashin
Anthony W. Contieri
Francis J. Coyne
James J. Curry
Harold W. Hogan
Francis O. Holmes
Dana N. Squires
Franklin C. Turner
Edgar Walker
Robert Robillard

(Signed) John W. Wood, Jr.
Head Master

3. The superintendent reported the resignations of Helen G. Linehan, a teacher in the High and Latin School, to take effect April 16, 1915, and of Jennie B. Ross, a teacher in the Wyman School, to take effect April 30, 1915.

The above resignations were accepted.

4. The superintendent reported the following transfers, to take effect May 1, 1915: Helen F. Lister, from the Wellington School to the Houghton Kindergarten; Beatrice Kelly, from the Taylor School to the Wyman Kindergarten; Ellen T. O'Keefe, from the Shepard School to the Wyman School.

These transfers were approved.

5. On recommendation of the superintendent, leave of absence, with stipend, was granted to Caroline L. Blake, a teacher in the Ellis School, from September 1, 1915, to September 1, 1915, to September 1, 1916.

6. The superintendent recommended that leave of absence without stipend be granted to Alice D. Chamberlain, a teacher in the High and Latin School, from September 1, 1915 to September 1, 1916.

This recommendation was adopted with the understanding that the year's leave of absence mentioned be construed as a sabbatical year.

7. The superintendent recommended the election of Mary L. Diehl as a teacher in the High and Latin School, at a salary of $840, to take effect April 1, 1915.

Referred to the Committee on Instruction, Teachers and Curriculum.

8. The superintendent recommended that Edward R. Markham be appointed Head of the Machine Shop Department in the Rindge Technical School, at a salary of $1800.00, to take effect April 1, 1915.

Referred to the Committee on Instruction, Teachers and Curriculum.

9. The superintendent recommended the creation of the position of Director of Kindergartens in order to relieve in some measure the work of Miss Lewis, Supervisor of Primary Grades and Kindergartens.

Referred to the Committee on Instruction, Teachers and Curriculum.

10. The superintendent recommended for the position of Director of Kindergarten, Alice V. McIntire, at an increase of $204.00 over the maximum kindergarten salary, to take effect April 1, 1915.

Referred to the Committee on Instruction, Teachers, and Curriculum.

11. RECOMMENDED: That the Massachusetts Anti-Cigaret League be granted permission to form Anti-Cigaret Clubs in the Cambridge Public Schools.

Committee on Instruction Teachers and Curriculum: Mr. Vallely chairman; Mr. Barrett Mr. Bradley.

Committee on Buildings and Grounds: Mr. Barrett, chairman; Mr. Bradley, Mr. Vallely.

Committee on Trade Schools: Mr. Bradley, chairman; Mrs. Whitman, Mr. Vallely.

Committee on Playgrounds and Other Than School Use of School Buildings: Mrs. Whitman, chairman; Mr. Barrett, President Dwyer.

The president is a member ex officio of all committees.

It was voted that the agent be instructed to prepare a draft of the budget for 1915-1916.

It was voted that a committee, consisting of the president of the Board, the superintendent and the agent, be appointed to secure bids on the insurance of schoolhouse boilers, and to act with full power; reports to be made to the Board.

It was voted that the agent be instructed to ask for bids on coal and wood for 1915-1916.

It was moved that the rule providing for advertising of the records be suspended and that the secretary arrange for printing the same. Laid on the table.

Adjourned.

John J. Mahoney,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 5, 1915.

First meeting of the year.

The Board was called to order by the secretary.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

The secretary read the following, which was placed on file:—

City of Cambridge, Massachusetts,
Office of the City Clerk,
April 3, 1915.

To the Honorable the School Committee of Cambridge, Massachusetts.

Dear Sirs:—

I hereby certify that at a meeting of the citizens of the City of Cambridge, qualified to vote, said meeting having been held on Tuesday, March 9, current, the following persons were duly eleceted members of the School Committee, to wit:—

At Large:—John W. Bradley, 16 Leonard Avenue.

District No. 1:—James T. Barrett, 97 Otis Street.

Yours truly,
(Signed) Edward J. Brandon,
City Clerk.

The first business of the meeting being the election of the President of the Board for 1915-1916, the secretary appointed Mrs. Whitman and Mr. Vallely to act as tellers to receive, count, and report the ballot.

The tellers reported that five ballots had been cast, four of which were for John E. Dwyer, M. D., and one for Florence Lee Whitman. John E. Dwyer was declared elected President of the Board for 1915-1916.

On assuming the chair, Dr. Dwyer said:—

"I thank you for this great honor. I will endeavor with your help to carry on the work of the School Department for the coming year, with the end in view the splendid success of the retiring president, Mr. John W. Bradley. I am going to depart somewhat from a cold and stern habit, and if an adopted custom will establish a law, I think it should be to the effect that the incoming presidents have a right to make a few inaugural remarks, and so in the first place I will recommend that some suitable action be taken, acknowledging the very worthy services rendered the schools of Cambridge by the retiring president, Mr. John W. Bradley.

I recommend that immediate steps be taken towards procuring proper headquarters for the School Department, the present stuffy and overcrowded offices being entirely inadequate for the carrying on of the vast amount of business in connection with this most important department.

I wish to publicly congratulate the Superintendent of Schools, Mr. M. E. Fitzgerald, and the Assistant Superintendent, Mr. John J. Mahoney, for their efficiency in school-work direction.

It will be our pleasant duty to assist in perfecting the splendid organizations of the day and evening schools, which provide so generously for all the children, irrespective of their conditions, and to increase the spirit and efficiency of the teaching force.

And now, in opening the business session for 1915-1916, I wish to state that your president will allow the greatest latitude in the deliberation of this Board, but when strict adherence to the rules is demanded, he will do his duty. I ask your hearty co-operation in an harmonious endeavor to further the best interests of everything in connection with the schools—and though it is not the custom to do this or do that, stumbling blocks and other impediments that stand in the way of the progress of such a stupendous machine as this well regulated and most important department, should be forthwith removed. You will now please come to order."

It was moved that the Rules of 1914-1915 be adopted, excepting Sections 104, 408, 610 and 905. Adopted.

Section 104 of the rules of 1914-1915 was amended so as to read as follows:—

Section 104. Regular Meetings. Regular meetings of the Board shall be held on the first Friday of the Autumn Term, and on the last Friday of every month except July and August. Meetings of the standing committees may be called by the chairman of each committee, and shall be called by such chairman upon request in writing, signed by two members of any standing committee. Adopted.

Section 610 of the Rules of 1914-1915 was amended so as to read as follows:—

Section 610. Nomination of Teachers. The superintendent, after consultation with the principal of the school in which the candidate is to serve, shall recommend candidates for all teaching positions. The Committee on Instruction, Teachers, and Curriculum shall make all nominations of teachers after hearing the recommendation of the superintendent. Adopted.

Section 408 of the Rules of 1914-1915 was amended so as to read as follows:—

Section 408. Yea and Nay Votes. The yeas and nays shall be taken on any question whenever two members shall so request, and shall be taken upon all orders authorizing the expenditure of money and all orders increasing or decreasing salaries. Adopted.

VOTED, That the Rules of 1914-1915, with the scetions amended as above, be adopted as the Rules for 1915-1916.

VOTED, That the standing orders of 1914-1915 be adopted.

ORDERED, That one-twelfth of the amount expended during the last financial year be appropriated to pay the payrolls and bills for expenditures of the current month and any succeeding month.

The above was unanimously adopted on a roll call.

The president appointed Mr. Bradley, or in his absence, Mr. Barrett, to approve bills and payrolls for the month of April.

The president appointed the following standing committees:—

Committee on Finance and Supplies: Mr. Bradley, chairman; Mr. Barrett, Mr. Vallely.

of 1911, the unexpended balance of the amount appropriated by law for school purposes in the City of Cambridge for 1914-1915, be carried to the credit of the School Committee of the year 1915-1916.

It was moved that the salary of the agent be increased at the rate of $500. per year, to date from September 1, 1914.

It was voted that the above motion be referred to the incoming School Committee.

Mr. Gadsby submitted the following:—

"Moved, That Mr. Gadsby be given permission by the Board, under the rules, to insert in the official report his reasons for not voting to adopt the report of the superintendent as the report of the Board. This statement is not to cover more than six lines."

In connection with the above, Mr. Gadsby submitted the statement referred to as follows:—

This report of the superintendent being presented for the first time at this meeting of the Board, I vote 'No' because I have not had sufficient time to consider it."

It was voted that Mr. Gadsby be given permission to insert the above statement in the official report for 1914-1915.

It was voted that the secretary be instructed to correct the records of the meeting of this day, and have the same printed.

It was moved that Rule 2602 of the Rules for the School Committee be suspended. Adopted on a roll call, Mr. Bradley, Dr. Dwyer, and Mr. Vallely voting yes; Mr. Gadsby and Mrs. Whitman voting no.

It was moved that the superintendent secretary and agent be authorized to take bids for the printing of the annual report, and award the contract; all to be done in accordance with the provisions of the City Charter and any other statutes that may apply.

The above was adopted on a roll call, Mr. Bradley, Dr. Dwyer, and Mr. Vallely voting yes; Mr. Gadsby and Mrs. Whitman voting no.

Adjourned.

John J. Mahoney,
Secretary.

School Committee

(OFFICIAL REPORT)

Friday, April 30, 1915.

Regular meeting.

Doctor Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

The regular order of business was suspended and it was voted that the Board proceed to consider the bids for coal and wood.

Bids for coal and wood were submitted by the agent from the following firms:—

Bay State Fuel Company—Furnace Coal, $5.63 per ton; Egg Coal, $6.16; Stove Coal, $6.27; Bituminous Steam and Forge Coal, $4.22; Soft Wood, $9.00 per cord; Hard Wood, $10.00; Birch Edgings, $8.00.

Massachusetts Wharf Coal Company—Furnace Coal, $5.86 per ton; Egg and Stove Coal, $6.50; Bituminous Steam and Forge Coal, $4.50. No bid for wood.

Metropolitan Coal Company—Furnace Coal, $5.69 per ton; Egg and Stove Coal, $6.19; Bituminous Steam and Forge, $4.27. No bid for wood.

Wellington-Wild Coal Company—Furnace Coal, $5.84 per ton; Egg and Stove Coal, $6.47; Bituminous Steam and Forge Coal, $4.38; Soft Wood, $8.50 per cord; Hard Wood, $10.00; Birch Edgings, $8.50.

Coleman Brothers—Furnace Coal, $5.75 per ton; Egg and Stove Coal, $6.40; Bituminous Steam Coal, $4.18; Bituminous Forge Coal, $4.40; Soft Wood, $7.00 per cord; Hard Wood, $10.00; Birch Edgings, $8.50.
$9.50; Birch Edgings, $8.50.

These bids were opened and read in the presence of representatives of the firms mentioned.

On motion of Mr. Vallely, it was unanimously voted that these bids be laid on the table temporarily.

The regular order of business was resumed.

Approval of the records of the meeting held April 24 was postponed, as proofs had not been submitted to the Committee.

The following communications and recommendations were received from the superintendent:—

1. The superintendent reported informally that he had conferred with the Mayor on the matter of the Budget, and that it was the Mayor's wish that $5.000.00 be transferred from the appropriation for Repairs to Buildings and Grounds to the appropriation for Text-Books and Supplies.

It was voted that this informal communication be referred to the Committee on Finance and Supplies.

2. RECOMMENDED: That the following teachers of open-air classes be given an increase of $60.00, to take effect April 1, 1915: Emily M. Dowd, Winifred B. Goodwillie and Rose C. Smith.

Referred to the Committee on Instruction, Teachers and Curriculum.

3. RECOMMENDED: That the following teachers of special classes be given an increase of $96, to take effect April 1, 1915: Agnes C. Doherty, Mary L. Feeny, Marjorie H. Lenox, Honora F. O'Brien and Mary A. O'Toole.

Referred to the Committee on Instruction, Teachers and Curriculum.

4. The superintendent submitted a a communication from Edward R. Markham, thanking the Board for his increase in salary and advance in position.

It was voted that this communication be placed on file.

5. On recommendation of the superintendent, it was voted that Emma G. McRae be allowed to attend the High and Latin School for the remainder of the current school year without payment of tuition.

From the agent:—

A list of bills and payrolls approved during the month of April, submitted by the agent, was referred to the Committee on Finance and Supplies.

The following financial report was submitted by the agent and referred to the Committee on Finance and Supplies:—

FINANCIAL REPORT.
April, 1915.

	Expended During April
General Expenses—Salaries.	$2,298.00
Supplies	304.23
Text-Books and Supplies....	999.64
Teachers' Salaries.....	42,611.66
Tuition to Other Cities....	15.75
Transportation of Pupils...	82.80
Support of Truants.....	63.00
Janitor Service	4,787.60
Fuel and Light.....	2,182.97
Janitors' Supplies	224.21
Furniture and Furnishings.	67.50
Repairs, Buildings and Grounds	234.40
Other School Expenses.....	65.99
Contingent Fund	.....
	$53,937.75

Mr. Vallely presented an order having for its purpose the organization of a committee which would take sole charge of athletics in the schools. This order, which amended in a few minor details a similar order introduced in a meeting of September 30, 1914, was as follows:—

ORDERED: That the school athletics be under the jurisdiction of a Committee of Nine, consisting of the following: The President of the

School Board and two other members appointed by the President, the superintendent and assistant superintendent, the head master of the Rindge School and one undergraduate of the Rindge School, and the head master of the High and Latin School and one undergraduate of that school; this committee to have full power.

Adopted.

The President appointed the following Committee on Athletics:—

Doctor Dwyer, President of the Board; Mr. Bradley, Mr. Vallely, Mr. Fitzgerald, Mr. Mahoney, Mr. Cleveland, head master of the High and Latin School, and one undergraduate the choice of that school, and Mr. Wood, head master of Rindge Technical School and one undergraduate the choice of that school.

The report of the Committee on Athletics was received and adopted as a report of progress.

In connection with the above, the superintendent recommended that Mr. Thomas L. Bramhall, master at the Latin Building, be made teacher-manager for the High and Latin School, and that Mr. James F. Conlin, master at the Rindge Technical School, be made teacher-manager for that school.

Referred to the Committee on Instruction, Teachers and Curriculum.

VOTED: That it is the sense of this Board that all orders for athletic supplies and all other expenditures for athletics by teacher-managers and others be under the general charge and control of the agent of the School Board; that all money received by teacher-managers and their assistants be forthwith turned over to the agent, as revenue of this department.

It was voted that the Committee on Trade Schools take into consideration the matter of the purchase of supplies for the Trade School and report later to the Board.

Under a suspension of the rules, Mr. Vallely offered the following:—

Moved, that the agent have authority at this time to make arrangements for the seasonable printing and distribution of the records.

Adopted.

It was moved that the matter of the condition of school yards be referred to the Committee on Buildings and Grounds, with the request that at their convenience they report to the Board.

Adopted.

The report of the Committee on Insurance of Boilers was read, and it was unanimously voted that this report be accepted and placed on file.

The Committee on Instruction, Teachers and Curriculum met during a recess of the Board, and later when the Board reconvened, through Mr. Vallely, the chairman, reported as follows:—

RECOMMENDED: That the following teachers of open-air classes be given an increase of $60.00 per year from April 1, 1915: Emily M. Dowd, Winifred B. Goodwillie and Rose C. Smith.

This recommendation was unanimously adopted on a roll-call.

RECOMMENDED: That the following teachers of special classes be given an increase of $96 per year from April 1, 1915: Agnes C. Doherty, Mary L. Feeny, Marjorie H. Lenox, Honora F. O'Brien and Mary A. O'Toole.

The above recommendation was unanimously adopted on a roll-call.

Nominated Thomas L. Bramhall, Master at the Latin Building, to the position of teacher-manager for that school.

Elected.

Nominated James F. Conlin, Master at the Rindge Technical School, to the position of teacher-manager for that school.

Elected.

Mr. Bradley, chairman of the Committee on Finance and Supplies, to which had been referred informal communication from His Honor, the Mayor, suggesting the transfer of $5,000.00 from the appropriation for Repairs to Buildings and Grounds to the appropriation for Text-Books and Supplies, reported that it was the sense of the Finance Committee that the superintendent should notify His Honor that it was the intention of the Board to comply with his informal request.

It was voted that the Board proceed to consider the bids for coal.

Mr. Vallely recommended that the matter of awarding bids for coal be referred to a committee composed of the chairman of the Board, the chairman of the Committee on Finance and Supplies and the agent, this committee to have full power. He further recommended that in the absence of evidence to the contrary, these bids be divided so that Coleman Brothers receive the bid for soft coal and the Bay State Fuel Company for hard coal.

This recommendation was adopted.

The following order, submitted by the agent, was unanimously adopted:—

ORDERED: That one-twelfth of the amount expended during the last financial year be appropriated to pay the payrolls and bills for expenditures of the month of May and any succeeding month.

The President of the Board appointed Mr. Vallely, or in his absence, Mr. Barrett, to approve the bills and payrolls during the month of May.

ADJOURNED.

JOHN J. MAHONEY,
Secretary.

SCHOOL COMMITTEE

(Official Report.)

Friday, May 28, 1915.

Regular meeting of the School Committee, called to order at 8:30 o'clock by the President of the Board. All the members of the School Committee present.

The records of the meetings of April 24th and April 30th were approved, with a few minor corrections.

An attested copy of a communication from His Honor, the Mayor, in relation to the Park Commissioners' appropriation to build a fence around the Sleeper School, was received and placed on file.

A communication from the Board of Park Commissioners, in relation to complaint of Patrick Clancy, was referred to the superintendent.

A communication from the Clerk of Committees, relating to petition of Leslie N. Brock, was referred to the superintendent.

The following communications and recommendations were received from the superintendent:—

On recommendation of the superintendent, the date of the Graduation Exercises of the Grammar Schools was changed from Wednesday, June 23, to Monday, June 21, at half past two o'clock. Recommendation adopted.

A communication from the Trustees of the Hopkins Fund was submitted by the superintendent and placed on file.

The superintendent reported the following transfers, to take effect June 1, 1915: Elizabeth A. Carroll, from the Wellington School to the Gannett School; Gertrude T. Sullivan, from the Gannett School to the Shepard School; Susan L. Senter, from the Fletcher School to the Peabody School; Alice M. Chamberlain, from the Wellington School to the Fletcher School. These transfers were approved.

Recommended: That arrangements for a summer session for pupils who wish to make up conditions in their studies be left in the hands of the superintendent. Adopted.

The following recommendations of the superintendent were referred to the Committee on Instruction, Teachers and Curriculum:—

a. Adeline H. McCormick for the position of teacher in the Girls' Trade School, at a salary of $648 per year, to take effect June 1, 1915.

b. A list of teachers for re-election for one year from September 1, 1915, their salaries to be in accordance with the schedule adopted by the Board.

c. A list of teachers for tenure of office from September 1, 1915.

The Committee on Instruction asked for further time in which to consider the above recommendations of the superintendent, which was granted.

The superintendent submitted a list from the Civil Service Commission of persons eligible to fill the position of substitute janitor. On a roll-call Dennis J. Healy was unanimously elected to the position at a minimum salary of $17.00 per week, to assume office June 1, 1915.

The superintendent's recommendation of the book, entitled "The Story of Our Flag," as a supplementary reader for the eighth grade, was adopted.

The following draft of rules governing the examination, certification and appointment of teachers in the Cambridge Public Schools, submitted by the superintendent, was adopted.

RULES GOVERNING THE EXAMINATION, CERTIFICATION AND APPOINTMENT OF TEACHERS IN THE CAMBRIDGE PUBLIC SCHOOLS.

Section 1. All persons desiring to teach in the Cambridge Public Schools, in the positions hereinafter named, shall be required to present a certificate granted by the Board of Examiners, after an examination conducted by them, and no person shall, after September 1, 1915, be appointed to a permanent position as teacher in the Cambridge Public Schools whose name does not appear among the highest three of the names on the eligible list prepared by said Board of Examiners.

Section 2. The Board of Examiners shall consist of the superintendent of schools, assistant superintendent of schools, supervisor of primary schools and director of kindergartens.

The superintendent of schools shall appoint a person or persons for the examination of teachers of special subjects. The Board of Examiners shall prescribe the subject in which the candidates for certificates shall be examined, shall determine the average for necessary passing marks, and in all matters pertaining to the merits of examination papers and qualifications of candidates their judgment shall be final. The examination shall be given by the Board of Examiners with the assistance of such persons (not members of the School Committee) as the Board of Examiners deem necessary.

Section 3. The Board of Examiners shall grant certificates of qualification, after examination, to such candidates as they consider entitled to them, as

follows:—

Grade A. Head Masters, Cambridge High and Latin School and Rindge Technical School.

Grade B. Assistants, including all other masters and teachers in the Cambridge High and Latin School, and Rindge Technical School.

Grade C. Grammar Masters.

Grade D. Elementary Principals. (Buildings not of full grammar grades and primary buildings.)

Grade E. Elementary Assistants.

Grade F. Teachers in Kindergartens.

Grade G. Special Elementary—Men. (Special certificates for a graduate of a college or university and a State Normal School or the Boston Normal School.)

Section 4. Graduates of a Cambridge High School (women) whose parents or guardians are legal residents of Cambridge and who have been in attendance at a Cambridge High School for at least one year before graduation, and who are graduates of a State Normal School or the Boston Normal School or of an accredited college, may be elected by the School Committee to the training class of the Wellington Training School without examination, and on the completion of one year's successful experience as determined by the Board of Examiners, shall be granted Certificate E.

Any candidate for the Wellington Training School, whose parents or guardians are not legal residents of Cambridge, but who is a graduate of a State Normal School or the Boston Normal School or of an accredited college, shall be required to take the prescribed examination of the Board of Examiners, and, if successful, shall be entitled to a certificate of eligibility, but this certificate shall not confer an appointment to the Wellington Training School.

All graduates of the Wellington Training School shall be granted Certificate E.

Section 5. In order to be admitted to any examination or to the Wellington Training School for Teachers, a candidate must present the following:—

1. Evidence of good moral character.
2. Certificate of good health from a physician.
3. Certificate of teaching and governing ability.
4. For a kindergarten position a diploma from an accredited Kindergarten Normal School.

In addition candidates must present the following:—

For Grade A. A diploma from an accredited college or university and a certificate of six years' successful experience in teaching in high schools.

For Grade B. A diploma from an accredited college or university and a certificate of two years' successful experience in teaching, or a diploma from an accredited college or university and a certificate from the Wellington Training School and one year's successful teaching in the Cambridge schools.

For Grade C. A diploma from a State Normal School (or from the Boston Normal School or from an accredited college or university) and five years' successful experience in teaching, or diplomas from a college or university and from a State Normal School (or the Boston Normal School) and three years' successful teaching.

For Grade D. A diploma from a State Normal School (or from the Boston Normal School or from an accredited college or university) and four years' successful experience in teaching, one year of which may be in the Wellington Training School.

For Grade E. A diploma from a State Normal School or from an accredited college or university (or the Boston Normal School) and two years' successful experience in teaching.

For Wellington graduates see Section 4.

For Grade F. A diploma from an accredited Kindergarten Normal School and one year's successful experience in teaching.

For Grade G. Diplomas from an accredited college or university and a State Normal School, or diplomas from a college and the Boston Normal School.

Section 6. A diploma from a college or normal school shall not be required of a candidate to teach stenography, typewriting, wood-working, printing or blacksmithing, but a certificate must be furnished showing at least one year's successful experience in teaching such subjects.

Section 7. The granting of a certificate does not confer an appointment, nor shall the date of issue of such certificate entitle the holder to any priority of claim for an appointment.

Section 8. Any certificate granted by the Board of Examiners shall retain its validity for four years from the date of issue, but a certificate may be renewed by the Board of Examiners upon request of the holder and evidence of recent successful experience in teaching.

Section 9. In reckoning length of previous experience 700 hours of teaching in day schools shall be considered equivalent to one year's experience.

In reckoning length of previous experience three full years of teaching in evening schools shall constitute one year's experience in the day schools.

Section 10. The Board of Examiners

shall conduct examinations annually in the month of April and at such other times as they may deem neces sary. These examinations shall be advertised in two or more Cambridge papers at least fifteen days prior to the giving of the same. The rules relating to the examination and rating of candidates shall not apply to the members of the Wellington Training Class who may be graduated before September 1, 1915.

Section 11. After each examination, the Board of Examiners shall arrange and prepare lists of the successful candidates in the different groups. All examination papers, and all letters and papers relating thereto, shall be kept on file in the office of the superintendent of schools, and shall be open to the inspection of the members of the School Committee and the Board of Examiners only.

On recommendation of the Board of Examiners, the School Committee may remove for cause any name from the eligible list.

The agent submitted a list of bills and payrolls approved during the month of May, together with the following financial report, both of which were referred to the Committee on Finance and Supplies:—

FINANCIAL REPORT—May, 1915.

	Appropriation	Expended to May 1	Expended during May	Total Expenditures	Balance
General Expenses:					
Salaries...	$28,088.00	$2,298.00	$2,443.00	$4,471.00	$23,347.00
Supplies..	4,850.00	304.00	297.22	601.45	4,248.55
Teachers' Salaries.	537,277.00	42,611.66	42,207.34	84,819.00	452,458.00
Text-Books and Sup.	32,500.00	999.64	975.55	1,975.19	30,524.81
Tuition to other Cities	100.00	15.75	.....	15.75	84.25
Transp. of Pupils..	477.50	82.80	.....	82.80	394.70
Support of Truants.	323.00	63.00	.....	63.00	260.00
Janitor Service.....	57,957.49	4,787.60	4,045.00	8,832.60	49,124.89
Fuel and Light.....	22,075.00	2,182.97	299.94	2,482.91	19,592.09
Repairs, Buildings and Grounds.....	15,500.00	234.40	254.88	489.28	15,010.72
Furniture and Furnishings	1,500.00	67.50	.....	67.50	1,432.50
Janitors' Supplies..	1,500.00	224.21	97.29	321.50	1,178.50
Other School Exp..	2,135.00	65.99	664.56	730.55	1,404.45
Contingent Fund...	1,517.37	.....	.....	.....	1,517.37
	$705,800.36	$53,937.75	$51,284.78	$105,222.53	$600,577.83
Teachers Pensions	.....	845.91	845.91	1,691.82	.....

Minors' licenses were granted to eleven boys.

Sealed bids for paper were received and opened from the following firms: Hill, Smith & Co., Carter Rice & Co., Casey-Bigley Company, Kenney Bros. & Wolkins, Edward E. Babb & Co.

This matter was referred to a special committee consisting of the superintendent of schools, agent, and chairman of the Committee on Finance and Supplies.

Through the agent, the report of the special committee to which were referred the proposals for furnishing coal and wood for the year 1915-16, was presented and was later unanimously accepted by the Board. This special committee voted unanimously to accept the entire bid of the Bay State Fuel Company, which was as follows:—

Furnace Coal.....	$5.63	per ton
Egg Coal.....	6.16	" "
Stove Coal.....	6.27	" "
Bituminous Coal.....	4.22	" "
Forge Coal.....	4.22	" "
Hard Wood, sawed..	10.00	" cord
Soft Wood, sawed and split.....	9.00	" "
Birch Edgings.....	8.00	" "

The following budget, as approved by His Honor, the Mayor, was presented by the Chairman of the Committee on Finance and Supplies, and ordered spread on the records:—

General Expenses: Salaries	$28,088.00	
Supplies	4,850.00	
Teachers' Salaries	537,277.00	
Text-Books and Supplies	32,500.00	
Tuition to other Cities	100.00	
Transportation of Pupils	477.50	
Support of Truants	323.00	
Janitor Service	57,957.49	
Fuel and Light	22,075.00	
Janitors' Supplies	1,500.00	
Furniture and Furnishings	1,500.00	
Repairs to Buildings	15,500.00	
Other School Expenses	2,135.00	
Contingent Fund	1,517.37	
		$705,800.36
Unexpended balance	4,867.58	
Estimated Revenue	8,000.00	
$5.75 per $1.000	$692,932.78	
		$705,800.36

Executive Department,
May 10, 1915.

Approved:

TIMOTHY W. GOOD,
Mayor.

Mayor's Records, Vol. 22, Page 68.

On motion of Mr. Barrett the Committee on Instruction, Teachers and Curriculum was authorized to investigate and report to the Board on the advisability of introducing military drill into our schools. This motion was adopted on a roll-call, Messrs. Barrett, Bradley, Dwyer and Vallely voting yes; Mrs. Whitman voting no.

The President of the Board appointed Mr. Barrett, or in his absence, Mrs. Whitman, to approve the bills and payrolls during the month of May.

Adjourned.

ELIZABETH S. O'CONNOR,
Secretary.

SCHOOL COMMITTEE.

(Official Report.)

Friday, June 25, 1915.

Regular meeting.

Dr. Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

The records of the meeting of May 28th were approved.

The following communications and recommendations were received from the superintendent:—

The resignation of Mabel A. Short, a teacher in the Thorndike School, was accepted, to take effect September 1, 1915.

The resignation of Mary E. Keefe, a pupil teacher in the Wellington School, was accepted, to take effect immediately.

On recommendation of the superintendent, leave of absence for study and travel with stipend, from September 1, 1915, to September 1, 1916. was granted to Bertha L. Cogswell, a teacher in the High and Latin School.

The following recommendations of the superintendent were referred to the Committee on Instruction, Teachers and Curriculum:—

a. **Recommended:** That the minimum salary of the instructors in the Cambridge Trade School for Girls be $588, with an annual increase of $60 a year for four years, the maximum salary to be $828. An instructor may be allowed one year's increase of salary for any two years of previous experience, but in no case is the instructor to be allowed more than three years' increase.

On recommendation of the Committee on Instruction, Teachers and Curriculum, the above was unanimously adopted on a roll-call.

b. **Recommended:** Lillian R. Hartigan, a graduate of the Wellington Training School, as a teacher of classes of stammerers in the grades and classes in elocution at the High and Latin School, at a salary of $720 per year, to take effect June 1, 1915. On nomination by the Committee on Instruction, Teachers and Curriculum, Miss Hartigan was elected.

c. Recommended the following for positions as teachers in the Vacation Schools: James F. Conlin, for the High School pupils, at $3 per day, and Mary E. Murray, for the Eighth Grade pupils, at $2 per day; Kelley School, Mary E. Regan, at $2.00 per day; Webster School, Gertrude B. Duffy, at $2.00 per day. On nomination by the Committee on Instruction, Teachers and Curriculum, the above teachers were elected.

d. A communication was received from Mrs. Rebecca C. Winter, chairman of a committee of ladies consisting of wives of professors at Harvard, in reference to having public school children, who are in Cambridge during the summer (July and August), visit the University Museum, and requesting that a teacher be appointed to take charge of the children from nine to eleven o'clock daily. Two of the committee ladies would be at the museum each day to assist the teacher.

The superintendent recommended that a teacher be appointed to take charge of the children on these visits, during the sessions of the summer school. On recommendation of the Committee on Instruction, Teachers and Curriculum, the superintendent was given power to appoint such a special teacher. It was voted that he be allowed, in his discretion, to extend the time during which these visits might be made. It was voted that all instruction to the children on these visits be given only by the teacher appointed by the superintendent.

The Committee on Instruction, Teachers and Curriculum recommended that a teacher or teachers be appointed by the superintendent, in his discretion, to take charge of tours for the school children of Cambridge to Lexington Park, during the summer months, with the understanding that any instruction to the children on these tours be given only by the teacher appointed by the superintendent. This recommendation was adopted.

A communication was received from the Board of Library Trustees regarding arrangements for library quarters in the new Haggerty School. It was voted that this matter be referred with full power to the Committee on Other Than School Use of School Buildings.

It was voted that the Board communicate with the Superintendent of Public Buildings, requesting that in the purchase of furniture for the Haggerty School, the School Committee be consulted, and arrangements be made whereby the furniture now in the Thorndike School, which does not properly equip certain rooms for the grades therein taught, be transferred to the proper grades at the Haggerty School.

A communication was received from

the Cambridge Public School Janitors' Association, requesting that all school janitors who may so desire, be granted permission to be absent from their respective buildings on July 7th and 8th to attend their convention. It was voted that this request be granted.

An invitation was received from the Cambridge Public School Janitors' Association, inviting the School Committee to a banquet to be given to the visiting delegates at the Twelfth Annual Convention of the Massachusetts School Janitors' Association. It was voted that this invitation be accepted, and the thanks of the Board extended to the Association.

It was voted that the following report of the Committee on Hopkins Prizes be accepted, and that the Trustees of the Hopkins Fund be notified of the awards:—

First prize, boys', John Fahy.

Second prize, boys', Ralph A. Cartwright.

First prize, girls', Mary Haley.

Second prize, girls', Jessie McGregor-Norman.

The Committee on Instruction, Teachers and Curriculum reported on the following recommendations of the superintendent, which had been referred to that Committee at the last regular meeting of the Board:—

a. **Recommended:** Adeline H. McCormick for the position of teacher in the Girls' Trade School, at a salary of $648 per year, to take effect June 1, 1915. Elected.

b Recommended the following teachers for re-election for one year from September, 1915, in accordance with the Rules of the School Committee:—

High and Latin School.

Mary L. Diehl.
Mary R. McCarthy.
Mary L. McSweeney.
Winifred A. Waters.

Rindge Technical School.

Edward P. Chester.
Burton L. Cushing.
Charles A. Linehan.
Martin F. O'Connor.

Ellis School.

Mary L. Gallagher.

Fletcher School.

Catherine Culhane.
Elizabeth M. Delay.
Helena M. Maguire.

Gannett School.

Sarah L. O'Reilley.
Elizabeth A. Carroll.

Gore School.

M. Louise Kane.

Houghton School.

Mary L. Edmunds.
Helen F. Lister, Kindergarten.

Kelley School.

Grace F. Mullins.

Parker School.

Mary F. Delaney.

Peabody School.

Maude E. Brown.

Reed School.

Dorothy R. Duvey.

Russell School.

Alice F. Sullivan.

Shaw Kindergarten, Kelley Building.

Edwina P. Quincy.

Shepard School.

Marguerite M. O'Callaghan.

Sleeper School.

Margaret W. Murphy.

Taylor School.

Mary R. Collins.
Julia M. Delay.

Thorndike School.

Charles M. Herlihy, submaster.
Rose C. Smith.

Wellington School.

Bertha E. Cook.
Elizabeth T. Friel.
Helen M. Long.
Katherine I. Moran.
Hilda L. Reycroft.

Willard School.

Isabel M. Nash.

Trade School.

Annie M. Brady.

Cooking Teacher, Thorndike School.

Helen C. Ready.

Pre-Vocational Work.

Dennis H. Haverty.

The above recommendation was adopted.

c. Recommended the following teachers, who have served one year successfully in the Cambridge Public Schools, for Tenure of Office in accordance with Section 902 of the Rules of the School Committee:—

High and Latin School.

Elizabeth M. Driscoll.
Alice S. Willoughby.

Rindge Technical School.

Raymond A. FitzGerald.

Felton School.

Sallie A. Brooks.

Fletcher School.

Margaret E. Jones.
Alice M. Chamberlain.

Gannett School.

Mary A. Maguire.

Gore School.

Irene C. Delay.
Marguerite F. Doherty.

Gore Kindergarten.

Lillian A. McCarthy.

Harvard School.

Agnes C. Doherty.
Marguerite L. Harris.

Houghton School.

Elizabeth D. Pierce.

Lowell School.

Eleanor B. Rock.

Merrill School.

Margaret F. Dwyer.

Parker School.

Mary A. O'Callaghan.

Peabody School.
Minnie H. Ketchum.
Roberts School.
Agnes E. Corry.
Mary E. Flahaven.
Anna M. Walsh.
Russell School.
Sigrid B. Aker.
Shepard School.
Florence T. Hogan.
Sleeper School.
Catherine M. Herlihy.
Katherine A. Mahoney.
Sleeper Kindergarten.
Rosa M. Kelly.
Tarbell School.
Lillian M. Tynes.
Webster School.
Josephine E. Furfey.
Grace E. Knight.
Mary H. Manning.
Wellington School.
Mildred F. Reinhalter.
Willard School.
Katharine A. Powers.
Wyman Kindergarten.
Beatrice Kelley.
Trade School for Girls.
Anna C. Coleman.
Helen F. Morton.
Pre-Vocational Work.
Emma F. Cutter.

The above recommendation was adopted.

A list of bills and payrolls approved during the month of June, and the following financial report, were referred to the Committee on Finance and Supplies:—

FINANCIAL REPORT—June, 1915.

	Appropriation	Expended to June 1	Expended during June	Total Expenditures	Balance
General Expenses:					
Salaries...	$22,088.00	$4,741.00	$4,934.00	$9,675.00	$18,413.00
Supplies...	4,850.00	601.45	587.08	1,188.53	3,661.47
Teachers' Salaries.	537,277.00	84,819.00	83,454.23	168,273.23	359,003.77
Text-Books and Sup.	32,500.00	1,975.21	526.97	2,502.18	29,997.82
Tuition to other Cities	100.00	15.75	.....	15.75	84.25
Transp. of Pupils..	477.50	82.80	.....	82.80	394.70
Support of Truants.	323.00	63.00	.....	63.00	260.00
Janitor Service....	57,957.49	8,832.60	4,089.67	12,922.27	45,035.22
Fuel and Light.....	22,075.00	2,482.91	183.94	2,666.85	19,408.15
Repairs, Buildings and Grounds.....	15,500.00	489.28	85.41	574.69	14,925 31
Furniture and Fur-					
Other School Exp..	2,135.00	730.55	664.42	1,394.97	740.03
nishings	1,500.00	67.50	.....	67.50	1,432.50
Janitors' Supplies..	1,500.00	321.50	153.77	475.27	1,024.73
Contingent Fund...	1,517.37	.....	.....	.....	1,517.37
	$705,800.36	$105,222.55	$94,679.49	$199,902.04	$505,898.32
Teachers' Pensions.	$10,150.92	$1,691.82	$845.68	$2,537.50	$7,613.42
Thorndike Baths...	1.000.00	58.96	140.62	232.08	767.92

Minors' licenses to sell newspapers, periodicals, etc., were granted to eleven boys.

It was voted on a roll-call, that in the matter of repairs to the steam fitting in the Cambridge schools, preference be given to firms employing Union Labor, so far as legally may be done—Messrs. Barrett, Bradley, Dwyer and Vallely voting yes; Mrs. Whitman voting no.

The President of the Board appointed Mr. Barrett, or in his absence, Mrs. Whitman, to approve the bills and payrolls during the month of July. Adjourned.

ELIZABETH S. O'CONNOR,
Secretary.

SCHOOL COMMITTEE

(Official Report.)

Thursday, August 19, 1915.

Special meeting called for the nomination and election of teachers, and for the transaction of any other business that might properly come before the meeting.

Dr. Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

Approval of the records of June 25th was postponed.

The following resignations were reported by the superintendent: Elizabeth T. Friel, a teacher in the Wellington School, to take effect September 1, 1915; Katherine A. Powers, a teacher in the Willard School, to take effect September 1, 1915; Mary L. McSweeney, a teacher in the High and Latin School, to take effect September 1, 1915; Ellen M. Plympton, a teacher in the Thorndike School, to take effect August 31, 1915.

The above resignations were accepted, and it was moved that Mrs. Plympton be sent a letter of appreciation in consideration of her long and faithful service in our schools.

The superintendent also reported and the Board accepted the resignation of Mary A. Lewis, Supervisor of Primary Schools and Kindergartens. On motion of Mr. Vallely, it was unanimously voted that Miss Lewis be appointed Supervisor Emeritus. Mrs. Whitman moved that a committee consisting of the President of the Board and two members be appointed to draw up resolutions in regard to the long and honorable service of Miss Lewis as Supervisor of Primary Schools and Kindergartens. Mr. Bradley moved in amendment that this Committee consist of Mrs. Whitman, the superintendent of schools and the President of the Board. The motion as amended was unanimously adopted.

The resigantion of Charles A. Linehan as coach of the Rindge Athletic Team was accepted, to take effect September 1, 1915.

A communication from Caroline Drew, regarding the probable resignation of Helen M. Albee, a teacher in the High and Latin School, was referred to the superintendent.

A communication from Maude A. Deehan, Principal of the Trade School for Girls, requesting a transfer to a position as principal of an elementary school, was received and placed on file.

The superintendent reported, and the Board approved the following transfers to take effect September 1, 1915: Maude A. Deehan, Principal of the Trade School for Girls, to the position of principal of the Lowell School; Agnes J. McElroy, principal of the Lowell School, to the position of principal of the Reed School; Anna P. Butler, from the Rindge Technical School to the High and Latin School.

The following women, graduates of State Normal Schools or of accredited colleges, were recommended by the superintendent for election to membership in the training class of the Wellington Training School, from September 1, 1915:—Margaret C. Boland; Mary A. Brennan; Elizabeth F. Butler; Anna M. Broughton; Anna M. Fitzgerald; Ellen T. Fitzgerald; Jeannette E. Graustein; Anna M. Harrington; Ruth F. Igo; Margaret Jacobs; Mildred E. Johnson; Mary Kalunian; Mary J. Keefe; Ellen S. Keegan; Katherine F. Leahy; Mary A. Mahoney; Elizabeth M. McCann; Emily A. Moran; Mary J. Murphy; Marion J. Wood.

The above names were referred to the Committee on Instruction, Teachers and Curriculum, and later, on nomination by that Committee, were elected, subject to the following conditions, which were adopted by the Board:—

The required term of service is one year, but trainers may be excused or dismissed at any time by the School Board.

The money compensation for the first five months, and until satisfactory service is rendered, is at the rate of three hundred dollars a year. For the remaining part of the year it is at the rate of four hundred dollars a year.

At the end of the year's service the connection of all of the trainers with the schools shall cease, until they are elected by the School Board to a permanent position or given substitute work in the grades in accordance with the rules of the School Board.

No employment is guaranteed to graduates of the training class, although they are preferred candidates for election to the grades Continuance in the training class and graduation therefrom are dependent upon the approval of the Board of Examiners, of which the superintendent of schools is chairman.

Trainers who are college graduates must teach at least one year in the grades before being considered for a High School position.

The Board of Examiners shall grant certificates of graduation to all trainers who successfully pass the required course.

Before being admitted to the training class all candidates must sign an acceptance of these conditions.

The superintendent recommended the following teachers for election to the High and Latin School, at a yearly salary of $840, to take effect September 1, 1915, and later on nomination by the Committee on Instruction, Teachers and Curriculum, they were elected:—Inez McCaffrey;. Jane O. Mosher; Mabelle C. Randall; Edith M. Gartland; Grace E. Knight; Katherine B. Lyons; Anna M. Walsh; Ella J. Casey; James H. Leonard; John G. Wolcott; Hilda Russell; Irene L. Ketchum; Esther E. Morse.

The superintendent recommended Jane G. Ricker as a teacher in the High and Latin School, and later on nomination by the Committee on Instruction, Teachers and Curriculum, she was elected at a yearly salary of $900, to take effect September 1, 1915.

The following teachers, recommended by the superintendent for election to the Commercial Department of the High and Latin School, and nominated by the Committee on Instruction, Teachers and Curriculum, were elected, from September 1, 1915:—Mary E. Murray, at a yearly salary of $900; Marie G. Hogan and Helen M. Kelley, at a yearly salary of $840.

The superintendent also recommended the following teachers for election to the High and Latin School, and on nomination by the Committee on Instruction, Teachers and Curriculum, they were elected, from September 1, 1915:—Grace A. Coyle, at a yearly salary of $1020; Helene A. Roux, at a yearly salary of $1080; Leo D. O'Neil, at a yearly salary of $1200; Frederic A Galvin, at a yearly salary of $1800.

The following teachers were recommended by the superintendent, and on nomination by the Committee on Instruction, Teachers and Curriculum, were elected, from September 1, 1915: ——David J. Malcolm, as a teacher in Rindge Technical School, at a yearly salary of $1020; Abbot O. Paine, as a teacher in the Manual Training Department of Rindge Technical School, at a yearly salary of $1020; James M. Nelligan, as a special teacher in the grades, at a yearly salary of $600; George F. Fitzgerald, as a teacher in the grades, at a yearly salary of $600.

The superintendent recommended Harold B. Blazo for the position of Master of the Haggerty School, at a yearly salary of $2040, to take effect September 1, 1915, services to begin when the school has been accepted by the School Committee. This recommendation was referred to the Committee on Instruction, Teachers and Curriculum, and later on nomination by that Committee, Mr. Blazo was elected on a roll call, Messrs. Barrett, Bradley, Dwyer and Vallely voting yes; Mrs. Whitman voting no.

The superintendent recommended Florence E. Hunter as Master's Assistant of the Haggerty School, at a yearly salary of $1140, to take effect September 1, 1915, services to begin when the school has been accepted by the School Committee. This recommendation was referred to the Committee on Instruction, Teachers and Curriculum, and later, on nomination by that Committee, Miss Hunter was elected on a roll call, Messrs. Barrett, Bradley, Dwyer and Vallely voting yes; Mrs. Whitman voting no.

The following teachers, recommended by the superintendent, and nominated by the Committee on Instruction, Teachers and Curriculum, were elected, from September 1, 1915: Helen F. Morton, as a teacher in the Trade School for Girls, at a yearly salary of $1008; Ethel C. French, as assistant in the Agassiz Kindergarten, at a yearly salary of $540; Katherine A. Burke, as principal of the Trade School for Girls, at a yearly salary of $1296.

The superintendent recommended Madge C. Doherty as placement clerk in the Trade School for Girls, at a yearly salary of $800, to take effect September 1, 1915. This recommendation was referred to the Committee on Instruction, Teachers and Curriculum, and later, on nomination by that Committee, Miss Doherty was elected.

The following recommendation of the superintendent, was laid on the table:

RECOMMENDED, That Metcalf & Rafter's Grammar be placed on the list of text-books, to be bought only as new books are needed.

The following list of boys of the Rindge Technical School who have received no mark lower than "G" for the half year ending June, 1915, was submitted by the superintendent and ordered spread on the records:—

Beall, Paul N.
Coyne, Francis J.
Contieri, Anthony W.
Hardy, Hazen L.
Holmes, Francis O.
Matthews, George W.
Nelson, Herbert A.
Robillard, Robert
Shattuck, George A.
Squires, Dana N.
Turner, Franklin C.

The superintendent submitted the following communication from the Massachusetts Janitors' Association, which was received and ordered spread on the records:—

New Bedford, Mass., July 17, 1915.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

Dear Sir:—

Please accept the appreciation and thanks of the Massachusetts Public

School Janitors' Association for the kindly reception tendered them at their convention held in your city on July 7th and 8th. Please extend our thanks also to your assistant superintendent and to the members of the School Board. We certainly enjoyed being in your city, and feel that such conventions are of great assistance to us in our work.

Thanking you again, I am,

Yours respectfully,

W. C. TILTON, Secretary,
Massachusetts Public School Janitors' Association.

The following financial report was received and referred to the Committee on Finance and Supplies:—

FINANCIAL REPORT—JULY, 1915

Appropriation	Expended to July 1.	Expended during July	Total Expenditures	Balance
General Expenses..... $32,938.00	10,863.53	3,115.26	13,978.79	18,959.21
Teachers' Salaries 537,277.00	168,273.23		168,273.23	369,003.77
Text-Books and Supplies... 32,500.00	2,502.18	349.10	2,851.28	29,648.72
Tuition to Other Cities 100.00	15.75		15.75	84.25
Transportation of Pupils 477.50	82.80		82.80	394.70
Support of Truants 323.00	63.00	58.14	121.14	201.86
Janitor Service 57,957.49	12,922.27	5,073.25	17,995.52	39,961.97
Fuel and Light 22,075.00	2,666.85	124.38	2,791.23	19,283.77
Repairs to Buildings and Grounds 15,500.00	574.69	60.93	635.62	14,864.38
Furniture and Furnishings..1,500.00	67.50		67.50	1,432.50
Janitors' Supplies 1,500.00	475.27	7.07	482.34	1,017.66
Other School Expenses 2,135.00	1,394.97	606.93	2,001.90	133.10
Contingent Fund..... 1,517.37				1,517.37
$705,800.36	$199,902.04	$9,395.06	$209,297.10	$496,503.26
Teachers' Pensions 10,150.92	2,537.50	845.91	3,382.41	6,768.51
Bath Appropriation 1,000.00	232.08	210.00	442.08	557.92

Adjourned.

Elizabeth S. O'Connor,
Secretary

SCHOOL COMMITTEE.

(Official Report.)

Tuesday, August 31, 1915.

Special meeting called to consider the election of teachers and any other business that might legally come before the meeting. Dr. Dwyer, president of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

The records of the meeting of June 25th were approved.

Approval of the records of the meeting of August 19th was postponed.

The following communication was received and ordered spread on the records:—

Watertown, Mass, Aug. 4, 1915.

Dr. John E. Dwyer,
President of the School Committee,
Cambridge, Mass.

Dear Sir:—

I have just received a notice from the School Committee that I have been appointed master of the new Haggerty School. I want to thank you and, through you, the rest of the School Committee for the great honor you have conferred upon me. You may be sure that I will use all of my ability to make this the most successful school in Cambridge in appreciation of what you have done for me.

Please extend to the committee a most cordial invitation to visit the school at their early convenience, and assure them that they will receive a very hearty welcome.

Sincerely yours.
Harold B. Blazo.
Master of the Haggerty School.

A communication was received and placed on file from Ella J. Casey, declining to accept her appointment to the High and Latin School.

The superintendent reported the resignation of Helen M. Albee, who has been a teacher in the High and Latin School for the past thirty years, to take effect September 1, 1915. It was voted that this resignation be accepted, and a letter of appreciation, expressing the thanks of the School Committee, be transmitted to Miss Albee in consideration of her long, faithful, and efficient service.

The superintendent recommended the re-election of George H. Glasheen as a teacher in the Commercial Department of the High and Latin School. This recommendation was referred to the Committee on Instruction, Teachers, and Curriculum, and was later adopted by the Board.

The following teachers, recommended by the superintendent and nominated by the Committee on Instruction, were elected, from September 1, 1915:—Mary S. Redican, as a teacher in the grades, at a yearly salary of $708; James T. McElligott, as a teacher in Rindge Technical School, at a yearly salary of $1020.

The superintendent recommended that leave of absence with pay be granted to janitors who are Grand Army men, and now in the service of the School Department, who notify the Department that they desire to attend the National Encampment of Grand Army Men to be held at Washington, D. C., during the week of September 26th, 1915.

The above recommendation was adopted.

The following recommendation of the superintendent was taken from the table, and on recommendation by the Committee, on Instruction, Teachers, and Curriculum, was adopted:—

"That Metcalf & Rafter's Grammar, Book II, be placed on the list of textbooks, to be bought only as new books are needed."

The following recommendation of the superintendent was referred to the Committee on Instruction, Teachers and Curriculum, and later on recommendation of that Committee was adopted.—

"That McMasters' History of the United States be placed on the list of text books, for use in the grammar grades."

It was moved that the superintendent ascertain forthwith, and report to the President of the Board whether or not the Haggerty School will be ready for occupancy at the opening of the school year.

The Committee on Resolutions on the resignation of Mary A. Lewis, Supervisor of Primary Schools and Kindergartens, submitted the following report, which was unanimously adopted by the Board:—

"It is with deep regret that we receive the resignation of Miss Mary A. Lewis, supervisor of Primary Schools and Kindergartens, whose health makes it advisable for her to retire after forty-six years of active service.

She has taken a keen and loving interest in the welfare of the children of Cambridge and has been in constant co-operation with the teachers for the improvemtnt of the schools.

Such devotion to duty and such unselfish service as hers can never be properly rewarded in material ways but only through the appreciation of many grateful hearts.

In recognition of this the School Committee of Cambridge desires herewith to record its grateful acknowledgement of her valuable work."

Adjourned.

ELIZABETH S. O'CONNOR,
Secretary.

SCHOOL COMMITTEE.

(Official Report.)

Friday, September 10, 1915.

Regular meeting.

Dr. Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Bradley, Dwyer, and Vallely.

The records of the meetings of August 19th and August 31st were approved.

A communication was received from His Honor the Mayor, transmitting a communication from the Superintendent of Public Buildings, requesting that the School Committee release the Corlett School Building, so that it might be sold at public auction and the proceeds applied to the work of completing the grading and supplying proper boundary fences for the Haggerty School lot.

The above matter was laid on the table temporarily.

The superintendent submitted the following communication from Jeremiah F. Downey, Superintendent of Public Buildings:—

September 7, 1915.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

Dear Sir:—

Confirming my verbal notice to your office, the Haggerty School will be ready for occupancy on Wednesday, September 8th, current.

Yours truly,
JEREMIAH F. DOWNEY,
Superintendent of Public Buildings.

On motion of Mr. Vallely, it was voted that the building on Cushing street, hereafter to be known as the Daniel A. Haggerty School, be used for the housing of the children of that district, in so far as possible, for all school uses, subject to the approval of the Superintendent of Public Buildings, until the building is fully completed, equipped, and ready for all school uses, and has been accepted by the School Committee.

The superintendent recommended that the School Board call the attention of His Honor the Mayor to the need of increased accommodations for the pupils of the Cambridge High and Latin School.

It was voted in connection with the above that the superintendent send a communication on behalf of the School Board to His Honor the Mayor regarding this matter.

The superintendent submitted the following recommendation:—

"As we will be obliged to give up the use of Lawrence Hall Annex, and as President Lowell willingly grants the use of Agassiz House for the pupils of the Agassiz district, provided the city rebates a proportionate part of the taxes while the building is occupied by the school children:

It is recommended, That the superintendent be authorized to obtain the use of Agassiz House for the pupils of the Agassiz district, and that the School Board request the assessors to make a just rebate of the taxes on the building while it is used by the school children."

In connection with the above, it was voted that the superintendent be authorized to make the arrangements outlined by him in the Agassiz district and that he be authorized further to communicate on behalf of the School Board with His Honor the Mayor, so far as advisable, toward getting any proper rebate on the taxes of the Agassiz House, providing proper entrances and exits, complying with the law, exist there.

The following recommendation of the superintendent was adopted:—

"RECOMMENDED, That the Evening Schools open for the season in the week beginning October 11th, under the usual conditions."

The superintendent reported, and the Board accepted the resignation of Emily M. Dowd, a teacher in the Thorndike School, to take effect October 4, 1915.

Leave of absence without stipend was granted to Ellen L. Welch, a teacher in the Wellington School, from September 1, 1915, to September 1, 1916.

On recommendation of the superintendent, it was voted that Marion Dunbar be allowed to attend the High and Latin School for the remainder of the current school year, without payment of tuition.

On hearing that Mr. Barrett's summer home had been destroyed by fire, it was unanimously voted, on the suggestion of Dr. Dwyer, President of the Board, that the sympathy and solicitation of the members of the School Committee be extended to Mr. Barrett and his family.

The agent submitted lists of bills and payrolls approved during the months of July and August, and the following financial report, both of which were accepted.

FINANCIAL REPORT—AUGUST, 1915.

	Appropriation	Expended to August 1	Expended during August	Total Expenditures	Balance
General Expenses—					
Salaries	28,088.00	9,675.00	2,492.33	12,167.33	15,920.67
Supplies	4,850.00	4,303.79	296.06	4,599.85	250.15
Teachers' Salaries..	537,277.00	168,273.23	42,265.40	210,533.63	326,738.37
Text-books and Supplies	32,500.00	2,851.28	956.81	3,808.09	28,691.91
Tuition to Other Cities	100.00	15.75		15.75	84.25
Transportation of Pupils	477.50	82.80		82.80	394.70
Support of Truants.	323.00	121.14		121.14	201.86
Janitor Service.....	57,957.49	17,995.52	4,139.00	22,134.52	35,822.97
Fuel and Light.....	22,075.00	2,791.23	5,076.80	7,868.03	14,206.97
Repairs	15,500.00	635.62	4,810.81	5,446.43	10,053.57
Furniture and Furnishings	1,500.00	67.50		67.50	1,432.50
Janitors' Supplies..	1,500.00	482.34	84.25	566.59	933.41
Other Expenses....	2,135.00	2,001.90	23.43	2,025.33	109.67
Contingent Fund....	1,517.37				1,517.37
Totals	$705,800.36	$209,297.10	$60,144.89	$269,441.99	$436,358.37
Teachers' Pensions.	10,150.92	3,382.41	845.91	4,228.32	5,922.60
Bath Appropriation.	1,000.00	442.08	168.00	610.18	389.92

The following recommendation of the agent was adopted:—

"RECOMMENDED, That the sum of $250.00 be transferred from the appropriation for Contingent Fund to the appropriation for General Expenses, and that the sum of $250.00 be transferred from the appropriation for Contingent Fund to the appropriation for Other School Expenses."

The communications from the Mayor and the Superintendent of Public Buildings relative to the release of the Corlett School Building, were taken from the table, and it was voted that action on this matter be deferred until such time as the Daniel A. Haggerty School has been accepted by the School Committee.

Adjourned.

ELIZABETH S. O'CONNOR,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, September 24, 1915.

Regular meeting

Dr. Dwyer, President of the Board in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer, and Vallely.

The records of the meeting of September 10th were approved.

A communication was received and placed on file from the Library Board stating that the Mount Auburn Branch be open not later than October 15, 1915. Mr. Barrett, as chairman of the Committee on Buildings and Grounds, was appointed a committee of one to look into the matter of providing some means for preventing those usong the library from having access to the rest of the school building, with instructions to report later to the Board.

A communication was received and placed on file from the Commissioner of Public Safety, granting the School Committee permission to remove the stone wall between the Gore School property and the land on which Fire Station No. 3 is located.

A communication from the Massachusetts Janitors' Association in regard to the use of a floor oil, was received and placed on file.

The following communication was received and ordered spread on the records:—

Cambridge, Mass.,
September 23, 1915.

Miss Elizabeth S. O'Connor,
Secretary, School Board,
Cambridge, Mass.

Dear Miss O'Connor:—

Please convey to my associates in the School Board my appreciation of the vote of sympathy passed at the last meeting of the Board.

In acknowledging same I am voicing the sentiments of Mrs. Barrett and the entire membership of the Barrett family.

Sincerely yours,
James T. Barrett

The superintendent reported on the matter of accomodations for the pupils of the Agassiz district, which had been referred to him at the last meeting of the Board. He stated that satisfactory arrangements regarding a rebate on the taxes of the Agassiz House had been made, and that President Lowell of Harvard had written him, granting the use of the Agassiz House for the children of that district. This report was accepted.

The following communication, submitted by the superintendent was referred to the Committee on Instruction, Teachers and Curriculm, and on recommendation of that Committee was ordered spread on the records:—

Cambridge, July 1, 1915.

Michael E. Fitzgerald, Supt. of Schools
John J. Mahoney, Supervisor ofo Evening Schools,
Cambridge, Mass.

My dear Sirs:—

Owing to the pressure of outside business, I find that I will not have time to act as principal of the Shepard Evening School this coming fall, and I hereby reluctantly tender to you my resignation.

My long connection with the evening schools has been a source of great pleasure to me and I have had the opportunity to see them develop from crude institutions to a plane of high standing. The present high character of our evening schools is undoubtedly due to the untiring efforts of Mr. Mahoney, who has for the first time instituted a system that is bound to bring the schools to a higher standing, which I trust will be permanent.

I wish to thank you both for your kind and courteous treatment toward me during my connection with the Shepard Evening School, and I wish you both a further continuance of the great success you have already obtained while connected with the Cambridge schools.

Very truly yours,
Thomas F. Murphy.

The superintendent reported and the Board accepted the following resignations: Alice M. Doyle, a teacher in the Webster School, to take effect September 1, 1915; Mary B. Sullivan, a pupil teacher in the Wellington School, to take effect October 1, 1915.

The superintendent reported and the Board approved the transfer of Timothy Ryan, janitor of the Boardman School, to the position of janitor of the Haggerty School, his salary to be in accordance with the schedule for janitors' salaries adopted by the Board.

The superintendent recommended that Clara Fox be allowed to attend the High and Latin School for the remainder of the current school year, without payment of tuition. It was so voted.

On recommendation of the superintendent, Alice V. McIntire was unanimously elected Supervisor of Primary Schools and Kindergartens, from September 1, 1915, at a yearly salary of

$1350.

On recommendation of the superintendent and nomination by the Committee on Instruction, Teachers and Curriculum, Charles A. Linehan was elected football and baseball coach at Rindge Technical School, from September 1, 1915, at a yearly salary of $500. The superintendent also recommended that Mr. Linehan's salary as a teacher in Rindge Technical School be $1260 per year, from September 1, 1915. This recommendation was referred to the Committee on Instruction, Teachers and Curriculum, and was later adopted.

On recommendation of the superintendent and nomination by the Committee on Instruction, Teachers and Curriculum, Eugene A. Sullivan was elected football and baseball coach at the High and Latin School, from September 1, 1915, at a yearly salary of $500.

The superintendent submitted a preliminary list of teachers and clerks for re-election to positions in the various evening schools, made up entirely of teachers in the service in 1914-15. The matter was referred to the Committee on Instruction, Teachers and Curriculum, and later on nomination by that Committee, these teachers were elected. Francis J. Roche, whose name appeared on the list, was elected as a teacher in the Roberts Evening School, to serve as a clerk temporarily. The superintendent was given power to add to this list as the needs of the schools require, with the understanding that the names of the additional teachers be reported at the meeting of the Board next following.

On recommendation of the superintendent and nomination by the Committee on Instruction, Teachers, and Curriculum, the following were elected Principals of the various Evening Schools for the term beginning October 11, 1915: Edward R. Markham, Rindge and Mechanical Drawing Evening Schools, at $4 per evening; Thomas L. Bramhall, Evening High School, at $4 per evening; Francis J. O'Hara, Kelley Evening School, at $3 per evening; Charles M. Herlihy, Putnam Evening School, at $3 per evening; Ellen T. O'Keefe, Shepard Evening School, at $3 per evening; John H. Graham, Webster Evening School, at $3 per evening; James M. Nelligan, Roberts Evening School, at $3 per evening.

On recommendation of the superintendent and nomination by the Committee on Instruction, Teachers and Curriculum, Katharine A. Burke was elected Supervisor of the Practical Arts Work in the State-Aided Evening Classes at a salary of $3 per evening.

A recommendation of the superintendent regarding an increase of the evening school teachers' salaries was referred to the Committee on Instruction, Teachers and Curriculum and on recommendation of that Committee, was laid on the table temporarily, until such time as the financial aspect of the matter could be looked into.

The matter of the release of the Corlett School which was tabled at the last meeting was brought up, and was again laid on the table, pending the acceptance of the Haggerty School.

The following recommendation of the agent was adopted:

"RECOMMENDED, That the sum of $500 be transferred from the Appropriation for Contingent Fund to the Appropriation for General Expenses—Supplies."

The following financial report, submitted by the agent, was accepted:

FINANCIAL REPORT -- SEPTEMBER, 1915

	Appropriation	Expended to Sept. 1,	Expended during Sept.	Total Expenditures	Balance
General Expenses					
Salaries	28,088.00	12,167.33	2,344.00	14,511.33	13,576.67
Supplies	5,100.00	4,599.85	443.27	5,043.12	56.88
Teachers' Salaries	537,277.00	210,538.63	42,844.79	253,383.42	283,893.58
Text-Books and Supplies	32,500.00	3,808.09	3,382.50	7,190.59	25,309.41
Tuition to Other Cities	100.00	15.75		15.75	84.25
Transportation of Pupils	477.50	82.80		82.80	394.70
Support of Truants	323.00	121.14		121.14	201.86
Janitor Service	57,957.49	22,134.52	4, 13.00	26,247.52	31,709.97
Fuel and Light	22,075.00	7,868.03	495.17	8,363.20	13,711.80
Repairs, Buildings and Grounds	15,500.00	5,446.43	3,454.65	8,901.08	6,598.92
Furniture and Furnishings	1,500.00	67.50	104.40	171.90	1,328.10
Janitors' Supplies	1,500.00	566.59	307.21	873.80	626.20
Other Expenses	2,385.00	2,025.33	218.34	2,243.67	141.33
Contingent Fund	1,017.37				1,017.37
	705,800.36	269,441.89	57,707.33	327,149.32	378,651.04
Teachers' Pensions	10,150.92	4,228.32	845.68	5,074.00	5,076.92
Bath Appropriation	1,000.00	610.80	171.00	781.80	218.20

Mrs. Whitman presented a petition signed by 397 citizens of the Roberts School district, asking for the free use of the Roberts School Hall as a civic center. This petition was received and placed on file.

Mrs. Whitman, or in her absence, the President of the Board, was appointed to approve bills and payrolls during the month of October.

Adjourned

Elizabeth S. O'Connor,
Secretary

SCHOOL COMMITTEE

(Official Report)

Regular meeting.

Dr. Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

The records of the meeting of September 24th were approved.

The following communication was received and ordered spread on the records:—

Belmont, Mass., September 1, 1915.
Dr. John E. Dwyer,
Cambridge,
Massachusetts,
My dear Dr. Dwyer:—

I greatly appreciate the honor the School Board has so graciously bestowed upon me. Nothing could have been so gratifying, as it makes me feel that, though I can no longer serve, I am still allowed to be one of the family.

Hoping that I may in some way be useful to the cause. I am,

Yours gratefully,
Mary A. Lewis.

The superintendent reported that at a meeting called by him on Thursday, October 28, 1915, at which every teacher in the city was present, it was unanimously voted that the teachers would furnish a children's ward in the new City Hospital, on condition that it be named the Mary A. Lewis Ward.

An invitation from the Association of Urban Universities to attend a conference to be held at Cincinnati, Ohio, November 15th to 17th, was received and placed on file.

A communication from Edward Cohen, in regard to an organ which he wished to present to the School Department, was placed on file, and it was voted that the gift be accepted, and a letter of thanks transmitted to Mr. Cohen.

The superintendent reported and the Board accepted the resignation of Miss Frances T. Haley, a teacher in the Webster School, to take effect November 1, 1915.

The following transfers, without change of salary, were reported by the superintendent and approved by the Board: of Katherine I. Moran and Hilda L. Reycroft, from the Wellington School to the Webster School; Bertha E. Cook, from Wellington to Willard; Helen M. Long, from Wellington to Lowell, Sigrid B. Aker, Julia M. Davis, and H. Maud Maclean, from Russell to Haggerty, from October 1, 1915; of Mary Louise Gallagher, from Ellis to Roberts: Mary B. Macklin, from Sleeper to Ellis, Cora B. Poole, from Lowell to Sleeper; Marion L. Smith, from Webster to Felton Fresh Air School, from October 11, 1915; Elizabeth D. Pierce, from Houghton to Taylor, from October 25, 1915.

Friday, October 29, 1915.

The superintendent also reported, and the Board approved of the transfer of Luella M. Marsh, from the ungraded class at the Thorndike School to the Open Air Class at that school, at a yearly salary of $1008, from October 1, 1915.

The following teachers were recommended by the superintendent, and on nomination by the Committee on Instruction, Teachers, and Curriculum, were elected: Ellen C. Doherty, Florence M. Feeley, Agnes P. Goggin and Marion W. Sharkey, as teachers in the Wellington School, at a yearly salary of $588, from September 1, 1915; Mary T. Cashman, as a teacher in the Ellis School; Grace E. Dalton, Felton Open Air School; Alice C. Sullivan, Haggerty School; Ethel M. Cooper, Houghton School; Alice A. Harrington and Helen M. Reynolds, Morse School; Margaret M. McLaughlin, Taylor School; Charlotte M. Cairnes, as a teacher of the ungraded class at the Thorndike School; Mary A. O'Connor, Webster School; Catherine T. Murphy, Willard School; Mary K. Kelley, as an academic teacher in the Trade School for Girls; Helena O'Loughlin, Kelley School; all at a yearly salary of $588, to take effect November 1, 1915; Dorothea Cutler, who has been assistant in the Boardman Kindergarten, to be head kindergartner at the Willard, at a yearly salary of $816, from November 1, 1915; Frances E. Fitzgerald, as assistant in the Boardman Kndergarten, at a yearly salary of $504, from November 1, 1915; Mrs. Nettie L. White, an instructor in the Trade School for Girls, at a yearly salary of $648, from September 1, 1915.

The superintendent submitted a supplementary list of teachers for appointment in the evening schools, which was referred to the Committee on Instruction, Teachers and Curriculum, and later, on nomination by that committee, these teachers were electd.

The following recomendations of the superintendent were adopted:—

(a.) That Dennis J. Healey be appointed janitor of the Boardman School and chauffeur of the School Department at a salary of $20 a week, from October 1, 1915.

(b.) That James J. Reagan be appointed substitute janitor in the

School Department from November 1, 1915, at a salary of $17.00 per week.

(c.) That telephones be placed in the Wyman, Boardman, Tarbell, Lowell, Reed, Gannett, Agassiz, Felton and Parker schools.

(d.) That the minimum salary of janitors of evening schools be $1.50 per evening.

The following recommendations of the superintendent were referred to the Committee on Instruction, Teachers and Curriculum, and were later adopted:—

(a.) That Harold B. Blazo be appointed principal of the Haggerty Evening School, at a salary of $3.50 per evening, from Oct. 11, 1915.

(b.) That the superintendent be authorized to make such temporary plans for the introduction of a course in Accounting at the Rindge Technical School as he may deem wise, and report to the Board at a future meeting.

It was voted that the superintendent appoint a temporary night watchman and fireman at the Rindge Technical School and High and Latin School, under the Civil Service requirements.

The following report on fire drills held in the schools October 29, 1915, was submitted by the superintendent:—

English High	2	min.	30	sec.
Latin Shool	2	min.	00	sec.
Rindge Technical			55	sec.
Washington Building	1	min.	30	sec.
Agassiz	2	min.	15	sec.
Boardman	1	min.	00	sec.
Ellis	1	min.	00	sec.
Felton	1	min.	00	sec.
Fletcher	2	min.	00	sec.
Gannett			30	sec.
Gore	2	min.	0	sec
Haggerty	1	min.	3	sec.
Harvard	2	min.	17	sec.
Houghton	2	min.	30	sec.
Kelley	2	min.	0	sec.
Merrill	1	min.	30	sec.
Morse	2	min.	0	sec.
Parker			55	sec.
Peabody	2	min.	35	sec.
Putnam	2	min.	0	sec.
Reed			50	sec.
Roberts	1	min.	25	sec.
Russell	1	min.	52	sec.
Shepard	1	min.	30	sec.
Sleeper	1	min.	0	sec.
Tarbell	1	min.	30	sec.
Taylor	2	min.	0	sec.
Thorndike	1	min	50	sec.
Webster	3	min.	50	sec.
Wellington	2	min.	6	sec.
Willard	1	min.	45	sec.
Wyman	1	min.	0	sec.

It was voted that this matter of fire drills in the schools be looked into further and that the masters of the various schools be asked to make criticisms and suggestions looking toward the betterment of the fire drill system.

A list of bills and payrolls approved during the months of September and October, submitted by the agent, was referred to the Committee on Finance and Supplies.

The Committee on Instruction, Teachers and Curriculum reported on the matter of an increase in evening school salaries, which had been referred to that committee at the last meeting of the Board, and recommended the adoption of the following schedule, from October 11, 1915:—

1. Elementary School Teachers.

Minimum $1.50 per evening.

(To all teachers during first year of service).

Maximum $2.00 per evening.

(To teachers with day school experience, after one year of service in evening schools, and to teachers without day school experience after two years of service in evening schools).

2. Elementary School Principals, $3.50 per evening.

3. Elementary School Industrial Teachers.

Minimum $1.50 per evening.

(To all teachers during first two years of service).

Maximum $2.00 per evening.

(To teachers who have been in evening school service for two years.)

4. Evening High School Teachers,

Minimum $2.00 per evening.

(To all teachers during first year of service in evening schools).

Maximum $2.50 per evening.

(To teachers with day school experience, after one year of service in evening schools, and to teachers without day school experience, after two years of service in evening schools.)

5. Master, Evening High School, minimum $5.00 per evening; maximum, $6.00 per evening.

6. Master, Rindge Evening Industrial, minimum $4.00 per evening; maximum $5.00 per evening.

7. Teachers, Rindge Evening Industrial, no change in present rating.

8. Teachers, Trade School for Girls, $2.00 per evening.

9. Principal, Trade School for Girls, no change in present rating.

10. Free Hand Drawing Teacher, no change in present rating.

11. Clerks in Elementary Evening Schools, $1.50 per evening.

12. Clerks in Evening High Schools $2.00 per evening.

The above schedule was adopted.

On recommendation of the Committee on Instruction, it was voted that Thomas L. Bramhall, principal of the Evening High School, and Edward R. Markham, principal of Rindge Evening Industrial School, be paid the maximum salary provided by the schedule.

The chairman of the Committee on Buildings and Grounds, to which had been referred a communication from Dr. A. W. Dudley, regarding fire escapes on the Peabody School, reported that he had written to His Honor the Mayor concerning this matter, and had received the following reply:—

Cambridge, Mass., Oct. 19, 1915.

Mr. James T. Barrett, Chairman,
School Buildings and Grounds,
Cambridge, Mass.

Dear Sir:—

I have your communication of October 16th, relative to the matter of providing fire escapes on the various school buildings, and want to assure you that I will take the matter up at once and see what may be done towards remedying conditions that exist in the Peabody School.

The safeguarding of the lives of the children entrusted to our care is of vast importance, and I believe we will have the co-operation of the City Council in providing means to have every building properly equipped with fire escapes.

Respectfully Yours,
TIMOTHY W. GOOD,
Mayor.

Dr. Dudley was notified of the action taken in this matter.

The President of the Board, or in his absence, Mr. Bradley, was appointed to approve bills and payrolls during the month of November

Adjourned.

ELIZABETH S. O'CONNOR,
Secretary.

SCHOOL COMMITTEE.

(Official Report)

Friday, November 26, 1915.

Regular meeting.

Dr. Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Dwyer and Vallely.

Approval of the records of October 29th was postponed.

A communication was received from the Board of Library Trustees regarding the matter of placing a gate at the foot of the stairway at the Haggerty School. It was voted that a communication be sent to the Board of Library Trustees, informing them that their solution of the matter is satisfactory to the School Committee, providing they will see that this matter is attended to by the Building Department, and the cost of same deducted from the apropriation for furnishing the library.

A communication from the City Council, regarding the attendance of a member of the Fire Department at every fire drill held by the schools, was received and placed on file.

A communication from the City Council, regarding the fireproofing of the basements of the various schools, was laid on the table temporarily.

A communication from the Board of Park Comissioners, relative to the matter of arranging flower beds on the Putnam avenue side of the Houghton School, was referred to the superintendent.

The superintendent submitted the following report on the standing of the boys of the Cambridge High and Latin School in Harvard College. This report was ordered spread on the records.

School	Group I	II	Ttls.
St. Mark's, Southborough	4	4	8
Springfield Central High	2	6	8
Phillips Exeter Academy	1	5	6
Groton School	1	4	5
Roxbury Latin	1	4	5
Middlesex School, Concord	3	1	4
Cambridge High & Latin	2	2	4
St. Paul's School, Concord	1	3	4
Boston Latin School	0	4	4
Country Day School	0	4	4
Boston English High	1	2	3
Brookline High	1	0	1
Milton Academy, Milton	1	0	1
Somerville High School	1	0	1
Newton High School	0	1	1
Newton Technical High	0	1	1
Phillips Academy, Andover	0	1	1

With reference to the above, Assistant Superintendent Mahoney made an explanatory statement as to the standing of the Cambridge Latin School boys at Harvard during the last two years. In 1914 the schools having two or more boys on the total honor list at Harvard were as follows:—

Country Day School	6
Phillips Exeter	6
Cambridge High & Latin	5
Boston Latin School	4
Boston English High	4
St. Mark's	4
Groton	3
Newton High	3
Milton Academy	2

A comparison of these tables during the past two years in which they have been submitted shows that the record of the Cambridge Latin School boys has been exceptionally good. In 1914 the Cambridge Latin School led all the public schools in the number of credits secured. In 1915 it ranked very near the top of the list. No public high school in New England has a better record, and very few private preparatory schools.

On recommendation of the superintendent, Nettie Fisher was allowed to attend the High and Latin School for the remainder of the current school year, without payment of tuition.

The communication of the City Council regarding the matter of fireproofing the basements of the various schools, was taken from the table, and it was voted that the superintendent take this matter up with His Honor the Mayor.

The President of the Board appointed Mr. Bradley, or in his absence, Mr. Vallely, to approve bills and payrolls during the month of December.

Adjourned.

ELIZABETH S. O'CONNOR,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, December 31, 1915.

Regular meeting.

Dr. Dwyer, President of the Board, in the chair.

Members present: Mrs. Whitman, Messrs. Barrett, Bradley, Dwyer and Vallely.

The records of the meetings of October 29th and November 26th were approved.

A communication from the City Council regarding the fireproofing of school buildings was received and referred to the incoming School Board.

On recommendation of the superintendent it was voted that Ida Gruber be allowed to finish her course at the High and Latin School without payment of tuition.

The superintendent submitted a request from Thomas Bullock, Engineer at the Latin School Building, for leave of absence without pay on account of illness, for six months from January 1, 1916. This request was referred to the Committee on Buildings and Grounds, and later, on recommendation of that committee, was granted, and the superintendent was instructed to fill his position.

On recommendation of the superintendent, leave of absence with stipend was granted to Florence C. Ingraham, a teacher in the Ellis School, from January 21, 1916 to April 10, 1916.

The superintendent reported the transfer of Agnes E. Corry from the Roberts School to the Webster School to take effect November 1, 1915. His action was ratified by the Board.

The superintendent reported and the Board accepted the resignation of John J. Mahoney, Assistant Superintendent of Schools, to take effect January 1, 1916, as follows:—

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Massachusetts.

My dear Mr. Fitzgerald:—

My election to the Principalship of the State Normal School at Lowell makes it necessary for me to tender to the Cambridge School Committee, through you, my resignation as Assistant Superintendent of Schools. I request that this take effect on January 1, 1916.

I take this occasion to express to the members of the Committee my appreciation of the consideration which they have always extended to me. To you I express my deep gratitude for your never failing cooperation, and my most sincere wishes for a continuance of your success as Superintendent of the Cambridge schools.

Sincerely yours,
(Signed) John J. Mahoney,
December 30, 1915.

In this connection the following resolution, offered by Mr. Vallely, was unanimously adopted, and ordered spread on the records:—

"The School Board of Cambridge accepts with extreme regret for the Department, the resignation of Assistant Superintendent of Schools, John J. Mahoney.

The date of Mr. Mahoney's election is the same as that of Superintendent Fitzgerald. Since his coming to Cambridge, he has co-operated with the School Board, with the Superintendent of Schools, and with all the officials of the Department, in the most faithful and efficient manner. His work has been particularly effective in the reorganization that has taken place since 1912 in the curriculum throughout all the system, from the kindergarten to the highest class in the High School. His work of reorganization and maintenance of the Evening Schools at the highest possible standard has met with the highest commendation not only in Cambridge, but throughout the Commonwealth.

He leaves for the important position of principal of the State Normal School of Lowell, Massachusetts, with the best wishes of every person connected with the School Department.'

The superintendent reported and the Board accepted the resignation of Harold B. Blazo as principal of the Haggerty Evening School, to take effect December 1, 1915.

On recommendation of the superintendent and nomination by the Committee on Instruction, Teachers and Curriculum, Martin F. O Connor was unanimously elected principal of the Haggerty Evening School from December 1, 1915.

On recommendation of the superintendent and nomination by the Committee on Instruction, Teachers and Curriculum, Joseph Smith was unanimously elected coach of the track team at the High and Latin School and Rindge Technical School, at a salary of $3.00 per day.

The superintendent reported and the Board accepted the declination of Frederick A. Galvin to accept the position of history teacher in the High and Latin School.

On recommendation of the superintendent and nomination by the Com-

mittee on Instruction, Teachers, and Curriculum, Horace E. Jacobs was elected a temporary teacher in the High and Latin School, at a salary of $1800 per year, from October 1, 1915, until such time as an examination can be held for the position.

It was unanimously voted on recommendation of the superintendent that the salary of Helen F. Morton, a teacher in the Girls' Trade School, be made $1068 per year, from September 1, 1915.

The superintendent recommended that Leslie L. Cleveland, Head Master of the High and Latin School, be paid extra compensation at the rate of $1000 per year, from September 1, 1915, on account of the extra hours caused by the afternoon session at the High and Latin School, which lasts until 4:45 p. m. The superintendent also recommended that Chester M. Bliss, Master of the High and Latin School, be paid extra compensation at the rate of $500 per year, from September 1, 1915, for the same reason. Both of these recommendations were referred to the Committee on Finance and Supplies, and on recommendation of that committee were adopted.

On recommendation of the superintendent and the Committee on Finance and Supplies, it was voted that the salary of Ellen B. Wait, a clerk in the School Department, be $12 a week, from November 1, 1915.

The superintendent recommended that the School Committee release to the city the Corlett School building and site on Holworthy street. This matter was referred to the Committee on Buildings and Grounds, and later, on recommendation of that committee, it was so voted.

The following list of honor pupils at the High and Latin School, who have received no mark lower than "G" in their studies, was submitted by the superintendent, and ordered spread on the records:

CAMBRIDGE HIGH AND LATIN SCHOOL

Honor Roll — First Quarter

No mark below an "E"

Richard Gerould

No mark below a "G"

Ahearn, Ethel
Allen, Helen
Altman, Goldie
Andelman, Samuel
Anderson, Esther
Arnold, Milton
Aronson, Ida
Ashman, Irene
Austin, Margaret
Austin, Mary E.
Barry, Mary
Besselievre, Madeline
Bliss, Arthur
Bliss, Margarita
Bonner, Cornelius
Boyer, Barbara
Boyer, Constance
Bragan, Lillian
Bramble, Glenn
Brodsky, Esther
Burnham, Bradford
Burnham, Frances
Butler, Dorothy
Cannon, Thelma
Carr, Rosemary
Chamberlain, Geoffrey
Charlton, Lalia
Clarke, William
Collins, Alice
Cooley, Sumner
Coolidge, Rosamond
Craighill, Margaret
Curtis, Helen
Dallinger, John
Day, Annie
Dillingham, Rosamond
Doe, Kathleen
Doherty, Helen
Drinkwater, Mildred
Eldredge, Ora
Emery, Katherine
Etherington, Eric
Faris, Arthur
Fonseca, Albert
Forsyth, Helen
Freeman, Alan
Gallen, Alice
Gauthier, Mary
Gerould, Russell
Gertson, Ingred
Gilbert, Emma
Goldstein, Dora
Grade, Arnold
Greene, Anthony E.
Grovestein, Elizabeth
Hammons, Dorothy
Harrigan, Ethel
Hawes, Dorothy
Henderson, Beatrice
Henry, Lawrence
Hokanson, Vera
Hudson, Helen
Jary, Josephine
Johnston, Carl
Kaplan, Bessie
Kennedy, Thomas
Knowlton, Elizabeth
Kramer, Miriam
LaCanza, Frank
Largenton, Alice
Larkin, Mary
Larner, Gertrude
Latkowitch, Ida
Leary, Katherine
Lesnick, Eva
Lewis, Elizabeth
McAuliffe, Harriet
McKay, Mary E.
McMann, Frances
MacPherson, Marion
Macdonald, Muriel
Manning, William
Martin, Robert
Mason, Alice T.
Mayer, Rheta
Menzies, Ralph
Miles, Alice
Milton, Elizabeth
Murphy, Anna
Murphy, Catherine N.
Nelson, Elsie
Nelson, Mildred
Nissenbaum, Mary
Nolen, Barbara
Nunes, Agnes
O'Brien, Elizabeth
Ohlson, Lily
Parry, Margaret
Paynter, Madeline
Paynter, Evelyn
Potter, Maretta
Raftry, Mae
Ramsay, Dorothy
Reed, Irma
Reid, Robert
Renton, Marguerite
Ring, Lyle
Ripley, Josephine
Rockett, Thomas J.
Scott, Mildred
Simpson, Frances S.
Smithers, Gertrude
Spaulding, Lucile
Spencer, Henry

Steeves, Marion	Vickers, Sydney	Westermark, Olga
Stevens, Mabel	Wait, Clare	White, Herbert
Stohn, Samuel	Waters, Marion	Whiting, Eleanor
Storey, Frank	Weissbach, Helen	Wilkey, Edith
Sweet, George	Welch, Morris H.	Wilkshire, Ethel
Thompson, Katherine	Wescott, Dorothy	Woodfin, Mabel

The following was offered by Mr. Vallely, and it was unanimously adopted and ordered spread on the records:

"Michael E. Fitzgerald was elected superintendent of the public schools of Cambridge on August 2nd, 1912. The election of Superintendent Fitzgerald was the most important change in the Cambridge school system made by the retiring administration. His success has far more than justified his election. His humanity in dealing with the never-ending difficulties presented to him by teachers, parents, and pupils, his wise decision in all the problems that have been submitted to him, and perhaps, above all other things, the most hearty and loyal co-operation which he has secured from all of the teachers and other employees of the Department, mark him as by far the most successful superintendent that Cambridge has ever known. Indeed, it is reasonable to believe that he is the ablest superintendent of public schools in this part of the country. He has spared himself neither by day nor by night, not even in vacation time. All that he has done and all that he has planned for the future, make it plain that Cambridge may well have the utmost confidence in him as a school administrator.

This testimony is given, not that it is hoped to fully describe his worth and his success, but that the present administration might not close without some special record concerning him."

The following resolution, offered by Mr. Vallely, was ordered spread on the records:—

"RESOLVED, That the School Board request His Honor the Mayor to petition the General Court for the Year 1916 for such legislation as will permit the Commonwealth to assist in providing military training in the public schools by payment for such training in whole or in part out of the funds of the Commonwealth."

The above resolution was adopted on a roll call, Messrs, Barrett Bradley, Dwyer and Vallely voting yes; Mrs. Whitman voting no.

A list of bills and payrolls approved during the month of December, and the following financial report were accepted:—

FINANCIAL REPORT—DECEMBER, 1915.

	Appropriation	Expended to Dec. 1	Expended during Dec.	Total Expenditures	Balance
General Expenses					
Salaries	$29,588.00	19,538.08	2,542.00	22,080.08	7,507.92
Supplies	8,100.00	6,039.11	778.25	6,817.36	1.282.64
Teachers' Salaries ..	535,027.00	340,778.28	48,869.82	389,648.10	143,628.90
Text-Books & Supplies	30,500.00	21,607.12	1,665.34	23,272.46	7,227.54
Tuition to other Cities	100.00	33.75		33.75	66.25
Transportation of Pupils	477.50	82.80	79.20	162.00	315.50
Support of Truants	323.00	173.14		173.14	149.86
Janitor Service	57,957.49	36,082.43	5,773.96	41,856.39	16,101.10
Repairs, Buildings and grounds	19,500.00	15,372.60	2,188.22	17,560.82	1,939.18
Fuel and Light	20,075.00	10,031.50	1,348.68	11,380.18	8,694.82
Furniture & Furnishings	1,500.00	1,043.32	56.40	1,099.72	400.28
Janitors' Supplies	1,500.00	1,182.36	53.47	1,235.83	264.17
Other School Expenses .	2,885.00	2,343.98	341.69	2,685.67	199.33
Contingent Fund	617.37				617.37
	$706,400.36	454.308.47	63,697.03	518,005.50	188,394.86
Excess Revenue	741.28	$600 Transferred to Contingent Fund			141.28
					188,536.14

The following recommendation of the agent was referred to the Committee on Finance and Supplies, and later on recommendation of that Committee was adopted:—

RECOMMENDED:—That the following transfers of appropriations be made.—

$1500. from the Appropriation for Teachers' Salaries to the Appropriation for General Expenses—Salaries.

$2500. from the Appropriation for Teachers' Salaries to the Appropriation for General Expenses—Supplies.

$2000. from the Appropriation for Fuel and Light to the Appropriation for Repairs, Buildings and Grounds.

$2000. from the Appropriation for

Text-Books and Supplies to the Appropriation for Repairs, Buildings and Grounds.

$500 from the Appropriation for Contingent Fund to the Appropriation for Other School Expenses.

$600. from Excess Revenue to Contingent Fund.

On recommendation of the agent, minor's licenses were granted to thirty-six boys.

The following was submitted by Mr. Bradley, Chairman of the Committee on Finance:—

In view of the fact that the present School Committee goes out of office on Monday, January 3, 1916, the Finance Committee deemed it advisable to employ an accountant to certify to the financial condition of the Department. The accountant's report is herewith submitted:—

December 31, 1915.

Mr. John W. Bradley, Chairman,
Committee on Finance and Supplies,
School Committee, City of Cambridge.

Dear Sir:—

Pursuant to your request, we have examined the books of the School Department of the City of Cambridge for the nine months of the present fiscal year to December 31, 1915, and report as follows:—

We first compared and reconciled the expenditures as shown by the books of the department with the books of the City Auditor, and found that they are in accord.

We verified the revenue receipts as shown by the department and by the City Auditor and found that they were the same.

We also verified the expenditures for the various details of school work with the total amount expended and found that the sum of the former agreed with the latter.

We find that the original appropriations, plus excess revenue to date, is $706.541.64, the total expenditures are $518,005.50, and the unexpended balance is $188,536.14, it being shown in detail on table II below.

We find that the average monthly expenditures for the nine months of the present fiscal year to December 31, was $57,556.17 or $172,668.50 for three months. If this amount, $172,668.50 is deducted from $188,536.14, the present unexpended balance, it will leave $15,867.64 in excess of the average expenditures for an average three months' period in the last nine months.

We learn from the Agent that the outstanding bills at the present time are $5.452.09, and if that amount is deducted from $188.536.14, the unexpended balance, we have as a net amount available for the next three months $183,084.05, as shown on Table IV.

Continuing still further this matter of available balances, we present as Table V, the present balances in each appropriation and the estimates as furnished by the Agent, so far as they can be made, for the balance of the presnt fiscal year. On most of the items he could furnish us with no estimates and we assumed that the balances of those items may all be expended, although such may not be the case, but on those items on which we received estimates the total unexpended balance at the end of the year would be $5,214.65, plus any further amount of excess revenue and unexpended balances other than those shown.

Teachers' Salaries

We notice that $4,000 has been transferred from the appropriation for Teachers' Salaries to other items and are informed that the transfer was made possible because of the large appropriation for salaries in the High and Latin School because of the expected increase in the number of pupils, all of which was not required.

Text Books and Supplies

In this item, which we consider especially important, we notice that the amount expended including unpaid bills in the first nine months of this year was $24,286.79 against an average for the whole of the past three years of $23,466.87, and there is an unexpended balance of $6,213.21. We are not informed as to this matter, but, because of the amount expended in the first nine months, it is possible that the large demand of the year has now been met. In the matter of Text-Books alone, the average amount for the whole of the last two years was $9,141.07, while the expenditures for the first nine months of this year was $9,758.65, and we assume that most of the needed text-books for this year may have been purchased.

Fuel

We are informed by the Agent there are now on hand about 770 tons of coal in the bins of the various schools being 246 hard and 524 soft. There is an unexpended balance of $8,694.82 with outstanding bills of $1,167.60, leaving an available balance of $7,527.22

In considering the balances as shown in Tables IV and V it should be borne in mind that the estimates in Table V included the unpaid bills as shown in the previous table.

We regret that the limited time which we have to complete this report precludes any further analysis of the expenditures and balances, as such matters are always interesting to us.

Respectfully submitted,
Edwin S. Morse Company,
by Edwin S. Morse
President
Walter H. Black
Secretary.

TABLE I.

CITY OF CAMBRIDGE——SCHOOL DEPARTMENT

AMOUNT AVAILABLE 1915-1916

Assessed Valuation	1912	$114,054,596.00
	1913	120,334,598.00
	1914	127,140,953.00
		361,530,147.00
Average for the three years		120,510,049.00
$5.00 per thousand		$602,550.245
.75 per thousand		90,382.536
From Tax Levy		$692,932.78
Unexpended Balance		4,867.58
Estimated Revenue		8,000.00
Amount available for 1915-1916		$705,800.36

TABLE II.

Total Appropriation for 1915-1916 as per Table I. $705,800.36

Expenditures to December 31, 1915

	Monthly	Totals	Balances
April Pay Rolls and Bills	$53,937.77	$53,937.77	$651,862.59
May " " " "	51,284.78	105,222.55	600,577.81
June " " " "	94,679.49	199,902.04	505,898.32
July " " " "	9,359.06	209,297.10	496,503.26
August " " " "	60,144.89	269,441.99	436,358.37
September " " " "	57,707.33	327,149.32	378,651.04
October " " " "	69,291.88	396,441.20	309,359.16
November " " " "	58,022.51	454,463.71	251,336.65
December " " " "	63,541.79	518,005.50	187,794.86
Balance of Appropriation December 31, 1915			$187,794.86
Revenue Collected in excess of estimate			741.28*
Unexpended balance December 31, 1915			$188,536.14

SUMMARY OF ABOVE

Amount of Appropriation	$705,800.36	
Revenue in excess of estimate	741.28	
	706,541.64	
Expenditures to December 31, 1915..	518,005.50	
Unexpended balance to December 31, 1915		$188,536.14

* $600.00 of this amount was transferred to Contingent Fund as shown on Table III.

TABLE III.

		Appropriations	Expenditures	Balance
General Expenses—Salaries	$28,088.00			
Transfers	1,500.00	$29,588.00	$22,080.08	$7,507.92
General Expenses—Miscel.	4,850.00			
Transfers	3,250.00	8,100.00	6,817.36	1,282.64
Teachers' Salaries	537,277.00			
Transfers out	4,000.00	533,277.00	389,648.10	143,628.90
Text Books and Supplies	32,500.00			
Transfers out	2,000.00	30,500.00	23,272.46	7,227.54
Tuition to other Cities		100.00	33.75	66.25
Transportation of Pupils		477.50	162.00	315.50
Support of Truants		323.00	173.14	149.86
Janitors' Services		57,957.49	41,856.39	16,101.10
Fuel and Light	22,075.00			
Transfers out	2,000.00	20,075.00	11,380.18	8,694.82
Repairs--Buildings & Grounds	15,500.00			
Transfers	4,000.00	19,500.00	17,560.82	1,939.18
Furniture and Furnishings		1,500.00	1,099.72	400.28
Janitors' Supplies		1,500.00	1,235.83	264.17
Other School Expenses	2,135.00			
Transfers	750.00	2,885.00	2,685.67	199.33
Contingent Fund	1,517.37			
Transfers out	1,500.00			
	17.37			
From Excess Est. Revenue	600.00	617.37		617.37
		$706,400.36	$518,005.50	$188,394.86
Excess of Estimated Revenue	741.28			
To Contingent Fund	600.00			141.28
Unexpended balance December 31, 1915				$188,536.14

TABLE IV.

	Balances Dec. 31-15	Outstanding Bills	Balances Less Bills
General Expenses—Salaries	$7,507.92		$7,507.92
General Expenses—Miscellaneous	1,282.64	$657.08	625.56
Teachers' Salaries	143,628.90	910.00	142,718.90
Text Books and Supplies	7,227.54	1,014.33	6,213.21
Tuition to Other Cities	66.25		66.25
Transportation of Pupils	315.50	82.80	232.70
Support of Truants	149.86		149.86
Janitors' Services	16,101.10	222.00	15 879.10
Fuel and Light	8,694.82	1,167.60	7,527.22
Repairs—Buildings and Grounds	1,939.18	1,097.65	841.53
Furniture and Furnishings	400.28		400.28
Janitors' Supplies	264.17	33.80	230.37
Other School Expenses	199.33	10.00	189.33
Contingent Fund	617.37	256.83	360.54
	$188,394.86	5,452.09	182,942.77
Excess Revenue	141.28		141.28
	$188.536.14		$183,084.05

TABLE V.

	Balances Dec. 31-15	Estimates for bal. of year.	Estimated Unexpended balance.
General Expenses—Salaries	$7,507.92	$7,144.00*	$363.92
General Expenses—Miscellaneous	1,282.64		
Teachers' Salaries	143,628.90	142,455.96*	1,172.94
Text Books and Supplies	7,227.54		
Tuition to Other Cities	66.25		
Transportation of Pupils	315.50		
Support of Truants	149.86		
Janitors' Services	16,101.10	15,219.75*	881.35
Fuel and Light	8,694.82	6,500.00*	2,194.82
Repairs, Buildings and Grounds	1,939.18		
Furniture and Furnishings	400.28		
Janitors' Supplies	264.17		
Other School Expenses	199.33		
Contingent Fund	617.37	256.83*	360.54
	$188,394.86		
Excess Revenue	141.28		141.28
Unexpended Balance	$188,536.14		3,114.85

NOTE:—Those amounts against which there are no estimates are assumed to be expended in full.

* Estimates as furnished by the Agent

It was moved that this matter lie on the table temporarily. Later the matter was taken from the table and it was voted that the report be accepted and spread on the records.

Mr. Bradley, for the Finance Committee, submitted in this connection Edwin S. Morse & Company's bill for $96.25. This bill was referred to the Finance Committee, and later on recommendation of that Committee, it was voted that it be paid.

Mr. Bradley, as chairman of the Committee on Finance and Supplies, presented a recommendation from the Committee on Athletics that the School Committee set aside the sum of $343.22 to pay the deficit caused by bills incurred on account of the athletic teams at the High and Latin School and Rindge Technical School. This recommendation was adopted, and it was voted that the sum of $343.22 be paid out of the Contingent Fund.

Mr. Bradley, as chairman of the Committee on Finance moved that the sum of $200 be paid to Charles A. Linehan for coaching the baseball team of Rindge Technical School, from April 1, 1915. This matter was referred to the Committee on Finance, and on recommendation of that committee it was voted that this amount be paid to Mr. Linehan.

The Finance Committee also recommended that the School Committee pay the bill of Harvard College for four months' rental of the Agassiz House, amounting to $256.83, this amount to be taken from the appropriation for Repairs, Buildings and Grounds, and the incoming city government informed of this action of the School Committee, and requested to reimburse the Department. This recommendation was adopted.

Mr. Bradley, as chairman of the Committee on Finance, stated that all the bills to date had been approved by both the agent and the chairman of the Committee on Finance. It was voted that this report be accepted, and the action of the agent and the chairman of the Committee on Finance ratified.

On motion of Mr. Vallely, it was voted that the entire report of the Finance Committee be adopted, and that all of its doings in connection therewith be ratified, including the approval of the employment of the auditor, and the approval of his bill, and the other bills transmitted by the Athletic Committee and approved by the agent and the Chairman of the Committee on Finance, and all bills.

A letter was received from the Library Trustees regarding the employment of the janitor at the Haggerty School, and it was voted that a letter be sent by the secretary to the Library Trustees to the effect that they may make arrangements with the janitor of the Haggerty School for the care of the library quarters.

The Board went into Executive session.

Mr. Vallely, as chairman of the Committee on Instruction, Teachers, and Curriculum, nominated Katherine L. Dolan for the position of Master's Assistant at the Ellis School, at the usual salary, from January 1, 1916.

A motion of Mrs. Whitman to the effect that this matter be referred to the incoming School Committee, was lost, and Miss Dolan was elected on a roll call, Messrs, Barrett, Bradley, Dwyer and Vallely voting yes; Mrs. Whitman refusing to vote.

The superintendent reported that he had secured Raymond M. Roberts, who is a graduate of Harvard Business School, and Assistant Secretary of the Boston Chamber of Commerce, to take charge of the accounting system which is being established at Rindge Technical School, and that Mr. Roberts is now working out a course in accounting for use in the school. This report was accepted.

The Board returned to open session and the doings of the Committee in executive session were ratified.

Adjourned at 1:08 a. m. to meet at 1:10 a. m. January 1, 1916.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Saturday, January 1, 1916.

Special meeting, called at 1:10 a.m. for the purpose of considering the records of the regular meeting of Friday, December 31, 1915.

Members present; Mrs. Whitman, Messrs Barrett, Bradley, Dwyer and Vallely.

The secretary read the records of the regular meeting of Friday, December 31, 1915 in full.

On motion of Mr. Bradley, the records of the regular meeting of Friday, December 31, 1915, were unanimously approved, as read by the secretary.

On motion of Mr. Vallely, the following resolution was unanimously adopted:

"RESOLVED, That the School Committee express its appreciation of the skill and faithfulness of the secretary since she assumed the office."

Adjourned,

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 3, 1916

The first meeting under the new Charter; His Honor Mayor Rockwood in the chair.

Members present: His Honor Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The secretary read the following, which was placed on file:—

City of Cambridge, Mass
Office of the City Clerk,
January 1st, 1916

Secretary, School Committee,
City of Cambridge.

I hereby certify that at a meeting of the inhabitants of the City of Cambridge, qualified to vote, said meeting having been held on the 21st day of December A. D. 1915, the following persons appear to have been duly elected members of the School Committee for terms beginning first Monday in January, 1916, to wit;—

School Committee for Three Years

Charles F. J. McCue,
356 Western Avenue.
Harry N. Stearns,
6 Avon Street.

School Committee for Two Years

John F. Gadsby,
26 Willow Street.
Mary H. Winslow
152 Magazine Street.

School Committee for One Year

Jeremiah D. M. Ford,
9 Riedesel Avenue
Florence Lee Whitman,
23 Everett Street

Very truly yours,
(Signed) Edward J. Brandon,
City Clerk.

The first business of the meeting being the election of a Vice-Chairman of the Committee, John F. Gadsby was nominated for this position. Mr. Stearns acted as teller, and reported that seven ballots had been cast, all of them being for Mr. Gadsby. John F. Gadsby was then declared unanimously elected Vice-Chairman of the School Committee for 1916.

On motion of Mrs. Whitman, Elizabeth S. O'Connor was unanimously re-elected Secretary of the School Committee for 1916.

The following resolution, offered by Mrs. Whitman, was unanimously adopted:—

"RESOLVED, that it is inexpedient to continue the use of the School automobile longer, and that a committee of two be appointed by the chairman to consider what disposition should be made of it."

It was voted, on motion of Mrs. Whitman, that for the present, the regular meetings of the School Committee be held at 4:30 p. m., on the second and fourth Fridays of each month, with the exception of July and August.

On motion of Professor Ford, it was voted that the School Committee request the superintendent to present a report to the Committee on each appointment and promotion in the teaching force for the last two years, with the reason for each appointment.

On motion of Mr. Stearns, it was voted that the superintendent be authorized to purchase textbooks as outlined by him, and to expend there for the sum of $1200.00.

It was voted, on motion of Mrs. Whitman, that the vote of the School Committee of 1915, made at its last regular meeting, in regard to the election of a Master's Assistant at the Ellis School, be and hereby is recinded, and that the matter of a Master's Assistant in that school be referred to the Superintendent for recommendation and report.

The agent presented a report on the financial condition of the department, filed by Edwin S. Morse & Company, Public Accountants, with the School Committee of 1915.

It was voted that copies of this report be mailed to the members of the School Committee.

His Honor Mayor Rockwood appointed Mr. Stearns and Mr. McCue a committee of two to consider what disposition should be made of the School automobile.

It was voted, on motion of Mrs. Whitman, that when the Committee adjourn, it adjourn to meet on Friday, January 7th, at 4:30 p.m.

Adjourned.

Elizabeth S O'Connor,

SCHOOL COMMITTEE
(Official Report)

Friday, January 7, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of January 3, 1916, were approved.

The following, offered by Professor Ford, was received as a personal statement of his position, and was ordered spread on the records:—

"As a member of the School Committee I introduced the order calling for a report regarding appointments and promotions for the last two years because there are afloat rumors regarding unfair methods of appointment and of injustices done to good and faithful teachers by recent peculiar promotions. I am myself a teacher as well as a member of the School Committee and I have naturally great sympathy with our Public school teaching staff; hence it is that I desire to establish the most harmonious of relations between the Committee and our teachers as soon as possible.

I know that we have an able body of teachers in our Public School system, as at present organized, and I wish to have the fact made patent to all at the very beginning of the career of the new Committee. If there are any persons acting as teachers now and performing their duties in an inadequate way, it is for the Superintendent, the salaried expert employed by the City, to report upon their qualifications. I do not think that the School Committee as a whole or individually—and I am one who has controlled and controls the destinies of many teachers scattered throughout this country—should venture to pass upon the merits of any teacher, whether for first appointment or for promotion, without obtaining the precise judgement of the Superintendent. It is his duty to assemble impartially all information regarding the prospective appointee or the teacher in question.

I believe that for the past few years the Superintendent has been limited in the due exercise of his powers by persons whose cognizance of the qualifications of appointees and teachers was not of the best sort. Let me say, nevertheless, that if the new teachers of the last two years and those given promotion during that time are doing their duty in a way to please the Superintendent, I shall be content to see them continuing to exercise their functions. I would serve notice, however, upon all teachers that in the future political activity on their part, in so far as it interferes with the proper administration of our teaching system, will meet with severe castigation. At the same time I say that I shall oppose all political activity in connection with the administration of affairs by the board to which I belong even as my colleagues on that board have pledged themselves to do."

On recommendation of the Superintendent, Marion L. Akerman, a teacher in the Houghton Kindergarten, was granted leave of absence with stipend from February 1, 1916 to February 1, 1917.

The superintendent read a letter from Nina G. Moore, a teacher of cooking in the Girls' Trade School, stating that she had been offered a position in the City of Boston, with a higher salary than she is now receiving, and recommended that Miss Moore's salary be advanced so as to keep her in the service. His recommendation was adopted, with the understanding that her salary is not to exceed $1200.

On recommendation of the superintendent it was voted that the Board call the attention of His Honor the Mayor to the pressing need of more accomodations for the pupils of the Cambridge High and Latin School. It was also voted that the head master of the High and Latin School be requested to attend the next regular meeting of the Board for a conference on the matter.

It was voted on recommendation of the superintendent that he be authorized to make such changes in the Reed School as he may deem wise in order to accomodate the pupils on the waiting list of the Open Air Class.

It was voted on recommendation of the superintendent that telephones be placed in the Boardman, Felton, Gannett, Lowell, Parkett, Reed, Tarbell and Wyman Schools.

The superintendent recommended that the School Board appoint a Committee to take charge of the Athletics in the High and Latin and Rindge Technical Schools. This recommendation was laid on the table temporarily, while the agent read a report on the financial condition of the Athletic Department. The recommendation of the superintendent was then taken from the table and adopted.

On recommendation of the superin-

tendent, it was voted that an Advisory Committee for Rindge Evening Industrial School be appointed in accordance with Chapter 471, Section 6 of the Acts of 1911, this committee to consist of a machine shop superintendent, a cabinet maker, a man from the printing trades, a member of the Carpenters' Union, and a mechanical draftsman.

It was also voted, on recommendation of the superintendent, that an advisory committee be appointed for the Cambridge Girls' Trade School and for the Evening Industrial Classes for Women, as is required for all State-Aided schools in accordance with Chapter 471, Section 6, of the Acts of 1911.

The superintendent recommended that the teachers of the special classes attend the course of lectures given by Miss Yale, Pricinpal of the Clark School for specials, and that the the School Committee pay its proper part, which amounts to $6.00. This recommendation was adopted.

On recommendation of the superintendent, it was voted that he be authorized to form a special class for those pupils who are recommended by the Massachusetts Commission for the Blind.

It was voted on recommendation of the superintendent, that he be authorized to make arrangements with the American Humane Education Society to have one of their representatives speak to the pupils of one or more schools in this city.

On motion of Mrs. Whitman, it was voted that the agent procure bids from various printing firms for the printing of the School Committee records, and that in the meantime they be printed as they have been in the past.

The matter of military training in the schools, which was referred to the Mayor by the School Committee of 1915, was brought up, and it was voted that a committee of three be appointed by the chair to take this matter under consideration and report to the board.

The chair appointed Miss Winslow, Professor Ford, and Mr. Gadsby to look into the matter of military training in the schools.

Professor Ford presented a communication from Mrs. W. B. Cannon, stating that the authorities at the University Museum are willing to place at the service of our school children various materials for the further study of geography, provided the School Committee appoint a special teacher of geography to take charge of such a course at the Museum.

It was voted that the superintendent be requested to consult with Mrs. Cannon and with Professor Atwood as to the attitude of the University authorities in the matter and the desirability of the School Committee taking action on it, and report later to the Board.

On motion of Mr. Stearns, it was voted that the superintendent draft a set of rules under which the committee may work.

The Committee on the disposition of the school automobile reported that a letter had been written to the Packard Motor Car Company regarding this matter, and they were awaiting a reply to this communication.

The Board went into Executive session.

The superintendent presented the report on the appointment and promotion of teachers, requested at the last meeting of the Board.

It was voted, that Florence E. Hunter be transferred from the position of Master's Assistant at the Haggerty School to her former position at the Morse School, at a salary of $948 per year, to take effect January 7, 1916.

The Board returned to open session and the action taken in executive session was ratified.

The chair appointed Mr. Stearns, or in his absence, Miss Winslow, to approve bills and payrolls for the month of January

It was voted that when the Board adjourn, it adjourn to meet on Monday January 10, 1916, at 4:30 p.m.

Adjourned.

Elizabeth S. O'Connor,
Secretary

SCHOOL COMMITTEE
(Official Report)

Monday, January 10, 1916

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs, Ford, Gadsby, McCue and Stearns.

His Honor the Mayor submitted a bill of George T. O'Brien, amounting to $600.00, for work in constructing a coal pocket at the Webster School, which had been referred to him by the City Auditor. This matter was laid on the table temporarily.

The Mayor also presented a communication which he had received from W. P. Adams, regarding the use of school buildings for lectures. This communication was referred to the Committee on Other than School Use of School Buildings, when formed.

The matter of the appointment of a member of the School Committee as a member of the Board of Library Trustees was brought up, and the Mayor appointed John F. Gadsby to that position.

On recommendation of the superintendent, it was voted that the time for giving the signal for No School in the afternoon be changed from 11:45 a. m. to 12:45 p.m. The time for giving the signals will then be as follows:—

Morning session:
7:30 a.m. all schools close.
8:00 a.m. all, except the high schools, close
Afternoon session:
12:45 p.m., all except the high schools, close

It was voted that the superintendent of schools be directed to furnish to the school committee at the first meeting in each month a report in writing for the month previous, showing a list of the schools visited by him; the number of visits made; the condition of the school premises; the character of the teaching, and the general efficiency of each school unit.

It was voted that the superintendent be requested to present a report at the next meeting on the conditions in the Trade School for Girls, including the number of pupils and teachers, the cost per pupil as compared with other cities, as well as the tuition charged by other cities for attending such schools.

It was voted that the School Committee request the superintendent of public buildings and the chief of the fire department, acting separately, to report:

1. The condition of each school building and the probable results from fire.

2. Suggestions regarding fire prevention in each school building.

3. Probable expenses involved in the suggestions as made.

The following report of the special committee appointed at the last meeting to look into the matter of military training in the schools was accepted and ordered spread on the records:—

REPORT OF THE SPECIAL COMMITTEE ON MILITARY TRAINING IN THE PUBLIC SCHOOLS.

Your committee respectfully reports that under the provisions of Chapter 81 of the acts of 1915 the Legislature authorized his excellency the Governor to appoint a special board to report among other things upon the practibility of providing military training for youths in the public hign schools.

This special board rendered a report under date of December, 1915. This report states "The overwhelming weight of opinion from school teachers, military experts, officers of both the regular army and the militia, and the general public is against military drill in our public schools." Military drill is defined by ths special board "As the training with the musket, manual of arms and close order formation. In a word an imitation of the sort of training which a young man receives at the Armonry when he goes into the militia." This special board states "It is generally agreed that the military drill which a boy receives in school is one of little or no advantage to him from the point of view of practical soldiering. As far as available evidence goes, drill in the schools has had no beneficial effect in prompting enlistments in the militia except in a few isolated localities. For various reasons, it has seemed to create a dislike for soldiering. Military drill in the schools is objected to by many on the grounds that boys of school age have not attained sufficient mental maturity to appreciate what war and fighting mean, and are therefore unable to digest ideas which military drill presents to them in concrete form. It is worth noting that military drill as such is given in the schools of no countries of the world except Australia and Japan. The Commission does not recommend military drill in the schools but is opposed to it.

This special board recommended to the Legislature of 1916 that an act be passed to provide for courses in

physical training in the public high schools. This proposed act provides that the Commonwealth shall pay annually to cities and towns maintaining approved physical training in the high schools an amount equal to the salaries of such instructors as are employed by such city or town to teach physical training in such schools provided that such instructors and their respective salaries shall be approved by the board of education; under this proposed act the board of education is authorized and directed to investigate and to aid in the introduction of physical training in the high schools.

The special board believes "that the basis of such training should be the system of calisthenics used for many years at West Point under supervision of Captain Herman J. Koehler, not because the system is particularly military, but because, according to the concensus of expert opinion, it is the best system which can now be adopted."

Therefore your committee is of the opinion that no official action is necessary at this time by the school board as the Legislature of 1916 will have for its careful consideration the report of the special board appointed by his excellency the Governor.

Respectfully submitted,
Mary H. Winslow,
Chairman.

The Committee went into Executive Session.

On recommendation of the superintendent it was unanimously voted that the salary of Katherine S. Carroll stenographer in the High and Latin School, be advanced to $624.00 per year, to take effect January 1, 1916.

On recommendation of the Superintendent it was unanimously voted that the salary of Martha L. Babbitt, clerk in the High and Latin School, be advanced to $900.00 per year, to take effect January 1, 1916.

It was voted that Madge J. Doherty be removed from the position of placement clerk at the Trade School for Girls, on account of her pernicious political activity, to take effect January 10, 1914.

It was voted that Mary J. Smith be removed from the position of sewing teacher in the public schools of Cambridge, on account of her pernicious political activity to take effect January 10, 1916.

It was voted that the position of Master's Assistant in the Ellis School be declared vacant.

The Board returned to open session and the doings in executive session were ratified.

The bill of George T. O'Brien, which had been laid on the table temporarily, was taken from the table, and it was voted that it be transmitted to the City Solicitor with the facts regarding it, with a request for his opinion in the matter.

It was voted that the regular meeting be held on Monday, January 17th, 1916, at 4:30 p.m., instead of Friday, January 14th,.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

Monday, January 17, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meetings of January 7th and January 10th were approved.

Mr. Leslie L. Cleveland, Head Master of the High and Latin School, appeared before the Committee in regard to the matter of increased accomodations for the pupils of the High and Latin School. He outlined the conditions existing at this school, and recommended that the Latin Building and the English Building be connected on the Trowbridge Street side. He stated that the school would then accomodate 2500 pupils.

It was voted that this matter be referred to the Committee on Buildings and Grounds. when formed.

A communication was received from the City Solicitor regarding the bill of George T. O'Brien, which had been referred to him, with a request for his opinion as to the liability of the city in the matter. The City Solicitor stated that he was of the opinion that this bill should be paid, if the provisions of Section 2602 of the rules of the School Committee had been complied with. The City Solicitor's letter and the bill of George T. O'Brien were laid on the table.

A letter was received from William J. McKeever, regarding the loss of a sweater, coat and gloves, belonging to his son, during the session of the High School on January 6, 1916, and claiming $22.00 as reimbursement for the loss of this property. This matter was referred to the superintendent for investigation and report.

The superintendent presented a communication from the Packard Motor Car Company enclosing a sale agreement to be signed and returned to the company. It was voted that the superintendent be authorized to sign this agreement

The superintendent reported and the Board accepted the resignation of Miriam H. Harris, a teacher in the High and Latin School, to take effect February 29, 1916.

The superintendent reported and the Board accepted the resignation of Louise A. Hannon, a teacher in the High and Latin School, to take effect February 1, 1916.

On recommendation of the superintendent, and of Mr. Cleveland, Head Master of the High and Latin School, Adele Schroder was unanimously elected a teacher of German in the High and Latin School, at a salary of $1140 per year, to take effect February 27, 1916.

On recommendation of the superintendent, and of Mr. Blazo, principal of the Haggerty School, Sarah C. McManama was unanimously elected Master's Assistant in the Haggerty School, at a salary of $1020 per year, to take effect January 18, 1916.

On recommendation of the superintendent, and of Mr. Wood, Head Master of the Rindge Technical School Hansen's Two Year Course in English Composition and Hessler's First Year of Science were adopted for use as textbooks in the Rindge Technical School.

The superintendent reported that John Dennehy had been appointed temporary engineer at the High and Latin School, to take the place of Thomas Bullock, who has been granted leave of absence for six months. Mr. Dennehy has been transferred temporarily from the Building Department to this department, with the approval of the Civil Service Commission.

The Committee went into executive session.

It was voted that the position of placement clerk at the Trade School for Girls be abolished.

It was voted that the superintendent be given authority to reduce the number of teachers in the Evening Schools.

The Committee returned to open session and the doings in executive session were ratified.

It was voted that when the Committee adjourn, it adjourn to meet on Friday, January 21, 1916, at 4:00 p.m.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, January 21, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Miss Whitman, Mrs. Winslow, Messrs. Ford, Gadsby, McCue and Sterans.

The superintendent presented a letter from the Cambridge Young Women's Hebrew Association, asking that the Jewish boys and girls in the high school and upper grammar grades be excused from school without being marked absent, on January 27th, in order to make collections for the Jewish war sufferers. On recommendation of the superintendent, it was voted that these pupils be not marked absent, provided they present to the principal of the school on the morning of January 27th a card showing that they have volunteered to do this work.

On recommendation of the superintendent, the following school calendar was adopted:—

1916

The Second Term: From January 3 to February 18

The Third Term: From February 28 to April 28

The Fourth Term: From May 8 to June 29 with the morning session

For the Beginning of the Year 1916-1917

The First Term: From September 13 to December 23.

On recommendation of the superintendent, it was voted that he be authorized to assign a teacher now in the service to the special work at the Agassiz Museum, and that her salary be the same as is paid to the Masters' Assistants in the grammar schools.

In regard to the claim of William J. McKeever for the loss of clothing belonging to his son, during a session of the High School, which was referred to the superintendent at the last meeting of the board, the superintendent presented a letter from Mr. Bliss of the High and Latin School, reporting on the matter. It was voted that this report be laid on the table.

The superintendent presented the report on the Trade School for Girls, which he had been requested to submit. It was voted that this report be laid on the table.

The Board went into executive session.

The following was submimtted by the superintendent:—

"At the request of the School Committee I have taken up the petition of Miss Mary J. Smith, admitting the propriety of her dismissal for pernicious political activity and requesting reinstatement as a teacher on the grounds of personal hardship and lack of appreciation on her part as to the political acts done, and not a deliberate, wanton disregard of her duties and her obligations to the city as a public school teacher.

I find that Miss Smith has been an efficient teacher of sewing and if the Committee is willing to reinstate Miss Smith on her petition, I recommend her as a teacher of sewing at a reduction in salary to $936.00 per year."

It was voted that Mary J. Smith be elected a teacher of sewing as a yearly salary of $936.00, to take effect February 1, 1916, date of increase to be April 1, 1917.

The Board returned to open session and the action taken in executive session was ratified.

The bill of George T. O'Brien, amounting to $705.22, for constructing a coal pocket at the Webster School, which was laid on the table at the last meeting of the Board, was taken from the table, and it was voted that this bill be referred to the Head Janitor, with instructions to investigate this matter, and report at the next meeting as to whether or not the work has been properly done, and if the price is exorbitant.

The bids for printing the official records of the School Committee meetings were opened, and were referred to the agent.

On recommendation of the superintendent it was voted that the agent be authorized to have printed the required number of copies of the Course of Study of English written by Mr. John J. Mahoney, former Assistant Superintendent of Schools.

It was voted, on recommendation of the superintendent, that the lighting in two of the rooms at the Trade School for Girls be changed.

It was also voted on recommendation of the superintendent, that a new gas range be purchased for the cooking department of the Trade School for Girls.

The superintendent presented a portion of the draft of rules for the committee, which he had been requested to prepare. It was voted that the following section be adopted:—

"Section 103. **Standing Committees.** The Standing Committes shall consist of three members, to be appointed by the Chairman, and shall be as follows: Instruction, Teachers and Curriculum; Finance and Supplies; Trade Schools for Girls; Buildings and Grounds; Extended Use of School Buildings."

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, January 28, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meetings of January 17th and January 21st were laid on the table.

Mr. Jeremiah F. Downey, Superintendent of Public Buildings, appeared before the Committee and stated that the exit staircases at the Agassiz School are being constructed in accordance with the recommendation of the National Fire Protection Association for a building of this type. Each corridor is shut off from the staircase by a wire-glass partition with self closing doors. In the basement, the staircase is enclosed with brick walls and above the basement with 6 inch brick-nogged partitions, wire lathed and plastered on both sides; the soffits and landings of the stairs are wire-lathed and plastered with a fire stop of brick between the stringers twice in each flight of stairs.

The members of the School Committee expressed themselves as being satisfied with this construction.

Mr. Downey also submitted the following report which he had been requested to make in regard to fire prevention in the various school buildings. This report was accepted and ordered spread on the records.

Building Department,
Cambridge, Mass.
January, 26, 1916.

To the Honorable the School Committee of the City of Cambridge:—

In the light of the recent unfortunate experiences of many American cities, a survey of the school buildings of this city indicate conditions that invite a repetiton of many of these disasters. While effort has been made in the past to remedy some of the worst cases, nevertheless there remains much yet to be done if the City of Cambridge and her citizens desire their school children housed in reasonably safe buildings.

While this report will indicate the condition of each of our several school buildings, as the vote of your board requests, it may be well to consider the general situation as it applies to all the buildings as a group. The probable expense involved has not been estimated, principally for the reason that it is uncertain how far your board wishes to go in their effort to improve conditions. In order to ascertain what the probable expense would be, it would be necessary to prepare plans and specifications from which estimates could be made.

The chief element of danger in any school building is the presence of smoke which strikes panic into the minds of the children and brings about disastrous results.

In 1908 a canvas was made by circular of almost every important city in the United States and as a result it showed that eighty percent of the fires in old school buildings originated in the basements. When an examination of the basements of the school buildings of this city is made, the force of this canvas is readily apparent. In nearly every instance we find rubbish, waste paper, sawdust, old furniture, lumber, wooden partitions, many of them adjoining the boilers, and other combustibles spread all over the basements, with an open staircase leading to the main exits with no cut-off and the danger is appalling. With a fire in any of our basements, the buildings will become almost immediately filed with smoke and all thought of fire drill is forgotten in the ensuing panic.

To remedy this condition of affairs, the following regulations suggest themselves as possible means of relief.

1. Provide an electro-mechanical alarm system by which an alarm of fire can be immediately transmitted to the city fire alarm system and that can also be used within the building with a station on each floor level.

2. Stairways of all buildings to be enclosed on each floor with smoke-proof partitions and doors: all doors to be self-closing.

3. Corridors to have smoke cut-off with self-closing doors.

4. Enclose stairs leading from basement to exit door landings with fire-proof partitions with self-closing doors at the head and foot of stairway.

5. Remove all closets under stairways leading from basement.

6. Unprotected wooden partitions shall not be maintained about boilers and coal bins.

7. Boiler rooms shall be enclosed with fire-proof partitions.

8. Cold air chambers shall have fire-proof patitions and self-closing fire doors.

9. Provide waste paper burner in chimney stack.

10. Janitor's storeroom in which supplies such as oil, paint, etc. are to be stored, shall have fire-proof en-

closure.

11. Sawdust and raffia shall be stored in metal receptacles.

12. Attics and open cellars shall not be used for storage of lumber, furniture, books, etc.

13 The ceilings of all basements and boiler rooms to be fire-proofed.

14.Steam or hot water pipes shall be protected with metal where they are placed within 2 inches of any wooden partition.

15. Gas stoves and hot plates shall not be placed on unprotected tables.

16. Provide at least one fire extinguisher for each building and place two standard fire buckets in each carpentry class room.

17. Provide water connection in each boiler room with hose attached for wetting down ashes.

18. Each class room shall have two means of exit.

19. Movable furniture shall not be placed near exit from class room.

20. Locks on exit doors shall be easily worked.

21. Automatic fire sprinklers in basement and staircase.

22. Stairs and corridors clear of obstructions.

23. Regular inspection of building and report thereon to be made and janitor to be rated on conditions found.

24. Janitors should be in the building at all times during the school sessions.

25. Benches and floors about same in carpentry class rooms shall be kept clear at all times.

The following is a summary of the inspection made in each school building:—

Houghton School; Three stories, second class construction, fifteen class rooms, kindergarten, grades I-VIII; hall on third floor also used by a class of the third grade. Two main exits open to basement with extra exit from basement. Wooden staircases. Boiler room is not shut off from rest of basement. Cold air chamber separated from boiler room with wooden doors. Old furniture and lumber stock stored in unprotected rooms. Sloyd room unused, doors leading to it unprotected. Ceiling of boiler room hard plaster on wire lathing; remainder of ceiling plastered on wood laths.

Morse School: Three and one-half stories, second class construction, fourteen class rooms, grades I-VIII. Hall on third floor used by special class. Two main exits open to basement with extra exit from basement. Wooden staircases. Coal pocket on south adjoins exit and partition is unprotected. There is also on this side a closet with janitor's supplies adjoining exit staircase. Plaster on ceiling of basement is broken. A number of fire doors have been put in the basement but they do not close automatically. Gas meter under front exit in storeroom with wooden partitions

Harvard School: Three stories second class construction, 16 class rooms, Grade IV- VIII. Two main exits open to basement which has two additional exits. Gas meter under exit vestibule. Smoke pipe from boilers too close to ceiling of store room. Plaster on basement ceiling in a very poor condition. Room on top floor used for special class has raffia exposed and a large amount of other combustible material. Supplies and old furniture spread over basement. Closets under both stairs.

Felton School: Two stories, second class construction, six class rooms, grades I-III. Two main exits open to basement Toilets at foot of staircase with wooden partitions surrounding room. A large amount of rubbish spread all over basement. In one class room, movable blackboard right in front of exit door. Furnaces are located in open basement.

Roberts School: Three stories, second class construction, 16 class rooms, one special class, grades IV-VIII. Four main exits, two of which open to basement. Doors leading from boiler room are of wood, unprotected and not self-closing. Considerable rubbish in boiler room. Sloyd room has large amount of lumber and wooden boxes stored in it. Wooden doors lead from this room to cold air chamber. Grille work partitions for wardrobes do not have openings in them opposite the class room doors. Small office rooms at end of corridors on second and third floors stop direct light on corridors. Closets under staircases. Sawdust exposed under vestibule; also considerable rubbish.

Willard School: Three stories, second class construction, 12 class rooms, kindergarten, grades I-III. Two main exits which open to basement. Stairs to basement enclosed with wooden partitions. Closet under rear vestibule. Door to boiler room metal covered but not self-closing. Janitor's room filled with a large amount of rubbish. This building is overcrowded: both exits used by classes for recitation rooms.

Tarbell School: Two and one-half stories, third class construction, five class rooms, grades I-III. Two exits which open to basement. Wooden partitons throughout basement. Exits do not open out directly.

Parker School: Two stories, second class construction, 6 class rooms, kindergarten, grades I-III. Two main

exits which open to basement. Wooden partition for coal pocket adjoins boiler front. Kindling wood and rubbish exposed in boiler room. Three toilets leaking and janitor had sawdust spread around the floor. Wooden partitions in corridors around wardrobes. Janitor of this building is incapacitated to properly perform his duties.

Fletcher School: Three stories, second class construction, 15 class rooms, grades I-VIII. Two main exits open to basement with closets under vestibule. Janitor's room has a large amount of rubbish.

Kelley School: Three stories, second class construction, 18 class rooms, kindergarten, grades I-VIII. Four main exits, two of which are open to basement. Sawdust kept under staircase. Kindling wood in boiler room with wooden work bench, door opening from boiler room to basement. First grade class using hall on third floor.

Boardman School: Two stories, second class construction, 8 class rooms, grades I-III. Two main exits one of which opens to the basement. There are two additional exits from basement. Staircase leading from yard to girls' toilets in an unsafe condition. Kindling wood in open cellar. Closet for wood found open. Metal doors to it not self-closing.

Wellington School: Three stories, first and second class construction, 25 class roms, kindergarten, grades I-VIII. Five main exits with two opening to basement. Corridors, smoke. Doors fastened back with permanent hooks. Doors leading from boiler room to storeroom and coal pocket of wood. Metal covered doors leading to boiler room not self-closing. A number of storerooms in basement are filled with furniture, carpentry stock, paints, oils, etc.

Gore School: Three stories, second class construction, 12 class rooms kindergarten, grades I-III. Two main exits which are open to basement. Metal covered door leading to boiler room not self-closing. Doors from class rooms and dressing rooms open on each other. Open corridors with large steam radiator in center on first floor. Coal pocket of brick does not run up to ceiling. Kindling wood stored in closet adjoining rear exit with wooden partition between. Old furniture, etc. in basement.

Gannett School: Two stories, third class construction, 6 class rooms, kindergarten, grades I-III. Two main exits open to basement; very bad condition where stairs and in basement, very dark. Wooden partitions throughout basement. Plaster on ceiling bad in places. Kindling wood, supplies, old furniture, stored in open basement.

Lowell School: Two and one-half stories, third class construction, five class rooms, kindergarten, grades I-V. Two main exits, staircase to basement leads underneath them. Ceiling of basement in bad condition. Basement contains old furniture, supplies, sawdust, and is entirely open.

Russell School: Three stories, second class construction, 12 class rooms, kindergarten, grades I-VIII. Three main exits, one of which leads to basement. Broken plaster under front exit and gas meter is located here. Large number of wooden partitions in basement. Sloyd room in basement, now unused, has boxes and other materials in it beside benches. Furniture stored in corridor at foot of stairs leading to roof. A first grade class located on third floor.

Sleeper School: Two stories, second class construction, 10 class rooms, kindergarten, grades I-VI. Two main exits which open to basement. Furnaces set too close to ceiling. Kindling wood in open basement.

Shepard School: Three stories, second class construction, 11 class rooms, grades III-VII. Two main exits which are open to basement. Ceiling of basement in a very bad condition. Soft coal being used; it is stored up to ceiling and spontaneous combustion is likely to occur. Wooden partitions separate boiler room from rest of basement. Kindling wood stored in boiler room.

Ellis School: Three and one-half stories, second class construction, 12 class rooms, 1 special, grades IV-VIII. Two main exits which are open to basement. Plaster on ceiling is in a bad condition. Two coal bins of wood in boiler room. The hot water heater sets two feet from one of them. Sloyd room in basement.

Wyman School: Two and one-half stories, third class construction, 6 class rooms, kindergarten, grades I-III Two main exits. In center of corridor on first floor, the staircase leading to the basement passes the furnaces which are very close to the surrounding woodwork. Door at the head of this staircase was off its hinges.

Reed School: Two and one-half stories, third class construction, 4 class rooms, grades I-III and open air class. Plaster on basement ceiling in a bad condition. Two main exits which are open to basement. Outside vestibule doors are less in width than the main doors. Furnaces are in open basement.

Thorndike School: Two stories second class construction, 21 class rooms, cooking and sewing rooms in basement, grades I-VIII. Three main

exits open to basement. Staircase on north side in basement enclosed but doors leading from it are not self-closing. Janitor's office has stored in it a large amount of combustibles. Door leading to storeroom for paints and oils not protected. Kindling wood exposed in basement. Door leading from boiler room to basement not self-closing.

Peabody School: Three and one-half stories, second class construction, 16 class rooms, kindergarten, grades I-VIII. Two main exits which are open to basement. Storeroom for sawdust and oils near front exit. Plaster broken in a number of places Boiler room walls do not run to ceiling. Doors leading to boiler room are not self closing. Large amount of old furniture in attic. Hall used for class from Agassiz School.

Taylor School: Three stories, second class construction, 12 class rooms, kindergarten, grades I-V. Three main exits which are open to the basement. Doors leading to boiler room metal covered but not self-closing. Sawdust and kindling wood exposed in boiler room. Floor of basement badly settled with some brick piers cracked.

Putnam School: Three stories, second class construction, 14 class rooms, grades IV-VIII. Two main exits open to basement. Boiler room enclosed with brick to within four feet of ceiling. Storeroom off boiler room used as supply room without door between. Plaster on ceiling broken in a number of places. Sawdust exposed in basement, also a large amount of rubbish has accumulated. Sloyd room had shavings on the floor. Standing leaf of exit door has countersunk bolt which is not a good arrangement. Sloyd and drawing room in basement.

Rindge Technical: Shop building: one and two stories, second class construction, one main exit. Doors to basement all open. Opening leading from boiler room to main basement. Waste paper barrel under staircase. Tunnel to science building has not doors on either end and this is also true of the tunnel leading from the science building to the Washington building. Entrance to staircase to basement from wood-working shop has obstruction in front of it.

Science building: two stories, second class construction, 5 class rooms. Fan room adjoining staircase.

Washington Building: three and one-half stories, second class construction, three main exits. Considerable old furniture stored in basement. Lockers for pupils should be cleared of rubbish. Doors in assembly hall open inward.

High School: Three and one-half stories, second class construction. Three main exits, 16 class rooms. Plaster broken on basement ceiling in a number of places. Store rooms adjoining north east exit filled with old furniture. Janitor's office has large amount of rubbish. Empty carboys in closets under west exit. Stair treads worn smooth, very dangerous.

Latin School: Three and one-half stories, second class construction, 27 class rooms. Rubbish in a number of wooden barrels in attic. Janitor's store room on first floor near one of main stairways, has oils, etc. stored in it. Room in basement used by school committee carpenter filled with shavings, old furniture and rubbish.

Merrill School: Three stories, second class construction, 12 class rooms, trade school, kindergarten, grades I-III Two main exits, one of which leads to basement. Doors to boiler room of wood and not self-closing. Woodwork back of gas stoves unprotected. Sewing room on top floor has tables too near exit. Kindergarten room has a number of obstructions in front of exit door from adjoining room.

Webster School: Three stories, first and second class construction, 26 class rooms, kindergarten, grades I-VII, four main exits open to basement. Metal doors between buildings are not self-closing. Rubbish in basement. Waste paper and wooden bench in boiler room. Door from boiler room in wood and not self-closing.

Haggerty School: Two stories, second class construction, 10 class rooms, kindergarten, grades I-VIII. Two main exits open to basement. Door leading to boiler room not self-closing; also door from boiler room to cold air chamber.

Agassiz House: Three stories, third class construction, grades I-VII. Two main exits. Closets containing waste paper, sawdust and old furniture in storeroom leading off the boiler room which is not separated from the rest of the basement. From the basement arises a hand-hoist which provides an excellent flue in case of fire. On the third floor this hoistway passes in front of a door leading to a room used by small children. This building is a hazardous risk of the worst kind. On visit to building, the principal was not present. I found that she had gone to the Peabody School Building to visit some of her classes in that building.

In view of the foregoing I would recommend that provision be made immediately for an appropriation to permit of plans and specifications being prepared so that estimate may be secured for doing the work as outlined in this report.

Respectfully,

(Signed) Jeremiah F. Downey,
Superintendent of Public Buildings.

It was voted that the School Committee appropriate $500 for plans and specifications for safeguarding the school children against fire, in accordance with the report of the Superintendent of Public Buildings, and under his supervision, and also that the Superintendent of Public Buildings be requested to take care of any emergency work that is disclosed by his report, as soon as convenient.

It was voted that the head janitor be instructed to notify the janitors of the various schoolhouses to remove the rubbish from the basements of the school buildings, as mentioned in Mr. Downey's report, so far as is possible.

Mr. Roach, the head janitor, who was present, stated that the School Department should have a storehouse for material belonging to the various school buildings. It was voted that this matter be referred to the Committee on Buildings and Grounds, when formed.

The following communications from His Honor the Mayor were received and placed on file:—

1. A communication recommending that the Annual Reports of the City Departments be made more concise than heretofore.

2. A communication requesting that all bills be forwarded to the Auditor's Department within twenty-four hours after their approval.

3. A communication requesting that His Honor, the Mayor be informed of the possibilities of any funds remaining unexpended at the end of the current financial year in any of the appropriations of the department.

Professor Ford submitted a communication which he had received from Professor W. F. Harris, regarding the use of school buildings as neighborhod centres. It was voted that this letter be referred to the Committee on Extended Use of School Buildings, when formed.

The head janitor reported on the bill of George T. O'Brien, for constructing a coal pocket at the Webster School, which had been referred to him at the last meeting, and stated that in his opinion the work had been done in a workmanlike manner. It was brought out that $155.00 has been paid for the inspection of this coal pocket at the time of its construction. It was voted that the bill be laid on the table, and the head janitor requested to make a report as to the value of the work done.

A list of bills approved during the month of January, and the following financial report, submittted by the agent, were accepted:—

FINANCIAL REPORT JANUARY, 1916

	Appropriation	Expended to Jan.1	Expended during Jan.	Total Ex-penditures	Balance
General Expenses					
Salaries	29, 588.00	22,080.08	2,119.00	24,199.08	5,388.92
Supplies	8,100.00	6,817.36	430.71	7,248.07	851.93
Teachers' Salaries	533,277.00	389,648.10	44,922.91	434,571.01	98,705.99
Text Books and Supplies	30,500.00	23,272.46	2,679.26	25,951.72	4,548.28
Tuition to Other Cities	100.00	33.75	3.05	36.80	63.20
Transportation of Pupils	477.50	162.00	82.80	244.80	232.70
Support of Truants	323.00	173.14	52.00	225.14	97.86
Janitor Service	57,957.49	41,856.39	4,444.64	46.301.03	11,656.46
Fuel and Light	20,075.00	11,380.18	715.68	12,095.86	7 979.14
Buildings and Grounds	19,500.00	17,560.82	928.36	18,489.18	1,010.82
Furniture and Furnishings	1,500.00	1,099.72	66.00	1,165.72	334.28
Janitors' Supplies	1,500.00	1,235.83	73,13	1,308.96	191.04
Other School Expenses	2,885.00	2,685.67	20.86	2,706.53	178.47
Contingent Fund	617.37		200.00	200.00	417.37
	$706,400.36	518,005.50	56,738.40	574,743.90	131,656.46

On recommendation of the agent, minors' licenses were granted to thirty-four boys.

The report of Mr. Bliss of the High and Latin School, regarding the loss of clothing by William McKeever, one of the pupils of the school, which had been laid on the table at the last meeting, was taken from the table. It was voted that the superintendent be requested to write a letter to the boy's father, stating that the School Committee is not responsible for the clothing lost, although the Committee intends to take every precaution to see that such losses do not occur.

The Committee on the disposition of the automobile reported that the Packard Motor Car Company had received an offer for the car which would net the School Department $1000.00, and that the Committee had instructed the Packard Company to accept the offer. It was voted that the action of this Committee be ratified by the full Board.

It was voted that when the Committee adjourn, it adjourn to meet on Friday afternoon, February 4, 1916, at 4:00 o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, February 4, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meetings of January 17, January 21, and January 28 were approved.

The regular order of business was suspended.

Mr. Roach, the head janitor, appeared before the committee, and reported that in his opinion the bill of George T. O'Brien, for constructing a coal pocket at the Webster School, which had been referred to him at the last meeting, should be paid, with the exception of the item of $29.92 for the concrete floor. Mr. O'Brien claimed that this item was omitted from the specifications, but Mr. Roach stated that it was included in them. The bill was laid on the table, with the understanding that the superintendent of public buildings be requested to inspect the coal pocket and report o the School Committee on the value of the work done.

The regular order of business was resumed.

The superintendent reported, and the board accepted the resignation of Jeannette E. Graustein, a pupil teacher in the Wellington School, to take effect January 26, 1916.

The superintendent reported, and the Board approved of the transfer of Frances E. Fitzgerald from the Boardman Kindergarten to the Haggerty Kindergarten, as assistant, to take effect February 28, 1916.

On recommendation of the superintendent, Ellen C. Connell was unanimously elected a teacher in the Wellington School, at a yearly salary of $588, to take effect February 1, 1916.

On recommendation of the superintendent, Jane S. Feeny was unanimously elected assistant in the Boardman Kindergarten, at a yearly salary of $504, to take effect February 28, 1916.

The superintendent recommended Mary A. McMahon as acting head kindergartner at the Houghton Kindergarten, at a yearly salary of $816, from February 1, 1916, to take the place of Marion L. Akerman, who has been granted leave of absence from February 1, 1916, to February 1, 1917. This recommendation was referred to the Committee on Teachers.

The superintendent recommended the transfer of Isabel M. Nash from the Willard Primary school to the Willard Kindergarten, as assistant, to take effect February 1, 1916. This matter was referred to the Committee on Teachers.

On recommendation of the superintendent, the following change in the schedule of salaries for evening school teachers was unanimously adopted: The maximum of $2.50 per evening for evening high school teachers, and of $2 per evening for elementary academic evening school teachers, is to be paid to teachers of five or more years of experience in day schools, to teachers of less than five years' experience in day schools after one year of service in evening schools, and to teachers without day school xperience after two years of service in evening schools.

From March 4 to March 11 has been set aside as the week for Cambridge for the "Baby Week Campaign," and on recommendation of the superintendent it was voted that he be authorized to hold such exercises in the schools during that week as he may deem wise, after consultation with the committee having the whole matter in charge.

It was voted that the superintendent request the head masters of the High and Latin school and the Rindge Technical school to send, before the next meeting, a written report in regard to the luncheon served to the pupils in those schools, the menus, quality of the food and its cost to the pupils, the character of the service, the number of pupils served daily, and what part of the equipment is owned by the school department.

It was voted that the superintendent of schools and the head janitor be requested to prepare and submit to the School Committee a draft of rules for the janitors employed by the school department.

The superintendent was requested to report to the School Committee the number of teachers in each school, the number of pupils each teacher has, and the percentage of attendance of these pupils.

The agent brought up the matter of the printing of the official records of the school committee meetings which had been referred to him at the meeting of January 21st.

It was moved that the printing of the official records of the school committee meetings be awarded to the Cambridge Chronicle, at $2.05 per page, with the understanding that the official records be printed in that paper.

It was moved in substitution that specifications for printing the records be submitted again to the bidders, with a sample of the paper on which the Committee desires them to be printed. This motion was adopted, but it was later voted to reconsider the same.

On reconsideration, the substitute motion was lost. The original motion was then adopted.

The following change in Section 103 of the Rules of the School Committee was unanimously adopted: That the Committee on Instruction, Teachers and Curriculum be divided into two committees,—one the Committee on Teachers, and the other the Committee on Instruction and Curriculum.

His Honor Mayor Rockwood appointed the following sub-committees:

Committee on Finance and Supplies—Mr. Gadsby, chairman; Mr. Stearns, Mrs. Whitman.

Committee on Buildings and Grounds—Mr. McCue, chairman; Mr. Stearns, Mr. Gadsby.

Committee on Teachers—Miss Winslow, chairman; Mr. Gadsby, Professor Ford.

Committee on Instruction and Curriculum—Professor Ford, chairman; Mrs. Whitman, Mr. McCue.

Committee on Extended Use of School Buildings—Mr. Stearns, chairman; Miss Winslow, Professor Ford.

Committee on Trade School for Girls—Mrs. Whitman, chairman; Miss Winslow, Mr. McCue.

It was voted that the report of the superintendent on the Trade School for Girls, which was laid on the table at the meeting of January 21st, be taken from the table and referred to the Committee on the Trade School for Girls.

Mr. McCue reported that a self-appointed committee, consisting of Mr. Gadsby, Mr. Stearns, Mr. Roach, the head janitor, and himself, had visited some of the school buildings with Mr. Bunker, Chief of the Fire Department, and Mr. Downey, Superintendent of Public Buildings. He stated that this visit substantiated what Mr. Downey had reported at the last meeting in regard to the condition of these buildings.

The chair appointed Miss Winslow, or, in her absence, Mrs. Whitman, to approve bills and payrolls for the month of February.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, February 25, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of February 4th were approved.

A communication was received from the City Council, requesting the School Committee to cause the baths at the Thorndike School to be opened to the public on Saturday afternoons. It was voted that the baths be opened as soon as convenient.

The regular order of business was suspended.

Mr. Jeremiah F. Downey, Superintendent of Public Buildings, appeared before the Committee, and reported that in his opinion the value of the work of George T. O'Brien in constructing the coal pocket at the Webster School was $601. The bill as submitted by Mr. O'Brien amounted to $705.22. This report was received and the bill was laid on the table.

The regular order of business was resumed.

The superintendent reported and the Board approved of the transfer of Helen M. Reynolds from the Morse School to the Haggerty School, to take effect February 1, 1916.

The following recommendation of the superintendent was adopted:

"That the Evening Schools close with the week ending March 25, 1916.

That the closing exercises in the schools be held on the following evenings, and that the Chairman of the Board assign the members to be present at the different schools:

Putnam Evening School, Monday, March 20.
Roberts Evening School, Monday, March 20.
Shepard Evening School, Monday, March 20.
Haggerty Evening School, Tuesday, March 21.
Kelley Evening School, Tuesday, March 21.
Webster Evening School, Tuesday, March 21.
Evening High School, Wednesday, March 22.
Girls' Evening Trade School, Thursday, March 23.
Rindge Evening Industrial, Thursday, March 23.

The superintendent submitted the following list of Honor Pupils for the first half of the year in the Rindge Technical School, which was received and ordered spread on the records:

HONOR LIST IN ALL SUBJECTS

Arthur G. Hatch
Francis O. Holmes
Dana N. Squires
James C. Shaw
Richard E. Bailey
Arthur O. Browne
Olin G. Day
Patrick E. Doucette
Edward F. Reilly
Robert E. Robillard
Matthew Vands
Ernest Wester
Edgar R. Walker
George A. Wiley
Oscar L. Perkins
Charles Johnson
Elmer B. Jackson
Henry B. Kane
Peter J. Litwisky
Walter C. Langer
Arthur E. Nelson
Joseph Nissenbaum
Herbert A. Nelson
Raymond Wigfall
Vasco B. Borges
Emil W. Mellin

HONOR LIST IN ACADEMIC SUBJECTS ONLY

Arthur Jewell
J. Henry Smith
Edward F. Frohnert
Harry B. Batchelder
Thomas P. Bain
Bror Herman Bergling
John H. Cook
Axel Dahlquist
Frederick J. Romley
Carl Valerius
Philip Weinberg
Frank Walsh
Emerson Priest
Warren Irons
John Nelson
John O'Leary
J. Henry O'Toole
William Director
Francis Murphy
R. E. MacInnis

A recommendation of the superintendent that Winslow's Geography Readers be adopted for use in the elementary schools was referred to the Committee on Instruction and Curriculum.

A report of Nathaniel W. Bunker, Chief of the Fire Department, in regard to fire prevention in the various schools, was received and placed on file.

A report on the lunch service at the High and Latin School and Rindge Technical School, submitted by the superintendent, was laid on the table.

The superintendent presented a letter from Dr. William E. Fleet, one of the school physicians, regarding the establishment of an open air class at the Roberts School. This letter was referred to the Committee on Instruction and Curriculum.

A letter from J. Joseph Corcoran, janitor of the Rindge Technical School, requesting an increase of salary from $1,300 to $1,800 per year, was referred to the Committee on Buildings and Grounds.

The superintendent submitted an estimate of $33 from the Cambridge Gas Light Company for relocating gas meters in the Morse, Thorndike, Russell and English High Schools. It was voted that these meters be removed immediately from their present dangerous l cation under the stairs, and relocated, under the supervision of the Head Janitor.

The superintendent submitted a report which he had been requested to make at the last meeting, on the number of teachers in each school, the number of pupils each teacher has, and the percentage of attendance of these pupils. This report was referred to the Committee on Teachers.

The superintendent submitted the remaining portion of the draft of Rules of the School Committee which he had been asked to prepare.

It was voted that the opinion of the City Solicitor be requested as to whether the School Committee or the City Council should pay Harvard University rent for the use of the Agassiz House, now used for school purposes.

The agent submitted a list of bills and payrolls approved during the month of February, and the following financial report, which was referred to the Committee on Finance and Supplies:

FINANCIAL REPORT

February, 1916

	Appropriation	Expended to Feb. 1	Expended during February	Total Expenditures	Balance
General Expenses:					
Salaries	$29,588.00	$24,199.08	$2,152.00	$26,351.08	$3,236.92
Supplies	8,100.00	7,248.07	653.49	7,901.56	198.44
Teachers' Salaries	533,277.00	434,571.01	48,380.46	482,951.47	50,325.53
Text Books and Supplies	30,500.00	25,951.72	1,959.24	27,910.96	2,589.04
Tuition to Other Cities.	100.00	36.80	12.41	49.21	50.79
Transportation of Pupils ...	477.50	244.80	75.60	320.40	157.10
Support of Truants	323.00	225.14		225.14	97.86
Janitor Service	57,957.49	46,301.03	4,621.61	50,922.64	7,034.85
Fuel and Light	20,075.00	12,095.86	4,310.22	16,408.08	3,668.92
Repairs, Buildings and Grounds ...	19,500.00	18,489.18	757.01	19,246.19	253.81
Furniture and Furnishings.	1,500.00	1,165.72	29.66	1,195.38	304.62
Janitors' Supplies	1,500.00	1,308.96	143.78	1,452.74	47.26
Other School Expenses...	2,885.00	2,706.53	51.83	2,758.36	126.64
Contingent Fund	617.37	200.00		200.00	417.37
	$706,400.36	$574,743.90	$63,147.31	$637,891.21	$68,509.15
Revenue appropriated		$8,741.28			
Excess revenue		509.47			
		$9,250.75			

The bill of George T. O'Brien was taken from the table, and it was voted that the bill, with the report of the Superintendent of Public Buildings, be referred to His Honor the Mayor, for whatever disposal he sees fit. Mr. Gadsby is recorded as voting "no."

It was voted that when the Board adjourn, it adjourn to meet on Friday afternoon, March 3d, at 4.30 o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secretary

SCHOOL COMMITTEE

(Official Report)

Friday, March 3, 1916

Special meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby and McCue.

The records of the meeting of February 25th were approved.

His Honor, Mayor Rockwood, submitted a letter and plans which he had received from William D. Austin, Architect, in regard to connecting the High and Latin School buildings. This communication was referred to the Committee on Buildings and Grounds.

On recommendation of the superintendent it was voted that the School Committee appropriate $190.00 towards the purchase of a boat, as a part of the Physical Education equipment, for the use of the boys in the High and Latin and Rindge Technical Schools.

It was voted that a committee consisting of the superintendent of schools and Professor Ford be requested to make inquiry and report to the Board as to the advisability and feasibility of inaugurating a Junior High School system.

It was voted that the superintendent be requested to report to the Board as to the advisability and feasibility of forming a rifle corps among the pupils of the High and Latin School and Rindge Technical School.

Mr. McCue brought up the question of an extra attendance officer and stated that in his opinion it would be wise to appoint an extra attendance officer to the regular school work and appoint one of the present attendance officers to the special work of looking after newsboys and minors in the various factories, and for work in conjunction with the evening schools.

It was voted that His Honor the Mayor appoint a special committee to consider the question of an extra attendance officer. His Honor the Mayor appointed the following committee: Mr. McCue, Mrs. Whitman, and the superintendent of schools.

The Committee on the disposition of the school department automobile reported that a check for the automobile would be received from the Packard Motor Car Company the first of next week. This report was accepted.

The draft of Rules of the School Committee submitted by the superintendent was considered to Section 609.

His Honor the Mayor appointed Mrs. Whitman, or in her absence, Professor Ford, to approve bills and payrolls during the month of March.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, February 4, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meetings of January 17, January 21, and January 28 were approved.

The regular order of business was suspended.

Mr. Roach, the head janitor, appeared before the committee, and reported that in his opinion the bill of George T. O'Brien, for constructing a coal pocket at the Webster School, which had been referred to him at the last meeting, should be paid, with the exception of the item of $29.92 for the concrete floor. Mr. O'Brien claimed that this item was omitted from the specifications, but Mr. Roach stated that it was included in them. The bill was laid on the table, with the understanding that the superintendent of public buildings be requested to inspect the coal pocket and report o the School Committee on the value of the work done.

The regular order of business was resumed.

The superintendent reported, and the board accepted the resignation of Jeannette E. Graustein, a pupil teacher in the Wellington School, to take effect January 26, 1916.

The superintendent reported, and the Board approved of the transfer of Frances E. Fitzgerald from the Boardman Kindergarten to the Haggerty Kindergarten, as assistant, to take effect February 28, 1916.

On recommendation of the superintendent, Ellen C. Connell was unanimously elected a teacher in the Wellington School, at a yearly salary of $588, to take effect February 1, 1916.

On recommendation of the superintendent, Jane S. Feeny was unanimously elected assistant in the Boardman Kindergarten, at a yearly salary of $504, to take effect February 28, 1916.

The superintendent recommended Mary A. McMahon as acting head kindergartner at the Houghton Kindergarten, at a yearly salary of $816, from February 1, 1916, to take the place of Marion L. Akerman, who has been granted leave of absence from February 1, 1916, to February 1, 1917. This recommendation was referred to the Committee on Teachers.

The superintendent recommended the transfer of Isabel M. Nash from the Willard Primary school to the Willard Kindergarten, as assistant, to take effect February 1, 1916. This matter was referred to the Committee on Teachers.

On recommendation of the superintendent, the following change in the schedule of salaries for evening school teachers was unanimously adopted: The maximum of $2.50 per evening for evening high school teachers, and of $2 per evening for elementary academic evening school teachers, is to be paid to teachers of five or more years of experience in day schools, to teachers of less than five years' experience in day schools after one year of service in evening schools, and to teachers without day school xperience after two years of service in evening schools.

From March 4 to March 11 has been set aside as the week for Cambridge for the "Baby Week Campaign," and on recommendation of the superintendent it was voted that he be authorized to hold such exercises in the schools during that week as he may deem wise, after consultation with the committee having the whole matter in charge.

It was voted that the superintendent request the head masters of the High and Latin school and the Rindge Technical school to send, before the next meeting, a written report in regard to the luncheon served to the pupils in those schools, the menus, quality of the food and its cost to the pupils, the character of the service, the number of pupils served daily, and what part of the equipment is owned by the school department.

It was voted that the superintendent of schools and the head janitor be requested to prepare and submit to the School Committee a draft of rules for the janitors employed by the school department.

The superintendent was requested to report to the School Committee the number of teachers in each school, the number of pupils each teacher has, and the percentage of attendance of these pupils.

The agent brought up the matter of the printing of the official records of the school committee meetings which had been referred to him at the meeting of January 21st.

It was moved that the printing of the official records of the school committee meetings be awarded to the Cambridge Chronicle, at $2.05 per page, with the understanding that the official records be printed in that paper.

It was moved in substitution that specifications for printing the records be submitted again to the bidders, with a sample of the paper on which the Committee desires them to be printed. This motion was adopted, but it was later voted to reconsider the same.

On reconsideration, the substitute motion was lost. The original motion was then adopted.

The following change in Section 103 of the Rules of the School Committee was unanimously adopted: That the Committee on Instruction, Teachers and Curriculum be divided into two committees,—one the Committee on Teachers, and the other the Committee on Instruction and Curriculum.

His Honor Mayor Rockwood appointed the following sub-committees:

Committee on Finance and Supplies—Mr. Gadsby, chairman; Mr. Stearns, Mrs. Whitman.

Committee on Buildings and Grounds —Mr. McCue, chairman; Mr. Stearns, Mr. Gadsby.

Committee on Teachers—Miss Winslow, chairman; Mr. Gadsby, Professor Ford.

Committee on Instruction and Curriculum—Professor Ford, chairman; Mrs. Whitman, Mr. McCue.

Committee on Extended Use of School Buildings—Mr. Stearns, chairman; Miss Winslow, Professor Ford.

Committee on Trade School for Girls—Mrs. Whitman, chairman; Miss Winslow, Mr. McCue.

It was voted that the report of the superintendent on the Trade School for Girls, which was laid on the table at the meeting of January 21st, be taken from the table and referred to the Committee on the Trade School for Girls.

Mr. McCue reported that a self-appointed committee, consisting of Mr. Gadsby, Mr. Stearns, Mr. Roach, the head janitor, and himself, had visited some of the school buildings with Mr. Bunker, Chief of the Fire Department, and Mr. Downey, Superintendent of Public Buildings. He stated that this visit substantiated what Mr. Downey had reported at the last meeting in regard to the condition of these buildings.

The chair appointed Miss Winslow, or, in her absence, Mrs. Whitman, to approve bills and payrolls for the month of February.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, February 25, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of February 4th were approved.

A communication was received from the City Council, requesting the School Committee to cause the baths at the Thorndike School to be opened to the public on Saturday afternoons. It was voted that the baths be opened as soon as convenient.

The regular order of business was suspended.

Mr. Jeremiah F. Downey, Superintendent of Public Buildings, appeared before the Committee, and reported that in his opinion the value of the work of George T. O'Brien in constructing the coal pocket at the Webster School was $601. The bill as submitted by Mr. O'Brien amounted to $705.22. This report was received and the bill was laid on the table.

The regular order of business was resumed.

The superintendent reported and the Board approved of the transfer of Helen M. Reynolds from the Morse School to the Haggerty School, to take effect February 1, 1916.

The following recommendation of the superintendent was adopted:

"That the Evening Schools close with the week ending March 25, 1916.

That the closing exercises in the schools be held on the following evenings, and that the Chairman of the Board assign the members to be present at the different schools:

Putnam Evening School, Monday, March 20.
Roberts Evening School, Monday, March 20.
Shepard Evening School, Monday, March 20.
Haggerty Evening School, Tuesday, March 21.
Kelley Evening School, Tuesday, March 21.
Webster Evening School, Tuesday, March 21.
Evening High School, Wednesday, March 22.
Girls' Evening Trade School, Thursday, March 23.
Rindge Evening Industrial, Thursday, March 23.

The superintendent submitted the following list of Honor Pupils for the first half of the year in the Rindge Technical School, which was received and ordered spread on the records:

HONOR LIST IN ALL SUBJECTS

Arthur G. Hatch
Francis O. Holmes
Dana N. Squires
James C. Shaw
Richard E. Bailey
Arthur O. Browne
Olin G. Day
Patrick E. Doucette
Edward F. Reilly
Robert E. Robillard
Matthew Vands
Ernest Wester
Edgar R. Walker
George A. Wiley
Oscar L. Perkins
Charles Johnson
Elmer B. Jackson
Henry B. Kane
Peter J. Litwisky
Walter C. Langer
Arthur E. Nelson
Joseph Nissenbaum
Herbert A. Nelson
Raymond Wigfall
Vasco B. Borges
Emil W. Mellin

HONOR LIST IN ACADEMIC SUBJECTS ONLY

Arthur Jewell
J. Henry Smith
Edward F. Frohnert
Harry B. Batchelder
Thomas P. Bain
Bror Herman Bergling
John H. Cook
Axel Dahlquist
Frederick J. Romley
Carl Valerius
Philip Weinberg
Frank Walsh
Emerson Priest
Warren Irons
John Nelson
John O'Leary
J. Henry O'Toole
William Director
Francis Murphy
R. E. MacInnis

A recommendation of the superintendent that Winslow's Geography Readers be adopted for use in the elementary schools was referred to the Committee on Instruction and Curriculum.

A report of Nathaniel W. Bunker, Chief of the Fire Department, in regard to fire prevention in the various schools, was received and placed on file.

A report on the lunch service at the High and Latin School and Rindge Technical School, submitted by the superintendent, was laid on the table.

The superintendent presented a letter from Dr. William E. Fleet, one of the school physicians, regarding the establishment of an open air class at the Roberts School. This letter was referred to the Committee on Instruction and Curriculum.

A letter from J. Joseph Corcoran, janitor of the Rindge Technical School, requesting an increase of salary from $1,300 to $1,800 per year, was referred to the Committee on Buildings and Grounds.

The superintendent submitted an estimate of $33 from the Cambridge Gas Light Company for relocating gas meters in the Morse, Thorndike, Russell and English High Schools. It was voted that these meters be removed immediately from their present dangerous l cation under the stairs, and relocated, under the supervision of the Head Janitor.

The superintendent submitted a report which he had been requested to make at the last meeting, on the number of teachers in each school, the number of pupils each teacher has, and the percentage of attendance of these pupils. This report was referred to the Committee on Teachers.

The superintendent submitted the remaining portion of the draft of Rules of the School Committee which he had been asked to prepare.

It was voted that the opinion of the City Solicitor be requested as to whether the School Committee or the City Council should pay Harvard University rent for the use of the Agassiz House, now used for school purposes.

The agent submitted a list of bills and payrolls approved during the month of February, and the following financial report, which was referred to the Committee on Finance and Supplies:

FINANCIAL REPORT

February, 1916

	Appropriation	Expended to Feb. 1	Expended during February	Total Expenditures	Balance
General Expenses:					
Salaries	$29,588.00	$24,199.08	$2,152.00	$26,351.08	$3,236.92
Supplies	8,100.00	7,248.07	653.49	7,901.56	198.44
Teachers' Salaries	533,277.00	434,571.01	48,380.46	482,951.47	50,325.53
Text Books and Supplies	30,500.00	25,951.72	1,959.24	27,910.96	2,589.04
Tuition to Other Cities.	100.00	36.80	12.41	49.21	50.79
Transportation of Pupils ...	477.50	244.80	75.60	320.40	157.10
Support of Truants	323.00	225.14		225.14	97.86
Janitor Service	57,957.49	46,301.03	4,621.61	50,922.64	7,034.85
Fuel and Light	20,075.00	12,095.86	4,310.22	16,408.08	3,668.92
Repairs, Buildings and Grounds ...	19,500.00	18,489.18	757.01	19,246.19	253.81
Furniture and Furnishings.	1,500.00	1,165.72	29.66	1,195.38	304.62
Janitors' Supplies	1,500.00	1,308.96	143.78	1,452.74	47.26
Other School Expenses...	2,885.00	2,706.53	51.83	2,758.36	126.64
Contingent Fund	617.37	200.00		200.00	417.37
	$706,400.36	$574,743.90	$63,147.31	$637,891.21	$68,509.15
Revenue appropriated		$8,741.28			
Excess revenue		509.47			
		$9,250.75			

The bill of George T. O'Brien was taken from the table, and it was voted that the bill, with the report of the Superintendent of Public Buildings, be referred to His Honor the Mayor, for whatever disposal he sees fit. Mr. Gadsby is recorded as voting "no."

It was voted that when the Board adjourn, it adjourn to meet on Friday afternoon, March 3d, at 4.30 o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, March 3, 1916

Special meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby and McCue.

The records of the meeting of February 25th were approved.

His Honor, Mayor Rockwood, submitted a letter and plans which he had received from William D. Austin, Architect, in regard to connecting the High and Latin School buildings. This communication was referred to the Committee on Buildings and Grounds.

On recommendation of the superintendent it was voted that the School Committee appropriate $190.00 towards the purchase of a boat, as a part of the Physical Education equipment, for the use of the boys in the High and Latin and Rindge Technical Schools.

It was voted that a committee consisting of the superintendent of schools and Professor Ford be requested to make inquiry and report to the Board as to the advisability and feasibility of inaugurating a Junior High School system.

It was voted that the superintendent be requested to report to the Board as to the advisability and feasibility of forming a rifle corps among the pupils of the High and Latin School and Rindge Technical School.

Mr. McCue brought up the question of an extra attendance officer and stated that in his opinion it would be wise to appoint an extra attendance officer to the regular school work and appoint one of the present attendance officers to the special work of looking after newsboys and minors in the various factories, and for work in conjunction with the evening schools.

It was voted that His Honor the Mayor appoint a special committee to consider the question of an extra attendance officer. His Honor the Mayor appointed the following committee: Mr. McCue, Mrs. Whitman, and the superintendent of schools.

The Committee on the disposition of the school department automobile reported that a check for the automobile would be received from the Packard Motor Car Company the first of next week. This report was accepted.

The draft of Rules of the School Committee submitted by the superintendent was considered to Section 609.

His Honor the Mayor appointed Mrs. Whitman, or in her absence, Professor Ford, to approve bills and payrolls during the month of March.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, March 10, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of March 3rd were approved.

A communication was received from His Honor the Mayor, recommending that the duty of removing snow from the sidewalks and passageways of school buildings be placed in charge of the janitors of the school buildings. This communication was referred to the Committee on Buildings and Grounds.

A communication was received from the City Solicitor, stating that he is of the opinion that the sum to be paid for the school accommodations in the Agassiz House should be paid from some source other than the appropriation of the School Committee for the maintenance of schools, etc. This matter had been referred to the City Solicitor at the meeting of February 25th. It was voted that this communication be referred to the Mayor and City Council, and that a copy of the same be sent to the President of Harvard University.

The superintendent submitted a letter from Guy E. Healey, Esq., an attorney, acting for Mrs. Beatrice Cameron, stating that Mrs. Cameron's daughter, a pupil at the Sleeper School, had fallen on the ice at the Sleeper School grounds on February 29, 1916, and broken her arm, and requesting that some adjustment of the matter be made. This matter was referred to the City Solicitor.

The superintendent reported and the Board approved of the following transfers: of Eleanor B. Rock, from the Lowell School to the Reed Open Air School, and of Mary A. Maguire, from the Gannett School to the Sleeper School, both to take effect March 13, 1916.

On recommendation of the superintendent, it was voted that he be authorized to assign a teacher to the Tuberculosis Camp, to instruct the children there.

On recommendation of the superintendent, Gertrude M. Gove, Head Kindergartner at the Wellington Kindergarten, was granted leave of absence with stipend, from March 1, 1916 to March 1, 1917.

The superintendent recommended that Helen N. Hicks, now assistant at the Webster Kindergarten, be elected Acting Head Kindergartner at the Wellington Kindergarten, at a yearly salary of $816, during the absence of Miss Gove. This recommendation was referred to the Committee on Teachers.

A recommendation of the superintendent that Abbie M. MacNiff be elected a teacher in the Lowell School, from April 1, 1916, was referred to the Committee on Teachers.

The following recommendations of the superintendent were referred to a special committee consisting of the superintendent of schools, the chairman of the Committee on Teachers, and the chairman of the Committee on Instruction, for investigation and report:

a. That the superintendent be authorized to open a kindergarten in the locality surrounded by the Boardman, Parker and Taylor districts.

b. That the superintendent be authorized to investigate the need of kindergartens in the Morse and Russell schools.

The following list of Spanish and French text-books for use in the High and Latin School, recommended by the superintendent, was referred to the chairman of the Committee on Instruction and Curriculum, who reported in favor of the adoption of these books:—All Spanish Method, by William Hall; Don Basilio, by Schilling; Alarcon's El Capitan Veneno, Harrison's Elementary Spanish Reader; Le Francais et sa Patrie, by L. Raymond Talbot; Le Voyage de M. Perrichon, by Labiche & Martin. It was voted that these books be adopted.

Three text-books in Physics, Botany and Chemistry for use in the High and Latin School, recommended by the superintendent, were referred to the Committee on Instruction and Curriculum.

The superintendent submitted a letter from S. H. Stone, secretary of the Boston Association for the Relief and Control of Tuberculosis, requesting photographs of our Open Air Schools and equipment for display in an exhibit at the Boston Public Library. It was voted that this matter be referred to the superintendent with full power.

The superintendent recommended that he be authorized to expend a sum not exceeding $125.00 for each of the Prevocational classes. This recommendation was referred to the Committee on Instruction and Curriculum.

Reports from the head masters of the High and Latin School and Rindge Technical School regarding equipment required by these schools were referred to the Committee on Buildings and Grounds.

On recommendation of the agent, it was voted that the following transfers of appropriations be made:—

$300 from General Expenses—Salaries to General Expenses—Supplies.

$1000 from Teachers' Salaries to Text-Books and Supplies.

$500 from Janitor Services to Fuel and Light.

$1000 from Excess Revenue to Repairs, Buildings and Grounds.

$300 from Contingent Fund to Other School Expenses.

The agent reported that he had received a check for $990.00 for the sale of the School Department automobile from the Packard Motor Car Company, being $1100.00, less $110 commission paid to that company.

The chairman of the Committee on Instruction reported on the matter of an open air class at the Roberts School, which had been referred to that committee, and recommended that such a class be established and that a sum not exceeding $150 be expended for this purpose. This recommendation was adopted by the Board.

On recommendation of the Committee on Instruction, Winslow's Geography Readers were added to the list of approved text-books, for use in the elementary schools.

The Board took a recess while the Committee on Teachers met.

The Board reconvened and the chairman of the Committee on Teachers recommended the adoption of the superintendent's recommendation of Helen N. Hicks as Acting Head Kindergartner at the Wellington Kindergarten, at a yearly salary of $816, from March 1, 1916, during the absence of Gertrude M. Gove, Head Kindergartner at the Wellington Kindergarten. A motion to lay this recommendation on the table was lost on a roll-call, Mrs. Whitman, Miss Winslow, Mr. McCue and Mr. Gadsby voting no; Professor Ford and Mr. Stearns voting yes. The superintendent's recommendation was then adopted by the Board.

Professor Ford resigned from the Committee on Teachers.

A motion to adjourn was lost on a roll-call, His Honor the Mayor, Messrs. Ford, Gadsby and McCue voting no, Mr. Stearns and Miss Winslow voting yes, Mrs. Whitman not voting.

A resolution to the effect that the position of Special Assistant to the superintendent be established at a salary of $1500 per year was laid on the table until the next meeting.

A petition was received from the attendance officers, asking for an increase in salary. Mr. Cabot, one of the attendance officers, who was present, was given an opportunity to present their case.

In was unanimously voted that the maximum salary of the attendance officers be increased to $1400 per year and that the minimum salary remain as it now is, the attendance officers to receive a yearly increase of $100 beginning April 1, 1916, until the said maximum is reached.

The Committee went into executive session.

The following motion was unanimously adopted:—

"By reason of the reports presented by the superintendent from the Principal of the Agassiz School and the Head Janitor that the work of Alphonse Vallely as janitor of the Agassiz School is unsatisfactory, it is moved that he be notified that his services will not be required after April 1st, 1916, and that a copy of said reports be forwarded to him by the secretary, with this communication."

The Board returned to open session and the vote taken in executive session was ratified.

A motion to adjourn to meet on Friday afternoon, March 17th, 1916 at 4.30 o'clock was adopted. Professor Ford is recorded as voting no on this motion.

Adjourned.

Elizabeth S. O'Connor,

Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, April 14, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby and McCue.

The records of the meetings of March 17th and March 31st were approved, with a slight correction in the records of March 17th.

His Honor the Mayor recommended that Mr. Jeremiah F. Downey, Superintendent of Public Buildings, be appointed Superintendent of Schoolhouses, to have charge of the maintenance and repairs of all school buildings, and that Mr. Downey receive a salary of $2,500 per year (an increase of $500 over his present salary), the School Committee to reimburse the City Council to the amount of one-half of this salary.

The above recommendation was adopted. Mr. McCue is recorded as voting no, because he did not believe that the School Board should pay more than $500 of Mr. Downey's salary.

His Honor the Mayor stated that he had made arrangements for the pupils of the High and Latin and Rindge Technical Schools to attend a performance of Romeo and Juliet at the Castle Square Theatre on Monday, April 24, and had also made arrangements with the Boston Elevated Railway Company for transportation of the pupils. The Mayor recommended that the School Board appropriate enough money to pay any part of the expense not covered by the sale of tickets at reduced rates to the pupils.

It was unanimously voted that the recommendation be adopted and referred to a special committee consisting of His Honor the Mayor and the Superintendent of Schools, with full power.

The question of insuring the steam boilers in the various schools was referred to the Committee on Buildings and Grounds, with full power.

On request of the Chairman, who was obliged to leave, the Vice-Chairman, Mr. Gadsby, took the chair.

The superintendent withdrew a recommendation presented at the last meeting, of Gertrude L. Bunton as Head Kindergartner at the Burleigh St. Kindergarten, at a yearly salary of $876, from April 1, 1916.

The superintendent reported, and the Board approved of the transfer of Helen N. Hicks from the Wellington Kindergarten, to be Permanent Head Kindergartner at the Burleigh St. Kindergarten, to take effect April 17, 1916.

On recommendation of the Committee on Instruction, it was voted that Winifred Tufts be retained as assistant at the Burleigh St. Kindergarten for the remainder of the current school year, and that after June 1st she receive some compensation for her services.

On recommendation of the Superintendent and of the Committee on Teachers, Gertrude L. Bunton was elected Acting Head Kindergartner at the Wellington Kindergarten, at a yearly salary of $876, from April 17, 1916, during the absence of Gertrude M. Gove, Head Kindergartner at the Wellington Kindergarten.

On recommendation of the superintendent and of the Committee on Teachers, to which the matter had been referred, Mary A. McMahon was elected Acting Head Kindergartner at the Houghton Kindergarten, at a yearly salary of $816, from February 1, 1916, during the absence of Marion L. Akerman, Head Kindergartner at the Houghton Kindergarten.

It was voted, on recommendation of the superintendent, that the salary of Sallie A. Brooks, Special Teacher of the Classes for Stammerers, be $864.00 per year, from April 1, 1916.

On recommendation of the superintendent, it was voted that he be authorized to hold a Convention for the teachers of Cambridge, on Thursday, April 20, at the Hall of the Latin Building, from 9 o'clock a.m. until 1 o'clock p.m.

It was voted, on the superintendent's recommendation, that the School Committee pay one-half the salary of the Janitor at the Burleigh St. Kindergarten, from April 17, 1916. This amount will be $17.50 per month.

On recommendation of the superintendent, it was voted that the agent be authorized to hire two pianos for the Haggerty School, one for the kindergarten and one for the hall, until such time as the matter of purchasing pianos may be adjusted.

It was also voted that the opinion of the City Solicitor be requested as to whether it is the duty of the City Council or the School Committee to supply a new piano to a new school, and whether or not a piano is part of the equipment of a new school.

It was voted that the City Council be requested to make an appropriation so that the baths at the Haggerty School may be opened to the public, the same as the baths at the Thorndike School are now opened.

The question of the appointment of a matron for the baths at the Haggerty School was referred to the Committee on Buildings and Grounds.

It was unanimously voted that the salary of Elizabeth S. O'Connor, as Secretary of the School Committee, be increased to $200 per year, from April 1, 1916.

It was voted that the superintendent be requested to make a report to the School Board as to the necessity and advisability of a general system of supervision of physical education in our schools.

It was voted that the masters of all grammar schools be asked to report before the next regular meeting of the Board as to how many pupils take part in physical exercises or gymnastics in their schools, what form of exercise is given, how much time is spent daily in physical exercise, how much of it is out-of-doors, and how much indoors, and who gives the exercises.

Communications from Timothy Horrigan, Gardener at the High and Latin School, and from Thomas Culhane, Janitor of the Russell School, asking for an increase in salary, were referred to the Committee on Finance.

The question of buying floor oil for use in the various schools was referred to the Committee on Buildings and Grounds, with full power.

A motion to the effect that the pupils of the Lesley Kindergarten Normal School be allowed to observe in the Cambridge Public Schools was referred to the Committee on Instruction.

It was moved that the agent be authorized to purchase a new refrigerator for the Girls' Trade School, after consultation with the Head of the Cooking Department. This motion was referred to the Committee on Trade Schools, with full power.

On recommendation of the Committee on Finance, to which the matter had been referred, it was voted that Susan I. Doe, who was a teacher in the Cambridge Public Schools for more than twenty-five years, be granted a pension of $350, from April 1, 1916.

The following recommendation of the Committe on Athletics, to which had been referred a recommendation of the superintendent and the head masters of the two high schools in regard to athletics, was adopted.

"Whereas, the superintendent of schools and the head master of the High and Latin School and the head master of the Rindge Technical School have recommended to the School Committee that the management of all School Athletics be under the supervision of the School Committee, and

Whereas, they have requested that the School Committee appropriate the sum of approximately $700 for baseball suits, balls, bats, gloves, for travelling expenses of the baseball teams of the two schools and for compensation for a teacher manager and for compensation for a physician to examine all candidates for athletic sports, and

Whereas, it appears that the School Committee for the first time last year made such an appropriation for such purposes, and

Whereas, it also appears that the City Auditor refused to approve bills contracted for these purposes, and that bills to the amount of $300 are now outstanding, be it

Resolved, that the opinion of the City Solicitor be requested whether or not the School Committee may appropriate money for any or all of these purposes."

On recommendation of the special committee on Rifle Practice, it was voted that a Rifle Team be formed in the Cambridge High and Latin and Rindge Technical Schools, under the Rules and Regulations of the United States Board for the Promotion of Rifle Practice.

The report of the special committee on the Junior High School System was taken from the table, and referred to the Committee on Instruction and Curriculum.

The question of a storehouse for materials belonging to the various schools was brought up, and it was voted that the opinion of the City Solicitor be requested as to whether or not this committee has power legally to hire a private building for storage of school furniture.

The Vice-Chairman appointed Professor Ford, or in his absence, Mr. McCue, to approve bills and payrolls during the month of April.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, April 28, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of April 14th were approved.

His Honor the Mayor presented an order from the City Council to the effect that the Mayor be requested to appropriate the sum of $1,000; said sum to go towards defraying the cost of operating the baths at the Thorndike School. The mayor stated that there were no funds available for this purpose at present, and recommended that the baths be made self-supporting. The matter was referred to the Committee on Buildings and Grounds, with the understanding that this committee confer with the various civic center associations.

A communication was received from the Cantabrigia Club, stating that the Club had voted to place at the disposal of the School Committee the funds raised by them for the equipment of the lunch rooms at the two high schools, subject to the approval of a special committee appointed by the Cantabrigia Club, consisting of Mrs. John Amee, Chairman, Mrs. Charles A. Stover, and Mrs. Herbert L. Crowley.

It was voted that this fund be accepted by the School Board, and that the secretary be instructed to express to the members of the Cantabrigia Club the appreciation of the Committee for their contribution toward the equipment of the lunch rooms at the High and Latin and Rindge Technical Schools.

The superintendent recommended that the chairman of the School Board appoint a committee to formulate rules and regulations which shall govern a Merit System for the appointment and promotion of teachers. This recommendation was adopted, Professor Ford voting no, because he believed that this matter should be referred to the Committee on Teachers.

It was moved that a communication be sent to the City Council regarding the need of increased accommodations at the High and Latin School. This motion was referred to a special committee, consisting of Mrs. Whitman, Mr. Gadsby, and Mr. Stearns, and on recommendation of that committee the following resolution was unanimously adopted:

"The School Committee respectfully calls to the attention of the Honorable City Council that the number of pupils in the High and Latin School has enormously increased during the last year. In 1914-1915 the number was 1,875; in 1915-1916 the number is 2,386.

We now have an afternoon session at the High and Latin School for the Freshman class, there having been approximately 500 more pupils than we could accommodate at the regular session, and the number next year will amount to more than 1,200 pupils in the afternoon session.

Unless the Honorable City Council takes action immediately and builds an annex to the High and Latin School for the accommodation of these children, the Committee may have to increase the age of admission to the primary school from five to six years of age, and will have to devise ways and means to take care of the graduates of the grammar schools.

The School Committee therefore respectfully requests the Honorable City Council to enlarge the school accommodations by joining the High and Latin buildings."

The agent submitted a list of bills and payrolls approved during the month of April, and the following financial report, both of which were accepted:

Report of Expenditures for April, 1916

General Expenses—Salaries...	$2,172.00
Supplies .	238.29
Teachers' Salaries	46,949.87
Text-Books and Supplies	1,591.62
Transportation of Pupils	82.80
Support of Truants	39.43
Janitor Service	4,698.38
Fuel and Light	2,211.40
Repairs	638.13
Furniture and Furnishings ...	125.53
Janitors' Supplies	221.10
Other Expenses	88.63
	$59,056.98

The question of advertising for bids for school supplies was discussed, and it was voted that the agent be authorized to place whatever advertising is necessary with the Cambridge Chronicle.

On recommendation of the Committee on Instruction, to which the report of the Junior High School system had been referred, it was unanimously voted that the parents of the children who are to graduate from the grammar schools this year be notified by the principals of the schools, through the pupils, of a mass meeting to be held in the Latin School Hall on Tuesday evening, May 9th, at 8 o'clock, for the purpose of explaining to them the idea of the Junior High School system, and getting from them an expression of opinion on the system.

It was also voted that the superintendent be authorized to advertise this meeting to the city at large.

It was voted, on recommendation of the Committee on Instruction, that the pupils of the Lesley Kindergarten Normal School be allowed to observe in the Cambridge Public Schools, under the supervision of the teacher in whose room they are placed, and subject to the control of the superintendent of schools.

On recommendation of the Committee on Teachers, Jennie H. Cove, Grace M. Culhan and Mary A. Laffey were elected teachers in the training class at the Wellington Training School, from May 1, 1916.

The question of lighting the hall and corridors on the third floor of the Ellis School was brought up by the Head Janitor, and referred to the Committee on Buildings and Grounds.

The matter of repairing the chairs in year, from April 1, 1916, was also referred to the Committee on Finance and Supplies.

A motion to the effect that the salary of Althea B. Frost, clerk in the School Department, be increased to $1,200 per year, from April 1, 1916, was also referred to the Committee on Finance and Supplies.

A petition was received, through the superintendent, signed by residents and business men of Central Square, protesting against the unnecessary disturbance caused by the newsboys in that locality, and requesting an abatement of the same. The petition was referred to a special committee, consisting of the superintendent of schools, Mrs. Whitman, and Mr. McCue.

The superintendent also presented a petition from Mr. Cabot and Mr. Porter, attendance officers, requesting that they receive their maximum salary beginning April 1st, 1916. It was voted that they be given leave to withdraw their petition.

His Honor the Mayor made the following statement regarding the appointment of Mr. Downey, superintendent of public buildings, as superintendent of school houses:

"The School Committee has entire authority over the activities of Mr. Downey, and any expenditures that he makes in the interests of the School Committee shall be in accordance with the vote of the Board only."

The chairman appointed Mr. McCue, or in his absence, Mr. Gadsby, to approve bills and payrolls during the month of May.

It was voted that the next regular meeting be held at 4 p.m., instead of 4.30 p.m.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, May 12, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of April 28th were approved.

In accordance with the recommendation of the School Committee at its last meeting, His Honor the Mayor appointed the following committee to recommend rules and regulations which shall govern a merit system for the appointment and promotion of teachers: Professor Ernest Moore, Department of Education, Harvard University; Mr. M. E. Fitzgerald, Superintendent of Schools; Professor J. D. M. Ford, Chairman, Committee on Instruction and Curriculum; and Miss Mary H. Winslow, Chairman, Committee on Teachers.

A communication from the Committee on the Use of Schools in Cambridge for Social Centers was referred to the Committee on Extended Use of School Buildings and the Committee on Finance, in joint session.

The superintendent submitted letters from Grace M. Culhan and Jennie H. Cove, stating that they were unable to accept their appointments to the training class at the Wellington School.

The following schedule of graduation exercises in the several schools was presented by the superintendent:

High and Latin School, Wednesday, June 14, Sanders Theatre, 8 p.m.

Rindge Technical School, Thursday, June 15, School Hall, Washington Building, 8 p.m.

Morse School, Monday, June 19, School Hall, 2.30 p.m.

Webster School, Monday, June 19, School Hall, 8 p.m.

Harvard School, Tuesday, June 20, Latin School Hall, 2.30 p.m.

Ellis School, Tuesday, June 20, Washington School Hall, 8 p.m.

Russell School, Wednesday, June 21, School Hall, 10 a.m.

Wellington School, Wednesday, June 21, School Hall, 7.30 p.m.

Peabody School, Wednesday, June 21, School Hall, 8 p.m.

Thorndike School, Thursday, June 22, School Hall, 7.30 p.m.

Roberts School, Thursday, June 22, School Hall, 8 p.m.

Houghton School, Friday, June 23, School Hall, 2 p.m.

Haggerty School, Friday, June 23, School Hall, 8 p.m.

Putnam School, Monday, June 26, School Hall, 10 a.m.

Fletcher School, Tuesday, June 27, School Hall, 2.30 p.m.

Trade School, Tuesday, June 27, Merrill Building, 3 p.m.

Kelley School, Wednesday, June 28, School Hall, 8 p.m.

The superintendent recommended that a sufficient sum be appropriated to purchase necessary equipment for the school gardens conducted by Miss Marguerite E. Emerson. The matter was referred to the Committee on Finance, and, on recommendation of that committee it was voted that a sum not exceeding $65 be appropriated for that purpose.

It was voted that the Annual Report of the superintendent be referred to the School Committee of last year for their approval.

The superintendent submitted communications from the head masters of the High and Latin and Rindge Technical Schools, outlining plans for accommodating the pupils of these two schools next year. It was voted that these communications be laid on the table, and copies sent to each member of the Committee.

The following lists of Honor Pupils in the High and Latin and Rindge Technical Schools were received and ordered spread on the records:

HIGH AND LATIN SCHOOL
HONOR LIST—THIRD QUARTER

No Mark Below "E"

McAuliffe, Harriette E.
Bonner, Cornelius
Gerould, Richard

No Mark Below "G"

Altman, Goldie
Andelman, Bessie
Anderson, Bertha
Aronson, Esther
Aronson, Ida
Bagley, Grace
Barry, Charles
Barry, Mary
Bliss, Arthur
Bliss, Margarita
Boyer, Barbara
Boyer, Constance
Bramble, Glenn
Brennan, Alice
Brown, Lillian
Burnham, Bradford
Burnham, Frances
Cairnes, Edna
Callahan, Edward
Callahan, Lillian
Chafe, Georgianna
Chamberlain, Geoffrey
Clark, William
Collier, John
Collins, Alice
Coolidge, Rosamond
Curtis, Helen
Dallinger, John
Davis, Eunice
Day, Annie
Deans, Elizabeth
Dillingham, Rosamond
Doherty, Helen
Dunphy, Mary
Etherington, Eric
Faris, Arthur
Fishman, Ida
Flemming, Hartwell
Foley, Francis
Fonseca, Albert
Ford, Anna
Freeman, Allan
Freeth, Evelyn
Gallagher, Mary
Gerould, Russell

SCHOOL COMMITTEE

(Official Report)

Friday, May 26, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby and McCue.

The records of the meeting of May ory committees:

In accordance with Chapter 471, Section 6, of the Acts of 1911, His Honor the Mayor appointed the following advisory committee:

Rindge Evening Industrial School:—Patrick J. Cassidy, 52 Pearl Street, Machine Shop Superintendent; William H. Zirkel, 41 Stearns Street, Cabinet Maker; Daniel A. Buckley, 118 Amory Street, Printing Trades; Wentworth F. Killam, 164 Auburn Street, Carpenters' Union; Charles I. Pearson, 36 Trowbridge Street, Mechanical Draughts-

Cambridge Girls' Trade School and Evening Industrial Classes for Women:—Miss Mary T. Conrick, 73 Fresh Pond Parkway, member of Typesetters' Union; Miss Christine Miller, 830 Massachusetts Avenue, Milliner; Miss Florence M. Michener, 888 Massachusetts Avenue, Dressmaker; Phineas T. Hubbard, 36 Arlington Street, Boston, Linen Store; William W. Davis, Riverbank Court Hotel, Manager.

The superintendent reported, and the Board approved the transfer of Susan L. Senter from the Peabody School to the Agassiz School, to take effect May 26, 1916.

A recommendation of the superintendent that the following text-books be adopted for use in the Rindge Technical School was referred to the Committee on Instruction and Curriculum: Walter and Krause Beginners' German; Stroebe's Deutsche Anekdoten.

A petition from the teachers of the Boardman School, requesting an investigation of the conditions in their building with a view to its being made safe and healthful, was referred to the Committee on Buildings and Grounds.

The agent submitted a list of bills and payrolls approved during the month of May, and the following financial report, both of which were accepted:

REPORT OF EXPENDITURES

May, 1916

	Expended during April	Expended during May	Total
General Expenses:			
Salaries	$2,172.00	$2,173.00	$4,345.00
Supplies	238.29	158.07	396.36
Teachers' Salaries	46,949.87	46,676.39	93,626.26
Text-Books and Supplies	1,591.62	953.33	2,544.95
Tuition to Other Cities		7.93	7.93
Transportation of Pupils	82.80		82.80
Support of Truants	39.43		39.43
Janitor Service	4,698.38	4,017.00	8,715.38
Fuel and Light	2,211.40	410.29	2,621.69
Repairs	638.13	135.47	773.60
Furniture and Furnishings	125.33	149.00	274.33
Janitor Supplies	221.10	136.52	357.62
Other Expenses	88.63	291.38	380.01
	$59,056.98	$55,108.38	$114,165.36

On recommendation of the special committee on the appointment of an extra attendance officer, consisting of Mrs. Whitman, the superintendent and Mr. McCue, it was unanimously voted that William J. Cogan, whose name was first on the Civil Service List, be appointed attendance officer in the Cambridge School Department, at a yearly salary of $900.00, to take effect June 1, 1916.

A request of the Agassiz School Association that certain types of school furniture be installed at the Agassiz School was referred to the Committee on Buildings and Grounds, co-operating with the Superintendent of Public Buildings, with full power to take whatever immediate action seems necessary.

The Agassiz School Association also requested that one room at the Agassiz School be equipped with furniture suitable for a reference room. This matter was also referred to the Committee on Buildings and Grounds, with power.

Bids for printing the Annual Report of the School Committee were received from the Chapple Publishing Company, The Cosmos Press, and E. L. Grimes Company. These bids were laid on the table.

An estimate for repairing the chairs at the Latin School Hall, submitted by

James Grant, was referred to the Committee on Finance.

The Committee went into executive session.

It was moved that Section 104 of the Rules of the School Committee be amended to read as follows:

Section 104. REGULAR MEETINGS. Regular meetings of the Board shall be held on the second and fourth Monday of each month at 4 p.m., except during July and August.

This motion was laid on the table until the next meeting.

It was voted that a special meeting be held on Monday afternoon, June 5th, 1916, at four o'clock, to take up the matter of re-election and tenure of teachers, and any other matters that may properly come before the Committee.

The Board returned to open session, and the votes taken in executive session were ratified.

The question of securing automobiles for the outing of the Open Air Classes, which will take place on June 7th, was discussed. The Chair appointed Miss Winslow to see that notices appear in the Cambridge papers to the effect that offers from citizens to loan their cars for this occasion will be gratefully received, and assignments given to the owners. About twenty cars will be needed.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 5, 1916.

Special meeting, called for the purpose of considering the re-election and tenure of teachers, and any other matters that may properly come before the meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of May 26th were approved.

A motion that the vote passed at the last meeting, appointing William J. Cogan an attendance officer, be reconsidered, was ruled out of order by the chair. The ruling of the chair was sustained on a roll call, Mrs. Whitman, Miss Winslow, Mr. McCue, Mr. Gadsby and Professor Ford voting yes; Mr. Stearns, no.

The regular order of business was suspended, in order to hear from the head master of Rindge Technical School. Mr. Wood and the superintendent recommended that Abbott O. Paine and Charles C. Jones be paid $200 each as additional compensation for extra work which they have performed in the trade courses at Rindge Technical School since the beginning of school. On recommendation of the Committee on Finance, to which this matter had been referred at a previous meeting, it was so voted.

The regular order of business was resumed.

In accordance with a recommendation contained in a communication from His Honor the Mayor, it was unanimously voted that a sum not exceeding $110 be expended for facsimile copies of the Declaration of Independence, to be given to the graduates of the grammar and high schools.

A communication from His Honor the Mayor, recommending that Flag Day, June 14th, be observed in the schools, was referred to the superintendent with full power.

A communication from the City Council, stating that Susan I. Doe had been placed on the pension roll of the City at the rate of $350 a year, from April 1, 1916, and a communication from Susan I. Doe, thanking the School Board for their action in this matter, were received and placed on file.

A letter was received from the Board of Trustees of the Public Library asking that screens be supplied for the windows of the Branch Library room at the Haggerty School. This request was referred to the Superintendent of Public Buildings.

A communication from the Cambridge Baby Welfare Committee, requesting the use of a room in the Thorndike and Reed Schools in connection with the Baby Improvement Contest to be held beginning June 26th, was referred to the superintendent with full power.

The superintendent reported the death, on June 3rd, of Rev. George W. Bicknell, D. D., who was a member of the School Board from 1897 to 1909. During that time he served on several important sub-committees, and was also sub-committee of the Harvard and Merriil Schools.

In recognition of Dr. Bicknell's many years of valuable service in connection with our schools, it was unanimously voted that the Harvard, Merrill and Fletcher schools be closed on Tuesday, June 6th, at 12.45 p. m., in order to allow the teachers of these schools to attend his funeral.

The superintendent also reported the death, on June 5th, of Edward O. Grover, Master of the Shepard School from 1879 to 1899, and of the Ellis School from 1899 to 1912, when he was made Master Emeritus, having given thirty-three years of faithful and efficient service in our schools.

On recommendation of the superintendent, it was voted that he be authorized to appoint a teacher for the work in connection with Agassiz Museum during the summer months.

The superintendent presented a communication from the superintendent of schools of Pasadena, California, stating that Miss Ethel Shatto, a teacher of German in one of their schools, would like to exchange for the coming year with a German teacher from one of our schools. On recommendation of the superintendent, it was voted that Myra I. Ellis, Head of the German Department in Rindge Technical School, be allowed to make this exchange.

The following recommendations of the superintendent were referred to the Committee on Teachers: of Marcia E. R. Hardy as a teacher in the Webster School, at a yearly salary of $888, and of Ruth D. Cobb, as assistant in the Burleigh St. Kindergarten, at a yearly salary of $684, both to take effect September 1, 1916.

The lists of teachers for re-election and tenure, submitted by the superintendent, were laid on the table temporarily.

Communications from the masters of the Roberts and Putnam Schools to the superintendent recommending James M. Nelligan and George F. Fitzgerald as sub-masters in these schools, were referred to the Committee on Teachers.

On recommendation of the Committee on Instruction and Curriculum, the following text-books were adopted for use in Rindge Technical School: Walter and Krause Beginners' German; Stroebe's Deutsche Anekdoten.

The following recommendations of the Committee on Trade Schools and the superintendent were unanimously adopted:

1. That Helen F. Morton teach academic work at the Trade School next year, in addition to her regular work.
2. That Mary K. Kelley be transferred to another school.
3. That music be under the supervision of Mr. Whoriskey, Director of Music.
4. That gymnastics be given by a teacher from the High and Latin School.

It was also voted, on recommendation of the Committee on Trade Schools, that the superintendent ascertain whether the Agassiz House can be secured for the

headquarters of the Trade School for Girls, and if so, that it be used for that purpose.

The Committee on Buildings and Grounds reported that they had conferred with His Honor the Mayor, the superintendent of buildings, and the Committee on Public Property, and that His Honor the Mayor had stated that he would send a communication to the city council asking for an appropriation of $75,000 to connect the two buildings of the High and Latin School. This report was ordered spread on the records.

The Committee went into executive session.

It was voted that the lists of teachers for re-election and tenure be taken from the table and referred to the Committee on Teachers, this committee to consider all questions relating to teachers and report to the Board at the next meeting.

The Board returned to open session and the vote taken in executive session was ratified.

It was unanimously voted that the following amendment of Section 104 of the Rules of the School Committee be taken from the table and adopted:

Section 104. **Regular Meetings.** Regular meetings of the Board shall be held on the second and fourth Monday of each month at 4 p. m., except during July and August.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, June 12, 1916.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Whitman, Miss Winslow, Messrs. Gadsby, Ford, McCue and Stearns: His Honor the Mayor arriving later.

The records of the meeting of June 5th were approved.

On recommendation of the Committee on Teachers and of the superintendent, the following teachers were unanimously elected from September 1, 1916:—Marcia E. R. Hardy, formerly a teacher in the Cambridge Public Schools, to be a teacher in the Webster School, at a yearly salary of $888; Ruth D. Cobb, as assistant in the Burleigh St. Kindergarten, at a yearly salary of $684.

The superintendent presented a report of an investigation of the present seating accommodations of the Brookline High School, which was referred to the Committee on Buildings and Grounds.

It was unanimously voted that the report of the School Committee of 1915 be referred to the superintendent, to take such action as he considers advisable, in view of his report that he had conferred with a majority of the members of the School Board of 1915, and they had declined to take any action in regard to it.

The bids for printing the Annual Report of the School Committee were taken from the table, and it was unanimously voted that the contract be awarded to E. L. Grimes & Company, the lowest bidder by $65.70.

The following section of the Rules of the School Committee was unanimously adopted:—

Section 902. TENURE. At the end of three years of service, not including the year of service in the Wellington Training School, a teacher may be elected to tenure of office, during good behavior and efficiency.

His Honor the Mayor arrived at this time, and took the chair.

The Board went into executive session. No action was taken in executive session and on return to open session, it was voted that when the Board adjourn it adjourn to meet on Monday, June 19th, at 4 o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, June 20, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

A communication was received from the City Solicitor, stating that in his opinion it is the duty of the City Council to provide for fireproofing school buildings.

It was voted that the superintendent of public buildings be requested to forward a communication to the City Council asking for an appropriation for fireproofing purposes, to include all the school buildings that, in his opinion, need fireproofing.

The Committee went into executive session.

On recommendation of the superintendent and of the Committee on Teachers, Alice V. McIntire was elected Teaching Supervisor of Kindergartens, at a yearly salary of $1,096, from September 1, 1916. Mr. Stearns is recorded as voting no on this recommendation.

On recommendation of the superintendent and of the Committee on Teachers, Katharine L. McElroy, a teacher in the Gore School, was elected Supervisor of Primary Schools, at a yearly salary of $1,140, from September 1, 1916.

The Committee on Teachers recommended that Elizabeth J. O'Keefe, principal of the Wyman School, be transferred to the grammar grades, at a yearly salary of $1,008, from September 1, 1916. The recommendation was adopted on a roll call; Mr. Gadsby, Mr. McCue, Mrs. Whitman and Miss Winslow voting yes; Professor Ford and Mr. Stearns voting no.

On recommendation of the superintendent and of the Committee on Teachers, Genevieve S. Flint, a teacher in the Wyman School, was elected principal of that school, at a yearly salary of $1,068, from September 1, 1916.

On recommendation of Mr. Cleveland, head master of the High and Latin school, and of the superintendent, it was voted that Grace A. Coyle and Lillian H. Kenney, teachers in the High and Latin School, be transferred to the grammar grades, to take effect September 1, 1916.

On recommendation of Mr. Cleveland, Head Master of the High and Latin School, and of the superintendent, Francis J. Lally was elected an instructor in the High and Latin School, at a yearly salary of $1,200, from September 1, 1916

On recommendation of the superintendent and of the principals of the schools in which they are teaching, the following teachers were re-elected for one year, from September 1, 1916, in accordance with the Rules of the School Committee:

HIGH AND LATIN SCHOOL

George H. Glasheen
Horace E. Jacobs
James H. Leonard
Leo D. O'Neil
John G. Wolcott
Mary L. Diehl
Edith M. Gartland
Lillian R. Hartigan
Helen M. Kelly
Irene L. Ketchum
Katherine B. Lyons
Mary R. McCarthy
Inez McCaffrey
Esther E. Morse
Mabelle C. Randall
Jane G. Ricker
Helen A. Roux
Adele Schroder

RINDGE TECHNICAL SCHOOL

Edward P. Chester
Burton L. Cushing
Charles A. Linehan
David J. Malcolm
James T. McElligott
Martin F. O'Connor
Abbott O. Paine

GIRLS' TRADE SCHOOL

Annie M. Brady
Adeline H. McCormick
Nettie L. White

RE-ELECTED TO GRADES—UNASSIGNED

Mary K. Kelley

It was moved that the Board reconsider its action at the meeting of June 19, 1916, in transferring Katharine A. Burke from the Girls' Trade School to the position of teacher of sewing and dressmaking at the High and Latin School. The motion was carried on a roll call; His Honor Mayor Rockwood, Mr. McCue, Mr. Gadsby and Miss Winslow voting yes; Mrs. Whitman, Professor Ford and Mr. Stearns voting no.

It was then voted that the recommendation of the superintendent that Katharine A. Burke be transferred from the Girls' Trade School to the High and Latin School, as teacher of sewing and dressmaking, at $1,068, from September 1, 1916, be referred to the Committee on Teachers.

The Board returned to open session, and it was voted that the actions taken in executive session be ratified.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, June 20, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

A communication was received from the City Solicitor, stating that in his opinion it is the duty of the City Council to provide for fireproofing school buildings.

It was voted that the superintendent of public buildings be requested to forward a communication to the City Council asking for an appropriation for fireproofing purposes, to include all the school buildings that, in his opinion, need fireproofing.

The Committee went into executive session.

On recommendation of the superintendent and of the Committee on Teachers, Alice V. McIntire was elected Teaching Supervisor of Kindergartens, at a yearly salary of $1,096, from September 1, 1916. Mr. Stearns is recorded as voting no on this recommendation.

On recommendation of the superintendent and of the Committee on Teachers, Katharine L. McElroy, a teacher in the Gore School, was elected Supervisor of Primary Schools, at a yearly salary of $1,140, from September 1, 1916.

The Committee on Teachers recommended that Elizabeth J. O'Keefe, principal of the Wyman School, be transferred to the grammar grades, at a yearly salary of $1,008, from September 1, 1916. The recommendation was adopted on a roll call; Mr. Gadsby, Mr. McCue, Mrs. Whitman and Miss Winslow voting yes; Professor Ford and Mr. Stearns voting no.

On recommendation of the superintendent and of the Committee on Teachers, Genevieve S. Flint, a teacher in the Wyman School, was elected principal of that school, at a yearly salary of $1,068, from September 1, 1916.

On recommendation of Mr. Cleveland, head master of the High and Latin school, and of the superintendent, it was voted that Grace A. Coyle and Lillian H. Kenney, teachers in the High and Latin School, be transferred to the grammar grades, to take effect September 1, 1916.

On recommendation of Mr. Cleveland, Head Master of the High and Latin School, and of the superintendent, Francis J. Lally was elected an instructor in the High and Latin School, at a yearly salary of $1,200, from September 1, 1916

On recommendation of the superintendent and of the principals of the schools in which they are teaching, the following teachers were re-elected for one year, from September 1, 1916, in accordance with the Rules of the School Committee:

HIGH AND LATIN SCHOOL

George H. Glasheen
Horace E. Jacobs
James H. Leonard
Leo D. O'Neil
John G. Wolcott
Mary L. Diehl
Edith M. Gartland
Lillian R. Hartigan
Helen M. Kelly
Irene L. Ketchum
Katherine B. Lyons
Mary R. McCarthy
Inez McCaffrey
Esther E. Morse
Mabelle C. Randall
Jane G. Ricker
Helen A. Roux
Adele Schroder

RINDGE TECHNICAL SCHOOL

Edward P. Chester
Burton L. Cushing
Charles A. Linehan
David J. Malcolm
James T. McElligott
Martin F. O'Connor
Abbott O. Paine

GIRLS' TRADE SCHOOL

Annie M. Brady
Adeline H. McCormick
Nettie L. White

RE-ELECTED TO GRADES—UNASSIGNED

Mary K. Kelley

It was moved that the Board reconsider its action at the meeting of June 19, 1916, in transferring Katharine A. Burke from the Girls' Trade School to the position of teacher of sewing and dressmaking at the High and Latin School. The motion was carried on a roll call; His Honor Mayor Rockwood, Mr. McCue, Mr. Gadsby and Miss Winslow voting yes; Mrs. Whitman, Professor Ford and Mr. Stearns voting no.

It was then voted that the recommendation of the superintendent that Katharine A. Burke be transferred from the Girls' Trade School to the High and Latin School, as teacher of sewing and dressmaking, at $1,068, from September 1, 1916, be referred to the Committee on Teachers.

The Board returned to open session, and it was voted that the actions taken in executive session be ratified.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 19, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of June 12th were approved, Section 902 of the Rules of the School Committee, which was adopted at that meeting, being amended as follows:

Section 902. TENURE. At the end of three years of service, not including the year of service in the Wellington Training School, a teacher may be elected to tenure of office, during good behavior and efficiency.

A communication from the North Cambridge Business Men's Association, in regard to the weather vane at the Shepard School, was referred to the Committee on Buildings and Grounds.

The superintendent reported and the Board accepted the resignation of Margaret M. Dowd, a teacher in the High and Latin School, to take effect September 1, 1916.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to 18 boys.

A suggestion of His Honor the Mayor that the School Department and the Police Department co-operate in the issuing of newspaper licenses to minors over 16 years of age, was referred to a special committee consisting of Mrs. Whitman, Mr. McCue, and the superintendent.

The Committee went into executive session.

On recommendation of the superintendent, it was voted that Katharine A. Burke, principal of the Trade School for Girls, be transferred to the position of teacher of dressmaking and sewing in the High and Latin School, at a yearly salary of $1,068, to take effect September 1, 1916.

It was also voted, on recommendation of the superintendent, that Maude A. Deehan, principal of the Lowell School, be transferred to the position of principal of the Trade School for Girls, at a yearly salary of $1,320, to take effect September 1, 1916.

The Board returned to open session, and the votes taken in executive session were ratified.

It was voted that when the Board adjourn, it adjourn to meet on Tuesday morning, June 20th, 1916, at 11 o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, June 27th, 1916.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns; His Honor Mayor Rockwood arriving later.

The records of the meetings of June 19th and 20th were approved.

A communication was received from the Board of Park Commissioners, requesting the use of the Gore, Kelley, Thorndike, Merrill, Morse and Wyman Schools in connection with the summer playgrounds and of the Latin School Gymnasium for one evening each week. On recommendation of the superintendent, it was voted that this request be granted.

The superintendent presented a communication from Harvard University, stating that the corporation would be glad to offer the use of the Agassiz House to the City of Cambridge for the coming school year, providing satisfactory arrangements could be made as to taxes.

It was voted that the School Committee ascertain from the Board of Assessors whether or not the Agassiz House was assessed for a tax on April 1, 1916.

The superintendent submitted a letter from Mr. Wood, Head Master of Rindge Technical School, recommending Joseph J. Coughlin as a teacher in that school. The matter was referred to the Committee on Teachers.

The superintendent reported, and the Board accepted the resignations of Lucy S. Carter, a teacher in the Roberts School, and Helene A. Roux, a teacher in the High and Latin School, both to take effect September 1, 1916.

His Honor the Mayor arrived at this time, and took the chair.

On recommendation of the superintendent, it was voted that the following transfers be made, to take effect September 1, 1916; of John J. Salmon, from the Thorndike School to the Webster School, as sub-master, and of John H. Graham, from the Webster School to the Thorndike School, as sub-master.

A list of teachers for the vacation schools, submitted by the superintendent, was referred to the Committee on Teachers.

On recommendation of the superintendent, it was voted that he be authorized to write to David A. Ellis, Esq., in answer to a communication regarding the absence of Jewish children on Jewish holidays, stating to Mr. Ellis that every possible consideration will be extended to these children, but that it will be impossible on account of the State law to mark them present when they are not actually in school.

It was voted, on the superintendent's recommendation, that a petition of Obert Sletten and nine other residents of Cambridge be granted for the use of a room at the Harvard School for five weeks, beginning July 10, 1916, for the purpose of conducting a class for teaching the Swedish language. The class will be conducted both morning and afternoon, and there will be no expense to the city.

The superintendent submitted a list of text books requested by Mr. Cleveland, Head Master of the High and Latin School, which was referred to the Committee on Instruction and Curriculum.

It was voted, on recommendation of the superintendent, that in the organization of the schools in September, 40 pupils in the first grade, and 45 pupils in all grades above the first, constitute a class.

The superintendent submitted a report on Community Centers, from Charles M. Herlihy, Supervisor of Community Centers, with plans for instituting this work in Cambridge in September. The report was referred to the Committee on Extended Use of School Buildings.

The agent submitted a list of bills and payrolls approved during the month of June, and the following financial report, which was accepted:

REPORT OF EXPENDITURES

June, 1916

General Expenses:	Expended to June 1	Expended during June	Total Expenditures
Salaries	$4,345.00	$4,785.00	91.30
Supplies	396.36	198.18	594.54
Teachers' Salaries	93,626.26	93,283.94	186,910.20
Text Books and Supplies	2,544.95	1,608.76	4,153.71
Transportation of Pupils	82.80		82.80
Tuition to Other Cities	7.93		7.93
Support of Truants	39.43		39.43
Janitor Service	8,715.38	3,970.50	12,685.52
Fuel and Light	2,621.69	235.83	2,857.52
Repairs	773.60	201.19	974.79
Furniture and Furnishings	274.33	141.87	416.20
Janitors' Supplies	357.62	60.71	418.33
Other Expenses	380.01	929.34	1,309.35
	$114,165.36	$105,415.32	$219,580.68

Sealed bids for furnishing paper were received and opened from several firms. These bids were referred to the Committee on Finance and Supplies and the agent.

The question of changing the water supply system at the High and Latin School was brought up, and was referred to the Committee on Finance.

The Committee went into executive session.

At the request of certain teachers, the School Committee unanimously voted to invite them to appear before the Board on Tuesday morning, July 18th, 1916, at 10.30 o'clock.

On recommendation of the superintendent, and of the principals of the schools in which they are teaching, the following teachers were re-elected for one year, from September 1, 1916, in accordance with the Rules of the School Committee:

Agassiz School
Dorothy R. Duvey

Agassiz Kindergarten
Ethel C. French

Boardman Kindergarten
Jane S. Feeny

Ellis School
Mary T. Cashman

Fletcher School
Catherine Culhane
Elizabeth M. Delay
Helena M. Maguire

Gannett School
Elizabeth A. Carroll
Margaret M. McLaughlin
Sarah L. O'Reilley

Gore School
M. Louise Kane

Haggerty School
Helen M. Reynolds
Alice C. Sullivan

Haggerty Kindergarten
Frances E. Fitzgerald

Houghton School
Ethel M. Cooper
Mary L. Edmunds

Houghton Kindergarten
Helen F. Lister

Kelley School
Grace F. Mullins
Helena O'Loughlin

Lowell School
Helen M. Long
Abbie M. MacNiff

Morse School
Alice A. Harrington

Parker School
Mary F. Delaney

Peabody School
Maude E. Brown

Roberts School
Mary Louise Gallagher

Roberts Open Air School
Grace E. Dalton

Russell School
Mary A. O'Connor
Alice F. Sullivan

Shaw Kindergarten
Edwina P. Quincy

Shepard School
Marguerite M. O'Callaghan

Sleeper School
Margaret W. Murphy

Tarbell School
Mary S. Redican

Taylor School
Mary Rosalie Collins

Thorndike School
Charlotte M. Cairnes
Helen C. Ready, Cooking Teacher
Rose C. Smith

Webster School
Katherine I. Moran
Hilda L. Reycroft

Wellington School
Ellen C. Connell
Ellen C. Doherty
Florence M. Feeley
Agnes P. Goggin
Marion W. Sharkey

Willard School
Bertha E. Cook
Catherine T. Murphy

Willard Kindergarten
Isabel M. Nash

Pre-Vocational Work
Dennis H. Haverty

Putnam School
George F. Fitzgerald

Roberts School
James M. Nelligan

The Board returned to open session, and it was voted that the votes taken in executive session be ratified.

On recommendation of the Committee on Finance, to which the matter had been referred at a previous meeting, it was voted that the building on Austin Street, owned by the Cambridge Chronicle, be hired as a storage place for school furniture, at a rent of $30 per month.

His Honor the Mayor appointed Mr. McCue, or in his absence Mr. Stearns, to approve bills and payrolls during the month of July.

It was voted that when the Board adjourn, it adjourn to meet on Tuesday morning, July 18, 1916, at 10.30 o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, July 18, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of June 27th were approved.

The regular order of business was suspended in order to listen to certain teachers who had requested a hearing, and who were present with counsel.

At the close of the hearing, it was moved that the Committee go into executive session. The motion was lost on a roll call: Miss Winslow and Mr. Stearns voting yes; Messrs. Ford Gadsby and McCue voting no.

It was then moved that the superintendent of schools, the head master of the High and Latin School, the master of the English Building, and the head of the commercial department at the High and Latin School, who were present, be requested to appear before the Committee in executive session. This motion was carried on a yea and nay vote, Professor Ford voting no.

The Committee went into executive session.

On recommendation of the superintendent and the head master of the High and Latin School, it was voted that Grace A. Coyle, who was transferred from that school to the grammar grades at the meeting of June 20th, be transferred back to the High and Latin School, to teach either English or Latin, for a probationary period of one year, beginning September 1, 1916.

On recommendation of the superintendent and the head master of the High and Latin School, Winifred A. Waters was elected a teacher of Spanish in the High and Latin School for a probationary period of one year, from September 1, 1916, at a yearly salary of $960.

His Honor the Mayor left at this time, and Mr. Gadsby, Vice-Chairman, took the chair.

A communication was received from the Board of Park Commissioners requesting the use of the Peabody School and of the Kelley School Hall for afternoons, in connection with summer playground work. It was voted that this request be granted.

A communication from the Cambridge Board of Trade in regard to the matter of larger accommodations at the High and Latin School was referred to the Committee on Buildings and Grounds.

The superintendent submitted a letter from the Board of Assessors of the City of Cambridge in regard to the exemption of taxes on the Agassiz House, during its occupancy for school purposes.

It was voted that the Board of Assessors be requested by the School Committee to exempt the Agassiz House from taxation during the period in which the said Agassiz House is used by the School Committee as a public school.

The superintendent reported and the Board accepted the resignations of Eleanor S. O'Connor, a teacher in the Webster School, to take effect September 1, 1916, and of Ellen L. Welch, a teacher in the Wellington School, to take effect June 1, 1916.

The superintendent recommended the following for positions as teachers in the Wellington School, at a yearly salary of $588, from September 1, 1916: Ellen T. Fitzgerald, Mary A. Mahoney, Emily A. Moran, Marion I. Wood, and Emily S. Coolidge. The recommendation was referred to the Committee on Teachers.

The superintendent also recommended a list of names for membership in the Training Class of the Wellington School, from September 1, 1916, which was referred to the Committee on Teachers.

The agent reported that bids for furnishing coal and wood had been publicly opened in the Mayor's office on July 5, 1916.

It was voted that the bid for furnishing coal be awarded to the Bay State Fuel Company, the lowest bidder on coal, at the following prices per ton: Furnace, $6.40; Egg, $7.09; Stove, $7.31; Bituminous Steam, $5.19; Bituminous Forge, $5.44.

It was voted that the bid for furnishing wood be awarded to the Wellington-Wild Company, the lowest bidder on wood, at the following prices per cord: Soft wood, sawed and split, $8.00; Hard wood, sawed, $10.00; Birch Edgings, $8.00.

The bids for furnishing paper, which were referred to the Committee on Finance and the agent at the last meeting of the Board, were on their recommendation awarded as follows: Milton Bradley Company, Letter 1-2, $.06 per lb.; J. L. Hammett Company, Letter 1-4, $.07 per lb.; Letter 1-6, $.07 per lb.; Note 1-2, $.06¾ per lb.; Spelling slips, $.06¾ per lb.; Drawing paper, 6x9, $.05½ per lb.; Drawing paper, 8x11, $.05½ per lb.; 24 pp. Compo Books, $15.84 per M.; 40 pp. Compo Books, $19.16 per M.; Casey-Bigley Company, Manila 1-2 Ruled, $.063 per lb.; Manila 1-2 Plain, $.055 per lb.; Manila 1-4 Ruled, $.063 per lb.; Manila 6x9 Plain $.055 per lb.; Manila Pads, $.065 per lb.; Kenney Brothers & Wolkins, No. 40 Note Books, $26.75 per M.; No. 50 Note Books, $20.50 per M.

On recommendation of the Committee on Teachers, to which the matter had been referred at the last meeting of the Board, the following teachers were elected to positions in the Vacation Schools, in accordance with the recommendation of the superintendent: English High School, Freshman and Sophomore Classes, James F. Conlin, Francis J. O'Hara, Anna P. Butler and Hilda Russell; English High School, Eighth Grade Class, Mary E. Murray, Jennie E. Brooks; Ellis School, Emma F. Cutter, Agnes P. Goggin; Kelley School, Grace F. Mullins, Mary E. Regan; Webster School, Ellen C. Connell, Honora A. Connell, Gertrude B. Duffy.

The following text-books, which were referred to the Committee on Instruction and Curriculum at the last meeting, were, on recommendation of that com-

mittee, adopted: Latin Lessons, by M. L. Smith, (adopted for trial only;) United States History, by David S. Muzzey; History of England, by Allen C. Thomas; Essentials of Exposition and Argument, by William Trufant Foster; Practical German Grammar, by Calvin Thomas; Gruss aus Deutschland, by Dr. C. H. Holzwarth; Irrfahrten, by Friedrich Gerstacker; A Book of Short Stories, selected and edited by Stuart P. Sherman; American Literature with Readings, by Roy B. Pace; Modern Prose and Poetry for Secondary Schools, edited by Margaret Ashmun; Short Stories, selected and edited by Leonard W. Moulton; Short Stories for High Schools, edited by Rosa M. R. Mikels; Unit Poems (Advanced,) Unit Press, Fitchburg, Mass.; Foundation English, by Alice B. Macdonald; Brief Survey of English and American Literature, by Frederick M. Tisdel.

A report on Community Centers, from Charles M. Herlihy, Supervisor of Community Centers, which was referred to the Committee on Extended Use of School Buildings at the last meeting, was, on recommendation of that committee, referred to the Committee on Finance.

The Committee returned to open session, and it was voted that the doings in executive session be ratified.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, August 23, 1916.

Special meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of July 18, 1916, were approved.

A communication was received from the City Council stating that $1,000 had been appropriated for the maintenance of the shower baths at the Thorndike School, to be provided for by the tax levy for the year 1916. A letter was also received from His Honor the Mayor in regard to this appropriation, stating that he would not approve of any expenditure from such an appropriation until the legality of the same had been determined.

A communication from the Board of Assessors, refusing to exempt the Agassiz House from taxation during such time as the building is used for school purposes, was received and placed on file.

It was voted, on the superintendent's recommendation, that the Trade School for Girls be conducted in the Agassiz House, subject to the approval of the authorities at Harvard University.

A request from the Registrars of Voters for permission to use the Kelley School for registration purposes on the evenings of September 18th and 19th, was referred to His Honor the Mayor, with full power.

It was unanimously voted that a communication be forwarded to the City Council, calling attention to the fact that the various school buildings had not been fireproofed as requested by the School Committee.

The superintendent reported the death, on July 5, 1916, of Caroline Drew, a teacher in the High and Latin School for the past twenty-eight years.

His Honor the Mayor left at this time, and Mr. Gadsby, Vice-Chairman, took the chair.

On recommendation of the superintendent it was unanimously voted that the schools be opened on Monday, September 25, 1916, instead of Wednesday, September 13th, on account of the prevalence of infantile paralysis.

It was voted in connection with the above that the superintendent communicate with the Board of Health to ascertain what action will be taken to examine the school children of Cambridge, in order to protect them from this disease.

It was voted, on the superintendent's recommendation, that Daniel K. Clisby be allowed to complete his course at the High and Latin School without payment of tuition.

The superintendent submitted a communication from the City Council, stating that the Hospital Trustees had been authorized to name a ward in the new City Hospital the "Mary A. Lewis Ward," to serve as a memorial to Mary A. Lewis, former Supervisor of Primary Schools and Kindergartens of the City of Cambridge.

The superintendent submitted a letter from the Cambridge Anti-Tuberculosis Association, recommending the use of cloth window screens in the various school buildings. The matter was referred to the Committee on Buildings and Grounds.

On recommendation of the superintendent, it was voted that Clara A. Hall, a teacher in the Wyman Kindergarten, be granted leave of absence with stipend, from September 1, 1916, to September 1, 1917.

On recommendation of the superintendent and of the Committee on Teachers, Maria L. Baldwin was elected master of the new Agassiz School, at a yearly salary of $2,040, from September 1, 1916.

The superintendent reported, and the Board approved the transfer of Helen F. Morton, from the Trade School for Girls to the High and Latin School, as a teacher of Drawing, from September 1, 1916.

The Committee on Teachers submitted a report on the Wellington Training School, to the effect that the school had outlived its usefulness, and should be abolished.

It was moved that the question of abolishing the Wellington Training School be placed before the special committee on the appointment and promotion of teachers, appointed at the meeting of May 12th, with a view to determining what measures may be effected to take the place of that school, it being the sense of the School Committee that the present Training School has outlived its usefulness. This motion was carried on a yea and nay vote, Mr. Stearns voting no.

It was unanimously voted that the report of the Committee on Teachers on the Wellington Training School be referred back to that Committee to await the report of the special committee.

A recommendation of the superintendent that twenty-one young women be elected to membership in the training class at the Wellington School, which had been referred to the Committee on Teachers at the last meeting of the Board, failed of adoption on a roll call, Miss Winslow, Mr. McCue and Mr. Gadsby voting no; Professor Ford and Mr. Stearns voting yes.

It was then moved that, subject to the approval of the superintendent and Mr. Bates, the young women who have been one year or more at the Wellington Training School, be appointed substitutes. This motion was carried on a yea and nay vote, Mr. Stearns voting no.

The following teachers, recommended by the superintendent at the last meeting of the Board, and referred at that time to the Committee on Teachers, were on recommendation of that Committee, elected teachers in the Wellington Training School, at a yearly sal-

ary of $588, from September 1, 1916: Ellen T. Fitzgerald, Mary A. Mahoney, Emily A. Moran, Marion I. Wood, and Emily S. Coolidge.

The following teachers, recommended by the superintendent, the Committee on Teachers and the Head Master of the High and Latin School, were elected teachers in that school, from September 1, 1916: Sarah Dolan, at a yearly salary of $1,020; Natalie A. Browning, at a yearly salary of $840; Commercial Department—Grace M. Cassiday, at a yearly salary of $1,200; Madeleine L. Slade, at a yearly salary of $1,080; Ruth B. Elliott, at a yearly salary of $1,140; Lillian E. Edgerly, at a yearly salary of $1,020; and Beatrice M. McDonald, at a yearly salary of $840.

On recommendation of the superintendent and of the Committee on Teachers, Bessie L. Forbes was elected Director of High School Lunches, at the High and Latin and Rindge Technical Schools, at a yearly salary of $1,140, to take effect September 1, 1916.

On recommendation of the superintendent and of the Committee on Teachers, the following were re-elected for one year from September 1, 1916, in accordance with the Rules of the School Committee: Mary J. Smith, as a teacher of sewing in the Cambridge Public Schools; Eugene A. Sullivan, as coach of baseball and football in the High and Latin School.

On recommendation of the Committee on Buildings and Grounds, to which the matter had been referred, Mrs. Etta Powers was elected matron at the Haggerty School, at a salary of $10 per week, to take effect when school opens.

On recommendation of the superintendent and of the Committee on Instruction and Curriculum, Gowin & Wheatley's "Occupations" was adopted as a text-book for use in the Rindge Technical School.

The agent submitted bids from several firms for re-binding text-books. It was voted that the contract be awarded to James M. Sullivan, the lowest bidder, for the sum of $377.34.

The agent also submitted bids for furnishing lumber for use in the Rindge Technical school and other schools. It was voted that this contract be awarded to John M. Woods and Company, the lowest bidder, at $656.35.

A petition, signed by parents of pupils of the Wyman School, protesting against the transfer of Elizabeth J. O'Keefe from that school was laid on the table.

Adjourned.

Elizabeth S. O'Connor,

Secretary

SCHOOL COMMITTEE

(Official Report)

Tuesday, September 19, 1916.

Regular meeting, postponed from Monday, September 11th.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Gadby, McCue and Stearns.

The records of the meeting of August 23rd were approved.

A communication from the City Council, to the effect that $513.67 had been transferred from Reserve Fund to appropriation for rent of Agassiz House, to be expended under the direction of the School Committee, was received and placed on file.

A communication was also received from the City Council, stating that $900.00 had been transferred from Reserve Fund to appropriation for pianos for the Haggerty School, to be expended under the direction of the School Committee. This communication was placed on file.

The superintendent submitted a letter from John B. Whoriskey, Director of Music, stating that the Trustees of the Avon Home had offered to donate a piano for use in the schools. It was voted that the gift be accepted, and the appreciation of the School Committee expressed to the Trustees of the Avon Home.

The superintendent also submitted a letter from J. Gilbert Peirce in regard to a history of the Cambridge High School, compiled by Mary F. Peirce, a teacher in that school from 1852 to 1886. The communication was referred to Mr. Gadsby, as a member of the Board of Library Trustees.

On recommendation of the superintendent, it was unanimously voted that the Cambridge Public Schools open on Monday, October 2nd, instead of Monday, September 25th.

It was also voted, on the superintendent's recommendation, that the Evening Schools open on Monday, October 16th, instead of Monday, October 9th.

On recommendation of the superintendent, Marguerite M. O'Callaghan, a teacher in the Shepard School, was granted leave of absence, without salary, from October 1, 1916.

It was voted, on the superintendent's recommendation, that Clara A. Hall, a teacher in the Wyman Kindergarten, who was granted leave of absence for the coming school year at the last meeting of the Board, be allowed to withdraw her application for such leave of absence.

On recommendation of the superintendent and the Committee on Teachers, it was voted that Katharine A. Burke be transferred from the Trade School for Girls to the High and Latin School, as a teacher of sewing and dressmaking to be under the direction of Bessie M. Forbes.

It was unanimously voted that the following recommendations of the superintendent be adopted:

1. That all graduates of the Wellington Training School and Cambridge girls who have applied for admission to the Wellington Training School be placed on a preferred substitute list.

2. That Wellington graduates and those Cambridge applicants for the Wellington Training School in June of the present year be preferred candidates for teaching in the Evening Schools.

3. That an institute course on methods of teaching and organization of Evening Schools, consiting of fifteen to twenty conferences, be given by the superintendent and his assistant to the graduates of the Wellington Training School and also to those Cambridge girls who applied for admission to the Wellington Training School in June.

4. That graduates of the Wellington Training School who are not permanently placed and Cambridge applicants who applied for positions in the Wellington Training School in June, 1916, upon the successful completion of the institute course, shall receive $2 per evening, for work in the Evening Schools.

The following were recommended by the superintendent and the principal of the Wellington School for positions as teachers in that school, at a yearly salary of $588, from September 1, 1916: Anna M. Broughton, Elizabeth F. Butler, Anna M. Harrington, Ruth F. Igo, Margaret Jacobs, Mary Kalunian, Mary J. O'Keefe, Katherine F. Leahy and Mary J. Murphy. This recommendation was referred to the Committe on Teachers, and later, on recommendation of that committee, they were elected.

The following were recommended by the superintendent and the principal of Rindge Technical School for positions as teachers in that school, from September 1, 1916: John H. Buck, at a yearly salary of $1,500.00, and William Mullins, at a yearly salary of $1,020.00. This recommendation was referred to the Committee on Teachers, and later, on recommendation of that committee, they were elected.

On recommendation of the superintendent and the Committee on Teachers, to which the matter had been referred at the meeting of June 27th, it was voted that Joseph A. Coughlin be elected assistant instructor in carpentry and instructor in afternoon trade classes in the machine shop at Rindge Technical School, at a yearly salary of $600.00, from October 1, 1916.

The superintendent and the principal of Rindge Technical School recommended that Edward P. Chester, a teacher in that school, be given additional compensation, from October 1, 1916, at the rate of $200 per year, for afternoon work in the trade classes in electricity. This recommendation was referred to the Committee on Teachers, and later, on recommendation of that committee, was adopted.

On recommendation of the superintendent, the principal of the new Agassiz School, and the Committee on Teachers, it was unanimously voted that Lil-

lian M. Cuddy be elected Master's Assistant at that school, at a yearly salary of $1,020.00, from September 1, 1916.

A recommendation of the superintendent that the salaries of George F. Fitzgerald, a teacher in the Putnam School, and James M. Nelligan, a teacher in the Roberts School, be made $900.00 from October 1, 1916, was referred to the Committee on Finance.

A recommendation of the superintendent and the principal of the High and Latin School that the salary of James H. Leonard, a teacher in the High and Latin School, be made $1,200.00, the minimum salary of instructors in that school, from October 1, 1916, was referred to the Committee on Finance.

A recommendation of the superintendent and his assistant in regard to the establishment of a school center at the Thorndike School, was referred to a special committee, consisting of Mr. Gadsby, chairman of the Committee on Finance, Miss Winslow, chairman of the Committee on Teachers, and Mr. Stearns, chairman of the Committee on Extended Use of School Buildings.

On recommendation of the superintendent, it was voted that Grace McGarvie be allowed to complete her course at the High and Latin School without payment of tuition.

It was voted that the Fire Department be requested to inspect the various school buildings each month, at no stipulated time, and make a report to the School Committee on the condition of the buildings as regards fire hazard.

A suggestion of His Honor the Mayor that the School Committee define the duties of janitors was referred to the Committee on Buildings and Grounds, with a request for a report on the matter.

A request from the principal of Rindge Technical School that the foundry room at that school be fireproofed, was referred to the Committee on Buildings and Grounds. On recommendation of that committee it was so voted.

The agent submitted lists of bills and payrolls approved during the months of July and August, and a report of expenditures to September 1, 1916.

The Board went into executive session. No action was taken in executive session, and on returning to open session the Board voted to adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, September 25, 1916.

Regular meeting.

In the absence of His Honor the Mayor, Mr. Gadsby, Vice-Chairman, took the chair.

Members present: Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of September 19th were approved.

The superintendnt reported and the Board approved the following transfers, to take effect October 1, 1916: Isabel M. Nash, from the Willard Kindergarten to the Webster Kindergarten, as assistant; Mary A. McMahon, from the Houghton Kindergarten to the Willard Kindergarten, as assistant, at a yearly salary of $864.00.

On recommendation of the superintendent, it was voted that John G. Wolcott, a teacher in the High and Latin School, be given leave of absence without loss of salary, during his absence from Cambridge while in the service of the United States Army.

It was voted, on the superintendent's recommendation, that Agnes J. McElroy, principal of the Reed School, be given an increase in salary of $60 per year, to take effect October 2, 1916.

On recommendation of the superintendent it was unanimously voted that William J. Sullivan, now at the Merrill School, and senior janitor of those who applied for the position, be appointed janitor of the Agassiz School, at a yearly salary of $1,250.86, from September 26, 1916.

It was voted that the question of the appointment of a janitor at the Merrill School, and any other vacancies in the janitor service that may result therefrom, be referred to the Committee on Buildings and Grounds, with full power, after hearing the recommendations of the superintendent.

A list of principals for Evening Schools, recommended by the superintendent, was referred to the Committee on Teachers, and later, on recommendation of that committee, was referred back to them, with full power, after consultation with the superintendent.

On recommendation of the superintendent, the principal of the Wellington Training School, and the Committee on Finance, to which the matter was referred at the meeting of March 31st, it was voted that the maximum salaries of the supervisors at the Wellington Training School be made equal to the maximum salaries of the Heads of Departments (female) in the High and Latin School, from September 1, 1916.

On recommendation of the Committee on Finance, to which the matter was referred at the last meeting of the Board, it was voted that the salaries of George F. Fitzgerald, a teacher in the Putnam School, and James M. Nelligan, a teacher in the Roberts School, be increased $100 per year, to take effect September 1, 1916.

The following Budget for the financial year 1916-1917, which was submitted by the Committee on Finance to the School Committee for consideration at the meeting of May 12th, was adopted:

General Expenses	
Salaries	$28,837.00
Supplies	3,415.00
Text-Books and Supplies	32,500.00
Teachers' Salaries	597,044.00
Tuition to Other Cities	100.00
Transportation of Pupils	396.00
Support of Truants	156.00
Janitor Service	55,480.24
Fuel and Light	24,800.00
Repairs, Buildings and Grounds	20,000.00
Furniture and Furnishings	2,000.00
Janitors' Supplies	2,000.00
Other Expenses	1,573.80
Contingent Fund	425.37
	$768,787.41

The chairman appointed Mr. McCue, or in his absence, Mr. Gadsby, to approve bills and payrolls during the month of October; and Mr. Gadsby, or in his absence, Professor Ford, to approve bills and payrolls during the month of November.

The Board went into executive session. No action was taken in executive session, and, on returning to open session the Board voted to adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, October 13, 1916.

Regular meeting, postponed from Monday, October 9, 1916.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby and McCue.

The records of the meeting of September 25th were approved.

A communication was received and placed on file from James M. Casey, Acting Chief of the Fire Department, stating that the school buildings would be inspected, in accordance with the request of the School Committee.

The superintendent submitted a communication from the President and Fellows of Harvard University, stating that they had voted to allow the School Committee the use of the Agassiz House for the school year 1916-1917 for the Girls' Trade School, provided that the City pays the taxes assessed on the property for the year 1916.

The Board went into executive session.

It was unanimously voted that the following resolution be adopted:

Resolved, that it is the sense of this School Committee that the report of the School Committee of 1913 printed by the City Clerk among the Annual Documents of the City of Cambridge for the year 1913, and which report was suppressed by the School Committee of 1914, should be printed by the School Committee as one of the public documents of the School Committee of the City of Cambridge for the year 1913, and the superintendent of schools is hereby ordered to arrange for the printing of said report and for the distribution of the copies of said report.

Ordered, that the following explanatory note be annexed to copies of the said report of the School Committee of 1913:

It has been the custom and practice in the City of Cambridge for the School Committee to hold a meeting after it went out of office and adopt the report drafted by its President as the report of the Committee. Following this custom and practice the School Committee of 1911 held a meeting after it went out of office and adopted the report of President Beale as the report of the Committee of 1911; following this custom and practice the Committee of 1912 held a meeting after it went out of office and adopted the report of President Vallely as the report of the Committee of 1912; following this custom and practice the Committee of 1913 held a meeting after it went out of office and adopted the report of President Gadsby as the report of the School Committee of 1913. Following this practice each Committee, therefore, printed the report of the previous Committee out of the funds transmitted by the previous committees for that purpose. The Committee of 1914, however, refused to print the report of the Committee of 1913 without assigning any reasons therefor. The Committee of 1914 printed as the report of the Committee of 1913 the supplementary report of the superintendent which was to accompany the report of the Committee of 1913.

It has been the custom and practice in the City of Cambridge for the Honorable City Council to direct the City Clerk to print among the annual documents of the city, collected each year in one volume, the report of the School Committee for that year.

The City Clerk was in doubt which report of the School Committee to print among the annual documents of the city, the report of the Committee of 1913 or the report of the Committee of 1914 printed by the Committee of 1914 as the report of the Committee of 1913. The City Clerk, therefore, requested an opinion from the City Solicitor. Honorable James F. Aylward, City Solicitor, rendered an opinion that the report of the School Committee of 1913 adopted by the School Committee of 1913 was the report of the School Committee of 1913, and should be printed by the City Clerk. The City Clerk therefore printed said report.

The result has been that there are outstanding two reports of the School Committee for the year 1913: one, the report printed by the Committee of 1914 purporting to be the report of the Committee of 1913, and the other the report of the Committee of 1913, printed by the City Clerk among the annual documents of the City of Cambridge for the year 1913. To put an end to this intolerable condition of affairs the School Committee has, therefore, ordered that the report of the Committee of 1913, adopted by the Committee of 1913, and suppressed by the Committee of 1914, be printed.

The Board returned to open session and the action taken in executive session was ratified.

The superintendent reported and the Board accepted the following resignations, to take effect October 9, 1916: Alice H. Nay, a teacher in the Sewing Department; Evelyn S. Crowell, a teacher in the Willard School; Mabel F. Ivers, a teacher in the High and Latin School; Sarah C. McManama, master's assistant in the Haggerty School; Helen C. Ready, Teacher of Cooking in the Thorndike School; and Marjorie H. Lenox, teacher of the special class at the Shepard School, to take effect October 2, 1916.

The superintendent reported and the Board approved the following transfers, to take effect October 9, 1916: Elizabeth J. O'Keefe, from the Wyman School, to be a teacher in the Willard School, at a yearly salary of $1,008; Lillian H. Kenney, from the High and Latin to the Webster School, at a yearly salary of $1,008; Mary K. Kelley, from the Girls' Trade School to the Webster School; Annie M. Brady, from the Girls' Trade School, to be a teacher of cooking in the Thorndike School and the Trade School; and Nettie I. Haff, from the grammar grades of the Shep-

ard School to the special class at that school, at a yearly salary of $1,104, to take effect October 1, 1916.

On recommendation of the superintendent, Alice M. Brown, a teacher in the High and Latin School, was granted leave of absence without stipend from September 1, 1916, to September 1, 1917.

The superintendent and the head master of the High and Latin School recommended Josephine Hagarty as a teacher in the Commercial Department of that school, at a yearly salary of $840, from October 16, 1916. This recommendation was referred to the Committee on Teachers, with full power.

A list of teachers recommended by the superintendent for positions in the Evening Schools was referred to the Committee on Teachers, with full power.

The Committee on Teachers submitted the following report in regard to the list of Evening School principals which had been referred to that committee, with full power, at the last meeting of the Board:

"The superintendent recommended to your committee that the best interests of our schools demanded that the person appointed master of an evening school should be a person connected with that school in the day time, if possible. Notwithstanding this recommendation, the superintendent recommended that Mr. Graham, submaster of the Thorndike School, be appointed Master of the Shepard Evening School, and that Mr. O'Connor, teacher at the Rindge Technical School, be appointed master of the Haggerty Evening School. Your Committee appointed instead of these persons, Mr. Blazo, the master of the Haggerty School, to be master of the Haggerty Evening School, and Miss Welsh, principal of the Shepard School, to be master of the Shepard Evening School.

The superintendent recommended as master of the other evening schools the submasters or special teachers connected with those schools in the day time. Your committee approved the superintendent's recommendation of Mr. Bramhall, master of the Latin School, to be master of the Evening High School, and your committee approved the superintendent's recommendation of Mr. Markham, of the Rindge Technical School, to be master of the Rindge Evening School. Your committee approved the superintendent's recommendation of Miss Deehan, principal of the Trade School, to be principal of the Evening Trade School.

Your committee refused to approve the superintendent's recommendation of Mr. Fitzgerald to be master of the Putnam Evening School, of Mr. O'Hara to be master of the Kelley Evening School, of Mr. Nelligan to be master of the Roberts Evening School. Your committee appointed instead of these persons Mr. MacGregor, master of the Harvard School, to be master of the Putnam Evening School, Mr. Thompson, master of the Putnam School, having declined the appointment; Mr. Foss, master of the Kelley School, to be master of the Kelley Evening School; Mr. MacVicar, master of the Roberts School, to be master of the Roberts Evening School.

Your committee approved the superintendent's recommendation of Mr. Salmon, submaster of the Webster School, to be master of the Webster Evening School, because Col. Billings, master of the Webster School, declined the appointment, and because Mr. Salmon has had six years' experience as master of a grammar school before coming to Cambridge.

Your committee calls to the attention of the Board that this year 75 per cent of the teachers in the elementary evening schools are young women just out of normal school, and, therefore, the masters of these evening schools should possess the best training possible for these positions. All the persons appointed by your committee to these positions are persons of experience in the management of day schools."

The superintendent and his assistant recommended that the Roberts and Lowell Schools be opened as school centers one evening each week, and that the Thorndike School be opened as a school center under the following conditions:

1. That the center be opened for various social and educational activities on Tuesday evenings, starting on October 31 and continuing for 25 weeks.

2. That the use of the school hall and various class rooms be under the direction of the manager.

3. That James Dugan be appointed manager, at a salary of $4 per evening.

4. That Emma F. Cutter be appointed assistant manager at a salary of $3 per evening.

5 That the School Department furnish janitor service, light and heat for this center, one evening a week.

6. That $200 be appropriated to cover the salaries of the manager and assistant manager, and incidental supplies.

7. That the use of the Latin School Gymnasium on Tuesday evenings, for a period of ten weeks, be granted to the Alumni Association of the Girls' Athletic Association, with a view toward using this nucleus for opening a center in this building.

8. That the School Department provide light, heat, and janitor service for these ten evenings.

The above recommendations were adopted, it being understood that the $200 appropriated in connection with the Thorndike School Center be taken out of the Evening School appropriation. Mr. Gadsby is recorded as voting no on these recommendations, because he believed that this was not a legal expenditure for the School Committee to make.

The superintendent recommended that the following teachers, who graduated from the Wellington Training School previous to June, 1916, and were on the substitute list last year, be paid at the rate of $510 from September 1, 1916: Margaret G. Cronin, Margaret C. Fitzgerald, Mildred A. Murray, Gertrude A. Noyes and Helena R. Riley. This recommendation was referred to the Com-

mittee on Teachers, with full power.

The following were recommended by the superintendent and by Miss Forbes, Director of High School Lunches, to assist at the lunch counter at the High and Latin School: Marguerite Gould, cooking, at $10 a week; Mrs. Annie Munz, sandwich making, at $10.50 a week; Marion Edkins, cooking assistant, at $6 a week; Josephine Morrissey, counter work, dish washing and cleaning, at $0.20 an hour and carfares; Mary Lavin, counter work, dish washing and cleaning, at $0.20 an hour and carfares. This recommendation was referred to the Committee on Trade Schools, with full power.

A recommendation of the superintendent that a matron be appointed at the Felton Open Air School at $5 per week, was referred to the Committee on Buildings and Grounds.

The superintendent submitted a report on Physical Education, which had been requested by the Board at a previous meeting and recommended the appointment of a director of school hygiene and two assistants. These recommendations were referred to the Committee on Finance.

A communication from John B. Whoriskey, Director of Music, requesting that two pianos be purchased for the Agassiz School, was referred to the Mayor, with full power.

A communication from the head master of Rindge Technical School, in regard to the need for repairs and new machinery in the wood-working department of that school, was referred to the Committee on Finance.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 23, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of October 13th were approved.

A communication was received, through the Clerk of Committees, from Mr. Dunphy, chairman of the Committee on Finance of the City Council, stating that if the School Committee so desires, they may send a representative to the joint meeting of the Committees on Finance and Public Property, on Thursday evening, October 26, 1916, at 8 o'clock.

It was voted that the chairman appoint a special committee from the members of the Board to attend this meeting, together with the superintendent of schools, the head master of the High and Latin School, and the superintendent of public buildings. His Honor the Mayor then appointed Professor Ford and Mr. McCue as this special committee, with the request that the other members of the Board also attend the meeting, if possible.

The superintendent reported that Mr. Casey, Acting Chief of the Fire Department, had visited the Burleigh Street Kindergarten and had made a report, severely condemning the building and disclaiming all responsibility for the safety of the children housed therein. The superintendent reported that he had been obliged to transfer these children to a room at the Parker School, and recommended that this arrangement be allowed to continue for the present. It was so voted.

The superintendent reported and the Board approved the transfer of Abbie M. MacNiff from the Lowell School to the Girls' Trade School, from October 23, 1916.

The superintendent also reported, and the Board approved, the transfer of Margaret Kidd, supervisor at the Wellington Training School, to the position of principal of the Lowell School, from October 23, 1916. This transfer is made with the understanding that Miss Kidd shall be returned to the Wellington School as supervisor, if the training class at that school is not abolished.

On recommendation of the superintendent it was voted that Abbott O. Paine and Charles C. Jones, teachers in the Rindge Technical School, be paid $200 each for the year 1916-1917, as additional compensation for extra work in the trade courses at Rindge Technical School.

A recommendation of the superintendent and the master of the Haggerty School that Josephine E. Furfey be appointed master's assistant at the Haggerty School, at a yearly salary of $840, from October 23, 1916, was referred to the Committee on Teachers.

The superintendent recommended that Alice V. McIntire, supervisor of kindergartens, be allowed to direct the work connected with the pupils of the special classes. A motion to refer this matter to the Committee on Teachers was lost on a yea and nay vote. It was then voted that the recommendation of the superintendent be adopted.

The superintendent submitted a letter from the Civil Service Commission, giving the names of four persons eligible for the position of night watchman and fireman at the High and Latin School, at $20 per week, and for the same position at the Rindge Technical School, at $15 per week.

It was voted that this matter be referred to the Commmittee on Buildings and Grounds, with a request that they make a report at the next meeting of the Board. It was also voted that the President and Vice-President of the Janitors' Association, and the janitors and firemen of the High and Latin, Rindge Technical, Thorndike, Webster and Wellington Schools be invited to attend the next meeting of the Board.

A recommendation of the superintendent that the agent and the master of the Haggerty School be allowed to expend not more than $15 for bulbs, etc., for the decoration of the rooms at the school, was referred to the Committee on Finance.

The question of the appointment of a school carpenter was brought up, and was referred to the Committee on Buildings and Grounds.

It was voted that the question of selling the material collected from the various schools, and now in the storehouse, be referred to the Committee on Buildings and Grounds.

The Board went into executive session.

No action was taken in executive session, and on returning to open session the Board voted to adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, November 13, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

In the absence of the secretary, the agent was appointed secretary pro tem.

In accordance with a vote of the Committee at its last meeting, the President and Vice-President of the Janitors' Association, and the janitors and firemen of the High and Latin, Rindge Technical, Thorndike, Webster and Wellington Schools were present.

The regular order of business was suspended, in order to confer with these janitors.

It was voted that it is for the best interests of the city that the firemen at the Thorndike, Webster and Wellington Schools be retained at their present salary.

The Committee on Buildings and Grounds reported on the matter of the appointment of temporary night watchmen at the High and Latin and Rindge Technical Schools, which had been referred to that committee at the last meeting.

It was voted, on recommendation of the Committee on Buildings and Grounds, that Arthur J. Holden, who was certified by the Civil Service Commission, be appointed temporary night watchman and fireman at the Rindge Technical School, at $15 a week, from November 14, 1916, to April 1, 1917.

It was also voted, on recommendation of the Committee on Buildings and Grounds, that, subject to the approval of the Civil Service Commission, Thomas F. Murphy be transferred from the Street Department to the position of temporary night watchman and fireman at the High and Latin School, at $20 a week, from November 14, 1916, to April 1, 1917.

On recommendation of the Committee on Buildings and Grounds, it was voted that John H. Trodden, now at the Gore School, and senior janitor of those who applied for the position, be appointed janitor of the Merrill School, at a yearly salary of $1,067.57, from November 14, 1916.

It was voted that when the Board adjourn, it adjourn to meet on Monday afternoon, November 20, 1916, at four o'clock.

Adjourned.

Constantine J. Church,

Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Monday, November 20, 1916.

Adjourned meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Miss Winslow, Mrs. Whitman, Messrs. Gadsby, McCue and Stearns; Professor Ford arriving later.

The records of the meetings of October 23rd and November 13th were approved.

His Honor the Mayor presented the following orders from the City Council:

1. That the sum of Three Thousand Dollars ($3,000) be and hereby is transferred from the Reserve Fund to appropriation for addition to High and Latin School buildings. The superintendent of public buildings is hereby authorized to make survey, procure plans and make necessary contracts in connection therewith.

2. That His Honor the Mayor be and hereby is authorized on behalf of the City of Cambridge to sign an agreement with the Fellows of Harvard University for the use of the Agassiz House for school purposes, upon the same conditions as were in effect during the school year of 1915-1916.

3. That the superintendent of streets be and hereby is authorized to lay granolithic sidewalk on Larch Road side of the Russell School, the cost of same to be charged to the appropriation for edgestones and sidewalks.

The above orders were received and ordered spread on the records, with the understanding that a copy of the order concerning the use of the Agassiz House be forwarded to the Fellows of Harvard University.

The superintendent submitted three reports from James M. Casey, Acting Chief of the Fire Department, covering his inspection of several schools. These reports were received and placed on file.

A number of reports from the building inspector of the State Police, outlining certain changes in the various school buildings, recommended by that department, were also received and placed on file.

A letter from Mrs. Walter B. Cannon, requesting the School Committee to make some arrangement for the payment of the janitor at the Agassiz Museum for extra time required to operate the stereopticon for the University Extension classes held at the Museum, was submitted by the superintendent, with the recommendation that the request be granted. The communication was referred to the Committee on Finance.

A request from Mrs. James W. Sever, chairman of the Russell School Association, for the establishment of a class in sloyd for the boys at that school, was laid on the table.

A communication was received and placed on file from John B. Whoriskey, Director of Music, stating that he had interviewed the superintendent of public buildings in regard to the purchase of two pianos for the Agassiz School, in accordance with a request of His Honor the Mayor, to whom the matter had been referred with full power, at a previous meeting of the Board.

A communication was received and placed on file from Miss A. E. White, 318 Massachusetts avenue, thanking the superintendent for the prompt correction by the special attendance officer of the annoyance caused by the newsboys who congregate at the corner of Douglas street.

On recommendation of the superintendent it was voted that Anna Cooper be allowed to complete her course at the High and Latin School, without payment of tuition.

It was also voted that, subject to the approval of the superintendent, A. W. Daniels be allowed to complete his course at the High and Latin School, without payment of tuition.

The superintendent reported that Mr. Wood, head master of the Rindge Technical School, had informed him that about 250 boys at that school had requested the privilege of being allowed to form a company for military drill, and recommended that this request be granted. It was so voted.

It was voted that His Honor the Mayor and the superintendent confer in regard to opening the baths at the Haggerty School, and request the City Council to make an appropriation for that purpose.

It was voted, on recommendation of the superintendent, that graduates of the Wellington Training School who are not permanently placed, and Cambridge applicants who applied for positions in the Wellington Training in June, 1916, upon successful completion of the Institute Course on Methods of Teaching and Organization of Evening Schools, after January 1st, 1916, shall be paid at the rate of $2.00 per evening for their work in the Evening Schools, from October 16, 1916.

On recommendation of the superintendent, it was voted that James H. Leonard, a teacher in the Evening High School, be paid $3.00 an evening, from October 16, 1916, for his services in that school, as he has received that amount during the past two years.

It was voted, on recommendation of the superintendent, that the Cambridge Public Schools be in session on Wednesday, November 29, 1916, on account of the time lost by the schools not opening until October 9th.

A recommendation of the superintendent and the head master of the High and Latin School, that a multigraph be purchased for that school, was referred to the Committee on Finance.

The Committee on Teachers reported that, after consultation with the superintendent and Mr. Blazo, master of the Haggerty School, Mr. Blazo withdrew his recommendation to the superintendent of Josephine E. Furfey as master's assistant at that school. The superintendent then withdrew his recommendation of Miss Furfey, and it was voted, on recommendation of the superintendent, the master of the Haggerty School, and

the Committee on Teachers, that Clintina E. Curtis be appointed master's assistant at the Haggerty School, at a yearly salary of $1,080, from November 21, 1916.

His Honor the Mayor left the meeting at this time, and Mr. Gadsby, Vice-Chairman, took the chair.

The superintendent reported the resignations of Marion L. Smith, a teacher in the Felton Open Air School, to take effect November 24, 1916; Helen M. Reynolds, a teacher in the Haggerty School, to take effect November 10, 1916; David J. Malcolm, a teacher in Rindge Technical School, to take effect December 1, 1916.

A motion to the effect that the resignation of Marion L. Smith be accepted was lost on a roll call, Messrs. Stearns, Gadsby and McCue voting no; Mrs. Whitman and Miss Winslow voting yes; Professor Ford being absent.

A motion that the resignation of David J. Malcolm be laid on the table was carried on a yea and nay vote, Mrs. Whitman voting no.

It was then voted that the resignations of Marion L. Smith and Helen M. Reynolds be also laid on the table.

The superintendent reported and the Board accepted the resignation of Thomas L. Bramhall, as principal of the Evening High School, to take effect November 22, 1916.

It was voted that Leo D. O'Neil, a teacher in the High and Latin School, be appointed principal of the Evening High School, from November 22, 1916, at a salary of $5 per evening.

The resignation of Arthur J. Holden as temporary night watchman and fireman at the Rindge Technical School, was accepted, to take effect November 20, 1916.

The superintendent submitted a communication from the Massachusetts Teachers' Retirement Board, reporting the retirement on pension, from November 1, 1916, of Charlotte M. Chase, a teacher in the Webster School since 1873.

The superintendent reported and the Board approved the following transfers: Catherine T. Murphy, from Willard to Wyman School; Marietta A. McNamara, from Taylor to Agassiz School; Dorothy R. Duvey, from Agassiz to Willard School; Mary A. Maguire, from Sleeper to Kelley School; Alice G. Dacey, from Reed to Sleeper School; Julia M. Horgan, from Kelley School, to be teacher of the Vision Class, at a yearly salary of $1,068, all to take effect November 1, 1916; Agnes C. Doherty, from Harvard Special Class to Felton Open Air Class, at a yearly salary of $828; Henriette E. deRochemont, from Merrill School to Roberts Open Air Class; Mary A. O'Connor, from Russell to Haggerty School, all to take effect November 13, 1916.

The superintendent reported the transfer of Caroline L. Blake, from the Ellis School to the Rindge Technical School, at a yearly salary of $1,080, to take effect November 13, 1916. A motion that this transfer be referred to the Committee on Teachers was carried on a yea and nay vote, Mrs. Whitman voting no.

On recommendation of the superintendent it was voted that Josephine McLaughlin be appointed temporary teacher of physical training at the High and Latin School, from October 1, 1916, at a yearly salary of $840.

A recommendation of the superintendent that Laurie E. W. Hyson be appointed to teach applied art and design in the Girls' Trade School, was referred to the Committee on Trade Schools, with full power.

The superintendent recommended that the salaries of the principal and teachers at the Evening Trade School be as follows: Maude A. Deehan, principal, $4 per evening; Mary G. Augherton, Ella M. Goble, Jennie C. Meehan, Jennie Meyers, and Idella Munroe, at $3 per evening; Frances R. Kilroy and Kate T. Fuller, at $2.00 per evening. This recommendation was referred to the Committee on Trade Schools, with full power.

At the request of Mr. Gadsby, Mrs. Whitman took the chair.

The Committee on Finance recommended that the request of Thomas Culhane, janitor of the Russell School, for an increase in salary, which had been referred to that committee at a previous meeting, be referred to the Committee on Buildings and Grounds, with a request that the yard at the Russell School be measured immediately. This recommendation was adopted.

Mr. Gadsby took the chair. It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday November 27, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of November 20th were approved.

The superintendent presented a request from Edward J. Brandon, city clerk, for permission to use another room at the Russell school for voting purposes. It was voted, on recommendation of the superintendent, that this request be granted.

The superintendent submitted a communication from P. J. McNamara, Marshal of the Military Day Parade, stating that in the opinion of the judges he had appointed, the boys of the Morse School were first in marching, and the boys of the Putnam School second in marching and best in appearance. This communication was received and placed on file.

Reports from James M. Casey, Acting Chief of the Fire Department, in regard to his inspection of the English High and Latin School buildings, were received and placed on file.

A communication from the Civil Service Commission, certifying two names for the position of temporary night watchman and fireman at Rindge Technical School, was referred to the Committee on Buidings and Grounds.

A communication was received and placed on file from Michael J. Barry, concerning the loss of several articles belonging to his children, at the High and Latin School.

It was voted that the gardener at that school be appinted a special officer, to have charge of the High and Latin School buildings while school is in session.

The superintendent recommended that two men be employed to assist in taking the school census. It was voted that this matter be referred to the superintendent.

The superintendent recommended that leave of absence without stipend, from January 1, 1917, to April 1, 1917, be granted to Elmira F. Hall, a teacher in the Fletcher School. This recommendation was laid on the table temporarily, and was later taken from the table and adopted.

The following recommendations of the superintendent were referred to the Committee on Teachers: Of Anna M. Fitzgerald and Mary A. Brennan, as teachers in the Wellington School, Margaret C. Boland, as a teacher in the Merrill School, and Mildred E. Johnson, as a teacher of elocution in the Rindge Technical School, all at a yearly salary of $588, to take effect December 1, 1916.

The superintendent recommended the following text-books for use in the Evening Schools: Builders of Our Country, by Southworth; Foreigners' Guide to English, by Beshgeturian.

The superintendent also recommended that the following histories be adopted for use in the sixth grade: Introduction to American History, by Woodburn and Moran; Introductory American History, by Bourne and Benton; American Beginnings in Europe, by Gordy.

It was voted that both these recommendations in regard to text-books be referred to the Committee on Instruction and Curriculum.

It was voted that two bills of C. P. Moller & Company, one for $494.55, and another for $805.00, for desks and chairs purchased for the High and Latin School, be approved by the School Committe, and the agent directed to sign the same for the committee.

His Honor the Mayor left the meeting at this time, and Mr. Gadsby, Vice-Chairman, took the chair.

The Committee on Trade Schools, to which the matter had been referred, with full power at the last meeting of the Board, reported the adoption of the superintendent's recommendation of the following teachers at the Evening Trade School at the salaries stated: Maude A. Deehan, principal, at $4 per evening; Mary G. Augherton, Ella M. Goble, Jennie C. Meehan, Jennie Meyers and Idella Munro, at $3.00 per evening; S. Edna Clouston, at $2.50 per evening; Frances R. Kilroy and Kate T. Fuller at $2.00 per evening.

The Committee on Trade Schools, to which the matter had been referred, with full power, at the last meeting of the Board, also reported the adoption of the superintendent's recommendation of Laurie E. W. Hyson, as teacher of applied art and design at the Girls' Trade School, to teach one day a week, at $6.00 per day, from November 9, 1916.

The above reports of the Committee on Trade Schools were approved by the Board.

The following recommendations of the Committee on Buildings and Grounds, in regard to the matters which had been referred to that Committee at various times, were adopted by the Board:

1. That a request of J. Joseph Corcoran, janitor of Rindge Technical School, for an increase in salary, be referred to the Committee on Finance, pending the report of the superintendent of public buildings on the measurements of the various school buildings.

2. That a communication from W. D. Austin, Architect, in regard to connecting the High and Latin buildings, together with plans of 1913 for the same, be referred to the superintendent of public buildings. The Committee on Buildings and Grounds reported that these plans were not proper for present needs.

3. That requests from the head masters of the High and Latin and Rindge Technical Schools for new equipment be referred to the Committee on Finance, with the report that the equipment asked for is urgently needed.

4. That the older school buildings which are not so equipped be equipped with cloth window screens, at an expense not to exceed $20.00, in accordance with a request of the Cambridge Anti-Tuberculosis Association. The Committee on

Buildings and Grounds reported that these screens were impracticable for use in the newer schoolhouses.

5. That a recommendation of His Honor the Mayor to the effect that the baths at the Thorndike School be made self-supporting be referred to the City Council, as that body has entire jurisdiction over the matter. The Committee on Buildings and Grounds reported, however, that on investigation of this matter they determined that the self-supporting basis is impossible.

6. The Committee on Buildings and Grounds reported in the matter of the appointment of a matron at the Felton Open Air School, in accordance with a recommendation of the superintendent, referred to this Committee on October 13, 1916, that Mrs. Mary A. Duggan, 56 Highland avenue, had been appointed to this position, at a salary of $5.00 per week.

7. In regard to a petition of several members of the Alumni of the Girls' Athletic Association, for the use of the Latin School Gymnasium, the Committee on Buildings and Grounds reported that this matter had been taken care of by the adoption by the School Board on October 13, 1916, of the superintendent's recommendation that these girls be allowed the use of the Latin School Gymnasium on Tuesday evenings for a period of ten weeks.

8. The Committee on Buildings and Grounds reported, in regard to a communication from the superintendent of public buildings, giving a list of bids received for fireproofing six of the school buildings, that this matter had been referred by the School Board on June 20, 1916, to the City Council, with a request for an appropriation for fireproofing purposes.

9. The Committee on Buildings and Grounds reported that in accordance with a request of the Russell Improvement Association the hall at the Russell School had been equipped with electric light, at an expense of $76.00.

10. The Committee on Buildings and Grounds reported, in regard to a communication from His Honor the Mayor, recommending that the duty of removing snow from the sidewalks and passageways of school buildings be placed in charge of the janitors of school buildings, that this matter is out of the jurisdiction of the School Committee, since Section 2, Chapter 25, of the Revised City Ordinances, provides that "The superintendent of streets shall . . . see that the highways and streets and sidewalks are kept in good order, and that all nuisances and obstructions therein are forthwith removed, or give notice thereof to the mayor or chief of police, and he shall remove all snow from the sidewalks and walks around the several schoolhouses in this city."

11. In regard to a letter of October 30th, from His Honor the Mayor, relative to a complaint of the unclean condition of the Tarbell School the Committee on Buildings and Grounds reported, after investigation, that this charge is untrue, as the school is one of the best kept and cleanest in the city.

12. In regard to the petition of the teachers at the Boardman School, which stated that the building was unstable and the ventilation so poor as to cause colds and throat trouble to the teachers and pupils, the Committee on Buildings and Grounds reported that, on investigation, they found the building to be in very fair condition, for an old building, but that they had requested the principal to stop all jumping gymnastics on the upper floors. The committee reported that the complaint of dry air affecting the throats of teachers and pupils resulted from forced furnace heat necessary in heating the plant properly, and stated that the janitor would relieve this situation in future by manipulation.

The Committee on Buildings and Grounds also reported that the Russell School yard had been re-measured in accordance with the vote of the Committee at its last meeting, and on recommendation of this committee, on account of an error, it was voted that the yearly salary of Thomas Culhane, janitor of that school, be made $1,327.16, to date from January 1, 1916.

The Committee on Buildings and Grounds submitted a revised draft of the Rules for Janitors, with a request that copies be sent to each member of the Board.

At the request of the Vice-Chairman, Mr. McCue took the chair.

Mr. Gadsby, as a special committee of one, appointed to draft rules in regard to the resignation of teachers, reported as follows:

"Your Committee appointed by the School Board to draft rules for the purpose of preventing teachers who resign from the service a few weeks after the schools reopen in the fall, from receiving compensation from the first day of September, although the schools may not reopen until the latter part of September, and even may not reopen until October, respectfully makes the following report:

First: That as regards the teachers who remain during the school term it makes no difference whatever if the salaries commence from the first day of September or from the day that the schools actually reopen. In both cases the teachers receive only their year's salary. But it is a grave injustice, not only to the school teachers, but also to the school children, for this School Board to encourage teachers to come back in the fall when the schools reopen by paying them compensation from the first day of September, although the schools may not reopen until the latter part of September or may not reopen until October 9th, as was the case this year. One teacher resigned October 2nd, 1916, and did not work even one day, yet this teacher received $110.00 compensation from September 1st to October 2nd. Four other teachers returned to work when the schools reopened October 9th, presented their resignations on the same day, and resigned October 20th; these teachers not only received compensation for the time they worked, from October 9th to October 20th, but also compensation from September 1st to October 9th. At the last meeting of the School Board three

more teachers presented their resignations; your Special Committee does not know how many more teachers will present their resignation before the first of January and receive compensation from the first day of September to October 9th for no work.

Second: That this question is far more important from an educational standpoint than from a financial one. When the schools reopen in the fall and the children are promoted and meet their new teachers, it takes time for both the teachers and the children to become acquainted; therefore, it is detrimental to the best interest of the children to have two new teachers within a few weeks of the opening of school; moreover, the best interest of our public schools demands that the School Board should know before the schools reopen the names of the teachers who intend to present their resignation.

Third: That your Special Committee, after a consultation with the Business Agent of the School Committee of the City of Boston, finds that the School Committee of Boston drew up rules to prevent this same condition. Your Special Committee finds that the School Committee of Boston has also adopted a rule that the teacher who does not resume her duties on the day that the school re-opens receives compensation only for each day of actual service during said month. Your Special Committee is of the opinion that the same rules ought to be adopted by this School Committee, as it is detrimental to the best interest of the school system for teachers not to report on the day that school re-opens. Your Committee therefore recommends the adoption of the following rules:

1. All teachers who do not resume their duties on the day that school reopens and who are not granted leave of absence, or who are not excused by the School Board, shall be paid during the month in which they return to duty at the rate of one two-hundredth of their annual salaries for each day of actual service.

2. All teachers who resign from the service before the end of the school term shall be paid at the rate of one two-hundredth of their annual salaries for each day of said actual service, and the salaries shall be equalized from the payment made to said teachers after they have resigned from the service.

It was voted that this report be laid on the table temporarily.

It was then voted that the following resignations, which were laid on the table at the last meeting, be taken from the table and accepted: Marion L. Smith, a teacher in the Felton Open Air School, to take effect November 24, 1916; Helen M. Reynolds, a teacher in the Haggerty School, to take effect November 10, 1916; David J. Malcolm, a teacher in the Rindge Technical School, to take effect December 1, 1916.

It was then voted that the report of the special committee in regard to the resignations of teachers be taken from the table and adopted.

Mr. Gadsby Vice-Chairman, took the chair.

It was voted that the agent be given power, in his discretion, to sell furniture collected from the various schools and now in the storehouse.

The question of installing power machines in the Trade School for Girls was discussed, and was referred to the Committee on Trade Schools, with a request to report back to the Board on the matter.

A recommendation of the Committee on Teachers that all transfers made by the superintendent be subject to the approval of the Board, was adopted on a yea and nay vote, Professor Ford voting no.

The Committee on Teachers, to which the matter was referred at the last meeting of the Board, recommended that Caroline L. Blake be transferred from the Ellis School to the Rindge Technical School at a yearly salary of $1,080, to take effect November 13, 1916. This recommendation was adopted on a yea and nay vote, Mr. Gadsby voting no, because he did not believe that teachers who have taught for many years in grammar school and who receive their college degree only a year or two before their appointment, should be taken from he grammar grades and placed in the High School.

The superintendent reported and the Board approved the following transfers, to take effect December 1, 1916: Harriette E. Shepard, from Webster to Ellis School; Ellen C. Connell, from Wellington to Webster School; Marion W. Sharkey, from Wellington to Rindge Technical School, at a yearly salary of $840.00.

The agent submitted the following financial report for November, which was accepted:

Financial Report

	Appropriation	Expended to Nov. 1	Expended during November	Total Expenditures	Balance
General Expenses:					
Salaries	$28,837.00	$16,462.83	$2,448.00	$18,910.83	$9,926.17
Supplies	3,475.00	1,376.26	187.58	1,563.84	1,911.16
Teachers Salaries.....	597,044.00	328,208.53	50,689.84	378,898.37	218,145.63
Text Books and Supplies	32,500.00	13,979.72	7,077.14	21,056.86	11,443.14
Tuition to Other Cities..	100.00	25.93	18.00	43.93	56.07
Transportation of Pupils....	396.00	82.80		82.80	313.20
Support of Truants	156.00	78.43		78.43	77.57
Janitor Service.	55,480.24	30,668.38	4,590.30	35,258.68	20,221.56
Fuel and Light.	24,800.00	13,639.26	896.99	14,536.25	10,263.75
Repairs	20,000.00	13,387.60	2,933.25	16,320.85	3,659.15
Furniture and Furnishings..	2,000.00	621.37		621.37	1,378.63
Janitor Supplies	2,000.00	1,061.27	96.90	1,158.17	841.83
Other Expenses	1,573.80	1,481.91	36.86	1,518.77	55.03
Contingent Fund	425.37				425.37
	$768,787.41	$421,074.29	$68,974.86	$490 049.15	$278,738.26

The chairman appointed Mrs. Whitman, or in her absence, Professor Ford, to approve bills and payrolls during the month of December.

It was voted that the Board adjourn. Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 11, 1916.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Whitman, Miss Winslow, Messrs. Ford, Gadsby, McCue and Stearns.

The records of the meeting of November 27th were laid on the table temporarily. These records were later taken from the table and approved.

The superintendent submitted the following list of Honor Pupils at the High and Latin School for the first quarter of the year, which was received and ordered spread on the records:

CAMBRIDGE HIGH AND LATIN SCHOOL HONOR LIST
FIRST QUARTER

No Mark Below "E"

Burnham, Frances
Coolidge, Rosamond
Dallinger, Anna
Gerould, Richard

No Mark Below "G"

Ackers, Pauline
Altman, Goldie
Andelman, Bessie
Ashman, Irene
Ball, Dorothy
Black, Charlton
Blackmur, Richard
Bliss, Arthur
Blyther, Effie
Bolger, Josephine
Boyer, Barbara
Boyer, Constance
Bramble, Glenn
Bronstein, Hymen
Buckley, Carolyn
Burns, Jean
Cairnes, Edna
Carlson, Edward
Carr, Elizabeth
Carrier, Edith
Cashman, J. Eva
Chamberlain, Geoffrey
Chamberlain, Richard
Charlton, Lucie
Collins, Lawrence
Connor, Edith
Curry, Margaret
Dallinger, John
Daly, Marie
Danehy, Charlotte
Deane, Elizabeth
Director, Rose
Doe, Irene
Dunn, Marie
Ecklund, Ruth
Evans, Christine
Facey, John
Faris, Arthur
Flayderman, Edward
Foley, Margaret
Fonseca, Albert
Ford, Anna
Freeman, Allan
Frye, Vera
Giles, John
Grovestein, Elizabeth
Hamblin, Elsie
Hamilton, Evelyn
Hanley, Catherine
Hardy, Elerson
Hawes, Dorothy
Hawkings, Louise
Hayes, Ellen
Henry, Lorena
Herbert, Marion
Hokanson, Vera
Hurley, Francis
Jones, Laura
Joyce, Emily
Keith, Theodora
Kelley, Arline
Kilbourn, Orpha
Killam, Mary
Kimball, Dorothy
LaBarge, Marie
LaCanza, Frank
Lane, Harriet
Latkowitch, Ida
L'Esperance, Herbert
Levine, Meyer
Lewis, Elizabeth
Lockwood, Gladys
McAuliffe, Harriett
McCarthy, Marguerite
McCloskey, Rose
McGarvie, Grace
McInnis, Jessie
McLaughlin, Albert
McLaughlin, Alice
Mendelssohn, Frances
Merrill, Eleanore
Miles, Alice
Miles, Ruth
Mirick, Thurston
Murphy, Alice
Murphy, James J.
Murray, Anna
Nissenbaum, Mary
Nolen, Barbara
Pierce, Helen
Potter, Maretta
Ramsay, Dorothy
Rand, Dorothy
Reed, Irma
Revon, Archie
Ring, Lyle
Ripley, Josephine
Rosenwald, Charlotte
Rowe, Paul
Rudzinski, Anna
Shaughnessey, Margaret
Stingel, Margaret
Stohn, Samuel
Thidemann, Sigurd
Treadwell, Frances
Turner, Mildred
Vickers, Sydney
Vinson, Marjorie
Wait, Clare
Walz, Hans
Waters, Marion
White, John
Whiting, Eleanor
Whiting, Helen

The superintendent extended to the Board an invitation from Miss Maude A. Deehan, Principal of the Girls' Trade School, to a luncheon to be given at the Trade School on Thursday, December 14th, at 1 p.m. This invitation was accepted by the School Committee.

The superintendent reported and the Board accepted the resignation of Catherine G. Kelley, a teacher in the High

and Latin School, to take effect January 1, 1917.

The superintendent reported and the Board approved the transfer, at her own request, of Fannie M. Field, from the Webster School to be a teacher of the class at the Tuberculosis Camp, to take effect December 12, 1916.

On recommendation of the superintendent and the principal of the Webster School it was voted that Lydia R. McKinnon be appointed a teacher in the Webster School, at a yearly salary of $828, from December 7, 1916.

It was voted on the superintendent's recommendation that Margaret C. Fitzgerald be appointed temporarily as a teacher of sloyd at the Russell School, at a yearly salary of $588, from December 12, 1916.

It was voted, on the superintendent's recommendation, that the following School Calendar be adopted:

1916-1917

The First Term: From October 9 to December 23.

The Second Term: From January 2 to March 31.

The Third Term: From April 9 to June 29 with the morning session.

1917-1918

The First Term: From September 12 to December 23.

The February vacation will be omitted this year on account of the delay in the opening of the schools, but the vacations will not be affected any other year.

It was voted, on recommendation of the superintendent, that teachers who have had three years' day school experience receive $2.00 an evening in Evening Elementary Schools.

It was also voted, on the superintendent's recommendation, that teachers in the industrial classes in Evening Elementary Schools receive $2.00 an evening, after one year's teaching experience in Evening Schools.

On recommendation of the superintendent, it was voted that Rayburn Riley be allowed to attend the High and Latin School without payment of tuition.

The superintendent submitted a communication from Miss Margaret Kidd, principal of the Lowell School, asking that she be allowed an extra teacher, so that her entire time may be free to attend to her duties as principal. This communication was referred to the Committee on Teachers.

Mr. Fitzgerald, reporting for the Special Committee on Appointment and Promotion of Teachers, to which had been referred the question of the continuance of the Training Class at the Wellington School, stated that this special committee had unanimously voted to discontinue the Wellington School as a Training School for Teachers, but that it be established as a regular elementary school from September 1, 1916.

It was voted that this report be laid on the table until the next meeting, with a request that reasons for this action on the part of the special committee be presented at that meeting.

Mr. Fitzgerald also submitted from this special committee a plan for the establishment of a merit system. This plan was laid on the table until the next meeting

Reports from Chief Casey in regard to his inspection of several schools, and reports from the building inspector of the State Police, which had been submitted at previous meetings of the Board, were again taken up and discussed. It was voted that all these reports be referred to the Committee on Buildings and Grounds, with a request that immediate action be taken.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to 38 boys.

The agent reported that the authorities at the Massachusetts Institute of Technology had presented the School Department with a number of chairs and stools. It was voted that this gift be accepted, and the appreciation of the School Committee expressed to the authorities at the Institute of Technology.

On recommendation of the Committee on Instruction, to which the matter had been referred at the last meeting of the Board, it was voted that the following histories be adopted for use in the sixth grade: American Beginnings in Europe, by Gordy; Introduction to American History, by Woodburn and Moran; Introductory American History, by Bourne and Benton.

It was also voted, on recommendation of the Committee on Instruction and Curriculum, to which the matter had been referred at the last meeting, that the following books be adopted for use in the Evening Schools: Foreigner's Guide to English, by Beshgeturian; Builders of Our Country, by Southworth.

The Committee on Extended Use of School Buildings reported that at a recent meeting of that committee, Mr. Fitzgerald and Mr. Herlihy had informed the committee that Professor Joseph H. Beale, as chairman of the trustees of the Dowse Institute Fund, had agreed to give $500 of this fund for use in the School Center work.

It was unanimously voted, on recommendation of this committee, that the thanks of the School Committee be extended to Professor Beale and his co-trustees for their generosity in assigning this fund for School Center work.

It was also voted, on recommendation of the Committee on Extended Use of School Buildings, that an appropriation of $150.00 be made, to purchase, with the assistance of the Dowse Institute Trustees, a motion picture equipment for use at the Thorndike School.

It was also voted, on recommendation of the Committee on Extended Use of School Buildings, that the Russell and Peabody Schools be opened at certain times as an adjunct to the Lowell Civic Center, and that Mr. Fitzgerald and Mr Herlihy be given authority to open any other schools for school center purposes that they may wish to open.

The Board took a recess while the Committee on Finance met.

The Committee on Finance reported as follows on the various matters which

had been referred to that committee:

The Committee on Finance recommended that the motion to the effect that the yearly salary of Althea B. Frost, clerk in the School Department, be increased to $1,200, which was referred to that committee on April 14, 1916, be laid on the table.

It was voted not to adopt this recommendation.

It was then moved that Mrs. Frost's salary be increased to $1,200 per year, from September 1, 1916.

A substitute motion to the effect that this matter be referred to the Committee of 1917, with any other increases of salary which may be so referred, was lost.

The original motion was then adopted on a roll call, Mrs. Whitman, Miss Winslow, Professor Ford and Mr. Stearns voting yes; Mr. Gadsby and Mr. McCue voting no.

The following recommendations of the Committee on Finance in regard to several matters referred to that committee, were adopted:

1. That the question of changing the water supply system at the High and Latin School be laid on the table.

2. That the recommendation of the superintendent and the head master of the High and Latin School that the yearly salary of James H. Leonard be made $1,200, the minimum salary of instructors at that school, from October 1, 1916, be laid on the table.

3. That the report of the superintendent on Physical Education, and his recommendation that a director and two assistant directors of school hygiene be appointed, be referred to the Committee of 1917.

4. That a communication from the head master of Rindge Technical School, in regard to the need of repairs and new machinery in the wood-working department of that school, be referred to the Committee of 1917.

5. That communications from the head masters of the High and Latin and Rindge Technical Schools, in regard to new equipment needed at those schools, be referred to the Committee of 1917.

6 That a request of J. Joseph Corcoran, janitor of the Rindge Technical School, for an increase in salary, be referred to the Committee of 1917, to await the new measurements of the school buildings.

It was voted that the superintendent be instructed to ascertain if it is possible to obtain the services of a director of physical education for one or two days a week, and if so, at what salary.

It was voted that when a matter is referred to a sub-committee with full power, the committee report to the full Board at the next meeting on what has been done by the committee.

On recommendation of the superintendent and the Committee on Buildings and Grounds, it was voted that Dennis J. Healy, now janitor at the Boardman School, be transferred to the Gore School, at a yearly salary of $954.91, to take effect December 12, 1916.

His Honor the Mayor left the meeting at this time, and Mr. Gadsby, Vice-Chairman, took the chair.

On recommendation of the Committee on Teachers, to which the superintendent's recommendation had been referred at the last meeting, it was voted that the following teachers be appointed: Anna M. Fitzgerald and Mary A. Brennan, at the Wellington School; Margaret C. Boland, at the Merrill School and Mildred E. Johnson, at the Rindge Technical School; all at a yearly salary of $588, from December 1, 1916.

The Committee on Buildings and Grounds submitted a communication from Bryant and Company giving the cost of lighting the Ellis School. It was voted that this communication be referred to the City Council, with a request that they make an appropriation to have this work done.

The Committee on Buildings and Grounds reported that James J. Barry is acting as temporary night watchman and fireman at Rindge Technical School, at $17.00 a week, from December 11, 1916.

It was voted that when the Board adjourn, it adjourn to meet on Friday afternoon, December 29, 1916, at four o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Wednesday, December 27, 1916.

Regular meeting, postponed from Monday, December 25, 1916.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Whitman, Miss Winslow, Messrs, Gadsby, McCue and Stearns.

The records of the meeting of December 11th were approved, with one correction.

A communication was received from His Honor the Mayor, requesting the School Committee to furnish him with information concerning any matter relating to the affairs of the School Department about which he might refer in his address to the City Council on Monday next.

It was voted that the superintendent be instructed to inform the Mayor that there is urgent need for the fireproofing of several of the school buildings, and for the erection of an addition to the High and Latin School, and further, that these are both questions for the City Council to solve.

An invitation from the Board of Health to inspect the new Tuberculosis Hospital on Friday, December 29th, was accepted and placed on file.

An invitation from the Agassiz School Association to attend the opening exercises of the new Agassiz School on Wednesday, January 3rd, was accepted and placed on file.

A communication from the Board of Education, requesting the School Committee to attend a School Committee Conference, to be held on January 5th, was received and placed on file.

A letter from the Cambridge Baby Welfare Committee, thanking the School Committee for their co-operation in the Baby Welfare Contest, was received and placed on file.

A communication was received from the Cambridge Board of Trade, enclosing a copy of the report of the Municipal Affairs Committee of the Board of Trade in regard to the construction of an addition to the High and Latin School. This report recommended the construction of an annex to the High and Latin School sufficiently large to accommodate at least six hundred pupils, and also recommended the purchase by the city of the vacant lot adjoining the Latin School Building on Cambridge Street, owned by the devisees of Frederick H. Rindge.

It was voted that this report be referred to the Committee of 1917, and copies sent to the members of the Committee.

The following list of Honor Pupils in the Rindge Technical School for the first quarter was received and ordered spread on the records:

HONOR LIST—RINDGE TECHNICAL SCHOOL

First Quarter

No Mark Below G in Any Subject

Edward J. Burns
Louis M. Campfield
Leo Charak
George L. Dorr
Charles Egan
Frederick Greer
Carl F. Hansson
Arthur S. Hatch
Thomas A. A. Hezlitt
Francis O. Holmes
George U. Jewett
Emil W. Mellin
Willard Millan
Arthur W. Moody
William H. Mossgraber
Joseph Nissenbaum
Arthur W. Richardson
Frederick W. Romley
Frank Saluskofsky
George A. Shattuck
Oliver S. Titcomb

No Mark Below G in Any Academic Subject

Philip E. Bodemer
Edmund F. Bunyon
John C. Dieselman
Joseph C. Gidrites
James J. Grant
Lewis Greene
Chester W. Henderson
Henry B. Kane
Bernard J. Lannon
Thomas J. Leahy
Norman H. Macafee
John H. Mullaly
Richard O'Connell
Evert Svanfeldt
Francis H. Tufts
Mathew A. Vands

The superintendent recommended the transfer of Mary K. Kelley from the Webster to the Fletcher School, to take effect January 2, 1917.

It was moved that this recommendation be adopted.

It was moved in substitution that the recommendation be referred to the Committee on Teachers. The substitute motion was adopted on a roll call: Miss Winslow, Mr. McCue and Mr. Gadsby voting yes; Mrs. Whitman and Mr. Stearns voting no.

On recommendation of the superintendent it was voted that the Domestic Science rooms in the Haggerty and Agassiz Schools be supplied with an equipment, at a cost not to exceed $70.00 for the two schools.

It was voted, on the superintendent's recommendation, that the Manual Training room in the Agassiz School be equipped, at a cost not to exceed $100.00.

It was also voted, on the superintendent's recommendation, that Margaret C. Fitzgerald, a teacher of Manual Training in the Russell School, be allowed to give eight hours a week to teaching this subject at the Agassiz School.

It was voted, on recommendation of the superintendent, that the official title of Myra I. Ellis be changed from that of Vocational Adviser and Head of German Department to Vocational Adviser and Head of Modern Language Department in the Rindge Technical School.

The superintendent stated that Mr. Wood, head master of the Rindge Technical School, wished to secure the use of the State Armory for the boys at his school for military training. The super-

intendent submitted a communication from William S. Simmons Lieutenant Colonel, to His Honor the Mayor, stating the amount of rental which would have to be paid if the armory were so used.

It was voted that this matter be referred to superintendent with instruction to see if the Armory can be secured for the boys at Rindge Technical School, without compensation.

A petition was received from Catherine G. Kelley, who resignd from the High and Latin School at the last meeting, requesting that she be reimbursed for the amount deducted from her December salary, in accordance with the rule recently adopted by the Committee.

It was voted that this petition be laid on the table.

It was moved that the second section of the rule in regard to the resignation of teachers adopted at the meeting of November 27th be amended by changing the word "the" to "any" so that the rule would read as follows:

"All teachers who resign from the service before the end of any school term shall be paid at the rate of one two-hundredth of their annual salaries for each day of said actual service, and the salaries shall be equalized from the payment made to said teachers after they have resigned from the service."

This motion was lost on a roll call, Mr. Gadsby and Mr. McCue voting no; Mrs. Whitman and Mr. Stearns voting yes.

The following report of the Special Committee on the Appointment and Promotion of Teachers, which was laid on the table at the last meeting, with a request that the reasons for the action of the special committee be submitted to the Board, was taken from the table.

"At a meeting held on December 7, the Special Committee on the Appointment and Promotion of Teachers, to which Committee was referred the question of the continuance of the Training Class at the Wellington School, it was unanimously voted to discontinue the Wellington School as a Training School for Teachers, but that it be established as a regular elementary school from September 1, 1916."

The following reasons of the Special Committee for this action were submitted by the superintendent, as chairman of the committee:

"The question of the discontinuance of the Wellington Training School was referred to this Committee, consisting of Mr M. E. Fitzgerald, Superintendent of Schools, chairman; Miss Mary H. Winslow, Professor J. D. M. Ford and Professor Ernest C. Moore, at the meeting of August 23rd, by the following vote:

'It was moved that the question of abolishing the Wellington Training School be placed before the Special Committee on the Appointment and Promotion of Teachers, appointed at the meeting of May 12th, with a view to determining what measures may be effected to take the place of that school, it being the sense of the School Committee that the present Training School has outlived its usefulness. This motion was carried on a yea and nay vote, Mr. Stearns voting no.'

Your Committee presents the following report:

1. That it is the sense of your Committee that the fact that pupil teachers were refused admission to the Wellington School this year has practically abolished the school.

2. That the professional reasons for the abolishing of the school, agreed upon by your Committee, were as follows:

a Present conditions regarding the aims of the school—the number of applicants and the worth of the training in the school—are markedly different from the original conditions and purposes of this school.

b. Present day normal school and college courses supply in part the necessary training and experience formerly provided by the Wellington School.

c. It is inadvisable to convert any grammar or primary school in the city into a training school when the rights of the children are thereby impaired.

d. That an arbitrary assignment of Cambridge girls to Cambridge schools after a year's experience in one school district is not conducive to the securing of the best teachers for our system.

e. That the best results from practice teaching are had when the observation and the practice teaching are offered in several school districts.

f. That the Wellington Training School is the only school of its type in the State.

g. That the present high salaries paid to Cambridge teachers guarantee to the citizens that the City can secure the best teachers, both from the standpoint of training and experience.

Your Committee, after agreeing unanimously that the Wellington Training School should be abolished, considered the best substitute plan for the Cambridge school system.

The superintendent has presented a merit system for the appointment of teachers in the Cambridge service. This plan has been carefully considered and unanimously endorsed by the members of your Committee."

The entire report of the Special Committee on the Appointment and Promotion of Teachers was then adopted by the School Committee.

The following letter from Professor Ford, in regard to the above report, was received and ordered spread on the records:

9 Riedesel Avenue,
Cambridge, December 22, 1916.

To the Superintendent of Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald: As I am prevented by an unavoidable engagement from attending the final meeting of the School Committee for this year, I write now—as suggested at the meeting of the Special Committee concerned—to express my views respecting the abolition of the Training School for Teachers. With the ideas of the Special Committee, as enunciated in the statement to be presented to the whole Board, I am in accord. I have, however, the regret that at least a

year's notice was not given to the citizens of Cambridge of the contemplated change.

There are young women in this city who have been pursuing their collegiate and normal school careers with the deliberate intent of taking the course in the Wellington Training School and qualifying themselves for candidacy to places in our school system. As a result of the action of the whole Board, in suspending the operation of the Training School from September of this year, these young women have been deprived of the expected opportunity. Recognizing this regretable fact I think it nevertheless unwise to attempt the re-constitution of a Training School unique in its kind in the State and no longer needed by the City.

As you know, I am to be in New York during the week after Christmas, on business of international bearings; I shall be obliged to you, therefore, if you will read this communication to the whole Committee at its meeting.

Yours sincerely,

J. D. M. Ford.

The plan for the establishment of a merit system, which was submitted by the superintendent, as chairman of the Special Committee, at the last meeting of the Board, and laid on the table at that meeting, was taken from the table and referred to the Committee of 1917.

It was voted that the School Committee agree to a transfer of the sum of $3,118.22 from the appropriation of the School Committee to the Reserve Fund of the City, to pay the expenses of the medical inspection of the school children at the opening of the schools in October, 1916.

On recommendation of the agent it was voted that the sum of $300.00 be transferred from Contingent Fund to Appropriation for Other Expenses.

The following financial report for the month of December, 1916, submitted by the agent, was received and ordered spread upon the records:

FINANCIAL REPORT—DECEMBER, 1916

	Appropriation	Expended to Dec. 1	Expended during December	Total Expenditures	Balance
General Expenses					
Salaries	$28,837.00	$18,910.83	$3,779.00	$22,689.83	$6,147.17
Supplies	3,475.00	1,563.84	475.00	2,038.84	1,436.16
Teachers' Salaries	597,044.00	378,898.37	51,809.19	430,707.56	166,336.44
Text Books and Supplies	32,500.00	21,056.86	5,909.78	26,966.64	5,533.36
Tuition to Other Cities	100.00	43.93	5.49	49.92	50.58
Transportation of Pupils	396.00	82.80	79.20	162.00	234.00
Support of Truants	156.00	78.43		78.43	77.57
Janitor Service..	55,480.24	35,258.68	5,682.18	40,940.86	14,539.38
Fuel and Light..	24,800.00	14,536.25	1,654.98	16,191.23	8,608.77
Repairs	20,000.00	16,320.85	916.48	17,237.33	2,762.67
Furniture and Furnishings ..	2,000.00	621.37	1,321.96	1,943.33	56.67
Janitor Supplies.	2,000.00	1,158.16	235.25	1,393.41	606.59
Other Expenses.	1,873.80	1,518.77	277.56	1,796.33	77.47
Contingent Fund.	125.37				125.37
	$768,787.41	$490,049.14	$72,146.07	$562,195.21	$206,592.20

The agent also submitted the following financial report for the year ending December 31, 1916, which was received and ordered spread on the records:

FINANCIAL REPORT FOR THE YEAR ENDING DECEMBER 31, 1916

		1915		1916
Amount appropriated		$705,800.36		$768,787.41
Revenue received to date	(excess)	741.28	(shortage)	1,724.69
Total amount available		706,541.64		767,062.72
Amount paid for salaries to Dec. 31	$453,584.57		$494,338.25	
Amount paid for all other expenses	64,420.93		67,856.96	
Total Expenditures		518,005.50		562,195.21
Amount Available		188,536.14		204,867.51
Outstanding Bills		5,452.00	(estimate)	4,276.58
Net Amount Available January 1, 1916		183,084.00	(1917)	200,590.93
Amount necessary for salaries for three months		164,819.71	(estimate)	172,517.89
Amount Available for All Other Expenses		18,264.34		28,073.04
Amount Expended for all other expenses during January, February and March, 1916		15,481.70		

Mr. McCue, as chairman of the Committee on Buildings and Grounds, stated in regard to the reports of Chief Casey and the State Inspector on the condition of the various school buildings, that his committee had attended to such minor complaints contained in these reports as came under the jurisdiction of the School Committee, but that the larger items, such as fireproofing, were matters for the City Council to attend to.

It was voted that these reports be sent to the City Council, with a request that prompt action be taken in regard to the matter.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Monday, January 15, 1917.

Special meeting of the Committee of 1916, called for the purpose of considering the records of the meeting of Wednesday, December 27, 1916.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Miss Winslow, Mr. Gadsby, and Mr. McCue.

It was voted that the records of the meeting of Wednesday, December 27, 1916, be approved.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 1, 1917.

First meeting of the year.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Mr. Stearns, Mr. McCue.

The following communication was received and placed on file:

City of Cambridge, Mass.,
Office of the City Clerk,
December 27th, 1916.

The School Committee,
Cambridge, Mass.

Dear Sirs: I hereby certify that at a meeting of the inhabitants of the City of Cambridge, held on Tuesday, the fifth day of December, A. D. 1916, Ferdinanda W. Reed and Thomas F. Murphy were duly elected members of the School Committee to hold office for the term of three years from the first Monday in January, 1917.

Yours truly,
Edward J. Brandon,
City Clerk.

The first business of the meeting being the election of a Vice-Chairman of the Committee, John F. Gadsby was nominated for the position. Mr. Stearns acted as teller, and reported that four ballots had been cast, three for John F. Gadsby and one for Charles F. J. McCue.

John F. Gadsby was declared elected Vice-Chairman of the School Committee for the year 1917. It was voted that the election of Mr. Gadsby be made unanimous.

It was unanimously voted that Elizabeth S. O'Connor be re-elected secretary of the School Committee for the year 1917.

There were no recommendations from the superintendent.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 8, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The records of the meeting of January 1, 1917, were approved.

It was voted that the Rules and Orders adopted by the Committee of 1916 be adopted by the Committee of 1917.

The following list of sub-committees for the year 1917, appointed by His Honor the Mayor, was received:

Committee on Instruction and Curriculum: Mr. Murphy, chairman; Mrs. Reed, Miss Winslow.

Committee on Teachers: Mr. Gadsby, chairmau; Mr. McCue, Mrs. Reed.

Committee on Finance and Supplies: Mr. Stearns, chairman; Mr. Gadsby, Mr. McCue.

Committee on Buildings and Grounds: Mr McCue, chairman; Mr. Stearns, Mr. Murphy.

Committee on Extended Use of School Buildings: Mrs. Reed, chairman; Miss Winslow, Mr. Gadsby.

Committee on Trade Schools: Miss Winslow, chairman; Mr. Murphy, Mr. Stearns.

The superintendent recommended the transfer of Mary K. Kelley from the Webster to the Fletcher School, to take effect January 2, 1917. The recommendation was referred to the Committee on Teachers, and later, on recommendation of that committee, was adopted.

On recommendation of the superintendent it was voted that Mrs. Etta Powers, appointed matron at the Haggerty School, begin her services at the school on Monday, January 15, 1917.

A recommendation of the superintendent that a sum not to exceed $200.00 be expended for equipment for the Prevocational Class at the Roberts School was referred to the Committee on Finance.

The superintendent recommended that the maximum salary of John B. Whoriskey, Director of Music, be made $2,640, an annual increase of $140.00 until the maximum is reached. This recommendation was referred to the Committee on Finance.

The superintendent brought up the question of whether or not the new law on Taxation of Intangibles, which went into effect January 1st, will affect our appropriation, and recommended that the Committee on Finance look into the matter immediately. It was so voted.

The question was discussed as to whether or not the Burleigh Street Kindergarten class, now being held in the Parker School, might not be transferred back to the East End Christian Union Building, on Burleigh street, for the next three months, on account of the difficulty of having the children walk such a long distance in inclement weather. The East End Christian Union has repaired the building in which the kindergarten class was held.

It was voted that this matter be referred to the superintendent, with a request to report to the Board at its next meeting.

The following matters, referred to the Committee of 1917 by the Committee of 1916, were referred to the Committee on Finance and Supplies:

1 A report of the superintendent on Physical Education and his recommendation that a director and two assistant directors of school hygiene be appointed.

2. A communication from the head master of Rindge Technical School regarding the need of repairs and new machinery in the wood-working department of that school.

3. Communications from the head masters of the High and Latin and Rindge Technical Schools regarding new equipment needed at these schools.

A communication from J. Joseph Corcoran, janitor of the Rindge Technical School, requesting an increase in salary, which was referred by the Committee of 1916 to the Committee of 1917, was laid on the table, to await the new measurements of the school buildings.

A plan for the establishment of a merit system, submitted to the Committee of 1916 by the superintendent, as chairman of the Special Committee on the Appointment and Promotion of Teachers, and referred by the Committee of 1916 to the Committee of 1917, was referred to the Committee on Teachers.

A suggestion that the School Department should have an automobile was referred to the Committee on Finance.

It was voted that a copy of the report of the Special Committee appointed in 1912 to consider and report concerning physical education and athletics in the public schools be sent to each member of the Board.

The Vice-Chairman appointed Mrs. Reed, or in her absence, Mr. Murphy, to approve bills and payrolls during the month of January, and Mr. Murphy, or in his absence, Mr. Stearns, to approve bills and payrolls during February.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Monday, January 15, 1917.

Special meeting, called for the purpose of discussing the question of an annex to the High and Latin School Building, and also the question of fireproofing the school buildings.

At the request of His Honor the Mayor, Mr. Gadsby, Vice-Chairman, took the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

Charles H. Thurston, City Auditor, Jeremiah F. Downey, Superintendent of Public Buildings, Harry F. R. Dolan, City Solicitor, and Edward F. Sullivan, Assistant Clerk of Committees, were also present.

His Honor the Mayor submitted a communication which he had received from James M. Casey, Acting Chief of the Fire Department, reporting on a slight fire in the Russell School on Friday, January 12, 1917.

Mr. Gadsby outlined what action had been taken by the School Committee of 1916 in regard to the fireproofing of school buildings.

On January 10th, 1916, the School Committee voted to request the superintendent of public buildings and the chief of the fire department, acting separately, to report on the condition of each school building and the probable results from fire, and to give suggestions regarding fire prevention in each school building, with the probable expense involved in the suggestions as made.

On January 28th, 1916, Mr. Downey, superintendent of public buildings, in accordance with the above request, made a lengthy report on the condition of each school building as regards fire risk.

It was voted by the School Committee on that date to appropriate $500 for plans and specifications for safeguarding the school children against fire, in accordance with the report of the superintendent of public buildings, and under his supervision, and also that the superintendent of public buildings be requested to take care of any emergency work that was disclosed by his report as soon as convenient.

On May 12th the superintendent of public buildings reported to the Committee that he had called for bids for fireproofing work in six of the school buildings. It was voted at that meeting that the opinion of the City Solicitor be requested as to whether it is the duty of the School Committee or the City Council to make an appropriation for fireproofing school buildings.

On June 20, 1916, a communication was received from the City Solicitor, stating that in his opinion it is the duty of the City Council to provide for fireproofing school buildings. It was voted that the superintendent of public buildings be requested to forward a communication to the City Council asking for an appropriation for fireproofing purposes, to include all the school buildings that, in his opinion, need fireproofing.

On August 23, 1916, it was voted that a communication be forwarded to the City Council, calling attention to the fact that the various school buildings had not been fireproofed as requested by the School Committee.

The Vice-Chairman read an interview with Mr. Edward J. Dunphy, President of the City Council, printed in the Cambridge Standard of October 16, 1916, in which Mr. Dunphy stated that the money for fireproofing the schools should have been included in the budget by the Mayor.

The Mayor stated that under the charter it was necessary for him to submit the budget sixty days after the beginning of the year, and that at that time the matter had not reached the stage where it was given consideration as part of the budget appropriation. He also stated that up to the time the budget was passed, and since then, he had been trying to find out whether or not the money might be secured outside of the tax levy, but had not been definitely advised as to whether or not this money might be secured on a loan, although the consensus of opinion seemed to be against the probability. The Mayor stated that he has had a bill put before the legislature requesting legislation to permit cities and towns to borrow money for the purpose of fireproofing their school buildings.

The Mayor stated that he had sent a communication in regard to fireproofing to the City Council, under date of July 11th. Mr. Sullivan, Assistant Clerk of Committees, stated that this communication was referred to the Committee on Finance of the City Council, and that the City Auditor, on being consulted by the Committee on Finance, told them that they could not create a city debt for fireproofing purposes. This opinion of the City Auditor was sustained by the State Bureau of Statistics.

The Vice-Chairman asked the City Auditor if, in his opinion, there was any way in which this money could be raised, so that the schools could be fireproofed. The City Auditor stated that in his opinion nothing could be done until after the first of April. He also stated that he thought the fireproofing was a matter of repairs, and should be paid for by the School Committee.

The City Solicitor stated that in his opision the money could be appropriated now, in anticipation of this year's tax levy, as the new City Government has come into office. He stated that he was of the opinion that prior to any amendment of the present Finance Act, there is no provision that would allow the money to be raised by a loan.

The Mayor stated that under date of September 11, 1916, he had sent another communication in regard to fireproofing to the City Council. This communication was referred to this year's City Council.

On January 9, 1917, the Mayor again wrote the City Council on this matter, and his letter was referred to the Committee on Public Property, when appointed.

The Vice-Chairman also outlined the

action taken by the School Committee in regard to the annex to the High and Latin School.

On January 17, 1916, Mr. Cleveland appeared before the Committee in regard to this matter, and recommended that the Latin and English buildings be connected.

On April 28, 1916, the School Committee adopted a resolution which was forwarded to the City Council, setting forth the need of immediate action in the matter of an annex for the High and Latin School, and requesting the City Council to enlarge the school accommodations by joining the High and Latin Buildings.

On May 2nd, June 3rd and June 27th the Mayor sent communications to the City Council regarding the annex to the High and Latin Schools. On November 14th he again wrote to the City Council, recommending an appropriation of $5,000. It was then voted by the City Council that the sum of $3,000 be transferred from Reserve Fund to appropriation for addition to High and Latin School Buildings, and the superintendent of public buildings authorized to make survey, procure plans and make necessary contracts in connection therewith.

The superintendent of public buildings stated that subsequent to the passing of this order he had requested an opinion from the City Solicitor as to the soundness of a contract that was entered into in 1909 with an architect for joining the High and Latin School Buildings, and that he was waiting to hear from the City Solicitor before going ahead in the matter.

The City Solicitor stated that there was a contract entered into in 1909 authorizing an architect named Austin to draw plans for connecting the two school buildings, for which he was to receive a certain sum of money, and in addition he was to receive a percentage on the construction of a High School Annex. It did not appear from the contract when the annex was to be constructed. The City Solicitor stated that he was not ready as yet to render an opinion in the matter.

Mr. Frank J. Lehan, a member of the City Council, who was present, stated that at the time the appropriation of $2,000 for plans was made, the entire appropriation for building the annex could not be made, because the City Council had already appropriated up to $50,000 of its borrowing capacity.

The Mayor stated that he would do all that he could to expedite the work of preliminary study so that there would be no delay and so that the plans for the annex would be ready at the earliest possible moment.

Some of the members of the School Committee stated that they had been assured by the City Council that an appropriation will be made as soon as the School Committee approved plans for the annex and sent them to the City Council.

The matter of the annex to the High and Latin School, therefore, will be taken care of as soon as the City Solicitor renders his opinion as to the soundness of Mr. Austin's contract, so that the superintendent of public buildings can go ahead and secure plans.

The matter of fireproofing the school buildings can be taken care of as soon as the legislation which the Mayor has requested has passed the Legislature.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Monday, January 22, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of January 8th were approved. The records of the meeting of January 15th were laid on the table.

A communication was received and placed on file from the City Clerk, stating that at a meeting of the City Council held on January 9th, the appointment by His Honor the Mayor of Charles F. J. McCue as the member of the School Committee to serve as a Trustee of the Cambridge Public Library for the year 1917, was confirmed.

The superintendent submitted a communication from James M. Casey, Acting Chief of the Fire Department, in regard to a slight fire at the Russell School on January 12th. This communication was placed on file, and it was voted that a copy of it be sent to the principal of the Russell School.

A report was also received from John A. O'Keefe, Fire Prevention Commissioner, in regard to an examination by him of the construction and maintenance of the Russell School building. It was voted that this communication be laid on the table and copies sent to each member of the Board.

The superintendent submitted a communication from Henry Pennypacker, head master of the Boston Latin School, stating that the committee which has it in charge to spread information among the schoolboys of New England about the military training camps for boys to be established during the coming summer under the patronage of the United States War Department, would be much gratified if its representative might be permitted to address the boys of the High and Latin School on the advantage to them of attendance at one of these camps.

It was voted on a yea and nay vote that this permission be granted by the School Committee, Mrs. Reed voting no.

The superintendent submitted a letter from Harold B. Blazo, principal of the Haggerty School, calling attention to the fact that the sloyd room at that school has never been equipped, and asking that some arangement be made so that this room may be equipped as soon as possible.

It was voted that the superintendent of schools be requested to write to the City Council, requesting them to equip the sloyd room at the Haggerty School.

The superintendent reported the death, on January 16, 1917, of Clessie P. Putnam, a teacher in the Commercial Department of the High and Latin School for the past five years.

The superintendent recommended that the See and Say Readers, by Miss Sarah B. Arnold, Miss Elizabeth C. Bonney and E. F. Southworth, be adopted as an aid to the teaching of Phonics in the primary grades, and also that the "History and Significance of the American Flag" be adopted for use in the Cambridge schools. Both of these recommendations were referred to the Committee on Instruction and Curriculum.

The superintendent recommended that the salary of Gertrude M. Mason, a teacher in the Cambridge High and Latin School, be made $1,200 from January 15, 1917, as Miss Mason has had a call to Brookline, where she would receive a maximum salary of $1,500. Her present salary is $1,020, and the maximum, when she receives it, would be $1,260. This recommendation was referred to the Committee on Finance, and later, on recommendation of that committee, was adopted.

The superintendent reported in regard to the question of whether or not the Burleigh Street Kindergarten class, now being held in the Parker School, might be moved back to the East End Christian Union Building on Burleigh Street, which had been referred to him at a meeting of January 8th. The superintendent stated that this building is still condemned by the Fire Commissioner, and recommended that the class remain at the Parker School until the Fire Commissioner approves of the building on Burleigh Street. This recommendation was adopted.

The superintendent submitted a report on the organization of the schools as of January 15, 1917, which was referred to the Commmittee on Teachers.

Mr. Ernst Hermann, Director of Physical Education in Somerville, Mass., appeared before the Committee and spoke on the necessity of physical education in the schools and the benefits derived therefrom.

A letter was also received from Mr. Hermann, stating that if the superintendent and the School Committee are interested in seeing what has been done in Somerville in the line of promoting hygiene and discipline among the scholars by self-directed daily drills, he would be glad to have them attend the first final competition, which will take place in the hall of Somerville High School on Wednesday afternoon, January 24, 1917.

The agent reported that the Russell School Association had made application to the Board of Health for permission to fill in the premises adjoining the Russell School with ashes. It was voted that the School Committee recommend to the Board of Health that this request of the Russell School Association be granted.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,

Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, February 5, 1917.

Special meeting, called for the purpose of considering plans for an annex to the High and Latin School, and for the transaction of any other business that might properly come before the meeting.

At the request of His Honor the Mayor, Mr. Gadsby, Vice-Chairman, took the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

Mr. Jeremiah F. Downey, superintendent of public buildings, Mr. Leslie L. Cleveland, head master of the High and Latin School, and Mr. Chester M. Bliss, master of the English High Building, were also present.

The records of the meetings of January 15th and January 22nd were approved.

Mr. Downey, superintendent of public buildings, presented a report which outlined certain changes that might be made in the High and Latin School buildings which in his opinion would make it possible to utilize the present buildings so that it would not be necessary to provide an annex for additional class room needs.

Mr. Fitzgerald spoke on the need of a central library and drawing room and stated that the administration of the buildings could not be properly carried on until they were connected. He also called attention to the fact that the State Inspector had objected to the number of pupils at the High and Latin School.

Mr. Bliss, master of the English building, said that the State Inspector had made this same objection in regard to numbers to Mr. Cleveland and to him. Mr. Bliss also stated that it was very difficult to keep a free passageway in the dressing-rooms which are used as class rooms.

Mr. Cleveland, head master of the High and Latin School, submitted a report outlining the present accommodations in the school, and showing the urgent need for larger accommodations.

It was unanimously voted that, after hearing the superintendent of public buildings, the superintendent of schools, the head master of the High and Latin School, and the master of the English building, the School Board is still of the unanimous opinion that an annex is needed to provide for:

1. The over-crowding of the High and Latin School buildings.
2. An assembly hall on the ground floor.
3. A boys' gymnasium.
4. A central library.
5. Better accommodations for drawing classes.
6. For such other needs as are necessary for the proper administration of the buildings.

Mr. Albert H. Blevins, of the firm of Newhall & Blevins, Architects, presented plans for an annex to the High and Latin School, with a written report on the same. These plans were discussed by the Committee.

The Board took a brief recess while the Committee on Finance met.

The Board reconvened, and it was voted, on recommendation of the Committee on Finance, to which the matter was referred at a previous meeting, that the maximum salary of John B. Whoriskey, Director of Music, be made $2,640, an annual increase of $140.00 until the maximum is reached, to take effect September 1, 1916.

It was voted, on recommendation of the Committee on Buildings and Grounds, that the salary of the temporary night watchman and fireman at Rindge Technical School be increased from $17.00 to $19.00 per week, from January 18, 1917.

His Honor the Mayor took the chair.

The Mayor transmitted a communication which he had received from Harvard University, stating that as it had been decided that the Agassiz House must be torn down as a result of the building being damaged by fire, the authorities at Harvard would have to consider the lease of the Agassiz House as terminated, and that the rent due from the city should terminate on Saturday, January 27, 1917.

This communication was received and placed on file, and it was voted that a copy of the same be sent to the City Council.

His Honor the Mayor transmitted a request from Charles A. Delaney, President of the Cambridge Evening High School Alumni Association, that the School Committee make an appropriation to present a loving cup to each member of the winning team in a debate to be held between the Evening High School and the Evening High School Alumni. This request was referred to the superintendent of schools.

The Mayor also transmitted a notice of the annual meeting of the National Association of Principals of Secondary Schools, which will meet in Kansas City February 26th to March 3rd.

It was moved that the superintendent of schools, the special assistant to the superintendent, and the head masters of the High and Latin School and Rindge Technical School be authorized to attend this convention, and that a sum not exceeding $600.00 be expended by them for this purpose.

This motion was referred to the Committee on Finance.

A communication from Grace E. Lally, tendering her resignation as a teacher in the Morse School, to take effect February 5, 1917, was referred to the Committee on Teachers.

Communications were received from Burton L. Cushing, a teacher in the Rindge Technical School, and from Mr. Wood, head master of that school, in regard to a position which has been offered to Mr. Cushing at an increase in salary over his present position. Mr. Cushing requested that his salary be increased and that he be made head of

the Science Department at Rindge Technical School.

It was voted that this matter be referred to the Committee on Finance.

A communication from the Russell School Association, requesting permission to put up curtains so as to darken a room at the Russell School for the use of a Pathescope, was referred to the Committee on Buildings and Grounds. The Association has voted to expend $25.00 for this purpose.

It was voted, on recommendation of the superintendent and of the Committee on Teachers that a kindergarten be established at the Thorndike School.

It was recommended by the superintendent and the Committee on Teachers that a sum not exceeding $100.00 be expended for equipment for the Thorndike Kindergarten.

Mr. Stearns moved that this recommendation be adopted by the Board. It was so voted, on a yea and nay vote, Mr McCue voting no.

It was voted, on recommendation of the superintendent and the Committee on Teachers, that Gertrude L. Bunton, now assistant at the Merrill Kindergarten, be appointed head kindergartner at the Thorndike Kindergarten, at a yearly salary of $876, to take effect February 19, 1917.

It was voted, on recommendation of the superintendent and the Committee on Teachers, that Josephine C. Wyman, a teacher in the Peabody School, be transferred temporarily to the Music Department, under the supervision of Mr. Whoriskey, Director of Music, to take effect February 12, 1917.

A petition was received from William H. Porter and Lucian S. Cabot, attendance officers, requesting that they be paid their maximum salary of $1,400 from January 1, 1917. It was voted that they be given leave to withdraw their petition.

A motion to the effect that the seats in the hall of the High and Latin School be repaired was referred to the Committee on Finance.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 12, 1917.

Regular meeting.

In the temporary absence of His nor the Mayor, Mr. Gadsby, Vice-airman, in the chair.

Members present: His Honor, Mayor ckwood, Mrs. Reed, Messrs. Gadsby, irphy, McCue and Stearns.

The records of the meeting of Febru- 5th, 1917, were approved.

Mr. Downey, Superintendent of Public ildings, appeared before the Commit- and stated that he intended to send communication to the City Council to effect that the present High and tin School buildings can be re-ar-ged so that an annex will not be essary.

Reports from the Building Inspection partment of the District Police re-ding the condition of the Russell, well and Roberts Schools as regards risk, were laid on the table, with the derstanding that copies be sent to h member of the Board.

t was voted, on recommendation of superintendent, that there be no ses-ns of Evening Schools during the k of February 19, 1917.

On recommendation of the superinten-t, it was voted that the Evening ools close with the week ending rch 10th, and that the closing exer-s in the schools be held on the fol-ing evenings, the Chairman of the rd to assign the members to be pres-at the different schools:

hepard Evening School, Tuesday, rch 6.

Haggerty Evening School, Tuesday, rch 6.

Evening High School, Wednesday, rch 7.

Rindge Evening Industrial, Thursday, rch 8.

Webster Evening School, Thursday, rch 8.

Roberts Evening School, Thursday, rch 8.

Kelley Evening School, Friday, March

Putnam Evening School, Friday, rch 9.

Girls' Evening Trade School, Friday, rch 9.

On recommendation of the superinten-t it was voted that Dorothy R. ggins be allowed to remain in the mbridge High and Latin School for school year 1916-1917 without pay-t of tuition.

On recommendation of the superinten-t it was voted that any teacher ap-nted in an elementary grade accepts position with the understanding that shall remain a teacher in the grades.

It was voted, on recommendation of superintendent, that graduates of dergarten Training Schools be eli-e only for positions in kindergartens.

It was also voted, on recommendation the superintendent, that applicants observation in the Cambridge Pub-Schools be restricted to the depart-ment for which they are preparing to teach, that, is, kindergarten students to observe in the kindergartens, normal school students in the elementary schools, and college students in the high schools.

The following recommendations of the superintendent were referred to the Committee on Teachers: of Stella May Davis and Catherine A. Faircloth, as teachers in the Webster School, both at a yearly salary of $888, from March 1, 1917; of Helena R. Riley, as a teacher in the Roberts School, Margaret G. Cronin, as a teacher in the Felton Open Air School, and Annie L. Lafferty, as a teacher in the Webster School, all at a yearly salary of $588, from February 1, 1917.

The superintendent recommended that the following college graduates be given an opportunity to substitute in the high schools with no increase of salary: Emily S. Coolidge, Ellen C. Doherty, Florence M. Feeley, and Agnes P. Goggin. This recommendation was also referred to the Committee on Teachers.

The superintendent recommended that he be given power to carry out the experiment in prevocational work in the Kelley and Houghton Schools by using some of the seniors at Rindge Technical School to help in this work, these seniors to receive credit for the work which they do. This recommendation was referred to the Committee on Instruction and Curriculum.

A recommendation of the superintendent that "A Conversational French Reader for Beginners," by Bierman and Frank, be adopted for use in the high schools, was referred to the Committee on Instruction and Curriculum.

The superintendent recommended that the salary of John H. Trodden, janitor of the Merrill School, be increased to $23.00 per week, on account of the extra work caused by the Trade School again occupying the upper floors of the Merrill Building. This recommendation was referred to the Committee on Finance.

A recommendation of the superintendent that James J. Reagan, formerly substitute janitor, be made permanent janitor at the Boardman School, at a salary of $17.00 per week, was referred to the Committee on Buildings and Grounds.

A communication from Timothy Ryan, janitor of the Haggerty School, requesting that he be paid extra compensation on account of the opening of the baths at that school, was referred to the Committee on Finance.

On recommendation of the agent, it was voted that the following amounts be transferred from the Appropriation for Teachers' salaries:

$5,000 to Text-Books and Supplies.
$1,600 to General Expenses—Salaries.
$2,000 to Other Expenses.
$600 to Janitor Service.
$200 to Furniture and Furnishings.

The agent presented a list of bills and payrolls approved during the month of January and the following financial report, both of which were received and placed on file:

FINANCIAL REPORT—JANUARY, 1917

	Appropriation	Expended to Dec. 31	Expended during January	Total Expenditures	Balance
General Expenses					
Salaries	$28,837.00	$22,689.83	$2,463.00	$25,152.83	$3,684.17
Supplies	3,475.00	2,038.84	326.13	2,364.97	1,110.03
Teachers' Salaries	597,044.00	430,707.56	47,296.22	478,003.78	119,040.22
Text Books and Supplies	32,500 00	26,966.64	4,449.47	31,416.11	1,083.89
Tuition to Other Cities.	100.00	49.42	18.00	67.42	32.58
Transportation of Pupils ...	396.00	162.00	75.60	237.60	158.40
Support of Truants	156.00	78.43	10.00	88.43	67.57
Janitor Service	55,480.24	40,940.86	4,747.74	45,688.60	9,791.64
Fuel and Light	24,800.00	16,191.23	2,334.33	18,525.56	6,274.44
Repairs	20,000.00	17,237.33	480.58	17,717.91	2,282.09
Furniture and Furnishings	2,000.00	1,943.33		1,943.33	56.67
Janitors' Supplies	2,000.00	1,393.41	253.67	1,647.08	352.92
Other Expenses	1,873.80	1,796.33	65.59	1,861.92	11.88
Contingent Fund	125.37				125.37
	$768,787.41	$562,195.21	$62,520.33	$624,715.54	$144,071.87
Revenue received		$12,634.46			
Estimated Revenue		9,000.00			
Excess Revenue		$3,634.46	3,118.22		516.24
					$144,588.11

His Honor the Mayor arrived at this time, and took the chair.

It was voted unanimously that the Committee on Buildings and Grounds be authorized to prepare a resolution setting forth the need of an annex at the High and Latin School, to be presented to the City Council at its meeting of Tuesday, February 13, 1917.

A bill was received from Hugh Keenan, assistant janitor at the Webster School, for $209.73, for wages as janitor of the Fletcher School from April 27, 1912, to June 10, 1912. It was voted that this bill be referred to the City Solicitor.

The Committee on Finance reported on several matters which had been referred to that committee at previous meetings of the Board.

On recommendation of the Committee on Finance it was voted that the superintendent's recommendation that a sum not to exceed $200 be expended for equipment for the Prevocational Class at the Roberts School be adopted.

In regard to the question of whether or not the new law on taxation of intangibles, which went into effect January 1st, would affect our appropriation, the Committee on Finance reported that conferences on this matter had been held with the State Board of Education and the Tax Commissioners and that a bill in regard to it had been filed with the Legislature. This report was received as a report of progress.

On recommendation of the Committee on Finance, it was voted, in regard to a request of Mrs. Walter B. Cannon that some arrangement be made to pay the janitor at Agassiz Museum for his services in running the stereopticon for the classes held at the Museum, that the sum of $120 a year be expended for this purpose.

It was voted, on recommendation of the Committee on Finance, that the superintendent or his assistant be allowed to attend the annual meeting of the National Association of Principals of Secondary Schools, to be held in Kansas City February 26th to March 3rd, the expenses for the same to be paid out of the annual appropriation for travelling expenses of the superintendent.

It was voted, on recommendation of the superintendent, that Burton L. Cushing, a teacher in Rindge Technical School, be made Head of the Science department in that school, from April 1, 1917, and on recommendation of the Committee on Finance it was voted that his salary be increased to $1,680 per year, from April 1, 1917, with an increase of $120.00 per year until the maximum scheduled for the heads of departments ($2,040 per year) is reached.

On recommendation of the Committee on Finance, it was voted that the following matters be laid on the table until April 1st, the beginning of the financial year, as there are no funds available at present for such purposes:

1. A report of the superintendent on Physical Education and his recommendation that a director and two assistant directors of school hygiene be appointed.

2. A communication from the head master of Rindge Technical School regarding the need of repairs and new machinery in the wood-working department of that school.

3. Communications from the head masters of the High and Latin and Rindge Technical Schools regarding new equipment needed at these schools.

At the request of the superintendent, it was voted that the Board go into executive session. No action was taken in executive session, and on returning to open session it was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Friday, February 16, 1917.

Special meeting, called for the purpose of considering the matter of a hearing in regard to the question of an annex to the High and Latin School, to be held by the City Council on Tuesday evening, February 20, 1917, at nine o'clock, and for the transaction of such other business as might properly come before the meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, Murphy and Stearns.

Mr. Downey, superintendent of public buildings, was also present.

A communication was received and placed on file from the City Clerk, notifying the School Committee of the hearing to be held before the City Council on Tuesday, February 20, 1917, in the matter of certain questions regarding the proposed annex to the present High School buildings.

The matter of an annex to the High and Latin School was discussed by the School Committee.

It was unanimously voted that the School Committee approve, in accordance with its vote of February 5, 1917, Scheme "A" for an annex to the High and Latin School, as submitted by Newhall & Blevins, Architects, Scheme "A" including two wings, an auditorium, a boys' gymnasium, and a library.

The School Committee also unanimously voted to recommend that at least the Trowbridge Street wing is necessary, and the auditorium, library, and boys' gymnasium very desirable.

The expert estimate of the cost of one wing is $80,000, including the centralizing of the heating plant, and the estimated cost of the gymnasium, library and auditorium is $70,000 additional.

The estimated cost of Scheme "A" complete is $250,000.

A communication was received from Mr. McCue, stating that he would be unable to attend the meeting, but wished to state that he would approve any plans that were presented for the completion of the High School annex.

It was voted that a copy of the above votes be sent to the City Council.

It was voted that Mr. Stearns take charge of presenting the facts in regard to the need of a High School annex before the City Council at the hearing on Tuesday, February 20, 1917.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Monday, February 26, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Mr. Gadsby.

The records of the meetings of February 12th and February 16th were approved.

An order was received from the City Council to the effect that the heads of the various departments be requested to cause the flag to be displayed on all buildings under their charge. This communication was referred to the superintendent of schools.

A communication was received from His Honor the Mayor, transmitting a petition from Mrs. John A. Davis, formerly a teacher in the High and Latin School, who resigned as of January 1, 1917, requesting that she be reimbursed for the amount deducted from her December salary in accordance with the rule in regard to resignations of teachers adopted by the School Committee of 1916.

Mrs. Reed presented a letter which she had received from Franklin F. Phillips, Jr., Esq., an attorney, in regard to this matter.

It was voted that both communications be referred to the City Solicitor, with a request for his opinion.

The following list of Honor Pupils at Rindge Technical School for the second quarter was received and ordered spread on the records:

HONOR LIST

RINDGE TECHNICAL SCHOOL

SECOND QUARTER

No Mark Below "G" in Any Subject

Acker, Arthur R.
Adell, Harry T.
Adam, Ernest
Avakian, Arthur
Boloski, Carl J.
Bowles, George F.
Bunyon, Edmund F.
Campfield, Louis M.
Cannon, Thomas F.
Cook, John H.
Coughlin, John J.
Dorr, George L.
Egan, Charles
Green, Mendis M.
Hezlitt, Thomas A. A.
Holmes, Francis O.
Jewett, George N.
Kane, Henry B.
Lannon, Bernard J.
Marshall, Russell H.
Mellin, Emil W.
Millan, Willard
Mossgraber, William H.
Mullaly, John H.
Nissenbaum, Joseph
O'Connell, Richard H.
Olken, Nathan L.
Richardson, Arthur W.
Rubin, Abraham
Shattuck, George A.
Shea, Frank A.
Svanfeldt, Evert
Thurston, Daniel A.
Titcomb, Oliver S.
Whittier, Stanley

No Mark Below "G" in Any Academic Subject

Bergling, Bror H.
Bodemer, Philip
Dieselman, John C.
Epstein, Max
Frederickson, Henry E.
Frothingham, Warren S.
Gidrites, Joseph C.
Goldstein, Louis
Gray, John
Isaacs, Clement F.
Jewell, Arthur
Leahy, Thomas J.
Macafee, Norman H.
McKenna, Charles J.
Nelson, Arthur E.
O'Leary, John V.
Rokicki, Alexander J.
Saluskofski, Frank J.
Tufts, Francis H.
Vands, Matthew A.
Wester, Ernest A.
Worth, George W.

The following resolution was unanimously adopted:

"Whereas, the School Committee which comes into office in January, 1918, will have to provide the additional sum of $9,000.00 for the automatic increases of teachers' salaries at the High Schools, be it

RESOLVED, that this School Committee help the School Committee of 1918 to provide this additional sum by transferring to the appropriation of the School Committee of 1918 the sum of $4,500.00."

It was unanimously voted that the sum of $4,000.00 be transferred from the Appropriation for Teachers' Salaries to the Appropriation for Text-Books and Supplies.

On recommendation of the agent, minors' licenses to sell newspapers, periodiodicals, etc., were granted to twenty-five boys.

His Honor, the Mayor, appointed the following as a Special Committee on Rules: Mr. McCue, Mr. Stearns, Miss Winslow, and the superintendent of schools.

His Honor, the Mayor, appointed Mr. Gadsby, or in his absence, Mr. McCue, to approve bills and payrolls during the month of March, and Mr. McCue, or in his absence, Mr. Gadsby, to approve bills and payrolls during the month of April.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Monday, March 12, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood. Miss Winslow, Messrs. Gadsby, Murphy and Stearns.

A communication was received from His Honor the Mayor in regard to the utilization of vacant land for school gardens. This communication also contained a recommendation that the School Board consider taking over from the Park Department this year the school playground work. The communication was referred to the Committee on Finance.

An outline of what might be attempted in school garden work was received from Miss Marguerite E. Emerson, who has conducted this work in Cambridge during the summer vacations.

A recommendation of the superintendent that he be authorized to organize school gardens in every school district in the city was referred to the Committee on Finance.

A communication was received from Mrs. Margaret A. Sutton, chairman of the Special Aid Committee acting in conjunction with the Red Cross, requesting the use of the school kitchens for the instruction of classes in hospital and invalid cooking. This matter was referred to the superintendent, with full power.

The superintendent reported the resignation of Lillian H. Kenney, a teacher in the Webster School, to take effect April 9, 1917. The resignation was referred to the Committee on Teachers.

A recommendation of the superintendent that Elizabeth M. McCann be appointed a teacher in the Kelley School from April 1, 1917, at a yearly salary of $588, was referred to the Committee on Teachers.

A recommendation of the superintendent that the following spellers be adopted for use in the elementary schools was referred to the Committee on Instruction and Curriculum: The Alexander Spellers, by Georgia Alexander; The Automatic Spellers, by Nettie S. Funk; the Merrill Spellers, by J. Ormond Wilson and Edith A. Winship.

A communication from James H. Leonard, a teacher in the High and Latin School, requesting that his yearly salary be increased to $1,200, was referred to the Committee on Finance.

The agent submitted a list of bills and payrolls approved during the month of February, and the following financial report, both of which were received and placed on file.

FINANCIAL REPORT, FEBRUARY 1917

	Appropriation	Expended to January 31	Expended during February	Total Expenditures	Balance
General Expenses					
Salaries	$30,437.00	$25,152.83	$2,702.25	$27,855.08	$2,581.92
Supplies ...	3,475.00	2,364.97	382.63	2,747.60	727.40
Teachers' Salaries	583,644.00	478,003.78	51,148.92	529,152.70	54,491.30
Text Books and Supplies ...	41,500.00	31,416.11	4,274.49	35,690.60	5,809.40
Tuition to Other Cities	100.00	67.42		67.42	32.58
Transportation of Pupils...	396.00	237.60	82.80	320.40	75.60
Support of Truants	156.00	88.43		88.43	67.57
Janitor Service	56,080.24	45,688.60	4,999.47	50,688.07	5,392.17
Fuel and Light	24,800.00	18,525.56	4,291.82	22,817.38	1,982.62
Repairs	20,000.00	16,993.80	574.92	17,568.72	2,431.28
Furniture and Furnishings	2,200.00	1,943.33	112.32	2,055.65	144.35
Janitors' Supplies	2,000.00	1,647.08	13.06	1,660.14	339.86
Other expenses	3,873.80	1,861.92	984.04	2,845.96	1,027.84
Contingent Fund	125.37				125.37
	$768,787.41	$623,991.43	$69,566.72	$693,558.15	$75,229.26
Excess Revenue	$3,634.46				
Transferred to Board of Health	3,118.22				
	$516.24				

The superintendent presented a petition signed by 248 boys of the High and Latin School, requesting the adoption in that school of a system of military training. The petition was referred to the Committee on Instruction and Curriculum.

The superintendent reported to the Board on the Convention of Principals of Secondary Schools and the Annual Meeting of the Department of Superintendence of the National Education Association, which he attended in Kansas City during the week of February 26th.

It was voted that the Board adjourn

Adjourned.

Elizabeth S. O'Connor,
Secretary

SCHOOL COMMITTEE

[Official Report]

Monday, March 26, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the air.

Members present: His Honor Mayor ockwood, Mrs. Reed, Miss Winslow, essrs. Gadsby, McCue, Murphy and earns.

The records of the meeting of March th were approved.

A copy of an order was received and aced on file from the City Council, the effect that the sum of $3,118.22 ceived from the School Department account of School Inspection, which now in the City Treasury under the pervision of the Board of Health, be propriated and added to the appro- iations for Health Department as fol- ws: General Expenses, $1500.00; uberculosis Hospital, $1618.22.

Reports from the Building Inspection epartment of the District Police, re- rding the condition of the Ellis, Pea- dy, Reed, Shepard, Wellington and yman Schools as regards fire risk, ere received and placed on file, with e understanding that copies of the me be sent to each member of the oard.

The regular order of business was spended in order to hear from Dr. ugene A. Darling, president of the ambridge Anti-Tuberculosis Associa- on. Dr. Darling outlined a plan of is Association to have the pupils of e Open Air Schools attend the Hag- rty School during the summer vaca- on. The children would be kept out doors as much as possible and given o meals each day. They would also ceive some instruction. The Hag- rty School is selected because of its cation near Fresh Pond and near one the City playgrounds, and also be- use of its equipment. The Anti-Tuber- losis Association would be willing to y for the transportation of the chil- en and for the food which would be ven them, and they requested the hool Committee to co-operate by lowing them the use of the Haggerty hool and furnishing teachers to in- ruct the children. This matter was ferred to the Committee on Finance. The regular order of business was sumed.

A recommendation of the superin- ndent that he be authorized to estab- h classes in the canning of vegetables d fruits in the Trade School for Girls der an extension plan of the Evening ade School work was referred to the mmittee on Trade Schools.

It was voted, on recommendation of e superintendent, that teachers tak- g Extension Courses, if obliged to be t of school to take examinations in ese courses, be allowed to do so with- t loss of salary, and that this rule ply to those who have taken exam- ations since September 1, 1916.

A recommendation of the superin- ndent that the following schedule of laries of the matrons of the Open Air Schools be adopted was referred to the Committee on Finance; Thirty pupils or less, $6.00 per week; between thirty and fifty pupils, $9.00 per week; fifty pupils or more, $12 per week.

It was voted, on recommendation of the superintendent, that the considera- tion of the salaries of the head master of the Cambridge High and Latin School and the head master of the Rindge Tech- nical School be referred to the superin- tendent and the Committee on Finance.

His Honor the Mayor arrived.

The Mayor stated that an order had been passed by the City Council, offer- ing an award of $25.00 for a design for a municipal flag, and as it was illegal to appropriate money received from the tax levy for this purpose, he asked the School Committee to request the trus- tees of the Hopkins Classical Fund to make an appropriation for this award out of their fund.

He also asked the School Board to request an appropriation from the trus- tees of the Hopkins Classical Fund for the purpose of having the pupils of the High and Latin and Rindge Technical Schools attend a performance of some Shakespearian or other classical play, as they did last year.

It was voted that both of these recom- mendations be referred to The Com- mittee on Finance.

His Honor the Mayor appointed the following Committee on Athletics: Mr. Murphy, chairman, Mr. Gadsby, and Mr. McCue.

The Mayor left the meeting at this time.

The superintendent reported the death, on March 23, 1917, of Estelle M. French, a teacher in the Harvard School, who has taught in the Cam- bridge public schools for forty-five years.

On recommendation of the superin- tendent, it was voted that Henry M. Mills and Flora H. Libby be allowed to finish their course at the High and Latin School without payment of tuition.

A recommendation of the superin- tendent that Charles M. Herlihy be appointed Assistant Superintendent of Schools, at a yearly salary of $2000.00, from April 1, 1917, was referred to the Committee on Teachers.

A letter from Mr. Wood, head master of the Rindge Technical School, asking if it would be possible to award a diploma to Edward H. Temple, a pupil at Rindge School from 1894 to 1897, on the grounds that he has successfully completed the work of the fourth year or its equivalent, was referred to the Committee on Instruction and Cur- riculum.

A plan submitted by Mr. Wood, head master of the Rindge Technical School, for extensions and improvements in that school, was referred to the Committee on Finance.

A recommendation of the superin- tendent and Mr. Wood, head master of the Rindge Technical School, that Leverett L. Preble, a teacher in that school, be employed to repair the ma- chinery at the school, with the help of one or two of the pupils, was referred to

the Committee on Finance. This work would be done during the afternoon until school closes, and after that all day.

The agent stated that he had advertised for bids for a second-hand printing press for the Rindge Technical School. The only bid received for furnishing this printing press was a bid of $280.00 from the American Type Founders Company. It was voted that this bid be accepted.

At the request of Mr. Gadsby, Vice-Chairman, Mr. McCue took the chair.

Mr. Gadsby, as chairman of the Committee on Teachers, reported as follows on the several matters referred to that committee:

On recommendation of the superintendent and of the Committee on Teachers, Elizabeth M. McCann was elected a teacher in the Kelley School, at a yearly salary of $588, from April 1, 1917.

On recommendation of the superintendent and of the Committee on Teachers, Helena R. Riley was elected a teacher in the Roberts School, and Margaret G. Cronin a teacher in the Felton Open Air School, both at a yearly salary of $588, from February 1, 1917.

It was voted, on recommendation of the superintendent and the Committee on Teachers, that Catherine A. Faircloth be appointed a teacher in the Webster School, at a yearly salary of $888, from April 1, 1917.

The Committee on Teachers reported that the superintendent withdrew his recommendation of Annie L. Lafferty as a teacher in the Webster School, at a yearly salary of $588, from February 1, 1917, as Miss Lafferty had declined the appointment.

On recommendation of the Committee on Teachers and the superintendent, it was voted that the following college graduates be given an opportunity to substitute in the high schools, with no increase of salary: Emily S. Coolidge, Ellen C. Doherty, Florence M. Feeley, and Agnes P. Goggin.

It was voted on recommendation of the Committee on Teachers that the resignation of Lillian H. Kenney as a teacher in the Webster School, to take effect April 9, 1917, be accepted, in accordance with the rules of the School Committee in force at the time the resignation was received.

Mr. Gadsby took the chair.

The Committee on Instruction reported on the following matters which had been referred to them at previous meetings of the Board:

It was voted on recommendation of the Committee on Instruction, that the following books, recommended by the superintendent, be adopted: The Alexander Speller, by Georgia Alexander; The Automatic Spellers, by Nettie S. Funk; The Merrill Spellers, by J. Ormond Wilson; The History and Significance of the American Flag; The See and Say Readers, by Sarah Louise Arnold, Elizabeth C. Bonney and E. F. Southworth, adopted as an aid to the teaching of Phonics in the Primary Grades.

On recommendation of the Committee on Instruction, a petition signed by 2 boys of the High and Latin School, questing the adoption in that school a system of military training, w granted, with the understanding that is to be non-compulsory, and with t consent of the boys' parents.

It was voted, on recommendation the Committee on Instruction, that t superintendent be given power to ca out the experiment in prevocational wo in the Kelley and Houghton Schools having some of the seniors at Rind Technical School assist in this wo under the supervision of the super tendent and Mr. Wood, head master Rindge Technical School, these seni to receive credit for the work whi they do.

The Committee on Finance report as follows on various matters refer to that Committee:

In regard to the question of wheth or not the new law on taxation of tangibles which went into effect Janua 1st, would affect our appropriation, t Committee on Finance submitted a port of progress. A bill in regard this matter has been filed with the Leg lature but has not been passed as yet.

On recommendation of the Committ on Finance, it was voted that the matt of repairing the seats at the hall the High and Latin School be refer to the Committee on Buildings a Grounds.

In regard to a suggestion that t School Department should have an au mobile, the Committee on Finance reco mended that the agent of the Sch Committee be authorized to adverti among the various automobile concer for the use of an automobile at su times as the School Department m need one, at a certain price per ho It was voted that this recommendati be adopted.

On recommendation of the Committ on Finance, and of the superintende it was voted that the salary of John Trodden, janitor of the Merrill Scho be increased to $23.00 per week, fr January 29, 1917, on account of t extra work caused by the Trade Sch again occupying the upper floors of t Merrill Building.

It was voted, on recommendation the Committee on Finance, that Timot Ryan, janitor of the Haggerty Scho be paid extra compensation at the ra of $5.00 per week, on account of t opening of the baths at that scho from January 15, 1917.

In regard to a communication fr His Honor the Mayor regarding sch gardens, and a recommendation of t superintendent that he be authorized establish school gardens in every sch district in the city, it was voted, on re ommendation of the Committee Finance, that this recommendation adopted, and the sum of $150 appr priated for this purpose.

On recommendation of the Committ on Buildings and Grounds, to which t matter had been referred at a previo meeting, it was voted that James Reagan, formerly substitute janitor, appointed permanent janitor at t

·dman School, at $17 per week, to effect March 1, 1917.

was voted that the matter of repairing the blackboards at the Sleeper ol be referred to the Committee Buildings and Grounds, with full :r.

was voted that a sum not to exceed .00 be appropriated for the measent of the school buildings, under supervision of the Committee on lings and Grounds.

·s. Reed submitted a letter from Edith L. Wolfard, principal of the :y Normal School, in regard to the recently passed by the School Com-·e that kindergarten students be restricted to observation in the kindergartens. This communication was referred to the Committee on Teachers.

It was voted that, in accordance with Chapter 441 of the Acts of 1911, the City Treasurer be requested to transfer to the appropriation for the year 1917, the unexpended balance of all revenue received to March 31, 1917, and of the amount appropriated by law for school purposes.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,

Secretary.

SCHOOL COMMITTEE

[Official Report]

Monday, April 9, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The records of the meeting of March 26, 1917, were approved.

A petition was received from the Cambridge Public School Janitors' Association, requesting the School Committee to adopt a schedule which they presented for the payment of janitors for evening and other extended use of school buildings. This matter was referred to the Committee on Buildings and Grounds.

A letter from George H. Gohlke, a teacher in the Rindge Technical school, requesting an increase in salary, and a letter from Mr. Wood, head master of Rindge Technical School, recommending that this request be granted, were referred to the Committee on Finance.

His Honor the Mayor reported that arrangements had been made for the pupils of the upper classes at the High and Latin and Rindge Technical Schools to attend a performance of "She Stoops to Conquer" at the Copley Theatre. It was unanimously voted, on recommendation of His Honor the Mayor and of the Committee on Finance, that the sum of $150.00 be appropriated by the School Committee in part payment for the pupils' tickets for this performance. It was also unanimously voted, on recommendation of the Mayor and the Committee on Finance, that the sum of $50.00 be appropriated for part payment of the transportation of these pupils to and from the Copley Theatre.

His Honor the Mayor left the meeting at this time.

The resignation of Dorothea Cutler, head kindergartner at the Willard Kindergarten, to take effect April 9, 1917, was reported by the superintendent, and referred to the Committee on Teachers.

The superintendent recommended Norah T. Linehan as assistant in the Lowell Kindergarten, at a yearly salary of $504, from April 1, 1917. This recommendation was referred to the Committee on Teachers, and later, on recommendation of that Committee, was adopted.

A recommendation of the superintendent that Eileen R. Marshall be appointed a teacher in the Lowell School and Instructor in School Garden work, at a yearly salary of $708, from April 16, 1917, was referred to the Committee on Teachers, and later, on recommendation of that Committee, was adopted.

A recommendation of the superintendent that the Committee on Finance and the superintendent be authorized to present a schedule of salaries for the Prevocational Teachers and the Teachers of Cooking in the Elementary Schools, was adopted.

On recommendation of the superintendent, and of the Committee on Finance, to which the matter was referred at the last meeting, it was voted that the Elementary Vacation Schools for the summer of 1917 be confined to Open Air Classes, and that these classes be held in the Haggerty School from 9.30 a.m. to 3.30 p.m., the sessions to begin on Monday, July 9, and continue for seven weeks. The School Committee will pay the salaries of the teachers, janitors, matron and cook, and will furnish the regular school supplies. The Cambridge Anti-Tuberculosis Association has agreed to pay for the transportation of the pupils to and from school, and for their lunches and dinners.

At the request of the vice-chairman, Mr. McCue took the chair.

Mr. Gadsby, as chairman of the Committee on Teachers, reported on several matters which had been referred to that committee.

On recommendation of the superintendent and of the Committee on Teachers, it was voted that Stella May Davis be appointed a teacher in the Webster School, at a yearly salary of $888, from May 1, 1917.

On recommendation of the superintendent and of the Committee on Teachers, it was unanimously voted that Charles M. Herlihy be appointed Assistant Superintendent of Schools, at a yearly salary of $2000.00, from April 1, 1917.

In regard to a letter from Mrs. Edith L. Wolfard, principal of the Lesley Normal School, concerning the rule recently passed by the School Board restricting kindergarten students to obesrvation in the kindergartens, the Committee on Teachers reported that the superintendent had replied to this letter as follows, at their request:

April 6, 1917.

Mrs. Edith Lesley Wolfard, Principal,
Lesley Normal School,
Cambridge, Mass.

My dear Mrs. Wolfard:

Your letter to Mrs. Reed was brought before the School Committee and referred to the Committee on Teachers and the superintendent.

The Committee on Teachers and the superintendent feel that the rule prohibiting kindergarten girls from doing observation or practice teaching work in the primary grades is a very wise one. Before this ruling was adopted, I had been receiving many complaints from kindergarten trained girls who felt that their observation and practice teaching experience in the grades entitled them to consideration for permanent appointment before those who were really especially trained for the grades, that is, the State Normal School girls.

Our rule is supported by the opinions of the leading superintendents in this country. The training for primary grade work received by girls in our State Normal Schools has proven to be superior to that of any private normal school.

Very truly yours,
M. E. Fitzgerald,
Superintendent of Schools.

Mr. Gadsby took the chair.

The agent submitted a list of bills

and payrolls approved during the month of March, and the following financial report, both of which were placed on file:

FINANCIAL REPORT—MARCH, 1917

General Expenses:—	Appropriation	Expended to March 1	Expended during March	Total Expenditures	Balance
Salaries	$30,537.00	$27,854.08	$2,652.75	$30,506.83	$30.17
Supplies	3,375.00	2,747.60	422.30	3,169.90	205.10
Teachers' Salaries	582,194.00	529,151.70	50,553.34	579,706.04	2,487.96
Text-Books and Supplies	41,500.00	35,690.60	4,306.23	39,996.83	1,503.17
Tuition to Other Cities	100.00	67.42	3.66	71.08	28.92
Transportation of Pupils	396.00	320.40	72.00	392.40	3.60
Support of Truants	156.00	88.43	.....	88.43	67.57
Janitor Service	56,780.24	50,688.07	6,045.16	56,733.23	47.01
Fuel and Light	25,500.00	22,817.38	2,652.92	25,470.30	29.70
Repairs	20,000.00	17,568.72	694.59	18,263.31	1,736.69
Furniture and Furnishings	2,250.00	2,055.65	184.78	2,240.43	9.57
Janitors' Supplies	2,000.00	1,660.14	168.71	1,828.85	171.15
Other Expenses	3,873.80	2,845.96	133.20	2,979.16	894.64
Contingent Fund	125.37	.....	.....	.....	125.37
Total	$768,787.41	$693,556.15	$67,889.64	$761,446.79	$7,340.62
Revenue received				$15,380.00	
Revenue estimated				9,000.00	
				$6,380.00	
Transferred to Board of Health				3,118.22	$3,261.78
					$10,602.40
Outstanding bills					4,310.97
Balance to 1917-1918					$6,291.43

The agent submitted bids from several automobile concerns for renting an automobile to the School Department at such times as the needs of the Department require. These bids were laid on the table until the next meeting.

It was voted that the agent be authorized to advertise for bids for insuring the steam boilers in the various schools.

The Board went into executive session.

The matter of the baths at the Thorndike School was discussed, and it was voted that Mr. Gadsby be appointed a special committee to confer with His Honor the Mayor for the purpose of finding out why the usual appropriation has not been passed for the maintenance of the baths at the Thorndike School in the evening, with full power to take such action as he considers necessary, after such interview and after conferring with the superintendent.

The Board returned to open session, and it was voted that the action taken in executive session be ratified.

The following matters, which were laid on the table until after April 1, 1917, were taken from the table and referred to the Committee on Finance:

1. A report of the superintendent on Physical Education and his recommendation that a director and two assistant directors of school hygiene be appointed.

2. A communication from the headmaster of Rindge Technical School in regard to the need of repairs and new machinery in the woodworking department of that school.

3. Communications from the headmasters of the High and Latin School and the Rindge Technical School regarding new equipment needed at these schools.

The vice-chairman appointed Mr. McCue, or in his absence, Miss Winslow, to approve bills and payrolls during the month of April, and Miss Winslow, or in her absence, Mrs. Reed, to approve bills and payrolls during the month of May.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Monday, April 23, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of April 9, 1917, were approved.

A communication was received from His Honor the Mayor, enclosing the following copy of a recommendation to the City Council in regard to an appropriation for the baths at the Thorndike School, which was ordered spread on the records:

Office of the Mayor,
Cambridge, Mass., April 17th, 1917.

To the Honorable the City Council of the City of Cambridge:

I herewith recommend an appropriation of $1,000.00 for the maintenance of free public baths at the Thorndike School. In past years there was only one public school equipped with baths, the Thorndike School. An appropriation of $1,000, has been made yearly to maintain these baths. Since the new Haggerty School is equipped with baths, the people of Mount Auburn now are demanding that these be opened to the public on similar terms as the baths at the Thorndike School. This may mean an additional appropriation each year of $1,000. The people of the Roberts School District have strongly urged that this school be equipped with baths and made available for public use. This would mean not only a further appropriation of possibly $1,000 each year for maintenance, but an initial appropriation of approximately $4,000 for equipment. Consideration of this subject opens up a much larger question than the appropriation needed for the Thorndike School, since other sections of the City may be justified in demanding that the schools in their vicinity be also equipped with baths, in order that they may enjoy similar privileges.

I strongly approve of opening the baths of the Haggerty School to the public. I also approve of installing baths in the Roberts School and opening them to the public. The full utilization of school buildings for such community use is one that should receive your, as well as my, earnest attention. All this means a further expenditure of money, and a consequent increase in the tax rate. Because of my belief that this is a matter of unusual public importance, I desire an expression on your part as to your judgment of the advisability of further expense in this direction at a time when our municipal finances warrant us in spending money only for matters that we most need.

I enclose herewith an order for $1,000, and recommend its adoption.

Respectfully,
Wendell D. Rockwood,
Mayor.

A communication was also received from His Honor the Mayor enclosing copy of a recommendation to the City Council for an appropriation of $100,000 for the construction and equipment of an annex to the High and Latin School, under an enlargement of the original plan.

The following resolution was unanimously adopted:

Resolved, That the School Board approves the change from the first study of the annex to the High and Latin School buildings to the plan as provided at the present time by the architect, which proposes increased accommodations in the Trowbridge Street unit.

The regular order of business was suspended, in order to receive and open bids for insuring the steam boilers in the various schools.

A motion to the effect that the bid submitted by Mr. Michael Corcoran be not considered by the Board was lost on a roll call, Mrs. Reed, Mr. Murphy and Mr. Stearns voting no; Mr. McCue voting yes; Miss Winslow and Mr. Gadsby not voting.

Bids were received from seventeen firms, all these bids quoting a premium of $423.00. It was voted that the bids be referred to the Committee on Buildings and Grounds, with full power. This committee met later during a recess of the Board, and reported that the insurance had been awarded to the Hartford Steam Boiler Inspection and Insurance Company (John J. Ahern, Agent) at a premium of $423.00, for the term of one year.

The regular order of business was resumed.

On recommendation of the superintendent, leave of absence for study or travel, from April 9, 1917, to September 1, 1917, was granted to Grace W. Fletcher, a teacher in the Thorndike School, and on account of her long term of service and her regularity of attendance, it was unanimously voted that Miss Fletcher be paid one-half of her salary during this leave of absence.

It was also voted, on the superintendent's recommendation, that Nina L. Kendall, a teacher in the Wellington School, be granted leave of absence without stipend, from April 1, 1917, to September 1, 1917.

The superintendent recommended May M. Strong as a teacher in the Harvard School, at a yearly salary of $888, from May 1, 1917. This recommendation was referred to the Committee on Teachers, and later, on recommendation of that committee, was adopted.

On recommendation of the superintendent, it was unanimously voted that the following program be adopted as the Graduation Program of the Elementary Schools for the year 1917:

Song, "The Star Spangled Banner,"
Graduating Class
Recitation, "Lincoln's Gettysburg Speech" ..... Graduating Class
Presentation of Diplomas
His Honor Mayor Rockwood
Song, "America"
Class and Friends of the School

The superintendent recommended that a pupil in an elementary school who fails in two or more subjects, shall not be granted a diploma, but shall be given the privilege of taking an examination, to be held in September of each year, in the subjects in which he has failed, and, if successful, shall be allowed to enter either high school on trial. This recommendation was referred to the Committee on Instruction and Curriculum.

It was voted, on the superintendent's recommendation, that Alberta Kneeland be allowed to attend the Cambridge High and Latin School without payment of tuition.

It was voted, on recommendation of the superintendent, that the City Engineer be requested to survey the land belonging to the Haggerty School.

A recommendation of the superintendent that the Portuguese people be allowed the use of a room at the Putnam School at the rate of $2 an evening, for the purpose of holding evening classes under the control of the School Department, for the Portuguese illiterates, was adopted.

A recommendation of the superintendent that the unrefunded deposits of the pupils of the Cambridge Evening High School be used to purchase records and filing equipment for the use of the Cambridge Evening High School, was referred to the Committee on Finance, with full power.

The superintendent submitted a communication from the Head of the Lat Department at the High and Lat School, inviting the committee to vis a Latin Exhibit to be held in the Scien Lecture Room of the Latin Buildi from April 23rd to 27th inclusive. Th communication was received and plac on file.

A request from Rose C. Smith, teacher in the Open Air Class at t Thorndike School, for a transfer fro that class to a primary grade, was r ferred to the Committee on Teacher and later, on recommendation of th Committee, was granted.

A request for an increase in sala from Helen C. Butler, a clerk in t School Department, was referred the Committee on Finance.

A petition signed by thirty-five pa ents of the Russell School district, ca ing attention to the need of a kinde garten in that district, was referred the Committee on Instruction and Cu riculum.

The Board went into executive se sion. No action was taken in executi session, and on returning to open se sion, the Board voted to adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE

(Official Report)

Friday, April 27, 1917.

Special meeting, called for the purse of acting on the request of the assachusetts Committee on Public fety for co-operation in their plan to ve boys of sixteen years and over en- t in the service of the State for work farms where labor is needed.

His Honor, Mayor Rockwood, in the air.

Members present: His Honor, Mayor ckwood, Mrs. Reed, Messrs Gadsby, Cue and Murphy.

The superintendent submitted the following outline received from the Massausetts Committee on Public Safety of eir plan of procedure for co-operating hools of eastern Massachusetts:

"The following general plan was opted at a meeting held at the State use on April 24, 1917. Delegates re present from Boston, the communis of Greater Boston and Lawrence. well and Haverhill.

1. The field of food production is to divided with the intention that boys der sixteen years of age shall stay in ir local communities and work on mmunity or home gardens. Boys of teen years of age and over are asked enlist for outside work outside their n communities on farms where labor needed.

2. To dignify the service as being in e nature of a real enlistment, a bronze dge containing the following inscripn, "The Nation's Service;" then the l of the State of Massachusetts; then inscription "Food Production," has en adopted.

3. An honorable discharge blank is nned for issue to the school boy who cessfully performs his term of ser- e on the farm. This honorable disrge will be similar to that issued by e Government upon discharge from e army and will contain the signature the Governor of Massachusetts. The ect of the badge will be to stimulate boy to enlist; the effect of the honble discharge will be to persuade n to persevere.

4. The existing school organization l be used as far as possible for con- ting the enterprise. For each twenty- boys enlisted a supervisor must be pointed; this supervisor must be a le teacher of strong ability in the al school organization. The supervisor will guarantee to the parents of boy that the physical and moral nditions of work are proper. In each wn where there are several supervisors there should be a head supervisor, either the superintendent of hools or the principal of the high hool. A general head supervisor will in charge of the organization, with an ce and telephone at the State House, mmittee on Public Safety. The adinistrative machinery will permit of inrmation, orders, etc., traveling either m below to the top, or from the top wn.

5. It will be necessary to provide some financial assistance in administering the project. It was voted that each supervisor of twenty-five boys shall be given a fixed sum ($100); this same sum ($100) should be paid to each local head supervisor and to each member serving on the central executive committee. The sum of money agreed upon is for expense and is not intended for profit.

6. The issuance of the honorable discharge will be controlled by the general head supervisor (Committee on Public Safety) so that the honorable discharge will mean the same thing in every community and for every boy.

7. A common form of enlistment card has been adopted and will be available for distribution shortly from the office of the general head supervisor (State House).

8. Bronze badges are being contracted for and can be secured from the office of the general head supervisor.

9. An agreed upon minimum wage will shortly be determined. The price is at present fixed as $1 a day and board. A meeting of the representatives of the farms will confirm or amend the above wage.

10. The Pilgrim Publicity Bureau has offered its service in the matter of arousing farmers to the desirability of planting increased acreage and to inspire confidence in the volunteer school boy labor. Part of the work of the supervisor will be to follow up the efforts of the Pilgrim Publicity Bureau in explaining to the farmers the spirit and capacity of the volunteer boys.

11. Credits for the school year's work should be granted immediately to each boy as he takes definite service. No badge for service should be issued to any boy until he is actually assigned, and no boy should be dismissed from school until actually beginning employment. The badge is only loaned to the boy and is returnable in case of unsatisfactory conduct or service, but will be given to the boy on the completion of satisfactory service.

12. Enlistment rallies should begin in the high schools as soon as the general plan has been formulated, and as soon as a proper enlistment blank has been adopted. The parent's signature obviously is a necessary part of the procedure."

It was unanimously voted that the School Committee approve the above plan of the Massachusetts Committee on Public Safety.

The following resolution was unanimously adopted by the School Committee:

"The School Committee respectfully calls to the attention of the Honorable City Council that in April, 1916, the School Committee respectfully requested the Honorable City Council to pass an appropriation for an annex to the High and Latin School buildings, the attendance at this school having increased 116 per cent in the last five years.

The only action taken by the Honorable City Council of 1916 was to pass an appropriation of Three Thousand Dollars in October, 1916, for plans and specifications and that a survey be made under the direction of the Superintendent

of Public Buildings. In February, 1917, His Honor, the Mayor, requested the Honorable City Council to pass an appropriation for the said annex; this recommendation was referred to the Committee on Public Property. In April, 1917, the Committee on Public Property reported favorably on the Mayor's recommendation for the appropriation for the said annex. The matter was then referred to the Finance Committee of the Honorable City Council.

The School Committee respectfully calls to the attention of the Honorable City Council that one year has elapsed since the School Committee first requested an appropriation for the said annex; that the matter is now where it was a year ago, in the hands of a subcommittee of the Honorable City Council. The School Committee respectfu
calls to the attention of the Honora
City Council that unless immediate
tion is taken by the Honorable C
Council in regard to this appropriati
it will be too late to make use of s
annex at the opening of the schools
September, when a large increase in
attendance is expected."

Suggestions of the superintendent
regard to the purchase of an automol
for the use of the School Departm
were referred to the Committee on
nance.

It was voted that the Board adjou

Adjourned.

Elizabeth S. O'Connor

Secreta

SCHOOL COMMITTEE
(Official Report)

Monday, May 14, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the ıir.

Members present: His Honor, Mayor ckwood, Mrs. Reed, Miss Winslow, ssrs. Gadsby, McCue and Stearns.

The records of the meetings of April rd and April 27th, 1917, were ap- ›ved.

A communication was received from s Honor the Mayor, transmitting a uest from the Boston Allied Printing ades Council for permission to ap- ır before the School Committee to cuss the question of union printing l binding being used in all depart- nts under their control.

t was voted that a committee from Boston Allied Printing Trades Coun- be invited to attend the next regular eting of the School Committee, and › that their attention be called to the t that a similar request from them s granted by the School Board last r, but that at the meeting set for hearing, the representatives of their ncil failed to appear.

A communication was received and ced on file from the City Council, ting that the sum of $1000.00 had n appropriated for the maintenance free public baths at the Thorndike ool, said appropriation to be in- led in the tax levy for the year 1917.

A petition was received from Ammi- & Bicknell, counsel for Mr. Forris Norris, requesting a public hearing ›re the School Committee in the mat- of the securing and carrying out of contract for boiler insurance on the ›ol buldings of the City of Cam- ge last year.

This request was laid on the table porarily. Later, on the arrival of Ammidon, the petition was taken n the table, and it was unanimously ed that the petitioners be granted a lic hearing before the School Com- ee at a special meeting of the Board, e held on Friday afternoon, May 18. 7, at three o'clock.

letter from R. O. Small, Deputy missioner of Education, approving work conducted during the past year he Rindge Evening Industrial School, stating that he had recommended to State Board of Education that the of Cambridge receive re-imburse- t for this school, was submitted by superintendent and was placed on

he following letter was also sub- ed by the superintendent and or- d spread on the records:

sachusetts Board of Education,

Boston, Mass., May 2, 1917.

dear Superintendent:

n order that the schools of the Com- wealth may offer instruction that assist in the present movement for l preservation and economy, the rd of Education is arranging a series hree-day schools of instruction. At e schools teachers of household arts be helped to organize the work most needed to meet the present situation. Special attention will be given to the cold-pack method of canning. Lectures and demonstrations will be given each morning from 10 to 12, and practice work will be conducted in the afternoon.

Such a school is to be held May 7, 8, and 9 at the Cambridge Trade School for Girls, Broadway and Fayette Street, Cambridge. The teachers of household arts under your supervision may be accommodated at this school provided that you inform Clarence D. Kingsley, Agent for High Schools, by mail or telephone not later than Saturday morning, May 5. The cost of supplies will not exceed $2.00 per person.

Very truly yours,
Payson Smith,
Commissioner of Education.

The superintendent reported that the following men teachers of the Rindge Technical School and the High and Latin School have volunteered their services as supervisors in the agricultural branch of the State service. These men volunteer without remuneration.

Rindge Technical School

Edgar R. Breed
James F. Conlin
Burton L. Cushing
Raymond A. Fitzgerald
John C. Hall
Lester W. Ladd
Charles A. Linehan
William Mullins
Martin F. O'Connor (camp work)

High and Latin School

Thomas L. Bramhall
Chester M. Bliss
Percy C. Campbell
Joseph A. Coolidge
Cecil T. Derry
Timothy F. Downey
George H. Glasheen
Horace E. Jacobs
Francis J. Lally
James H. Leonard
Leo D. O'Neil

The above report was received and ordered spread on the records.

The following communication from the attendance officers was also received and ordered spread on the records:

Cambridge, Mass., May 2, 1917.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

We, the undersigned, school attendance officers of the City of Cambridge, volunteer to render any assistance within our power during the present crisis.

John J. Sullivan,
William J. Cogan,
James H. Shuckrowe,
Edward F. Walsh,
Dennis F. Hurley,
Lucian S. Cabot,
William H. Porter.

A letter of thanks from Miss Grace W. Fletcher, a teacher in the Thorndike School, who was granted leave of absence with half pay until September 1, 1917, at the last meeting of the Board, was received and placed on file.

The superintendent reported and the

Board accepted the resignation of Ruth M. Craig, a teacher in the Boardman School, to take effect September 1, 1917.

The resignation of Sigrid B. Aker, a teacher in the Haggerty School, to take effect May 4, 1917, was reported by the superintendent and referred to the Committee on Teachers.

A recommendation of the superintendent that Mary A. McMahon, now assistant at the Willard kindergarten, be appointed head kindergartner at that school, at a yearly salary of $876, from May 1, 1917, was referred to the Committee on Teachers.

The superintendent's recommendation that "Spanish-American Life," by E. L. C. Morse, A. B., LL.D., be adopted for use in the High Schools, was referred to the Committee on Instruction and Curriculum.

The superintendent recommended that classes in the canning of vegetables and fruits, which are now being held at the Trade School for Girls, be held also at the Agassiz School. It was suggested that the lectures to be given in this course be divided among the Agassiz, Thorndike and Haggerty Schools. It was then voted, on motion of Mr. Stearns, that this matter be referred to the superintendent, with full power.

The superintendent recommended that the sum of $73.00 be appropriated to pay for coaching the boys of the High and Latin and Rindge Technical Schools in crew work. This recommendation was referred to the Committee on Finance, and later, on recommendation of that Committee, was adopted.

The superintendent recommended that Miss Jennie C. Meehan, special instructor in canning in the extension course at the Trade School for Girls be paid at the rate of $75.00 per month. On motion of Mr. Stearns, it was so voted.

A request from John H. Lemon, porter in the School Department, for an increase in salary, was referred to the Committee on Finance.

The agent submitted a list of bills and payrolls approved during the month of April, and the following report of expenditures, both of which were received and placed on file:

REPORT OF EXPENDITURES

April, 1917

General Expenses—	
Salaries	$ 2,589.00
Supplies	143.99
Teachers' Salaries	48,312.69
Text-Books and Supplies	2,198.20
Tuition to Other Cities	4.88
Transportation of Pupils	79.20
Janitor Service	4,251.50
Fuel and Light	2,482.25
Repairs	371.31
Furniture and Furnishings	63.90
Janitors' Supplies	140.07
Other Expenses	397.22
	$61,034.21

Bids for engrossing diplomas were opened and read from Ralph M. Folkins and H. J. Lalley, and a bid for printing and engrossing diplomas from the Boston Bank Note Company. It was voted that the printing of the diplomas be awarded to the Boston Bank Note Company, at a price of 10c each, and the engrossing of the diplomas to Henry J. Lalley, the lowest bidder for this work, at a price of 5c each for about 1500 diplomas.

At the request of the Vice-Chairman, Mr. McCue took the chair.

The Committee on Teachers reported in favor of the plan for the establishment of a Merit System submitted to the Board by the Special Committee on the Appointment and Promotion of Teachers, and referred by the School Board to the Committee on Teachers, and recommended its adoption. It was unanimously voted that this plan for the establishment of a Merit System be adopted by the School Committee.

Mr. Gadsby took the chair.

At the request of the superintendent, it was voted that the section of this plan which provides for thirty days' notice being given by all applicants before examinations, be suspended until September 1, 1917.

The Committee on Trade Schools reported that they approved the superintendent's recommendation that a course in book-binding be given in the Trade School for Girls, beginning September 1, 1917. This matter was referred to the Committee on Finance.

On recommendation of the Committee on Instruction, to which the superintendent's recommendation was referred, it was voted that a pupil in the eighth grade of an elementary school who fails in two or more major subjects shall not be granted a diploma, but shall be given the privilege of taking an examination in the subjects in which he has failed, and, if successful, shall be granted a diploma and allowed to enter either high school on trial. This examination shall be held in the month of September of each year.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

[Official Report]

Friday, May 18, 1917.

Special meeting called for the purpose of granting a public hearing to Mr. Forris W. Norris, in the matter of the securing and carrying out of the contract for boiler insurance on the school buildings of the City of Cambridge last year, and also for the transaction of such other business as may properly come before the meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

Mr. Forris W. Norris, Thomas E. Glavin, Charles E. Deland, of the Employers' Liability Company, John J. Ahern, William P. Wallace, of the Hartford Steam Boiler Insurance Company, Philip R. Ammidon, Esq., counsel for F. W. Norris, and City Auditor Charles H. Thurston were also present.

Mr. Norris, Mr. Glavin and Mr. Deland testified as to the bid submitted by F. W. Norris & Company last year, and as to the basis on which this bid was figured.

Mr. Charles H. Thurston, City Auditor, testified as to the policy having been in his custody during the year.

It was voted that when the Board adjourn it adjourn to meet on Friday, May 25th, at 3 p. m., at which time the hearing would be continued.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, May 25, 1917.

Adjourned meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

Mr. Forris W. Norris, Charles E. Deland, Thomas E. Glavin, Michael Corcoran, William P. Wallace, John J. Ahern and Philip R. Ammidon, counsel for F. W. Norris, were also present.

The records of the meetings of May 14th and May 18th were approved.

A communication from the Business Agent of the Boston School Committee and the Business Agent of the State Board of Education, asking that a representative from the Cambridge School Committee attend a conference in regard to the existing fuel situation in New England, to be held in the State House, on Friday morning, June 1, at 10.30 o'clock, was received.

It was voted that the agent be authorized to represent the Cambridge School Board at this conference.

The following lists of Honor Pupils at the High and Latin and Rindge Technical Schools were submitted by the superintendent and ordered spread on the records:

HONOR LIST

HIGH AND LATIN SCHOOL

May, 1917

No Mark Below "E"

Burnham, Frances
Coolidge, Rosamond
Dallinger, Carolyn
Frye, Vera
Gerould, Richard
Hazzard, Grace
Kelley, Arline
Nolen, Barbara
Reed, Irma
Stubbs, Carolyn

No Mark Below "G"

Allston, Frances
Altman, Goldie
Andelman, Bessie
Anderson, Alice
Aronson, Jennie
Ashman, Irene
Baker, Irma
Bastian, Gertrude
Black, Charlton
Blair, Harold
Bolger, Josephine
Boghosian, Baytzar
Boyer, Barbara
Boyer, Constance
Bramble, Glenn
Brand, Charlotte
Bronstein, Hymer
Bruce, Ruby
Buckley, Carolyn
Burns, Jean
Cairnes, Edna
Callahan, Lillian
Chafe, Georgianna
Chamberlain, Richard
Chase, Elizabeth
Christiansen, Vally
Clayton, Louise M.
Cloran, Marie
Collier, John
Collins, Lawrence
Curtin, Joseph L.
Dallinger, John
Daly, Marie
Dambrosio, Rocco
Danehy, Charlotte
Director, Rose
Donovan, Marguerite
Donovan, Marion
Duarte, Vasco
Duchin, Maurice
Dyer, Marion
Ecklund, Ruth
Epps, Oitzelle
Evans, Christine
Foley, Margaret
Fonseca, Albert
Ford, Anna W.
Forsythe, Helen
Frederickson, Lilly
Freeman, Alan
Galvin, Grace
Giles, John
Gilman, Sarah
Goldstein, Sarah
Graham, Elizabeth
Groden, Alice
Grogan, Ruth
Grovestein, Elizabeth
Hall, Isabel
Hamblin, Elsie
Hanry, Emma
Hardy, Elerson
Hart, Mary
Hawes, Dorothy
Hawkings, Louise
Hawley, Catherine
Hayes, Ellen
Hayes, Catherine
Heileman, Meta
Herman, Earle
Hetu, Germaine
Hill, Loretta
Hokansen, Vera
Hornsby, Vera
Howard, Elsie
Howard, Emily
Johnson, Alice
Johnson, Arthur
Johnson, Edna
Johnson, Lucy
Jones, Lydia
Killam, Mary
Kimball, Dorothy
La Canza, Frank
Laing, Florence
Lane, Harriet
Lane, Frederic
Latkowitch, Ida
Leary, Katherine
L'Esperance, Herbert
Lipsez, Rose
Masse, Esther
McAuliff, Harriet
McCloskey, Rose
McGarvie, Grace
Miles, Ruth
Miles, Alice
Mirick, Thurston
Moylan, Margaret
Mulcahy, Mary
Murphy, Catherine
Murphy, Dorothy
Martel, Dorothy
Nelson, Grunhild
Nelson, Lillian

Nunes, Agnes
Olksen, Samuel
Peters, Evelyn
Phillips, Rose H.
Pugh, Roger
Putnam, Miriam
Ramsay, Dorothy
Rand, Dorothy
Ready, Ruth
Renton, Marguerite
Ripley, Josephine
Robinson, Frances
Rowe, Paul
Schwartz, Louis
Shaughnessey, Margaret
Shuckrowe, Marion
Smithers, Gertrude
Storey, Frank
Sullivan, Josephine
Sullivan, Mary
Sullivan, Rose
Taylor, Katherine
Toohy, John
Treadwell, Frances
Vickers, Sydney
Vinet, Horatio
Vinson, Marjorie
Wait, Clare
Warren, Hope
Walz, Hans
Wells, Ruth
Wescott, Dorothy
Whiting, Eleanor
Woolbert, Robert
Young, Gladys

HONOR LIST
RINDGE TECHNICAL SCHOOL
May, 1917

Honor List in All Subjects

Boloski, Carl J.
Bowles, George F.
Campfield, Louis M.
Cook, John H.
Epstein, Max
Frederickson, Henry E.
Goodspeed, Walter F.
Graham, Gerald
Gray, John
Greene, Mendis M.
Hatch, Arthur G.
Holmes, Francis O.
Isaacs, Clement F.
Jewett, George N.
Kane, Henry B.
Lannon, Bernard J.
Langer, Walter
Macafee, Norman H.
MacWilliams, Arthur
McKenna, Charles J.
Mellin, Emil W.
Moody, Arthur W.
Mossgraber, William H.
Nelson, Herbert A.
Nelson, Neal F.
Nissenbaum, Joseph
Olken, Nathan L.
Pellis, Abraham
Richardson, Arthur W.
Robinson, Andrew S.
Rokicki, Alexander J.
Shattuck, George A.
Shea, Edward D.
Smith, Harry T.
Svanfeldt, Evert
Thurston, Daniel A.
Trenchard, William A.
Tufts, Francis H.
Vands, Matthew A.
Wester, Ernest A.
Whittier, Stanley S.
Wiley, George A.

Honor List in Academic Subjects Only

Acker, Arthur R.
Andrews, Joseph
Avakian, Arthur
Bergling, Bror H.
Bodemer, Philip E.
Bunyon, Edmund F.
Cannon, Thomas F.
Dieselman, John C., Jr.
Dorr, George L.
Egan, Charles
Falvey, John
Fowler, Melvin
Gidrites, Joseph C.
Griffin, Oscar
Hanna, George W.
Hardy, Charles S.
Janigian, Charles J.
Jewell, Arthur
Kluver, Alf. A.
Mullaly, John H.
O'Leary, John V.
Nelson, Arthur E.
O'Connell, Richard H.
Renton, Maurice F.
Rubin, Abraham
Salvini, Francis N.
Shea, Frank A.
Smith, Frank J.
Titcomb, Oliver S.
Wiseman, Robert E.

The superintendent reported and the Board approved the following transfers of Helen M. Long, from the Lowell School to the Roberts Open Air School from May 28, 1917, and Grace E. Dalton, from the Roberts Open Air School to the Webster School, from May 24, 1917.

The superintendent submitted a communication from Mr. Cleveland, Head Master of the High and Latin School regarding the salary of the Master of the Latin Building. This communication was referred to the Committee on Finance, and later, on recommendation of that Committee, it was voted that the superintendent be authorized to submit to the Board a schedule for a readjustment of the salaries of the teachers in the High and Latin School.

A communication from Mabel T. Hackett, Assistant Director of Music requesting an increase in salary, was referred to the Committee on Finance.

The following grammar school principals were unanimously elected members of the Board of Examiners from June 1, 1917, to September 1, 1918, as provided for by the Merit System adopted at the last meeting of the Board: James Dugan, Frederick B. Thompson, and Arthur C. Wadsworth.

A recommendation of the superintendent that the Bailey-Manley Speller and the New World Speller be adopted for use in the Elementary Schools was referred to the Committee on Instruction and Curriculum.

The Committee on Finance reported on various matters which had been referred to that committee.

In regard to a recommendation of His Honor the Mayor that the School Board take over from the Park Depart-

nt this year the school playground rk, it was voted, on recommendation the Committee on Finance, that it uld be inexpedient for the School ard to take over this work.

On recommendation of the Committee Finance and the superintendent, the lowing schedule of salaries for the trons of the Open Air Schools was opted: Thirty pupils or less, $6.00 per ek; between thirty and fifty pupils, 00 per week; fifty pupils or more, 2 per week.

It was voted, on recommendation of superintendent and the Committee Finance, that the salaries of the ustrial teachers in Prevocational sses be placed on the following sched-: Minimum, $1020, maximum, $1500, nual increase, $120; and that the chers of academic subjects in Prevo-ional Classes be given a minimum ary of $840, with a maximum salary $1108.

t was voted, on recommendation of superintendent and the Committee Finance, that Levertt L. Preble, a cher in the Rindge Technical School, employed to repair the machinery in t school.

On recommendation of the Committee Finance and of the superintendent, was voted that, for the following sons, an automobile be purchased by School Committee, for the use of superintendent, the assistant super-endent, and the agent, at a price not exceed $1145.00:

1. The State Committee on Public fety, through the Department of Mo-zation of Boys for Farm Service, has ced the responsibility on Cambridge, common with other cities of the county, to care for 60 to 100 boys who have enlisted in the State service on the farms. The responsibility for the physical and moral conditions of these Cambridge boys while in this work has been placed on the superintendent and the assistant superintendent, and these boys must be visited at least three times each week. The situations of these farms are such that they are not readily accessible by train or trolley. In order to do this work, we have been obliged to hire a car, which has not proven economical.

2. The Cambridge School system, with its day school, evening school, school center and school supply departments, needs the services of an automobile for efficient and economical administration.

3. Quite a saving can be made in the delivery of supplies to the thirty-four buildings of the city when the car is not in use by the superintendent or assistant superintendent.

The hearing in the matter of the securing and carrying out of the contract for boiler insurance on the school buildings of the city of Cambridge last year, was continued. The following persons testified: His Honor, Mayor Rockwood, Mr. M. E. Fitzgerald, Superintendent of Schools, Charles M. Herlihy, Assistant Superintendent of Schools, Charles E. Deland, Michael Corcoran, William P. Wallace, John J. Ahern, and Thomas E. Glavin.

It was voted that no regular meeting be held on Monday, May 28, 1917.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, June 25, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Reed, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of June 11, 1917, were approved.

A communication was received from the Board of Park Commissioners, requesting the use of the following school buildings in connection with the playground work for the season of 1917: Taylor, Gore, Thorndike, Kelley, Roberts, Merrill, Morse and Wyman Schools. It was voted that this request be granted.

A copy of an order from the City Council was received, appropriating $100,000.00 for the construction of an addition to the High and Latin School buildings, and ordering that a city debt for the sum of $100,000.00 be created for this purpose. This communication was placed on file.

On recommendation of the superintendent, it was voted that the Cambridge Public Schools close on Wednesday, June 27, 1917, instead of Friday, June 29, 1917.

It was voted, on the superintendent's recommendation, that he be authorized to add to or decrease the number of teachers in the Vacation Schools as he deems necessary.

The superintendent reported and the Board accepted the resignation of Laurie E. W. Hyson, who has been teaching applied art and design one day each week at the Girls' Trade School, to take effect September 1, 1917.

The superintendent reported that the following teachers have been retired from active service during the past school year at their own request, by the Massachusetts Teachers' Retirement Association, after long and faithful service in the schools of Cambridge: Charlotte M. Chase, a teacher in the Webster School for forty-three years; Hortense O. Young, a teacher in the Harvard School for thirty-four years; Flora C. Ingraham, Ellis School, who has taught in the Cambridge Schools for twenty-nine years; and Susan E. Wyeth, Peabody School, who has taught in the Cambridge Schools for forty-eight years.

It was unanimously voted that the superintendent send a communication to each of these teachers expressing the School Committee's appreciation of their long and faithful service in our schools.

The superintendent recommended that Alice V. McIntire be elected Supervisor of Kindergartens, with a maxium salary of $1368, and that she receive an annual increase of $136 until such maximum is reached. This recommendation was referred to the Committee on Teachers.

A recommendation of the superintendent that the maximum salary of Katharine A. McElroy, Supervisor of Primary Schools, be made $1500, and that she receive an annual increase of $120 until such maximum is reached, was referred to the Committee on Finance.

It was moved that some official designation of the City of Cambridge be placed on the car purchased by the School Committee for the use of the superintendent and assistant superintendent, and that the superintendent decide what the official designation shall be. This motion was adopted on a yea and nay vote, Mr. McCue voting no.

A recommendation of the superintendent that the four teachers engaged in supervising the boys who have enlisted for farm service be paid $60 a month each for this work, was referred to the Committee on Finance.

The Committee discussed a bill from the Cambridge Gas Light Company in the sum of $411.75 for changing the gas fixtures at the Roberts School. This bill was contracted without the authority of the Committee on Buildings and Grounds, and payment on the same has therefore been delayed.

It was voted that the School Committee approve this bill for payment. It was also voted that the superintendent communicate with His Honor the Mayor and with the Superintendent of Public Buildings,, requesting that hereafter no work in the school buildings be contracted for without the authority of the sub-committee on Buildings and Grounds of the School Committee. Mr. McCue is recorded as present, but not voting on this matter.

The agent presented a tabulated report of the paper bids which had been referred to him at the last meeting of the Board. It was voted that these bids be awarded as follows: Milton Bradley Company, Letter ½, 58c per pkg.; Letter ¼, 18¼c per pkg.; E. E. Babb & Company, Manila ½ Ruled, 30c per pkg.; Manila ½ Plain, 28⅜c per pkg.; Manila ¼ Ruled, 16⅝c per pkg.; Manila ¼ Plain, 16¼c per pkg.; Manila Pads, .074 per lb.; J. L. Hammett Company, Spelling Slips, 18 1-3c per pkg.; Drawing Paper, 6x9, 10-25, 32c per pkg.; Drawing Paper, 8x11, 18c per pkg.; Compo Books, 24 pp., $18.90 per M.; Compo Books, 40 pp., $24.40 per M.; Kenney Brothers & Wolkins, No. 40 Note Books, $27.25 per M.

The agent reported in regard to the conference of the Public School Officials of New England on the fuel situation in New England which he attended at the State House on Friday, June 1, 1917, in accordance with the vote of the School Committee.

It was voted that the agent be authorized to advertise for bids for furnishing coal, if it becomes necessary to do so during the summer months.

At the request of the Vice-Chairman, Mr. McCue took the chair.

The Committee on Teachers reported as follows on various matters referred to that Committee:

On recommendation of the Committee on Teachers, the Board voted to accept the resignation of Sigrid B. Aker, a teacher in the Haggerty School, to take effect May 7, 1917.

It was voted, on recommendation of the superintendent and of the Committee

on Teachers, that Vacation Classes be opened in the English High Building on Monday, July 9, 1917, for the benefit of the pupils of the Freshmen and Sophomore Classes of the High Schools who failed of promotion, and that the following teachers be placed in charge of these classes: James F. Conlin, at $3.00 a day; Anna P. Butler, at $2.50 a day; and Hilda Russell, at $2.50 a day. These classes will be in session from 9 A. M. until 12 M., and will continue for five weeks if the number of pupils warrants it.

On recommendation of the superintendent and of the Committee on Teachers, it was voted that the following teachers and matrons be appointed to the Open Air Vacation School in the Haggerty Building: Gertrude B. Duffy and Sallie A. Brooks, at $3.00 per day; Annie Minihan, Matron, $5 a week; Etta Powers, Baths, $5 a week; Janitor, $5 a week. This Vacation School will open on Monday, July 9th, 1917, and continue for seven weeks, the sessions to be from 9.30 A. M. until 3.30 P. M.

It was voted, on recommendation of the superintendent and of the Committee on Teachers, that the following teachers, who have been granted certificates by the Board of Examiners, to be elected, from September 1, 1917: Mary B. Cullinan, as a teacher in the Lowell School, at a yearly salary of $888; Hilda Holman and Anna G. Armitage, as teachers in the Webster School, each at a yearly salary of $888; Gertrude T. Noyes, as a teacher in the Wellington School, at a yearly salary of $588.

On recommendation of the Committee on Teachers, the Board voted to approve the transfer of Marcia E. R. Hardy from the Webster to the Harvard School, from September 1, 1917.

It was voted, on recommendation of the superintendent and of the Committee on Teachers, that the following teachers, having served successfully for three years in the Cambridge Public Schools, be re-elected for the third time, from September 1, 1917, in accordance with the rules of the School Committee, and be also placed on tenure:

CAMBRIDGE HIGH AND LATIN SCHOOL
Winifred A. Waters

RINDGE TECHNICAL SCHOOL
Charles A. Linehan
Martin F. O'Connor

GORE SCHOOL
M. Louise Kane

SHAW KINDERGARTEN
Edwina P. Quincy

TAYLOR SCHOOL
Mary R. Collins

WEBSTER SCHOOL
Katherine I. Moran
Hilda L. Reycroft

On recommendation of the superintendent and of the Committee on Teachers, it was voted that the following teachers be re-elected for one year, from September 1, 1917, in accordance with the rules of the School Committee:

HIGH AND LATIN SCHOOL
Natalie A. Browning
Grace M. Cassiday
Grace A. Coyle
James M. Cunningham
Mary L. Diehl
Sarah Dolan
Lillian E. Edgerly
Ruth B. Elliott
Edith M. Gartland
George H. Glasheen
Lillian R. Hartigan
Horace E. Jacobs
Helen M. Kelly
Irene L. Ketchum
Francis J. Lally
James H. Leonard
Katherine B. Lyons
Mary R. McCarthy
Inez McCaffrey
Beatrice M. McDonald
Esther E. Morse
Leo D. O'Neil
Mabelle C. Randall
Jane G. Ricker
Adele Schroder
Madeline L. Slade
John G. Wolcott
Bessie L. Forbes, Dietitian

RINDGE TECHNICAL SCHOOL
John H. Buck
Edward P. Chester
Burton L. Cushing
Mildred E. Johnson
James T. McElligott
William Mullins
Abbott O. Paine
Marion W. Sharkey

GIRLS' TRADE SCHOOL
Adeline H. McCormick
Abbie M. MacNiff
Nettie L. White

AGASSIZ KINDERGARTEN
Ethel C. French

BOARDMAN KINDERGARTEN
Jane S. Feeny

BURLEIGH ST. KINDERGARTEN
Ruth D. Cobb

ELLIS SCHOOL
Mary T. Cashman

FELTON SCHOOL
Margaret G. Cronin

FLETCHER SCHOOL
Catherine Culhane
Elizabeth M. Delay
Mary K. Kelley
Helena M. Maguire

GANNETT SCHOOL
Elizabeth A. Carroll
Margaret M. McLaughlin
Sarah L. O'Reilley

HAGGERTY SCHOOL
Mary A. O'Connor
Alice C. Sullivan

HAGGERTY KINDERGARTEN
Frances E. Fitzgerald

HARVARD SCHOOL
May M. Strong

HOUGHTON SCHOOL
Ethel M. Cooper
Mary L. Edmunds

HOUGHTON KINDERGARTEN
Helen F. Lister

KELLEY SCHOOL
Elizabeth M. McCann
Grace F. Mullins
Helena O'Loughlin

LOWELL SCHOOL
Eileen R. Marshall

LOWELL KINDERGARTEN
Nora T. Linehan

MERRILL SCHOOL
Margaret C. Boland

MORSE SCHOOL
Alice A. Harrington

PARKER SCHOOL
Mary F. Delaney

PEABODY SCHOOL
Maude E. Brown

PUTNAM SCHOOL
George F. Fitzgerald

ROBERTS SCHOOL
Mary Louise Gallagher
Helen M. Long
James M. Nelligan
Helena R. Riley

RUSSELL SCHOOL
Alice F. Sullivan

SHEPARD SCHOOL
Marguerite M. O'Callaghan

SLEEPER SCHOOL
Margaret W. Murphy

TARBELL SCHOOL
Mary S. Redican

THORNDIKE SCHOOL
Charlotte M. Cairnes
Rose C. Smith

WEBSTER SCHOOL
Ellen C. Connell
Stella M. Davis
Grace E. Dalton
Catherine A. Faircloth
Marcia E. R. Hardy
Lydia B. McKinnon
John J. Salmon, Sub-master

WEBSTER KINDERGARTEN
Isabel M. Nash

WILLARD SCHOOL
Bertha E. Cook
Dorothy R. Duvey

WYMAN SCHOOL
Catherine T. Murphy

WELLINGTON SCHOOL
Mary A. Brennan
Anna M. Broughton
Elizabeth F. Butler
Emily S. Coolidge
Ellen C. Doherty
Florence M. Feeley
Anna M. Fitzgerald
Ellen T. Fitzgerald
Agnes P. Goggin
Anna M. Harrington
Ruth F. Igo
Margaret Jacobs
Mary Kalunian
Mary J. Keefe
Katherine F. Leahy
Mary A. Mahoney
Emily A. Moran
Mary J. Murphy
Marion I. Wood

COOKING
Annie M. Brady

PRE-VOCATIONAL AND MANUAL TRAINING
Margaret C. Fitzgerald
Dennis H. Haverty

SEWING
Mary J. Smith

Mr. Gadsby took the chair.

The Committee on Instruction and Curriculum reported on several matters which had been referred to that Committee.

It was voted on recommendation of the superintendent and of the Committee on Instruction, that the following books be adopted: Spanish-American Life, by E. L. C. Morse, A. B., LL. D., adopted for use in the High Schools; the Bailey-Manley Speller, published by Houghton, Mifflin Company; the New World Speller, published by the World Book Company; and the Ideal Speller, published by Thompson, Brown & Company, adopted for use in the Elementary Schools.

In regard to a petition signed by thirty-five parents of the Russell School district, calling attention to the need of a kindergarten in that district, the Committee on Instruction reported in favor of the establishment of a kindergarten at that school, provided arrangements can be made for it in the school building. It was suggested in the petition that the Bungalow Hall on Larch Road be used for this purpose. On account of the rental involved in this proposition, the Committee on Instruction recommended that this suggestion be referred to the Committee on Finance. It was so voted.

It was voted that when the Board adjourn, it adjourn to meet on Monday, July 2, 1917, at four o'clock.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, July 2, 1917.

Adjourned meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The regular order of business was suspended in order to give a hearing to representatives of the American Book Company and of the International Brotherhood of Bookbinders. These representatives presented evidence in regard to the working conditions existing in the shops of the American Book Co. and in union shops. The hearing was adjourned at their request, to give them an opportunity at some future date to present further evidence in the matter.

The regular order of business was resumed.

The records of the meeting of June 25th, 1917, were approved.

An invitation from the superintendent of schools and the assistant superintendent for the School Committee to visit on next Friday afternoon the camps established for the boys enlisted for farm service at Weston and Lincoln, was accepted by the Committee.

It was voted, on recommendation of the superintendent, that Hattie A. Thayer, a teacher in the Fletcher School, who has been out of school on account of illness since January, 1915, he recommended by the School Board for retirement by the Teachers' Retirement Board, from July 1, 1917.

It was voted, on recommendation of the superintendent that Eileen R. Marshall, Instructor in School Garden work, be paid at the rate of $59 a month for the time her services are needed during the summer months.

A recommendation of the superintendent that the maximum salary of Peter Roos, Director of Practical Art in the Cambridge Public Schools, be made $2640, from September 1, 1917, and that he receive an annual increase of $140 until such maximum is reached, was referred to the Committee on Finance.

The following Report of Expenditures for the month of June, submitted by the agent, was received and placed on file:

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to 39 boys.

It was voted, on recommendation of the Committee on Instruction, to which the matter had been referred, that Edward H. Temple, a pupil at Rindge School, from 1894 to 1897 be granted a diploma as of the class of 1898 of the Cambridge Manual Training School, on the grounds that he has successfully completed the work of the fourth year or its equivalent.

A report was received from the Committee on Finance on several matters referred to that Committee.

On recommendation of the Committee on Finance, it was unanimously voted that the following Budget be adopted for the year 1917-1918:

BUDGET FOR THE FINANCIAL YEAR 1917-1918.

General Expenses	
Salaries	$ 33,373.00
Supplies	5,000.00
Teachers' Salaries	609,804.00
Text Books and Supplies	27,800.00
Tuition	100.00
Transportation	385.20
Janitor Service	57,914.28
Fuel and Light	44,000.00
Repairs	15,000.00
Furniture & Furnishings	1,000.00
Janitors' Supplies	1,500.00
Other Expenses	2,933.00
Contingent Fund	232.41
	$799.041.89

It was unanimously voted, on recommendation of the superintendent and of the Committee on Finance, that the following re-organized schedule of salaries be adopted for the head masters and teachers of the High and Latin and Rindge Technical Schools, from September 1, 1917:

REPORT OF EXPENDITURES

June, 1917

General Expenses	Expended to June 1st	Expended during June	Total Expenditures
Salaries	$5,173.00	$5,175.00	$10,348.00
Supplies	499.66	329.88	829.54
Teachers' Salaries	97,190.32	97,103.94	194,294.26
Text-Books and Supplies	4,805.38	1,800.59	6,605.97
Tuition to Other Cities	4.88	.....	4.88
Transportation of Pupils	79.20	.....	79.20
Janitor Service	8,490.55	5,161.85	13,652.40
Fuel and Light	3,771.04	653.94	4,424.98
Repairs	649.36	580.08	1,229.44
Furniture and Furnishings	239.46	.....	239.46
Janitor Supplies	239.42	135.49	374.91
Other Expenses	955.44	556.84	1,512.28
	$122,097.71	$111,497.61	$233,595.32

	Minimum	Increase Per Year	No. of Years	Maximum
Head Masters	$3060	$180	3	$3600
Masters	2040	120	2	2280
Masters who are also Heads of Departments	....	....	..	2520
Heads of Departments, Men	1800	120	2	2040
Heads of Departments, Women	1260	120	2	1500
Teachers, Men	1200	120	5	1800
Teachers, Women	840	60	7	1260
Clerks	636	72	6	1020

It is understood that the above schedule will cover all compensation required for the running of the day schools, and that the head masters will receive their maximum from September 1, 1917.

On recommendation of the Committee on Finance, it was unanimously voted that the yearly salary of the agent of the School Committee be made $2000.00, from September 1, 1917.

It was unanimously voted, on recommendation of the superintendent and of the Committee on Finance, that the salaries of the employees in the School Department office be made as follows, from September 1, 1917:

Althea B. Frost, Clerk	$1,296	per year
Helen C. Butler, Clerk	780	per year
Ellen B. Wait, Clerk	780	per year
Daniel M. Lynch, Clerk	1,200	per year
Elizabeth S. O'Connor, Secretary and clerk	1,100	per year
John H. Lemon, Porter	900	per year

On recommendation of the superintendent and the Committee on Finance, it was unanimously voted that the maximum salary of Katharine A. McElroy, Supervisor of Primary Schools, be made $1500, from September 1, 1917, and that she receive an annual increase of $120 until such maximum is reached.

It was unanimously voted, on recommendation of the superintendent and of the Committee on Finance, that the yearly salary of George F. Fitzgerald, a teacher in the Putnam School, be made $1080, from September 1, 1917. The superintendent withdrew a previous recommendation in regard to the appointment of George F. Fitzgerald as submaster of the Putnam School.

On recommendation of the superintendent and of the Committee on Finance, it was voted that the present salary of Dennis H. Haverty, Pre-Vocational Teacher at the Putnam School, be increased $60, from September 1, 1917.

It was also voted, on recommendation of the superintendent and of the Committee on Finance, that the present salary of Frank P. Kelley, Teacher of Manual Training at the Wellington School, be increased $60, from September 1, 1917.

It was voted, on recommendation of the superintendent and the Committee on Finance that the four teachers engaged in supervising the boys who have enlisted for farm service be paid $60 a month each for this work.

On recommendation of the Committee on Finance, it was voted not to adopt the superintendent's recommendation that the salary schedule of a submaster in a grammar school be as follows: Minimum, $1080, maximum, $1800, yearly increase, $120.

The Committee on Teachers reported as follows on the matters referred to that committee:

It was unanimously voted, on recommendation of the superintendent and of the Committee on Teachers, that Alice V. McIntire be elected Supervisor of Kindergartens, from September 1, 1917. It was also unanimously voted, on recommendation of the superintendent and of the Committee on Finance, that the maximum salary of Alice V. McIntire, Supervisor of Kindergartens, be made $1368, from September 1, 1917, and that she receive an annual increase of $136 until said maximum is reached.

It was voted, on recommendation of the superintendent and of the Committee on Teachers, that Mary A. McMahon, now assistant at the Willard Kindergarten, be appointed Head Kindergartner at that school, at a yearly salary of $876, from May 1, 1917.

It was moved that the suggestion of hiring the Bungalow Hall on Larch Road for the establishment of a kindergarten in the Russell School district in accordance with a petition from the parents of that district, be taken from the Committee on Finance, to which it was referred at the last meeting. Later this motion was withdrawn.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Thursday, August 2, 1917.

Special meeting, called to consider plans for the High School annex, and for the transaction of any other business which might properly come before the Committee.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Reed, Messrs. Gadsby, McCue, Murphy and Stearns.

It was voted that the plans for the annex to the High and Latin School, as submitted by the architect and approved by the superintendent of public buildings and the superintendent of schools, be approved.

It was voted that the additional teachers appointed to supervise the boys working on the farms he paid at the rate of $60 per month.

It was voted that the Mayor be authorized to open bids on Monday, August 6, 1917, for furnishing coal, and award the contract to the lowest bidder.

The secretary was instructed to write to the several Exemption Boards in the city as to their probable attitude in regard to the teachers in the public schools who are subject to draft, as the Committee understands that several of the teachers in the public schools of Cambridge are within the draft age.

The chairman of the Committee on Buildings and Grounds reported that fifty-two panes of glass had been broken at the Thorndike School, and that the janitor had stated that this had been done by grown-up people who frequent the playground during the evenings. The chairman also stated that the matter had been reported to the police but that no final action had yet been taken by them.

It was voted that the Board adjourn.

Adjourned.

C. J. Church,
Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Monday, September 10, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, and Murphy.

The records of the meetings of July 2nd and August 2nd were approved, with one correction.

An order was received and placed on file from the City Council, appropriating the sum of $900 for the purchase of pianos for the Agassiz and Thorndike Schools.

His Honor the Mayor recommended that a physical examination of the school children of Cambridge be conducted by the Board of Health, the same as last year, the expense for this examination to be borne by the School Committee. This matter was referred to the Committee on Finance.

At the request of the chairman, Mr. Gadsby, the vice-chairman, took the chair.

Reports from the superintendent in regard to the Vacation Classes at the High School and the Open Air Classes at the Haggerty School were received and placed on file.

The superintendent submitted the following letter from the State Board of Education:

State House, Boston, Mass.,
August 23, 1917.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

We hereby notify the Board of Control that the work of the Cambridge Girls' Day Trade School during the last financial year, ending September 1st, 1917, will be reported to the State Board of Education by our office as of such a character as to warrant reimbursement and we shall advise that it be reported for reimbursement to the forthcoming legislature.

Yours respectfully,
R. O. Small,
Deputy Commissioner.

It was voted that this letter be spread upon the records and a copy of the same sent to Miss Maude A. Deehan, Principal of the Girls' Trade School, with the commendation of the School Committee.

The superintendent reported and the Board accepted the following resignations, to take effect September 1, 1917: of Amanda M. Alger, a teacher in the Houghton School; Sarah E. Magurn, a teacher in the Roberts School; Mary F. Delaney, a teacher in the Parker School; Marion W. Sharkey, a teacher in Rindge Technical School; Katharine I. Moran, a teacher in the Webster School, and Bertha E. Cook, a teacher in the Willard School.

The superintendent also reported and the Board accepted the resignation of Anna G. Armitage, who was elected to the Webster School in June, 1917, but has not served in the position.

On recommendation of the superintendent, leave of absence without stipend for one year from September 1, 1917, was granted to James M. Cunningham, a teacher in the High and Latin School, who has gone to war.

On recommendation of the superintendent, leave of absence with stipend for one year from September 1, 1917, was granted to Dora Leadbetter, a teacher in the Roberts School.

Leave of absence was also granted, on recommendation of the superintendent, for three months, from September 1, 1917, without stipend, to Genevieve S. Flint, Principal of the Wyman School, Grace R. Woodward, a teacher in the Willard School, and Marguerite M. O'Callaghan, a teacher in the Shepard School.

It was voted, on recommendation of the superintendent, that the sessions of Evening Schools for 1917-1918 begin on Monday, October 8, 1917.

The agent submitted lists of bills and payrolls approved during the months of July and August, and the following financial report:

FINANCIAL REPORT, SEPTEMBER 1, 1917

	Appropriation	Expended to July 1	Expended during July and August	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$10,348.00	$2,583.00	$12,931.00	$20,442.00
Miscellaneous	5,000.00	829.54	1,627.51	2,457.05	2,542.95
Teachers' Salaries	609,804.00	194,294.26	49,408.99	243,703.25	366,100.75
Text Books and Supplies	27,800.00	6,605.97	1,798.84	8,404.81	19,395.19
Tuition to Other Cities	100.00	4.88	.....	4.88	95.12
Transportation of Pupils	385.20	79.20	.....	79.20	306.00
Janitor Service.	57,914.28	13,652.40	8,360.60	22,013.00	35,901.28
Fuel and Light.	44,000.00	4,424.98	11,084.60	15,509.58	28,490.42
Repairs	15,000.00	1,229.44	3,523.15	4,752.59	10,247.41
Furniture and Furnishings .	1,000.00	239.46	.....	239.46	760.54
Janitors' Supplies	1,500.00	374.91	414.33	789.24	710.76
Other Expenses.	2,933.00	1,512.28	311.85	1,824.13	1,108.87
Contingent Fund	232.41	.....	.....	.....	232.41
Total	$799,041.89	$233,595.32	$79,112.87	$312,708.19	$486,333.70

The agent reported that the Bay State Fuel Company submitted the only bid for furnishing coal for use in the various schools, and the contract was awarded to this company. The agent reported that all the coal bins in the various school buildings are filled and ready for the opening of school.

Mr. McCue, as chairman of the Committee on Buildings and Grounds, presented a revised schedule of measurement of the various school buildings. It was voted that Mr. Frederick N. Balsor, who made these measurements, be requested to make copies of this schedule and that a copy be sent to each janitor by the agent of the School Committee, with a request that if they have any objections to it, they make them in writing to the agent.

Mr. McCue also reported for the Com
mittee on Buildings and Grounds on th
repair work done in the schools durin
the summer. This report was accepte

The question of establishing a kinde
garten in the Russell School district wa
discussed. It was voted that a com
munication be sent to the Russell Scho
Association to the effect that the Scho
Committee is of the opinion that be
cause of the increased expenditures o
this year it will be impossible to es
tablish a kindergarten in the Russe
School district.

It was voted that the Board adjourn

Adjourned.

Elizabeth S. O'Connor,
Secretary

FINANCIAL REPORT, SEPTEMBER 1, 1917

	Appropriation	Expended to July 1	Expended during July and August	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$10,348.00	$2,583.00	$12,931.00	$20,442.00
Miscellaneous	5,000.00	829.54	1,627.51	2,457.05	2,542.95
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Tuition to Other Cities	100.00	4.88	.....	4.88	95.12
Transportation of Pupils	385.20	79.20	.....	79.20	306.00
Janitor Service.	57,914.28	13,652.40	8,360.60	22,013.00	35,901.28
Fuel and Light.	44,000.00	4,424.98	11,084.60	15,509.58	28,490.42
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Other Expenses.	2,933.00	1,512.28	311.85	1,824.13	1,108.87
Contingent Fund	232.41	.....	.....	.....	232.41
Total	$799,041.89	$233,595.32	$79,112.87	$312,708.19	$486,333.70

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Mr. McCue also reported for the Committee on Buildings and Grounds on the repair work done in the schools during the summer. This report was accepted.

The question of establishing a kindergarten in the Russell School district was discussed. It was voted that a communication be sent to the Russell School Association to the effect that the School Committee is of the opinion that because of the increased expenditures of this year it will be impossible to establish a kindergarten in the Russell School district.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, September 10, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, and Murphy.

The records of the meetings of July 2nd and August 2nd were approved, with one correction.

An order was received and placed on file from the City Council, appropriating the sum of $900 for the purchase of pianos for the Agassiz and Thorndike Schools.

His Honor the Mayor recommended that a physical examination of the school children of Cambridge be conducted by the Board of Health, the same as last year, the expense for this examination to be borne by the School Committee. This matter was referred to the Committee on Finance.

At the request of the chairman, Mr. Gadsby, the vice-chairman, took the chair.

Reports from the superintendent in regard to the Vacation Classes at the High School and the Open Air Classes at the Haggerty School were received and placed on file.

The superintendent submitted the following letter from the State Board of Education:

State House, Boston, Mass.,
August 23, 1917.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

We hereby notify the Board of Control that the work of the Cambridge Girls' Day Trade School during the last financial year, ending September 1st, 1917, will be reported to the State Board of Education by our office as of such a character as to warrant reimbursement and we shall advise that it be reported for reimbursement to the forthcoming legislature.

Yours respectfully,
R. O. Small,
Deputy Commissioner.

It was voted that this letter be spread upon the records and a copy of the same sent to Miss Maude A. Deehan, Principal of the Girls' Trade School with the commendation of the School Committee.

The superintendent reported and the Board accepted the following resignations, to take effect September 1, 1917: of Amanda M. Alger, a teacher in the Houghton School; Sarah E. Magurn, a teacher in the Roberts School; Mary E. Delaney, a teacher in the Parker School; Marion W. Sharkey, a teacher in Rindge Technical School; Katharine I. Moran, a teacher in the Webster School, and Bertha E. Cook, a teacher in the Willard School.

The superintendent also reported and the Board accepted the resignation of Anna G. Armitage, who was elected to the Webster School in June, 1917, but has not served in the position.

On recommendation of the superintendent, leave of absence without stipend for one year from September 1, 1917, was granted to James M. Cunningham, a teacher in the High and Latin School, who has gone to war.

On recommendation of the superintendent, leave of absence with stipend for one year from September 1, 1917, was granted to Dora Leadbetter, a teacher in the Roberts School.

Leave of absence was also granted on recommendation of the superintendent, for three months, from September 1, 1917, without stipend, to Genevieve S. Flint, Principal of the Wyman School; Grace R. Woodward, a teacher in the Willard School, and Marguerite E. O'Callaghan, a teacher in the Shepard School.

It was voted, on recommendation of the superintendent, that the sessions of Evening Schools for 1917-1918 begin on Monday, October 8, 1917.

The agent submitted lists of bills and payrolls approved during the months of July and August, and the following financial report:

SCHOOL COMMITTEE
(Official Report)

Monday, September 24, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The records of the meeting of September 10th, 1917, were approved.

A letter was received and placed on file from Miss Maude A. Deehan, principal of the Girls' Trade School, thanking the Board for their courtesy in advising her of the action of the State Board in recommending re-imbursement to the City of Cambridge for the work done in the Girls' Trade School during the past year, and in expressing the School Board's commendation of the same.

The following report of the superintendent on the present organization of the schools was received and ordered spread on the records:—

NUMBER OF PUPILS ENROLLED ON THE OPENING DAY

	1915	1916	1917
High and Latin ..	1,914	1,995	2,000
Lindge	601	605	570
Elementary Schools	11,610	10,083	10,807
Kindergartens ...	467	347	539
Trade School	70	54	52
	14,662	13,084	13,968
	In- crease	De- crease	In- crease
	286	1,578	884

The great decrease in 1916 was due to the prevalence of infantile paralysis.

NUMBER ENROLLED ON SEPTEMBER 21, 1917

High and Latin	2,162
Lindge Technical School	633
Elementary	11,498
Kindergartens	693
Trade	57
	15,043

Average number per teacher in the grades 38

Average number of pupils to a teacher not including the open air, ungraded, special and kindergarten teachers:

Agassiz School	32
Ellis School	35
Fletcher School	37
Haggerty School	39
Harvard School	37
Houghton School	38
Kelley School	39
Lowell School	35
Morse School	41
Peabody School	36
Putnam School	36
Roberts School	37
Russell School	38
Shepard School	36
Sleeper School	39
Taylor School	32
Thorndike School	34
Webster School	40
Wellington School	40
Boardman School	39
Felton School	31
Gannett School	29
Gore School	41
Merrill School	40
Parker School	41
Tarbell School	38
Willard School	40
Wyman School	37
Average for the grades	38

The superintendent also made the following statement in regard to the question of vacancies in the teaching force:—

"Before the opening of the schools for the fall term, we received six resignations of teachers, which must have given the impression to teachers and to others that we were looking for candidates to fill such positions.

After the opening of the schools, I found that we have in certain sections of the city more teachers than are needed for the pupils who have come to our schools. This loss in numbers is largely due to the opening of other schools, and to the falling off in the upper grades of the grammar schools of the larger boys and girls who have reached the working certificate age. I found it necessary to transfer these teachers to the vacancies made by the resignations of teachers, so that at present I can advise you that we have no vacancies, and from our rule, which the teachers now thoroughly understand, regarding the resignations of teachers during the school year, we are likely to have no more vacancies for some months.

I feel that in justice to the young women who are waiting for positions, and to the parents who are thinking of sending their children to the normal schools to become teachers, that they should know that the number of vacancies in this city will not be as great in the future as they have been in the past, owing to the increased salary which we now pay our teachers.

In the past many of our teachers were called to other cities and towns because of the better salaries paid in those places. Now that we have raised our salaries so that they are equal to or better than the salaries paid in other cities and towns, our teachers remain with us. Therefore, fewer vacancies occur. Almost the only vacancies we shall have will result from the marriage, the pensioning, or the death of teachers."

The superintendent reported and the Board approved the following transfers, to take effect September 1, 1917: Catherine T. Murphy, from the Wyman to the Parker School; Mary K. Kelley, from the Fletcher to the Boardman School; Mary T. Cashman, from the Ellis to the Webster School; Gertrude T. Sullivan, from the Shepard to the Houghton School.

A recommendation of the superintendent that Eugene A. Sullivan be re-elected for the year 1917-1918 as coach in football and baseball in the Cambridge High and Latin School, from September 1, 1917, at a salary of $500, was referred to the Committee on Athletics.

It was voted, on recommendation of

the superintendent, that Priscilla Curley be allowed to attend the Cambridge High and Latin School without payment of tuition.

A list of principals and teachers for appointment to the Evening Schools for the year 1917-1918, recommended by the superintendent, was referred to the Committee on Teachers, with full power.

It was voted, on the superintendent's recommendation, that the pupils in the High and Latin School who are desirous of taking additional courses in Manual or Technical lines at the Rindge Technical School, between two and four o'clock, be granted permission, if approved by the head masters and the superintendent.

A recommendation of the superintendent that Abbott O. Paine, Charles C. Jones, Edward P. Chester and Leverett L. Preble be paid $200 each for the school year 1917-1918, as additional compensation for the work which they perform in the afternoon trade course at the Rindge Technical School, was referred to the Committee on Teachers.

The superintendent recommended that a course in cooking for the girls of the Cambridge High and Latin School be established in the Girls' Trade School. This recommendation was referred to the Committee on Trade Schools.

The superintendent recommended that the pupils of the Cambridge High and Latin School and Rindge Technical School who entered the service of the state in the patriotic work of increasing food production be granted two credits, if they have received an honorable discharge. This recommendation was not adopted by the Committee.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to thirty-seven boys.

Mr. Gadsby submitted the following report in regard to the salaries of the teachers in the Cambridge Public Schools, which was ordered spread on the records:—

"In order to prevent any further misunderstanding in regard to the payment of the salaries of the public school teachers, the school committee respectfully makes the following public statement:

When the public schools close in June, the teachers are paid two-twelfths of their salaries; when the schools re-open in September, the teachers are paid one-twelfth of their salaries; therefore many citizens have come to the conclusion that the teachers are paid during the summer vacation—for the months of July and August—although the teachers perform no work then. This situation has become more serious during the last summer vacation because certain taxpayers protested that it was not fair to the city to pay the teachers for their work at the boys' camp, as these same teachers were paid during the summer vacation by the school committee. A good illustration of how widespread is this idea that the teachers are paid during the months of July and August, may be had from the case of one of our matrons in our public schools. This matron protested vigorously to a member of the school committee that she was just as much entitled to be paid her salary during the months of July and August as the school teachers were.

Prior to 1908, the teachers were paid one-tenth of their salaries each month, the first payment of one-tenth was made October 1 for the month of September and the last payment of one-tenth was made July 1 for the month of June.

Why was this system of payment changed from one-tenth to one-twelfth by the school committee? Because the city charter was amended December 10, 1907, whereby the appropriation of the school committee was limited to $5.00 on each $1000 of taxable property. The school committee of 1908 at a meeting held January 9, 1908, issued a statement that it would be impossible to run the schools without additional funds and the committee petitioned the legislature for such additional funds.

This statement issued by the school committee of 1908 showed that the school year began September 1 and that the financial year began April 1; that during this period of seven months seven-tenths of the teachers' salaries were paid; that nearly all the fuel was purchased; and that all the expenses for evening schools had to be paid.

At a meeting held April 16, 1908, the school committee realized that it could expect no help from the legislature and that the only way to meet expenses was to make radical changes in the school system.

Therefore the finance committee recommended that the kindergarten schools be abolished; that the vacation schools be abolished; that the position of director of nature study be abolished; and that the position of director of physical training be abolished. By making these changes, the finance committee stated that the sum of $18,000 would be saved. These recommendations of the committee on finance were laid on the table.

A committee of citizens was immediately formed, with President Charles W. Eliot, of Harvard, as chairman, protesting against the proposed abolishment of the vacation schools and the kindergarten schools. The report of this committee covers three pages of the official reports of the school committee, May 21, 1908. This committee of citizens in its report stated, 'We see no reason for solving the financial problem by throwing the whole burden of the reduction on the vacation schools and the kindergarten schools.'

As a result of this report the finance committee recommended the following changes: That the number of teachers in the high schools be reduced by five; that the principals in the four primary schools have charge of a room instead of teaching small groups of backward pupils; to reduce the estimate for text books and supplies; to reduce the estimate for fuel; and to omit the special appropriation for the Rindge Training school. Other petitions were filed protesting against these changes.

The school committee of 1908 was in a most embarrasing position. None of

's plans had met with the approval of
ne people. Then it was proposed as a
ay out of the difficulty to borrow
25,000 from the school teachers during
ne seven months ending March 31, and
repay this $25,000 after April 1
om the new appropriation. It was orig-
ally proposed to pay the teachers
ree-twelfths of their salaries July 1
the close of the school year. Under
is system of payment there could have
en no misunderstanding whatever. But
e teachers themselves requested that
ey be paid only two-twelfths of their
laries July 1, and that the other one-
elfth be retained to be repaid them
September when the schools reopened.
lus when the teachers came back after
e vacation, some of them without
nds, it would not be necessary to wait
til October for money.

Therefore, at a meeting of the school
mmittee, June 4, 1908, it was voted
amend section 66 of the rules of the
hool committee by changing the pay-
ents of the teachers' salaries from
e-tenth to one-twelfth at the begin-
g of each month, except the months
July and August, and that two-
elfths of their salaries be paid dur-
g the latter part of June.

By sacrificing the teachers, the
ancial problem was solved. The
hool committee at the same meeting
ted that the change in the payment
the salaries of the teachers rendered
tion unnecessary in regard to abol-
ment of the kindergarten and va-
tion schools, etc. Therefore, the im-
rtant fact to be remembered in con-
ering this question of salaries is that
tead of the teachers receiving sala-
s for July and August, when they
rform no work, they are being repaid
money borrowed from them by the
hool committee during the previous
ancial year.

In order to avoid any further misun-
rstanding, that the school teachers
paid when they perform no work, it
is voted that the agent be instructed to make out payrolls for three-twelfths of the teachers' salaries to be paid on or about the first of July. Under this system the teachers who wish to receive all the salary that is due them up to the end of the school year may do so; the teachers who desire that one-twelfth of their salary be retained by the city treasurer, to be paid them when they return to school in September, may adopt this system of payment, and the city will save the interest on this sum of money."

It was unanimously voted that this report, together with the recommendations contained therein, be adopted by the School Committee.

It was suggested that the chairman of the Committee on Finance be requested to prepare a statement to be spread upon our records, showing what the school committee does with the appropriation it has—in other words, how much money the school committee really has control over.

At the request of His Honor, the Mayor, Mr. Gadsby, the Vice-Chairman, took the chair.

The Committee went into executive session.

At the request of the Vice-Chairman, Mr. McCue took the chair.

It was voted that the superintendent be directed to present to the Board at the first meeting of each month a list of the substitute teachers employed during the preceding month, and the work that they have performed, with the names of the schools at which this work has been performed.

Mr. Gadsby took the chair.

The Board returned to open session, and voted to ratify the action taken in executive session.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 8, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the chair.

Members present: Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of September 24, 1917, were approved.

The regular order of business was suspended.

Mr. John J. Mahoney, Principal of the Lowell Normal School, appeared before the Committee and presented for the consideration of the commitee a plan for the establishment of training rooms in Cambridge schools for students attending the Lowell Normal School.

The Board voted to refer the matter to the Committee on Teachers, for consideration and report.

The regular order of business was resumed.

On recommendation of the superintendent, it was voted that Ellsworth Wilkins be allowed to attend the Rindge Technical School without payment of tuition.

The following transfers, recommended by the superintendent, were referred to the Committee on Teachers: of M. Louise Kane, from the Gore to the Willard School; Margaret M. Carroll, from Thorndike to Russell School; Eleanor E. O'Brien, from Thorndike to Fletcher School without change of salary; Annie M. Street, from Harvard to Felton School; Sarah L. O'Reilley, from Gannett to Felton School; Harriette E. Shepard, from Ellis to Roberts School; Beatrice Kelley, from Wyman to Willard School; all to take effect October 1, 1917.

A recommendation of the superintendent that Maude A. Deehan, Principal of the Evening Trade School for Women, receive $5 an evening, was adopted by the Board.

The superintendent recommended that Lillian Edgerly, Evan W. Griffiths and Josephine Hagarty be appointed as teachers in the Evening High School for the season 1917-18. This recommendation was referred to the Committee on Teachers, with full power. The Committee on Teachers met later during a recess of the Board, and reported the adoption of this recommendation to the full Board.

A recommendation of the superintendent that Mary L. Riley be appointed a teacher in the Evening Trade School for Women and a teacher of cooking in the School Centers was referred to the Committee on Teachers, with full power.

The superintendent recommended that the following schedule of salaries for evening work be adopted for the attendants at the Thorndike Baths, from October 1, 1917: Thomas J. Hughes, Patrick J. Monahan, and Josephine McCarthy, all to receive a salary of $2 an evening. This recommendation was referred to the Committee on Finance.

A recommendation of the superintendent that the School Center work be carried on in the same way as last year, and that the expenses of the same be taken from the appropriation for the evening schools, was referred to the Committee on Extended Use of School Buildings, with full power.

A recommendation of the superintendent that Joseph Smith be appointed manager of the Thorndike and Lowell School Centers, at $4 an evening, and Mary L. Feeny as Assistant Manager of the Thorndike School Center, at $3 an evening, was referred to the Committee on Extended Use of School Buildings.

The agent presented the following financial report for the month of September, which was received and placed on file:

FINANCIAL REPORT, SEPTEMBER, 1917

	Appropriation	Expended to September 1	Expended during September	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$12,931.00	$2,704.00	$15,635.00	$17,738.00
Supplies	5,000.00	2,457.05	643.93	3,100.98	1,899.02
Teachers' Salaries	609,804.00	243,703.25	47,841.04	291,544.29	318,259.71
Text Books and Supplies	27,800.00	8,404.81	4,385.62	12,790.43	15,009.57
Tuition to Other Cities	100.00	4.88	.....	4.88	95.12
Transportation of Pupils	385.20	79.20	.....	79.20	306.00
Janitor Service.	57,914.28	22,013.00	5,118.75	27,131.75	30,782.53
Fuel and Light.	44,000.00	15,509.58	9,456.89	24,966.47	19,033.53
Repairs	15,,000.00	4,752.59	2,600.93	7,353.52	7,646.48
Furniture and Furnishings .	1,000.00	239.46	.....	239.46	760.54
Janitors' Supplies	1,500.00	789.24	124.27	913.51	586.49
Other Expenses	2,933.00	1,824.13	31.55	1,855.68	1,077.32
Contingent Fund	232.41	.....	.....	.....	232.41
Total	$799,041.89	$312,708.19	$72,906.98	$385,615.17	$413,426.72

The superintendent reported to the Board that the pupils of the High Schools had been notified to the effect that a large number of complaints had been received from automobile owners and from the Boston Elevated Railway Company that high school boys and girls were jumping on cars and automobiles, and that the superintendent felt it necessary to warn the pupils against the continuance of this jumping on cars and automobiles, since the risk is so great and so many accidents have occurred from just this sort of thing. The superintendent also expressed the hope that the parents of the high school pupils will cooperate with him in carrying out this order.

The above report was ordered spread on the records.

It was unanimously voted that a message of sympathy from the School Board be sent by the superintendent to the parents of Francis Burns, a Rindge Technical School pupil who lost his life during football practice last week.

At the request of the vice-chairman Mr. McCue took the chair.

The Committee on Teachers reported the adoption of the superintendent's recommendation of a list of evening school teachers for the season 1917-18, which was referred to that committee with full power at the last meeting.

The Committee on Teachers also reported the adoption of the following recommendations of the superintendent for Evening School principals for the season 1917-18: Evening High School, Leo D. O'Neil; Rindge Evening Industrial School, Edward R. Markham; Evening Trade School for Women, Maude A. Deehan; Haggerty Evening School, Harold B. Blazo; Putnam Evening School, William M. MacGregor; Roberts Evening School, W. Mortimer MacVicar; Kelley Evening School, H. Warren Foss; Shepard Evening School, Anna M. Welch; and Webster Evening School, John Salmon.

The Committee on Teachers report in favor of the adoption of the followi recommendation of the superintende as far as the educational side of the ma ter is concerned: That Abbott O. Pair Edward P. Chester, Leverett L. Pret and Charles C. Jones be paid $200 ea for the school year 1917-18, as addition compensation for the work which th perform in the afternoon trade course the Rindge Technical School.

The Board approved of the report the Committee on Teachers and voted refer the matter to the Committee Finance, for consideration in the matt of extra compensation to be paid the teachers.

Mr. Gadsby, Vice-Chairman, took t chair.

On recommendation of the Committ on Athletics, to which the matter w referred at the last meeting, it w voted that Eugene A. Sullivan be r elected as coach of football and baseb at the High and Latin School for t year 1917-18, from September 1, 191 at a salaryof $500 a year.

The Vice Chairman appointed the fo lowing members to approve bills a payrolls: Mr. Stearns or Miss Winslo during October; Miss Winslow or M Reed, during November; Mrs. Reed Mr. McCue, during December.

A motion to the effect that the phy cian who examined the boys at the Hig and Latin School who intend to ent athletics be paid for this examinatio such payment not to exceed $25.00, w referred to the Committee on Finance.

The Board went into executive sessio

No action was taken in executive se sion and on returning to open sessio the Board voted to adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE
(Official Report)

Monday, October 22, 1917.

Regular meeting.

In the absence of the chairman and ce-chairman, it was voted that Mr. urphy be appointed chairman pro tem- re.

Members present: Mrs. Reed, Miss inslow, Messrs. McCue, Murphy and earns.

The records of the meeting of October 1917, were approved.

It was voted on the superintendent's commendation, that instead of closing e schools for the regular meeting of the iddlesex County Teachers' Association, e matter be left in the hands of the perintendent, and that he be author- d to hold a meeting of the Cambridge achers in Cambridge at such a time he deems best.

On recommendation of the superinten- nt, it was voted that Wesley W. Joyce allowed to attend the Reed Open r School without payment of tuition.

It was also voted, on recommendation the superintendent, that Dorothy A. aird be allowed to attend the Cam- idge High and Latin School during the esent school year without payment of ition.

The superintendent submitted a re- rt, in accordance with the vote of the oard, of the number of substitutes em- oyed in the various schools, and the ork that they have performed, during e month of September, 21, 1917, to tober 19, 1917.

The secretary was instructed to send copy of this report to each member of e Board.

The superintendent recommended a pplementary list of teachers for the ening schools. This recommendation as referred to the Committee on achers.

The following recommendations of the perintendent were also referred to the mmittee on Teachers:

1. That the salary of Josephine Hag- ty, a substitute teacher in the Cam- idge High and Latin School, be at the te of $4 a day.

2. That Josephine E. McLaughlin be pointed a teacher of Physical Train- g in the High and Latin School, and in e Trade School for Girls, at $900 per ar, from September 1, 1917.

3. That Elizabeth McCormick be ap- inted a teacher of Art and Design in e Girls' Trade School, at $4 a session, om October 8, 1917, to be employed o sessions a week.

4. That Mary A. Laffey, a Cam- idge girl who was allowed to complete r course in the Wellington School, be nsidered a preferred candidate for a rmanent position.

5. That Mildred A. Murray, Esther . Hanley, Martha L. Kivlan and Es- er M. Spaulding, graduates of the ellington Training School in 1915 and 16, who are on the preferred substitute t, be considered preferred candidates r permanent positions in the Cam- idge schools.

6. That Mary F. Fahy, Mrs. Anna W. Browning, Mrs. Jessie S. Hagan, Eliza F. McLean, Mrs. Nona Trimble, and Elizabeth A. Stolba, who have been substitutes for several years in the Cambridge schools, be retained as substitutes and that their names be recommended to the Board of Examiners for certification.

7. The transfer of Mary A. Brennan from the Wellington to the Webster School, to take effect October 8, 1917.

The superintendent recommended that Percy C. Campbell be appointed manager of the Russell, Agassiz and Peabody School Centers at $4 an evening, and that Julia A. Haley and Mildred M. Ready be appointed teachers in the Thorndike School Center, at $2 an evening. This recommendation was referred to the Committee on Extended Use of School Buildings.

A request from Thomas F. Cosgrove for an increase of $1.00 a week in the payment for the transportation of pupils to the Russell School, was referred to the Committee on Finance.

A recommendation of the superintendent that the principals of the elementary evening schools be paid at the rate of $4 an evening, was referred to the Committee on Finance.

It was voted that the salary of the position of night watchman and fireman at the Rindge Technical School be made $21 a week.

The Committee on Extended Use of School Buildings reported the adoption of the following recommendation of the superintendent, which was referred to that Committee with full power at the last meeting of the Board: "That the School Center work be carried on in the same way as last year, and that the expense for the same be taken from the appropriation allowed for this work by the Dowse Institute, any additional expense to be taken from the Evening School appropriation.

On recommendation of the Committee on Extended Use of School Buildings, to which this matter was referred at the last meeting of the Board, it was voted that Joseph Smith be appointed manager of the Thorndike and Lowell School Centers, at $4 an evening, and that Mary L. Feeny be appointed assistant manager of the Thorndike School Center at $3 an evening, for the season 1917-1918.

The Committee on Teachers reported the superintendent's withdrawal of his recommendation of Mary L. Riley as a teacher of cooking in the School Centers and as a teacher in the Evening Trade School. This matter was referred to the Committee on Teachers with full power, at the last meeting of the Board.

The Committee on Teachers reported, that at the request of the superintendent, it was voted that the plan for the establishment of training rooms in Cambridge schools for students attending the Lowell Normal School, presented by John J. Mahoney, Principal of the Lowell Normal School, at the last meeting of the Board, and referred at that time to the Committee on Teachers, be with-

drawn. This report was approved by the School Committee.

On recommendation of the superintendent, and of the Committee on Teachers, to which the matter was referred at the last meeting of the Board, it was voted that the following transfers be approved: M. Louise Kane, from Gore to Willard School; Margaret M. Carroll, from Thorndike to Russell School; Eleanor E. O'Brien, from Thorndike to Fletcher School, without change of salary; Annie M. Street, fr Harvard to Felton School; Sarah O'Reilly, from Gannett to Felton Scho Harriette E. Shepard, from Ellis to R erts School; Beatrice Kelley, from W man to Willard School, all to take eff October 1, 1917.

It was voted that the Board adjour Adjourned.

Elizabeth S. O'Connor,
Secreta

SCHOOL COMMITTEE

(Official Report)

Monday, November 12, 1917.

Regular meeting.

Mr. Gadsby, Vice-Chairman, in the ir.

Members present: Mrs. Reed, Miss nslow, Messrs. Gadsby, McCue, Mur- and Stearns.

The records of the meeting of October 1917, were approved.

The superintendent reported, and the ard accepted the following resigna- is: of Catherine A. Faircloth, a teach- in the Webster School to take effect vember 16, 1917; Winifred M. D. No- a teacher in the Roberts School, and nk P. Kelly, teacher of Manual ining in the Roberts and Wellington ools, both to take effect December 1, 7.

The superintendent also reported that ce R. Woodward, a teacher in the lard School since 1874, has been ed on the State Teachers' Retire- t List, from October 1, 1917.

The School Committee voted unani- sly that the superintendent be re- sted to send to Miss Woodward a er expressing the School Committee's reciation of her long and efficient ser- in our schools.

The superintendent presented commun- ions from the Federal Board for Vo- onal Education at Washington, D. C., from the Massachusetts State Board Education, requesting the co-operation the School Committee of the City of bridge in training conscripted men service as radio and buzzer operators the United States Army.

The School Committee voted unani- sly that the superintendent be re- sted to report to the authorities at shington and to the State Board of cation that the School Committee of bridge will co-operate with them in work.

A communication was received from Cambridge Electric Light Company, mmending that one supply cable and meter be installed for the English h Building, Latin Building and for the High School Annex, instead of three ly cables and three meters. The let- stated that this would result in a bet- rate for electricity. The matter was rred to Mr. Downey, Superintendent Public Buildings, with a request for port to the School Board on the same.

A request for an increase in salary John J. Roach, Head Janitor, was rred to the Committee on Buildings Grounds.

The School Committee voted to adopt commendation of the superintendent , subject to the approval of the Civil ice Commission, James J. Barry be inted temporary night watchman fireman at the Rindge Technical ol, at a salary of $21 a week, from ember 1, 1917, until April 1, 1918.

The superintendent recommended mas F. Murphy as temporary night hman and fireman at the High and n School, from November 1, 1917 until April 1, 1918, at a salary to be determined by the School Committee. This matter was referred to the Committee on Finance.

The School Committee voted to approve the transfer of Daniel F. Cronin from the Park Department to the School Department, as gardener at the High and Latin School, from Monday, November 19, 1917, at a salary of $2.75 a day, to take the place of Timothy Horrigan, who died on October 30, 1917.

The following recommendations of the superintendent were referred to the Committee on Teachers, and later, on recommendation of that committee, were adopted by the Board:

1. That Mary F. Fahey be elected a teacher in the Webster School, at a yearly salary of $708, from November 19, 1917.

2. That Mary A. Laffey be elected a teacher in the Wellington School, at a yearly salary of $588, from November 1, 1917.

3. That the following teachers be appointed in the Evening Schools for the season 1917-1918: Miles Burns, in the Rindge Evening Industrial School; Joseph M. Norton, Jane O. Mosher and Eileen I. O'Keefe in the Evening High School.

4. That Harold B. Blazo, Principal of the Haggerty Evening School, be transferred to the position of manager of the Agassiz, Peabody and Lowell School Centers, at a salary of $4 an evening, in place of Percy C. Campbell, who was nominated by the superintendent at the meeting of October 22nd and who does not wish to accept the position.

5. That George B. Colesworthy, master of the Fletcher School, be appointed principal of the Haggerty Evening School, at a salary of $4 an evening, for the season 1917-1918.

The Committee on Teachers also reported as follows on various matters referred to that Committee:

On recommendation of the Committee on Teachers it was voted to approve the transfer of Mary A. Brennan from the Wellington to the Webster School, to take effect October 8, 1917.

It was voted, on recommendation of the Committee on Teachers, to adopt the superintendent's recommendation of Mary A. Laffey as a preferred candidate for a permanent position.

It was also voted, on recommendation of the Committee on Teachers, to adopt the superintendent's recommendation that Mary F. Fahey, Mrs. Anna W. Browning, Eliza F. McLean and Elizabeth F. Stolba be retained as substitutes and their names recommended to the Board of Examiners for certification.

The Committee on Teachers reported that they approved of Miss Fahey, be cause she has had three years' experience as a regular teacher, and because she has been substituting in the public schools of Cambridge during the past three years. Her parents have been residents of Cambridge for the past three years. The Committee on Teachers approved of Mrs. Browning because she has been substituting in the public schools

of Cambridge for the last sixteen years, and has been a resident of Cambridge for over twenty years. The Committee on Teachers approved of Miss McLean, the only non-resident approved of by the Committee, because Miss McLean has substituted in the public schools of Cambridge since 1909. Miss McLean attended the Hyannis Normal School and taught for some time in New Hampshire before coming to Cambridge to substitute. The Committee approved of Miss Stolba because she has had experience teaching outside, and because she has been substituting in our day schools. Miss Stolba was born in Cambridge and attended the Cambridge High School.

On recomemndation of the Committee on Teachers, it was voted not to adopt the superintendent's recommendation that Mrs. Jessie S. Hagan and Mrs. Nona Trimble be retained as substitutes and their names recommended to the Board of Examiners for certification. (Mrs. Hagan's husband is living, and Mrs. Trimble is residing in Cambridge temporarily while her son attends college).

It was voted, on recommendation of the Committee on Teachers, that a supplementary list of teachers for the evening schools, presented by the superintendent at the last meeting, be approved by the Board.

On recommendation of the superintendent and of the Committee on Teachers it was voted that the salary of Josephine Hagarty, a substitute teacher in the High and Latin School, be at the rate of $4.00 a day.

It was voted, on recommendation of the superintendent and of the Committee on Teachers, that Elizabeth McCormick be appointed teacher of art and design at the Girls' Trade School, to be employed two sessions a week, at $4.00 a session, from October 8, 1917.

It was also voted, on recommendation of the superintendent and of the Committee on Teachers, that Josephine E. McLaughlin be appointed a teacher of physical training at the High and Latin School and at the Trade School for Girls, at a yearly salary of $900, from September 1, 1917.

A recommendation of the superintendent that Mildred A. Murray, Esther M. Hanley, Martha L. Kivlan and Esther M. Spaulding, graduates of the Wellington Training School in 1915 and 1916, who are on the preferred substitute list, be preferred candidates for permanent positions in the Cambridge Schools, which was referred to the Committee on Teachers at the last meeting, was discussed, and was referred back to that Committee for further investigation and report.

The Committee on Finance reported as follows on the various matters referred to that Committee:

On recommendation of the Committee on Finance, it was voted inexpedient at this time, to grant the request of Mabel T. Hackett, Assistant Director of Music, for an increase in salary.

On recommendation of the Committee on Finance, it was also voted inexpedient at this time, to adopt the superintendent's recommendation that the maximum salary of Peter Roos, Director of Practical Art in the Cambridge Public Schools, be made $2640 from September 1, 1917, and that he receive an annual increase of $140 until such maximum is reached.

On recommendation of the superintendent, and of the Committee on Finance, it was voted that the City Council be requested for an additional appropriation to provide for increasing the compensation of Thomas A. Hughes, Patrick J. Monahan and Josephine McCarthy for evening work as attendants at the Thorndike Baths, to $2 each per evening.

It was voted, on recommendation of the Committee on Finance, to adopt the superintendent's recommendation that Abbott O. Paine, Leverett L. Preble, Edward P. Chester and Charles C. Jones be paid $200 each for the school year 1917-1918 as additional compensation for the work which they perform in the afternoon trade course at the Rindge Technical School.

On recommendation of the Committee on Finance, it was voted that the physician who examined the boys at the High and Latin School who intend to enter athletics be paid for this examination such payment not to exceed $25.00

It was also voted, on recommendation of the Committee on Finance, that Thomas F. Cosgrove be given an increase of $1 a week in payment for transportation of pupils at the Russell School.

On recommendation of the superintendent and of the Committee on Finance it was voted that principals of the elementary evening schools be paid at the rate of $4 per evening, from October 8, 1917.

On recommendation of the Committee on Extended Use of School Building and of the superintendent, it was voted that Julia A. Haley be appointed teacher of sewing and knitting at the Thorndike Center, at $2 an evening, and Mildred A. Ready as a teacher of cooking at the Thorndike Center, at $2 an evening, for the season 1917-1918.

Mrs. Reed, as chairman of the Committee on the Extended Use of School Buildings, submitted the following report, which was received and ordered spread on the records:

"At the request of the Peabody School Center, and with the consent of the members of the School Committee, a twenty-five gallon kettle was installed at the Peabody School. On Monday slips offering one hundered quarts of hot corn chowder for Thursday were given to the children for their parents to sign and order the number of quarts wanted. Three hundred quarts were ordered. In order to meet this unexpected large demand we had to cook one hundred quarts on Thursday and two hundred on Friday. Volunteers were called for from the grades, and ten children peeled potatoes for two hours after school on Thursday with an industry and spirit of co-operation, the discovery of which alone was worth the experiment.

On account of the great quantity

owder wanted, and the inadequacy of equipment, the potatoes were not roughly cooked on Friday. It is essential that we should serve only delicious food, however simple, and it is evident that the demand is pressing. In meeting it, we attain three important ends:

First. We can make it possible for our children to take home for the family a well cooked dinner cheaper that individuals can buy the uncooked food.

Second. We can do most effective good education work by instructions with the food as to its values, and by an immaculate kitchen and food preparation.

Third. We can make the value of School Centers immediately apparent and appealing, with the ensuing co-operation of neighborhoods as units, in the successful economizing of food.

The cost of the food cooked was $26.85, and the labor cost $7.40, making the total cost, $34.25.

The 314 quarts of chowder were sold for $34.58."

In connection with the above report Mrs. Reed made a motion to the effect that the Peabody School be equipped for teaching cooking, with running hot water, smooth floor, white enamelled sink, walls re-whitewashed, shelves in the storeroom, and then in addition another large kettle and gas ring, and a paid worker in charge who shall utilize volunteer community help.

This motion was referred to the Committee on Finance.

The agent submitted lists of bills and payrolls approved during the months of September and October, and the following financial report, both of which were received and placed on file:

FINANCIAL REPORT, OCTOBER, 1917

	Appropriation	Expended to October 1	Expended during October	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$15,635.00	$2,698.75	$18,333.75	$15,039.25
Supplies	5,000.00	3,100.98	458.00	3,558.98	1,441.02
Teachers' Salaries	609,804.00	291,544.29	48,223.39	339,767.68	270,036.32
Text Books and Supplies	27,800.00	12,790.43	4,334.10	17,124.53	10,675.47
Tuition to Other Cities	100.00	4.88	.....	4.88	95.12
Transportation of Pupils	385.20	79.20	.....	79.20	306.00
Janitor Service.	57,914.28	27,131.75	4,169.30	31,301.05	26,613.23
Fuel and Light..	44,000.00	24,966.47	1,045.07	26,011.54	17,988.46
Repairs, Bldgs. and Grounds..	15,000.00	7,353.52	2,952.68	10,306.20	4,693.80
Furniture and Furnishings ..	1,000.00	239.46	.....	239.46	760.54
Janitors' Supplies	1,500.00	913.51	167.41	1,080.92	419.08
Other School Expenses	2,933.00	1,855.68	270.01	2,125.69	807.31
Contingent Fund	232.41	.....	.....	.....	232.41
	$799,041.89	$385,615.17	$64,318.71	$449,933.88	$349,108.01

It was voted that the Board adjourn.
Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, November 26, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the chair.

Members present: His Honor, Mayor Rockwood, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The regular order of business was suspended.

A discussion was held as to whether or not the School Committee of Cambridge is entitled to an additional sum of about $84,000 for the financial year 1917-18, as its share of the sum of about $291,000 returned by the Commonwealth of Massachusetts to the City of Cambridge on account of the taxation of intangible property, in accordance with Chapter 209 of the Acts of 1917.

Mr. Charles H. Thurston, City Auditor, who was present, stated that his interpretation of this matter was that the School Committee was not entitled to this additional amount of money until the financial year of 1918-19. He also stated that in the tax levy for this year, the $84,000 which will go to the School Committee was not set aside.

Mr. Gadsby, Vice-Chairman of the Board, maintained that according to Chapter 209 of the Acts of 1917 the School Committee is entitled to this money during the current financial year.

It was voted unanimously that Mr. Gadsby be appointed a special committee of one to confer with the Commissioner of Education and the Attorney General in regard to this matter and report to the Board on the same.

His Honor, Mayor Rockwood, presented a communication from the Bay State Fuel Company, calling attention to the necessity of conserving coal in the various school buildings. This communication was received and placed on file.

Mr. Elmer H. Bright, Fuel Administrator of the City of Cambridge, addressed the Committee in regard to the conservation of fuel.

Mr. McCue, chairman of the Committee on Buildings and Grounds, reported that he had been investigating this matter, and recommended that for the sake of conservation in coal there be but one session in the elementary grades, and that the matter be referred to the superintendent of schools, with a request for a report on the same at the next meeting. It was so voted.

The assistant superintendent of schools was requested to ask the co-operation of the members of the school centers in the conservation of fuel and light, and report on the matter to the School Board at its next meeting.

The regular order of business was resumed.

The records of the meeting of October 22, 1917, were approved.

His Honor the Mayor presented a list of five boys at the High and Latin School and ten boys at the Rindge Technical School who have left school to serve the United States, and who would have graduated in June, 1918, and recommended that these boys be placed on the list of graduates next June, and no distinction made between them and the pupils who have taken the final year.

This matter was referred to the Committee on Instruction and Curriculum.

His Honor the Mayor transmitted a request from Mrs. Catherine Kelley Davis, a former teacher in the High and Latin School, asking for immediate action on a petition filed by her with the School Board during this year, and referred by them to the City Solicitor, in regard to a remuneration in salary. This matter was referred to the Committee on Teachers.

A resolution was received from the City Council to the effect that the School Committee be requested to consider the advisability of furnishing transportation to children living at a distance from High School by either furnishing them with car tickets or obtaining from the Boston Elevated Railway Company a reduced carfare.

It was voted that this resolution be referred back to the City Council, with the report that the School Committee find it inexpedient to grant this request.

A communication was received from Jeremiah F. Downey, superintendent of public buildings, in answer to the School Board's request for a report on the electrical supply installation at the High and Latin School building. Mr. Downey enclosed a communication from Newhall & Blevins, the architects for the new High School Annex, stating that their specifications and plans as laid out contemplate a service entrance into the addition of sufficient capacity to handle the entire plant.

This communication was referred to the Committee on Buildings and Grounds.

The superintendent presented the resignation of Irene Ketchum, a teacher in the High and Latin School, which was referred to the Committee on Teachers.

A recommendation of the superintendent that Marcia R. Bowman, a teacher in the Felton School, be granted leave of absence without stipend from December 1, 1917, to the end of the school year, was referred to the Committee on Teachers.

A report of the superintendent on the number of substitutes employed in the various schools, and the work that they have performed from October 19th to November 17th, was received, placed on file, and the secretary instructed to send a copy of the same to each member.

His Honor the Mayor left the meeting at this time, and Mr. Gadsby, Vice-Chairman, took the chair.

A recommendation of the superintendent that he and the Committee on Buildings and Grounds be authorized to secure additional accommodations for the pupils of the Willard School was referred to the superintendent and the Committee on Buildings and Grounds, with full power.

A recommendation of the superintendent that Anna W. Browning be appointed a teacher in the special class at

the Harvard School at a yearly salary of $888, from November 1, 1917, was referred to the Committee on Teachers.

On recommendation of the superintendent, it was unanimously voted that the School Committee extend a vote of thanks to the Trustees of the Dowse Institute Fund for their vote to expend $500 for school center work.

The superintendent presented a petition from three high school pupils asking that the Armenian-American pupils at the High and Latin School and Rindge Technical School be granted permission to collect money in the high schools on two days which have been designated in November as Armenian Relief Days.

It was voted that this matter be referred to the superintendent, with full power, with the suggestion that these pupils be granted the same privilege given to the Jewish and Lithuanian pupils. The Jewish and Lithuanian pupils were allowed to collect money publicly on the Relief Days designated, without being marked absent at school.

A request from Mr. John W. Wood, principal of the Rindge Technical School, for an adjustment of the salary of the tool-room boy at that school, was referred to the Committee on Finance.

The superintendent transmitted a request for an increase in salary from Dennis H. Haverty, teacher of the pre-vocational class at the Putnam School, which was referred to the Committee on Finance.

The superintendent reported that, in accordance with the vote of the School Board at the last meeting, instruction for radio and buzzer operators had been started at the Rindge Technical School. This was received as a report of progress.

The Committee on Buildings and Grounds reported in favor of increasing the salary of John J. Roach, head janitor, to $2000 a year, from January 1, 1918. The matter was then referred to the Committee on Finance.

Miss Winslow, chairman of the Committee on Trade Schools, reported that luncheon is now being served to t pupils at the Trade School, at a cost 10 cents each.

The superintendent presented a pet tion from Peter Roos, Director of Pra tical Art in the Cambridge Publ Schools, asking the School Board re-consider their vote at the last mee ing that it would be inexpedient at th time to increase his salary.

It was voted that this matter be r ferred back to the Committee on Finan for further investigation and report.

The special Committee on Rules r ported on the draft of Rules of t School Committee which was presente to the Board by the superintendent a referred to that committee:

Section 103; Section 104 of Chapt 1, as amended; Section 902 of Chapt 9, as amended; Sections 2603 and 26 of Chapter 16, have already been adop ed by the Board.

It was moved that Section 103 amended to read as follows:

"Section 103. **Standing Committee** The Standing Committees shall consi of three members to be appointed by t vice-chairman, and shall be as follow Instruction and Curriculum; Teacher Finance and Supplies; Buildings a Grounds; Girls' Trade School; E tended Use of School Buildings."

It was voted on a yea and nay vo that this section be adopted as amen ed. Mr. Murphy is recorded as voti no on this amendment.

The Rules of the School Committe as presented by the superintendent a revised by the Committee on Rules we then adopted.

It was voted that these Rules be prin ed, and that the Committee on Rules given full power to supervise the prin ing of the same.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE

(Official Report)

Monday, December 10, 1917.

Regular meeting.

His Honor, Mayor Rockwood, in the air.

Members present: His Honor, Mayor ockwood, Mrs. Reed, Miss Winslow, essrs. Gadsby, McCue, Murphy and earns.

The records of the meeting of Novem- r 26th were approved.

The regular order of business was sus- nded.

Mrs. James W. Sever, representing the ussell School Association, addressed the hool Committee and requested their -operation with the Association in im- oving the land surrounding the Russell hool so as to make an attractive play- ound for the pupils of the school.

This matter was taken under consider- ion by the School Committee, and later the meeting was referred to the Com- ttee on Buildings and Grounds.

The question of improving the yards the Houghton, Roberts and Morse hools was also discussed, and referred the Committee on Buildings and ounds.

The regular order of business was re- med.

It was voted, on recommendation of e superintendent, that T. Edmund Gar- y be allowed to finish his course at the mbridge High and Latin School with- t payment of tuition.

The superintendent reported as follows the advisability of adopting the one- ssion plan in the schools, this matter ving been referred to him at the last eting of the Board for investigation d report:

o the School Committee of the City of Cambridge:

"At your request, I have made a dy of the one-session plan and of its sults as seen when followed exclusively for two of the five days of weekly hool sessions.

"The somewhat general prejudice ainst the one-session system is based on adherence to long established cus- n and upon the misconception of a v facts and is displayed most fre- ently by those not thoroughly conver- t with the truths concerning educa- nal values and the necessary aids to ir acquirement rather than by those close touch with the system, as par- s, physicians and school officials.

"Parents in general, in communities ere the one-session plan has been ed, approve of the plan for the follow- reasons:

"No school time is lost, five hours be- devoted to school in either case. ere is time for older pupils to take up ular afternoon employment or to aid household duties, to prepare home sons, and to attend to special studies, h as music. There is ample time for lthful play in the open air during rs of sunshine. There is no noon ess of at least an hour and three-quarters, spent mostly on the public streets, with consequent danger from traffic and from exposure to storm and with injury to health. Children reach home soon after 1.30 p.m., change their school clothing for "play togs" and avoid the wear and tear of the two hours of the noon recess, an important matter to many parents who make personal sacrifices to insure the neat appearance of their children.

"During the year over 3000 working certifiicates have been granted to boys and girls between the ages of 14 and 16. This number would be greatly decreased under a one-session plan.

"Physicians assert that less sickness is found among the children attending one-session schools. They emphasize the necessity of invigorating play, and approve of the opportunity for supervised play in our public playgrounds.

"School officials report that more intensive work is done in the one-session than in the two-session schools and that frequent periods of relaxation and the alternation of studies in the program insure a minimum of mental strain and of brain fatigue.

"They note that afternoon absence and dismissals are practically unknown, that "no-session" signals are no longer required; that the schoolrooms do not have to be artificially lighted as previously during the closing hours of the sessions; that teachers' meetings can be held more frequently, and that the individual teacher has, under this system, the proper opportunity for regular requisite preparation of the next day's work.

"Physicians and teachers have long decried the lowering of mental power and the physical unrest displayed during the last period of the afternoon session. Teachers are often obliged to devote this time reading to their pupils because the regular program can not be followed for want of necessary light.

"Where Junior High Schools are in operation, all grades above the sixth follow generally the one-session plan. Some cities have instituted the plan in some of their schools for two of the five schools days of each week.

"Having seen the success of the plan in our Russell school; having investigated its successful operation in the public and parochial schools of Brookline; having consulted school physicians on the subject, and being personally convinced that it will further the educational interests of the school children of Cambridge, I recommend the adoption of the one-session plan.

"I am in hearty accord with the chairman of the Public Safety Committee of Massachusetts, that the question of coal saving should not enter into the consideration of this question. The schools should be the last agency to be affected by a coal shortage.

"Although this plan will result in a saving of coal I wish it distinctly understood that the recommendation is based wholly on the consideration of the educational interests of the school children of Cambridge and I sincerely trust that

your committee will consider it in that light alone.

M. E. Fitzgerald,
Superintendent of Schools."

It was then unanimously voted by the School Committee to consolidate the two sessions in our schools into one session, to begin at 8.30 A. M. and close at 1.30 P. M., with a recess of thirty minutes, from 11.30 A. M. to 12 o'clock; the length of the school day to be five hours, as heretofore, and this change to take effect not later than Monday, December 17, 1917, for the remainder of the school year.

The following letter from Dr. Payson Smith, Commissioner of Education, in regard to the rights of the Cambridge School Committee to re-imbursement of about $84,000 under the provisions of Chapter 209 of the Acts of 1917, was submitted by Mr. Gadsby, who was appointed a special committee of one to investigate the matter at the last meeting of the Board:

December 8, 1917.

Mr. John F. Gadsby,
School Committee,
Cambridge, Massachusetts.

My Dear Sir:

I beg to acknowledge your letter of November thirtieth asking for information with reference to the power of the State Board of Education to enforce the provisions of Chapter 209, Acts of 1917.

I have referred this whole matter to the Attorney General for a decision, and I am informed by his office that because of a very great pressure of work, there is no possibility of securing an opinion before next Monday, the date of the meeting of the School Committee of Cambridge. He will forward an opinion at the earliest possible moment.

As you know, this Act for re-imbursement was passed upon the recommendation of the State Board of Education in order that the school interests in a number of cities might be adequately protected. I cannot, of course, say at this time whether the law carries sufficient power for the enforcemnt of its provisions by the State Board of Educat
My personal opinion, as I have alre
expressed to you, is that power of
forcement of laws relating to educat
should lie in that Board.

Very truly yours,
Payson Smith,
Commissioner of Educatio

The above letter was received as a
port of progress and ordered spread
the records.

It was voted that the opinion of
City Solicitor be requested:

(1.) Whether or not the School C
mittee during the present financial y
may expend in addition to the approp
tion provided by Chapter 804, Acts
1913, the appropriation provided
Chapter 209, Acts of 1917.

(2.) Whether the City ought to h
appropriated for the use of the Sch
Committee under Chapter 209, Acts
1917, any amount in addition to wha
did set apart.

(3.) Whether if the School Com
tee is entitled to more than it has
ceived, what the proper remedy is
the School Committee to institute.

Mr. Gadsby, Vice-Chairman of
School Committee, presented a le
which he had received from the S
Committee on Public Safety, asking
the co-operation of the School Commi
in their plan for the continuation of f
service work by High School boys du
next year.

It was voted that a representative
the Public Safety Committee be
quested to attend some future meetin
the School Committee to present
matter to the Board.

The superintendent reported that
tificates of Honorable Discharge had b
presented by the Public Safety C
mittee on Monday, November 12th,
the High School boys who did farm
vice work during the past summer.

The agent submitted a list of bills
payrolls approved during the month
November, and the following financial
port, both of which were received
placed on file:

	Appropriation	Expended to November 1	Expended during November	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$18,333.75	$2,686.00	$21,019.75	$12,353.25
Supplies	5,000.00	3,549.98	266.67	3,816.65	1,183.35
Teachers' Salaries	609,804.00	339,767.68	51,528.19	391,295.87	218,508.13
Text Books and Supplies	27,800.00	17,124.53	7,583.97	24,708.50	3,091.50
Tuition to Other Cities	100.00	4.88	.....	4.88	95.12
Transportation of Pupils	385.20	79.20	.....	79.20	306.00
Janitor Service.	57,914.28	31,301.05	4,608.65	35,909.70	22,004.58
Fuel and Light.	44,000.00	26,011.54	1,543.52	27,555.06	16,444.94
Repairs, Bldgs. and Grounds.	15,000.00	10,306.20	965.00	11,271.20	3,728.80
Furniture and Furnishings ..	1,000.00	239.46	188.91	428.37	571.63
Janitor's Supplies	1,500.00	1,080.92	92.78	1,173.70	326.30
Other School Expenses ...	2,933.00	2,125.69	100.04	2,225.73	707.27
Contingent Fund	232.41	.....	.....	.....	232.41
	$799,041.89	$449,924.88	$69,563.73	$519,488.61	$279,553.25

It was voted to adjourn, subject to the call of the chairman.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 31, 1917.

Adjourned meeting.

His Honor, Mayor Rockwood, in the
air.

Members present: His Honor, Mayor
ockwood, Mrs. Reed, Miss Winslow,
essrs. Gadsby, McCue, Murphy and
earns.

The records of the meeting of Decem-
r 10, 1917, were approved.

The regular order of business was sus-
nded.

Mrs. Florence Lee Whitman and Mr.
eorge L. Dow presented to the School
ommittee a plan suggested by the Na-
nal War Savings Committee of the
reasury Department of the United
tates, for interesting the school children
buying war savings certificates by
eans of thrift stamps.

The matter was taken under considera-
n by the Committee, and later in the
eeting it was voted, on recommendation
the superintendent, that a thrift
amp savings system be organized in our
hools, in accordance with the plan sug-
sted by the National War Savings Com-
ittee. It was also voted that this sav-
gs system be under the direction of
e superintendent.

The regular order of business was re-
med.

The following opinion from the City
licitor was referred to the School Com-
ttee of 1918:

w Department of the City of Cam-
bridge
Cambridge, Mass.
December 31, 1917.

izabeth S. O'Connor, Secretary,
School Committee,
Cambridge, Mass.

ar Madam:

'Under date of December 14, 1917, in be-
lf of the school committee you asked
opinion upon three questions arising
der acts of 1917, section 209.

ection 1 of this act is as follows: 'Any
y, except Boston, wherein the appro-
ation for any department is deter-
ned by law at a certain rate or per-
ntage of the taxable valuation or the
luation of the taxable property there-
or however otherwise the same may
described, shall, in addition to the
ount so determined, appropriate and
for such department such proportion
the proceeds of the tax upon incomes,
urned by the commonwealth to the
y under the provisions of section 23
chapter 269 of the general acts of the
ar 1916, as the appropriation so deter-
ned by law bears to the total local tax
y of that city for the current year.'

n the city of Cambridge the rate or
rcentage of the taxable valuation of
taxable property therein to be used
the purposes of the school department
determined by law. This law is con-
ned in acts of 1913, chapter 804, which
s accepted by the voters of the city of
mbridge. A part of this chapter is as
lows:

The school committee shall annually
propriate money for the maintenance
the schools and school buildings and
the salaries of all teachers and other
ployees, including janitors of school
ildings, employed by them—the total
ount thus to be appropriated for the
oresaid purposes—shall not exceed the
following sums for the period specified: For the financial year ending on the 31st day of March, 1914, $5.25; for the financial year ending the 31st day of March, 1915, $5.50; for the financial year ending on the 31st day of March, 1916, $5.75, and for each financial year thereafter, $6 on each $1000 of taxable property of the city, to be estimated by taking the average amount of taxable property during the three preceding years.'

It is necessary briefly to outline the situation and system relative to the funds of a city and to their disposition. All money coming into the city treasury through taxation, water rates or otherwise is the property of the city; the title of this money is in the city, a municipal corporation. A municipal corporation can act only through agents and the city charter and the general laws governing municipal corporations determine who these agents are and their respective powers. The agents of our municipal corporation, the city of Cambridge, are divided into three classes, legislative, executive and administrative.

The power generally to appropriate money has been delegated to the city council, which is the legislative branch or agency of the city government. Chapter 804 of the acts of 1913, above referred to, has specially granted to the school committee of the city of Cambridge limited legislative power to appropriate money for the purposes of its own department. We have, therefore, in our city two independent agencies authorized to appropriate the money of this municipal corporation.

In construing chapter 209 of acts of 1917, it is of no consequence what were the motives or intentions of the proposers of the bill which was enacted into law as said chapter 209. I am fully aware that it was intended to be a remedial measure to compensate for any loss that, in our case, the school department might suffer because of the recent state income tax law, which took from the hands of cities and towns the assessing of intangible personal property. The fact that this year the amount that may be appropriated by our school committee has not been lessened by the adoption of the recent state income tax law is immaterial. The act was propsed and enacted a year in advance of the time when the situation to be remedied existed.

The act, however, exists and we may construe an act and the intention of the legislature in enacting it only from the language of the act itself unless such inconsistencies and ambiguities therein exist as require extrinsic evidence. The language of this act is unequivocal, unambiguous and sweeping in its language. It plainly says that 'Any city—wherein the appropriation for any department is determined by law at a certain rate or percentage—of the taxable property therein—shall, in addition to the amount so determined, appropriate and use for such department such proportion of the proceeds of the tax upon incomes returned by the commonwealth to the city under the provisions of section 23 of chapter 269 of the general acts of the year 1916, as the appropriation so determined by law bears to the total local tax levy of that city for the current year.'

It clearly follows, therefore, that of any money returned to the city of Cambridge by the state as its share of the tax upon incomes a certain amount shall be used only for the purposes of the school department and that this amount is to the whole amount so returned as $6 is to $23.50, since our tax rate this year is $23.50 on each $1000 of taxable property.

This said chapter 209 states, 'Any city ——— shall, ——— appropriate and use

for such department such proportion of the proceeds of the tax upon incomes, ———.' The power of the school committee to appropriate money is limited to the amount of $6 on each $1000 of taxable property. Having made this appropriation, it has no further power to appropriate any money. The appropriation to be made as required by chapter 209 must, therefore, be made by the general appropriating power of the city, namely, the city council.

As to your first question, 'Whether or not the school committee during the present financial year may expend in addition to the appropriation provided by chapter 804, acts of 1913, the appropriation provided by chapter 209, acts of 1917', I answer yes, when the appropriation has been made.

As to your second question, 'Whether the city ought to have appropriated for the use of the school committee under chapter 209, acts of 1917, any amount in addition to what it did set apart?' I answer yes, when the proceeds of the tax upon incomes were returned to the city by the commonwealth.

As to your third question, 'Whether if the school committee is entitled to more than it has received what the proper remedy is for the school committee to institute?', the answer is to be found in section 21 of chapter 719 of the acts of 1913, known as the municipal finance act, wherein it is provided that 'The supreme judicial court or the superior court, by mandamus or other appropriate remedy at law or in equity upon the suit or petition of the attorney-general or of the mayor, or of one or more taxable inhabitants of a city, town or district authorized by law to incur debt, or of any creditor to whom a city or town or district authorized by law to incur debt is indebted to an amount not less than one thousand dollars, may compel such city or town or district, and its assessors, collectors, treasurer, commissioners of sinking funds and other proper officers, to conform to the provisions of this act.'

No petition for writ of mandamus as provided in the above section should be brought unless and until the city council has refused or neglected to make this appropriation after having been requested to do so."

Respectfully submitted,
Harry F. R. Do'an,
City Solicitor.

The following list of Honor Pupils at Rindge Technical School for the first term was received and ordered spread on the records:

HONOR PUPILS

RINDGE TECHNICAL SCHOOL

No Mark Below G

Berecz, Stephen
Bergling, Bror H.
Boloski, Carl J.
Bowles, George F.
Jewell, Arthur
Nissenbaum, Joseph
Saluskofski, Frank
Stevenson, Thomas J.
Tonry, Charles E.

No mark below G in any Academic subject

Arthur, Lawrence P.
Babbitt, Bradford H.
Beal, Charles R.
Bodemer, Willard L.
Bunyon, Edmund F.
Cabral, James
Campfield, Louis M.
Dieselman, John C.
Dorr, George L.
Epps, John S.
Forrest, Clarence P.
Gidrites Joseph C.
Grinham John L.
Lagsdin, Julius B.
Macafee, Norman H.
McAllister, Paul J.
Maxwell, Gilmore R.
Melanson, Frank L.
O'Brien, John M.
Perkins, Oscar L.
Phelps, Frank G.
Poingdester, John T.
Robinson, John H.
Savage, Arthur
Shattuck, George A.
Smith, Harry T.
Spearin, George F.

A request for an increase in salar from the assistant janitor at the Welling ton School was submitted by the superin tendent and referred to the Committee o Finance. Later, on recommendation o that committee, the matter was referre to the School Committee of 1918.

It was voted, on recommendation of th superintendent, that the following Schoo Calendar be adopted:

1917—1918

The First Term: September 12 to De cember 22.

The Second Term: January 7 to Feb uary 23.

The Third Term: March 4 to April 2

The Fourth Term: May 6 to June 2 with the morning session.

1918—1919

The First Term: From September 1 to December 21.

A recommendation of the superinten dent that the kindergarten substitutes b paid at the rate of $2.00 per day was re ferred to the School Committee of 191

The superintendent recommended tha Burton L. Cushing, a teacher in th Rindge Technical School, who has bee called to Washington by the Unite States Government, be granted leave o absence from December 1, 1917, until h return from Washington, and that he b paid the difference between his salary a a teacher and his present salary durin such leave of absence. It was voted tha this matter be referred to the Scho Committee of 1918.

The superintendent transmitted lette from three teachers requesting the Scho Committee to suspend temporarily Se tion 912 of the Rules of the School Com mittee, which states that the marriage a woman teacher shall terminate her ter of service. These communications we referred to the School Committee of 191

His Honor, the Mayor, left the meetin at this time, and Mr. Gadsby, Vice-Chai man, took the chair.

On recommendation of the agen minor's licenses to sell newspapers, pe odicals, etc., were granted to thirty-fo boys.

The agent submitted a letter fro Daniel M. Lynch, a clerk in the School D partment, who has been called into th service of the United States, asking f

ve of absence from December 17, 1917, til released from military duty.

The agent suggested that Mr. Lynch is entitled to the difference between s present compensation and his salary clerk in the School Department, in ac- rdance with Chapter 254 of the Acts 1917. The entire matter was referred the School Board of 1918.

A list of bills and payrolls approved ring the month of December, submitted the agent, was received and placed on e. The agent also presented the follow- g financial report, which was ordered read on the records:

committees are required by law to perform.

Awaiting the Committee's explanation, I am,

Very truly yours,
Charles H. Thurston,
City Auditor.

On behalf of the Peabody School Center, Mrs. Reed reported in regard to the co-operative cooking at the Peabody School that all bills are paid to date and the larder stocked with provisions; that there is $57.02 on hand, and that this amount can be paid on the loan of $100

FINANCIAL REPORT, DECEMBER, 1917

	Appropriation	Expended to December 1	Expended during December	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$21,019.75	$2,691.00	$23,710.75	$9,662.25
Supplies	5,000.00	3,816.65	264.72	4,081.37	918.63
Teachers' Salaries	609.804.00	391.295.87	52,638.25	443,934.12	165,869.88
Text Books and Supplies	27,800.00	24,708.50	1,971.55	26,680.05	1,119.95
Tuition to Other Cities	100.00	4.88	28.10	32.98	67.02
Transportation of Pupils	385.20	79.20	83.60	162.80	222.40
Janitor Service.	57,914.28	35,909.70	5,860.11	41,769.81	16,144.47
Fuel and Light.	44,000.00	27,555.06	2,110.95	29,666.01	14,333.99
Repairs	15,000.00	11,271.20	1,332.24	12,603.44	2,396.56
Furniture and Furnishings ..	1,000.00	428.37	7.50	435.87	564.13
Janitors' Supplies	1,500.00	1,173.70	88.94	1,262.64	237.36
Other Expenses	2,933.00	2,225.73	67.56	2,293.29	639.71
Contingent Fund	232.41	.....	.....	.....	232.41
	$799,041.89	$519,488.61	$67,144.52	$586,633.13	$212,408.76

The following communication from the ty Auditor was referred to the Com- ittee of 1918:

City of Cambridge,
Office of City Auditor,
December 31, 1917.

onstantine J. Church,
Agent of School Committee,
Cambridge, Mass.

ear Sir:

I am returning herewith bills of James Cassedy for installing gas connection r a "soup kettle"; the Wrought Iron ange Company for a double boiler and -in. paddle; Cobb, Bates and Yerxa for ndry canned goods, etc., and B. F. acey for cooking utensils—all sent to e Peabody School.

Acting under Section 4, Chapter 4, of e City Ordinance, I have grave doubt to the propriety of these bills being id for out of the School Department propriation, and would request a fur- er explanation of how the School Com- ittee reconciles the expenditure of pub- money in the fitting up of a soup tchen and selling the product thereof, being one of the duties which school

from the School Committee.

The question of the coal supply for the school buildings was discussed. The chairman of the Committee on Buildings and Grounds submitted a report of the amount of coal in each school building. The advisability of transferring some of the pupils temporarily from one school to another in order to save coal was considered.

It was voted that this matter be referred to the School Committe of 1918, with the understanding that the superintendent investigate the matter and report on it to the incoming School Board at the meeting of January 7, 1918.

The Committee on Finance reported on several matters referred to that Committee.

It was voted on recommendation of the Committee on Finance that the salary of Byrd S. Crudup, tool-room boy at Rindge Technical School, be made $400 a year, from January 1, 1918, so that it will be the same as that of the electrical helper.

It was also voted, on recommendation of the Committee on Finance, that the salary of John J. Roach, Head Janitor,

be increased to $2000 per year, to take effect September 1. 1917. During the past years the salaries of teachers, janitors, and office force have been increased, but the head janitor has not had an increase in salary for ten years.

On recommendation of the Committee on Finance, it was voted that it would be inexpedient to adopt the following motion referred to the Committee on Finance at the meeting of November 12, 1917:

"Moved, that the Peabody School be equipped for teaching cooking, with running hot water, smooth floor, white enamelled sink, walls re-whitewashed, shelves in the store-room, and then in addition another large kettle and gas ring, and a paid worker in charge who shall utilize volunteer community help."

The Committee on Finance reported in regard to a request from Dennis H. Haverty, pre-vocational teacher at the Putnam School, for an increase in salary, that no action had been taken in this matter and it was voted to refer the request to the School Committee of 1918.

A request from Peter Roos, Director of Practical Art in the Cambridge Public Schools for reconsideration in the matter of increasing his salary, which had been referred to the Committee on Finance, was also referred to the School Committee of 1918.

Miss Winslow, chairman of the Committee on Trade Schools, reported in regard to a recommendation of the superintendent that a course in cooking be established at the Trade School for the High School pupils that it would be inexpedient to establish this course at present, on account of lack of funds.

It was voted, on recommendation of the Committee on Instruction, to which the matter was referred, that a recommendation of is Honor, the Mayor, that five boys at the High and Latin School and ten boys at the Rindge Technical School who have left school to serve the United States, and would have graduated in June, 1918, be given their diplomas, be referred to the School Board of 1918.

At the request of the Vice-Chairman, Mr. McCue took the chair.

It was voted. on recommendation of the Committee on Teachers, that the resignation of Irene L. Ketchum, a teacher in the High and Latin School, be accepted, to take effect November 27, 1917.

On recommendation of the Committee on Teachers, it was voted that Marcia R. Bowman, a teacher in the Felton School, be granted a leave of absence without stipend from December 1, 1917, to the end of the school year.

It was voted, on recommendation of the Committee on Teachers, to which the matter was referred, that the following recommendation of the superintendent be referred to the Committe of 1918: That Mildred A. Murray, Esther M. Hanley, Martha L. Kivlan and Esther M. Spaulding, graduates of the Wellington Training School in 1915 and 1916, who are on the preferred substitute list, be preferred candidates for permanent positions in the Cambridge schools.

Mr. Gadsby, Vice-Chairman, took the chair.

The superintendent reported, in regard to his recommendation that he and the Committee on Buildings and Grounds be authorized to secure additional accommodations for the pupils of the Willard School, that this matter had been taken care of by transferring the pupils of one grade of the Willard School to the Webster School.

The following matters, which had been referred to the Committee on Building and Grounds, were on recommendation of that committee referred to the Committee of 1918:

1. A petition from the Cambridge Public School Janitors' Association, requesting the School Committee to adopt a schedule which they presented for the payment of janitors for work in the Evening Schools and in other extended use of school buildings.

2. Communication from Jeremiah F. Downey, superintendent of public buildings, in regard to the electrical supply installation at the High and Latin School building.

3. A request from the Russell School Association for the co-operation of the School Committee in improving the grounds surrounding the Russell School so as to make an attractive playground for the pupils.

4. The question of improving the yards at the Houghton, Roberts and Morse Schools.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 28, 1918.

Special meeting of the School Committee of 1917, called for the purpose of considering the records of the meeting of December 31, 1917.

Mr. Gadsby, Vice-Chairman of the Committee of 1917, in the chair.

Members present: Mrs. Reed, Miss Winslow, Messrs. Gadsby, Murphy, McCue and Stearns.

It was voted that the records of the meeting of Monday, December 31, 1917 be approved.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 7, 1918.

First meeting of the year.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The following communication was received and ordered spread on the records:

City of Cambridge,
Office of the City Clerk,
December 26th, 1917.

To the Secretary of the School Committee of the City of Cambridge, Massachusetts:

I desire to notify you that at the election held in this city on the 4th instant, the following persons were elected as members of the School Committee for the term of three years from the first Monday in January, 1918, as follows:

John F. Gadsby, 14 Chilton Street.
Mary H. Winslow, 152 Magazine Street

Yours very truly,
Edward J. Brandon,
City Clerk.

It was voted that the Board proceed to ballot to elect a Vice-Chairman. Miss Winslow and Mr. Murphy were appointed tellers to receive, count and report the ballot. Miss Winslow reported that four ballots had been cast for Charles F. J. McCue, one for Mrs. Ferdinanda Reed, one for Harry N. Stearns, Esq., and one for Thomas F. Murphy.

Charles F. J. McCue was declared elected Vice-Chairman of the School Committee for the year of 1918. It was voted that the election of Mr. McCue be made unanimous.

It was unanimously voted that Elizabeth S. O'Connor be re-elected secretary of the School Committee for the year 1918.

It was moved that the Rules and Orders of the School Committee of 1917 be adopted as the Rules and Orders of the School Committee of 1918, until further order.

His Honor, the Mayor, requested that this matter be laid on the table. A motion that the Rules and Orders of the School Committee be laid on the table temporarily, was defeated on a roll call, Mr. McCue, Mr. Gadsby, Mrs. Reed and Miss Winslow voting no; Mr. Murphy and Mr. Stearns voting yes.

The previous motion, that the Rules and Orders of the School Committee of 1917 be adopted as the Rules and Orders of the School Committee of 1918 until further order, was then adopted on a roll call, Miss Winslow, Mrs. Reed, Mr. McCue and Mr. Gadsby voting yes; His Honor, Mayor Quinn, Mr. Murphy and Mr. Stearns voting no.

Mr. Stearns stated that he intended to ask for reconsideration of this question at the next meeting.

Mr. Gadsby brought up the point of order that a member voting against a motion on a yea and nay vote cannot move to reconsider, when the motion has been carried.

The chairman ruled the point of order well taken.

It was voted that the opinion of the City Solicitor in regard to the rights of the School Committee to re-imbursement of about $84,000 under the provisions of Chapter 209, of the Acts of 1917, which was referred to this School Board by the Committee of 1917, be referred to the City Council, with a request for immediate action.

It was voted that certain statements made by His Honor, Mayor Quinn, in his inaugural address in regard to the operation of the school system and the expenditures of the School Committee, be referred to the superintendent of schools, with a request that he investigate these statements and report on the same to the School Committee.

The question of transferring some of the school children temporarily from one school to another in order to conserve coal was discussed. This matter had been referred to the School Committee of 1918 by the School Committee of 1917, with the understanding that the superintendent of schools investigate the question and report on it.

The superintendent reported that some coal could be saved by re-organizing some of the schools temporarily by transferring pupils, but the amount of coal saved would not justify such a re-organization.

His Honor, the Mayor, left the meeting at this time, and Mr. McCue, Vice-Chairman, took the chair.

Mrs. Reed stated that Mrs. Walter B. Cannon had offered the use of her home for one of the grades of the Agassiz School, in the event that the Agassiz School could not re-open on account of the shortage of coal.

It was unanimously voted that the day schools, evening schools and school centers open on Monday, January 14th, 1918, and keep open until further order.

It was voted, on recommendation of the superintendent, that those members of the teaching staff who are called for examination for admission into the service of the United States Government be given their regular salary for the day on which they are examined.

The Vice-Chairman appointed the following members to approve bills and payrolls: Mr. Murphy, or in his absence, Mr. Gadsby, during January; Mr. Gadsby, or Mr. McCue, during February; Mr. McCue, or Mr. Stearns, during March; Mr. Stearns, or Miss Winslow, during April; Miss Winslow, or Mrs. Reed, during May; and Mrs. Reed during June.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 28, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of January 14, 1918, were approved.

The superintendent reported that there was about one and a half weeks' supply of coal in the school buildings. It was voted, on recommendation of the superintendent, that on account of the shortage in coal, and the impossibility of getting any definite information as to when a supply of coal may be obtained, that the elementary schools of Cambridge be closed from Wedesday, January 30, 1918, until further order, with the exception of three grammar school buildings, to be selected by the superintendent, to accommodate the pupils of the eighth grades. It was also voted that the High and Latin and Rindge Technical Schools be kept open.

The superintendent reported that he had been appointed chairman of the Committee on Junior Red Cross work in Cambridge, and requested the School Board to allow him to organize this work among the pupils of the Cambridge Schools. It was voted that this request be granted.

The following financial report, submitted by the agent, was ordered spread on the records.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation that Mildred A. Murray, Esther M. Hanley, Martha L. Kivlan and Esther M. Spaulding, graduates of the Wellington Training School in 1915 and 1916, who are on the preferred substitute list, be preferred candidates for permanent positions in the Cambridge schools. Mr. Gadsby is recorded as voting no on the adoption of this recommendation.

Miss Winslow reported that the Committee on Teachers had discussed the requests of three teachers, referred to that Committee, that the School Committee suspend temporarily Section 912 of the Rules of the School Committee, which states that the marriage of a woman teacher shall terminate her term of service. Miss Winslow stated that the Committee on Teachers felt that this was a matter for the full board to decide. The Board voted that these requests be laid on the table until the next meeting.

The Committee on Finance reported on several matters referred to that Committee.

It was voted, on recommendation of the Committee on Finance, that a request for an increase in salary from John P. Fitzgibbons, assistant janitor at the Wellington School, be referred to the Committee on Buildings and Grounds.

On recommendation of the Committee on Finance, it was voted inexpedient to grant the following requests, because

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FINANCIAL REPORT, JANUARY, 1918

	Appropriation	Expended to January 1	Expended during January	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$23,710.75	$2,588.00	$26,298.75	$7,074.25
Miscellaneous	5,000.00	4,081.37	295.73	4,377.10	622.90
Teachers' Salaries	596,804.00	443,934.12	47,886.85	491,820,97	104,983.03
Text-Books and Supplies	32,800.00	26,680.05	1,414.37	28,094.42	4,705.58
Tuition to Other Cities	100.00	32.98	6.00	38.98	61.02
Transportation of Pupils	385.20	162.80	79.80	242.60	142.60
Janitor Service.	57,914.28	41,769.81	4,700.01	46,469.82	11,444.46
Fuel and Light.	44,000.00	29,666.01	963.84	30,629.85	13,370.15
Repairs, Buildings and Grounds	23,000.00	12,603.44	478.44	13,081.88	9,918.12
Furniture and Furnishings .	1,000.00	435.87		435.87	564.13
Janitors' Supplies	1,500.00	1,262.64	92.20	1,354.84	145.16
Other Expenses	2,933.00	2,293.29	117.94	2,411.23	521.77
Contingent Fund	232.41	.....	.....	.....	232.41
	$799,041.89	$586,633.13	$58,623.18	$645,256.31	$153,785.58

there are no funds available at the present time:

1. A request from Dennis H. Haverty, pre-vocational teacher in the Putnam School, for an increase in salary.

2. A request from Peter Roos, Director of Practical Art, for reconsideration in the matter of increasing his salary.

3. Recommendation of the superintendent that kindergarten substitutes be paid at the rate of $2 per day.

It was voted, on recommendation of the superintendent and of the Committee on Finance, that George F. Fitzgerald, a teacher in the Putnam School, who has enlisted in the service of the United States, be granted leave of absence from January 11, 1918, until released from military duty.

It was also voted, on recommendation of the superintendent and of the Committee on Finance, that Burton L. Cushing, a teacher in Rindge Technical School, who has been called to Washington by the United States Government, be granted leave of absence from December 1, 1917, until his return from Washington.

On recommendation of the Committee on Finance, it was voted that Daniel M. Lynch, a clerk in the School Department, who has been called into the service of the United States, be granted leave of absence from December 17, 1917, until released from military duty.

It was voted on recommendation of the agent and of the Committee on Finance, that $5000 be transferred from the appropriation for Teachers' Salarie to the appropriation for Text-Books an Supplies, and that $8000 be trans ferred from the appropriation fo Teachers' Salaries to the appropriatio for Repairs, Buildings and Grounds.

Miss Winslow requested that the loc Women's Council for National Defens be allowed to distribute in the school circulars advertising exhibits of offici United States Government films on wa preparation.

These exhibits are for the purpose o raising money for war charities.

In connection with this request, Mis Winslow presented a communicatio from the New England Division of th Committee on Public Information, ex plaining this work.

It was voted that the matter be re ferred to the superintedent, with a re quest that he investigate the questio and report to the Board at its next meet ing.

It was voted that a petition fro James F. Black, requesting that th schools open at 9 o'clock instead of 8.3 A. M., during the cold weather, be la on the table.

It was voted that when the Board ad journ, it adjourn to meet on Monda afternoon, February 4, 1918, at fou o'clock.

It was voted that the Board adjour

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, February 4, 1918.

Adjourned meeting.

His Honor, Mayor Quinn, in the chair. Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of January 28, 1918, were approved.

A report of the superintendent on the number of substitutes employed in the schools and the work they have performed from November 17, 1917, to January 18, 1918, inclusive, was received and placed on file.

The superintendent suggested that the Peabody, Morse and Roberts Schools, which are being kept open for the accommodation of the eighth grade pupils, be utilized as much as possible by holding classes in sewing, music, etc., in these schools, for the pupils of the fifth, sixth and seventh grades. The superintendent also suggested that classes be held in the Agassiz Museum. It was voted that the superintendent be given authority to carry out these suggestions, and to use these school buildings as extensively as possible.

The superintendent reported that he has investigated the exhibits of official United States Government films on war preparation, as requested by the School Committee at its last meeting, and recommended that the local Women's Council for National Defense be allowed to distribute circulars advertising these exhibits in the schools. It was so voted.

It was voted, on recommendation of the superintendent, that the mid-year vacation, which would have been held during the week of February 24, 1918, be dispensed with.

The superintendent requested that he and the assistant superintendent be allowed to attend the Annual Convention of School Superintendents of the United States, to be held in Atlantic City, N. J., from February 26, 1918, to March 2, 1918. It was voted that this request be referred to the Committee on Finance, with full power.

The regular order of business was suspended, in order to confer with the Committee on Finance of the City Council, in regard to the request of the School Committee that the City Council take action on the opinion of the City Solicitor as to the rights of the School Committee to reimbursement of about $84,000 under the provisions of Chapter 209 of the Acts of 1917. After discussing the matter, the School Board agreed to defer action for one week, in order that the Committee on Finance of the City Council might make some recommendation in regard to it to the City Council.

The regular order of business was resumed.

His Honor the Mayor left the meeting, and Mr. McCue, Vice-Chairman, took the chair.

The superintendent presented a report on the advisability and possibility of consolidating certain schools and school districts. A motion that this report be laid on the table was lost on a roll call, Mrs. Reed, Miss Winslow, and Mr. Gadsby voting no; Mr. Stearns and Mr. Murphy voting yes.

It was then voted that action on this report be deferred until His Honor the Mayor was present.

Mrs. Reed, on behalf of the Community Centers, reported that the last of the $100.00 for the installation, equipment and provisioning of the soup kettle at the Peabody School, has been paid. Mrs. Reed also reported that a soup kettle had been installed at the Roberts School, the money for installing the same having been advanced by the Second Middlesex Representative District of the Massachusetts Woman's Suffrage Association.

It was stated, in connection with the above report, that when equipment of any kind is installed in a school building, this equipment becomes the property of the School Committee. The assistant superintendent was requested to inform the members of the Community Centers to this effect.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 11, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of February 4, 1918, were approved.

The regular order of business was suspended, in order to hear from Mr. James J. Casey, chairman of the Board of Assessors, who was present at the request of Mr. Stearns. Mr. Casey explained to the board that the amount raised by taxation for 1917 was $2,696,217.57. From this amount was deducted the amount returned by the state on taxation of intangible property, amounting to $291,558.90, leaving the amount to be raised by taxation $2,404,658.67. Mr. Casey stated that the amount returned by the state was applied as estimated receipts, and not as any special fund against which appropriations could be made for the various departments, except in so far as these appropriations were included in the annual budget.

Mr. and Mrs. Charles F. Whiting and Mrs. Walter B. Cannon, members of the Executive Committee of the Public School Association, addressed the committee, and suggested that while the schools are closed, the children be occupied by having classes in the unused rooms of the buildings now open, by story hours in the Public Library, by visits to the various museums, by talks on City Government to be given at City Hall, and by utilizing the equipment for cooking in the Roberts School for the use of the girls of that neighborhood.

The superintendent stated that he had conferred with the masters of the various schools on this question, and that arrangements were being made for occupying the children while the schools are closed.

The suggestions of the Public School Association were taken under consideration by the Board, and the superintendent was requested to report to the Board in regard to the matter.

The regular order of business was resumed.

A communication was received from Mr. Daniel J. Toomey, Clerk of Committees, notifying the Committee that the Committee on Finance of the City Council has voted to appoint a subcommittee of three members to confer with a similar committee of the School Committee on the communication relative to the School Committee's rights in the 1917 Income Tax, Chapter 209, Acts of 1917.

It was voted that the Committee on Finance of the School Committee, and Mr. McCue, the vice-chairman, be appointed to confer immediately with the sub-committee appointed by the Committee on Finance of the City Council, in regard to the rights of the School Committee on the 1917 Income Tax, Chapter 209, Acts of 1917.

His Honor, the Mayor, left the meeting, and Mr. McCue, vice-chairman, took the chair.

The superintendent transmitted a communication from Mrs. Nina Moore Fitzsimmons, a teacher in the Trade School for Girls, informing the Board of her marriage on February 9th, 1918, and asking that she be allowed to teach until her husband returns from the war.

It was voted to take from the table a former petition from Mrs. Fitzsimmons in regard to this matter.

It was then voted, under suspension of the rules, that Mrs. Nina Moore Fitzsimmons be allowed to continue as a teacher of cooking in the Trade School for Girls until further order of the School Committee. Mr. McCue is recorded as voting no on this request.

A recommendation of the superintendent that Martha L. Kivlan be appointed a teacher in the Roberts School, at a yearly salary of $588, to take effect when school opens, was referred to the Committee on Teachers.

It was voted that His Honor the Mayor, be appointed a special committee with the superintendent, assistant superintendent and agent to procure coal for the public schools of Cambridge.

It was voted that when the Board adjourn, it adjourn to meet on Thursday, February 21st, 1918, at four o'clock.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Thursday, February 21, 1918.

Adjourned meeting.

His Honor, Mayor Quinn, in the chair. Members present: His Honor, Mayor uinn, Mrs. Reed, Miss Winslow, Messrs. adsby, McCue and Murphy.

The records of the meeting of Febru- y 11, 1918, were approved.

The following report of the superin- ndent in regard to the advisability and ssibility of consolidating certain hools and school districts was ordered read on the records. This report was bmitted by the superintendent at the eeting of February 4th, and it was ted at that time that action on the me be deferred until such time as His onor the Mayor was present:

In School Committee,
January 4, 1918.

the School Committee:

In compliance with your request, I bmit the following statements con- rning the possibility and advisability the consolidation of certain schools d certain school districts, premising at the physical well-being of the pupils d the efficiency of our schools should t be sacrificed to short-sighted eco- mic considerations.

Before offering any suggestions, I sh to emphasize several facts which ust influence the formation of district undary lines:

1. Massachusetts Avenue, as it is ed today by street cars of the Elevated ilroad and by traffic and pleasure tors, is far too dangerous for small ildren to cross.

2. Columbia, Prospect, Cambridge d Windsor streets are to be similarly ssed.

3. The steam railroad that divides st Cambridge from Cambridge proper ust not be crossed by young children.

4. These streets and this railroad ust form then the boundary lines of imary districts, if we wish to consider e safety of the children, and consolida- n of schools must be planned with ese limits in mind.

Some six years ago I hoped to consoli- te (and rebuild if required) in at least e district each year. Owing to the eat difficulty in securing sites and ap- opriations, the desired progress has t been made, though something has en accomplished.

The Corlett School and the Cushing hool nearby called most urgently for tention. It was decided to build one rge schoolhouse to take the place of e two and after about three years the aggerty School, a modern building hich is an ornament to the city, was ady for occupancy.

The Agassiz School, with rooms small d overcrowded and with poor ventila- n and bad sanitation, supplied the larg- t percentage of "contagious cases" of y school in the city. A change was cessary and a new building the only actical solution of the problem.

The superintendent recommended in May, 1913, that a new schoolhouse be built in the Agassiz district. The old building was replaced by the beautiful new Agassiz School which was occupied for the first time in October, 1916. It is a source of comfort and pride to parents and to citizens in general.

Work is now in progress upon the annex to the High and Latin School, and we hope the new rooms will be ready for use by the next school year. The overcrowding of the rooms and the poor ventilation call for speedy relief.

These are three instances in which the needed improvements have been satisfactorily accomplished.

But there are still many primary buildings in the city in a condition detrimental to progress and to health. I hope that some definite plan will be adopted whereby one or more of these buildings will be rebuilt each year until all are attended to.

A brief description of present conditions and my recommendations follow:

The Willard District. The Willard Primary School on Magazine Street is a three-story brick building of twelve rooms boiler heated and depending upon window ventilation. It has been built forty-eight years and is the most overcrowded school in the city.

I recommend the replacing of the present three story building by a new two story building of sixteen rooms and a larger room suitable for assembly purposes. It is unwise to place primary children in the third story of a building.

A second plan would be to add four rooms and a small hall to the present building. In that case a new system of heating would have to be installed, a system of ventilation devised; the sanitary arrangements replaced; the floors relaid; and the interiors renovated, as nothing has been done in that line since the building was constructed. The structure of the building does not promise satisfactory addition or reconstruction, however.

The street in front of this school, not built upon and used only by teams delivering to the school, should be closed to transit and its area added to the playground space for the school children.

The Gannett School on Jefferson Street should be replaced by a six room brick or cement building with an assembly room. It is a wooden building, heated by three furnaces, ventilated by windows, and was built thirty-two years ago. Some fire-proofing has been done lately on this building. It contains the first three grades and accommodates a circumscribed district, but I do not advise making the children cross Cambridge Street, even if the Kelley and Wellington Schools were not filled to their utmost capacity. Neither should they be asked to cross railroad tracks to the Gore or Thorndike Schools.

The Boardman School on Windsor Street is a brick building of eight rooms valued at $13,500. It was built fifty years ago and is heated by three furnaces and ventilated by windows. It has been put in a fair condition as regards fire-proofing and it accommodates the three

primary grades It should be sold and a new building erected near Moore Street so that it would take in the primary children in the Burleigh Street neighborhood. The building has been condemned as unsafe for concerted action on the part of the pupils that is, for marching or gymnastic exercises.

The Tarbell School on Howard Street is a wooden building of four rooms; it is heated by two furnaces, has no fireproofing and no system of ventilation, and has been standing for thirty-six years. By using the office, five classes are being conducted. The school should be abandoned and a ten room addition to the Houghton School provided, so that the primary pupils now crowded into the Tarbell may attend the Houghton School. The latter is close by and the consolidation of the two schools would necessitate no crossing of tracks.

The Lowell School on Lowell Street was built thirty-five years ago. Like so many others, it is of wood, heated by two furnaces, ventilated through windows only and is not fire-proofed. It should be replaced by a six or eight room building with a large room for community activities. Only the first four grades attend the Lowell School, but the extra rooms could be used to house the overflow which is sure to come in the Russell district.

The Merrill School. A new building of eight rooms and an assembly room should be built for the Merrill School and should be placed in greater proximity to the Agassiz School. The Merrill and Agassiz are now too far apart and many children have to walk quite a distance—a distance too long for primary children. The old Merrill School would accommodate the Girls' Trade School and if it could be used wholly by that school the proper machinery requisite for the development of the school could be installed.

The Felton School on Amory Street was built seventy years ago. It is of brick and has not been fireproofed. It is heated by two furnaces and a boiler and is not sanitary. It should be replaced by a modern building of eight rooms and a large room for purposes of assembly.

The Parker School district is fast becoming a business district and we may be forced to discard the building before many years. It is a six room building heated by three furnaces and a boiler and has no system of ventilation. The building is fire-proof and has been standing twenty-five years.

In North Cambridge the **Reed and Wyman** schools could be consolidated. The buildings are old—forty-seven and fifty years—and are of wood. The Wyman has six rooms and three furnaces and the Reed four rooms and two furnaces. The Reed is now used for open-air classes, all four rooms being utilized for these classes.

On the Wyman lot, which is nearest the Park, should be built a modern building large enough for both districts. It should be provided with an assembly room.

The Shepard School on Massachusett Avenue should be replaced by a ten room building set farther back to avoi disturbances from the street noises, an provided with an assembly room. As i stands now, a three story building, i constitutes a fire hazard. It receive children from a rather limited area bu the parents object to sending the chil dren, especially the younger ones, acros tracks to other districts.

There are a few rooms not occupie in the Ellis, the Shepard, the Gore an the Taylor Schools. These rooms ma be needed soon. I have known condi tions to change and greater accommoda tions to be required within a year afte the construction of a new building.

The extraordinary demands of th times for trained men in technical an industrial science should be met in th training offered to our young men in th Rindge Technical School. The presen science building in the Rindge group i entirely inadequate for our purposes The laboratories and class rooms ar dark and poorly arranged.

The building should be replaced by modern structure fitted to accommodat the foundry and gas engine work in th basement; electrical department an class rooms on the first floor; physica and chemical laboratories on the secon floor and the drawing department on th third floor. The importance of th work may be easily seen when we con sider the following:

1. Present demand for trained men
2. Use of building by seven hundre day students.
3. Use of building by two hundre fifty adults in night school.
4. Lack of any definite improvement in buildings and equipments for mor than twenty-five years.

You will have noted that I recom mend that each of these primary build ings have an assembly room. I mak this recommendation for the followin reasons:

By state law all illiterates unde twenty-one are obliged to attend even ing school and they must attend th school designated by the school author ities. But we have in this city thousand of adult illiterates, not obliged to atten night classes, who will not travel a lon distance after a hard day's work but wh would attend school if the sessions wer held nearby. I have talked with me engaged in helping the Exemptio Boards and they have expressed alar at the existing conditions. Somethin must be done to secure the confidence o these people in our institutions and t arouse them to the duties, rights an privileges of citizenship. I believe th schoolhouse is the ideal meeting plac for these people—the place where the may secure rest, advice and the rud ments of an education.

Moreover, the trend of the times i toward increasing the school age an an effort is being made now in this stat to secure the compulsory attendance o children between the ages of fourtee and sixteen in the continuation school for at least four hours a week (or

vo days of two hours each) and of all literates under twenty-one in the day hools while not at work.

As our schools are organized and as ir buildings are constructed at present, e are not prepared to take care of such ipils. The assembly room, as recommended above, would be the solution of ie difficulty, making an ideal place for ie carrying on of work with adolescents id adults.

The methods used in the past of sering sites and appropriations is far om satisfactory. Some legislation is illed for whereby delays, unnecessary scussions and unwarranted implications ill be avoided.

The following table of information ncerning the school buildings may be interest to the members of the Board:

Name	Location	Age	Construction	Rooms	Valuation Land	Valuation Building	Unused Rooms
Gore	3rd-Gore	47 yrs.	Brick	12	$4,000-	36,000	2
Putnam	4th-Otis	29 yrs.	Brick	13	12,000-	65,000	
Taylor	3rd-Charles	23 yrs.	Brick	10	7,000-	36,000	1
Thorndike	Spring-7th	6 yrs.	Brick	22	15,000-	120,000	2
Bennett	Jefferson, Camb.	32 yrs.	Brick	5	4,000-	12,000	
Kelley	Willow	16 yrs.	Brick	16	10,000-	80,000	
Wellington	Columbia	34 yrs.	Brick	25	9,000-	133,000	
Fletcher	Elm	15 yrs.	Brick	15	7,500-	70,000	
Roberts	Harvard	20 yrs.	Brick	14	7,200-	48,000	
Boardman	Windsor	50 yrs.	Brick	8	4,000-	13,500	
Parker	Broadway	25 yrs.	Brick	6	7,000-	15,000	
Felton	Amory	70 yrs.	Brick	4	5,000-	10,000	
Merrill	Fayette	54 yrs.	Brick	8	19,000-	45,000	
Harvard	Inman	47-20 yrs.	Brick	16	12,000-	65,000	
Webster	Upton	45-35 yrs.	Brick	26	9,000-	140,000	
Willard	Magazine	48 yrs.	Brick	12	5,000-	25,000	
Morse	Brookline	28 yrs.	Brick	14	7,000-	73,000	
Houghton	Putnam Ave.	13 yrs.	Brick	14	8,000-	90,000	
Carbell	Howard	36 yrs.	Wood	4	4,900-	11,000	
Lowell	Lowell	35 yrs.	Wood	4	3,600-	7,000	
Peabody	Linnaean	30-20 yrs.	Brick	14	11,000-	68,000	
Agassiz	Sacramento	2 yrs.	Brick	12	10,000-	75,000	
Shepard	Mass. Ave.	62-45 yrs.	Brick	11	10,000-	20,000	2
Wyman	Rindge Ave.	47-32 yrs.	Wood	6	4,500-	6,000	
Reed	Reed	50 yrs.	Wood	4	1,200-	4,000	
Ellis	Norris	30 yrs.	Brick	12	6,000-	50,000	2
Sleeper	Dudley	24 yrs.	Brick	8	5,000-	29,000	
Russell	Larch Road	22 yrs.	Brick	10	8,500-	40,000	
Haggerty	Cushing	4 yrs.	Brick	10	5,500-	30,000	

The foregoing is respectfully subtted.

M. E. Fitzgerald,
Superintendent of Schools.

The superintendent submitted the folving report, which was accepted and dered spread on the records, on the rangements that have been made for e accommodation of the school chilen while the schools are closed:

February 21, 1918.

the School Committee:—

I wish to submit the following report the arrangements that have been de for the accommodation of the hool children while the schools are sed:

The following schools are in session: The three high schools, accommodating 3000 pupils; the eighth grades in every district, a total of 900 pupils are being held in three grammar buildings, the Peabody, Morse and Roberts Schools. The seventh grade pupils of six districts, and the primary and kindergarten pupils of two districts, 300 pupils, are also attending school.

Story hours have been held in the East Cambridge, Central and North Cambridge Public Libraries by the kindergarten and primary school teachers. The accommodations are limited, and the attendance must be voluntary. Classes of 150 to 185 pupils at East Cambridge, 40 to 60 pupils at the Central Library, and 30 to 60 pupils at the North Cambridge Library, have attended the story hours.

A series of interesting lectures by Professor Atwood and Professor Barton, of Harvard University, Professor Lane of Tufts College, and Mr. Simmons of the State Board of Forestry, have been given at the Agassiz Museum. Miss Flewelling, the teacher at the Museum, has also given several illustrated geography and nature study talks.

Professor Edward W. Forbes, Director of the Fogg Museum at Harvard University, has arranged a series of lectures on Monday and Friday afternoons, at 4.30 o'clock, to which he has invited the school teachers and pupils. These lectures will be given by Professor Pope and Professor Chase. The teachers will also be able to take small groups of children through the Museum at various

times. Large numbers of children cannot be accommodated at the same time, as the Museum is used all day by the Harvard students.

It has been decided impracticable to use private residences and halls for housing the children. Certain possibilities in the use of halls in each district were investigated, but limitations in time and equipment rendered their use inexpedient.

The teachers and principals whose schools are not open have been doing very valuable work for the local exemption boards. The teachers have done clerical work on the 12,000 questionnaires in the four distrcts in Cambridge, on the medical examination reports for the District Medical Board, and on the questionnaire investigation for the Federal Bureau of Vocational Training. In addition to this the teachers are doing Red Cross work in classes on three days every week. The truant officers are employed in taking the census.

The present coal supply in all buildings is sufficient, when transferred, to allow the continuance of work in the six buildings now open until March 4th. If we could obtain 70 tons of coal during the week of March 4th we could continue to keep open until March 11th. If we could receive 110 tons in the week of March 4th, we could continue the use of the six buildings now open and re-open four more schools, which will provide centralized accommodations for all grammar school pupils in the city.

Respectfully submitted,

M. E. Fitzgerald,

Superintendent of Schools.

The agent presented letters from the Department of University Extension of the State Board of Education, informin the Board that the following janitor had successfully completed the course i Heating and Lighting for janitors give by that department: J. E. Arthur Plant Shepard School; Thomas Bunyon Washington Building; Henry P. Brown Houghton School; John F. Carr, Mors School; James J. Reagan, Boardma School; David D. Mahoney, Elli School. These letters were placed o file.

A bill from Raymond A. Fitzgerald amounting to $125.00, for services a faculty-manager of athletics at Rindg Technical School, from April 14, 1916, t September 15, 1917, was referred to th Committee on Finance.

Mrs. Reed, on behalf of the Commun ity Centers, presented a report in regar to the School Center Community kitch ens. The soup for the Roberts School i prepared at the Peabody School, an then taken to the Roberts School in tim for recess, as it is less expensive an more efficient to prepare the soup fo both schools in one kitchen. Mrs. Ree stated that more help and equipmen was needed at the Peabody School, an that with these facilities, the Mors School could also be served.

It was voted that this question be re ferred to Mr. Charles M. Herlihy, direc tor of school centers.

It was voted that the regular meet ing of Monday, February 25th, be post poned to Wednesday, February 27th, a four p.m.

It was voted that the Board adjourn

Adjourned.

Elizabeth S. O'Connor,

Secretary

SCHOOL COMMITTEE

(Official Report)

Wednesday, February 27, 1918.

Regular meeting, postponed from Monday, February 25, 1918.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The following resolution was received from the city council:

In City Council,
February 19, 1918.

WHEREAS:

By Chapter 209 of the Acts of the year 1917 the School Committee became entitled to $84,296.31 out of the total sum received by the City of Cambridge from the amount of Income Tax collected by the Commonwealth, and

WHEREAS:

This amount has been spent by the City for other purposes and has not been appropriated by the City Council for the use of the School Committee, and

WHEREAS:

There appears to be no way in which to raise this amount due the School Committee, except by a bond issue under some special act of the present General Court, therefore be it

RESOLVED:

That the City Council hereby requests the School Committee to consider the unusual conditions existing at this time and waive its right to this money.

Laid on the table.

In City Council, February 26, 1918.

Adopted by the affirmative vote of 10 members.

Edward J. Brandon, City Clerk.

His Honor the Mayor read a communication from the Committee on Taxation, stating that House Bill 925, relative to the distribution of the Income Tax among departments in certain cities, had been given a hearing before the Committee on Taxation, and that the chairman of the committee felt it advisable to get from the school committee a written statement as to whether or not this legislation met with their approval. House Bill No. 925 is as follows:

"Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. The distribution of the proportion of the income tax among departments of the several municipalities as provided in chapter two hundred and nine of the acts of nineteen hundred and seventeen shall not take place until the financial year beginning in nineteen hundred and eighteen as provided in the several municipalities, and in the financial year nineteen hundred and eighteen the several departments as specified by said act shall be credited with the proportion of the income tax received in nineteen hundred and seventeen to which they are entitled under the terms of said act. In the year nineteen hundred and nineteen and in each year thereafter such departments shall be credited with their proportion of the income tax received during the preceding year and determined as provided in said act.

Section 2. This act shall take effect upon its passage."

It was unanimously voted that the school committee go on record as favoring House Bill 925, and hereby approve the passage of the same. The secretary was instructed to send a copy of this vote to the City Council, and also to Representative Burgess H. Spinney, Clerk of the Committee on Taxation.

The agent submitted lists of bills and payrolls approved during the months of January and February, which were placed on file, and the following financial report, which was ordered spread on the records:

FINANCIAL REPORT, FEBRUARY, 1918.

	Appropriation	Expended to January 31, 1918	Expended during February	Total Expenditures	Balance
General Expenses					
Salaries	$33,373.00	$26,298.75	$2,589.00	$28,887.75	$4,485.25
Miscellaneous	5,000.00	4,377.10	155.20	4,532.30	467.70
Teachers' Salaries	596,804.00	491,820.97	47,521.68	539,342.65	57,461.35
Text-Books and Supplies	32,800.00	28,094.42	2,249.45	30,343.87	2,456.13
Tuition to Other Cities	100.00	38.98	3.66	42.64	57.36
Transportation of Pupils ..	385.20	242.60	87.40	330.00	55.20
Janitor Service	57,914.28	46,469.82	4,485.74	50,955.56	6,958.72
Fuel and Light	44,000.00	30,629.85	1,449.21	32,079.06	11,920.94
Repairs	23,000.00	13,081.88	3,663.72	16,745.60	6,254.40
Furniture and Furnishings .	1,000.00	435.87		435.87	564.13
Janitors' Supplies	1,500.00	1,354.84	60.33	1,415.17	84.83
Other Expenses	2,933.00	2,411.23	16.70	2,427.93	505.07
Contingent Fund	232.41				232.41
	$799,041.89	$645,256.31	$62,282.09	$707,538.40	$91,503.49

The Committee on Teachers reported its approval of the superintendent's recommendation of Martha L. Kivlan as a teacher in the Roberts School at a yearly salary of $588, because the superintendent of schools had stated to the Committee on Teachers that the four teachers recommended by him for permanent positions, of whom this teacher is one, were superior in ability to any Cambridge girl now substituting in our public schools.

It was then voted on recommendation of the Committee on Teachers and of the superintendent, that Martha L. Kivlan be appointed a teacher in the Roberts School, at a yearly salary of $588, to take effect when school opens. Mr. Gadsby is recorded as voting no on this recommendation.

Mr. Lloyd A. Frost, president of the Agassiz School Association, presented a plan to the school committee, suggesti that the pupils of the Agassiz Scho visit the Museums and attend sto hours at the Public Library, while t school is closed. It was also suggest that classes for these pupils be held the Peabody School in the afternoon, s ter the close of the regular school se sion. These suggestions were tak under consideration by the committe with the understanding that Mr. Fro confer with the superintendent schools in regard to the matter.

It was voted that when the board a journ, it adjourn to meet on Monday a ternoon, March 4, 1918, at four o'cloc

It was voted that the Board adjour

Adjourned.

Elizabeth S. O'Connor,

Secretar

SCHOOL COMMITTEE
(Official Report)

Monday, March 11, 1918.

Regular meeting.

Mr. McCue, Vice Chairman, in the hair.

Members present: His Honor, Mayor uinn, Mrs. Reed, Miss Winslow, Messrs. adsby, McCue, Murphy and Stearns.

It was voted that the records of the eeting of March 4, 1918, be approved.

It was voted that the regular order of usiness be suspended in order to hear om Mr. Stephen Dow, representing the tate Committee on Public Safety, who equested the co-operation of the School ommittee in continuing the farm ser- ice work by High School boys during ie coming summer. He asked the oard, first, to be prepared to release a eacher for supervising a group or groups f boys from May 1st to October 12th, nd to pay the teacher his full salary uring this time; second, to be prepared release a selected group of boys for is farm work, from May 1st to October 2th; and third, to have the school eachers and officials plan the school ork from now on so that these boys ould not lose so much by leaving school lay 1st.

It was voted that the School Committee ostpone taking any action in this mat- r until Mr. Dow can present to the oard some definite statement in regard the attitude of the colleges, particu- rly Harvard College, as to the require- ents for entrance to college of boys in ie senior class of our high school who ave school on or about May 1st to work n the farms.

His Honor the Mayor took the chair.

The following lists of Honor Pupils for ie second quarter at the High and Latin nd Rindge Technical Schools were re- eived and ordered spread on the records:

HIGH AND LATIN SCHOOL

HONOR LIST SECOND QUARTER

All E's

Daggett, Allen
Steves, Marion

All G's

Andelman, Bessie
Andelman, Coleman
Allen, Helen
Allen, Margaret
Anderson, Alice C.
Anderson, Florence
Annis, Georgena
Aronson, Jennie
Ashman, Irene
Baker, Ettabelle
Barron, Sarah
Battaglia, Joseph
Bergin, Alicia
Blyther, Effie
Boyer, Constance
Bridey, Charles
Bromilow, Arthur
Brown, Russell
Buckley, Carolyn
Burnham, Frances
Carlow, Christine
Carlson, Ethel
Chamberlain, Richard
Chebookjian, Pyloon
Clark, Janet
Clayton, Muriel
Cloran, Marie
Coolidge, Rosamond
Coolidge, Helen
Corcoran, Anna
Cosgrove, Jeanette
Curran, Francis
Curran, Marion
Curtis, Helen
Dallinger, Anna
D'Avelar, Mary
Davis, Eunice
Doctoroff, Abraham
Donovan, Marguerite
Donovan, Marion
Doyle, Mary
Drew, Thomas
Eaton, Hilda
Epps, Oitzelle
Freeman, Allen
Fitzgerald, John C.
Frye, Vera
Gallagher, Mary
Gerould, Richard
Gilbert, Mary
Glazin, Etta
Goldstein, Dora
Grade, Arnold
Grade, Helen
Graves, Myrtle
Grovestein, Elizabeth
Hanabury, Marion
Hapgood, Richard
Hart, Margaret
Hatch, Everett
Hayes, Catherine
Hazzard, Grace
Henderson, Lillian
Henry, Joseph
Herman, Earle
Herbert, Marion
Hill, Loretta
Hokanson, Vera
Hornsby, Robert
Isen, Maurice
Johnston, Alice
Johnson, Edna
Jones, Laura E.
Killam, Mary
Kimball, Dorothy
Kirkjean, Claire
Knowlton, Elizabeth
Kramer, Maurice
LaCanza, Frank
Lane, Harriet
Latkowitch, Ida
Lawrence, Maynard
L'Esperance, Herbert
Leslababy, Madeline
Lewis, Elizabeth
Litter, Sydney
Logan, Hazel
McAllister, Marion
McCloskey, Rose
McGarvie, Grace
Martin, James
Miles, Alice
Miles, Ruth
Mobry, Marguerite
Mossgraber, Louise
Moylan, Margaret
Mulcahy, Mary
Mulloney, Gertrude
Murphy, Francis
Nelson, Grunhild

Nishimiya, Chitose
Nolen, Barbara
O'Brien, Frances
O'Brien, Mary
Pelletier, Elizabeth
Phillips, Rose
Renton, Marguerite
Richmond, Grace
Riley, Annie
Ripley, Josephine
Rogers, Marie
Rudzinski, Anna
Sawin, Edward
Sexton, Alice
Shuckrowe, Marion
Stevens, Mabel
Stravink, Emma
Stubbs, Carolyn
Sullivan, Grace
Svanfeldt, Eric
Thidemann, Sigurd
Thompson, Herbert
Tisdale, Irving
Torp, Ebba
Trafton, Anna
Tweedie, Agnes
Vinet, Horatio
Vinson, Marjorie
Wait, Claire
Whittaker, Grace
Williams, Gertrude
Wirin, Abraham
Woolbert, Robert
Zimmerman, Emma

RINDGE TECHNICAL SCHOOL HONOR LIST SECOND QUARTER

Allen, Philip
Arthur, Laurence P.
Babbitt, Bradford
Beal, Charles R.
Berecz, Stephen
Bergling, Herman B.
Bodemer, Willard L.
Bolton, Harold W.
Brownell, Joseph C.
Bunyon, Edmund F.
Child, Charles
Cook, John H.
Cox, Philip F.
Crozier, Clyde B.
Curado, Joseph G.
Curado, Leonard L.
Dieselman, John C., Jr.
Dorr, George L.
Durgin, George
Egan, Charles
Epps, John S.
Forrest, Clarence C.
Ganong, Leo
Gardner, Charles A.
Gidrites, Joseph C.
Graham, Percy J.
Green, Robert T.
Hatch, Arthur G.
Hayes, Joseph
Hederstadt, Paul R.
Isaacs, C. F.
Jewell, Arthur
Jewell, Paul V.
Kane, Henry B.
Lagsdin, Julius B.
Loder, C. Elmer
Macafee, Norman H.
McAllister, Paul
McBride, Joseph B.
McElroy, Harry J.
Malay, Norris
Maxwell, Gilmore
Nissenbaum, Joseph
O'Neil, Francis
Olson, George
Penny, John E.
Perkins, Oscar L.
Phelps, Frank
Poingdester, John
Richardson, Arthur W.
Rokicki, Alexander J.
Saluskofsky, Frank
Shattuck, George A.
Spearin, Fred
Stevenson, Thomas J.
Thurston, Daniel A.
Thurston, Edmund W.
Tonry, Charles E.
Tufts, Francis H.
Tupper, Donald G.
Williams, Earle

Mr. Fitzgerald submitted, in accor
ance with a request of the Board, the fo
lowing report from Mr. Cleveland in r
gard to the standing of High and Lat
School pupils in college entrance exa
inations:

Cambridge, Mass.,
March 11, 1918.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My Dear Mr. Fitzgerald:

I have gathered together as well
possible the examination records you d
sire. I think they are practically acc
rate. The enclosed slip will explain t
meaning of the letters "R," "C," a
"X." You will see that the records u
der "R" show what the pupils did who
the teachers considered ready to ta
the examinations. The record of t
College Entrance Board does not inclu
pupils who were admitted to Harvard
Radcliffe by the new plan. Last sprin
there were ten candidates for Radcli
by the New Plan and of these, nine we
admitted. There were three candidat
for Harvard and all were admitted.
may be interesting to know that sin
Harvard inaugurated the New Plan
admission, we have sent fifty-two bo
to those examinations and had but o
of the fifty-two fail. We have also se
forty-three girls to Radcliffe by the Ne
Plan and had four fail, that is, out
ninety-five boys and girls who hav
sought admission to Harvard or Ra
cliffe by the New Plan, ninety have bee
successful. I have not time to explai
the meaning of the New Plan any mo
than to say it takes those pupils who
the school is willing to recommend a
prepared. Last spring, there were eleve
final candidates for Massachusetts Inst
tute of Technology. Seven were a
mitted clear of conditions, and four we
admitted conditioned. Nine candidat
took partial examinations and all but on
were successful enough to be accepted
preliminaries. If you desire, I can giv
you a detailed statement of the Tec
nology records. The only mark, how
ever, they furnish is one of "Pass'
"Failure." There were a few pupils e
tering other colleges and quite a nu
ber of girls went to normal schools. W

ave their admission records if you desire
o see them. You understand that the
nclosed sheet of College Entrance Board
ecords includes some pupils who were
ot aiming for Harvard or Radcliffe.
erhaps it will make the matter clearer
I say that of fifteen final candidates
or admission to Harvard last Septem-
er, one was rejected, although several
ere admitted with conditions; that of
eventeen final candidates for admission
o Radcliffe. last September, thirteen
ere admitted and four rejected.

Very truly yours,
L. L. Cleveland.

Head Master, High and Latin School.

ollege Entrance Board Examinations

The letter "R" is placed in the column
efore each subject in which the school
uthorities recommend examination on
ie ground of full and satisfactory prep-
ration.

The letter "C" is placed in the column
efore each subject in which the school
uthorities do no more than consent to
examination.

If a candidate is self-prepared, has not
tended school during the current school
ear, or for any reason offers one or
ore subjects on his or her own re-
onsibility, the letter "X" is placed in
e column.

"R"

	Total	Passed	Honors	Failed
nglish	17	14	6	3
istory	9	8	6	1
atin	1	1	1	0
reek	0	0	0	0
rench	5	5	3	0
erman	4	1	1	3
panish	2	2	2	0
athematics	12	11	7	1
hysics	3	3	1	0
hemistry	3	2	2	1
ivics	2	2	1	0
rawing				

"C"

	Total	Passed	Failed
nglish	20	9	11
istory	10	4	6
atin	19	19	0
reek	2	2	0
rench	17	10	7
erman	12	4	8
panish	0	0	0
athematics	19	17	2
hysics	5	4	1
hemistry	2	0	2
ivics	7	5	2
rawing			

"X"

	Total	Passed	Failed
nglish	15	5	10
istory	11	3	8
atin	7	4	3
reek	1	0	1
rench	15	6	9
erman	10	4	6
panish	2	0	2
athematics	30	16	14
hysics	2	1	1
hemistry	2	0	2
ivics	1	0	1
rawing			

The superintendent was then requested to report to the Board the total number of pupils from the High and Latin School who took the college entrance examinations each year for the past three years, under the old plan, with the number who passed such examinations.

The superintendent stated that he had been unable to hold examinations for the pupils of the eighth grades, as requested by the board, owing to the fact that some classes are being held in the halls, and that the pupils are attending school at different hours, some coming in the morning and some in the afternoon, thus making it impossible to give the same examination at the same time to all the pupils. He suggested that these examinations be postponed until the pupils return to their own buildings.

The superintendent submitted a letter from Mrs. F. J. Reagan, formerly Miss Florence T. Hogan, a teacher in the Shepard School, informing the committee of her marriage on March 9, 1918, and requesting that she be allowed to teach until the end of the current school year, as her husband is in the United States Army.

It was voted, under suspension of the rules, that this request be granted. Mr. McCue is recorded as voting no on this request.

It was voted that the superintendent be authorized to open the evening schools as soon as as it is possible for him to do so.

The superintendent stated that it is difficult for the younger pupils of the Haggerty School to walk to the Russell School, because of the poor sidewalks in that section, and also because of the danger of the pupils walking in the car tracks. It was voted that the matter of transportation of the first three grades of the Haggerty School to the Russell School be referred to the superintendent and agent.

Mr. McCue took the chair.

The Committee on Finance recommended that the motion referred to them at the last meeting, that the minimum salary of a teacher in the kindergartens be $744 a year and in the elementary schools $828 a year, and that a substitute in the kindergartens or elementary schools be paid $4 a day, be referred to the next Committee on Finance, which comes into office on April 1, 1918.

It was voted on a roll call that the recommendation of the Committee on Finance be adopted, Mrs. Reed, Miss Winslow, Messrs. Stearns and Murphy, voting yes; His Honor the Mayor, Mr. Gadsby and Mr. McCue, voting no.

The superintendent recommended that $7,000 be expended for text-books in spelling, history, hygiene and language.

It was moved in substitution that the sum of $10,000 which remains unexpended be not appropriated for any purpose at this meeting, but be referred to the next Committee on Finance. The substitute motion was lost on a roll call, His Honor the Mayor, Mrs. Reed, Miss Winslow, Mr. Stearns and Mr. Murphy voting no; Mr. Gadsby voting yes.

It was then voted to adopt the original

recommendation, namely, that $7,000 be expended for text-books in spelling, history, hygiene and language.

It was voted that the Committee on Finance which takes office April 1, 1918, bring in to the School Committee a recommendation for a complete reconsideration of the salary schedule of the school department.

The Committee on Finance reported that they had voted to allow the superintendent and assistant superintendent to attend the Annual Convention of School Superitendents at Atlantic City, N. J., from February 26, 1918, to March 2, 1918, this matter having been referred to them with full power.

On recommendation of the Committee on Finance, it was voted that Daniel M. Lynch, a clerk in the school department, who has been called into military service be paid the difference between his present salary and his salary as a clerk in the School Department, from December 17, 1918, until released from military duty.

It was voted, on recommendation of the Committee on Finance, that a bill of Raymond A. Fitzgerald, amounting to $125, for services as faculty manager of athletics at Rindge Technical School, from April 14, 1916, to September 15, 1917, be referred to the next Committee on Finance.

His Honor the Mayor took the chair.

The superintendent recommended the adoption of the following books for use in the schools: Gulick Series of Hygiene; Mastery of Words, See and Say Series, by Sarah Louise Arnold; Essentials of Geography, by Brigham and MacFarlane, to take the place of the Natural Elementary and Advanced Geography. This recommendation was referred to the Committee on Instruction and Curriculum.

The superintendent and assistant superintendent reported to the Board on the Annual Convention of School Superintendents which they attended at Atlan City, N. J., during the week of Februa 26th. The superintendent stated th our school system, especially our hi schools, Rindge Technical School a special classes, compare most favoral with other cities of the same size. stated that the one great lack in our sy tem is the absence of any provision f physical training. Mr. Fitzgerald r ported that Cambridge was the first c in the country to have a system of trai ing teachers for evening school work.

The assistant superintendent report that he had been especially interested the question of Americanism as discuss at the convention, not only for adults the evening schools, but also for traini Young America in our day schools to real appreciation of what patriotis means. A new idea was advanced in t discussion of the curriculum preparatic namely, that it is not for the best a vantage of a school system to have uniform course of study throughout entire city, that the needs of the differe districts are such that the course of stu should be adapted to meet those nee Mr. Herlihy stated that the trend in i migrant education in evening school wo seems to be towards a national policy that work, with federal aid, perhaps, f the schools. He stated that there is bill pending in Congress at present, pr viding for three million dollars for th work, to be apportioned to the differe states according to their immigrant pop lation.

A bill from Hugh Keenan, assista janitor at the Webster School, amounti to $209.73, for services as janitor of t Fletcher School from April 27, 1912, June 10, 1912, was referred to the Ci Solicitor.

It was voted that the Board adjou

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 25, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor uinn, Mrs. Reed, Miss Winslow, essrs. Gadsby, McCue, Murphy and earns.

The records of the meeting of March , 1918, were approved.

The superintendent reported that all hools were opened on Thursday, March . 1918.

It was voted, on recommendation of e superintendent, that the High and tin School, the Rindge Technical hool, and the teachers and pupils of e eighth grades be given a vacation of e week, from Friday, April 12 to Mony, April 22.

It was voted that the superintendent d agent report to the Board at the xt meeting the amount of time lost by sing our schools on acocunt of the ortage of fuel, and also, if possible, comparative schedule showing the nount of time lost by other cities and wns.

The resignation of Gertrude P. Mcsker, a teacher in the Harvard hool, to take effect April 12, 1918, s submitted by the superintendent d referred to the Committee on achers.

A letter was received and placed on from P. P. Claxton, United States mmissioner of Education, urging the tablishment of school directed home rdens.

The superintendent recommended that leen R. Marshall, a teacher in the well School, be transferred to the rk in the home and school gardens ring the summer months, and during winter months that she be placed in ne school where her services are eded. This recommendation was rered to the Committee on Teachers.

A recommendation of the superinident that Eliza F. McLean be apinted a teacher in the Lowell School, a yearly salary of $768, from April 1918, was also referred to the Comttee on Teachers.

A recommendation of the superintenit that Abbott O. Paine a teacher at ndge Technical School, who has enled in the service of the United ates, be granted leave of absence from arch 18, 1918, until released from litary duty, was referred to the Comttee on Teachers.

It was voted, on recommendation of e superintendent, that Naoshi Ayabe, student at Harvard College, be alved to study English and Physics at High and Latin School, without payent of tuition. Mr. Gadsby is recorded present, but not voting, on this commendation.

A report of the superintendent on the ganization of the elementary schools of January, 1918, was received and ced on file.

A report was received and placed on file, from Mr. Cleveland, head master of the High and Latin School, giving the total number of pupils taking the college entrance examinations for Harvard and Radcliffe Colleges each year for the past three years, under the old plan. The secretary was instructed to send a copy of this report to each member of the board.

The superintendent submitted a communication from Leslie L. Cleveland, Head master of the High and Latin School, stating that the pupils of that school are purchasing $300 worth of Liberty Bonds, and that they wished to use this fund to endow a Liberty Medal Prize Speaking Contest, the income of the bonds to purchase two medals each year, one for the boys and one for the girls. It was voted that Mr. Cleveland be allowed to establish such a fund.

A communication was received from the Cambridge Anti-Tuberculosis Association, requesting the School Committee to establish a summer open air school at the Haggerty School, the same as last year. The School Committee is requested to allow the use of the building and to furnish teachers, while the Anti-Tuberculosis Association pay for the transportation of the pupils and for their luncheons. This matter was referred to the Committee on Finance.

A communication from the Committee on Girls' Activity of the Council of National Defense, recommending the appointment of a physical director for the public schools of the City of Cambridge, was referred to the Committee on Teachers.

A communication was received from the Massachusetts Schools Committee of the Liberty Loan Committee of New England, requesting the co-operation of the teachers and pupils of our schools in extending publicity with regard to the next Liberty Loan and in promoting the sales of the bonds. The superintendent was authorized to co-operate in this work with the Liberty Loan Committee.

A request from Anna E. Welch, principal of the Shepard School, Mary A. Boland, principal of the Taylor School, and Elizabeth G. Nelligan, principal of the Sleeper School, for an increase in salary, was referred to the Committee on Finance.

A request of Daniel Sullivan, engineer at the Rindge Technical School, for an increase in salary, was referred to the Committee on Finance.

On recommendation of the superintendent and of the Committee on Instruction, the following books were adopted for use in the schools: The Gulick Series of Hygiene; The Mastery of Words, See and Say Series, by Sarah Louise Arnold; Essentials of Geography, by Brigham and McFarlane, to take the place of the Natural Elementary and Advanced Geography.

The superintendent recommended that the following books be adopted for use in the schools: Food Problems, by Farmer and Huntington; Frye's New Geography, Book One, to replace Frye's Elements of Geography; and a list of supplementary readers for reference.

This recommendation was referred to the Committee on Instruction, which met later during a recess of the Board, and on their recommendation, it was voted that these books be adopted.

The agent reported that the contract for insuring the boilers in the various school buildings expires on May 1, 1918, and the matter of renewing the insurance was referred to the Committee on Buildings and Grounds.

It was voted that the agent be authorized to make requisition on the Civil Service Commission for a temporary clerk in the School Department, at a salary of $1000 a year, to take the place of Daniel M. Lynch, who has been granted a leave of absence for military service.

It was recommended by the Finance Committee that, in accordance with Chapter 441 of the Acts of 1911, the City Treasurer be requested to transfer to the appropriation for the year 1918-19 the unexpended balance of all revenue received to March 31, 1918, and of the amount appropriated by law for school purposes. It was so voted, on a roll-call, Mrs. Reed, Miss Winslow, Mr. Murphy and Mr. Stearns voting yes; His Honor, Mayor Quinn, Mr. Gadsby and Mr. McCue voting no.

Mr. McCue, vice-chairman, appointed the following Committee on Finance and Supplies from April 1, 1918: His Honor, Mayor Quinn, chairman, Mr. Murphy and Mr. Stearns.

Mr. McCue made the following statement in regard to this appointment:

"I have been giving close attention that part of the Mayor's Inaugural r lative to Finance. It is his desire a purpose to follow the city's financ very closely and, as a public serva actuated by a desire to do my full du to the tax-payers and citizens, I pleased to co-operate with Mayor Qui and name him as chairman of the su committee on finance of the scho committee, that he may get at first ha all the information possible and scruti ize closely the school expenditur With him I appoint Mr. Stearns, who experience as former chairman will valuable to His Honor. Mr. Murp will be the third member of the co mittee. I talked the matter over wi His Honor and he was agreeable, reali ing that it would keep him in close tou with the school committee's finances

The superintendent was requested report to the Board in regard to t advisability of compulsory military trai ing in our schools.

Mrs. Reed reported for the Peabo School Center that soup is now bei furnished to four schools, the Peabo Roberts, Boardman and Taylor Schoo and that there is a small profit, aft all expenses are paid.

It was voted that the Board adjour

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Thursday, May 2, 1918.

Special meeting, called to consider
ie Budget for the financial year 1918-
), and for the transaction of such other
usiness as may properly come before
ie committee.

Mr. McCue, vice-chairman, in the
iair.

Members present: Mrs. Reed, Miss
Vinslow, Messrs. Gadsby, McCue, Mur-
ıy and Stearns; His Honor, Mayor
uinn, arriving later.

It was moved that the board adjourn
ntil His Honor the Mayor arranged
ome date when he, as chairman of the
ommittee on Finance, could be present
go over the budget with the commit-
e. This motion was lost on a roll call,
iss Winslow, Mr. Gadsby and Mr. Mc-
ue voting yes; Mrs. Reed, Mr. Murphy
ıd Mr. Stearns voting no.

The records of the meeting of April
, 1918, were approved.

An order was received from the City
ouncil, to the effect that the School
ommittee be requested, when submit-
ng the annual budget, to consider the
dvisability of establishing a more ex-
nsive course of physical training in
l the public schools and to make ar-
ngements for the expense thereof.
ie order was referred to the Com-
ittee on Teachers.

The board voted to adopt a recom-
endation of the superintendent that
e graduation programs of the gram-
ar schools be confined to patriotic ex-
cises, as follows:

Song, "The Star Spangled Banner,"
raduating Class.

Recitation, "Lincoln's Gettysburg Ad-
ess," Graduating Class.

Presentation of Diplomas, His Honor
ayor Quinn.

Song, "America," Friends of the
hool and the Graduating Class.

The following schedule of evening
hool graduations, submitted by the su-
rintendent, was approved by the
ard, the vice chairman appointing a
ember of the board to attend each
aduation:

itnam	May 21	Mrs. Reed
elley	May 22	Mrs. Reed
ebster	May 22	Miss Winslow
aggerty	May 20	Miss Winslow
berts	May 20	Mr. Gadsby
epard	May 21	Mr. Murphy
ening High	May 23	Mr. Stearns

A recommendation of the superinten-
nt that Ethel E. Carr, a teacher in
e High and Latin School, be granted
ve of absence without stipend, from
ril 1, 1918, to September 1, 1918,
as referred to the Committee on
achers.

The superintendent recommended that
cation classes for the benefit of the
eshmen and sophomore classes of the
gh schools who failed of promotion be
ened in the English Building on Mon-
y, July 8, and that the following
achers be placed in charge of these
asses: James F. Conlin, Anna P. Butler, Hilda Russell. The matter was referred to the Committee on Teachers.

A list of teachers for re-election and tenure of office from September 1, 1918, submitted by the superintendent, was referred to the Committee on Teachers.

The following list of honor pupils in the High and Latin School for the third quarter was received and ordered spread on the records:

HONOR LIST
HIGH AND LATIN SCHOOL
THIRD QUARTER

No Mark Below an "E"

Daggett, Allen
Fitzgerald, John C.
Dallinger, Anna
Lane, Harriet
Stubbs, Carolyn

No Mark Below a "G"

Aberle, Henry
Abromson, Rose
Allen, Helen
Allen, Margaret
Andelman, Coleman
Anderson, Alice
Anderson, Lily
Ashman, Irene
Baker, Ettabelle
Barron, Sara
Berkley, William
Boyer, Constance
Buckley, Carolyn
Burnham, Frances
Callahan, Edward
Carlow, Christine
Chamberlain, Geoffrey
Chamberlain, Richard
Chebookjian, Pyloon
Clark, Janet
Connors, Anna
Coolidge, Helen
Coolidge, Rosamond
Curran, Francis
Curtis, Helen
D'Avellar, Mary
Davis, Eunice
Donovan, Marguerite
Doctoroff, Abraham
Drew, Thomas
Drukman, Jane
Eaton, Hilda
Ellis, Cynthia
Ford, Robert
Forsythe, Helen
Fox, Dorothy
Freeman, Allan
Frye, Vera
Gallagher, Mary
Gerould, Richard
Giles, John
Glazin, Etta
Gleason, Marion
Grade, Arnold
Grade, Helen
Grandin, Lydia
Graves, Myrtle
Greene, Evelyn
Grovestein, Elizabeth
Hall, Isabel
Hanabury, Marion
Hapgood, Richard
Harrington, Helen
Hart, Margaret
Hatch, Emily

Hatch, Everett
Hayes, Catherine
Heizer, Pauline
Heller, Marie
Henderson, Lillian
Henry, Joseph
Herbert, Marion
Hill, Loretta
Hokanson, Vera
Hornsby, Robert
Hurley, Francis
Isen, Maurice
James, Myfanwy
Johnson, Arthur
Jones, Laura
Kerr, Henry
Killam, Mary
Kimball, Dorothy
Kirkjean, Claire
Knowlton, Elizabeth
LaMonte, Grace
Latkowitch, Ida
Lawrence, Maynard
Leslababy, Madeline
L'Esperance, Herbert
Lewis, Elizabeth
Litter, Sydney
Logan, Hazel
Luck, Elizabeth
Ludwig, Hilda
Lynch, Theodore
Martin, James
Miles, Alice
Miles, Ruth
Mobry, Marguerite
Mossgraber, Louise
Moylan, Margaret
Mulcahy, Mary
Nelson, Greenhild
Nichols, Chiariha
Nishimiya, Chitose
Nolen, Barbara
O'Brien, Frances
O'Brien, Mary M.
Olander, Dagney
Phillips, Rose
Ramsay, Dorothy
Richmond, Grace
Riley, Annie
Ripley, Josephine
Rogers, Marie
Sawin, Edward
Steeves, Marion
Stevens, Mabel
Stohn, Samuel
Sullivan, Grace
Svandfeldt, Eric
Taylor, Ruth
Thideman, Sigurd
Tisdale, Irving
Thompson, Herbert
Tobin, Edmund
Tweedie, Agnes
Vinal, Gertrude
Vinet, Horatio
Vinicomb, Florence
Vinson, Marjorie
Walden, John
Walsh, Helen
Whiting, Helen
Whittaker, Grace
Williams, Ethel
Williams, Gertrude
Wirin, Abraham
Withington, Robert
Woods, Daniel
Wyman, Charles
Zimmerman, Emma

The following communication fro
the State Board of Education was re
ceived and ordered spread on the rec
ords:—

Massachusetts Board of Educatio
Boston, Mass., April 23, 191

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

I take pleasure in informing you tha
the Cambridge High School and th
Rindge Technical High School of Cam
bridge have been approved in Class
for the privilege of certification to Stat
Normal Schools for the year 1918.
notice to this effect has been sent t
the principal of each high school.

Very truly yours,
Clarence D. Kingsley,
Agent for High School

The agent presented a communicatio
from the Civil Service Commission, cer
tifying three names for the position o
temporary clerk in the office of th
School Department. It was voted tha
the agent be authorized to ask eac
candidate to state in writing whether o
not he will accept the position, and t
employ one of these candidates who wi
accept the position.

His Honor the Mayor arrived an
took the chair.

The Mayor, as chairman of the Com
mittee on Finance, presented the fol
lowing budget for the financial yea
1918-19:—

BUDGET FOR FINANCIAL YEA
1918-19.

General Expenses	
Salaries	$37,475.0
Miscellaneous	4,276.0
Text-books and Supplies	41,000.0
Tuition to Other Cities	50.0
Transportation of Pupils	550.0
Care of Truants	100.0
Janitors' Salaries	65,543.7
Fuel and Light	52,890.8
Repairs	20,000.0
Furniture and Furnishings	670.0
Janitors' Supplies	1,996.0
Other Expenses	2,258.9
Teachers' Salaries	662,844.0
Repairs, Machinery at Rindge	1,000.0
Contingent Fund	3,480.6
	$894,135.2

The following increases in salary fo
employees of the School Departmen
were recommended in the budget an
adopted by the board:—

	Increas
Assistant Superintendent	$300
*Supervisor Primary Schools	120
*Supervisor Kindergartens and Special Classes	120
Director of Drawing	280
Director of Music	160
Business Agent	300
Secretary	100
Head Masters in High Schools	100
Men teachers in High and Latin and Rindge	100
Women Teachers in High and Latin and Rindge	84
Principal of Trade School	120

achers in Trade School.....	72.
sters of Grammar Schools....	160.
incipals of Mixed Grammar and Primary Schools with more han eight rooms.....	180.
mary Principals	96.
en Air Principal.....	96.
sters' Assistants	80.
mentary Teachers	72.
ad Kindergartners	60.
sistant Kindergartners	60.
rector of Sewing.....	72.
achers of Sewing.....	72.
sistant in Drawing.....	96.
sistant in Music.....	96.
endance Officers	50.
o Clerks, School Department	156.
e Clerk, School Department...	54.
ter, School Department.....	100.

*Maximum established, $1620.

A revised schedule of janitors' salaries, submitted by the Committee on Buildings and Grounds, in accordance with measurements made under the direction of that committee, with the following increases recommended by them, is included in the budget and adopted by the board:—

Janitors receiving from $900 to $1100, 15 per cent increase.

Janitors receiving from $1100 to $1300, 12 per cent increase.

Janitors receiving from $1300 to $1400, 10 per cent increase.

Janitors receiving from $1400 to $1600, 8 per cent increase.

The following minimum wage was established:—

4 room building	$15.00 per week
6 room building	16.50 per week
8 room building	17.00 per week
12 room building	21.00 per week
Firemen	21.00 per week

The matrons' salaries were increased as follows:

Matrons receiving $6 per week, increased to $10 per week.

Matrons receiving $9 per week, increased to $12 per week.

Matrons receiving $10 per week, increased to $12 per week.

Matrons receiving $12 per week, increased to $14 per week.

It was moved that the supervisor of drawing, Peter Roos, receive a yearly salary of $2800, to date from April 1, 1918, instead of $2500, as provided in the budget. This motion was lost on a roll call, Mr. Gadsby and Miss Winslow voting yes; Mrs. Reed, Mr. McCue, Mr. Murphy and Mr. Stearns voting no.

It was unanimously voted that the budget for 1918-19, as presented by the Finance Committee, be adopted by the board, as of April 1, 1918.

On recommendation of the Committee on Finance, it was voted to establish a summer open air school at the Haggerty School, the same as last year, in accordance with the request of the Cambridge Anti-Tuberculosis Association.

It was voted, on recommendation of the Committee on Finance, to adopt the superintendent's recommendation that the evening school teachers, graduates of normal schools in 1917, who have completed the professional training course, be paid $2 an evening, from the opening of the evening schools in October.

It was voted, on recommendation of the Committee on Finance, to pay the elementary school substitutes hereafter $2.50 a day, and the kindergarten substitutes $2.00 a day.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 13, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair. Members present: His Honor, Mayor uinn, Mrs. Reed, Miss Winslow, essrs. Gadsby, McCue and Murphy.

The records of the meeting of May 1918, were approved.

The regular order of business was spended.

Mr. E. H. Baker, representing the ay State Fuel Company, appeared be- re the Committee and stated that he is unable at the present time to sub- t a bid for furnishing coal for use the school buildings, as advertised r by the Committee.

The regular order of business was re- med.

His Honor the Mayor submitted a mmunication from Dr. George E. erman, whose son enlisted in the ser- e of the United States, after attend- g the High and Latin School three and e-half years. Mr. Sherman suggested at all pupils who attended high school r three years or more and left to en- r the service of the United States, be ven their diploma in June. The mat- r was referred to the Committee on struction.

The following communication from the ty Solicitor was referred to the Com- ttee on Finance:

aw Department of the City of Cam- bridge,

May 10, 1918.

iss Elizabeth S. O'Connor,
Secretary, School Committee,
Cambridge, Mass.

ear Madam:

I have at hand your communication of ay 6, 1918, asking my opinion as to e interpretation of Chapter 209 of e Acts of 1917. You state in your mmunication that

"The School Committee contend that e phrase 'total local tax levy of that y' in Chapter 209 of the Acts of 1917, eans only that part of the levy made cessary for 'local' purposes. The ty Auditor contends that the phrase eans the total levy, whether for local county or metropolitan purposes. As e legal officer of the city, we desire request your opinion as to this in- rpretation of Chapter 209 of the Acts 1917."

In the other legislative acts, the word ocal" when used in connection with xation, refers clearly to the place, and t to the purposes of the levy. If the gislature had intended to place a mean- g upon the word "local" different from at heretofore expressed in the other atues, I believe it would have so ated in language not susceptible of ubt.

It is my opinion that the words "total cal tax levy" were intended by the gislature to mean the total tax levy ade by the local authorities as distin- ished from other tax levies such as e income and corporate franchise taxes, which are levied by the state di- rectly.

Respectfully submitted,
Peter J. Nelligan,
City Solicitor.

The following list of honor pupils in the Rindge Technical School for the third quarter was received and ordered spread on the records:—

HONOR LIST—THIRD QUARTER RINDGE TECHNICAL SCHOOL

No Mark Below "G" in Any Subject

Babbitt, Bradford H.
Beal, Charles R.
Berecz, Stephen, Jr.
Bergling, Bror H.
Boloski, Carl J.
Dorr, George L.
Forrest, Clarence C.
Gidrites, Joseph C.
Jewell, Arthur
Jewell, Paul V.
Kingsbury, Richard L.
Lagsdin, Julius B.
Lannon, Bernard J.
McKenzie, J. Duncan
Nazarian, Simon
Nissenbaum, Joseph
Penny, John E.
Rokicki, Alexander J.
Saluskofski, Frank J.
Shattuck, George A.
Spearin, George F.
Thurston, Edmund W.
Tonry, Charles E.
Washington, George L.

No Mark Below "G" in Any Academic Subject

Allen, Philip
Bates, William C.
Callahan, John J.
Curado, Leonard L.
Durgin, George C.
Epps, John S.
Gardner, Charles
Graham, Gerald
Graham, Percy J.
Harrington, Edward J.
Hatch, Arthur G.
Hederstedt, Paul R.
Henderson, Chester W.
Isaacs, Clement F.
Loder, Charles E.
Macafee, Norman H.
McCarthy, John
McAllister, Paul J.
McKenna, Charles J.
Maxwell, Gilmore R.
O'Neil, Francis
Phelps, Frank G.
St. George, Barry C.
Savage, Arthur E.
Smith, Harry T.

The following Honor List of the graduating class of 1918 at the High and Latin School was ordered spread on the records:

First Honors

Alice Miles

Honors

Andelman, Bessie
Bliss, Margarita
Boyer, Constance
Chamberlain, Geoffrey

Davis, Eunice
Doyle, Mary
Gallagher, Mary
Grovestein, Elizabeth
Hornsby, Robert
Hokanson, Vera
Johnson, Arthur
Lindquist, Hilda
Long, Rodney
McGarvie, Grace
Murphy, Walter
Nissenbaum, Mary
Olken, Samuel
Phillips, Rose
Renton, Marguerite
Ring, Lyle
Steeves, Marion
Whiting, Eleanor
Whiting, Helen

The following communication, signed by the principal, teachers, and janitors of Rindge Technical School, was received and ordered spread on the records:

May 7, 1918.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

Dear Sir:

The teachers and other officials of the Rindge Technical School desire to express their thanks through you to the School Committee for the recent increase in salary which has been voted to them. The extra money is particularly welcome at this time of high prices and large demands for war contributions.

Very truly yours,
John W. Wood, Jr.
Head Master.

A recommendation of the superitendent that Walter H. Gomes be appointed a temporary teacher of the prevocational class at the Putnam School, at a salary of $20 a week, from May 13, 1918, was referred to the Committee on Teachers, and later, on their recommendation, was adopted.

It was voted, on recommendation of the superintendent and of the Committee on Teachers, to whom the matter had been referred, that Mildred A. Murray be appointed a teacher in the Willard School at a yearly salary of $720, from April 1, 1918.

It was voted, on recommendation of the superintendent and of the Committee on Teachers, that Herbert G. Banham be appointed a temporary student assistant in the Rindge Technical School, at a salary of $18 per week, from March 1 to the end of the school year.

On recommendation of the superintendent and of the Committee on Teachers, it was voted that William M. Murphy be appointed a teacher of the manual training classes at the Wellington and Roberts Schools, at a yearly salary of $1020.

On recommendation of the superintendent and the Committee on Teachers, leave of absence without stipend was granted to Ethel E. Carr, a teacher in the High and Latin School, from April 1, 1918, until September 1, 1918.

The superintendent recommended that Timothy F. Downey, a teacher in t High and Latin School, who has be called into the service of the Unit States, be granted a leave of absen from May 9, 1918, until released fro military duty, and that he be paid t difference, if any, between his salary a teacher in the High and Latin Scho and the salary paid him by the Gover ment for military service. The recon mendation was referred to the Con mittee on Teachers, and on their recon mendation, was adopted.

A recommendation of the superinte dent that Gertrude B. Duffy be a pointed principal of the Haggerty Op Air Summer School at $4 a day, to tak effect when the school opens, was r ferred to the Committee on Teacher and later, on their recommendation, w adopted.

A recommendation of the superinte dent that the class at the Tuberculos Camp be discontinued until Septembe or until such time as the number pupils shall warrant the employment a teacher, was referred to the Con mittee on Teachers, and on their recon mendation, it was so voted.

It was voted, on recommendation the superintendent and of the Committe on Teachers, that vacation classes f the benefit of the freshman and soph more classes of the high schools wh failed of promotion be opened in t English building, on Monday, July and that the following teachers be place in charge of these classes: James Conlin, Anna P. Butler and Hilda Ru sell.

The Committee on Teachers reporte in regard to the establishment of course in physical training in the publ schools, that the superintendent is i vestigating the systems of physical ed cation in the various cities of the cou try, and when that investigation is com pleted, the Committee on Teachers w be able to make some definite recom mendations concerning the physical ed cation of the school children of Cam bridge. This report was accepted as report of progress.

A recommendation of the Committe on Teachers that the salary of Pet Roos, supervisor of drawing, be mad $2800 per year, from April 1, 1918, wa referred to the Committee on Finance.

A recommendation of the superinte dent that Mary A. Brennan be trans ferred from the Webster to the Welling ton School, to take effect May 13, 191 was referred to the Committee o Teachers.

The superintendent recommended tha Fannie M. Field be transferred from th class at the Tuberculosis Camp to an vacancy that may occur, to take effe May 20, 1918. The recommendation wa referred to the Committee on Teacher

A recommendation of the superinte dent that the three clerks in the Hig Schools be given an increase in salar of $60 per year, from April 1, 1918, wa referred to the Committee on Financ

The question of the continuance farm service work this coming summe by the boys at the High and Latin an

ndge Technical Schools was taken
m the table, and the superintendent
ommended that this work continue,
l that the school record of each of
boys in the High and Latin and
ndge Technical Schools who are to
gage in this work be certified as to
college entrance examinations by
college and school authorities before
ving school. The recommendation
s referred to the Committee on In-
uction, and on their recommendation,
s adopted.

The agent submitted a list of bills and
rolls approved during the month of
ril, which was placed on file, and the
lowing financial report, which was or-
ed spread on the records:

Mayor, with full power.

The Committee on Buildings and Grounds reported, in regard to insurance on the boilers in the school buildings, which had been referred to them with full power, that ten bids had been received, and that they had accepted the bid of John J. Ahern for the Hartford Steam Boiler and Inspection Company, for insuring the boilers for three years, beginning May 7, 1918, at a premium of $1302.40, to be paid in three equal yearly installments.

A communication from the Boston Structual Steel Company, stating that the claim of George T. O'Brien against the City of Cambridge for payment for the construction of a coal pocket at

REPORT OF EXPENDITURES, MAY 1, 1918.

	Appropriations	Expended during April	Balance
eneral Expenses			
Salaries	$37,475.00	$2,771.75	$34,703.25
Miscellaneous	4,276.00	265.00	4,011.00
eachers' Salaries	662,844.00	48,659.36	614,184.64
ext Books and Supplies	41,000.00	3,241.82	37,758.18
uition to Other Cities	50.00		50.00
ransportation of Pupils	550.00	79.80	470.20
are of Truants	100.00		100.00
nitors' Salaries	65,543.73	4,245.95	61,297.78
uel and Light	52,890.88	2,616.55	50,274.33
epairs	20,000.00	1,311.06	18,688.94
urniture and Furnishings	670.00		670.00
nitors' Supplies	1,996.00	151.42	1,844.58
ther Expenses	2,258.96	42.28	2,216.68
epairs, Machinery at Rindge	1,000.00		1,000.00
ontingent Fund	3,480.66		3,480.66
	$894,135.23	$63,384.99	$830.750.24

he agent reported that Gerald T.
ton was the only one of the three
didates certified by the Civil Service
nmission for the position of tem-
ary clerk in the School Department
o was willing to accept the position,
it was voted that Mr. Liston be ap-
nted to the position, at a yearly sal-
of $750, from May 27, 1918.

Bids for printing the Annual Report
the School Committee were received
m five firms, and it was unanimously
ed to award the contract to the low-
bidder, the Cambridge Chronicle.

A bid for furnishing and engrossing
omas was received from the Martin
loma Company, one for furnishing
omas from the Boston Bank Note
mpany, and one for engrossing di-
mas from Henry J. Lalley. It was
ed that the awarding of the contract
furnishing and engrossing the di-
mas be referred to His Honor the

Webster School had been assigned to them, was taken from the table and placed on file.

A motion was made that an appropriation of $500 be made for the purchase of a radial drill for the Rindge Technical School, to be used in teaching the pupils how to repair automobiles. The motion was referred to the Committee on Finance.

Mrs. Reed reported that the activities at the Peabody Community Kitchen had closed for the season. She also reported that $200 had been paid for equipment, that there was a balance of $47.00 in the bank, and that plans were being made for considerable development of the food distribution business next year.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 10, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair.
Members present: His Honor, Mayor
uinn, Mrs. Reed, Miss Winslow,
essrs. Gadsby, McCue and Stearns.
The records of the meeting of May 27,
18, were approved.
The superintendent presented the fol-
wing report on the results of the ex-
inations given by him to the pupils of
e eighth grades in May, 1918:

		Number of Pupils Ranking		
	No. taking examinations	80 per-cent or above	Betwee 60 and 80 percent	Below 60 percent
rithmetic	885	459	261	165
istory ...	894	345	386	163
nguage .	889	421	363	165

The above report was received and
ced on file.
The following communication, pre-
ted by the superintendent, was or-
red spread on the records:

Cambridge, Mass.,
June 3, 1918.

. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

dear Mr. Fitzgerald:
The following are the winners of the
pkins prizes as voted by the Commit-
of Award some days since:

For Boys

First prize of $100, Lyle R. Ring, 11
erett street.
Second prize of $75, Samuel C. Ol-
, 158 Tremont street.

For Girls

First prize of $100, Vera C. Hokan-
, 60 Berkshire street.
Second prize of $75, Constance Boyer,
Milton street.

Very truly yours,
L. L. Cleveland,

ad Master, High and Latin School.
On recommendation of the superin-
dent it was voted that the grammar
ades be organized for the fall term in
h a manner that all the rooms in the
mmar buildings used shall be filled.
is organization will not affect the sal-
es of any of the principals.
The resignation of Rose C. Smith, a
cher in the Tarbell School, to take
ect September 1, 1918, was referred
the Committee on Teachers.
A recommendation of the superintend-
that Gertrude H. Crook, a teacher
the High and Latin School, be grant-
leave of absence for study, with sti-
nd, from September 1, 1918 to Sep-
mber 1, 1919, in accordance with Sec-
n 910 of the Rules of the School Com-
ttee, was referred to the Committee
Teachers.
The superintendent recommended that
following teachers be appointed for
Open Air Vacation School, the sal-
of each to be at the rate of $3 a
: Ada A. Billings, Jennie E. Brooks, Caroline B. Butler, Honora A. Connell, Jane S. Feeny, Josephine F. Furfey, Julia M. Horgan. This recommendation was referred to the Committee on Teachers.

The superintendent recommended that the following books be adopted for use in the high schools: Modern Short Stories, by Frederick H. Law, published by Century Company; Practice Book in English Composition, by Alfred M. Hitchcock, published by Henry Holt & Company; Concise English Grammar (1918 Edition) by Kittredge & Farley, and Commercial Algebra, by Wentworth and Smith, published by Ginn & Company; Business English, Its Principles and Practice, by Hotchkiss & Drew, published by American Book Company; French Composition, by William Koren, published by Henry Holt & Company; Elementary Spanish Prose Book, by Lawrence A. Wilkins, published by Benjamin H. Sanborn Company; Amalia, by Jose Marmol, published by Macmillan & Company. These books were referred to the Committee on Instruction and Curriculum.

A communication was received from the Inman Square Branch of the American Red Cross, requesting the use of the sewing machines at the Trade School for Girls during the summer months. It was voted that this request be granted and that the agent procure from the Red Cross Headquarters a guarantee that the machines will be returned in good condition.

It was voted that the superintendent be authorized to procure a sufficient number of certified copies of the reproduction of the original Declaration of Independence to present each graduate of the Cambridge schools with a copy.

The Board went into executive session.

On recommendation of the Committee on Buildings and Grounds, it was voted to grant leave of absence from June 3, 1918, for the duration of the war, to John P. Fitzgibbons, assistant janitor of the Wellington School, who has enlisted in the National Army. It was also voted, on recommendation of the Committee on Buildings and Grounds, to pay Mr. Fitzgibbons during such leave of absence the difference between his salary as assistant janitor of the Wellington School and the salary paid him by the government for military service.

It was voted that the agent be authorized to ask the Civil Service Commission to certify candidates for the position of temporary assistant janitor at the Wellington School, to take the place of John P. Fitzgibbons, while he is on leave of absence for military service.

It was voted that the superintendent be authorized to request the Civil Service Commission to certify candidates for the position of temporary clerk in the School Department.

The board returned to open session, and voted to ratify the doings of the board in executive session.

The Committee on Teachers reported

in regard to the establishment of a system of physical education in our schools, that the superintendent of schools is investigating the systems already established in other cities, and that the Committee on Teachers will make a recommendation to the board on the matter just as soon as this investigation is finished. This report was received as report of progress.

It was voted that the board adjour

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE

(Official Report)

Monday, June 24, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of June 0, 1918, were approved.

A communication was received and laced on file from the City Council, in-rming the School Committee that the nexpended balance of March 31, 1918, the appropriation for the purchase of piano for the Agassiz School, amount-g to $665.10, has been re-appropriated the City Council for the same pur-ose.

A communication was received from e Clerk of Committees of the City ouncil, stating that at a meeting of the ommittee on Finance of the City Coun-l held June 18th, it was voted that a b-committee of three members be ap-inted to confer with a sub-committee the School Committee and endeavor possible to agree on the interpretation Chapter 209, Acts of 1917, without aving recourse to the courts. It was ted that this communication be re-rred to Mr. Gadsby, who has been ap-inted a special committee of one, with ll power, in this matter.

The resignation of Marguerite M. Callaghan, a teacher in the Shepard chool, to take effect July 1, 1918, was ferred to the Committee on Teachers, nd on their recommendation was ac-pted.

On recommendation of the Committee n Teachers it was voted to accept the signation of Rose C. Smith, a teacher the Tarbell School, to take effect Sep-mber 1, 1918.

It was voted, on recommendation of e superintendent, that leave of ab-nce from September 1, 1918, for as ng as his services are required, be anted to Edgar R. Breed, a teacher in indge Technical School, who has en-sted in the Ordnance Department of e United States Army.

The superintendent recommended that lizabeth L. Huling, a teacher in the igh and Latin School, be granted leave absence with stipend from September 1918, to September 1, 1919, in ac-rdance with Section 910 of the Rules the School Committee. This recom-endation was referred to the Commit-e on Finance, and later, on recommen-ation of that committee, was adopted.

It was voted, on recommendation of e superintendent and of the Commit-e on Teachers, to whom the matter ad been referred, that Gertrude H. rook, a teacher in the High and Latin chool, be granted leave of absence with ipend, from September 1, 1918, to Sep-mber 1, 1919, in accordance with Sec-on 910 of the Rules of the School ommittee.

The superintendent withdrew a list of achers recommended by him at the last meeting for appointment to the Open Air Vacation School.

The superintendent then recommended the following teachers for appointment to the Open Air Vacation School, each teacher to receive $3 per day: Ada A. Billings, Jennie E. Brooks, Honora A. Connell, Jane S. Feeny, Helen M. Long, Julia M. Horgan. This recommendation was referred to the Committee on Teachers, and on their recommendation, these teachers were appointed.

It was voted that the chairman of the Committee on Teachers and the superintendent of schools be given full power to fill any vacancies in the vacation schools during the summer.

A recommendation of the superintendent that the East End Christian Union have permission to use a room in the basement of the Roberts School during the summer in connection with the work of the Roberts School Playground, was adopted. The East End Christian Union will assume the responsibility of the care and oversight of whatever part of the building they are allowed to use.

The following list of Honor Pupils at the Rindge Technical School was received and ordered spread on the records:

No Mark Below "G" for the Year in Any Subject

Babbitt, Bradford H.
Beal, Charles R.
Berecz, Stephen, Jr.
Bergling, Bror H.
Boloski, Joseph G.
Curado, Leonard L.
Dieselman, John C.
Forrest, Clarence C.
Jewell, Arthur, Jr.
Jewell, Paul
Lagsdin, Julius B.
McAllister, Paul J.
Nissenbaum, Joseph
Olsen, George A.
Spearin, George F.
Thurston, Edmund W.
Tonry, Charles E.

No Mark Below "G" in Any Academic Subject for the Year

Allen, Philip
Bates, William C.
Bodemer, Willard L.
Bunyon, Edmund F.
Campfield, Louis M.
Durgin, George C.
Epps, John S.
Hederstedt, Paul R.
Loder, Charles
Macafee, Norman H.
Maxwell, Gilmore R.
O'Neil, Francis
Perkins, Oscar L.
Phelps, Frank G.
Poingdester, John T.
Savage, Arthur E.
Smith, Harry T.
Welch, Edward J.
Williams, Earle H.

No Mark Below "G" for the Last Quarter

Curado, Joseph G.

No Mark Below "G" in Any Academic Subject for the Last Quarter

Brownell, Joseph C.
Lake, Robert
Tufts, Francis H.

The agent presented a letter from the Insurance Department of the State of Massachusetts, calling attention to the fact that the contract with the Hartford Steam Boiler Insurance and Inspection Company for insuring the boilers in the school buildings for three years, was contrary to law, if the premium was paid in three annual installments, according to the agreement with John J. Ahern, agent for the Hartford Steam Boiler Insurance and Inspection Company.

Mr. John J. Ahern appeared before the Committee in regard to the matter. It was unanimously voted that a sufficient sum of money be appropriated to pay immediately the full amount of the premium, covering three years' insurance on the boilers.

The agent submitted a list from the Civil Service Commission of three candidates for the position of temporary assistant janitor at the Wellington School, to take the place of John P. Fitzgibbons, who has been granted leave of absence for military service.

It was voted to appoint Joseph W. Cronin, 19 Tenney Street, Cambridge, Mass., who was first on the Civil Service list, as temporary assistant janitor at the Wellington School, at a weekly salary of $21, from July 1, 1918.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to thirty-one boys.

On recommendation of the Committee on Finance, to whom the matter had been referred, it was voted to pay Raymond A. Fitzgerald $100.00 for his services as faculty manager of athletics at Rindge Technical School, from April 14, 1916, to September 15, 1917.

The Committee on Instruction a
Curriculum reported in favor of t
adoption of the following books, reco
mended by the superintendent and
ferred to that committee: School H
tory of the United States, by Profess
Albert Bushnell Hart, for use in t
grammar schools; Thompson Reade
in Word Building, for Recitation a
Seat Work, by John G. Thompson a
Inez Bigwood, for the elementa
grades; Every Day Classics, by Fran
lin T. Baker and Ashley H. Thorndik
for the elementary grades; A Voc
tional Reader for the Profession, f
Rindge Technical School and Prevoc
tional Classes, published by Rand M
Nally and Company; for use in the Hi
Schools, Modern Short Stories, by Fre
erick H. Law, published by Centu
Company; Practice Book in Engli
Composition, by Alfred M. Hitchcoc
published by Henry Holt & Compan
Concise English Grammar (1918 E
tion), by Kittredge and Farley, a
Commercial Algebra, by Wentworth a
Smith, published by Ginn & Compan
Business English, Its Principles a
Practice, by Hotchkiss & Drew, pu
lished by American Book Compan
French Composition, by William Kore
published by Henry Holt and Compan
Elementary Spanish Prose Book,
Lawrence A. Wilkins, published by Be
jamin H. Sanborn Company; Amal
by Jose Marmol, published by Macmill
& Company. It was voted to ado
these books for use in the schools spe
fied in the recommendation.

His Honor the Mayor appointed t
following members to approve bills a
payrolls: Mr. McCue or Mr. Murph
during July; Mr. Murphy or Mr. Gadsb
during August.

It was voted that the Board adjour
Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE

(Official Report)

Tuesday, September 3, 1918.

Special meeting, called for the purose of considering the appointment of director of physical education, and for ie transaction of such other business s may properly come before the meetg.

His Honor, Mayor Quinn, in the iair.

Members present: His Honor, Mayor uinn, Messrs. Gadsby, McCue and urphy.

The records of the meetings of July 8th and August 9th were approved.

His Honor the Mayor presented a mmunication from the Commissioner Education, transmitting a letter from e Food Administrator of Massachutts. Both communications called atntion to the need for help on the rms in harvesting crops, and asked at the high school boys who are now nployed on the farms be allowed to main until October 12th if needed. ie matter was referred to the superinndent.

His Honor the Mayor transmitted a quest from J. Joseph Corcoran, janir of Rindge Technical School, that s recent increase in salary be dated ck to September 1, 1917, instead of pril 1, 1918. The request was rerred to the Committees on Finance d Buildings and Grounds jointly.

On recommendation of the superinndent, it was voted that an intensive urse in training for typewriting and enography for women 18 years old or er, be established in the High and tin School in the afternoon. The vernment is in great need of stenraphers and typists, and have asked at such a course be established as on as possible. The course will reire two teachers, one for typewriting d one for stenography.

On recommention of the superintennt, it was voted that the one-session an be continued in the schools.

The following resignations, presented the superintendent, were referred to e Committee on Teachers: Mildred Johnson, Rindge Technical School; nma F. Cutter, Thorndike School; eanor M. Stevens, Felton School; all take effect October 11, 1918.

The Committee on Trade Schools, to ich the matter had been referred th full power at the last meeting, reted that they had voted to discone the Girls' Trade School during the riod of the war. This recommendan has been approved by the principal the school, the superintendent of hools and the state authorities.

The Committee on Trade Schools so approved the establishment of the sition of director of vocational guidce to investigate all cases of pupils shing to leave school to go to work, d to advise and follow up such cases.

The superintendent recommended at Maude A. Deehan, principal of the rls' Trade School, be transferred to the position of director of vocational guidance in the certificate office of the School Department, with no change in salary, from September 1, 1918. The recommendation was referred to the Committee on Teachers.

The following transfers, recommended by the superintendent, were referred to the Committee on Teachers: of Edith T. Bates, from the position of teacher of sewing in the grades, to be a teacher of sewing in the High and Latin School; Anna C. Coleman, from the Girls' Trade School, to be a teacher of sewing in the elementary schools; Nettie L. White, from the Girls' Trade School, to be a teacher of sewing in the elementary school; Nina Moore Fitzsimmons, from the Girls' Trade School, to be a teacher of cooking in the elementary schools; all to take effect September 1, 1918.

The following requests for leave of absence, submitted by the superintendent, were referred to the Committee on Teachers: Ethel E. Carr, a teacher in the High and Latin School, from September 1, 1918, to February 1, 1919; Hilda L. Reycroft, a teacher in the Webster School, from September 1, 1918, to September 1, 1919; Marion Beane, a teacher in the Agassiz School, from September 1, 1918, to January 1, 1919; William M. Murphy, a teacher of manual training in the Wellington and Roberts Schools, from September 1, 1918, to December 1, 1919; Annie M. Sands, Willard School, from September 1, 1918, to September 1, 1919; Annie L. Crane, Boardman Kindergarten, from September 1, 1918, to January 1, 1919; Percy C. Campbell, a teacher in the High and Latin School, from September 1, 1918, until released from military service.

It was voted, on recommendation of the Committee on Teachers, that the School Committee go on record as approving the introduction into the public schools of Cambridge of the Sargent system of physical education, to be conducted under the supervision of Dr. Sargent.

It was voted, on recommendation of the Committee on Teachers, to adopt the recommendation of Dr. Sargent that Fanny E. Bickley be appointed director of physical education in the Cambridge public schools, at a yearly salary of $2400, from September 1, 1918.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation of Josephine F. Hagarty as a teacher in the commercial department of the High and Latin School, at a yearly salary of $984, from September 1, 1918.

On recommendation of the superintendent and of the Committee on Finance, it was voted that Mary C. Hardy, a teacher in the High and Latin School, be granted leave of absence without stipend, from September 1, 1918, to September 1, 1919.

Mr. McCue, chairman of the Committee on Buildings and Grounds, stated that the question of closing the Gore School had been carefully considered by

the committee, and it had voted to allow the school to remain open. It was voted that this report be laid on the table until the next meeting.

The Committee on Buildings and Grounds reported that it had voted not to grant the request of Thomas E. Bunyon for an adjustment of his salary as janitor of the Washington Building, and also reported that the superintendent of public buildings would investigate the matter and would probably make a recommendation to the School Committee later in regard to it. This report was accepted.

The Committee on Buildings and Grounds reported that the C. B. Moller Company had withdrawn their reque that the Reed School be rented to the for storage.

It was voted that a letter be sent the parents of Daniel M. Lynch, cle in the School Department, who w killed while serving in the United Stat Army in France, expressing to the the sympathy of the School Committ and their appreciation of his faithf services.

It was voted that the board adjour

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE

(Official Report)

Monday, September 9, 1918.

Regular meeting.

Mr. McCue, vice-chairman, in the chair.

Members present. His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

Mr. Fitzgerald reported the death of Mrs. Althea B. Frost, for twenty-eight years clerk in the School Department, and the following expression of appreciation submitted by the superintendent was unanimously adopted by the School Committee and ordered spread on the records:

"Mrs. Althea B. Frost, for twenty-eight years the efficient clerk of the School Board, died on September 3rd, 1918.

Her long familiarity with the routine of the office; her knowledge of the history and growth of Cambridge schools; her place in the social life of Cambridge, of which school life is a part; her natural sympathy with people—all made possible for her in her office work to do the 'kindest thing in the kindest way.'

'The reason firm, the temperate will,
Endurance, foresight, prudence, skill;
A perfect woman, nobly planned,
To warn, to comfort, to command.'

She will be long remembered by her associates."

The superintendent submitted a communication from Captain Richard W. Sutton of Company K, Twelfth Regiment Infantry, of the Massachusetts State Guard, requesting the School Committee to consider the advisability of giving instruction in military drill to the boys in the public schools, and offering the services of the officers of the State Guard stationed at the Cambridge Armory as instructors. The matter was laid on the table.

On recommendation of the superintendent it was voted that the pupils who have attended the Girls' Trade School be allowed to finish their course, as far as possible, at the High and Latin School.

The following resignations were presented by the superintendent, and accepted by the board: Hilda L. Reynoft, a teacher in the Webster School; Annie M. Brady, teacher of cooking at the Thorndike School; Mary E. Ackerly, matron of the Reed Open Air School; all to take effect September 1, 1918.

The following resignations, which have been referred to the Committee on Teachers, were, on their recommendation, accepted: Mildred E. Johnosn, a teacher in the Rindge Technical School; Emma F. Cutter, Thorndike School; Eleanor M. Stevens, Felton School; to take effect September 1, 1918; and of Ella G. Dawson, a teacher in the Hagarty School, to take effect October 11, 1918.

The following transfers were approved, on recommendation of the superintendent and of the Committee on Teachers: Honora A. Connell, from the Webster School to be master's assistant at the Morse School, at a salary of $1160.00 per year; Lillian G. Rose, from the Webster School to the Haggerty School; Edith T. Bates, from the position of teacher of sewing in the grades, to teach sewing in the High and Latin School; Anna C. Coleman, from the Girls' Trade School, to teach sewing in the elementary grades; Mrs. Nettie L. White, from Girls' Trade School, to teach sewing in the elementary grades; Nina Moore Fitzsimmons, from Girls' Trade School, to teach cooking in the elementary grades; Maude A. Deehan, principal of the Girls' Trade School, to be director of vocational guidance in the certificate office of the School Department; all to take effect September 1, 1918.

On recommendation of the superintendent and of the Committee on Teachers, the following teachers were granted leave of absence without stipend: Ethel E. Carr, High and Latin School, from September 1, 1918, to February 1, 1919; Marion Beane, Agassiz School, from September 1, 1918, to January 1, 1919; William M. Murphy, teacher of manual training in the Wellington and Roberts Schools, from September 1, 1918, to December 1, 1919; Nettie L. White, Girls' Trade School, from September 1, 1918, to September 1, 1919; Genevieve S. Flint, principal of the Wyman School, from September 1, 1918, to September 1, 1919; Annie L. Crane, Boardman Kindergarten, from September 1, 1918, to January 1, 1919; Annie M. Sands, Willard School, from September 1, 1918, to September 1, 1919; Sara L. Fisher, High and Latin School, from September 1, 1918, to February 1, 1919.

The following teachers were granted leave of absence from September 1, 1918, until released from military duty: Raymond T. Fitzgerald, a teacher in Rindge Technical School; Francis J. O'Hara, sub-master of the Kelley School; and Percy C. Campbell, a teacher in the High and Latin School. The question of paying these teachers the difference in the salary paid them by the government and the salary received by them when teaching, was referred to the Committee on Finance.

A recommendation of the superintendent that Mrs. Mary McCarthy, janitress of the Wyman Open Air School, be appointed matron of that school, from September 11, 1918, was referred to the Committee on Buildings and Grounds, and on their recommendation, was adopted.

A recommendation of the superintendent that Barbara Boyer be allowed to complete her course at the High and Latin School without payment of tuition, was adopted.

A recommendation of the superintendent that Beryl Ginn be allowed to attend the High and Latin School without payment of tuition was referred to His Honor Mayor Quinn and the superintendent of schools, with full power.

A recommendation of the superintendent that Harold B. Blazo be appointed temporary assistant superintendent of schools, with no change in salary, from October 1, 1918, was referred to the Committee on Teachers.

A recommendation of the superintendent that Clintina E. Curtis be appointed temporary master of the Haggerty School, from October 1, 1918, was referred to the Committee on Teachers.

His Honor Mayor Quinn took the chair.

On recommendation of the Committee on Athletics, it was voted to pay Dr. Walter C. Feeley $25.00 for his services in connection with the athletics at Rindge Technical School.

The recommendation of the Committee on Buildings and Grounds that the Gore School remain open, which was laid on the table at the last meeting, was taken from the table.

It was voted, on recommendation of the Committee on Buildings and Grounds, that the Gore School be opened for the present time.

The superintendent was requested to report to the board at its next meeting on the number of pupils enrolled in each school.

A letter from Mrs. Edwina Quincy Ott, requesting that she be allowed to continue teaching in the kindergarten of the Kelley School, was referred to the committee on Teachers.

The following resolution, submitted by Mr. Gadsby, was referred to the Committee on Finance:

"BE IT RESOLVED that the School Committee call to the attention of His Honor the Mayor and the Honorable City Council that the appropriation of the School Committee is limited by law. Therefore, when an employee in the school department enters the service, military or naval, of the United States Government and the School Committee makes good the difference in the salary he received from the United States Government and the salary that he received from the School Department, the Committee can do this only by sacrificing the best interest of the public school children. The School Committee is now paying yearly the sum of $12,472.00 out of the School Committee appropriation to make good this difference in salaries.

The School Committee especially calls to the attention of the Honorable City Council the case of the assistant superintendent of schools. He received from the School Department at the time he entered the military service of the United States a salary of $2300.00. He received from the United States Government a salary of $360.00, the School Committee paying him the difference in salary of $1940.00. Of course, the Committee with its appropriation limited by law, cannot make good the difference in salary and at the same time fill the vacancy.

The School Committee calls to the attention of the Honorable City Council that by the provisions of the R. L. Chap. 12, Sec. 54, the City Council was limited to $12.00 on each thousand dollars of taxable property for local expenses. If this law were in force, and a policeman or a fireman or other employees of the City under the control of the City Council, entered the military or naval service of the United States Government, the City Council could fill the vacancy and make good the difference in his salary only by sacrificing the department of which the employee was a member.

By the provisions of Chapter 719 of the Acts of 1913, the $12 tax limit was abolished and the City Council was given power to fix its own tax limit. The City Council, however, has not fixed any tax limit and therefore, if a policeman or a fireman or other employee of the City under the control of the City Councils enters the military or naval service of the United States, the City Council can fill the vacancy and make good the difference in his salary without sacrificing the department of which he is a member because the City Council can increase the appropriation of that department for the financial year. The School Committee respectfully calls to the attention of the Honorable City Council that the City Council passed a resolution requesting the School Committee to introduce physical training in the public schools. On the recommendation of Dr. Sargent, the Committee appointed a director and assistant director at salaries of $2400 and $1800 respectively. The assistant director declined the appointment because the School Department of Fall River made her a better offer. A system of physical training in the public schools will involve an additional expenditure per year of at least $5000.

Under the new draft law where the maximum age has been increased to 45 years, there will be many more employees of the School Department enter the military and naval service of the United States.

Therefore, the School Committee respectfully requests His Honor the Mayor and the Honorable City Council that they appropriate a sum of money sufficient to make good the difference in salary of employees of the School Department who enter the military or naval service of the United States. The School Committee makes this request because the City Council is the only appropriating power of the city which can make good this difference in salaries without sacrificing the best interest of our 15,000 school children."

Mr. Gadsby, or in his absence Mr. McCue, was appointed to approve bills and payrolls for the month of September.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 23, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meetings of September 3rd and September 9th were approved.

The superintendent reported that 3,462 pupils were absent from school today, but that he could not ascertain how many of the children were absent on account of influenza, since this disease is not one of those reported to the Board of Health each day.

The question of closing the schools for a time on account of the prevailing epidemic was considered, and it was voted to refer the matter with full power to a committee consisting of His Honor the Mayor and two members of the board. The Mayor appointed Mr. Gadsby and Mr. Stearns to serve on this committee, and the committee agreed to meet tomorrow for investigation and conference with medical authorities.

The following report on the organization of the schools was submitted by the superintendent and was placed on file:

NUMBER OF PUPILS ENROLLED ON OPENING DAY, SEPTEMBER 11, 1918

	1917	1918
High and Latin School	2,000	1,858
Rindge Technical School	570	536
Elementary	10,807	10,794
Elementary	539	487
	13,968	13,675
Decrease		293

NUMBER OF PUPILS ENROLLED SEPTEMBER 20, 1918

High and Latin School	1,986
Rindge Technical School	636
Elementary	11,603
Kindergartens	641
	14,866

	Total No. of Pupils	*Average No. Pupils per Kindergarten	No. of Teachers	No. of Classrooms
High and Latin	1986		28	53
Rindge	636		24	26
Agassiz	389	40	35	12
Boardman	280	38	40	8
Ellis	417		38	13
Felton	149		31	6
Fletcher	525		36	15
Gannett	157	29	39	5
Gore	335	20	43	11
Haggerty	324	35	40	9
Harvard	513		40	16
Houghton	571	38	36	17
Kelley	656	35	40	16
Lowell	99	16	33	4
Merrill	241	25	40	8
Morse	648		46	14
Parker	142	64	35	6
Peabody	524	32	38	16
Putnam	467		39	13
Roberts	572		39	16
Russell	501		41	11
Shepard	258	20	32	9
Sleeper	324	37	40	9
Tarbell	169		33	5
Taylor	210	25	33	14
Thorndike	547	30	36	20
Webster	1015	50	42	25
Wellington	919	34	42	24
Willard	530	50	48	12
Wyman				
Open Air	45		15	6

*Not including kindergartens and special classes.

Average number of pupils to a teacher in the grades, not including kindergartens and special classes, 38.

The superintendent reported that twenty-seven students are taking the afternoon course in stenography and typewriting at the High and Latin School, which was established at the request of the government. He recommended that Josephine F. Hagarty and Gertrude M. Mason, teachers in the commercial department at the High and Latin School, be appointed to teach this afternoon course, at $3 an afternoon. The matter was referred to the Committee on Teachers.

The resignation of James M. Nelligan, a teacher in the Roberts School, to take effect September 16, 1918, was submitted by the superintendent, and referred to the Committee on Teachers.

At the request of His Honor the Mayor, Mr. McCue, vice-chairman, took the chair.

It was voted, on recommendation of the superintendent, that the sessions of evening schools for the season 1918-19 begin on Monday, October 14, 1918.

It was voted that the superintendent's recommendation in regard to the appointment of evening school principals and teachers be referred, when made, to the Committee on Teachers, with full power.

The following transfers, recommended by the superintendent, to take effect September 11, 1918, were referred to the Committee on Teachers: Fannie M. Field, from class at Tuberculosis Camp to Kelley School, at a salary of $1080 per year; Ellen T. O'Keefe, from Wyman to Ellis School; Mary H. Brooks, from Wyman to Shepard School; Harriet R. Harrington, from Wyman to Haggerty School; Agnes L. Moran, from Wyman to Morse School; Grace A. Hall, from Wyman Kindergarten to Shepard Kindergarten; Mary T. Cashman, from Webster to Ellis School; Florence E. Hunter, from Morse to Kelley School; Abbie M. MacNiff, from Girls' Trade School to Webster School.

A recommendation of the superintendent that Mary G. Cunningham be appointed a teacher at Rindge Technical School, at a yearly salary of $960, from September 23, 1918, was referred to the Committee on Teachers.

The superintendent recommended that a temporary teacher of carpentry be ap-

pointed at the Rindge Technical School, at the rate of $1500 per year, from September 24, 1918. The recommendation was referred to the Committee on Teachers, and on their recommendation, it was voted to appoint a teacher of carpentry temporarily. The question of the salary to be paid this teacher was referred to the Committee on Finance.

On recommendation of the superintendent, the question of establishing a course in cooking at the High and Latin School was referred to the Committee on Instruction and Curriculum.

A recommendation of the superintendent that Leverett L. Preble, Charles C. Jones and Edward P. Chester be paid additional compensation of $200 for the year 1918-19, for the work which they perform in the afternoon trade courses at Rindge Technical School, was referred to the Committee on Finance.

A letter from Mrs. Nettie L. White, a teacher in the Trade School for Girls, asking that she be allowed to withdraw her request for leave of absence, which was granted by the board at the last meeting, was referred to the Committee on Teachers.

His Honor the Mayor took the chair.

Colonel John D. Billings, principal of the Webster School, appeared before the committee, and requested that a sub-master be appointed to his school, or that the manual training teacher now at the school, Mr. Howard, be allowed to perform the duties performed by the sub-master heretofore, and be given extra compensation for this work. The matter was taken under consideration by the board.

On recommendation of the agent, Gerald T. Liston, who has been temporary clerk in the school department, was appointed a permanent clerk, at a salary of $1000 per year, from September 1, 1918. Mr. Liston has been certified by the Civil Service Commission for a position as permanent clerk.

The following financial report, submitted by the agent, was received and placed on file:

FINANCIAL REPORT, SEPTEMBER, 1918

	Appropriation	Expended to August 1	Expended during July and August	Total Expenditures	Balance
General Expenses					
Salaries ..	$37,475.00	$11,858.75	$2,969.00	$14,827.75	$22,647.25
Supplies ..	4,276.00	922.10	585.64	1,507.74	2,768.26
Teachers' Salaries	662,844.00	215.001.17	53,793.10	268,794.27	394,049.73
Text-books & Supplies ..	41,000.00	6,567.48	2,845.13	9,412.61	31,587.39
Tuition to Other Cities	50.00				50.00
Transportation of pupils	550.00	104.80		104.80	445.20
Support of Truants ...	100.00		10.14	10.14	89.86
Janitor Services	65.543.73	16,003.32	10,790.37	26,793.69	38,750.04
Fuel and Light	52,890.88	6,885.09	9,733.78	16,618.87	36,272.01
Repairs, Bldgs. & Grounds	20,000.00	3,045.29	1,913.86	4,959.15	15,640.85
Furniture and Furnishings	670.00	140.50	6.60	147.10	522.90
Janitors' Supplies	1,996.00	175.86	742.33	918.19	1,077.81
Other School Expenses .	2,258.96	1,456.16	674.01	2,130.17	128.79
Special Appropriation for Rindge	1,000.00		999.60	999.60	.40
Contingent Fund	3,480.66				3,480.66
	$894,135.23	$262,160.52	$85,063.56	$347,224.08	$546,911.15

The question of the rate of payment to janitors for work in connection with the playgrounds during the summer, was brought up by the agent, and was referred to the Committee on Finance.

The Committee on Teachers submitted the following report:

"The Committee on Teachers have considered the following recommendations of the superintendent, which were referred to this committee at the last meeting of the board:

1. Recommendation of the superintendent that Harold B. Blazo, principal of the Haggerty School, be appointed temporary assistant superintendent of schools, from October 1, 1918, with no change in salary.

. Recommendation of the superin-
dent that Clintina B. Curtis, mas-
's assistant at the Haggerty School,
appointed temporary master of that
ool, from October 1, 1918, with no
nge in salary.

he Committee conferred with Mr.
zo and Miss Curtis at a meeting held
sday, September 17, 1918.

t was moved by Mr. Gadsby that the
ommendations of the superintendent
not adopted, because:

st. In the opinion of the committee,
Ir. Blazo was necessary last year to
st Superintendent Fitzgerald and
istant Superintendent Herlihy in the
ction of the social center work, he
be more necessary this year.

nd. Because in appointing an assist-
superintendent we must also con-
r the consequences to the school
n which the master temporarily re-
s. In the case of Mr. Blazo, the
ter's assistant who has been recom-
ded for the position has admitted to
committee that she has never super-
d the work of a fellow teacher dur-
school hours; that her work is con-
l to her own classroom, except for
hirty minute period once a week,
n she teaches in the seventh grade.

rd. The committee finds on investi-
on that the work of Mr. Blazo last
r as supervisor of social centers had
hing to do with evening school work,
o quote the words of Mr. Blazo him-
, 'The only connection between the
demic teaching in the evening schools
the social center work was that they
e held in the night time.' We find
Mr. Blazo was master of a gram-
evening school for seven years.

his motion was adopted, Mr. Gadsby
Mr. McCue voting yes, Miss Wins-
voting no.

Ir. Gadsby moved that the Committee
Teachers recommend that Mr. Her-
H. Bates of the Wellington School
appointed temporary assistant super-
ndent of schools. The Committee
es this recommendation because:

st. Under the new system the grad-
s of Normal Schools are given the
ference in appointments to the even-
schools. Mr. Bates has had experi-
of more than twenty years training
s who have been graduated from the
nal schools and who have had no ex-
ence as teachers. Therefore in the
ion of the committee, he would make
irst-class man for evening school
k.

nd. Under the present system the
duates of the normal schools are
nitted to substitute in the day
ools. Mr. Bates' experience as su-
visor of the Wellington Training
ool will materially assist him in su-
vising their work.

rd. Over one-half of the teachers in
grammar and primary schools of Cambridge have been trained by Mr. Bates at the Wellington Training School. They are well acquainted with Mr. Bates and he should, therefore, make a first-class man for this temporary position of supervising these teachers.

4th. Before the Wellington Training School was abolished, Mr. Bates was assisted by two women supervisors who went about the building from room to room supervising the work of the teachers. One of these supervisors has been transferred to another school, but there is at present one of the supervisors who still performs this work, so that the Wellington Grammar School is the only grammar school in the city which has a supervisor in addition to the master who goes about from room to room supervising the work of the teachers and has no classroom of her own.

Therefore, if Mr. Bates is appointed assistant superintendent, this supervisor can continue in her work of supervising the other teachers in the school.

Mr. McCue moved in substitution that Mr. Buckley, master of the Ellis School, be appointed temporary assistant superintendent, because of his record and qualifications. The substitute motion was lost on a roll call, Miss Winslow and Mr. Gadsby voting no; Mr. McCue voting yes.

The original motion was then unanimously adopted.

It was voted, on motion of Mr. Gadsby, that Mr. Blazo be appointed supervisor of social center work, at the same salary as he received last year for this work.

It was voted that the request of Mrs. Edwina Quincy Ott that she be allowed to continue as a teacher in the kindergarten of the Kelley School be not granted, as this teacher has not married a person in the military or naval service of the United States."

It was moved that this report presented by the Committee on Teachers be adopted by the board.

It was moved in substitution that farther consideration of this report be postponed until the next meeting.

The original motion, that the report of the Committee on Teachers be adopted, was then adopted by the board on a roll call, Miss Winslow, Messrs. McCue, Gadsby and Murphy voting yes; Mrs. Reed and Mr. Stearns voting no.

It was then voted that Mary I. Vinton be appointed temporary master of the Wellington School, with no change in salary, from September 23, 1918.

It was voted that the board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, October 14, 1918.

Regular meeting.

Hon. Edward W. Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The regular order of business was suspended.

The Committee on Teachers reported and the board approved the adoption of a list of evening school principals and teachers recommended by the superintendent. This matter had been referred to the Committee on Teachers, with full power, at the last meeting.

The following transfers, which had been referred to the Committee on Teachers at the last meeting of the Board, were on recommendation of that committee, approved by the board: Ellen T. O'Keefe, Wyman to Ellis; Harriet R. Harrington, Wyman to Haggerty; Agnes L. Moran, Wyman to Morse; Mary H. Brooks, Wyman to Shepard; Clara A. Hall, Wyman Kindergarten to Shepard Kindergarten; Mary T. Cashman, Webster to Ellis; Abbie M. MacNiff, Girls' Trade to Webster; all to take effect September 11, 1918.

On recommendation of the Committee on Teachers, it was voted to accept the resignation of James M. Nelligan, a teacher in the Roberts School, to take effect September 16, 1918.

The regular order of business was resumed.

The records of the meeting of September 23, 1918, were approved.

The resignation of Herbert H. Bates as temporary assistant superintendent of schools was accepted, to take effect October 15, 1918.

The resignation of Mrs. Edwina Quincy Ott, assistant in the kindergarten at the Kelley School, was submitted by the superintendent and referred to the Committee on Teachers.

On recommendation of the superintendent, it was voted that James Dugan, master of the Thorndike School, be appointed temporary assistant superintendent of schools, from October 15, 1918.

Mr. Gadsby refused to vote on the above recommendation, stating that he did not understand the duties of the position for which he was voting; that if the more important duties were supervising the day schools, he would vote yes; if the more important duties were supervising the evening schools, he would vote no.

The superintendent presented a report of a sub-committee of the Board of Examiners, suggesting an amendment to Section A of the regulation for Rating in Experience, contained in the Rules for the Examination, Certification and Appointment of Teachers. The report was referred to the Committee on Teachers, and the secretary was instructed to send a copy of the same to each member of the board.

The superintendent asked that he be authorized to select teachers from the grades who have shown marked ability to teach prevocational subjects, and place them in the positions now made temporarily vacant by reason of teachers having been called into service or having resigned. This recommendation was referred to the Committee on Teachers.

His Honor the Mayor reported that the committee appointed at the last meeting to consider the closing of schools on account of influenza, had voted to close the schools on Tuesday, September 24th. The question of opening the schools was left with this committee.

The School Committee unanimously gave a vote of thanks and appreciation to those teachers who have been engaged in any public service during the time school has been closed. The teachers have been assisting the Board of Health in caring for the sick, have done Red Cross work, clerical work for the various draft boards, and have helped in the Liberty Loan drive.

A vote of thanks was also tendered to John J. Roach, head janitor, for his assistance at the hospital being conducted at the Merrill School, and to the following janitors who volunteered for service at this hospital:—

Henry P. Brown, Houghton School.
Thomas Bullock, Latin School.
Thomas E. Bunyon, Washington Building.
Patrick B. Burns, Putnam School.
John F. Carr, Morse School.
Joseph W. Cronin, Wellington School.
Jeremiah T. Collins, Kelley School.
J. Joseph Corcoran, Rindge Technical School.
Thomas Culhane, Russell School.
William W. Dale, Willard School.
Margaret Duffy, Gannett School.
Dennis J. Healey, Gore School.
William Holden, Webster School.
Thomas A. Hughes, Thorndike School.
Hugh Keenan, Webster School.
Dennis T. Kelley, Taylor School.
David D. Mahoney, Ellis School.
Michael F. Marks, Wellington School.
Thomas K. Martin, Fletcher School.
Patrick J. Monahan, Thorndike School.
John Mooney, Peabody School.
Mary A. Moynahan, Lowell School.
J. E. Arthur Plant, Shepard School.
James J. Reagan, Boardman School.
Timothy Ryan, Haggerty School.
Thomas R. Sheridan, Harvard School.
William G. Sheridan, Roberts School.
Daniel Sullivan, Rindge Technical School.
William J. Sullivan, Agassiz School.
John H. Trodden, Merrill School.
Mrs. Annie Minihan, Matron, Roberts School.

The agent submitted the following financial report, which was placed on file:

FINANCIAL REPORT, OCTOBER 1, 1918.

	Appropriation	Expended to September 31	Expended during September	Total Expenditures	Balance
General Expenses					
Salaries ...	$37,475.00	$14,827.75	$2,995.08	$17,822.83	$19,652.17
Supplies ..	4,276.00	1,507.74	645.24	2,152.98	2,123.02
Teachers' Salaries	662,844.00	268,794.27	49,629.36	318,423.63	344,420.37
Text Books & Supplies ..	41,000.00	9,412.61	4,751.52	14,164.13	26,835.87
Tuition to Other Cities	50.00				50.00
Transportation of Pupils	550.00	104.80	70.00	174.80	375.20
Support of Truants ...	100.00	10.14	13.00	23.14	76.86
Janitor Services	65,543.73	26,793.69	4,776.92	31,570.61	33,973.12
Fuel & Light	52,890.88	16,618.87	20,724.84	37,343.71	15,547.17
Repairs	20,000.00	4,959.15	11,496.50	16,455.65	3,544.35
Furniture and Furnishings	670.00	147.10	150.00	297.10	372.90
Janitors' Supplies	1,996.00	918.19	235.98	1,154.17	841.83
Other Expenses	2,258.96	2,130.17	2.55	2,132.72	126.24
Special Rindge Appropriation	1,000.00	999.60		999.60	.40
Contingent Fund	3,480.66				3,480.66
	$894,135.23	$347,224.08	$95,490.99	$442,715.07	$451,420.16

The question of disposing of the Reed School building was brought up, and was referred to His Honor the Mayor for investigation and report.

A petition from the parents of the Merrill School district, to the effect that this school be not disorganized was submitted by the superintendent. The superintendent stated that some provision would have to be made for the pupils of this school, and suggested using the Harvard School in the afternoon, or hiring a building in the district for this purpose. The entire matter was referred to the Committee on Buildings and Grounds, with full power, after consultation with the superintendent.

It was voted that the board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, October 28, 1918.

Regular meeting.

His Honor, Mayor Quinn, in the chair. Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue, Murphy and Stearns.

The records of the meeting of October 14, 1918, were approved.

His Honor, Mayor Quinn, reported for the special committee appointed to consider the question of whether or not the schools should remain closed on account of the prevalence of influenza, that this special committee had voted to open the schools on Monday, October 28th, 1918, subject to such restrictions as the Mayor and the superintendent might deem wise, such as medical inspection of all pupils.

The superintendent submitted the following schedule, prepared by the Board of Health, showing the arrangement made by the Board of Health for the inspection of all children on the first day of school:

Monday, October 28, 1918.

School	Time	Nurses
Agassiz	8:45	
Harvard	11:00	Miss Courtney
Felton	12:30	
Wellington	8:45	
Kelley	10:30	Mrs. McGrath
Gannett	12.00	
Thorndike	8:45	
Putnam	10:00	
Taylor	11:00	Dr. Luck
Gore	12:30	
Fletcher	8:45	
Roberts	10:00	Miss Thacher
Boardman	11:00	
Ellis	8:45	
Sleeper	9:45	Miss Cann
Wyman	11:00	
Shepard	12.00	
Russell	8:45	
Lowell	10:00	Miss Church
Haggerty	11:00	
Peabody	12:30	
Morse	8:45	Miss Doherty
Willard	10:00	
Webster	12:00	
Tarbell	1:00 P. M.	
High	8:45	
Houghton	11.00	Miss Woodworth
Parker	12:30	

A recommendation of the superintendent that Mary A. Boland be appointed temporary master of the Thorndike School, at a yearly salary of $2040.00, to take effect November 4, 1918, was referred to the Committee on Teachers.

A recommendation of the superintendent that Annie M. Brady be appointed a teacher of cooking in the Thorndike School, at a yearly salary of $960, from November 4, 1918, was referred to the Committee on Teachers.

The resignation of Adeline H. McCormick a teacher in the Trade School for Girls, to take effect September 1, 1918, was referred to the Committee on Teachers.

A recommendation of the superintendent that John H. Graham, sub-master of the Thorndike School, be granted leave of absence from September 1, 1918, until released from military duty, was adopted. The question of paying Mr. Graham the difference between his present salary and the salary paid him as sub-master of the Thorndike School was referred to the Committee on Finance.

A recommendation of the superintendent that Anna C. Coleman, a teacher of sewing in the elementary grades, be granted leave of absence without stipend for one year, from September 1, 1918, was referred to the Committee on Teachers.

The superintendent submitted a communication from the secretary of the United War Work Campaign, requesting permission to have literature regarding this campaign distributed in the schools. It was voted, on recommendation of the superintendent, that this request be granted.

The resignation of W. Mortimer Macvicar as principal of the Roberts Evening School, to take effect October 8, 1918, was referred to the Committee on Teachers.

The superintendent recommended the transfer of George B. Colesworthy, principal of the Haggerty Evening School, to be principal of the Roberts Evening School, from November 4, 1918, at a salary of $4 per evening. The recommendation was referred to the Committee on Teachers.

A recommendation of the superintendent that Elizabeth G. Nelligan, principal of the Sleeper School, be appointed principal of the Haggerty Evening School, from November 4, 1918, at a salary of $4 per evening, was referred to the Committee on Teachers.

The question of appointing a temporary teacher-coach at Rindge Technical School was referred to Mr. Murphy, as chairman of the Committee on Athletics, with full power.

The superintendent recommended Catherine H. Shaughnessy as a temporary clerk in the School Department, at a salary of from $650 to $750 per year. Miss Shaughnessy has been certified for the position by the Civil Service Commission, together with two other applicants, who have declined the position. The School Committee voted to appoint Miss Shaughnessy a temporary clerk in the School Department, at a salary of $15.00 per week, to take effect October 28th, 1918.

A recommendation of the superintendent that the following books be adopted for use in the schools was referred to the Committee on Instruction and Curriculum: My Country, by Grace A. Turkington, published by Ginn & Company; Bugle Calls of Liberty by South-

worth and Paine, published by Iroquois Publishing Company; Drill and Problem Book in Arithmetic, by Alvord and Davis, published by Iroquois Publishing Company.

On recommendation of the Committee on Finance, to which the matter had been referred, it was voted to adopt the superintendent's recommendation that the salary paid to a temporary teacher at Rindge Technical School be at the rate of $1500.00 per year.

It was also voted, on recommendation of the Committee on Finance, to adopt the superintendent's recommendation that Leverett L. Preble, Charles C. Jones and Edward P. Chester be paid additional compensation of $200 for the year 1918-19, on account of work performed in teaching the afternoon trade classes at Rindge Technical School.

It was voted, on recommendation of the Committee on Teachers that Jane S. Feeny be appointed assistant manager of the Thorndike School, at a salary of $3 per evening, to take effect when the School Centers open.

It was also voted, on recommendation of the Committee on Teachers, that Josephine C. Wyman be appointed assistant manager of the Peabody and Agassiz School Centers at a salary of $3 per evening, to take effect when the School Centers open.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation that he be allowed to select from the grades teachers who have shown marked ability in prevocational work and place these teachers temporarily in the positions made vacant by reason of teachers having resigned or having been called into war service.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation of Josephine F. Hagarty and Gertrude Mason as teachers of the afternoon classes in typewriting and shorthand established at the High and Latin School at the request of the United States Government, at a salary of $3 per afternoon.

It was voted, on recommendation of the Committee on Teachers, to adopt the superintendent's recommendation of Mary H. Cunningham as a teacher in Rindge Technical School, at a yearly salary of $960, from September 23, 1918.

It was voted, on recommendation of the Committee on Teachers, to grant the request that Nettie L. White, a teacher of sewing in the grades, for leave to withdraw her request for a year's leave of absence.

Miss Winslow, as chairman of the Committee on Teachers, reported that the Committee on Teachers had voted that the superintendent be instructed to transfer Florence E. Hunter from the Kelley School to some school where there is no vacancy in the sub-mastership; Mr. Gadsby and Mr. McCue voting yes and Miss Winslow voting no.

A motion to the effect that the report of the Committee on Teachers be adopted was lost on a roll-call: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Mr. Murphy and Mr. Stearns voting no; Mr. Gadsby and Mr. McCue voting yes.

It was then voted on a roll-call that the transfer of Florence E. Hunter from the Morse to the Kelley School be approved, to take effect September 11, 1918: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Mr. Murphy and Mr. Stearns voting yes; Mr. Gadsby and Mr. McCue voting no.

Mr. McCue, chairman of the Committee on Buildings and Grounds, reported that after consultation with the superintendent, it was voted to allow pupils of the Merrill School district to attend school in the Harvard School for the present. It was voted on recommendation of the superintendent that these pupils attend school from 9.00 until 12.30 until further notice.

His Honor, Mayor Quinn, appointed the following members to approve bills: for the month of November, Mr. McCue, or in his absence, Mr. Stearns; for December, Mr. Stearns, or in his absence, Mrs. Reed.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 18, 1918.

Regular meeting.

Mr. McCue, vice-chairman, in the air.

Members present: His Honor, Mayor Quinn, Mrs. Reed, Miss Winslow, Messrs. Gadsby, McCue and Murphy.

The records of the meeting of October 28th, 1918, were approved.

The following communication, submitted by the superintendent, was ordered spread on the records:—

Board of Health,
City of Cambridge, Mass.,
November 5, 1918.

Superintendent of Schools,
Cambridge, Massachusetts.

Dear Sir:—

The staff of the Cambridge Emergency Influenza Hospital wish to thank the janitors and teachers of your department who so promptly volunteered their service in many lines at this institution during the great emergency of October. 1918. Their work was individually and collectively appreciated by the management, and we wish to convey to them our sincere thanks.

Yours truly,
L. R. Burnett,
Medical Director,
Emergency Hospital.

A recommendation of the superintendent that the schools close on Wednesday afternoon, November 27, 1918, at 1.30, for the Thanksgiving vacation, was adopted.

On recommendation of the superintendent, it was unanimously voted that section 107 of the Rules of the School Committee be amended to read as follows:

Section 107. **Office Hours.** The offices of the board shall be open for business every day throughout the year, except Sundays and legal holidays, from eight o'clock A. M. to four o'clock P. M., except that on Saturdays the office may be closed at 12 o'clock, M.

A recommendation of the superintendent that the American Red Cross be allowed to place collection boxes in the various schools was adopted.

The superintendent recommended that a prevocational class be established at the Ellis School. The superintendent also recommended that a prevocational class for girls be established at the Webster School. Both recommendations were referred to the Committee on Teachers.

A recommendation of the superintendent that additional accommodations be secured for the pupils of the Willard School, was referred to the Committee on Buildings and Grounds.

A report of the superintendent on the organization of the schools as of November 18th, 1918, was received and placed on file.

A recommendation of the superintendent that a nutrition class be established in the Taylor School, at no expense to the School Committee, was adopted.

On recommendation of the superintendent, it was voted that Emerson Priest, a senior at Rindge Technical School, be allowed to finish his course at that school without payment of tuition.

The superintendent reported that Louise C. Patterson, a teacher in the Harvard School, has been placed on the Massachusetts Teachers' Retirement List, from November 7, 1918.

A request from Cecil T. Derry, a teacher in the High and Latin School, for leave of absence until released from military service, was referred to the Committee on Finance.

The superintendent recommended the following teachers for appointmnt in the elementary schools, to take effect November 18, 1918: Kathryn A. Biggane, Ellis School; Lillian M. Brown, Gore School; Esther M. Spaulding, Harvard School; Helen M. Welch, Harvard School; Agnes M. MacLean, Kelley School; Anna F. Kelley, Morse School; Catherine M. Connell, Roberts School; Marguerite E. Brenner, Shepard, School; Caroline B. Butler, Open Air Class at Thorndike School; Alice G. Nolan, Thorndike School; Loretta M. O'Connell, Webster School; M. Agnes Tierney, Wellington School; Esther M. Hanley, Wellington School; Alice G. Lynch, Willard School; Gertrude B. Maguire, Willard School; Mary R. O'Keefe, Willard School; Marguerite M. Mahoney, Wyman Open Air School. These recommendation and the question of the salary to be paid these teachers were referred to the Committee on Teachers.

A recommendation of the superintendent that Harriet D. Cunningham be appointed a teacher in the Webster School, at a yearly salary of $888, from November 18, 1918, was referred to the Committee on Teachers.

The superintendent recommended the following transfers, which were referred to the Committee on Teachers, and later, on recommendation of that committee, were approved: Mary E. Quirk, from the sixth grade at the Roberts School to the prevocational class at the Roberts School, at a yearly salary of $1140, to take effect November 18, 1918; Honora F. O'Brien, from the special class at the Harvard School to the prevocational class at the Thorndike School, at a yearly salary of $1200, to take effect December 2, 1918.

On recommendation of the superintendent and of the Committee on Teachers, Katharine A. Brennan was appointed teacher of the prevocational class at the Putnam School, at a yearly salary of $1020, to take effect November 18, 1918.

The superintendent recommended that Gertrude A. Duffy be transferrd from the prevocational class for boys at the Webster School, to teach the prevocational class for girls at that school, when established, at a yearly salary of $1200. The recommendation was referred to the Committee on Teachers.

The following temporary transfers, recommended by the superintendent,

were referred to the Committee on Teachers: Agnes P. Goggin, from Wellington School to High and Latin School; Ellen C. Doherty, from Wellington School to High and Latin School.

A supplementary list of teachers recommended by the superintendent for appointment in the evening schools for the season 1918-1919, was referred to the Committee on Teachers.

The superintendent reported that the School Centers had opened on Monday, November 11th, 1918.

A list of teachers recommended for appointment in the School Centers for the season 1918-1919, was referred to the Committee on Teachers.

The superintendent recommended Joseph J. Smith as manager of the Thorndike and Lowell School Centers, at a salary of $4 per evening, to take effect November 11, 1918. The recommendation was referred to the Committee on Teachers.

A recommendation of the superintendent that John B. Whoriskey be appointed director of the Community Chorus work in the School Centers for the season 1918-1919, at a salary of $4 per evening, was referred to the Committee on Teachers.

The superintendent recommended that John E. Howard, prevocational teacher at the Webster School, be paid the additional sum of $228 for the school year 1918-1919, for the extra duties which he performs at that school at the request of the master. The recommendation was referred to the Committee on Finance.

A recommendation of the superintendent that the question of the salary to be paid James Dugan, temporary assistant superintendent of schools, be referred to the Committee on Finance, was adopted.

The superintendent reported that in accordance with a request of the Board, he had asked Harold B. Blazo, master of the Haggerty School, to reconsider his decision not to accept the position of supervisor of school centers for the year 1918-1919. The superintendent stated that Mr. Blazo still felt that he could not accept the position this year.

The agent recommended that the sum of $7500 be transferred from the appropriation for Teachers' Salaries to the appropriation for Repairs, Buildings and Grounds. The recommendation was referred to the Committee on Teachers.

The agent recommended that the sum of $1000 be transferred from the Contingent Fund to the appropriation for Other School Expenses. The recommendation was referred to the Committee on Finance.

The agent reported that William W. Dale, janitor of the Parker School, has applied to the City Council for a pension. This report was laid on the table until the next meeting.

The agent recommended that James J. Reagan, janitor of the Boardman School, be transferred to the Willard School, at a salary of $1194.73, to take effect November 22, 1918. The recommendation was laid on the table until the next meeting.

A communication from Patrick J. Monahan, assistant janitor of the Thorndike School, requesting the School Committee to consider him as an applicant for the position of janitor of the Boardman School, was referred to the Committee on Buildings and Grounds.

The Committee on Teachers reported on several matters referred to the committee at the last meeting of the board.

It was voted, on recommendation of the Committee on Teachers, that Helen H. Taylor be appointed assistant director of physical education, at a yearly salary of $1800, to take effect November 19, 1918.

On recommendation of the Committee on Teachers, it was voted to accept the resignation of W. Mortimer MacVicar as principal of the Roberts Evening School, to take effect October 8, 1918.

On recommendation of the Committee on Teachers, it was voted to accept the resignation of Adeline H. McCormick, a teacher in the Trade School for Girls, to take effect September 1, 1918.

It was voted, on recommendation of the Committee on Teachers, to grant leave of absence without stipend, for one year from September 1, 1918, to September 1, 1919, to Anna C. Coleman, a teacher of sewing in the elementary grades.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation that Mary A. Boland, principal of the Taylor School, be appointed temporary master of the Thorndike School, to take effect November 4, 1918. The question of the salary to be paid to Miss Boland was referred to the Committee on Finance.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation that Annie M. Brady be appointed a teacher of cooking in the Thorndike School, at a yearly salary of $960, to take effect November 18, 1918.

It was voted, on recommendation of the Committee on Teachers, to approve the transfer of George B. Colesworth from the position of principal of the Haggerty Evening School to the position of principal of the Roberts Evening School, to take effect November 4, 1918.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation of Elizabeth G. Nelligan as principal of the Haggerty Evening School, at a salary of $4 per evening, to take effect November 4, 1918.

On recommendation of the Committee on Instruction and Curriculum, it was voted to adopt the superintendent's recommendation that the following books be adopted for use in the elementary grades: My Country, by Grace A. Turkington, published by Ginn & Company; Bugle Calls of Liberty, by Southworth and Paine, published by Iroquois Publishing Company; Drill and Prob

m Book in Arithmetic, by Alvord and avis, published by Iroquois Publishing ompany.

Mr. Murphy, chairman of the Committee on Athletics, reported that Robt E. Barr had been appointed temporary coach at Rindge Technical School, a salary of $5 per day, to take effect tober 28th, 1918. This matter had been referred to Mr. Murphy, with full power, at a previous meeting of the Board.

It was voted that the board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday November 25, 1918.

Regular meeting.

Mr. McCue, vice-chairman, in the ir.

Members present: Mrs. Reed, Miss nslow, His Honor, Mayor Quinn, ssrs. Gadsby, McCue and Murphy.

The records of the meeting of No- ber 18, 1918, were approved.

The superintendent reported that za D. Watson, a teacher in the Wil- l School, had been placed on the ssachusetts Teachers' Retirement t, to take effect December 20, 1918. e report was referred to the Commit- on Teachers.

A recommendation of the superinten- t that schools close for the Christ- s vacation on Friday, December 20, 8, and re-open on Monday, Decem- 30, 1918, was adopted.

The superintendent recommended that lian S. Boothe, assistant in the Wel- ton Kindergarten, be granted leave absence without stipend, from Janu- 13, 1919, to May 1, 1919. The rec- mendation was referred to the Com- tee on Teachers.

A recommendation of the superinten- t that John G. Wolcott, a teacher in High and Latin School, be granted ve of absence for military service, m September 24, 1918, was referred the Committee on Finance.

A recommendation of the superinten- t that Mary E. Regan, a teacher in Kelley School, be transferred to the cial class in that school, at a yearly ary of $1176, from September 11, 8, was referred to the Committee on achers.

The superintendent recommended that attendance officers be paid $2 an ning for assisting in the organization the evening schools on the opening hts. The recommendation was re- red to the Committee on Teachers.

Communications were received from . Robert O. Small, Deputy Commis- ner of Education, approving the work ducted in the Rindge Evening Indus- l School, in the Girls' Trade School, l in the Evening Trade School for men during the year 1917-1918. e communications were placed on file.

The following communication from n W. Wood, Jr., principal of Rindge hnical School, was received, ordered ead on the records and referred to Committee on Finance:

Rindge Technical School,
Cambridge, Mass.
November 25, 1918.

. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

ar Sir:—

At various times during the past few rs I have addressed the School ard, urging that something be done renew and supplement our equipment l to improve the physical condition of plant. For various reasons the Board has found itself unable to provide the necessary funds, although I believe they have agreed each time that, were the funds available, the recommendations made should be carried out. On the last occasion I appeared personally before the Committee on Finance, stated the case for the school, and was told that it was inadvisable to proceed at that time because of the war. Now that the war has ceased, I hasten to renew the requests made last spring, with certain additions made necessary by the overcrowded condition of our shops and science department. I am enclosing with this a resume of these previous requests with the additions noted.

It should be added that the list herewith submitted is not complete. It will serve to suggest, however, the great need of additions and extensions if our work is not to be hampered constantly by the conditions under which it is done.

Furniture and Equipment

1. **Desks and chairs in Washington Building.** When the Washington Building was erected no new furniture was ever provided for it. The furniture now in use there was brought from various grammar school buildings and installed without even a coat of varnish. That was fifteen years ago. These desks, or what is left of them, should be retired, and new furniture installed.

2. **Chairs for Assembly Hall.** No new chairs have ever been provided for the hall since the building was erected. The cheap, uncomfortable settees which are in use are rapidly being used up, and should be replaced by a complete new set of chairs for the whole hall.

3. **Reading Desk.** The assembly hall should be provided with a suitable reading desk as in the Latin School Hall, with some presentable furniture for the platform.

4. **Walls and Ceilings in Washington Building.** These walls and ceilings have never been painted or kalsomined since the building was erected.

5. **New Stair Treads.** The stair treads in the Washington Building should be renewed to prevent the noise of passing over the stairs disturbing the whole school.

6. **Laboratory Tables.** A complete set should be obtained, to take care of a class of 20.

7. **Safe for Records.** The office records are entirely unprotected. A modern safe should be provided for this purpose.

8. **Drawing Department.** The conditions are so bad here that we actually have to allow boys to sit on tables, as there are not chairs enough to go around. A complete outfit of adjustable tables should be provided, also cupboards and lockers in which to store drawings. The necessary re-arrangement of the whole drawing department is described in the Report of the Superintendent of Schools for 1917, and in my letters of February 11 and April 8, 1918. I desire to renew all of the recommendations made at that time. In addition to the above about 25 complete

sets of instruments are needed to supply all of the boys.

9. **Machine Shop.** In addition to list submitted February 11 and April 8, equipment should be provided for work in auto repairing. This should include motors of various makes, and at least one complete chassis. Besides this, various small tools will be needed.

10. **Walls and Ceilings in Shop Building.** The walls and ceilings in the printing room and in the hallways should be renovated, also in room 3. Something will have to be done to replace the deck canvas on the hallway floor of the shop building. This canvas has been in continual service since 1892.

11. **Woodworking Department.** In addition to previous lists, a 30 inch buzz planer, and the list printed on small note paper.

12. **Printing Department.** In addition to previous lists, a new room should be provided for a press room, and the printing machinery installed therein.

13. **Science Department.** In addition to previous lists, plumbing for the chemical laboratory should be completely renewed, a recitation room for science classes should be provided, and adequate quarters for the electrical classes should be provided.

14. **Business Department.** All previous recommendations urgently renewed, with special attention to adequate room and equipment.

15. **Machinery List.** The following machinery is urgently needed: 1 Peerless adjustable back-rest for wood-turning lathe; 1 Variety Saw No. 330; 1 American Irregular molding machine, Single Spindle; 1 sixteen inch safety cylinder-head buzz planer; 1 combination upright and horizontal wood-workers' drill; 1 thirty inch band saw machine.

In addition to these it would be of the utmost value to use to have a new milling machine for both day and evening classes.

Respectfully submitted,
John W. Wood, Jr.,
Head Master.

The following communication from Leslie L. Cleveland, principal of the High and Latin School, was received, ordered spread on the records and referred to the Committee on Finance.

High and Latin School,
Cambridge, Mass.
November 25, 1918.

Supt. M. E. Fitzgerald,
Cambridge, Mass.

Dear Mr. Fitzgerald:—

I understand there is a possibility of the board's being able to spend more money upon the schools than it had expected to spend. There are so many desirable things that could be done, it is difficult to mention particular ones.

Some years ago, you showed me a plan for the installation of clocks and telephones. Perhaps the appropriation for the annex provides for the situation. If not, we shall have three separate clock systems instead of two as now, and still more rooms to reach without a telephone. You know how very important it is to have in the central administration office a master clock accurately controlling subsidiary clocks in the whole school plant. You also know how expensive it is in time and money to employ masters, teachers and secretaries for running errands to various rooms.

As yet, we have no fire alarm which is at all adequate. At present, in neither building, can an alarm be given which will be heard throughout the building and, such as it is, it can only be rung in one place.

The school is fortunate in having the Hopkins Fund which well takes care of our needs in reference books, pertaining to classical subjects. As a result, an excellent reference library along those lines has been built up and can be kept up-to-date. In other fields of school work, however, we have very little, and almost nothing of recent date. Our encyclopaedias and general reference books are old. The school should have encyclopaedias of various kinds which are up-to-date. Every department should be given a fair equipment of reference books and magazines. With such equipment, no large sum would be required for its proper maintenance.

As I have often mentioned, the commercial department should possess a laboratory of machines and devices found in good business offices so that our scholars may become well acquainted with such things while in school.

The offices of administration are in need of a considerable number of filing cases where all official records of every kind can be properly and safely kept.

When the annex is finished, the drawing department will have room to take up work not possible now, but work which the school should offer. When the department moves into its new quarters, it will need quite a number of things. If the work develops as it should, and as I believe it will, another teacher will be needed.

These are the things which occur to me now as most pressing. I hope they may be found possible to meet some of these needs at an early date. If you and the school committee are interested in any particular thing, I shall be glad to give you a more careful study of the same.

Very truly yours,
L. L. Cleveland,
Head Master.

The Committee on Teachers reported on several matters referred to that committee at the last meeting.

It was voted, on recommendation of the Committee on Teachers, to adopt the superintendent's recommendation that a prevocational class be established at the Ellis School.

It was also voted, on recommendation of the Committee on Teachers, to adopt the superintendent's recommendation that a prevocational class for girls be established at the Webster School.

On recommendation of the Committee on Teachers, it was voted to approve

e superintendent's recommendation
at Gertrude A. Duffy be transferred
om the prevocational class for boys at
e Webster School to the prevocational
ass for girls at that school, at a yearly
lary of $1200, to take effect Novem-
r 2, 1918.

On recommendation of the Committee
Teachers, the following temporary
ansfers, recommended by the superin-
ndent, were approved: Agnes P.
ggin and Agnes C. Doherty, from the
ellington School to the High and
tin School.

A supplementary list of teachers rec-
mmended by the superintendent at the
st meeting for appointment in the
ening schools for the season 1918-19,
re approved, on recommendation of
e Committee on Teachers.

On recommendation of the Committee
Teachers, it was voted to adopt the
perintendent's recommendation that
seph J. Smith be appointed manager
the Thorndike and Lowell School
nters, at $4 an evening, from Novem-
r 11, 1918.

It was also voted to adopt the super-
tendent's recommendation of John B.
horiskey as director of the Commun-
y Chorus work in the Evening Schools
d School Centers for the season 1918-
19, at $4 an evening, to take effect
ovember 20, 1919.

It was voted, on recommendation of
e Committee on Teachers, to adopt
e superintendent's recommendation of
list of teachers for appointment in the
hool Centers for the season 1918-
19.

On recommendation of the superin-
ndent and of the Committee on
eachers, it was voted that Harriet D.
unningham be appointed a teacher in
e Webster School, at a yearly salary
$888, from November 18, 1918.

On recommendation of the superin-
ndent, it was voted that the following
achers be appointed in the elementary
hools, to take effect November 18,
18: Kathryn A. Biggane, Ellis
hool; Lillian M. Brown, Gore School;
sther M. Spaulding, Harvard School;
elen M. Welch, Harvard School;
gnes M. MacLean, Kelley School;
nna F. Kelley, Morse School; Cather-
e M. Connell, Roberts School; Mar-
erite E. Brenner, Shepard School;
aroline B. Butler, Thorndike School,
pen Air Class; Alice G. Nolan, Thorn-
ke School; Loretta M. O'Connell,
ebster School; M. Agnes Tierney and
sther M. Hanley, Wellington School;
lice G. Lynch, Gertrude B. Maguire
d Mary R. O'Keefe, Willard School;
d Marguerite Mahoney, Wyman Open
r School.

In approving the above recommenda-
ns, the Committee on Teachers calls
the attention of the board that all the
mbridge girls who graduated from
rmal School in 1915 and 1916 have
w been appointed, with the exception
four girls, two of whom are teaching
outside of Cambridge, and two others who have not had sufficient experience as yet for appointment.

On recommendation of the Committee on Teachers, it was voted that the question of the salary to be paid these teachers be referred to the Committee on Finance.

The Committee on Teachers submitted the following report:—

"The Committee on Teachers respectfully reports to the board that it has been the custom and practice in former years for the Committee on Teachers not to pass on the question of increases in the salaries of teachers. This custom and practice arose from the fact that at the beginning of the financial year, the appropriation of the Committee on Teachers was sufficient only to meet the salary expenses of the department. This year the Committee on Teachers finds that its appropriation for salaries will be at least $30,000 more than sufficient to meet the salary expenses to April 1, 1919. The Committee on Teachers, after consultation with the superintendent of schools and the financial agent, is of the opinion that the sum of $5,000 will be sufficient for any contingent expenses that may arise for teachers' salaries between now and April 1, 1919. Therefore, the Committee on Teachers is of the opinion that it is for the best educational interests of the school system to transfer from the appropriation for Teachers' Salaries to the Contingent Fund, the sum of $25,000."

The above report of the Committee on Teachers was unanimously adopted, and it was voted, on their recommendation, to transfer from the appropriation for Teachers' Salaries to the Contingent Fund the sum of $25,000.00.

In regard to the proposed transfer of $7500 from the appropriation for Teachers' Salaries to the appropriation for Repairs, Buildings and Grounds, which was referred to the Committee on Teachers at the last meeting, the Committee on Teachers reported that there is now a contingent fund of at least $25,000 from which transfers may be made, without transferring any part of the funds of the Committee on Teachers, and the Committee on Teachers suggested that this transfer or any other transfer be made from this contingent fund. The report of the Committee on Teachers was accepted by the Board.

On recommendation of the Committee on Instruction and Curriculum, it was voted to adopt the superintendent's recommendation that cooking be established as an elective course in the High and Latin School.

It was voted that the Board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 9, 1918.

Regular meeting.

Mr. McCue, vice-chairman, in the ir.

Members present: Mrs. Reed, Miss nslow, Messrs. Gadsby, McCue and rphy.

The records of the meeting of Novem- 25, 1918, were approved.

t was unanimously voted that the hool Committee extend to Dr. Arthur Miles an official invitation to be pres- at the next regular meeting of the rd.

The following communication was re- ved and placed on file:—

In City Council,
November 26, 1918.

WHEREAS, William W. Dale, a eran of the Civil War, employed as itor at the Willard School for up- rds of ten years, and physically in- pacitated for further service, has ap- ed for retirement and pension under provisions of Chapter 447 of the gislative Acts of the Year 1912, it is ORDERED: By authority of Chap- 447 that, from and after the first day December, 1918, the said William W. le be retired from service and that he allowed and paid a pension of Ten llars ($10.00) a week, the same being e-half his average annual compensa- n. The amount so paid to be charged the proper School Department ap- opriation.

Approved, November 29, 1918.

A true copy.

Attest:
Edward J. Brandon,
City Clerk.

The following report, submitted by e superintendent, was received and dered spread on the records:—

EPORT ON NUMBER OF PUPILS IN THE CAMBRIDGE PUBLIC SCHOOLS

	November 1917	November 1918	Loss	Gain
igh and Latin School	2250	2106	144	
indge Technical School	621	612	9	
ade School for Girls	66		66	
rammar Schools	6863	6869		6
imary Schools	5194	5243		49
indergartens	823	696	127	
	15817	15526	346	55
			55	
Total Loss			291	

Gain in number of pupils from September 11, 1918, to November 28, 1918 1,851

The board voted to grant a request of the Harvard School District Association for permission to place collection boxes in the Harvard, Merrill and Felton Schools.

The following recommendations of the superintendent were referred to the Committee on Teachers, and later, on recommendation of that committee, were adopted: Mary T. Laffin, Mildred A. Farnsworth and Emily E. Kendrigan, as teachers in the Webster School, all at a yearly salary of $1008, from December 30, 1918; Ruth D. Crawford, as a teacher in the Webster School, at a yearly salary of $1080, from December 30, 1918; and Evelyn F. Leddy, as a teacher in the Russell School, at a yearly salary of $648, from December 2, 1918.

The following transfers, recommended by the superintendent, were referred to the Committee on Teachers, and later, on recommendation of that committee, were approved: Carolyn E. Macdonald, from the fourth grade at the Harvard School to the special class at that school, at a yearly salary of $1176, from December 9, 1918; Nora P. Nason, from the seventh grade at the Webster School, to be the academic teacher of the prevocational class of that school, at a yearly salary of $1140, from December 16, 1918.

On recommendation of the superintendent and of the Committee on Teachers, leave of absence without stipend was granted to Annie L. Crane, head kindergartner at the Boardman Kindergarten, from January 1, 1919, to September 1, 1919.

A recommendation of the superintendent that equipment for teaching cooking be installed at the Ellis School, was referred to the Committee on Buildings and Grounds.

The superintendent presented a letter from John H. Graham, sub-master of the Thorndike School, who has been on leave of absence for military service, informing the committee that he has been released by the government and was returning to the Thorndike School on December 9, 1918. The communication was placed on file.

The following financial report, submitted by the agent, was ordered spread on the records:—

FINANCIAL REPORT, NOVEMBER, 1918

	Appropriation	Expended to November 1	Expended during November	Total Expenditures	Balance
General Expenses					
Salaries ...	$37,475.00	$20,854.83	$3,041.00	$23,895.83	$13,579.1
Miscell.	4,276.00	2,374.24	397.60	2,771.84	1,504.1
Teachers' Salaries	637,844.00	367,474.27	49,334.38	416,805.65	221,035.3
Text Books & Supplies ...	41,000.00	24,924.63	4,357.41	29,232.04	11,717.9
Tuition to Other Cities	50.00		45.00	45.00	5.0
Transportation of Pupils ...	550.00	174.80		174.80	375.2
Care of Truants	100.00	23.14		23.14	76.8
Janitor Service	65,543.73	36,218.33	6,010.21	42,228.54	23,315.1
Fuel and Light	52,890.88	40,548.93	6,126.29	46,675.22	6,215.6
Repairs	20,000.00	16,455.65	1,168.30	17,623.95	*2,376.0
Furniture and Furnishings .	670.00	458.66	69.33	527.99	142.0
Janitors' Supplies	1,996.00	1,185.19	41.70	1,226.89	769.1
Other Expenses	3,258.96	2,795.18	108.60	2,903.78	355.1
Repairs to R. T. S. Machinery	1,000.00	999.60		999.60	.4
Contingent Fund	27,480.66				27,480.6
	$894,135.23	$514,487.45	$70,699.82	$585,187.27	$308,947.9

*Outstanding bills for repairs $5,120.48 Deficit $2,744.43

The following recommendations of the agent were referred to the Committee on Finance: That the sum of $200 be transferred from the Contingent Fund to appropriation for Tuition to Other Cities; that the sum of $500 be transferred from Contingent Fund to appropriation for Furniture and Furnishings.

The Committee on Teachers reported on several matters referred to that committee at the last meeting of the board.

It was voted, on recommendation of the Committee on Teachers, to accept the resignation of Eliza D. Watson, a teacher in the Willard School, to take effect December 20, 1918.

On recommendation of the Committee on Teachers, it was voted to adopt the superintendent's recommendation that Lillian S. Boothe, assistant at the Wellington Kindergarten, be granted leave of absence without stipend from January 13, 1919, to May 1, 1919.

It was voted, on recommendation of the Committee on Teachers, to approve the transfer of Mary E. Regan from the fourth grade of the Kelley School to the special class at that school, at a yearly salary of $1176, to take effect September 11, 1918.

It was voted, on recommendation of the Committee on Teachers, to adopt the superintendent's recommendation that the attendance officers be paid $2 per evening for assisting in the organization of the evening schools on the opening nights.

The Committee on Finance reported on matters referred to that committee at previous meetings:—

On recommendation of the Committee on Finance, the following were granted leave of absence for military servic Cecil T. Derry, a teacher in the Hig and Latin School, from October 2 1918; John G. Wolcott, a teacher in th High and Latin School, from Septembe 24, 1918.

On recommendation of the Committe on Finance, it was voted inexpedient t adopt a resolution referred to that com mittee to the effect that the City Cou cil be requested to appropriate sufficien money to pay the differences in salar to employees of the School Departmen who have entered the military or nava service of the United States.

It was voted, on recommendation o the Committee on Finance, to pay th sum of $20 each to several janitors fo work performed in connection with th playgrounds during last summer.

On recommendation of the Committe on Finance, it was voted that the salar of Mary A. Boland, as temporary mas ter of the Thorndike School, remain th same as that received by her as princi pal of the Taylor School.

It was voted, on recommendation o the Committee on Finance, that the sum of $1000 be transferred from the Contingent Fund to the appropriation fo Other Expenses.

On recommendation of the Committees on Finance and Buildings and Grounds, it was voted to grant the request of J. Joseph Corcoran, janitor of Rindge Technical School, that his increase in salary be dated back to September 1, 1917, instead of April 1, 1918.

Mr. McCue, chairman of the Committee on Buildings and Grounds, reported that the Merrill School, which has been closed temporarily on account of hav-

g been used as an emergency hospital. d been entirely renovated and was re- ened to the pupils of the Merrill Dis- ict on Monday, December 9th.

The following report on repairs in the hool buildings was submitted by Mr. cCue, chairman of the Committee on ildings and Grounds, and was ordered read on the records:—

December 9, 1918.

Repairs Made on Schoolhouses

1. **English High Building.** The ex- rior of this school building has been inted, having been much in need of it, d the roof and gutters have been re- ired. New fire boxes were installed the boilers, and some new tubes put

2. **Latin School.** Extensive repairs ve been made on the Latin School, in- ding tinting and whitening of the lls and ceilings of the several class- oms; painting the assembly hall; and pairing and varnishing the doors of trance to the building. Much atten- n has been given to the likewise ex- sive repairs which the plumbing ne- ssitated. In the assembly hall new ts have been put on most of the irs, and during the Christmas vaca- n boys from the Rindge Technical hool expect to complete the reseat- . Considerable carpentry repairs ve also been made on the Latin build- , while a new system of electric hting has been installed.

3. **Rindge Technical School.** In the ndge Technical School a new runway s been made for automobile entrance o the machine room in the basement. w fire boxes for the boilers were in- lled and the draft for the forges has n cleaned, repaired and put in good rking order. A reducing pressure ve was installed in the Science Build- . This was necessary on account of condition of the heaters holding too h a pressure. This installation of the ve will save approximately fifteen s of coal a year without decreasing efficiency of the heating system. e engine has been repaired, and also steam pump which was taken out t winter, so that in the Rindge Tech- al School at the present time there two pumps which can be used alter- ely. Should one get out of commis- n the other can readily be installed its place, thus preventing the closing school from this cause.

4. **Washington Building.** Several re- rs have been made to the plumbing the Washington Building. The roofs the Washington, Science and Admin- ration Buildings have been repaired.

5. **Agassiz School.** The floor of one m in the basement of this school has n made dust-proof. Guards have n placed on the doors and new fire es put in the boilers.

6. **Felton School.** The plumbing in s building has been repaired, and the naces put in good condition. The ting boiler has been repaired; a new in valve installed and the heating sys- n overhauled. The roof has been re- paired, and the blackboard resurfaced.

7. **Fletcher School.** New treads on the stairs and other carpentry work has been done in this school, together with the repairing of the boilers. Quite an amount of glazing has been done here.

8. **Gannett School.** The furnaces were repaired and put in good condition; considerable carpentry done; the blackboards resurfaced, and attention given to the plumbing in this building.

9. **Gore School.** The roof of the Gore School was repaired, and likewise the plumbing; while the blackboards were resurfaced.

10. **Haggerty School.** In this building the walls of the rooms have been tinted and the ceilings whitened. The roof was repaired.

11. **Harvard School.** The Harvard School was painted on the exterior and repairs made to the roof. Work accomplished on the interior included repairs to the plumbing and steam plant; new tubes placed in the boiler; and the walls and ceilings of the classrooms tinted and whitened.

12. **Houghton School.** The boilers in this school were put in good condition and some new tubes and new fire-boxes were installed.

13. **Kelley School.** Repairs were made to the steam plant and to the roof of this building. New stair treads and other carpenter work was accomplished.

14. **Lowell School.** The furnaces of the Lowell School were repaired and put in good condition. The blackboards were repaired.

15. **Merrill School.** The work done in this building included resurfacing of the blackboards; painting the principal's office; and installing new fire boxes in the boiler.

16. **Morse School.** The Morse School building has been painted on the exterior while the interior walls were tinted and the ceilings whitened. The blackboards were repaired; attention given to the plumbing; and a new flag pole erected.

17. **Parker School.** The roof of this building has been repaired. The furnaces were repaired and put in good condition. The walls and ceilings were tinted and whitened.

18. **Peabody School.** The repairs made on the Peabody School building were to the roof, plumbing, and steam piping. Work was done on the outside doors, and many general carpentry repairs were made.

19. **Putnam School.** In the Putnam School the blackboards were resurfaced. A new bulkhead was built for the boiler room, and many repairs made on the plumbing and roofing.

20. **Reed School.** This building has been discontinued as a schoolhouse. The furniture and plumbing were completely removed.

21. **Roberts School.** The walls and ceilings of the classrooms and assembly hall have been tinted and whitened. Considerable plumbing and plastering was done in the building; while the boilers were repaired and new tubes installed.

22. **Russell School.** New return check valves and new fire boxes were put in the boilers of the Russell School.

23. **Shepard School.** The plumbing of the Shepard School was repaired; and the blackboards resurfaced. Considerable furniture was taken from the Wyman School and installed in this building.

24. **Sleeper School.** The walls and ceilings of this school have been tinted throughout the entire building; the blackboards were resurfaced; and the furnaces repaired and put in good condition.

25. **Tarbell School.** Although this building has been badly in need of repairs, very little has been done on it. The furnaces were repaired and put in good condition, and the blackboards were repaired.

26. **Thorndike School.** Much general carpentry was done in the Thorndike School, and the roof was repaired. The floor of the assembly hall is in a very bad condition, and if the hall is to be continually used a new floor should be installed, the cost of which would be about $1300.00.

27. **Webster School.** The plumbing of the Webster School has been given much attention and the steam pipes have been covered with asbestos. General carpenter work has been done, and the blackboards were repaired.

28. **Wellington School.** Repairs have been made to the steam plant and to the roof of the Wellington School building. The walls and ceilings have been tinted and whitened.

29. **Willard School.** Apart from r
pairing and putting the roof of the W
lard School in a good condition, no e
tensive repairs have been made on t
building for a number of years. Ne
floors are necessary on the second a
third corridors; new stair treads fro
the second to the third corridor; a
four new floors in classrooms on t
third floor. The inside woodwork, wi
the exception of the kindergarten roo
has not been painted or varnished f
thirty years.

30. **Wyman School.** This buildi
has been thoroughly renovated. All t
furniture has been taken out and r
moved to the Shepard School and t
school storehouse; while the apparat
from the Reed Open Air building was i
stalled. The walls and ceilings ha
been tinted and whitened, and the woo
work varnished throughout the buildi
A new gas hot water heater was i
stalled together with some new plum
ing. The blackboards, furnaces a
roof were put in good condition.

All the rings in the several kinderga
tens have been painted. A considerab
amount of glass, which was broken
all the buildings, has been set.

Charles F. J. McCue, Chairma
Committee on Buildings and Ground

It was voted that the board adjour

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE

(Official Report)

Monday, December 23, 1918.

Regular meeting.

Mr. McCue, vice-chairman, in the air.

Members present: Miss Winslow, . McCue, Mr. Murphy and Mr. arns.

In accordance with the invitation of board, Dr. Arthur L. Miles, who has n elected a member of the School mmittee for 1919, was also present.

The records of the meeting of Dember 9th, 1918, were approved.

The superintendent presented a comnication from the State Board of ucation, enclosing statistics compiled the United States Census Bureau h reference to illiteracy in Massasetts. According to these statistics, mbridge has 2,540 illiterates ten rs old and over, which is a low pertage compared with other cities of same population. The communican was placed on file.

The superintendent reported that the owing teachers, who have been on ve of absence for military service, t been released from the army and e returning to their schools: Edgar Breed, a teacher in Rindge Techni School, who will return after Janu 1, 1919, and Walter H. Gomes, temary prevocational teacher at the nam School, who returned on Dember 9, 1918. The report was reed to the Committee on Teachers.

A communication from Emily E. ndrigan, who was elected a teacher the Webster School at the last meet, declining the appointment, was reed to the Committee on Teachers.

The superintendent recommended a plementary list of teachers for apntment in the Evening Schools and hool Centers, which was referred to Committee on Teachers.

The superintendent recommended that n E. Kelley, teacher of architecal drawing in Rindge Evening Indus l School, and Clarence L. Foster, cher of mechanical drawing at that hool, be paid $4 an evening. The recmendation was referred to the Comtee on Finance.

A letter from Fanny E. Bickley, suvisor of physical education, was subted by the superintendent, requestthat the board re-imburse her for gasoline used in her machine while rvising physical education in the hools. The matter was referred to Committee on Finance.

The agent submitted a communication m Charles H. Thurston, City Audi stating that he did not feel author to approve the payment of an inse in salary dated back to Septem 1, 1917, to J. Joseph Corcoran, jan of Rindge Technical School, as he not believe it was within the power he School Committee to grant an inse previous to the time they were inaugurated. The communication was referred to the Finance Committee.

The agent stated that the City Auditor had informed him that judgment had been rendered against the City of Cambridge in the sum of $600 in favor of the Boston Structual Steel Company, assignees of George T. O'Brien, for work performed in constructing a coal pocket at the Webster School in 1915. The matter was referred to the Committee on Finance, and the agent was requested to investigate and report to the Committee on Finance as to whether or not this case has actually been tried.

An estimate of $1200 from the Standard Electric Time Company, for repairing the clock and program systems in the Fletcher, Houghton, Webster, Thorndike, Haggerty and Wellington Schools, was submitted by the agent and referred to the Committee on Buildings and Grounds.

The agent also submitted a bill of $33 from Dr. J. A. Greene for services rendered in examining candidates for the Cambridge High and Latin School, which was referred to the Committee on Athletics.

On recommendation of the agent, minors' licenses to sell newspapers, periodicals, etc., were granted to seventy-five boys.

Mr. McCue, chairman of the Committee on Buildings and Grounds, reported that the head janitor had written to Fanny E. Bickley, supervisor of physical education, regarding the conducting of physical exercises in the schools, stating that these exercises could not be conducted without danger to the buildings, except in four buildings and in the yards and basements of the other buildings.

Mr. McCue submitted a letter from Miss Bickley, stating that she thought there must be some misunderstanding, as she did not allow strenuous physical exercises, such as running and jumping, but that if there had been a mistake in following her directions, it would be corrected at once. Miss Bickley also requested several changes in the equipment at the High and Latin School.

Mr. McCue then submitted a letter from John J. Roach, head janitor, in which he stated that the exercises should be made less strenuous than at present, in order not to endanger the buildings. Mr. Roach also gave an estimate of the cost of some of the changes in the equipment at the Latin School requested by Miss Bickley. Both communications were referred to the Committee on Buildings and Grounds.

The Committee on Buildings and Grounds reported on several matters referred to that committee at previous meetings of the board.

In regard to a recommendation of the superintendent that equipment for teaching cooking be installed in the Ellis School, it was voted, on recommendation of the Committee on Buildings and Grounds, to install this equipment

in the basement of the Ellis School, and to refer the question of providing the equipment to the Finance Committee.

The Committee on Buildings and Grounds reported in regard to a request from Patrick J. Monahan, fireman at the Thorndike School, that he be considered a candidate for the position of janitor of the Boardman School, that the committee felt it advisable for Mr. Monahan to remain in his present position.

The question of transferring James J. Reagan, janitor of the Boardm School, to the Willard School, at yearly salary of $1194.73, to take effe November 22, 1917, was taken from t table and the transfer was approve

It was voted that when the board a journ, it adjourn to meet on Monda December 30, 1918, at four o'clock.

Adjourned.

Elizabeth S. O'Connor,
Secreta

SCHOOL COMMITTEE
(Official Report)

Monday, December 30, 1918.

journed meeting.

. McCue, vice-chairman, in the

mbers present: His Honor, Mayor n, Miss Winslow, Mrs. Reed, rs. Gadsby, McCue, Murphy and ns.

e records of the meeting of Decem-3, 1918, were approved.

e superintendent reported that he conferred with His Honor, Mayor n, with Dr. Bradford H. Pierce, cal Inspector of the Board of th, and with the members of the ol Committee, and that on account e prevalence of influenza it was de- to postpone the opening of school Monday, December 30, 1918, to lay, January 6, 1919.

was voted to refer the question of her or not the schools should re- closed longer than Monday, Janu-, 1919, to a special committee con-g of His Honor, Mayor Quinn, Winslow and Mr. Gadsby, this ittee to have full power.

e superintendent reported the of Annie L. Sands, a teacher in Willard School, on December 24,

recommendation of the superin-nt and of the Committee on hers, it was voted that Sara L. Fisher, a teacher in the High and Latin School, who has been granted leave of absence without stipend from September 1, 1918, to February 1, 1919, be granted an extension of this leave of absence to September 1, 1919.

The superintendent presented a communication from Charles A. Linehan, teacher-coach at the Rindge Technical School, requesting that he be paid his salary for November and December. Mr. Linehan left his position temporarily to join the Students' Army Training Corps at Harvard University, but was never inducted into service. The communication was referred to the School Committee of 1919.

The following recommendations of John B. Whoriskey, director of music, were referred to the Committee on Instruction, and on their recommendation, were referred to the School Committee of 1919:—

1. That the further use of "Polyhymnia," the song-book used at Rindge Technical School, be discontinued, and that the musical material for use in that school be at the discretion of the director of music, for the present.

2. That "Primary Melodies," by E. W. Newton, published by Ginn & Company, be adopted to supplement the Rote Songs already in use in the primary grades.

The following financial report, submitted by the agent, was accepted by the board:—

FINANCIAL REPORT, DECEMBER 31, 1918

	Appropriation	Expended to December 1	Expended during December	Total Expenditures	Balance
ieral Expenses					
alaries ...	$37,475.00	$23,895.83	$3,026.00	$26,921.83	$10,553.17
liscell. ...	4,276.00	2,771.84	225.99	2,997.83	1,278.17
chers' Sal-ries	637,844.00	416,808.65	54,588.79	471,397.44	166,446.56
t Books & upplies ..	41,000.00	29,282.04	4,034.02	33,316.06	7,683.94
ition to ther Cities	250.00	45.00	27.00	72.00	178.00
nsportation Pupils ..	550.00	174.80	163.40	338.20	211.80
e of Tru-nts	100.00	23.14	13.00	36.14	63.86
tor Service	65,543.73	42,228.54	5,427.97	47,656.51	17,887.22
& Light.	52,890.88	46,675.22	1,292.88	47,968.10	4,922.78
airs	23,108.04	17,623.95	5,484.09	23,108.04	
niture and urnishings	1,170.00	527.99	474.75	1,002.74	167.26
tors' Sup-ies	1,996.00	1,226.89	463.41	1,690.30	305.70
ner Ex-nses	3,258.96	2,903.78	215.80	3,119.58	139.38
airs to R. S. Ma-inery ...	1,000.00	999.60		999.60	.40
'gt Fund	23,672.62		600.00	600.00	23,072.62
	$894,135.23	$585,187.27	$76,037.10	$661,224.37	$232,910.86

The Committee on Instruction recommended that a bill of Dr. J. A. Greene, for $33.00, for examining candidates for the High and Latin football team, be paid. The matter was referred to the Committee on Finance, and on their recommendation, it was voted to pay this bill.

It was voted, on recommendation of the Committee on Instruction, to refer to the Committee of 1919, the question of granting diplomas to boys who left the High and Latin or Rindge Technical Schools while in their senior year to join the army or navy of the United States.

His Honor the Mayor took the chair.

On recommendation of the Committee on Buildings and Grounds, it was voted to refer the following matters to the Committee of 1919:

1. An estimate of $1200.00 from the Standard Electric Time Company, for repairing the clock and program systems in several schools.

2. Communications from Fanny E. Bickley, supervisor of physical education, and from John J. Roach, head janitor, in regard to physical exercise in the schools.

3. The question of providing additional accommodations for the pupils of the Willard School.

On recommendation of the Committee on Teachers, it was voted that a supplementary list of teachers, recommended by the superintendent for appointment in the evening schools and school centers, be appointed.

It was voted, on recommendation of the Committee on Teachers, that a communication from Emily E. Kendrigan, declining an appointment as a teacher in the Webster School, be placed on file.

It was also voted, on recommendation of the Committee on Teachers, to place on file a report of the superintendent that Walter H. Gomes, temporary prevocational teacher at the Putnam School, had returned on December 9, 1918, and that Edgar R. Breed, a teacher in Rindge Technical School, would return after January 1, 1919. These teachers have been on leave of absence for military service.

On recommendation of the Committee on Teachers, it was voted to refer to the Committee of 1919 a recommendation of the superintendent that John E. Kelley, teacher of architectural drawing at Rindge Evening Industrial School, and Clarence L. Foster, teacher of mechanical drawing at that school, be paid $4 an evening.

It was also voted, on recommendation of the Committee on Teachers, to refer to the School Committee of 1919 a report of the Board of Examiners recommending a change in the regulation for Rating in Experience, as contained in the Rules for the Examination and Appointment of Teachers.

The Committee on Finance reported on several matters referred to that committee at previous meetings of the board.

It was voted, on recommendation of the Committee on Finance, to adopt the superintendent's recommendation t John E. Howard, prevocational teac at the Webster School, be paid from Contingent Fund the additional sum $144 for the school year 1918-1919 the extra duties he performs at t school at the request of the master.

On recommendation of the Fina Committee, it was voted that Jam Dugan, temporary assistant superint dent of schools, be paid from the C tingent Fund the additional sum of $ for the school year 1918-1919 for sup vising the evening schools and sch centers.

On recommendation of the Comm tee on Finance, it was voted to ad the following recommendations of agent: that $200 be transferred fr the contingent fund to appropriation tuition to other cities; that $500 transferred from contingent fund to propriation for furniture and furni ings.

It was also voted, on recommenda of the Committee on Finance, to tra fer the sum of $1000 from conting fund to appropriation for furniture furnishings.

In regard to a recommendation of agent that $7500 be transferred f the contingent fund to appropriation repairs, buildings and grounds, the C mittee on Finance recommended the sum of $3108.04, which would sufficient to pay bills now outstan for repairs, be transferred from con gent fund to appropriation for repa It was so voted.

It was voted inexpedient to gran request of Fanny E. Bickley, superv of physical education, that she be r bursed for gasoline used in her mac while supervising physical educatio the schools.

The Committee on Finance repo in regard to a communication from Charles H. Thurston, City Aud stating that Mr. Thurston did not authorized to pay an increase in s back to September 1, 1917, as vote the School Committee, to J. Joseph coran, janitor of Rindge Tech School, as this date was previous to time the School Committee of 1918 inaugurated, and therefore, in his ion, it was not within the power of board to grant an increase back to date.

The School Committee then vote recommendation of the Finance mittee, to grant this increase in s to Mr. Corcoran back to Januar 1918. The Committee on Finance reported that they had requested City Solicitor to render an opinion whether or not they could legally Mr. Corcoran his increase in salary to September 1, 1917.

On recommendation of the Comm on Finance, it was voted to pay fro contingent fund the sum of $600, which sum judgment has been ren against the City of Cambridge in of the Boston Structural Steel Com assignees of George T. O'Brien, constructing a coal pocket at the ster School in 1915.

The Committee on Finance reported favor of paying the following achers, who were appointed at a meet- of the board held on November 25, 18, a salary of $648 per year, from ovember 18, 1918, these salaries to be id from the appropriation for achers' Salaries: Kathryn A. Big- ne, Ellis School; Lillian M. Brown, ore School; Esther M. Spaulding, Har- rd School; Helen M. Welch, Harvard hool; Agnes M. MacLean, Kelley hool; Anna F. Kelley, Morse School; atherine M. Connell, Roberts School; arguerite E. Brenner, Shepard School; aroline B. Butler, Open Air Class at horndike School; Alice G. Nolan, horndike School; Loretta M. O'Connell, ebster School; M. Agnes Tierney, ellington School; Esther M. Hanley, ellington School: Alice G. Lynch, illard School; Gertrude B. Maguire, illard School; Mary R. O'Keefe, Wil- rd School; Marguerite M. Mahoney, yman Open Air School. It was voted refer this matter to the Committee f 1919.

The Committee on Finance reported favor of paying the following achers, who have been on leave of ab- ence for military service, the difference etween the salary paid them by the overnment for military service and the alary they received while teaching, this ifference in salary to be paid from the appropriation for Teachers' Salaries: John H. Graham, Thorndike School; Francis J. O'Hara, Kelley School; Raymond A. Fitzgerald, Rindge Technical School; Percy C. Campbell, John G. Wolcott and Cecil T. Derry, High and Latin School. It was voted to refer this matter to the Committee of 1919.

On recommendation of the Committee on Finance, it was voted the sum of $200 be appropriated to purchase a top for the department automobile.

On recommendation of the Committee on Finance, it was voted to refer to the Committee of 1919, the following matters:

1. Petitions from the teachers of the Evening High School, from the grammar school masters, and from all day school teachers and principals for increases in salary.

2. The question of providing equipment for teaching cooking at the Ellis School.

3. Communications from John W. Wood, Jr., head master of Rindge Technical School, and from L. L. Cleveland, head master of the High and Latin School, requesting new equipment for both schools.

It was voted that the board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 27, 1919.

Special meeting of the School Committee of 1918, called to consider the records of the meeting of December 30, 1918.

Mr. McCue, vice-chairman, in the chair.

Members present: Miss Winslow, Mrs. Reed, Messrs. Gadsby, McCue and Murphy.

It was voted to approve the records of the meeting of December 30, 1918.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 6, 1919.

First meeting of the year.

In the temporary absence of His nor the Mayor, the meeting was lled to order by Mr. Charles F. J. Mc- ie.

Members present: Mrs. Reed, Miss inslow, Messrs. Gadsby, McCue, Mur- y and Miles; His Honor, Mayor inn, arriving later.

The following communications from e City Clerk were received and placed file:

City of Cambridge,
Massachusetts.

I hereby certify that at a meeting of e inhabitants of the City of Cam- idge, held on Tuesday, the third day December, A. D. 1918, Charles F. J. cCue, 30 Lee Street, was duly elected member of the School Committee for term of three years, from the first nday in January, 1919.

In Testimony Whereof I have here- to set my hand this tenth day of De- mber, A. D. 1918.

By order of the City Council.

Edward J. Brandon,
City Clerk.

City of Cambridge,
Massachusetts.

I hereby certify that at a meeting of e inhabitants of the City of Cam- idge, held on Tuesday, the third day December, A. D. 1918, Arthur L. iles, 12 Magazine Street, was duly ected a member of the School Com- ttee for a term of three years, from e first Monday in January, 1919.

In Testimony Whereof I have here- to set my hand this tenth day of De- mber, A. D. 1918.

By order of the City Council.

Edward J. Brandon,
City Clerk.

It was voted that the board proceed ballot to the election of a vice-chair- n. Mr. Murphy and Dr. Miles were pointed tellers to receive, count and port the ballot Mr. Murphy reported at four ballots had been cast for harles F. J. McCue, one for John F. adsby, Esq., and one for Mary H. inslow.

Charles F. J. McCue was declared ected vice-chairman of the School mmittee for the year 1919.

It was voted that the Rules and Or- rs of the School Committee of 1918 adopted as the Rules and Orders of e School Committee of 1919, until rther ordered.

His Honor the Mayor arrived, and ok the chair.

It was voted that Elizabeth S. O'Con- r be re-elected secretary of the School mmittee for the year 1919.

The vice-chairman, Mr. McCue, ap- inted the following standing commit- es for the year 1919:

Committee on Instruction and Cur- ulum: Dr. Miles, chairman, Mrs. eed, Miss Winslow.

Committee on Teachers: Miss Winslow, chairman, Mr. Gadsby, Mr. McCue.

Committee on Finance and Supplies: His Honor, Mayor Quinn, chairman, Mr. Gadsby, Mr. Murphy. The Committee of Finance of 1918 is appointed to act until March 31, 1919, the end of the financial year. Mr. Gadsby is appointed to take the place of Mr. Stearns, whose term of office expired January 1, 1919.

Committee on Buildings and Grounds: Mr. McCue, chairman, Mr. Murphy, Dr. Miles.

Committee on Extended Use of School Buildings: Mrs. Reed, chairman, Miss Winslow, Mr. Murphy.

Committee on Trade School: Mr. Gadsby, chairman, Mrs. Reed, Dr. Miles.

Committee on Athletics: Mr. Murphy, chairman, Mr. McCue, Mr. Gadsby.

The special committee, to which was referred with full power the question of whether or not the schools should remain closed on account of influenza, reported that on recommendation of Dr. Bradford H. Pierce, Medical Inspector of the Board of Health, who reported 137 new cases of influenza on Friday, January 3, 1919, and of the superintendent of schools, it was voted to postpone the opening of schools from Monday, January 6, 1919, to Monday, January 13, 1919. It was also voted by the special committee to request His Honor the Mayor to order the moving-picture houses not to admit school children under 16 years of age while the schools are closed.

The following opinion of the City Solicitor, in regard to paying an increase in salary back to September 1, 1917, to J. Joseph Corcoran, janitor of Rindge Technical School, was received and ordered spread on the records:

Law Department,
City of Cambridge,
January 2, 1919.

Miss Elizabeth S. O'Connor,
Secretary of the School Committee,
City Hall, Cambridge, Mass.

Dear Madam:

I beg to acknowledge receipt of your communication of December 30th, 1918, stating that the School Committee desires my opinion in reference to the salary of J. Joseph Corcoran, janitor of the Rindge Technical School.

I assume that the question which the School Committee wishes to have determined is whether or not the School Committee, in increasing the salary of Mr. Corcoran by vote of December 9, 1918, is authorized to date back said increase for a period from September 1, 1917, to April 1, 1918. This period would date back beyond the present financial year and beyond also the term of the present School Committee.

Assuming that Mr. Corcoran's regular salary from September 1, 1917, to April 1, 1918, was $25 per week, and that he performed only such work as he was required to perform under his agreement of employment, it is my opinion that the payment to him of this increase would be in the nature of compensation for services previously rendered for which

full compensation was received at the time of the rendition of such services, and for that reason would be illegal.

Respectfully submitted,

Peter J. Nelligan,

City Solicitor.

The superintendent presented the resignation of Agnes P. Goggin, a teacher in the High and Latin School, to take effect January 13, 1919. The resignation was referred to the Committee on Teachers.

A recommendation of the agent that $5000 be transferred from the Contingent Fund to appropriation for Repairs, Buildings and Grounds, was referred to the Committee on Finance.

The question of providing equipment for teaching cooking at the High and Latin School was laid on the table.

The following matters, referred to the Committee of 1919, by the Committee of 1918, were referred to the Committee on Finance:

1. Communication from Charles A. Linehan, teacher-coach at Rindge Technical School, requesting that he be paid his salary for November and December. Mr. Linehan left his position temporarily to join the Students' Army Training Corps at Harvard University, but was never inducted into service.

2. Recommendation of the superintendent that John E. Kelley, teacher of architectural drawing at Rindge Evening Industrial School, and Clarence L. Foster, teacher of mechanical drawing at that school, be paid $4 an evening.

3. The question of paying the difference between their salaries as teachers and the salaries paid them by the government to the following teachers, who have been on leave of absence for military service: John H. Graham, submaster, Thorndike School; Francis J. O'Hara, sub-master, Kelley School; Raymond A. Fitzgerald, Rindge Technical School; Percy C. Campbell, John G. Wolcott and Cecil T. Derry, High and Latin School.

4. The question of paying the following teachers, appointed at a meeting of November 25, 1918, a yearly salary of $648, from November 18, 1918: Kathryn A. Biggane, Ellis School; Lillian M. Brown, Gore School; Esther M. Spaulding and Helen M. Welch, Harvard School; Agnes M. MacLean, Kelley School; Anna F. Kelley, Morse School; Catherine M. Connell, Roberts School; Marguerite E. Brenner, Shepard School; Caroline B. Butler, Open Air Class at Thorndike School; Alice G. Nolan, Thorndike School; Loretta M. O'Connell, Webster School; M. Agnes Tierney and Esther M. Hanley, Wellington School; Alice G. Lynch, Gertrude Maguire and Mary R. O'Keefe, Willa School; Marguerite M. Mahoney, W man Open Air School.

5. Petitions from the teachers of t Evening High School, from the gramm school masters and from all day sch teachers and principals for increases salary.

6. Estimate of $1200 from t Standard Electric Time Company, f repairing the clock and program syste in several schools.

7. Question of providing equipme for teaching cooking in the Ellis Scho

8. Communications from John Wood, Jr., head master of Rindge Tec nical School, and from L. L. Clevelan head master of the High and Lat School, requesting new equipment f both schools.

The following matters were referr to the Committee on Instruction a Curriculum, having been referred by t Committee of 1918 to the present co mittee:

1. Recommendation of the direct of music that the further use of "Pol hymnia," the song-book used in Rind Technical School, be discontinued, a that the musical material for use in th school be at the discretion of the dire tor of music, for the present.

2. Recommendation of the direct of music that "Primary Melodies," by W. Newton, published by Ginn & Co pany, be adopted to supplement the Ro Songs already in use in the prima grades.

3. Question of granting diplomas boys who left the High and Lat School or Rindge Technical School whi in their senior year to join the army navy of the United States.

A report of the Board of Examiner recommending a change in the regul tion for Rating of Experience, as co tained in the Rules for the Examinatio and Appointment of Teachers, whic was referred by the previous committe to the Committee of 1919, was referre to the Committee on Teachers.

Communications from Fanny E. Bic ley, supervisor of physical educatio and from John J. Roach, head janito in regard to physical exercise in th schools, were referred to the Committe on Buildings and Grounds.

The question of the disposition of th Reed School was referred to His Hono the Mayor.

It was voted that the Board adjour

Adjourned.

Elizabeth S. O'Connor,

Secretary

SCHOOL COMMITTEE
(Official Report)

Monday,, January 27, 1919.

Regular meeting.

His Honor, Mayor Quinn, in the chair. Members present: His Honor, Mayor uinn, Mrs. Reed, Miss Winslow, essrs. Gadsby, McCue, Murphy and iles.

The records of the meeting of Janu-y 6, 1919, were approved.

A resolution from the City Council to e effect that the School Committee nsider re-laying the floor of the horndike School Hall was referred to e Committee on Buildings and rounds.

His Honor the Mayor presented a pe-ion from Ferdinand M. Buffum, jani-r of the Felton School, requesting at he be retired on a pension. The ayor stated that there was a special ll now before the Legislature for pen-oning Ferdinand M. Buffum, janitor of e Felton School, and Minor F. Ham-, janitor of the Parker School.

It was voted that the School Commit-e go on record as favoring the grant-g of a pension to Ferdinand M. Buf-m, janitor of the Felton School, who s been employed as a janitor by the hool Department for twenty-seven ars, and to Minor F. Hamlin, janitor the Parker School, who has been ployed as a janitor by the School De-rtment for fifteen yoars.

A communication from Mary A. Bo-nd, thanking the School Committee r her appointment as temporary mas-r of the Thorndike School, was re-ived and placed on file.

A communication from Mrs. Myer Al-rt, 1407 Cambridge Street, protest-g against the one-session system, was ceived and placed on file.

The following list of honor pupils at ndge Technical School for the first arter, was received and ordered read on the records:—

o Mark Below "G" In Any Subject

Bergling, Bror H.
Hall, Elmer E.
Hatch, Arthur G.
Kane, Henry B.
Stickley, George J.
Wester, Fred G.

o Mark Below "G" In Any Academic Subject

Dahlquist, Carl H.
Deer, Clifford W.
Doherty, William
Dwyer, Albert F.
Dyer, Henry S.
Factor, David
Gardner, Charles A.
Humphreys, Henry C.
Jacobs, William N.
Jewell, Paul V.
Lagsdin, Julius B.
Maxwell, Gilmore R.
McGowan, George F.
McWilliams, Arthur F.
Nazarian, Simon
Nissenbaum, Joseph
Phelps, Frank G.
Richardson, Arthur W.
Sweatt, Samuel A.
Toomey, John F.
Vaughan, Allen F.
Wasson, Robert E.

A recommendation of the superintendent that Neva L. Hanson be appointed a teacher in the Webster School, from February 3, 1919, at a yearly salary of $1008, was referred to the Committee on Teachers, and later, on their recommendation, was adopted.

A recommendation of the superintendent that Anna G. Lynch be appointed a teacher in the Haggerty School, at a yearly salary of $648, from January 1, 1919, was referred to the Committee on Teachers.

The following transfers, recommended by the superintendent, were referred to the Committee on Teachers: Anna W. Browning, from the special class at the Houghton School to the fourth grade at the Kelley School, from January 27, 1919; Jennie E. Brooks, from the second grade at the Houghton School to the special class at that school, at a yearly salary of $1176, from January 27, 1919; Dennis H. Haverty, who has returned from a leave of absence for military service, from the prevocational class at the Putnam School to the prevocational class at the Ellis School, from January 13, 1919.

The resignation of Mabel T. Hackett, assistant director of music, to take effect February 21, 1919, was referred to the Committee on Teachers.

It was voted, on recommendation of the superintendent and of Mr. Wood, head master of Rindge Technical School, that Abbott O. Paine, a teacher at Rindge Technical School, be paid at the rate of $200 additional compensation for the school year 1918-1919, for work performed in the afternoon trade classes at Rindge Technical School, payment to begin January 1, 1919, the date when Mr. Paine returned from leave of absence for military service.

At the request of His Honor the Mayor, Mr. McCue, vice-chairman, took the chair.

A request was received from Fannie G. Field, a teacher in the Kelley School, for leave of absence from January 27, 1919, until released by the government, as she has been called for service in the medical department of the United States Army. Miss Field also requested that she be paid the difference between her salary as a teacher and the salary paid her by the government during such leave of absence, under Chapter 254, Acts of 1917. The matter was referred to the Committee on Teachers and the Committee on Finance jointly.

The superintendent reported the resignation of Joseph Smith, manager of the Thorndike School Center, on January 13, 1919, and recommended the appointment of Martin F. O'Connor as manager of the Thorndike Center, at $4 an evening, from January 13, 1919. The resignation was accepted. The recommendation of Mr. O'Connor was referred to the Committee on Teachers.

A recommendation of the superintendent that Martha D. Woodworth be appointed a teacher of the Home Nursing

Class at the Evening Trade School, from January 28, 1919, at $3 per evening, and Mary C. Church teacher of the Home Nursing Class at the Peabody School Center, from January 28, 1919, at $2.50 an evening, was referred to the Committee on Teachers.

The superintendent reported that he had looked into the question of the possible re-opening of the Trade School for Girls in Cambridge and was convinced that it would be unwise to re-open the school as a trade school. He would, however, recommend that the work formerly carried on in the Trade School be carried on as a Household Arts Course in the High and Latin school, as recommended by the State Board of Education and by Miss Maude A. Deehan, former principal of the Trade School. If the course is established at the High and Latin School the state will continue to re-imburse the city for one-half the cost of the classes. The matter was referred to the Committee on Trade Schools.

The superintendent presented a communication from Mr. L. L. Cleveland, head master of the High and Latin School, in regard to a recent vote of the board that a course in cooking be established at the High and Latin School. Mr. Cleveland stated that he felt that it would be unwise to establish this course until next September. It was, therefore, voted to postpone further discussion on the establishment of this course until September, 1919.

It was voted, in accordance with the superintendent's recommendation, that classes be formed for Evening School work in Americanization, at the request of the Massachusetts Bureau of Immigration, to be held in the hall of the Independent Italian Association of Cambridge. There will be from 100 to 150 men who wish to receive their first papers. There will also be classes in English on Monday and Thursday nights.

The superintendent reported that he had received requests from a group of Russians for the use of a room in the Thorndike or Putnam Schools for three evenings a week, from 4 to 6 p.m., for classes in Russian and English, and from a group of Armenians for a room in the Gannett and Webster Schools, on two afternoons a week, from 2 to 4 p.m., for classes in Armenian. Both requests were referred to the Committee on Instruction and Curriculum.

The question of the advisability of restoring the ninth grade to the grammar schools was discussed, and was referred to the superintendent for investigation and report.

The superintendent presented a request from Peter Roos, director of art, that $35 be appropriated for procuring equipment needed in the art department at the High and Latin School. The r quest was referred to the Committee Finance.

A request from Lloyd A. Frost, pres dent of the Agassiz School Associati for permission to place in the Agass School penny banks for collecting fun for part payment of the expenses of t school nurse, was granted.

A letter was received from Mrs. He bert Henry, stating that her son, Russ L. Henry, had been hurt while operati the printing press in the Webst School, and asking the committee to ta some action in regard to the matte It was voted to refer the letter to t City Solicitor, with a request for opinion as to whether or not the Scho Committee could legally re-imburse M Henry for payment for doctor's servic in connection with this injury to her so

It was voted to take from the Co mittee on Finance the request Charles A. Linehan, teacher-coach Rindge Technical School, that he be pa his salary for November and Decembe Mr. Linehan left his position temporari to join the Students' Army Traini Corps at Harvard University, but w never inducted into service. It w voted to refer his request to the Ci Solicitor, with a request for a ruling to whether or not the School Committ could legally pay him such salary.

The agent presented a bill for $1 from Lester W. Ladd for services faculty-manager at Rindge Technic School from September, 1917, to Se tember, 1918, and a bill of $50 fro William B. Snow, Jr., for services assistant coach of Rindge football tea for the month of November, 1918. Bo bills were referred to the Committee Athletics.

A communication from Henry Brown, janitor of the Houghton Schoo asking that the glass in the smok screens installed at that school last Se tember be measured and included in t basis for computing his salary, was r ferred to the Committee on Buildin and Grounds.

A communication from John J. Roac head janitor, recommending the appoin ment of a spare janitor from the Civ Service list, to be permanently employe was referred to the Committee on Buil ings and Grounds.

The vice-chairman appointed M Murphy, or in his absence, Mr. Gadsb to approve bills for the remainder January, and Mr. Gadsby, or in his a sence, Mr. McCue, to approve bills f February.

It was voted that the board adjour

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE
(Official Report)

Saturday, February 1, 1919.

pecial meeting, called by His Honor
or Quinn for the purpose of con-
ring a protest of Mabel T. Hackett,
stant director of music, who has re-
ed, against deductions made in her
ry in accordance with the rule of the
ool Committee that teachers resign-
before the end of the school year
ll be paid only for the actual number
days they work, and also for the
nsaction of such other business as
come before the meeting.

His Honor, Mayor Quinn, in the
ir.

Members present: His Honor, Mayor
nn, Mrs. Reed, Miss Winslow,
ssrs. Gadsby, McCue, Murphy and
es.

The committee considered the matter
leductions in the salary of Mabel T.
kett, assistant director of music,
has resigned, and decided that no
ion could be taken on the question,
e Miss Hackett had not submitted
ritten petition to the board in regard
he same.

The Committee on Finance reported
several matters referred to that com-
tee at previous meetings of the
rd.

t was voted, on recommendation of
Committee on Finance, to adopt the
nt's recommendation that $5000 be
nsferred from the Contingent Fund
the appropriation for Repairs, Build-
s and Grounds.

t was voted, on recommendation of
superintendent and of the Committee
Finance, that John E. Kelley, teacher
architectural drawing at Rindge
ening Industrial School, and Clarence
Foster, teacher of mechanical draw-
at that school, be paid $4 an even-

n regard to a communication from
n W. Wood, Jr., head master of
dge Technical School, requesting
equipment for that school, it was
ed, on recommendation of the Com-
tee on Finance, that the sum of $5000 be appropriated from the Contingent Fund for additional equipment for Rindge Technical School.

It was voted, on recommendation of the Committee on Finance, to grant a request of Peter Roos, director of art, that $35.00 be appropriated for equipment for the art department.

The following matters, which had been referred to the Committee on Finance, were on their recommendation, referred to the Committee on Teachers:

1. Recommendation that the following teachers, appointed November 25, 1918, be paid a yearly salary of $648, from November 18, 1918: Kathryn A. Biggane, Ellis School; Lillian M. Brown, Gore School; Esther M. Spaulding, Harvard School; Helen M. Welch, Harvard School; Agnes M. MacLean, Kelley School; Anna F. Kelley, Morse School; Catherine M. Connell, Roberts School; Marguerite E. Brenner, Shepard School; Caroline B. Butler, Open Air Class at Thorndike School; Alice G. Nolan, Thorndike School; Loretta M. O'Connell, Webster School; M. Agnes Tierney and Esther M. Hanley, Wellington School; Alice G. Lynch, Gertrude B. Maguire and Mary R. O'Keefe, Willard School; Marguerite M. Mahoney, Wyman Open Air School.

2. The question of paying the difference between their salaries as teachers and the salaries paid by the government to the following teachers, who have been on leave of absence for military service: John H. Graham, Thorndike School; Francis J. O'Hara, Kelley School; Raymond A. Fitzgerald, Rindge Technical School; Percy C. Campbell, John G. Wolcott and Cecil T. Derry, High and Latin School.

A bill of Dr. Walter C. Feeley for $25.00 for examining the candidates for the Rindge football team was referred to the Committee on Finance. The Committee on Athletics recommended the payment of this bill.

It was voted that the board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 10, 1919.

Regular meeting.

His Honor, Mayor Quinn, in the chair. Members present: His Honor, Mayor Quinn, Miss Winslow, Mrs. Reed, Messrs. Gadsby, McCue, Murphy and Niles.

The records of the meetings of January 27, 1919, and February 1, 1919, were approved.

His Honor Mayor Quinn presented a copy of the report of the Special Commission on Education filed with the legislature on January 29, 1919. It was voted that this report be received and placed on file, and a copy sent to each member of the School Committee.

A communication was received from Peter J. Nelligan, Esq., City Solicitor, in answer to a request for an opinion as to whether or not the School Committee could legally pay Charles A. Linehan, teacher-coach at Rindge Technical School, his salary for November and December, 1918. Mr. Linehan left his position at Rindge Technical School to join the Students' Army Training Corps at Harvard University, but was never inducted into service. The City Solicitor stated that in his opinion Mr. Linehan never left the service of the School Committee, and was never in the military or naval service, and therefore, could not claim remuneration. The communication was received and placed on file, and it was voted that a copy be sent to Mr. Linehan.

The City Solicitor also rendered an opinion that the School Committee could not legally reimburse Mrs. Herbert Henry for doctor's services in connection with an injury to her son received while operating the printing press in the prevocational class at the Webster School. The opinion was received and placed on file, and it was voted that a copy be sent to Mrs. Henry.

His Honor the Mayor left the meeting, and Mr. McCue, vice-chairman, took the chair.

The superintendent presented a communication from the Cambridge Anti-Tuberculosis Association, inviting the schools to co-operate with the association in a campaign against tuberculosis by designing posters to make plain the dangers of the disease and the means of its prevention and cure. The Anti-Tuberculosis Association will award prizes for the three best posters in each school holding a competition under the conditions named. It was voted, on recommendation of the superintendent, that such a contest be carried on in the High and Latin School, Rindge Technical School and in the prevocational classes.

On recommendation of the superintendent, it was voted to adopt the following School Calendar:

1918-1919

The First Term: From September 11, 1918, to December 20, 1918.

The Second Term: From January 13, 1919, to April 4, 1919.

The Third Term: From April 14, 1919, to June 27, 1919.

1919-1920

The First Term: From September 10, 1919, to December 23, 1919.

The following recommendations of the superintendent in regard to relieving the congestion in the Morse and Willard districts were referred to the Committee on Buildings and Grounds:

1. That one third grade of the Willard School be transferred to the Webster School, and that the Committee on Buildings and Grounds be authorized to request the Government for one or two of the portable buildings which have been used at either the Institute of Technology, or at the Radio School, these buildings to be used to relieve the congestion at the Morse and Willard Schools.

2. That in order to relieve the congestion at the Morse School, and take the classes from the hall, changes be made in the arrangement of the rooms on the first floor, by changing the reception room into a class room, and by enlarging the teachers' room on the second floor so that it may be used for a teachers' room and reception room.

The resignation of Bertha J. Waldron, a teacher in the Morse School, to take effect March 1, 1919, was referred to the Committee on Teachers.

A recommendation of the superintendent that leave of absence without stipend from February 17, 1919, to July 1, 1919, be granted to Francis J. Lally, a teacher in the High and Latin School, for government work, was referred to the Committee on Teachers.

The superintendent withdrew his recommendation of Jennie E. Brooks as teacher of the special class at the Houghton School, as Miss Brooks is unable to accept the position at present. The superintendent then recommended the transfer of Gertrude T. Sullivan, a teacher in the Houghton School, to the special class at that school, from February 3, 1919, at a yearly salary of $1176. The recommendation was referred to the Committee on Teachers.

A recommendation of the superintendent that Mrs. Jessie M. Williams be paid at the rate of $100 per month for substitute work at Rindge Technical School, was referred to the Committee on Teachers.

The superintendent recommended the adoption of Miller's Progressive Problems in Physics, published by D. C. Heath & Company, for use in the High and Latin School. The recommendation was referred to the Committee on Instruction and Curriculum.

A recommendation of the superintendent that the sum of $50.00 be appropriated for the purchase of seeds, slides and other materials needed for the home and school gardens, was referred to the Committee on Finance.

The superintendent requested that he and the assistant superintendent be allowed to attend the National Convention of School Superintendents, to be held in Chicago during the last week of February, and also requested an appropriation

of $100 in addition to the regular appropriation for this purpose, to pay the expenses of attending the Convention. The request was referred to the Committee on Finance with full power.

The following plan for the elmentary grades was recommended by the superintendent for the remainder of the school year:

Grades I, II and III

8:30 to 9:45	Work
9:45 to 10:00	Recess (basement and outside)
10:00 to 11:00	Work
11:00 to 11:30	Lunch and play
11:30 to 12:30	Grades 1 and 2, Work
11:30 to 1:00	Grade 3, Work
12:30	Dismissal for Grades 1 and 2
1:00	Dismissal for Grade 3

Grades IV, V, VI, VII and VIII

8:30 to 10:00	Work
10:00 to 10:20	Recess (basement outside)
10:20 to 11:30	Work
11:30 to 12:15	Lunch and play
12:15 to 1:45	Work
1:45	Dismissal

The above plan was referred to Committee on Instruction and Curr lum.

The superintendent submitted a p tion from 266 parents of the Morse Webster districts requesting that present lunch period of one-half hour changed to one hour, and that school dismissed at 2 p.m. instead of 1.30 p The petition was referred to the Co mittee on Instruction and Curriculum

The following financial report for month of January, submitted by agent, was received and placed on file

FINANCIAL REPORT, JANUARY, 1919

	Appropriation	Expended to January 1	Expended during January	Total Expenditures	Balance
General Expenses:					
Salaries ...	$37,475.00	$26,921.83	$3,023 50	$29,945.33	$7,529.67
Miscell. ...	4,276.00	2,997.83	696.19	3,694.02	581.98
Teachers' Salaries	637,844.00	471,397.44	54,590.37	525,987.81	111,856.19
Text Books & Supplies ..	41,000.00	33,316.06	6,480.00	39,796.06	1,203.94
Tuition to Other Cities	250.00	72.00	27.00	99.00	151.00
Transportation of Pupils ..	550.00	338.20	112.40	450.60	99.40
Care of Truants	100.00	36.14		36.14	63.86
Janitor Service	65,543.73	47,656 51	6,652.90	54,309.41	11,234.32
Fuel & Light.	52,890.88	47,968.10	749.33	48,717.43	4 173.45
Repairs	28,108.04	23,108.04	1,051 25	24,159.29	3,948.75
Furniture and Furnishings	2,170.00	1,022.74	124.95	1,127.69	1,042.31
Janitors' Supplies	1,996.00	1,690.30	109.48	1,779.78	196.22
Other Expenses	3,258.96	3,119.58	78 29	3,197.87	61.09
Special Rindge Repairs ...	1,000.00	999.60		999.60	.40
Special Rindge Supplies ...	5,000.00				5,000.00
Cont'g't Fund	12,672.62	600.00	150.00	750.00	11,922.62
	$894.135.23	$661.224.37	$73,845.66	$735.070.03	$159,065.20

Estimated Revenue $18,000.00
Revenue received to February 1 $16,807.03

Deficit in revenue to date $1,192 97

The Committee on Instruction reported on several matters referred to that committee.

It was voted, on recommendation of the Committee on Instruction and of the director of music, that "Primary Melodies," by E. W. Newton, published by Ginn & Company, be adopted to supplement the Rote Songs already in use in the primary grades.

It was voted, on recommendation the Committee on Instruction and of t director of music, that "Polyhymnia the song-book used at Rindge Technic School, be discontinued, and that "1 musical material for use in that scho be at the discretion of the director music, for the present.

The Committee on Instruction r ported that they had considered r

iests from a group of Russians for the e of a room at the Thorndike or Put- m School for three evenings a week, om 4 to 6 p.m., for classes in Russian d English, and from a group of Ar- enians for the use of a room in the nnett and Webster Schools on two ternoons a week, from 2 to 4 p.m., for sses in Armenian. It was voted, on commendation of the Committee on struction, to grant the use of a room both these groups, as requested, with e understanding that only the English nguage shall be taught.

The Committee on Teachers reported several matters referred to that com- ttee.

On recommendation of the Committee Teachers, it was voted to accept the signation of Agnes P. Goggin, a acher in the High and Latin School, take effect January 13, 1919.

It was also voted, on recommendation the Committee on Teachers, to accept e resignation of Mabel T. Hackett, as- stant director of music, to take effect bruary 21, 1919.

The following transfers were ap- oved: Anna W. Browning, from spe- l class at Houghton School to the urth grade at the Kelley School, from nuary 27, 1919; Dennis H. Haverty, o has returned from a leave of ab- nce for military service, from the pre- cational class at the Putnam School to e prevocational class at the Ellis hool, from January 13, 1919.

On recommendation of the superinten- nt and of the Committee on Teachers, was voted that Anna G. Lynch be ap- inted a teacher in the Haggerty hool, at a yearly salary of $648, from nuary 1, 1919.

It was voted, on recommendation of e Committee on Teachers, to adopt the perintendent's recommendation of artha D. Woodworth, as teacher of the ome Nursing Class in the Evening ade School, at $3 per evening, from nuary 28, 1919, and of Mary C. urch, as teacher of the Home Nursing ass at the Peabody School Center, at .50 per evening, from January 28, 19.

It was voted, on recommendation of e Committee on Teachers, to pay to e following teachers, who have been on ve of absence for military service, the ference between their salaries as achers and their salaries for military rvice, during such leave of absence: John H. Graham, Thorndike School; Francis J. O'Hara, Kelley School; Raymond A. Fitzgerald, Rindge Technical School; Percy C. Campbell, John G. Wolcott and Cecil T. Derry, High and Latin School.

A petition from Mabel T. Hackett, assistant director of music, who has resigned, that no deduction be made from her salary for the time school was closed on account of influenza, was referred to the Committee on Teachers.

A petition from the attendance officers for an increase in salary, was referred to the Committee on Finance.

At the request of the vice-chairman, Mr. McCue, Mr. Murphy took the chair.

It was moved that Section 1802 of Chapter 18 of the Rules of the School Committee be amended to read as follows:

Section 1802. Corporal Punishment. Teachers shall maintain discipline by reasonable and proper means, resorting to corporal punishment only in extreme cases, and then only when approved by the master or superintendent, **and after the consent of the parents has been obtained to have such corporal punishment administered. Corporal punishment shall be inflicted only after the nature of the offence has been fully explained to the pupil, shall not be inflicted in the presence of the school, shall be restricted to blows on the hand and shall be witnessed by a third person.**

The above amendment was laid on the table until the next meeting.

Mr. McCue took the chair.

A motion that the Ellis School be wired for electricity was referred to the Committee on Buildings and Grounds.

Mrs. Reed suggested that instead of giving the no-school signal in rainy weather by ringing the fire-alarm, the electric lights throughout the city be lighted for five minutes as a signal. The suggestion was referred to His Honor the Mayor.

The Committee on Buildings and Grounds reported that there was an opportunity for purchasing lockers at the Institute of Technology which could be used at the Rindge Technical School. The matter was referred to the Committee on Finance.

It was voted that the board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 3, 1919.

Regular meeting, postponed from nday, February 24, 1919.

Mr. McCue, vice-chairman, in the air.

Members present: Mrs. Reed, Miss nslow, Messrs. Gadsby, McCue and les.

The regular order of business was spended.

Mr. Morris B. Frankel presented to e board a petition signed by one hun-ed mothers of the Harvard and Merrill stricts, requesting that the two-ses-n system be restored or that at least e hour be allowed the children for eir noon-day lunch. The petition was ferred to the Committee on Instruc-n and Curriculum.

The regular order of business was re-med.

The records of the meeting of Febru-y 10, 1919, were approved.

The following communication from e City Council was received and or-red spread on the records:—

In City Council,
February 25, 1919.

ORDERED, That the provisions of apter 10, Acts of the year 1919, the me being "An Act authorizing the ty of Cambridge to retire and pension inor F. Hamlin" be and hereby are ac-pted by the City Council of the City Cambridge.

Approved, February 27th, 1919.

true copy.

Attest:

Edward J. Brandon,
City Clerk.

A recommendation of the superinten-nt that Elizabeth D. Pierce be trans-rred from the Taylor to the Houghton hool, to take effect March 3, 1919, was ferred to the Committee on Teachers.

The superintendent recommended argaret P. O'Leary as a teacher in the elley Evening School, Frances J. 'Connell as a teacher in the Evening igh School and James Walsh as a clerk the Thorndike Center. The recom-endation was referred to the Commit-e on Teachers.

The superintendent reported that the hn P. Squire Company and the Amer-an Rubber Company have built school-oms in their factories for the purpose teaching English to their employees. he classes held in these factories are hat are called the classes in American-ation. A class is also being formed in e East End Christian Union for teach-g English to a group of Russians. The perintendent recommended that these asses be conducted as a part of the vening School system, and the recom-endation was referred to the Commit-ee on Instruction and Curriculum.

A recommendation of the superinten-ent that the sum of $50.00 be appro-riated to pay the expense of conducting special course for training teachers r the work in the Americanization classes was referred to the Committee on Finance.

A request from Bertha J. Waldron, a teacher in the Morse School, who has resigned, that no deduction be made from her salary for the time school was closed on account of influenza, was referred to the Committee on Teachers.

A report on the number of cases of corporal punishment in the schools since September, 1918, submitted by the superintendent in accordance with a request of the board, was received and placed on file.

The agent reported that he had advertised for bids for a printing press for Rindge Technical School, and had received one bid for $1400 from the American Type Founders Company. On recommendation of the agent, it was voted that this bid be accepted.

A communication from Mr. Wood, head msater of Rindge Technical School, requesting an additional appropriation of $5200 for purchasing machinery and equipment for that school, was referred to the Committee on Finance.

The agent recommended that the sum of $5000 be transferred from the Contingent Fund to the appropriation for Text-Books and Supplies and the sum of $500 from the Contingent Fund to the appropriation for Other Expenses. The recommendation was referred to the Committee on Finance.

The Committee on Teachers reported on several matters referred to that committee.

It was voted, on recommendation of the Committee on Teachers, to accept the resignation of Bertha J. Waldron, a teacher in the Morse School, to take effect March 1, 1919.

On recommendation of the Committee on Teachers, the transfer of Gertrude T. Sullivan, a teacher in the Houghton School, to the special class at that school, from February 3, 1919, at a yearly salary of $1176, was approved.

It was voted, on recommendation of the Committee on Teachers and of the superintendent, to grant leave of absence without stipend from February 17, 1919, to July 1, 1919, to Francis J. Lally, a teacher in the High and Latin School.

It was voted, on recommendation of the Committee on Teachers and of the superintendent, that Mrs. Jessie M. Williams be paid at the rate of $100 per month for temporary substitute work at Rindge Technical School.

In regard to the petition of Mabel T. Hackett, assistant in music, who has resigned, that no deduction be made from her salary for the time school was closed on account of influenza, the Committee on Teachers reported that they considered that they had no right to take up this matter unless the rule regarding the resignation of teachers before the end of the school term be suspended by the School Committee. The report was accepted by the board.

No action was taken on the case of Miss Hackett because both His Honor Mayor Quinn and Mr. Murphy had requested that no action be taken on this matter in their absence.

On recommendation of the Committee on Instruction and Curriculum, it was voted that Miller's Progressive Problems in Physics, published by D. C. Heath & Company, be adopted for use in the High Schools.

The Committee on Buildings and Grounds and the superintendent reported that in order to relieve the congestion at the Willard School, two classes from that school had been transferred to the Webster School. The report was accepted by the board.

Mr. McCue, chairman of the Committee on Buildings and Grounds, presented plans prepared by Mr. Jeremiah F. Downey, superintendent of public buildings, for an addition to the Morse School which would provide for three additional classrooms. The plans were laid on the table.

It was voted that the following matters be taken from the Committee on Instruction and Curriculum and returned to the full board for consideration:—

1. A petition from parents of the Morse and Webster districts requesting that the present lunch period of one-half hour be changed to one hour and that school be dismissed at 2 p.m. instead of 1.30 p.m.

2. A petition from parents of t Harvard and Merrill district that t two-session system be restored or th at least one hour be allowed the childr for their noon-day lunch.

3. A plan submitted by the superi tendent for re-arranging the school se sions so as to allow a longer period f lunch.

It was voted that the next regul meeting of the School Committee held on Monday evening, March 10t 1919, at 7.30 o'clock, in the Alderman Chamber, City Hall, and that a publ hearing be held at that time on the que tion of whether or not the one-sessi system shall be retained in the schoo

The superintendent reported to th board on the Annual Convention School Superintendents at Chicago whi he and the assistant superintendent a tended during the week of February 2 1919.

It was moved that the board adjour

Adjourned.

Elizabeth S. O'Connor,
Secretar

SCHOOL COMMITTEE
(Official Report)

Thursday, August 21, 1919.

ecial meeting called for any busi- that may properly come before the ng.

s Honor, Mayor Quinn, in the chair. mbers present: His Honor, Mayor n, Mrs. Reed, Miss Winslow, rs. Gadsby and Murphy.

the absence of the secretary, Cath- Shaughnessy was appointed sec- y pro tem.

e following order was received the City Council and placed on

July 16, 1919.

ERED:—

at, in addition to the amounts al- y appropriated, the further sum be and hereby is appropriated he installation of Shower Baths at Roberts School and $100 for main- nce of the same.

id sum to be included in and made of the tax levy for the current fi- ial year.

pproved, July 18th, 1919.

ue copy,

test:—Edward J. Brandon,
City Clerk.

communication was received from r J. Nelligan, Esq., the City Solici- in answer to a request for an opin- as to whether the School Committee e liable for the loss of a cape at High and Latin School, which be- ed to the daughter of Mrs. Annie ch, 69 Rice Street, Cambridge.

City Solicitor stated that in his ion the School Committee is not le- y liable for the loss. It was voted send a copy of the opinion to Mrs. ch, with a statement saying that the ool Committee regrets that it cannot lly reimburse her.

he following letter from Dolan, Mor- & Stebbins in re fee was received referred to the City Auditor and y Solicitor.

Tremont Building
Boston, Mass.
July 7, 1919

s Elizabeth S. O'Connor,
Secretary of the School Committee,
Cambridge, Mass.

ar Madam:—

our letter of May 27, 1919, and en- sed copy of letter of Charles H. urston, city auditor, addressed to J. Church, agent, and dated May 20, 19, were duly received.

Mr. Thurston says as city solicitor I ndered an opinion contrary to my con- tions in this case when representing e School Committee before the Su- eme Judicial Court and questions the opriety of my accepting this employ- nt from the School Committee be- se of such opinion. Under date of ecember 14, 1917, the School Com- ttee asked me, as city solicitor, for an inion on three questions submitted. ese three questions had to do with e rights of the School Committee in e fund received by the City of Cam- idge from the State as the City's are of the income tax. These ques- ns were as follows:

(1) Whether or not the School Committee during the present financial year may expend in addition to the appropriation provided by the Chapter 804, Acts of 1913, the appriation provided by Chapter 209, Acts of 1917.

(2) Whether the city ought to have appropriated for the use of the School Committee under Chapter 209, Acts 1917, any amount in addition to what it did set apart.

(3) Whether if the School Committee is entitled to more than it has received, what the proper remedy is for the School Committee to institute.

Under date of December 31, 1917, I rendered an opinion to the school Committee in answer to these three questions. In this opinion I reviewed at some length Chapter 209 of the Acts of 1917, and Chapter 804 of the Acts of 1913 and stated that, whereas Chapter 804 of the Acts of 1913 itself set aside for school purposes a certain part of the money raised by taxation and which was subject only to be appropriated by the School Committee, the Act of 1917 provided that the City should appropriate "a certain rate or percentage" which necessitated some action on the part of the city council in setting aside for school purposes that part of the fund received from the State on account of income tax before such money was available to be apropriated by the School Committee. It is true that in this opinion I stated that the amount to be set aside for school purposes was to the whole amount received by the city from the State on account of income tax as 6 was to 23.50. This was said merely as an illustration. I was not trying to determine the exact amount that the school department was entitled to. My attention was not directed in any way to the words "total local tax levy of that city." The question that I was trying to determine was not how much the school department was entitled to but whether or not it was entitled to any amount and if so, how should it proceed to obtain it so that it might be available to be appropriated for school purposes. At that time no amount had been appropriated for the school department by the city council from the money received by the city from the State on account of income tax.

It is true that a department of the city has no authority generally to employ counsel. The basis of this legal proposition is that the City has a general attorney, its city solicitor, that the department may use its money only for the general purposes for which it has been given it and also that a city may be legally obligated only in the manner provided by its charter or by general statute, and neither of which ordinarily grants to a department such authority In our city the School Committee has special legislative authority to appropriate for such school purposes as it may determine such part of the funds of the city as are set aside for school purposes; in fact, the School Committee is the only body that may legally appropriate this money. In our par-

ticular case it was of benefit to the city to have Chapter 209 of the Acts of 1917 construed by the Supreme Judicial Court; the city solicitor could not represent both sides of this contention and, since he had rendered an opinion directly upon this issue and adverse to the contentions of the School Committee, it was within the province of the School Committee to employ counsel to have its rights determined. That the School Committee had reason to believe that it was right in its contention was borne out by the fact that under date of June 11, 1918, William D. T. Trefry, tax commissioner, recognized expert on tax laws, wrote to John F. Gadsby, Esquire, Special Committee of the Cambridge School Committee, that the word "local" was used in this statute to mean the "tax levied by the city for local purposes exclusive of state and county taxes" and by the fact that on June 11, 1918, William E. Dorman, Esquire, senate draftsman, who drew this particular bill, and who perhaps has the largest experience and knowledge of any person in the Commonwealth of Massachusetts in the drafting of legislative acts, wrote to John F Gadsby, Esquire, that the word "local" was meant "to express this intent, although the phrase 'for local purposes' would have proved more effective."

The city auditor suggests that, since the case was brought against the city council, it should pass upon this bill. I do not know why it should do so merely because the members of the city council were defendants in the action brought. Of course the city council or the committee on claims, which to a limited extent has authority to act for the city council, cannot appropriate any part of the funds set aside for the school department. I do not suppose that it is intended that the city council is to be asked to pay this bill out of its funds.

I trust that this statement will remove any objections that the city auditor has to approving my bill which has been approved by your committee.

Very truly yours,
Henry F. R. Dolan.

The superintendent presented a letter from Miss Genevieve S. Flint, principal of the Wyman School, who is now on leave of absence, in regard to a city pension. This was referred to the Committee on Finance.

A recommendation of an Assistant Director of Physical Education was received from Dr. Sargent, and this was referred to the Committee on Teachers, with full power.

The superintendent recommended that Walter R. Gilbert be appointed a teacher in the Rindge Technical School, at a yearly salary of $1680, to take effect September 1, 1919, and that Anastasia Donovan be appointed a teacher at the Houghton School at a yearly salary of $1680, to take effect September 1, 1919. Both were referred to the Committee on Teachers.

The following resignations were submitted by the superintendent and accepted by the board, to take effect September 1, 1919:—Rosa Kelley, a teacher in the Sleeper Kindergarten, Irene C. Delay of the Gore School, Charlotte L. Griswold of the Ellis School, Marg Sanderson of the Kelley School. A Halloran of the Kelley Kindergar and Percy C. Campbell of the High Latin School.

The resignation of Myra B. Saw who was appointed a teacher in Harvard School, was accepted and dered spread on the records:—

Machias, Maine,
July 7, 191

Miss Elizabeth S. O'Connor,
Secretary of the School Committe
Cambridge, Mass.

My Dear Miss O'Connor:—

I am deeply appreciative of the ho your committee has conferred upon by electing me to a position in the C bridge Schools and I wish to extend you my sincere thanks. But bef your offer was received by me, School Committee of Belmont raised salary to such a figure that I did feel free to leave them. Again thank you for the honor that you have c ferred upon me, I remain,

Very truly yours,
Myra D. Sawyer

It was voted on recommendation the superintendent to grant to John Hall, a teacher in the Rindge Techni School, a leave of absence for one y for study, according to Section 910 the Rules of the School Committee.

A letter was received and placed file from the Teachers' Retireme Board approving the retirement Elizabeth A. Tower, a teacher of Houghton School, to take effect Ju 1919.

The superintendent reported th Miss Hartigan, a teacher in the Hi and Latin School, requested that acti be taken on the question of her salar No action was taken.

The following letter was receiv from the State Board of Education a ordered spread on the records:—

August 14, 1919.

To Superintendent of Schools:—

A petition asking for a Referendu upon the School Fund Law—Chapt 363 of the General Acts of 1919—ha been recently filed with the Secretar of the Commonwealth. If this petitio is completed by the filing of the neces sary number of signatures within th required time, the operation of th aforesaid law will be thereby suspende and the law will be referred to the peo ple at the State Election.

School officials who are depending i part upon additional State aid under th new School Fund Law to meet any in creased expenditures that may be con templated for the coming school yea should bear in mind the possibilitie presented by the referendum petition.

Very truly yours,
Payson Smith,
Commissioner of Educatio

A communication was received fro the Commission for the Blind and thi was ordered spread on the records:—

August 18, 1919.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

Dear Sir:—

We are glad to inform you that ac

ing to Chapter 229 of the General of 1919 the Commission is en- to assist local school boards in ing the increased cost of maintain- Sight Saving Classes. The Commis- has voted that the sum of five hun- dollars be paid to supplement the expenditure for all such classes application of the Superintendent Schools or the Chairman of the ol Board on or before November This money will be available after ember 11, 1919.

o assure the benefits offered by these ses to those children mentally and sically qualified whose visual need is greatest the Commission requests all application for admission be e through this office by communicat- with Miss Ida E. Ridgeway, Super- r of Work for Children.

he Commission will undertake the ervision of all eye examination and tment, will assist in recommending ipment and try to be of real service school authorities in meeting the blem of the partly sighted child.

Very truly yours,
Charles B. Hayes, Director.

The Finance Committee presented the owing report which was laid on the e:—

August 20, 1919.

The Finance Committee respectfully orts to the school committee that it d a joint meeting with His Honor, the yor, on July 7th, 1919. At this joint eting, the city auditor was present took part in the discussion at the uest of His Honor, the Mayor. The t question considered was the amount money necessary for the salaries of chers The city auditor contended t $647 000 was sufficient for teachers' aries, and that he based this compu- ion on the May pay-roll for teachers. e agent of the school committee con- ded that the sum of $660,000 was essary. Therefore the question at ue was this difference of $13,000. e agent explained to the committee t the city auditor, by taking the May -roll, had made no allowance for sses where the regular teachers had igned and their places had been en by substitutes; that the name of regular teacher had been stricken m the pay-roll; that it would take 00 for the salaries of the new chers appointed to take the places of teachers who had resigned, and se names did not appear on the May -roll. The agent also stated that the n of $8000 was expended last year substitute teachers; that these two ns accounted for the difference of ,000 between the city auditor and the nt The city auditor protested that hould not take a cent for substitutes ause a substitute takes the place of regular teacher, and the regular cher receives more salary than the stitute who takes her place, so that school committee saved money by ing a substitute take the place of a ular teacher. The city auditor pro- ed figures showing that it would take $3000 to pay the substitutes who the places of regular teachers dur- the last financial year. The superin- lent then explained that teachers who were classed as substitutes were, in fact, extra teachers assisting the regular teachers to take care of the overflow classes; that the law places the maximum number of pupils to a teacher at fifty, and that, therefore, when a class numbered fifty or more, the superintendent had to appoint an extra teacher to that class, and that these extra teachers were paid the additional $5000.

The city auditor, supported by His Honor, the Mayor, protested that since there were 300 less pupils in the schools in 1918 than there were in 1914, and since there were 66 more teachers in the schools in 1918 than there were in 1914, he could not understand why the school committee should pay $5000 for extra teachers because of the overflow. The mayor protested that the school committee could save between fifteen and twenty thousand dollars in teachers' salaries because the school committee had more teachers than were really needed. The mayor, in support of his argument, asked the school committee to explain why it was necessary to have sixty-six more teachers; to spend in addition $5000 for extra teachers, when the number of pupils in our public schools this year was 300 less than in 1914.

The Finance Committee was of the opinion that His Honor, the Mayor, had raised a question which, in justice not only to the mayor, but in justice to the tax-payers, should be carefully investigated. The Finance Committee requested the superintendent of schools to prepare a statement showing in what schools the extra teachers were employed last year, and also showing how many more regular teachers there were in the system in 1918 than there were in the year 1914.

His Honor, the Mayor, also called to the attention of the Finance Committee that the committee would save from the appropriation for salaries at least $2500, being the difference between the salaries paid the regular teachers, who were absent and the substitute teachers who took their places. The Finance Committee admitted that this was a fact, and asked the mayor if he recommended as sound business the reducing of that appropriation of $660,000 by this sum of $2500. The Finance Committee called to the attention of the mayor that the school department, if it runs short because of any unforeseen contingency, cannot go to the city council as the other departments of the city can and ask for an extra appropriation. It was admitted that it was sound business to have in this appropriation the sum of $2500 to provide for unforseeen contingencies

His Honor, the Mayor, also stated that at least $5000 could be saved on coal. The Finance Committee pointed out to His Honor, the Mayor, that $9400 has already been saved on the coal bill as compared with last year, and asked the mayor to give more definite information in regard to how this sum of money could be saved.

The Finance Committee sums up the result of the conference with the mayor as follows:

First, the mayor protests that we have more teachers in the school department than are necessary, and that we should save at least between fifteen and twenty thousand dollars by cutting down our teaching force.

Second, that we can save at least $5000, in addition to the $9400 which we have already saved from last year, on the coal bill.

Respectfully submitted,
John F. Gaasby,
Chairman of Finance Committee.

The superintendent then presented his report which was also laid on the table:—

July 15, 1919.

At the request of the Finance Committee, I wish to make the following statement:—

The City Auditor, at a conference between His Honor the Mayor and the Finance Committee, made a statement that we had 66 more teachers in our schools in 1918 (our last report) than in 1914, with 300 less pupils, and that this increase in the number of teachers accounted for the large increase in the salary appropriation.

I find in looking through the records that in the year 1914 we had 499 teachers. In 1917-1918 (our last report) we had 519 teachers, an increase of 20 teachers.

The average number of pupils for year 1914 to the year 1918 decrea 308.

In 1914 the average daily attenda at the High and Latin School was 1,(In 1917-18 the average daily attenda was 2,016, an increase in the years fr 1914 to 1918 of 365.

In Rindge Technical School the d attendance in 1914 was 500. In 1917 it was 566, an increase of 66. T makes a total increase in our h schools of 431.

It is a well established principle high school organization that the num of pupils in a class shall not exceed and in an industrial school like Rindge Technical School, the State thorizes and approves a class of 15. is, therefore, easily seen that the crease in the high schools would w rant the appointment of several n teachers.

As has been stated, instead of new teachers being appointed, the fa are as follows:—

Comparing the number of teachers the School Department in 1914 with t teachers in service in 1918, we find t following:—

	Teachers
Transferred from grades to High and Latin and Rindge Technicals Schools	1
New teachers appointed in High and Latin and Rindge Technical Schools	3
Total increase in teachers in High and Latin and Rindge Technical Schools	5
Number of teachers resigned or deceased	2
Increase in number of teachers in 3 high schools	
Number of elementary, kindergarten and special teachers resigned or deceased	2
Transferred to supervisory staff	5
Transferred to high school	
Total loss in number of elementary teachers by resignation, death or transfer	1
	7

From the year 1914 to the year 1918, 82 teachers were appointed in the elementary schools, but of these 82 teachers, 18 were 1914 members of the Wellington Training Class whose places had to be filled when the training classes were abolished. Before the abolishment of the Wellington Training School we had 18 rooms, each of which was in charge of 1 or 2 pupil teachers, not regularly appointed teachers, but pupil teachers who received their experience at the expense of the pupils of the Wellington School. These pupil teachers were not regularly appointed teacher but when the School Committee found necessary to abolish this teachers' trai ing department, it was necessary to a point regular teachers in these room and 18 teachers were appointed, so th it will be seen that there were reall only 64 teachers appointed to othe schools in the city, which leaves an a tual decrease of 8 teachers in the num ber employed in the elementary schoo in 1917-18 as compared with the num ber employed in 1914.

The increase in the teaching force in the High and Latin and Rindge Technical Schools from 1914-1918	28
(This increase was warranted by the increased enrollment in these schools)	
Decrease in number of elementary teachers	8
Net increase in entire teaching force	20

When we compare the organization and teaching equipment of the schools in 1914 with that of 1918, we would like to have the following facts taken into consideration:—

Special Classes

At the present time 38 teachers ar assigned to the work in the so-calle special classes. These teachers ar classed as elementary teachers thoug engaged in special work, and are place as follows:—

Class	Schools	Teachers	
	Felton	2	
Open-air	Roberts	2	
Classes	Thorndike	2	
	Wyman	3	
		—	9
Steamer	Gore	1	
Classes	Wellington	1	
		—	2
	Harvard	1	
Dental	Houghton	1	
Defectives	Kelley	1	
	Taylor	1	
	Thorndike	1	
		—	5
	Putnam	2	
	Thorndike	1	
Pre-vocational	Roberts	1	
Classes	Webster	2	
	Ellis	1	
	Wellington	1	
	Agassiz	1	
		—	9
Speech	Central Classes		
Defects	for all schools	1	
		—	1
Vision	Roberts	1	
Class		—	1
Sewing	All Schools	6	
		—	6
	Thorndike		
Cooking	Agassiz		
	Haggerty		2
	(3 centers providing for eight schools)		
Schools Gardens	All Schools		1
(This activity followed the recommendation of the national government. This year we have 3750 gardens with a total acreage of 16 acres.)			
Ungraded Classes	Fletcher		1
	Wellington		1
Total			38

The present organization of Special Classes requires 38 teachers. The organization of special classes in 1914 required only 13 teachers.

The best practice in present day school administration recognizes the necessity and service of special class work. Less than a decade ago, great emphasis in school work was based on the miscellaneous class as the best unit of instruction. Pupils with physical or mental deficiencies were grouped in with the normal pupils and the inevitable consequence under such a plan was that either these deficient pupils received the greater part of the teacher's attention (with consequent harm to the normal pupils), or these pupils were not recognized at all and generally left school early with no educational advantage, and without the stimulus of knowing just what they could do under proper conditions. Cambridge may well take pride in the fact that her educational system provides the best possible training for every child in the city regardless of his or her natural abilities or physical condition.

The plan of organization and conduct of the special classes is based on the economical principle of establishing these classes in buildings which can accommodate the pupils from several of the adjoining schools. For example, the classes in cooking at the Thorndike School take care of the girls in the upper grades of three districts,—the Putnam, Thorndike and Kelley. The average enrollment in special classes throughout the country varies from 12 to 18. Our average in Cambridge is 15 pupils per teacher, although in several groups the number of pupils is 25. These special classes with the increased attendance at the High schools, explain the necessity of the increase in our teaching force.

Steamer Classes

In these classes are placed the boys and girls who do not speak English—who come directly from the steamer to our schools, and who are generally between the ages of ten and sixteen. It has been the custom to place such pupils in the first grade and their progress has been necessarily slow. Now, they are in rooms specially equipped for them and cared for by a teacher specially trained to teach non-English speaking pupils. These pupils in the past required four, five and six years of preparation before they were able to meet the State requirements for work. Now they are fitted to leave school in from one to three years. There is a steamer class

at the Gore School and one at the Wellington school.

Open-Air Classes

These classes are composed of anaemic childrn and children predisposed to tuberculosis—whose condition, a result of either illness or heritage, makes them an easy prey to disease and thereby endangers the health of others. These children are cared for by specially trained teachers who are devoted to their work. Special attention is paid to these children by the school nurses and the school physicians. For these children the morning sessions open at the usual hour, but, as restoration to health is the primary object, and progress in studies but secondary, the course of study and hours of study and relaxation are somewhat unusual. They are taught in the open air and are given systematic exercises in correct breathing. They have a glass of milk or of cocoa at the morning recess; they remain at the school during the noon recess, being provided with milk, cocoa and some heat-producing food to add to the luncheon brought from home; after the noon luncheon, they wrap themselves in warm blankets, caps and overshoes and sleep for an hour either on steamer chairs or on cots. The regular work is then resumed for an hour and a half. They are dismissed one-half hour before the regular classes and kept under supervision at noon to secure the needed rest and freedom from too active exercise.

It is gratifying to see the improvement which a few months of this care makes in the pupils, and to note the unmistakable signs of returning health. Open-Air Classes are maintained in the Felton, Roberts, Thorndike and Wyman Schools.

Classes For Mental Defectives

These classes contain those children who, handicapped by accident, by disease, or by heredity, can make very little, if any, progress in the regular grades and who will, if not cared for in special classes, hinder the work of the regular grades, troubling both teacher and pupils. These children can be effectively taught, and under the instruction of enthusiastic, intelligent and sympathetic teachers, they have made wonderful progress and joy and comfort have been brought to many a home. In many cases the mind has been so effectively aroused and so happily stimulated that children have been able to re-enter the grades

The teachers of these classes, through the courtesy of the Boston School Committee, attend the Friday afternoon lectures (given by noted men and women who have made a life study of mental and physical deficiency) for the Boston teachers who are engaged in similar work; or they visit with some of their pupils the psycopathic hospital or one of the several State institutions devoted to the study of such cases. Classes for the mental defectives are held in the Harvard, Houghton, Kelley, Taylor and Thorndike Schools.

Pre-Vocational Classes

These classes were formed to take care of the "over-age" pupils who were unhappy in school and wished to lea and of children who found it difficult get knowledge from the printed page.

I am greatly pleased with the progre which has been made by the pupils of t pre-vocational classes. I can now d pend upon them to uphold the go name and honor of their respecti schools. The time of these classes divided about equally between academ and industrial work, the academic wo being carefully graded for this clas These classes take the place of manu training classes. They may be observ in the Ellis, Putnam, Thorndike, Webst and Roberts Schools. From these clas es 43 were graduated this year. W have at present but one boy in a truan school.

Trade Classes

These classes provide for boys an girls who would not become graduate of the grammar schools and who woul be obliged to leave school if work of th kind were not arranged for. They ar given "hand" work and work adapted t their needs. The pupils admitted t these classes are those who have show a special ability in this line of worl

Class For Stammerers

I found in the grades about sixt young people who (because of impropе breathing habits and want of self-con trol occasioned by sickness or ments shock) are not able to talk without grea effort and consequent humiliation Thes pupils are now in charge of a teache who has had special training in prepara tion for work with such pupils. I ca speak personally of the great joy whic has come to many homes on account o the marked improvement in speech o the pupils of these classes.

Vision Class

Two or three years ago the agent o the Massachusetts Commission for th Blind made an examination of many o the pupils in our schools and found 2 pupils who, if they did not receive im mediate attention, woud either be blin or so nearly blind that they would b practically helpless. He advised startin a Vision Class, such as has been estab lished in one or two other places. We visited the homes of these pupils, bu many of the parents were unwilling fo the children to travel outside of their own district on account of their poor eyesight We formed one class, which is located in the Roberts School, and has 12 pupils with one teacher. The work of teaching these pupils entails long hours outside of school on the part of the teacher, because the text for each pupil has to be printed in large letters, as reading in ordinary print is practically out of the question for these pupils. The teacher reads to the class, explains the lessons, and uses the very largest print when it is necessary to use the board The same is true in number work. The results of this class cannot be fully estimated. We had, at our last graduation, two pupils of this class receiving diplomas, and their eyesight was so far improved that the oculist in charge of them has given permission to these pupils to enter high school. Other pupils

advancing rapidly, and some have ly improved eyesight; others will r be improved, as their cases are nd medical skill.

Sewing and Cooking Classes

uring the war we deemed it wise to end the sessions of the Girls' Trade ol. The majority of the girls at this ol found positions with unusual s so that it was impossible to get to return to school. Some of the teachers in this school were transferred to the grades and the children given the benefit of sewing and cooking,—sewing being taught in all schools. Three centers were formed in the schools that were equipped for cooking, and these three centers provide instruction for eight schools.

I desire you to examine the following statistics showing the average number of pupils per teacher in the elementary and high schools for the year 1918-1919.

ATISTICS SHOWING AVERAGE NUMBER OF PUPILS PER TEACHER IN THE ELEMENTARY SCHOOLS FOR THE YEAR 1918-1919

	No. of Teachers	Average No. Pupils per Teacher	No. of Pupils Kindergartens	No. of Pupils Special Classes
assiz	11	38		
Kindergarten	2		42	
ardman	7	43		
Kindergarten	2		40	
lis	12	35		
Prevocational Class	2			30
lton	4	35		
Open Air Class	2			24
etcher	14	38		
Special Class	1			19
nnett	4	42		
Kindergarten	1		32	
ore	8	37		
Kindergarten	2		38	
Ungraded	1			10
aggerty	9	34		
Kindergarten	2		49	
arvard	15	42		
Special Class	1			20
oughton	15	39		
Kindergarten	2		42	
Special Class	2			36
elley	16	39		
Kindergarten	2		40	
Special Class	1			18
owell	3	49		
Kindergarten	2		20	
lerrill	6	41		
Kindergarten	1		26	
Horse	16	42		
Parker	4	36		
Kindergarten	3		68	
Peabody	14	36		
Kindergarten	2		46	
Putnam	11	38		
Prevocational	3			32
Roberts	13	38		
Prevocational	1			17
Open Air	2			36
Vision Class	1			11
Russell	12	45		

age- last word

Shepard	8	34		
Kindergarten	1		24	
Sleeper	7	45		
Kindergarten	2		44	
Tarbell	5	38		
Taylor	6	31		
Kindergarten	1		33	
Special Class	1			14
Thorndike	14	36		
Kindergarten	2		37	
Prevocational Class	2			25
Special Class	1			13
Open Air	2			24
Webster	24	42		
Kindergarten	2		48	
Prevocational Class	2			35
Wellington	22	41		
Kindergarten	2		48	
Ungraded Class	1			14
Foreign Class	2			27
Willard	13	35		
Kindergarten	2		50	
Wyman	3			20

Average number of pupils per teacher in all Elementary Schools (Excluding special classes and kindergartens) for the school year 1918-1919 ..... 38.5

Average number of pupils per teacher in the High and Latin School for the school year 1918-1919 ..... 25.7

Average number of pupils per teacher in the Rindge Technical School for the school year 1918-191 ..... 23.9

From the following table, taken from the 1918 report of the State Board of Education, it will be seen that our average number of pupils per teacher is higher than in most cities. In a group of ten of the largest school systems, only three systems have more pupils per teacher in the elementary schools:

STATISTICAL SURVEY OF ENROLLMENT AND TEACHING STAFF IN ELEMENTARY AND HIGH SCHOOLS OF TEN CITIES IN MASSACHUSETTS

	Elementary Schools			High Schools		
City	Pupils	Teachers	Average per Teacher	Pupils	Teachers	Average per Teacher
Worcester	22,281	589	37.8	3,912	174	22.5
Fall River	15 054	459	32.8	1,469	73	20.1
New Bedford	14,288	317	45.	1,088	46	23.6
Lowell	11,145	249	44.7	1,646	55	29 9
Springfield	18,027	476	37.8	2,261	152	14.2
Lynn	10,096	229	43.8	1 920	77	25.0
Lawrence	10,645	279	38.0	1,143	39	26.7
Somerville	11,091	293	37.8	2,092	79	26.4
Brockton	9,102	268	34.	1,739	76	22.7
Holyoke	6,087	181	33.7	826	41	20.1

In conclusion I wish to state that the results which have been obtained in the special classes of our system—both in the improvement of the pupils enrolled and in the increased efficiency of the normal classes from which these pupils have been withdrawn,—prove conclusively that the exxtra expense is a sound and economical investment for the efficiency of our system as a whole. I am satisfied that the present progress of our schools and the pleasant relations existing between parents, teachers and pupils, is due in large measure to the careful organization and administration of these classes.

Respectfully submitted,
M. E. FITZGERALD,
Superintendent of Schools.

It was voted that the board adjourn.

Adjourned.

Catherine H. Shaughnessy,
Secretary pro tem.